1. REVIEW – LEADERSHIP DISCIPLINE

- A. SIXTY and more years ago in the history of Western civilization, the TYPICAL FOUR-YEAR-OLD CHILD was OBEDIENT, RESPONSIBLE, AND IN POSSESSION OF GOOD SELF-CONTROL.
 - 1. HOW DID PARENTS ACCOMPLISH THAT?
 - a. The ANSWER to that QUESTION lies in the LITERAL MEANING of the word DISCIPLINE, which is "CREATE A DISCIPLE."
 - b. From that point of view, <u>DISCIPLINE</u> IS THE <u>PROCESS</u> BY WHICH

 PARENTS TRANSFORM A <u>WILLFUL CHILD</u> INTO A <u>WILLING DISCIPLE</u>...

 SOMEONE WHO WILL:
 - 1) LOOK UP TO THEM.
 - 2) TRUST THEM.
 - 3) SUSCRIBE TO THEIR VALUES.
 - 4) FOLLOW THEIR LEAD.
 - 5) THAT IS JUST WHAT JESUS DID!!
 - c. And it is <u>ACCOMPLISHED</u>, <u>NOT BY MANIPULATING CONSEQUENCES</u>...

 BUT BY PROVIDING THEIR CHILD WITH EFFECTIVE LEADERSHIP.
- B. NOTE: DISCIPLINE THAT TRANSFORMS A CHILD INTO A DISCIPLE is NOT:
 - 1. REWARD-SHIP or
 - 2. PUNISHMENT-SHIP or
 - 3. METHOD-SHIP or
 - 4. CONSEQUENCE-SHIP
 - 5. <u>DISCIPLINE</u> THAT <u>TRANSFORMS</u> A <u>CHILD</u> INTO A <u>DISCIPLE</u> IS <u>LEADERSHIP</u>!
- C. <u>PRINCIPLES</u> that DEFINE <u>EFFECTIVE LEADERSHIP</u> and the <u>QUALITIES</u> that make GOOD LEADERS <u>DO NOT CHANGE</u> FROM ONE LEADERSHIP CONTEXT TO ANOTHER.
 - What makes for EFFECTIVE LEADERSHIP in a CORPORATE or CHURCH SETTING also makes for EFFECTIVE LEADERSHIP IN A CHILD-REARING SETTING.
 - a. IF YOU UNDERSTAND HOW TO LEAD AN ADULT, THEN YOU UNDERSTAND HOW TO LEAD A CHILD...
 - 1) AND YOU UNDERSTAND, THEREFORE <u>HOW</u> TO <u>DISCIPLINE A</u> CHILD.

- b. <u>NO ONE</u> BECOMES AN EFFECTIVE LEADER OF <u>ADULTS</u> BY MASTERING VARIOUS <u>BEHAVIOR MODIFICATION</u> TECHNIQUES...
- c. NOR IS THAT HOW TO BECOME AN EFFECTIVE LEADER OF CHILDREN.
- d. **LEADERSHIP IS AN ATTITUDE**
 - 1) **LEADERSHIP IS A MIND-SET...** NOT A METHOD.
- D. EFFECTIVE LEADERS PEOPLE WHO HAVE A KNACK FOR MAKING OTHER PEOPLE FOLLOW THEIR LEAD ARE DISTINGUISHED <u>NOT</u> BY HOW CLEAVERLY THEY <u>MANIPULATE REWARD AND PUNISHMENT</u>... <u>BUT</u> BY THE FOLLOWING:
 - 1. They may disapprove of <u>what you do</u>, <u>but</u> they always approve of you (unconditional positive regard).
 - 2. They <u>lead</u> through <u>example</u>.
 - 3. They do not expect others to do what they have not themselves done or are unwilling to do.
 - 4. They are <u>enthusiastic</u> concerning their vision, and <u>their enthusiasm is</u> <u>communicable</u>.
 - 5. They <u>motivate</u> others to <u>follow their lead</u> through <u>positive coaching</u> and <u>encouragement</u>, by helping people reach down inside themselves and <u>bring out the best in themselves</u>.
 - 6. And because they help people become the very best they can be, those people look up to them.
 - 7. They are decisive and willing to make unpopular decisions.
 - 8. They "stay the course" when the going gets rough.
 - 9. In SUMMARY, good leaders ACT as if they know WHAT they are DOING, WHERE they are GOING, and HOW they are going to GET THERE.
 - 10.In addition, good leaders act as if they have <u>EVERY CONFIDENCE</u> in the world that the people they are charged with leading WILL, in fact, FOLLOW.
- E. "BUT RUSTY... there are TIMES when I DON'T KNOW WHAT I'M DOING, WHERE I'M GOING, OR HOW TO GET THERE."
 - 1. THE <u>KEY WORD</u> IS "<u>ACT"</u>.
 - a. GOOD LEADERS ACT AS IF THEY KNOW WHAT THEY'RE DOING.
 - b. Of course you DON'T <u>ALWAYS KNOW WHAT YOU'RE DOING</u>... MUCH LESS IT'S FINAL OUTCOME.
 - 1) NO GOOD LEADER DOES.

- 2. <u>PROPER LEADERSHIP</u> INCLUDING THE <u>DISCIPLINING OF A CHILD</u> IS PRIMARILY A MATTER OF <u>PRESENTATION</u>:
 - a. **EFFECTIVE LEADERS** are **DECISIVE**.
 - b. <u>EFFECTIVE LEADERS PROJECT CONFIDENCE</u>, <u>PURPOSE</u>, AND A POSITIVE OUTLOOK.
 - c. <u>EFFECTIVE LEADERS</u> <u>COMMAND</u> THE <u>ATTENTION</u> OF PEOPLE, AND THEY <u>COMMAND PROPER BEHAVIOR</u> ON THE PART OF THE PEOPLE THEY LEAD.
 - d. <u>EFFECTIVE LEADERS ALWAYS COMMAND</u> IN A <u>CALM</u> and <u>CONFIDENT</u> MANNER.
- 3. PEOPLE IN <u>LEADERRSHIP POSITIONS</u> <u>INCLUDING PARENTS</u> WHO FIND THEMSELVES <u>ALWAYS HAVING TO DEMAND ATTENTION</u> and <u>PROPER BEHAVIOR</u> ARE DOING SO <u>BECAUSE THEY HAVE NOT LEARNED</u> HOW TO COMMAND.
- 2. **LEADERSHIP DISCIPLINE**

A. BACKGROUND

- 1. Chances are the <u>PARENTS</u> you know with the <u>BEST BEHAVED CHILDREN</u> are also the <u>CALMEST PARENTS</u>.
 - a. Their children are as **capable of <u>REBELLION</u>** as anyone else's.
 - b. They are **CALM** and **COMPOSED** because whether they realize it or not, they have **MASTERED** the art of "LEADERSHIP DISCIPLINE".
- 2. The **WORD** used in **SCRIPTURE** to denote **the importance of <u>PARENTAL</u>**<u>LEADERSHIP</u> is "ROD."
- 3. It's going to come as a **SURPRISE** to many to learn that "**THE ROD**" of Bible verses such as **Proverbs 13:24:** "He who **spares THE ROD** hates his son, but he who **loves** him is careful to **DISCIPLINE** him"...
- 4. THE "ROD" of Proverbs 13:24 ...
 - a. is **NOT** a **SPANKING**.
 - b. IT <u>IS</u> <u>LEADERSHIP</u>!

- 5. To "SPARE THE ROD" is to be LAX IN LEADERSHIP TO YOUR CHILD.
 - a. **NOTE:** That **LOVE and LEADERSHIP ARE INSEPERABLE**.
- B. When MANY non-Christians hear the term "CHRISTIAN PARENTING", they are likely to have the following knee-jerk REACTION: "Oh, that's about 'sparing the rod and spoiling the child,' isn't it?"
 - Some of the best-known Christian parenting experts have placed significant emphasis on the role of <u>SPANKINGS</u> in the overall DISCIPLINE of CHILDREN, citing such passages as <u>Proverbs 13:24</u> (above) and <u>Proverbs 22:15</u> (NASB): "Foolishness is bound in the heart of the child; the rod of discipline will remove it far from him."
 - Because of this unfortunate emphasis, MANY <u>CHRISTIAN</u> PARENTS also BELEIVE that GOD IS BEING VERY SPECIFIC on this point:
 - a. **SPANKINGS** ARE HIS **PREFERRED** MEANS OF **DISCIPLINE**, especially when the misbehavior in question is **REBELLIOUS** or **DISRESPECTFUL**.
 - b. They also believe **SPANKINGS** should be administered with **VARIATIONS ON "THE ROD**", which include:
 - 1) SWITCHES,
 - 2) BELTS,
 - 3) and **PADDLES**.

3. THE BIBLE ACCORDING TO THE BIBLE

- a. According to **BIBLICAL SCHOLARS**, one can only ascertain the true meaning of a WORD, TERM, or PHRASE found in the BIBLE by taking the time to RESEARCH IT'S USE across the WHOLE OF SCRIPTURE.
- b. In BIBLICAL EXEGESIS (critical interpretation), CONSISTENCY REVEALS MEANING.
 - 1) In other words... **SCRIPTURE INTERPRETSS SCRIPTURE**.

- c. When one applies this **EXEGETICAL FORMULA** to the word "ROD"

 TWO ENTIRELY DIFFERENT MEANINGS BECOME APPARENT:

 METAPHORICAL and CONCRETE.
- d. The word "ROD" CAN BE employed as a METAPHOR
 - 1) Then it is **OFTEN PRECEEDED BY YHE ATTICLE** "THE"
 - i. <u>Proverbs 13:24</u> (NLT2) Those who spare the rod of discipline hate their children. Those who love their children care enough to discipline them.
 - ii. <u>Proverbs 22:15</u> (NASB): "Foolishness is bound in the heart of the child; the rod of discipline will remove it far from him."
- e. The word "ROD" CAN BE employed as a CONCRETE OBJECT
 - 1) It is **OFTEN PRECEEDED BY THE ARTICLE** "A",
 - i. A **STRAIGHT STICK** that might have been **used as...**

1. A TOOL OF MEASUREMENT

- a. <u>Revelation 21:15</u> (NASB) The one who spoke with me had a gold measuring rod to measure the city, and its gates and its wall.
- b. <u>Ezekiel 41:8</u> (NASB) I saw also that the house had a raised platform all around; the foundations of the side chambers were <u>a</u> full <u>rod</u> of six long cubits *in height*.
- 2. A SYMBOL OF AUTHORITY (Isaiah 14:5),
- 3. A THRESHING STICK (Isaiah 28:27),
 - a. <u>Isaiah 28:27</u> (NASB) For dill is not threshed with a threshing sledge, Nor is the cartwheel driven over cummin; But dill is beaten out with <u>a rod</u>, and cummin with a club.
- 4. OR, <u>A STAFF USED IN HEARDING SHEEP</u>.
 - a. <u>Psalm 23:4</u> (NASB) Even though I walk through the valley of the shadow of death, I fear no evil, for You are with me; Your <u>rod</u> and Your staff, they comfort me.
- C. In **SCRIPTURE**, "ROD" WAS:
 - 1. A <u>SYMBOL</u> OF <u>LEGITIMATE AUTHORITY</u> (for example, a king's scepter),

- 2. A <u>STRAIGHT STICK</u> USED TO ENSURE THAR <u>MEASUREMENTS WERE</u> CONSISTENT AND TRUE,
- 3. A THRESHING STICK USED TO SEPARATE USEFUL GRAIN FROM USLESS CHAFF,
- 4. A STAFF USED TO HERD DOMESTICATED ANIMALS.
- 5. Used **METAPHORICALLY**, therefore, "ROD-LIKE DISCIPLINE"...
 - a. EMAMANATES FROM A LEGITIMATE AUTHORITY,
 - b. IS **CONSISTENT AND TRUE** (it does not waver),
 - c. **SEPARATES RIGHT BEHAVIOR FROM WRONG BEHAVIOR**,
 - d. **ESTABLISHES BOUNDARIES AND COMPELS ACTION OR CHANGE**.
- 6. TAKEN TOGETHER, "ROD" IS A REFERANCE TO LEADERSHIP!
 - a. <u>UNDERSTANDING</u> THE <u>BIBLICAL USES</u> OF "<u>RODS</u>" ALLOWS US TO <u>UNDERSTAND WHAT IS MEANT BY</u> "<u>THE ROD OF DISCIPLINE</u>".
- 7. I am <u>NOT</u> arguing <u>AGAINST SPANKINGS</u> <u>PER SE</u>.
 - a. I BELIEVE SPANKINGS HAVE THEIR PLACE,
 - b. **BUT...** THEY ARE **NOT** THE BE-ALL AND END-ALL OF **DISCIPLINE**.
 - c. In fact, <u>NOWHERE IN THE BIBLE</u> DOES GOD PRESCRIBE A <u>SPECIFIC</u> FORM OF <u>DISCIPLINE</u> FOR CHILDREN.
 - d. He ONLY <u>EMPHASISES</u>, time and time again, that <u>TO BE EFFECTIVE</u>, <u>DISCIPLINE MUST EMBODY CERTAIN CHARACTERISTICS</u>:
 - 1) **CONSISTENCY**
 - i. <u>Deuteronomy 6:6-7</u> (NASB) "These words, which I am commanding you today, shall be on your heart. "You shall teach them diligently to your sons and shall talk of them when you sit in your house and when you walk by the way and when you lie down and when you rise up".

- 2) COME FROM A <u>LEGITIMATE AUTHORITY FIGURE</u> WHO IS ACTING <u>RIGHTEOUSLY</u>.
- D. THEREFORE, the mere fact that A <u>PARENT SPANKS</u> does <u>NOT</u> mean their <u>DISCIPLINE</u> has been <u>"ROD-LIKE"</u>.
 - 1. A <u>SPANKING</u> DELIVERED <u>IMPULSIVELY</u> OR <u>IN ANGER</u>, <u>DEFINITELY DOES</u> NOT MEET THE BIBLICAL STANDARD.
 - a. The ANGRY, out-of-control parent is NOT acting RIGHTEOUSLY.
 - 1) THEY ARE ACTING <u>SELF-RIGHTEOUSLY</u>
 - 2) THAT TYPE OF <u>SPANKING</u> IS AN EXAMPLE OF WHAT PAUL WAS SPEAKING TO IN..
 - i. <u>Ephesians 6:4</u> (NASB) Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord.
 - 1. **DISCIPLE THEM!**
 - ii. THAT SCRIPTURE CERTAINLY FITS WITH <u>SPANKINGS</u> THAT ARE DELIVERED IMPULSIVELY AND OUT OF ANGER.
 - 2. UNDERSTANDING the "ROD" also leads to the realization that DISCIPLINE and PUNISHMENT are NOT one and THE SAME.
 - 3. There <u>WILL BE TIMES</u> when it will be <u>NECESSARY</u>, <u>RIGHT</u>, and <u>JUST</u> for you to <u>PUNISH</u> your child,
 - 4. <u>BUT</u>, <u>PUNATIVE EXPRESSIONS OF A PARENT'S LEADERSHIP</u> SHOULD BE THE <u>EXCEPTION</u> AND <u>NOT</u> THE <u>RULE</u>.
- E. THE <u>ISSUE OF SPANKING</u> IS A <u>CONTROVERSIAL</u> ONE, AND ULTIMATELY IS BEST LEFT TO INDIVIDUAL PARENTS.
 - 1. WHATEVER THE <u>DECISION</u>, <u>SPANKING</u> SHOULD BE VIEWED IN THE <u>CONTEXT</u> OF <u>LEADERSHIP PARENTING</u>.
- F. A FEW FACTS REGARDING SPANKING:
 - 1. SPANKINGS seem to be MOST EFFECTIVE between ages TWO and SIX.

- a. PARENTS who are <u>SPANKING</u> children <u>OLDER THAN SIX</u>, especially if the spankings are <u>FREQUENT</u>, NEED TO TAKE SOBER STOCK OF THEIR <u>OVERALL APPROACH TO DISCIPLINE</u>.
- 2. SPANKING IS MOST <u>EFFECTIVE</u> WHEN <u>PAIRED WITH ANOTHER</u> <u>CONSEQUENCE</u>:
- 3. SUCH AS REMOVAL OF PRIVILEGE.