1. REVIEW

2. **LEADERSHIP DISCIPLINE**

- A. Those who spare the rod of discipline hate their children. Those who love their children care enough to discipline them. —PROVERBS 13:24 NLT
- B. MANY OF TODAY'S PARENTS BELIEVE THAT BEHAVIOR MODIFICATION...
 CORRECT CONSEQUENCES, CORRECTLY USED, WILL CORRECT A CHILD'S
 MISBEHAVIOR.
- C. One of the **ARCHITECTS OF <u>POSTMODERN</u> <u>PSYCOLOGY</u>**, **Professor B. F. Skinner**, PROPOSED THAT <u>HUMAN BEINGS</u> WERE <u>SUBJECT TO THE SAME</u> **LAWS OF BEHAVIOR AS WERE <u>ANIMALS</u>**.
 - 1. AS AN ATHEIST, PROFESSOR SKINNER BELIEVED THAT HUMANS ARE ANIMALS!
 - 2. In the <u>1960s</u>, the <u>MEDIA POPULARIZED HIS THEORIES</u>, AND SOON AFTER PEOPLE WERE USING THE TERMS "<u>BEHAVIOR MODIFICATION</u>" AND "<u>DISCIPLINE</u>" <u>SYNONYMOUSLY</u>.
- D. <u>BEHAVIOR MODIFICATION</u> is what one does TO <u>TRAIN AN ANIMAL</u> to <u>EITHER</u> TO <u>PEFORM A CERTAIN TASK</u> or <u>SUBSTITUTE</u> AN ACCEPTABLE BEHAVIOR (for example, scratching at the door) FOR AN <u>UNACCEPTABLE</u> <u>ONE</u> (urinating on the floor).
 - 1. The AIMS of BEHAVIOR MODIFICATION are ACHEIVED by MANIPULATING REWARD AND PUNISHMENT, and without a doubt, THE TECHNIQUE WORKS VERY WELL ON ANIMALS horses, dogs, rats, and pigeons.
 - 2. HOWEVER, EVIDENCE THAT BEHAVIOR MODIFICATION WORKS RELIABLY ON HUMANS IS LACKING.
 - a. CORRECT CONSEQUENCES <u>WILL</u> CHANGE THE BEHAVIOR OF A DOG... <u>BUT</u>, A <u>HUMAN CHILD</u> (even a toddler) POSSESSES <u>TWO</u> <u>ATRIBUTES</u> THAT <u>AN AMINAL</u> DOES <u>NOT</u> POSSESS:
 - 1) FREE WILL
 - 2) A REBELLIOUS NATURE
 - b. THESE UNIQUE QUALITIES ENABLE A CHILD TO DO WHAT AN ANIMAL CANNOT DO:
 - 1) DENY THAT A CONSEQUENCE HAS ANY POWER OR RELEVANCE IN THEIR LIFE.

- 3. <u>CONSEQUENCES</u>, USED CORRECTLY, <u>COMPEL ANIMALS</u> TO <u>CHANGE</u> THEIR BEHAVIOR.
 - a. BECAUSE THEY DO NOT POSESS FREE WILL, ANIMALS HAVE NO CHOICE IN THE MATER... THEREFORE, WHETHER THE CHANGE IN BEHAVIOR IS FOR THE BETTER OR WORSE IS UP TO THE ANIMAL'S HANDLER.
- 4. <u>CONSEQUENCES</u> CAUSE <u>HUMANS</u> TO <u>MAKE CHOICES</u>, <u>BUT</u> THOSE CHOICES ARE <u>NOT ALWAYS FOR THE BETTER</u>.
 - a. With **HUMANS**, "CORRECT" CONSEQUENCES CAN AND OFTEN DO BACKFIRE.
 - b. SOMETIMES, AFTER EXPERIENCING A <u>POWERFUL CONSEQUENCE</u>, PEOPLE WILL BECOME <u>EVEN MORE DETERMINED</u> <u>TO RESIST</u> ANY AND ALL ATTEMPTS TO MANIPULATE THEM.
 - c. MOST PARENTS have seen **DEMONSTRATIONS OF THIS BEHAVIOR IN**THEIR CHILD'S BEHAVIOR.
- 5. WHERE <u>CHILDREN</u> ARE CONCERNED, WHETHER A <u>CONSEQUENCE</u> BRINGS ABOUT <u>BEHAVIOR CHANGE</u> IS <u>NOT</u> UP TO THE CHILDS "HANDLER" (PARENT)... <u>IT'S UP TO THE CHILD</u>!
 - a. ... AS OPPOSED TO AN ANIMAL.
 - b. A CORRECT CONSEQUENCE MAY PERSUADE THE CHILD TO MAKE A "CORRECT" CHOICE... THEN AGAIN, IT MAY NOT!
- 6. IT IS <u>VITAL</u> THAT <u>CHILDREN UNDERSTAND</u> THAT <u>DIFFERENT CHOICES</u>

 <u>RESULT IN DIFFERENT CONSEQUENCES...</u> <u>BUT, THAT UNDERSTANDING</u>

 <u>DOES NOT GUARENTEE PROPER BEHAVIOR.</u>
- E. POSTMODERN PSYCHOLOGICAL PARENTING and TRADITIONAL BIBLICAL CHILD REARING HAVE NOTHING IN COMMON... IN FACT, THEY ARE DIRECTLY OPPOSED AND MUTUALLY INCOMPATIBLE!!
 - 1. **POST MODERN PSYCOLOGICAL PARENTING** WAS <u>DOOMED</u> <u>FROM THE</u> BEGINNING.
 - 2. TRADITIONAL BIBLICAL CHILD REARING WORKED WELL FOR THOUSANDS OF YEARS AND WAS SHOWING NO SIGNS OF BREAKDOWN WHEN IT WAS <u>ABANDONED IN AMERICA</u> IN THE LATE 1960'S AND EARLY 1970'S.

- a. YES, there were <u>BAD PARENTS BEFORE</u> THE PSYCOLOGICAL PARENTING REVOLUTION, <u>BUT</u>... BAD PARENTS were <u>NOT</u> a PRODUCT of a <u>BAD PARADIGM</u>.
 - 1) They <u>WERE</u> A PRODUCT OF THEIR OWN BADNESS!
- b. The <u>BIBLICAL PARADIGM</u> is <u>PERFECT</u>, <u>BUT</u>... IT <u>DOES NOT PREVENT</u> <u>IMPERFECTION</u> ON THE PART OF <u>PARENTS</u>.
- c. The PSYCOLOGICAL PARADIGM is NOT JUST IMPERFECT... BUT WAS A DISASTER FROM THE BEGINNING.
 - 1) AND BECAUSE IT IS <u>BASED ON FALSE ASSUMPTIONS</u>... IT CAN NOT BE FIXED.
- F. <u>FOOD FOR THOUGHT</u>: HUMANS are <u>IMPERFECT</u>; THEREFORE... WE CANNOT DO ANYTHING WITH PERFECTION.
 - 1. BUT... IMPERFECT BEINGS FOLLOWING A PERFECT PLAN WILL DO A VASTLY BETTER JOB THAN IMPERFECT BEINGS FOLLOWING A PLAN THAT IS DEFECTIVE!
- G. SIXTY and more years ago in the history of Western civilization, the TYPICAL FOUR-YEAR-OLD CHILD was OBEDIENT, RESPONSIBLE, AND IN POSSESSION OF GOOD SELF-CONTROL.
 - 1. **HOW** DID PARENTS ACCOMPLISH THAT?
 - a. The ANSWER to that QUESTION lies in the LITERAL MEANING of the word <u>DISCIPLINE</u>, which is "<u>CREATE A DISCIPLE</u>."
 - b. From that point of view, <u>DISCIPLINE</u> IS THE <u>PROCESS</u> BY WHICH

 PARENTS TRANSFORM A <u>WILLFUL CHILD</u> INTO A <u>WILLING DISCIPLE</u>...

 SOMEONE WHO WILL:
 - 1) LOOK UP TO THEM.
 - 2) TRUST THEM.
 - 3) SUSCRIBE TO THEIR VALUES.
 - 4) **FOLLOW THEIR LEAD**.
 - 5) THAT IS JUST WHAT JESUS DID!!
 - c. And it is <u>ACCOMPLISHED</u>, <u>NOT BY MANIPULATING CONSEQUENCES</u>...

 <u>BUT BY PROVIDING THEIR CHILD WITH EFFECTIVE LEADERSHIP</u>.
- H. NOTE: DISCIPLINE THAT TRANSFORMS A CHILD INTO A DISCIPLE is NOT:
 - 1. REWARD-SHIP or
 - 2. PUNISHMENT-SHIP or
 - 3. METHOD-SHIP or

- 4. CONSEQUENCE-SHIP
- 5. **DISCIPLINE IS LEADERSHIP!**
- I. PRINCIPLES that DEFINE <u>EFFECTIVE LEADERSHIP</u> and the QUALITIES that make GOOD LEADERS <u>DO NOT CHANGE</u> FROM ONE LEADERSHIP CONTEXT TO ANOTHER.
 - What makes for <u>EFFECTIVE LEADERSHIP</u> in a <u>CORPORATE</u> or <u>CHURCH</u> <u>SETTING</u> also makes for <u>EFFECTIVE LEADERSHIP</u> IN A <u>CHILD-REARING</u> <u>SETTING</u>.
 - a. IF YOU **UNDERSTAND HOW TO LEAD AN ADULT**, **THEN YOU UNDERSTAND HOW TO LEAD A CHILD**...
 - 1) AND YOU UNDERSTAND, THEREFORE <u>HOW TO DISCIPLINE A</u> CHILD.
 - b. <u>NO ONE</u> BECOMES AN EFFECTIVE LEADER OF <u>ADULTS</u> BY MASTERING <u>VARIOUS</u> <u>BEHAVIOR MODIFICATION</u> TECHNOLOGIES...
 - c. NOR IS THAT HOW TO BECOME AN EFFECTIVE LEADER OF CHILDREN.
 - d. **LEADERSHIP IS AN ATTITUDE**
 - 1) **LEADERSHIP IS A MIND-SET...** NOT A METHOD.
- J. EFFECTIVE LEADERS PEOPLE WHO HAVE A KNACK FOR MAKING OTHER PEOPLE FOLLOW THEIR LEAD ARE DISTINGUISHED NOT BY HOW CLEAVERLY THEY MANIPULATE REWARD AND PUNISHMENT... BUT BY THE FOLLOWING:
 - 1. They may disapprove of what you do, but they always approve of you (unconditional positive regard).
 - 2. They lead through <u>example</u>.
 - 3. They do not expect others to do what they have not themselves done or are unwilling to do.
 - 4. They are <u>enthusiastic</u> concerning their vision, and their <u>enthusiasm is</u> communicable.
 - 5. They motivate others to follow their lead through positive coaching and encouragement, by helping people reach down inside themselves and bring out the best in themselves.
 - 6. And because they help people become the very best they can be, those people look up to them.
 - 7. They are decisive and willing to make unpopular decisions.
 - 8. They "stay the course" when the going gets rough.

- In summary, good leaders ACT as if they know what they are doing, where they are going, and how they are going to get there.
- 10.In addition, good leaders act as if they have <u>every confidence</u> in the world that the people they are charged with leading will, in fact, follow.
- K. "<u>BUT</u> RUSTY... there are <u>TIMES</u> when <u>I DON'T KNOW WHAT I'M DOING</u>, <u>WHERE I'M GOING</u>, OR <u>HOW TO GET THERE</u>."
 - 1. THE <u>KEY WORD</u> IS <u>ACT</u>.
 - a. GOOD LEADERS ACT AS IF THEY KNOW WHAT THEY'RE DOING.
 - b. Of course you DON'T <u>ALWAYS</u> KNOW WHAT YOU'RE DOING... MUCH LESS IT'S FINAL OUTCOME.
 - 1) NO GOOD LEADER DOES.
 - 2. <u>PROPER LEADERSHIP</u> INCLUDING THE <u>DISCIPLINING OF A CHILD</u> IS PRIMARILY A MATTER OF <u>PRESENTATION</u>.
 - a. **EFFECTIVE LEADERS are <u>DECISIVE</u>**.
 - b. EFFECTIVE LEADERS PROJECT CONFIDENCE, PURPOSE, AND A POSITIVE OUTLOOK.
 - c. EFFECTIVE LEADERS COMMAND THE ATTENTION OF PEOPLE, AND THEY COMMAND PROPER BEHAVIOR ON THE PART OF THE PEOPLE THEY LEAD.
 - d. EFFECTIVE LEADERS <u>ALWAYS COMMAND</u> IN A <u>CALM</u> and <u>CONFIDENT</u> MANNER.
 - 3. PEOPLE IN <u>LEADERRSHIP POSITIONS</u> <u>INCLUDING PARENTS</u> WHO FIND THEMSELVES <u>ALWAYS HAVING TO DEMAND ATTENTION</u> and <u>PROPER BEHAVIOR</u> ARE DOING SO <u>BECAUSE THEY HAVE NOT LEARNED HOW TO COMMAND</u>.
- L. NEXT WEEK... THE "ROD" OF DISCIPLINE.
 - Proverbs 13:24 (NLT2) Those who spare the rod of discipline hate their children.
 Those who love their children care enough to discipline them.

3. <u>10 SCRIPTURAL VERSES</u> THAT ARE <u>ESSENTIAL</u> TO UNDERSTANDING THE IMPORTANCE of PROPER DISCIPLINE TO A CHILD'S UPBRINGING.

A. <u>DISCIPLINE</u> AND <u>LOVE</u> ARE TWO SIDES OF THE SAME COIN

1. **Proverbs 3:12** "For the LORD corrects those he loves, just as a father corrects a child in whom he delights".

2. <u>PUNISHMENT</u> IS <u>NEVER PLEASANT</u>, <u>BUT</u> PRODUCES <u>GREAT BENEFIT</u> FOR THE PERSON PUNISHED

a. Hebrews 12:11 (NLT) "No discipline is enjoyable while it is happening—it's painful! But afterward there will be a peaceful harvest of right living for those who are trained in this way".

3. PUNISHMENT IS ESSENTIAL TO PROPER DISCIPLINE

a. <u>Hebrews 12:6</u> (NLT) "For the LORD disciplines those he loves, and he punishes each one he accepts as his child."

4. PROPER DISCIPLINE VALIDATES A CHILD

a. <u>Hebrews 12:8</u> (NLT) If God doesn't discipline you as he does all of his children, it means that you are illegitimate and are not really his children at all.

5. OBEDIENT CHILDREN ARE PLEASING TO THEIR PARENTS

a. <u>Proverbs 29:17</u> (NLT) Discipline your children, and they will give you peace of mind and will make your heart glad.

6. CHILDREN ARE TO OBEY THEIR PARENTS

a. <u>Colossians 3:20</u> (NLT) Children, always obey your parents, for this pleases the Lord.

7. OBEDIENCE WILL BRING BLESSINGS TO OUR CHILDREN

a. <u>Proverbs 1:8-9</u> (NLT) My child, listen when your father corrects you. Don't neglect your mother's instruction. What you learn from them will crown you with grace and be a chain of honor around your neck

- 8. THE MOST OBEDIENT CHILDREN ARE ALSO THE HAPPIEST, MOST SELF-RESPECTING CHILDREN
 - a. <u>Proverbs 15:32</u> (NLT) He who ignores discipline despises himself, but whoever heeds correction gains understanding
- 9. A LACK OF DISCIPLINE CONTRIBUTES TO DEATH... IN THE ETERNAL SENSE
 - a. **Proverbs 19:18 (NLT)** Discipline your son, for in that there is hope; do not be a willing party to his death

10. DISCIPLINE IS THE WAY TO ETERNAL LIFE

a. <u>Proverbs 6:23</u> (NLT) These commands are a lamp, this teaching is a light, and the corrections of discipline are the way to life.