

Community of Grace Lutheran Church

Minutes of the 2023 Annual Meeting

January 22, 2023

Mark Schuneman, Church Council President, called the meeting to order at 11:49 am and declared a quorum was present. Pastor Angie Way opened with a song. Tellers were appointed including lead tellers Dave and Arlene Nietz with Curt and Kathy Schneider serving as assistants. Additional appointments included Mike Kaytor as Parliamentarian and Mike Hamernick as Recording Secretary. Mark Schuneman introduced a motion to approve the minutes from the last Annual Meeting held January 30, 2022, and this motion received a second. After the opportunity for discussion, the motion to approve the minutes as written carried unanimously.

Report of Nominating Committee:

Prior to introducing nominations for the 2023 Church Council positions, Mark Schuneman introduced members of the 2022 Council and shared their roles. Dan McMahon and Ken Colberg were stepping down after two consecutive terms. Wendy Fitzsimmons was nominated for a second term. Mike Mathison is moving into a staff role. Carol Carlson, Stephanie Battista, Carl Albing and Sam Hunter were nominated for a first term. No nominations came from the floor.

Mark Schuneman listed the names of those serving on the Audit Committee. Sam Hunter has completed his term, and Jeff Montgomery was nominated for a 3-year term. No additional nominations came from the floor.

Next, Mark introduced the names of those serving on the Endowment Fund Committee. Joy Erickson was nominated to a 5-year term. No additional nominations came from the floor.

Finally, Stephanie Battista, Margaret Vitalis and Nick Hudson completed their terms for Nominating Committee. Those nominated to replace them included Frank Carlson, Nicole Hamernick, and Barb Hunter. There were no additional nominations from the floor.

All nominations were closed. Voting occurred with written ballots and the tellers collected the ballots.

Senior Pastor's Report: Pastor Darrin Vick

Pastor Darrin Vick thanked the congregation, the staff and the Council for another wonderful year. He feels honored to work alongside so many gifted people. His favorite passage is Ephesians 3:14-21:

“¹⁴ For this reason I kneel before the Father, ¹⁵ from whom every family^[a] in heaven and on earth derives its name. ¹⁶ I pray that out of his glorious riches he may

strengthen you with power through his Spirit in your inner being, ¹⁷ so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, ¹⁸ may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, ¹⁹ and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God.

²⁰ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, ²¹ to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

This is a benediction and a challenge. As the staff had transitions over the year, we met and asked, “Lord, what now?” But God was faithful in so many ways to bring so many people into our circle. We were able to see shifts within our congregation and staff to move into different roles to accomplish what God had in mind.

God is calling us to Dream Big; for this entire campus to dream big. We have great partners within this campus who want to dream with us, and we are all going to come together and ask God what He has in store for us in the future. We are going to start with a dream, something big, that we are going to lay out. We trust God will give us a vision that we will have agreement with in order to have the next generation be blessed by this dream and vision. From there, we will need a plan and how to pay for it, which will include all of us. It will cost us something, but in the end, God will get the glory.

President's Report: Mark Schuneman

Mark reviewed the year and mentioned a highlight being the egg hunt event during Easter. This was all about love pouring out with opening our doors to more than 900 people. We aligned with our Core Values throughout everything we have done during the year. The soup suppers that occurred during Lent are the definition of family as several families helped and lived out our value of Jesus makes us family. We had a food packing event for Mission of Hope in Haiti where we gave our time and funds to provide meals to others who don't have enough to eat. So many things that so many generations do around this church pour out love for all. We are looking forward to the Lord leading us in 2023 as we continue pouring out love in the community.

Treasure's Report; Mike Mathisen

Mike reviewed the 2022 budget highlights.

2022 Ministry Funding Results

- Total Income - \$1,401,416

- Total Expenses - \$1,456,273
- \$73,787 Decline in Building/Reserve Fund in 2022
- Balance Reflects Reserves Used as of 12/31/2022 for Flat Roof Replacement Project
- Canopy of Grace 2.0 Campaign Funding is Currently at \$408,275 of the Total Project Cost of \$516,387. We are still able to receive donations for the remaining balance that will be put back into the building reserve fund.

Our present Endowment Fund balance is \$944,205.

- New Gifts in 2022 - \$31,619
- Distributed in 2022 for Facility Needs - \$235,736
 - Includes Special One-Time Distribution of \$200,000 For Roof Replacement Project

Next, Mike introduced the 2023 budget proposal for \$1,620,450. This total is \$220,034 above the 2022 actuals. Anticipated Total 2023 Expenses of \$1,620,450 is \$164,177 Above 2022 Actuals.

Mike reviewed details regarding increases and decreases in expenses for line items in the proposed budget. Operations Budget at Greater Than 2022 Actuals

- Utilities & Insurance Increases
- Increased Reserve Fund Accrual by \$75,000
- Personnel Budget Reflects Full Year Salaries for Recent Hires & Raises for Current Staff

Following this review, Mark asked for a voice vote to approve the 2023 budget, which passed.

Election results returned with all of the nominations approved.

Mark asked to have all of the staff stand and be recognized for their great work over the past year. The congregation gave them a standing ovation.

Pastor Darrin closed the meeting in prayer.

The meeting adjourned at 12:56 p.m.

Respectfully submitted,

Mike Hamernick, Church Council Vice President