



Missions Pastor

This pastor has a personal call to missions, as expressed in the local church. At New Work Fellowship—we want all the church mobilized in the “GO” of our calling. This pastor will oversee both our local partnerships and our global reach. Strong organizational skills and effective communication are a must. This pastor will strive to expand New Work Fellowship's vision and reach.

CHURCH LEADERSHIP QUALIFICATION:

Assuming the role of a church leader requires one to manifest Christ-like servant-leadership and devotion to the church both in one's performance of responsibilities and in one's general relationships within the church. The reality of leadership is that the leader is expected to set the standard for others. These *leadership* expectations include, but are not limited to:

- Exhibiting joy in service.
- Exhibiting an approachable demeanor.
- Demonstrating a willingness to serve
- Supporting ministries/activities of the church by one's visible involvement and attendance.
- Developing “360-leadership”: submitting oneself to coaching, mentoring, and receiving direction; and investing the same in those who serve with you.
- Responsible directly to the Worship Pastor, ultimately to the Lead Pastor.

NWF Values and Vision

- **Biblically Serious**

We are rooted and grounded in scripture.

- **Spiritually Alive**

We embrace the mystery of the Holy Spirit at work within us and among us.

- **Radically Generous**

God is abundantly generous and calls us as his people to reflect that spirit of generosity in all we do.

- **Purposefully Missional**

Every believer is uniquely gifted for a life of service that builds up the church, transforms the world, and fulfills the purpose/calling of God.

- **Intentionally Diverse**

In a world so broken with division, prejudice, injustice, and hate, the message of God through the church, lived out with intentional diversity--has the potential to transform our world radically.

We exist so that every man, woman, and child would have the opportunity to KNOW Christ, GROW in Christ, and GO as the body of Christ.

**MINISTRY
PASTORAL**

**REPORTS TO
LEAD PASTOR**

**JOB STATUS
FULL-TIME**

DUTIES AND RESPONSIBILITIES

General Responsibilities:

- Serve and Lead in the Spiritual Leadership Team (Pastors/Elders).
- Provide input and vision regarding the missional objectives of the church.
- Provide leadership in missions.
- Provide leadership in evangelism.
- Be active in outreach.
- Set an example in Pastoral Care.
- Provide short-term counseling and provide referrals for long-term counseling.
- Perform funerals and weddings as possible.
- Serve as the “Tip of the spear” in Evangelism and Missions development.
- Under the direct supervision of the Teaching pastor and generally under the Lead Pastor.

DETAILED RESPONSIBILITIES

Evangelism

- Develop a comprehensive evangelism strategy for the church.
- Provide oversight for follow-up of evangelism prospects.
- Recruit and train an evangelism team.
- Lead the evangelism team, pastoral team, and elders in personal follow-up for evangelism.

Missions

- Develop a comprehensive missions strategy that gets the church involved *locally, regionally, and globally*; ultimately, help the church live missionally.
- Lead in planning, scheduling, recruiting, and coordinating local mission involvement. (*inclusive of “Out of the Box” events*).
- Provide leadership in determining “Kingdom Partner” ministries for recommendation to the Elder/Pastor Team.
- Make recommendations to the Pastoral team for budget accounts related to missions and mission partners.
- Lead annual mission trip planning in partnership with the pastoral team.
- Lead or provide trained leadership for all mission trips.
- Disciple Mission team participants.
- Lead Mission Coordinators through our small groups.
- Provide oversight of existing missions efforts.

Discipleship

- Teach small groups as needed.
- Participate in worship evaluation as needed.

General Responsibilities

- Exemplify a servant ministry in the activities and ministries of the church
- Serve on the teaching team with the Lead Pastor
- Be active in outreach.
- Set an example in Pastoral Care
- Provide short-term counseling and provide referrals for long-term counseling.
- All other duties as assigned by the Lead Pastor.

Contact Person:

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