

OF OUR FAITH



FACES OF OUR FAITH: A MAN CALLED OTTO

Lauren J. Wrightsman, Senior Pastor

This summer we have been engaging in a sermon series entitled, “Faces of our Faith.” Throughout the summer months we have explored the lesser known people of faith that we find in the Biblical witness.

Whether we recognize it or not, our lives are built on the people who came before us. In large, and often small ways, their lives have impacted our own.

I, for one, would have never been a pastor if it wasn’t for a man called Otto.



My grandfather Otto was the first of my paternal family to be born on American soil in 1907. His mother, Wanda, traversed the Atlantic Ocean (along with four of her children) from Europe to America in the early 1900’s to join her husband. My grandfather wasn’t even yet a “twinkling in their eye.” My great-grandparents were of German and Prussian descent, and they carried their Lutheran faith with them across the ocean.

Raised in a Lutheran household, my descendants were strict Wisconsin Synod Lutherans. At some point, my grandparents Otto and Dorothy changed their membership to the United Lutheran Church in America (ULCA). In 1962 the ULCA merged with the Lutheran Church of America (LCA). In 1970 the LCA voted to allow women to be ordained as pastors. I was born in 1971. To this day, the Wisconsin Synod does not ordain women into ministry.

We all have similar stories. Some of them are dramatic, but most of them, I suspect, are not. But each movement in time impacts following generations.

The faces of our faith are ever-changing, and sometimes we are surprised when we recognize them.

This year at RLC, many faces have impacted my own faith journey. Throughout this Annual Report you will hear the stories of how our shared work and ministry is impacting those around us.

There is the face...

- of the children who are engaged with our RLC Kids hour and Storytelling at worship. Their faces speak of joy and acceptance, wonder and questioning. How wonderful to encounter faith through the face of the younger generations.
- of the confirmation student who comes with questions and doubts. “What does this all mean for me?”, they ask. And in conversations with their mentors, a relationship is built.
- of the visitor who walks in our doors for the very first time. They want to be seen. They want to be engaged. They are looking for community in the faces around them.
- of the one who grieves the death of a loved one. The face etched by worry and fear, grief and pain.
- of the newly baptized. Unaware of all of the faces who are witnesses to their naming and claiming into the family of God.
- of the new member. Welcomed and received into this congregation.

You, the people of Roseville Lutheran Church, are a composite of “Faces of Faith.” We come as a people with our own hurts and worries, joys and celebrations - but we are not faceless. Each and every one of us are part of this great and wonderful drama called into being by our benevolent God. Each of us has been endowed with gifts to give to future generations.

Thank you for being a community of faith. Faces of faith and God’s hope in the world.

Blessings, (and thank you Grandpa Otto),

Lauren J. Wrightsman
Senior Pastor



ROSEVILLE LUTHERAN ANNUAL MEETING

10:00 am, Sunday, August 27, 2023
Immediately Following 9:00 am Worship

GOD IS DOING SO MUCH IN THE WORLD

Marty Wyatt, Associate Pastor

Grace and Peace to you in the name of Christ, our Savior and Redeemer. Amen.

I am always amazed each time I get to sit down to write an annual report because I look back at the year and am overwhelmed by how much has gone on in this community-in Roseville as a whole, in Minnesota, and the world, but also just here in this community of Roseville Lutheran Church. God is doing so much in the world, in this place and space and time, and it is exciting that we all get to be a part of it! We join together with those faces of faith around other parts of Roseville, Minnesota, the country, the world, and across time-the saints of all ages-to join in God's holy work of creating a more just and equitable world-this work of bringing about God's kingdom on earth as it is in heaven.

At Roseville Lutheran, we've been participating in this work in many ways this past year. As with any hard work, the year hasn't been without challenges and low points, but it has also had many exciting high points as well. We've welcomed Pastor Tori Kraus as our Pastor of Youth and Young Adults and Jenna Baccam as our Director of Children, Youth and Family Ministries. Together with Sher Noot and myself, we are working hard to reimagine and invigorate Children's Ministry opportunities. We've had wonderful turnout for fun fellowship events as well as learning events throughout the year. It's been a joy to get to build relationships with children, youth, and their families this past year during storytime, RLC kids, confirmation, fellowship events, retreats, and other fun activities. It is through these relationships that we learn how to be community-how to trust each other, how to learn and grow from and with each other, and how to be there for one another in the good times and the difficult ones.

I've also worked hard this year with our various justice-oriented teams. These include Mission and Outreach Partnerships, Inclusion Task Force, Immigration, and Our Neighbors and Me. Each of these teams has a separate annual report that highlights their individual work, but the core tenant and purpose that grounds each of these groups is the same: that we are called to love our neighbors. This is who we are at our very core as Christians. This is who God calls us to be and what God calls us to do. As Lutherans, we believe we are called to love and serve our neighbors. Through their work, each of these groups strives to do just that, so I encourage you to read their reports and get involved with their work as you are able. One highlight not mentioned in these individual reports was the "Festival for Change" that RLC hosted in September of 2022. Many area churches and groups came together at RLC to celebrate cultural diversity, especially Black, Indigenous, and People of Color (BIPOC) cultures over this two day festival full of music, art, reflection, information, and food.

I give thanks for each of you- for your dedication to Roseville Lutheran, to your families, and to your communities. You are called to be faces of faith for your neighbors in the world today-in this time and place. You do this every day through your actions both inside and outside RLC's building. Let us all go out and be those faces filled with hope and love for those who need them.

In Christ,

Pastor Marty

Pastor Marty

FOLLOWING CHRIST'S COMMAND TO LOVE ONE ANOTHER

Rolf Olson, Visitation Pastor

As visitation pastor at RLC I have numerous functions, but primarily I visit our homebound members and bring Christ's church to them. There are about 20-25 people on my list which ebbs and flows over the course of the year. An additional facet of my ministry is the Men's Breakfast and Bible Study which meets on Saturday mornings twice each month. We usually have about 15 men who share Scripture, current events, and personal concerns. I also officiate at funerals, preach occasionally, and serve as pastoral liaison to several RLC teams who live out Christ's command to "love one another."

- The Care Team reaches out to 20+ members to help with chores, share Holy Communion, buy groceries, chauffeur to doctor appointments, and serve as needed and able. We are grateful for the leadership of Ken Groth and Dave Risinger who organize, train, and support the Care Team members. This team also helped organize the monthly dementia-friendly worship services we offered in 2023.
 - Our Prayer Team, led by Pam McCulloch, serves to connect our entire ministry with the movement of the Holy Spirit. Regular updates and requests are shared with each other and our Lord as we see work in tandem with the more physical elements of service. Pam also coordinates our prayer shawl ministry which makes shawls to be distributed to people in special need.
- It is a privilege and joy to serve RLC as visitation pastor.



THE FACES OF FAITH OF ROSEVILLE LUTHERAN

Tori Kraus, Pastor of Youth and Young Adult Engagement

It has been such a great joy and pleasure to have joined the community of Roseville Lutheran Church last September. I joined just one week before Welcome Sunday, and I was greeted by all of the many faces that makeup this community. I remember Welcome Sunday being a flurry of activity as everyone welcomed each other back from the summer. All of the children who came up for storytime and received blessings for their backpacks. The community meal that was served outside on a lovely and warm September day. Most of all I remember all of the faces who came up to introduce themselves to me, share stories, and tell me what makes Roseville Lutheran Church a community who loves God, loves their neighbor, and is united by grace. These were and are the faces of faith of Roseville Lutheran Church.

As we have explored our theme Faces of our Faith this summer and heard the stories of characters that are often overlooked in the biblical narrative, there is one common theme present throughout. It is the love and the trust of God. By loving God with all of their heart and soul and mind, these characters believed in and knew of God's promises for them. Promises of protection, of mercy, and of grace. This allowed them to remain true to themselves and their own beliefs, and allowed them to step up and lean into moments of conflict and tension. Conflict and tension of where God is guiding them versus how society and those in authority wanted them to act. These characters leaned into their doubts, their concerns, their questions, and trusted who they were as beloved and where God was guiding them. Even when the situation was challenging and possibly resulted in death (pretty high stakes back then), these characters did it for more than just themselves, their families, and their generation. They knew that God was always with and for them, and what they were being called to do would have results for centuries to come.

And I have seen you all do this exact same thing as you continue to take part in and shape the story God is calling you to - here at Roseville Lutheran Church. You have asked hard questions, challenged assumptions, and came energized and ready to explore God's call for you and our community. It has been a blessing to have joined you in your ponderings. You have challenged me and allowed me to grow and learn alongside you this year, whether that was during listening sessions, in confirmation, conversations over coffee before worship, or just passing questions. You have influenced my own faith and kept me curious about God and how you all experience the Spirit.

A life of following God will not always be easy, but it will be worthwhile. It will be worthwhile in this moment and for generations to come.

Vittori

Pastor Tori



WHAT A YEAR!

Rebecca Field, RLC Council President

As I reflect on the past year at RLC, I am so proud of what we did together as a congregation! I was revisiting the article I wrote for the 2022 Annual Report as the President-Elect and noted how I stated that I could not wait to see where God’s mission and vision for RLC would lead us this year. Well, I am blown away by where God led us and how much we grew and accomplished this last year! Some of the accomplishments that I would note are:



- Creating a new organizational structure that aligns our committees, teams, projects and task forces with our mission, vision, and resources. This new structure will continue to be rolled out during the coming year.
- Working within budget constraints and finding strategies to continue to be successful in our ministries with limited resources.
- Hosting wonderful community events!
- The work of the Organ Task Force resulting in a vote on the Pipe Organ Project at the annual meeting
- The work of the Inclusion Task Force resulting in a vote on becoming a Reconciling in Christ congregation at the annual meeting.

Building on the feedback received during the *Rebecoming* Townhall meetings coupled with an analysis of our strengths, weaknesses, opportunities and threats, the Strategic Planning team came together to form and create a strategic plan for RLC. The process included defining our priorities, goals, and actions needed to live out that mission and vision. This strategic plan is our roadmap to how we can together rebecome a community that continues to support our mission to “Love God. Love Your Neighbor” and vision to be “A Community United by Grace.”

I am excited to share our Strategic Plan for 2023 -2024:

• One Year Plan •
Where does RLC need to focus its attention in the next year?

LOVE GOD

Care and Small Groups/Children Youth and Families:
Member Engagement Opportunities

GOAL: Facilitate events and groups that will encourage member engagement and foster relationship building among members and prospective members, while also providing opportunities for Christian education and spiritual formation.

Small Groups: Create a process where individuals can express interest in being involved in a small group, individual interests and/or small group topic interests are identified, and small groups are formed.

Children and Families, Youth and Young Adults: Events will be hosted that encourage participation and are appealing to prospective new members.

MEASURED SUCCESS: Five new small groups will be formed.
Four (quarterly) events each for Children and Families and Youth and Young Adults.

LOVE YOUR NEIGHBOR

Community Engagement:
Community Needs Assessment

GOAL: Identify method(s) to collect input and feedback from the Roseville area community regarding its top needs.

Execute the method(s) and collect the input and feedback from the community.

Assess the top service needs for the Roseville area community and compare to the services that other local organizations are already providing to see where there is a void.

Identify one or two service needs that RLC can provide to the community.

MEASURED SUCCESS: Methods are established for collecting input and feedback from the Roseville area community and executed.
One or two services and needs that RLC can provide are identified.

RLC RESOURCES

Shared Services:
Volunteer Opportunity Identification and Management

GOAL: Inventory the volunteer opportunities across all RLC ministries (music, CYF, leadership, etc.), and create methods for making these opportunities available for members to identify (i.e. webpage on RLC, messages and links in e-blasts, information in worship bulletins, board in lobby).

Create a process for identifying and documenting member skills, interests and passions and make the data available for staff and leadership.

Identify members with skill sets for specific volunteer roles and extend an invitation to volunteer, intentionally looking for inter-generational and ministry crossover opportunities.

MEASURED SUCCESS: Methods established for publishing volunteer opportunities
Process for matching members skills with opportunities is created and implemented.

25 new volunteers are matched with opportunities.

• Three Year Picture •
What does RLC need to look like in three years?

LOVE GOD

Children Youth and Family

- Quarterly special events for youth, young adults and families
- A flourishing children and family ministry
- A thriving young adult ministry
- Children and youth are named, noticed, and known by non-family adults

Worship

- Spiritual faith practices that support and nourish people of all ages
- A growing and vibrant music ministry
- A meaningful and impactful preaching ministry
- An increased number of blended services to promote relationships among members

Care and Small Groups

- A small group facilitation process is in place to welcome and engage all members

LOVE YOUR NEIGHBOR

Community Engagement

- The wider community is involved and familiar with RLC through outreach and engagement activities

Mission and Outreach Partnerships

- Continue to build trusted partnerships with faith-based non-profits that clearly align and reflect the mission and long term vision of RLC

Justice and Congregational Learning

- Community needs have been identified and RLC has begun addressing these needs through education and engagement

RLC RESOURCES

Shared Services

- Better and more defined engagement with our online community and a better understanding of their needs
- Membership identification process implemented to create connection and rich and meaningful relationships

AUGUST 13 STRATEGIC PLAN 101

These ideas will be addressed at our Strategic Plan 101 meeting on Aug. 13. Also, for more context on this, please see the “Organizational Task Force” article on pages 8-9 of this annual report.

I’m looking forward to a bright future for Roseville Lutheran Church!

Rebecca Field

Rebecca Field
Roseville Lutheran Church Council President

RLC FINANCE COMMITTEE REPORT

Prepared by Laurel Hofeldt, Director of Finance and Data

The Roseville Lutheran Church Finance Committee was established as one of five Congregational Committees in the RLC Constitution as updated in February of 2022. They began meeting in October 2022 with responsibilities to review monthly financial reports, advise Council in the event of unforeseen, unbudgeted expenditures, approve the annual budget prior to presentation to Council, and provide regular monthly reports to Council. Many thanks to the three voting members, Erik Wolhowe, Steve Mumm and Nick Velde, and to Council liaison Val Velde, for their service on the committee.



MORTGAGE PAID

History Was Written

There have been SIX separate building projects in Roseville Lutheran's 80 years starting in 1943 with the basement church under Heritage Hall at the corner of Ryan & Fernwood Avenues. The superstructure of Heritage Hall was built in 1948, the pre-school building in 1955, the Activity Center in 1969, which was used as our 2nd Worship Center, Office complex in 1982, and finally in 1996 our current and 3rd Worship Center that we now worship in each week. RLC has most likely never been without a mortgage/building loan.

In 1990, with 4 worship services each weekend along with 300+ kids in Sunday School, worship center seating and parking were horrific. A larger worship center was imagined, and in Sept 1996, with the completion of the Worship Center and Commons, a mortgage of \$2.8M was established. The 1996-97 annual budget was \$974K. The mortgage was almost 3 times the annual budget. The mortgage for the 1982 office complex building project may not have yet been paid off! The Worship Center Building Committee members were Ron Aase, KJ Bach, Dave Bishop, Scott Cordes, Sherri Koehntopp, Jeff Tonkin, Karen Wiemer, and Pastor George Weinman.

Each RLC member today is a witness to our predecessors' faith of providing for the present, and future, needs of our congregation through 8 decades for what God's mission was and is for this church. Thanks to 13 charter families who envisioned a church community and set out to build it. These buildings bring together friends, family, strangers, those in need of comfort, and a space to enjoy coming together in community. Without these buildings, these relationships would not exist.

Thanks to the hundreds who have contributed financially towards this historic event and now we celebrate having paid off the 1996 \$2.8M mortgage as of February 2023. A paper shredder was used as a safe alternative to the traditional burning of a mortgage. Each person in attendance (in-person and online) were a part of making this an historic day in the life of our church home! To God be the glory!

Council President, Rebecca Field and Council Vice President, Erik Storlie fed the mortgage through the paper shredder, in the likes of the TV Show 'Extreme Makeover' with the words 'Erik / Rebecca...SHRED THAT MORTGAGE' at both worship services on April 30, 2023.

PROPOSED BUDGET

RLC 2023-2024 Ministry Budget: \$1,410,000
(Proposed)

	2023-2024 Budget	2022-2023 Actual	2021-2022 Actual	2020-2021 Actual	2019-2020 Actual
RECEIPTS:					
General Offering	1,151,400	1,090,410	1,105,684	1,183,929	1,300,484
Special Gifts to Budget	23,600	23,313	7,980	3,754	4,740
Spring Fundraiser	110,000	125,403	71,810	85,151	140,391
Building Fund	0	42,188	0	50,831	57,019
Hospitality	25,000	53,037	19,774	13,200	53,106
Building Fees	21,000	23,685	14,540	1,850	18,391
Other Receipts	79,000	59,755	396,306	254,135	37,754
	1,410,000	1,417,791	1,616,094	1,592,850	1,611,885
EXPENSES:					
Salaries	834,334	881,740	955,219	874,950	948,125
Benefits	175,891	191,957	193,918	178,233	196,615
Worship & Music	14,200	14,334	17,360	24,901	18,806
Mission & Outreach	57,570	42,080	77,372	70,941	64,655
Justice & Congregational Learning	6,650				
Hospitality	22,550	44,753	35,892	31,554	56,978
Children, Youth & Family	23,870	6,710	7,271	6,422	25,063
Adult Ministry	8,200	18,072	8,401	4,628	4,765
Business Operations	137,820	133,299	130,983	133,277	141,441
Properties & Building	128,915	184,379	207,156	186,397	196,141
	1,410,000	1,517,324	1,633,572	1,511,304	1,652,591
Net Operating Surplus (Deficit)	0	(99,533)	(17,478)	81,546	(40,706)

FINANCE OFFICE NEWS

Laurel Hofeldt, Director of Finance and Data

Fiscal year 2022-2023 was a financially challenging year for Roseville Lutheran Church. Offering and other receipts were \$275,200 (16%) below budget. Expenses, carefully curbed and managed by staff, ended up \$175,700 (10%) below budget. This means there was a \$99,500 operating deficit for the year. Backlogs in IRS processing meant that budgeted Employee Retention Credits or ERCs (partial refunds of employer-paid payroll taxes) of \$100,000 were not received during the 2022-2023 fiscal year. The good news is that RLC should receive \$135,000 in ERCs during the 2023-2024 fiscal year. Only \$25,000 of this was budgeted into 2023-2024 operating expenses.



Please refer to the (above) RLC Proposed 2023-2024 Ministry Budget of \$1,410,000. Hard work and hard decisions went into producing a budget that is \$283,000 or 17% lower than the 2022-2023 ministry budget. Please prayerfully consider how you will increase, continue or begin your financial support of RLC's ministry.

As you absorb the financial information and proposed 2023-2024 ministry budget, there are several ways for you to ask questions, provide input, and show support for the coming ministry year:

- Attend the Budget 101 in-depth discussion via Zoom on Tuesday, August 15 at 6:30 p.m.
- Attend the Annual Meeting in-person on Sunday, August 27 at 10:00 a.m.
- Email me directly at lhofeldt@rosevillelutheran.org

Special thanks to Tammy Swanson, RLC Financial Assistant, for her continued work with accounts payable, payroll processing and online giving, as well as taking on new responsibilities with accounts receivable and contribution processing and posting.

Thank you to all who generously donate on a regular basis to support the mission and ministry of Roseville Lutheran Church so that we may reach out with the love of Christ to the Roseville community and the world.



HIGHLIGHTS FROM 2022-2023!

Rebecca Bedner, Director of Development

As I reflect over the last year, I am filled with gratitude that I have the opportunity to work with such amazing people...both my co-workers and the members and friends of this congregation. Our Summer theme is Faces of our Faith, and I have learned so much from this community of people by the ways we approach things-like fundraising-and how we come together to solve our larger needs-like our budget deficit. Most importantly, I have witnessed how we come together for our friends and members when they need us-through celebration of achievements, support while ill, and warmth and care while grieving the loss of loved ones. Speaking of fundraising, a few highlights from this last year are as follows.



SHARING STORIES

Daniel Pederson,
Communications Manager

The joy of working with the people of RLC is sharing the stories and the “Faces of our Faith” lived out in this community. Communication takes many forms through printed bulletins, mailed letters, FaceBook posts, eBlast, the TABLE newsletter, our livestream worship services, this Annual Report, through Sunday announcements and special videos, our website, signs, and banners.

Hopfully, each message and item shared shows that we strive to be a Community United by Grace, and that we are living into our mission to “Love God. Love Your Neighbor.”

One of the key developments in the Communications Department includes adding staff to our video livestream team, so we have coverage if one operator is out of town. We are glad to have Nick Clausen, Scout Mason, Casey Eakins, and Jeff Johnson helping to get our services broadcast. (With special gratitude to Nick for all he's done the past three+ years in filming, editing, and organizing our new team members).

Looking ahead, we are planning an update of the church website with help from an RLC Endowment Grant.

Thanks to all who share your story of RLC and of Loving God and neighbor.



ENDOWMENT COMMITTEE REPORT

Mike Dolan, Committee Chair

Bill Metzger, Council Liaison

Rebecca Bedner, Development Director

The Roseville Lutheran Endowment committee has long supported worthy projects both within and beyond our church community. Endowment grant requests are accepted each year in May and October. After prayerful consideration, our committee approves requests and submits our selections to the Council for approval. We use a funding formula of 5% of the Endowment balance averaged over the last 3 years; currently working out to approximately \$30,000 per year.

While many wonderful requests have been submitted to our committee, we have strived to select requests which fit within our church Mission and help as many as possible. As such, we have fully or partially funded a wide range of projects in the last year, including:



- Banyan Community
- Hope Academy
- Operation Bootstrap Africa
- Rice Street Gardens
- RLC Preschool and Childcare, Communications and Development Departments
- RLC Design Team, the Organ Task Force, Our Neighbors and Me, Racial Justice Group, and RLC Reads

The Endowment fund is supported through generous contributions by members and friends of RLC. Our Director of Development Rebecca Bedner has reached out to many to lift up legacy giving toward the church and the Endowment in particular. We also offered both luminaries and stars in honor and remembrance of our loved ones during the Holiday season. Awareness of the fund will continue to be a challenge but it's one we will always strive to improve upon. Thankfully our church has been enormously generous, allowing us to continue our efforts to support many who follow the example of our Lord.

HELLO, RLC!

Connie Marchio, Hospitality Manager

As Looking back at 2022-23 we prepared treats to full dinners for many events. There were our usual's: Rally Day, Stewardship drives, Thanksgiving Eve, the Candy Cane breakfast is always a delight, our Christmas concert, another favorite our Lenten soup supper's, and rounded out with the pRAISE campaign. We celebrated our 80th Anniversary, Pastor Tori's Ordination, and Jenna Baccan's arrival. Tried a couple of new ideas, Charcuterie trays and Coco trays. Both offerings were a success and you should see them again in the coming fiscal year. We have developed relationships with a number of community organizations that we have been happy to host. The Alpha Delta Kappa and Lambda Delta Phi Sorority, the MN Federation of the Blind, St. Mary's on the Lake, Roseville Area Schools A.P. testing, and we hosted a couple of large events for World Encounter and Habitat for Humanity. We celebrated our relationship with Central Park by bringing the teachers and staff breakfast treats. In among these events we have prepared and serviced luncheons for funerals, food for various meetings.

I have been fortunate to be able to stay within the budget, especially with rising food costs, and even surpassed my goal for the year. This is only possible due to the volunteers that I work so closely with, and being able to serve catering events outside of Roseville Lutheran Church.

Thank you RLC for letting me serve you. I am so humbled by the people of this church that give so much.

Thanks again,
Connie Marchio





RLC LIVELY LANDSCAPERS

KJ Bach, Rich & Julie Wendland

The Lively Landscapers volunteers were once again very busy this past year maintaining and renovating the gardens around RLC and the Childcare House.

The old saying ‘many hands make light work’ is truly a part of maintaining the RLC gardens. There is always SOMETHING to take care of... from weeding to watering, or planning the next area of renovation. The list of accomplishments seems to get longer each year, thanks to the time, energy and efforts of the following volunteers:

Co-Coordinator KJ Bach and Julie & Rich Wendland, volunteers Jan Abell, Kathi Bergenheier, Marj Bergstrom, Carrie Hanton, Joanne Otis, Kathy Pedersen, Linda Satrom, Dave Werner, Erik Wolhowe, & Matthew Wolhowe.

A special thanks and recognition to Mike Dolan who is volunteering as of May 2023 to mow & trim the lawns around the RLC Campus, and assists the Lively Landscapers with ‘heavy project’ work.

The mission of Lively Landscapers: “Bringing the beauty of God’s flowers and foliage to our neighbors and friends, and instilling a sense of welcome, joy and calmness.” Lively Landscapers always welcomes anyone who enjoys gardening to spend a little of your gardening time at RLC to help keep our church home gardens maintained.... and chat with our neighbors and those coming through our parking lots or into our buildings.

1. Renovated areas of the lawn where EAB-infected Ash Trees were removed in May 2022.
2. Re-mulched the south side of the Activity Center, Terrace and South Entrance gardens.
3. Weeping Pines removed from either side of South Entrance. Security concerns and allows more light into Commons
4. Leo Soulia, RLC member and a member of Boy Scout Troop 462, renovated 4 parking lot islands with grasses and stella d’or perennials for his Eagle Scout project.
5. Worked with the City of Roseville Forester to have the City replant trees along Roselawn where Ash Trees once were. Installation is yet to be determined.
6. Partner with the City of Roseville to clean & maintain the 3 rain gardens along Roselawn Ave, including trimming the dogwood bushes, and keeping the curbcuts clear.
7. Automatic irrigation system problems resolved by Upper Mississippi Irrigation, replacing broken/leaking sprinkler heads, moving heads at the North Slope, and adding heads for the Terrace.
8. Planted 2 Variegated Norway Maple trees on the south side of the Worship Center. Specimen tree at Draper & Fernwood caught our attention.
9. Managed and maintained entrance flower pots at North and South Entrances & corner pot at Roselawn & Fernwood. “Water Buddies” helped keep the pots watered all summer long.
10. Oversaw 2023 pRAISE Campaign Spring Campus Cleanup - Thanks to the 12 participants that cleaned up all the RLC garden areas & Child Care House gardens in 3 hours!
11. Weeded the parking lot islands over the summer/fall and put back ‘escaped’ landscape rock in the islands.
12. Maintain the gardens at the RLC ChildCare House including transplanting a rose bush to the South Slope Rose Garden, weeding, and amending the soil for a vegetable garden.
13. Removed 2 overgrown and damaged arborvitae from the ‘Cross Garden’ at the north entrance and the arborvitae along the east wall of the Pre-school building.
14. Continue to DREAM and PLAN for renovations at the Cross Garden, east Pre-school area, and SW corner of Activity Center.
15. Continue to manage our dedicated fund that was provided by the Helene Schmidt memorial. (Helene & Gerry Schmidt were the 1st ‘lively landscapers’ from the early 2000’s).

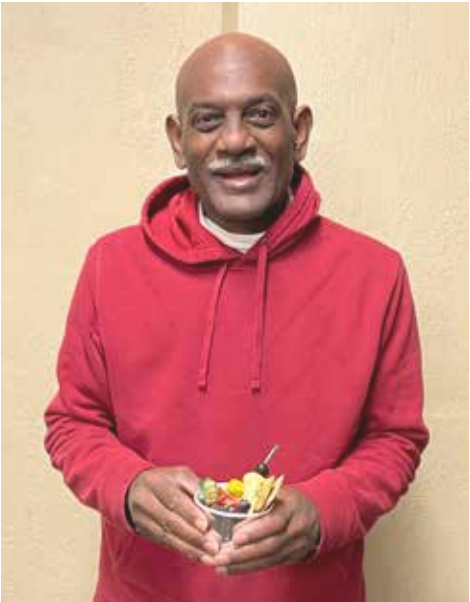
SUPPORTING THE VISION, MISSION, VALUES OF RLC

David Booms, Church Administrator



As the Church Administrator, I and my staff support the vision, mission, core values, and all of the various ministries of the church in its day-to-day operations. Currently this is done via our Communications team, Office Staff, Facilities team, Worship Support team, and our Hospitality team.

Let me introduce my staff Daniel Pederson –Communications Manager, Connie Marchio – Hospitality Manager, and Mary Johnson – Administrative Assistant. Last fall, we were joined by Bob Zismer to oversee our campus. I recommend looking at the reports submitted by the Managers where they will outline the updates, additions, improvements, and hopes for the coming year. Of course, I also want to mention our Custodian Shelton Ingram (pictured), who recently celebrated 25 years of employment with us. I commend their performance to you all.



THANK YOU, VOLUNTEERS!

Roseville Lutheran has been blessed with dedicated volunteers, both individuals as well as groups. They are too numerous to name them all individually, especially as I would hate to miss a single one. Let me tell you of some of those activities that they do on your behalf. First there are those that are more visible to you, the Worship Volunteers. They are the fine people that read scripture, shake your hand at the door way, and take care of you in the Worship Center by giving you a bulletin and collecting your gifts or serving you communion. I thank Mary Schultz who has taken our Lead Usher role. As our attendance numbers are increasing we need more volunteers to help. Please consider contacting Mary Johnson at 651-487-7752 to see how you can help.

Speaking of Sunday’s let me acknowledge the work of some other behind the scenes people. Gayle Medlock, for brewing up pots of coffee and laying out donuts. Thanks also to the team that has broadcast our 9:00 am worship services and run sound, Nick Clausen, Scout Mason, Owen Landsrud, Jeff Bowar, Jeff Johnson, and our most recent addition Casey Eakins.

Like the proverbial iceberg many of our volunteers are not normally seen by the congregation, but the results of their efforts are clearly visible. Two such teams are Kitchen Volunteers and the Lively Landscapers. Fewer and fewer churches are providing funeral luncheons any longer. We are blessed by individuals that continue to come forth to prepare food for the grieving. Let us not forget all of the celebratory gatherings we have had in the past year and the tasty spreads that were laid before us. Just yesterday I stood in front of the main entrance enjoying the sights and smells of our flower garden. Our Lively Landscapers are to thank for this and many other landscaping improvements. I would be remiss if I did not acknowledge the leadership of Julie Wendland (a Kitchen Volunteer and Lively Landscaper), K.J. Bach and Mike Dolan.

As to my own activities, well let’s just say I wear a lot of hats:

- Maintain master calendar of events/building use.
- Implement or delegate purchasing of furniture, computers and office supplies and equipment.
- Coordinate special projects at the request of senior pastor or council. Ensure that all ministry departments are adequately supported, staffed, funded, and participants are communicating with one another.
- Work with the finance director in monitoring the R&E of the congregation.
- Stay abreast of changing technology and other things that enhance the church’s ability to achieve excellence in ministry.
- Work closely with ministry leaders in event planning to ensure all church policies are adhered to and the event is a success.
- Work with staff, departments and other lay leadership to establish and implement church policies in line with the church’s vision and county, city, state, and federal laws.
- Communicate with the senior pastor weekly and, upon request, with the council as needed.
- Maintain benefits coverage of all employees and files of all legal documents of the church.

FACES (NUMBERS) OF OUR FAITH

Lastly, let us talk of some numbers to go along with the faces here at RLC. At the beginning of this year we reported 2,158 individuals as official members of the church. Thirty-two new members joined RLC of which 9 were by baptism. Twenty-three of our members have joined the Saints in heaven. Rounding off our total participants in worship, 368 individuals are on the rolls as active Friends. Together 2,526 individuals call Roseville Lutheran their faith home.

ANNUAL FACILITY REPORT

Bob Zismer, Campus Manager



The Facility Department at Roseville Lutheran Church is committed to providing the congregation, guests, and event participants with a clean and safe environment well suited for conducting worship and hosting gatherings.

ASSESSMENT AND OPPORTUNITIES

Money sitting on the shelf:

- Quantity levels for building consumables (paper products, trash bags, cleaning supplies, etc.) were previously purchased in amounts intended to last between 3 to 6 months. This excess inventory amounted to around \$2,660 and was used to satisfy current and upcoming demands for several months eliminating cost associated with replenishment.
- Once inventory levels required replenishment, reduced reorder points were established to minimal levels that would satisfy about 2-weeks of usage. This was possible since suppliers are in close proximity and have stock readily available.
- Inventoried products were stored at the north end of the building where managing reorder points was cumbersome. Relocated high usage items to a centralized area where quantity levels can be easily observed.
- Paper products, soap, cleaning supplies are purchased in small quantity levels at established pricing levels.
- Facilities has eliminated delivery charges ranging from \$20-\$25 dollars per order for all items within a 25-mile radius of RLC.

Spend RLC's money like it was your own:

- Over time, the facility department accumulated significant quantities of unopened, or barely used containers of cleaning products that will likely end up on the disposal list. As a result, only a select number of common and accessible cleaners are now used to service the facility. Scrubbing pads, floor wax is purchased on an as need basis only. Some consumable items are sourced through COSTCO where pricing has been found to be competitive for general cleaners, paper towels, and pop for the vending machine.

Convenience verses necessity – do I need this now and if so, how many?

- With so many vendors offering same day access to items found at RLC, we can reduce and, in many instances, eliminate the need to inventory some items altogether.

Vendors with Compassion: If you don't ask, you won't know

- Our sales rep for trash and recycling was a former church member, he reduced the cost of our trash bill by \$ 55/mo., just for the asking. Additionally, by combining the trash from the daycare house with the church trash dumpster, this saved a service charge of \$70/month.
- Discontinuing rental and service charges for dust mop and frames with vendor, RLC saved around \$ 905/year .
- Elevator company lowered yearly service agreement by \$ 215.
- McPhillips Bros. Roofing did a free roof evaluation over commons and identified some of the possible leaks which saved RLC \$ 250.00
- Inventory of consumables for building supplies that include lighting, plumbing, hardware, etc. will no longer be restocked based on past inventory practices, but rather only when needed.
- Service work that doesn't require a licensed vendor or special skill set will be absorbed whenever possible.
- Lastly – vendors like our snow plowing company have made some concessions to contract language by plowing according to church needs instead of snow fall amounts.
 - E.G., contract specifies a specific amount of snow fall which automatically triggers a plowing event. Snow plowing company has allowed RLC the flexibility to schedule plowing as needed to accommodate access to the building. As always, there's an exception due to large snow fall amounts.

BUILDING SERVICES, MAINTENANCE, REPAIRS, AND PREVENTATIVE MEASURES

Fire Sprinkler System:

- When the fire sprinkler pipe broke causing damage to surrounding areas, emphasis was on clean up and repairs to damaged areas. Unresolved was the cause, which was later identified as a rivet on the exterior vent allowing cold air to enter through the collection box and into the plenum where the frozen sprinkler pipe was located. Rivet was moved so as not to obstruct the vent, insulation was placed inside the collection box and into each of the 6 tubes located on the side of the sheet metal box. Sealing off any outside cold air and preventing exposure to the sprinkler pipe
- Added measures were taken by opening the ceiling tile far enough to allow room air to get into the plenum
- Lastly, additional checks on the collection box and sprinkler pipe were made during cold weather days

Energy Savings:

- All the locations of thermostats were recorded and entered into an excel spread sheet.
- Temperature settings were made in areas that reflected occupancy use to reduce unnecessary cooling or heating.
- Light switch motion sensors were inspected to ensure they're working properly.
- Building checks on air leaks from doors, windows, etc., to numerous to mention. There's opportunity for improvement.

Direct Labor Cost:

- Initially, the facility department consisted of both fulltime employees (1) and part time employees (3). The span of work covers general cleaning services, maintenance and repairs, room set ups for events and landscape upkeep. When opportunity arose, we reduced the head count by one which lessened the weekly payroll burden by 30+ hours. Job responsibilities were divided between 2 other staff members and added support from volunteers like KJ Bach, and Mike Dolan.

Safety and Environmental:

- Fire notification and intrusion detection systems are part of an integral network used to keep occupants safe. The fire system has had a number of false alarms over the years and the fire panel is proprietary to Johnson Controls who charge \$380/hr. A former service tech provided some helpful tips on how to clean the fire detection devices which so far has eliminated false alarm occurrences at no cost to RLC
- RLC has leftover containers of surface disinfectant that Ramsey County considers hazardous and disposal cost is around \$ 450 plus a one-time permitting fee. Efforts are underway to either sell or find a suitable user.

Future Opportunities:

- Yearly fire panel and fire extinguisher costs continue to rise. Testing and servicing equipment both onsite and through an alternate vendor off-site will reduce next year's costs by 1/3rd
- Fertilize and weed control handled by facility personnel

SUMMARY

Fund allocations identified in the budget are adjusted after each expense. Updates on budget expenses and account balances are provided to the Church Administrator upon request and included in monthly service report. Inventories are being reduced to minimal levels, vendor pricing is managed on a cost and value basis.

Identifying opportunities to conservation and optimization of energy usage through:

- Set back thermostats and adjusting temperatures based on room occupancy
- Motion sensors for lights
- Ensuring participants and guests turn off lights and any other sources of electrical use before leaving
- Reduction in water usage

LOVE GOD • LOVE YOUR NEIGHBOR



RLC'S MISSION AND VISION

ORGANIZATIONAL MODEL

ANNUAL REPORT 2022-2023

RLC Organizational Task Force

HISTORY AND PURPOSE:

In May 2022, the Congregational Council created the Organizational Task Force (OTF) to develop an organizational model that corresponds with ministry, mission and vision of Roseville Lutheran Church (RLC).

This need was born out of the work of the work of the Constitution and By-Law Task Force who completed their work the previous year. The new constitution was adopted and approved by the congregation at our Annual Meeting in August 2022.

Throughout their work, the OTF met with consultant Mary Francis, Francis Consulting. Our shared work was multi-purpose as we set out to gain an understanding of the wide scope of ministries that are present at RLC. The task force then spent time in exploring and evaluating the new constitution and present organizational structure. In their work they created a vision for a new structure that is fluid, adaptable, and organic - one that can more easily move with the ebb and flow of our shared ministries. The OTF held two sessions in January 2023 with the congregation to receive their feedback, and presented their final recommendation to the church council in May 2023.

The OTF chose to use our current Mission and Vision as our model for our committees, council structure, ministry teams, and project teams. As you explore the new structure, and as we live into this model, there will certainly be questions; we are, however, excited to explore how this new Mission and Vision Organizational Model will not only support our current ministries, but make way for new ministries and initiatives to be supported and encouraged.

DEFINITIONS:

- 1. Constitutional Committees:** Committees are defined and governed by our constitution. They include:
 - RLC Congregational Council
 - Executive Committee
 - Nominating Committee
 - Finance Committee
 - Endowment Committee
 - Call Committee (as needed)
 - Task Forces (as approved by council)
- 2. Ministry teams** flow from our mission and vision. These teams will be supported through council liaisons, staff support, and project teams.
- 3. Project teams** include the shared work of the congregation. You will see that many of the teams that used to be identified as committees have been changed to better reflect the ongoing and fluid nature of our shared work in these areas. Project teams may have a life span of 30 years, or 30 days, depending on the nature of the project that is underway.
- 4. Executive Council and Council Liaisons roles:** Our constitution states that there will be three (3) Executive officers who serve for a 3-year term, and six (6) council members who serve as liaisons. While the Executive officer roles do not change, and are tied to our constitution, the council liaison roles have more flexibility to move and adapt to the strategic goals of the congregation.

Respectfully submitted by the members of the OTF:
Val Velde (Executive Council)
Kris Olsen (Council)
Kevin Hansen (Council)
Senior Pastor Lauren Wrightsman (ex officio)
Associate Pastor Marty Wyatt (ex officio)
Communications Manager, Daniel Pederson (ex officio)

UNDERSTANDING MINISTRY TEAMS

- 1) Ministry Team: Love God,
- 2) Ministry Team: Love your neighbor
- 3) Ministry Team: RLC Resources

COMMUNITY UNITED BY GRACE
... this means we come together to learn, love and support one another with grace. This is at the center of all of our shared work and ministry.

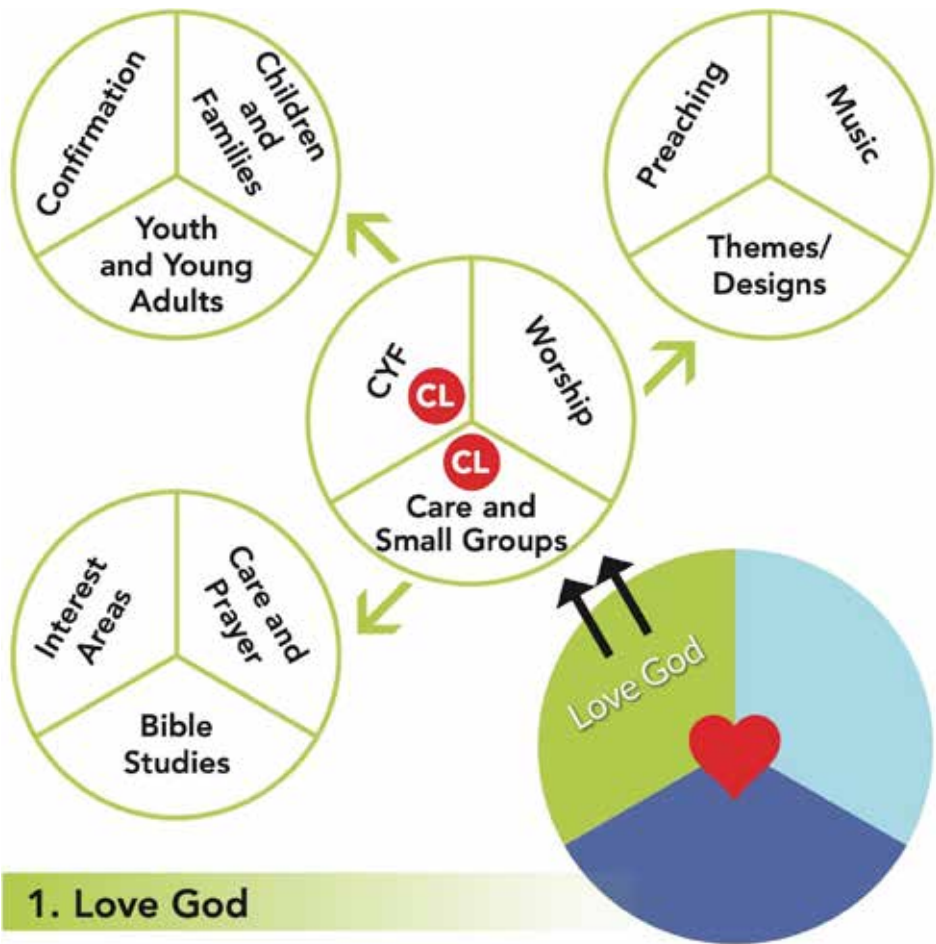
This is lived out in the ways we engage in honest and difficult conversations, pray for one another, and support the body of Christ.

"For by grace you have been saved through faith, and this is not your own doing; it is a gift of God." – Ephesians 2:8

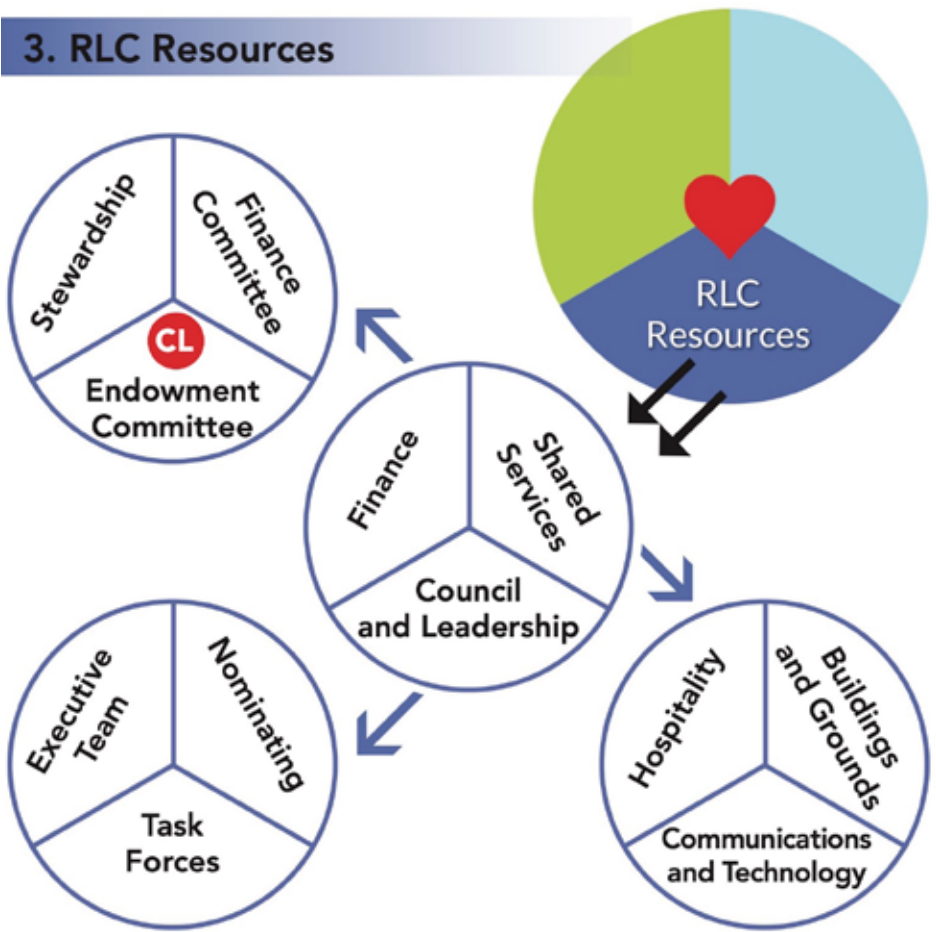
1. MINISTRY TEAM: LOVE GOD ... this means a relationship and interest in knowing the one who loves and knows us best.

This is exemplified in our communal worship, our educational opportunities for our children, youth and families, and our sharing of gifts and talents in these areas.

"You shall love the Lord your God with all your heart, with all your soul, and all your mind." Matthew 22:37



CL indicates **Council Liaison**



2. MINISTRY TEAM: LOVE YOUR NEIGHBOR ... this means recognizing that we are called to love as we are first loved.

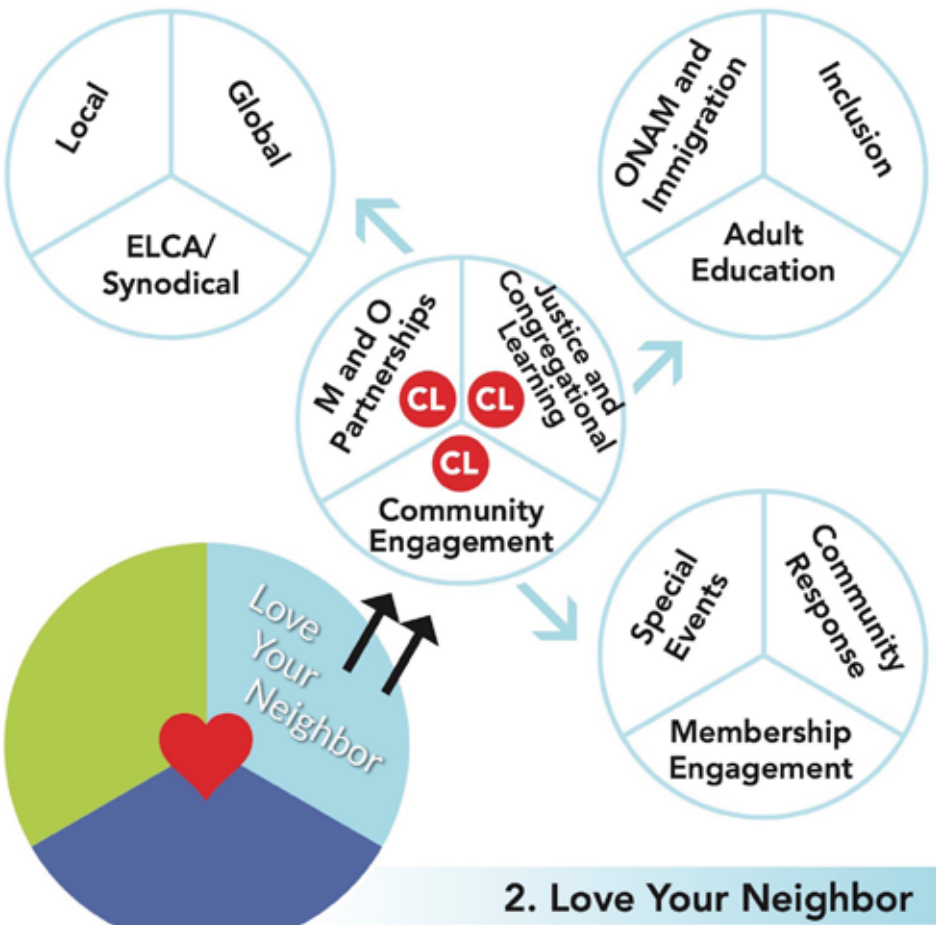
This is a commandment of action and is lived out in the ways we learn about and respond to our neighbors, both locally and globally.

"You shall love your neighbor as yourself." – Matthew 22:39

3. MINISTRY TEAM: RLC RESOURCES ... this means that we have a responsibility to be good stewards of the gifts given to us by God.

These include: the gifts of leadership; physical building and resources; communication; hospitality; and financial gifts present in our congregation.

"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." – 1 Peter 4:10



1. MINISTRY AREA/PROJECT TEAMS
LOVE GOD

- 1. Worship
 - No council liaison - staff led
 - Staff leads
 - 1. Senior Pastor
 - 2. Director of Music
- 2. CYF
 - Council Liaison
 - Staff leads
 - 1. Associate Pastor
 - 2. Pastor of Youth and Young Adults
 - 3. Director of Children’s Ministry
 - 4. Director of Preschool and Childcare
- 3. Care and Small Groups
 - Council Liaison
 - Staff leads
 - 1. Visitation Pastor
 - 2. Senior Pastor

2. MINISTRY AREA/PROJECT TEAMS
LOVE YOUR NEIGHBOR

- 1. Mission and Outreach Partnerships
 - Council Liaison
 - Staff lead
 - 1. Associate Pastor
- 2. Community Engagement
 - Council Liaison
 - Staff lead
 - 1. Associate Pastor
 - 2. Director of Children’s Ministries
 - 3. Church Receptionist/Administrative Assistant
- 3. Justice and Congregational Learning
 - Council Liaison
 - Staff lead
 - 1. Associate Pastor

3. MINISTRY AREA/PROJECT TEAMS
RLC RESOURCES

FINANCE

- 1. Finance Committee (Constitutional)
 - Council Liaison - President Elect
 - Staff leads
 - 1. Director of Finance and Data
 - 2. Director of Development
 - 3. Senior Pastor
- 2. Stewardship
 - Council Liaison - Executive Council
 - Staff leads
 - 1. Director of Finance and Data
 - 2. Director of Development
 - 3. Senior Pastor
- 1. Endowment Committee (Constitutional)
 - Council Liaison - President Elect
 - Staff leads
 - 1. Director of Development

SHARED SERVICES

- 1. Hospitality Staff Leads
 - Hospitality Manager
 - Church Administrator
- 2. Buildings and Grounds Staff Leads
 - Campus Manager
 - Church Administrator
- 3. Communications and Technology Staff Leads
 - Director of Communications
 - Church Administrator

COUNCIL AND LEADERSHIP

- 1. Executive Council
 - President
 - President Elect
 - Vice President
 - Staff Lead - Senior Pastor
- 2. Nominating
 - Vice President
 - Positions elected by congregation
- 3. Task Forces
 - As approved by council
 - Structured according to individual charters
 - Staff Lead - as applicable by Task Force area

COUNCIL LIAISONS
TO MINISTRY TEAMS

Council Liaisons will:

- 1. Meet with chairs and staff of all areas of their project teams 4 times a year (quarterly)
- 2. Will report to council monthly any news and needs that they receive from the chairs of the Project Teams
- 3. Will assist with budget needs and requests from the Project Teams
- 4. Will work with the council to set the yearly schedule for any congregational wide asks. Will write an annual report for their ministry team area
- 5. Will inform the council of any changes to project teams (additions/subtractions/mergers, etc.)

PRESCHOOL AND CHILDCARE MINISTRY

Sher Noot, Director of RLC Preschool and Childcare

The halls are quiet and the sound of childrens' laughter has subsided, which means it's time for me to reflect on the past year and focus on the future of what's ahead.

This preschool and childcare year felt almost normal, we had overcome the Covid years and we were back to near normal programming, masking was optional for both our staff and our students. Our projected enrollment numbers however, were still not met, and we ended up canceling our Tuesday/Thursday 3 year old class. A few students did join us midyear which helped the overall enrollment numbers.



We were able to have families back in the building again which is something to celebrate! We had our Christmas program in the Worship Center with all of the students and their families. It turned out beautifully with John Helgen providing the piano accompaniment. We followed up the program with our first ever gingerbread house making event in the social hall.

We enjoyed welcoming our students' "grown ups" to Someone Special Days in November, and Dads and Donuts in January and Moms and Muffins in May. Many of our preschool and childcare families also participated in RLC events such as Rally/Welcome Sunday and the Blessing of the Backpacks. Many enjoyed Trunk or Treating and even joined in with hosting a trunk. Families enjoyed the Candy Cane Breakfast. But truly the biggest event was the RLC Block Party with over 50% of preschool and childcare families in attendance.

We had 4 children dually enrolled in both the preschool and the childcare program. This really seems to fit a need for many of our families. The numbers are increasing again this fall with 6 families enrolled in this option.

Families often tell me as they are leaving on those last days of school,"Oh I hope you get to relax a little now that it's summer." Many don't realize that summer is actually the time that a lot of the behind the scenes work is taking place in the preschool. While I do have a break from the classes - it's hard because I really miss the sounds of the children when I'm working. But I also know that this is the time that I get to really dig in and focus on the new school year.

BIG NEWS - Full Day Program Coming this Fall!

There are so many things that we are excited about for the 2023-2024 school year, RLC Preschool will be offering a full day program! This has been a need for many families with both "grown ups" working. But we are still offering the half day classes too.

In fact, we now have options that should be a good fit for many families. Our half day program is now longer. Programming was from 9:15 am -11:45 am, this fall the new hours are 9:00 am - 12:00 pm. While it might not seem like a big change, we are now in alignment with other programs in the area that are also offering 3 hour half day programs.

We know that some of our families need just a little bit more time, but not a full day. So we are offering a Half Day plus Lunch - Bunch which runs from 9:00 am - 1:00 pm. Children attend the morning program and then get to enjoy a bag lunch and stay and play with their friends until 1:00 pm.

Our Full Day Program includes the Half Day Plus Lunch - Bunch. But is then followed by a 30 minute rest time. The afternoon portion of the program is from 1:30 pm until 3:30 pm.

NEW PROGRAM - PreK PLUS

We are also offering something new to those families that have a child who misses the kindergarten enrollment cut off. In Minnesota, your child must be 5 years old by September 1st in order to attend kindergarten. We also have families that are choosing to wait to send their child to kindergarten until they are older. For those families we are offering a new program called PreK PLUS. This class will allow those children to gain extra skills to be successful once they start kindergarten.

So far, we have had a great deal of interest in all of the options and opportunities for families! All of the options are available 2, 3 or 5 days per week,

HELP WANTED:

Along with growth, there are often growing pains. And growing a preschool program is no different. Staffing changes have occurred and I am looking at hiring full and part time teacher, assistant teacher and aide positions for preschool and childcare. It is possible that we will have volunteer positions as well, if you are wanting to hang out with a group of pretty amazing children, please let me know.

I am forever grateful to be a part of Roseville Lutheran's Children, Youth and Family Ministries. Together we can accomplish great things!

PRESCHOOL AND CHILDCARE MINISTRY

Jenna Baccam, Director of Children's Ministry



Having only been at RLC for the past 6 months, you would think there's not much I would have to write for this annual report... But we in Children's Ministry have been busy having fun, learning about the bible, and being in community with one another! Starting back in January, I started to lead RLC Kids on Sunday mornings, which then progressed into me leading storytime during worship. I have had a lot of fun so far spending time with the children of Roseville Lutheran and getting to know them. They are a wonderful group of children and they always seem to keep me on my toes in the best way possible.

One of the biggest things that has happened in children's ministry since I have started has been Vacation Bible School! We held our annual VBS right after school got out in the beginning of June. This year's theme was "Hero Hotline!" The kids were able to learn about heroes in the bible, like Shiphrah and Puah, Jethro and Moses, and many other people from the bible (that we have also been talking about in worship as well!). Different from VBS in previous years, this year we decided to change the age for the kids who could attend VBS. We then offered an opportunity for our 5th and 6th graders to be volunteers during VBS, rather than a participant. It was wonderful to see these new kids grow in confidence and leadership throughout the week. I am sure they had just as much fun as the kids who attended VBS!

Thank you for allowing me to spend Sunday mornings and beyond with your children. They are truly a joy to work with and make my job all that much more fun. I always enjoy listening to how their weeks were at school, the most recent family vacation they took, or seeing how much donut frosting they can smear across their faces after Sunday morning worship. I am looking forward to growing this ministry as I begin my role as a full time director!



ADULT EDUCATION

Sharon Swiglo, RLC Adult Education Chair

The Adult Education Committee tries to provide a variety of subjects for the Sunday morning presentations at Roseville Lutheran Church. We want Biblically based topics and we want relevant topics that represent what we need to be aware of in our daily living. Love God, Love our Neighbor with the basis from the Bible and the awareness of what surrounds us. We need to be aware and still remain grounded in the fundamentals of our Faith. With that as our guide, this past year we have presented the following programs for Sunday morning learning experiences.

In September 2022 we heard about Immigration and Racial Covenants. October began with Rebecca Bedner telling us about the Annual Appeal and Planned Giving.

October continued with Jim Boyce on How the Bible Came to Be and the Dead Sea Scrolls.

November brought Mary Jane Haemig with the topics "What makes a sermon Lutheran?" and "Baptism-It's More than Water."

December had John Helgen with Hymns of Advent one Sunday and Julie Henry with an update from the Organ Task Force the second Sunday.

January was Mission and Outreach Month where we learned about Memorialize the Movement, Every Meal, and Do Good Roseville.

February began with Tyler Small helping us learn about adolescent mental health issues and the effects of social media. Kristin Anderson used Art to view the Transfiguration one week and the Temptation of Jesus the next.

March began with an Organ Committee update. Jim Boyce then did a four-week series on the Messiah, Savior—Why did Jesus have to die?

In April Pastor Tori Kraus talked about Youth and Young Adult Ministry and Faith. The following Sunday Seema Pothini spoke on fresh approaches to having difficult discussions about race and justice. She was sponsored by ONAM, Our Neighbors and Me.

The last Sunday in April Noah's Ark was the topic of another Kristin Anderson presentation.

In May Pastor Marty Wyatt led us in a two-week session about Receiving the Gifts of Transgender Christians.

June's Summer of Psalms focus had presentations by Alice and Leon Neve, Pam McCulloch, Pat Derry, and Keven Miller. All brought new insight into the Psalms they chose.

We hope the diverse offerings of the Adult Education time on Sunday mornings has given those who attend a firmer foundation in Faith and a desire to reach out to our neighbors when and where we meet them.

YOUTH AND YOUNG ADULT REPORT

Tori Kraus, Pastor of Youth and Young Adult Engagement

Youth ministry is not the same as it was three years ago. It is not the same as it was five years ago. It is not the same as it was 10 years ago, or even 20 years ago. Every year, our students are faced with new challenges that help them make sense of the world and the time that they are living in. Students are grappling with more anxiety than ever, they perceive the wider church to not hold the same values they do, they are piecing together faith for themselves from many different areas of their life, and they are longing for adults and the church to welcome their questions and listen to them. This may seem scary, but it really is an opportunity for Roseville Lutheran Church to meet our youth where they are at in life and support them as they wrestle with questions of identity, purpose, and meaning.



I saw many lean into this opportunity with grit, grace, and love throughout the year. Supporting our youth requires building relationships and making sure each student is noticed, named, and known. During faith conversations with our ninth graders this spring, a majority of them said that where they felt closest to God was in their weekly confirmation small group sessions. These sessions are opportunities each week for students to meet in smaller groups to build relationships with each other, their leader, and have conversations about their faith. These sessions would not be possible without our Confirmation Leaders as they journey alongside our 7th-9th graders weekly from September until May.

It is not only supportive adults building relationships with students, but students building relationships with each other. Students had other moments to connect and explore their faith over retreats, camp and the Boundary Waters, events like MEA movie night, snow tubing, and bowling, along with opportunities for service such as the Dresser Build, Feed My Starving Children, or volunteering with RLC Kids.



The ELCA defines young adults as anyone between the ages of 18-35. As of this year, Roseville Lutheran Church has four young adults on its staff. There are not a lot of other churches in the Twin Cities that can say the same. This gives us a unique perspective and opportunity for young adult ministry. Young adults are involved here at Roseville Lutheran Church in a variety of different ways, whether that is from attending worship, to serving as confirmation leaders, saying that RLC is their “home” church, or participating with their family for activities and events like Oktoberfest, Trick or Treat, or the Block Party. This past year we did two specific gatherings for young adults that included an Epiphany service and a Twins Game. Not only that, the St. Paul Area Synod and the wider ELCA have been working extremely hard over the past year to provide young adults with more opportunities for leadership and connection. These include internships, Young Adults in Global Mission, Gather, Abide, and so many more. We have uplifted some of those opportunities in our quarterly newsletter, the Table. If you are a young adult or a parent with a young adult who is looking to be connected to either ministry here at Roseville Lutheran Church, the St. Paul Area Synod, or the ELCA, let’s get a cup of coffee and explore together.



Roseville Lutheran Church
DRAFT Annual Meeting Minutes
11:30 am, Sunday, August 28, 2022

Presiding: Joe Zeigler, Council President
Parliamentarian: Jessica Henry
Secretary: Val Velde, Council Vice President

1. Call to Order by President Joe Zigler at 11:34 am.
 - A. Opening prayer by Pastor Lauren
 - B. Review of meeting protocols for in-person and Zoom attendees by President Zigler
 - 4 staff supporting Zoom
 - C. Attendance – quorum established by Parliamentarian Jessica Henry
2. Approve agenda- Motion to approve by Linda Werner. Seconded. Approved.
3. Approval of minutes
 - A. 2021 Annual Meeting- Motion moved by Kris Olson . Seconded. Approved.
 - B. February congregational meeting- Motion to approve by KJ Bach. Seconded. Approved.
4. President’s report by President Zigler: Highlights of 2021-2022
 - A. Approval of new constitution- Motion to approve Constitution by KJ Bach. Seconded. Approved. vote results: 99 in favor to 4 opposed.
 - B. Marty Wyatt called and ordained as associate pastor
 - C. CYF staff transitions
 - D. Learning to live with COVID 19; return to in-person worship; exploring new ways to connect (first-Thursday concerts, outdoor worship, revived adult education events, ...)
 - E. Q & A
5. President elect’s report by Rebecca Field: Areas of focus for 2022-2023
 - A. COVID forecast; connecting through worship, activities and events
 - B. Organizational task force updated by Val Velde
 - C. Inclusion task force updated by Marty Wyatt
 - Presented welcome statement
 - D. New leadership for CYF
 - E. Q & A
6. Call CYF leader
 - A. Candidate presentation by Chris Smedsrud and Amy Schell Co-Chairs of the Children Youth Family.
 - B. Q & A
 - C. Congregational vote: Vote to Approve Victoria Remer made by Amy Schell. Seconded by Chris Smedsrud. Approved. Vote results: 103 in favor, 0 opposed
7. Election of lay leadership
 - A. Review nominees: on slides and in annual report.
 - B. Q & A
 - C. Congregational vote: Val Velde moved to approve the Nominations as presented in the annual report. Seconded. Approved. vote results: 102 in favor, 0 opposed.
8. Vote proposed budget for 2022-2023
 - A. Process highlights; recap of recent fiscal years; proposed budget presented by Laurel Hofeldt.
 - B. Q & A
 - C. Congregational vote: Rebecca Field moved to approve the budget as presented. Seconded. Approved. vote results: 96 in favor to 4 opposed.

Motion and second for Adjournment. Motion passed.

MISSION AND OUTREACH PARTNERSHIP

Janelle Olson, RLC Mission and Outreach Partnership Team

The mission of the Mission and Outreach Partnership Team (formerly Mission and Outreach) is to engage in ministries and partnerships that reflect RLC’s mission and vision, and to encourage congregational support and engagement in these partnerships. This means recognizing that we are called to love as we are first loved. This is a commandment of action and is lived out in the ways in which we respond to our neighbors both locally and globally. “You shall love your neighbor as yourself.” Matthew 22:39

During the past year, the RLC congregation has served our local partners in abundant ways through the Mission and Outreach Partnership Ministry:

- **Central Park Elementary** – 15 RLC Members provided year-long student support through tutoring; congregational school supply drive and winter clothing drive; RLC volunteers served a Back to School breakfast for teachers and new this year, hosted a Treat Cart for teachers.
- **Every Meal** – RLC volunteers serve at Central Park Elementary every other week to distribute backpacks packed with food from Every Meal.
- **Dorothy Day Center** - RLC volunteers prepare and serve a meal every month at the Dorothy Center; congregational Warm Toes and Tummies winter sock drive.
- **Bridging** - Dresser build and creation of tie blankets
- **Keystone** - Financial support through the Angel Fund; fall and spring food drives
- **Feed My Starving Children** - Mobile pack in April in conjunction with Incarnation Lutheran Church

The Christmas Sharing Tree served many of these local partners, collecting goods and financial gifts for Central Park Elementary, Bridging, Keystone, Project Home, and Every Meal.

The Mission and Outreach Partnership Team also hosted Adult Education in the month of January, featuring speakers from Every Meal, Do Good Roseville, and Memorialize the Movement (featured at the Fall 2022 Festival For Change).

Our global ministry partners receive financial support. Pastor Lauren and Pastor Marty also traveled to Guatemala in Spring 2023 on an exploratory trip to learn how we can partner and engage with this ministry in future years.

As we are called to do the work of Jesus in our community and the world, we are grateful for our local and global partners, and look with open hearts and minds to where Jesus calls RLC next to serve through the Mission and Outreach Partnership Team.

INCLUSION TASK FORCE

Trupti Storlie, RLC Inclusion Task Force

In 2013, I invited family friends to consider Roseville Lutheran Church when they were searching for a church home. Our friends shared that their brother, his husband, and their children sometimes attended church with them and they needed to know that their whole family would be welcomed. I assured them that the people at RLC would welcome his family, but my friend pressed me: what made me so sure?

What I have learned over the last few years as the Inclusion Task Force has held educational sessions, spoken with congregation members and held round tables is that Roseville Lutheran Church does welcome my friends. The enthusiasm, commitment, open-mindedness, and willingness to learn I’ve seen from other members of the congregation has been transformative. Our congregation has been finding ways to be more inclusive in our worship and our dialogue at church: we are actively making space for LGBTQ+ people and have prepared our hearts. I can confidently tell my friends that I’m sure RLC is an inclusive congregation.

As we prepare for the annual meeting, one of the resolutions we will be voting on will be to become a Reconciling in Christ congregation. This designation tells our LGBTQ+ siblings, as well as the community at large, that Roseville Lutheran Church is a congregation that welcomes ALL people to worship God, to grow in faith, and to find community. The designation is more than a brightly colored logo: it tells people that we have had intentional conversations as a congregation that we want all people, particularly folks who identify as LGBTQ+, to participate fully in the life of the congregation. This designation is important: far too many churches have great hospitality and claim that they welcome all, when in reality they do not believe that LGBTQ+ folks fully receive God’s love and grace. Because of this, we heard from LGBTQ+ students, adults, and pastors that they carefully search for clear signals from churches before they attend because they know all churches are not safe. The Reconciling in Christ designation is that clear signal of safety, belonging, and acceptance.

In previous articles we have shared the work of the Inclusion Task Force. Based on this work and feedback from the congregation, the Council is recommending that Roseville Lutheran Church become a Reconciling in Christ congregation. We hope that you will vote yes to adopt this designation.



RLC OUR NEIGHBORS AND ME

Alice Neve, ONAM

Our Neighbors and Me (ONAM), RLC’s racial justice team focused on educating and equipping our members and neighbors with knowledge, skills and tools to “Do justice, love mercy and walk humbly with your God.” (Micah 6)

The team continued its role working to ensure that we see more fully the marginalized place where many persons have been living, to recognize and build our congregation’s tool kits of advocacy resources to lift up BIPOC voices in our community.

Summer ’22 reading book lists and three Sunday display tables with the collaboration of Immigration, Mission and Outreach teams and the Inclusion Task Force, highlighted justice resources available in the RLC Library that are available for check out.

The Festival for Change held at RLC, September 9 and 10, was led by community BIPOC leadership committees. ONAM participated with an RLC information and suggested reading table focusing on justice issues that offered attendees a chance to stop and share their thoughts with our volunteers, gave our members insight into what other Roseville churches were sharing at their display tables, and to celebrate the art and music of BIPOC communities taking part in the event.

“Acknowledging Our History: How Racial Covenants Played a Role in the Cities of Roseville and Falcon Heights”, presented September 25th, explained the results of the Mapping Prejudice project that located and documented racial covenants inserted into home deeds leaving a legacy of home ownership exclusion for BIPOC residents in the Roseville and Falcon Heights communities. Janice Gundlach, City of Roseville Community Development Director was the presenter.

Pastor Marty Wyatt inaugurated the RLC Justice Team Council that began meeting with him quarterly beginning in the Fall to identify opportunities for collaboration and common areas for work together. Development has begun of a joint pamphlet outlining the RLC justice teams’ work.

Heather Awad, ONAM member, submitted a grant proposal to RLC Endowment team for \$750 that was funded for the purchase of books for our church library to encourage education and reading in justice areas. Book display tables February 19, 26 and March 5 offered follow up opportunities to check out books after Sunday services.

April 25th, Seema Pothini, Educator and Director of Ally Management at Humanize My Hoodie, presented, No More Next Time: Effectively Interrupting Harm and Negativity in the Moment. This session provided concrete tools to support bystanders in speaking up or responding immediately and effectively when microaggressions, bias or other negative moments occur in personal or professional spaces. Participants left feeling more prepared to recognize and speak up in the moment (Interrupt, Question, Educate, Echo) instead of waiting for the next time or until it’s too late.

ONAM welcomed Pastor Tori Kraus to a Fall meeting to offer our support for her work with youth and young adults in our community and to hear her thoughts regarding the justice concerns of RLC youth.

June 4 and 11 the Immigration Team led a book table focusing on immigration justice titles of interest to young adults as well as those further highlighting ONAM and LGBTQ+ focus issues.

IMMIGRATION

Nancy Olson, Immigration Team

In keeping with RLC’s mission to Love Our Neighbor, the Immigration Team’s mission has a 3-fold purpose: to educate the congregation on issues involving immigration both local and national, to advocate for pending legislation affecting immigrants both local and national, and to provide the congregation with opportunities to engage in ministry with and for immigrants in our community.

Since last summer the Immigration Team has promoted or presented the following:

- Two adult education sessions in the fall of 2022
- A local play entitled I Was a Stranger Too in January 2023
- Purchased several adult and young adult books on immigration for the church library
- With ONAM, Inclusion, and Mission and Outreach, sponsored 2 book tables in the Church Commons to display the new books available for checkout
- Sponsored an advocacy effort to support Drivers Licenses for All, a bill in the Minnesota State Legislature—which passed

Our scheduled donation drive with Lutheran Social Service was postponed till later. With Council approval, we hope to sponsor a drive for immigrants in the fall of 2023. Overall, it was a fruitful year.



List of Nominees to be voted upon at the Annual Meeting, Sunday, August 27, 2023

COUNCIL - Vice President - Jim Stark (3 Years)

Carol and I have been members since the 1980's. Our children grew up benefiting from the great programs that this congregation had, and has, for our youth. I've been involved in the life of the congregation in several ways. Currently, I help to coordinate the monthly meal that RLC provides for homeless guests at the Dorothy Day Center. This is just one example of how we can build spiritual community as we serve others. As we continue to recover from the pandemic, my hope is that we can find new ways to grow by providing for the spiritual needs of our members as we serve others. As we reach to expand our mission, we need to find ways to connect in dialog with our members, support our staff, and celebrate the great work of our current and past volunteers and staff.



COUNCIL - Endowment Liaison - Sarah Richter (3 years)

Sarah Richter and her family have been members of Roseville Lutheran Church (RLC) since 2005. Sarah has served on the RLC stewardship and endowment committees as well as led many volunteer initiatives. She is looking forward to joining RLC Council to help strengthen our church community for relevance, sustainability and faith formation in the 21st century.

Sarah is a philanthropic strategist with 20 years of experience driving community impact. She is recognized as a creative, strategic thinker and articulate communicator, skilled in leading diverse teams from analysis to action. Prior to her roles in corporate philanthropy at Wells Fargo and Ameriprise Financial, she spent 10 years working in nonprofit fund development roles at GiveMN.org, The Saint Paul and Minnesota Community Foundations.

Sarah has a bachelor's degree in economics from St. Olaf College and a Master's of Business Administration from the University of St. Thomas.



COUNCIL - Justice and Action Liaison - Andrew Olson (3 years)

Andrew Olson lives in Roseville with his wife, Janelle, and three daughters: Noelle (11), Sofia (9) and Solveig (6). As son of two Lutheran pastors, Andrew grew up in the church and understands the power of being known and seen in a community of faith and is committed to helping that continue to be a reality at RLC. Andrew works as a medicine-pediatrics hospitalist and faculty member at the University of Minnesota. As a family, the Olsons love spending time together in nature, watching their girls play sports and music, and supporting the Twins.



COUNCIL - Outreach Liaison - Karen Rogers (2 Years)

I'm Karen Rogers and have been a member at RLC for twenty-three years. I have two grown children, Ashley and Andrew. Ashley and her husband, Adam, and daughter Brielle, live in Norwood Young America. Andrew lives in Roseville and will be getting married to his fiancée, Emma, in October. My background is education where I graduated from Concordia, St. Paul with an Elementary and Secondary Education degree. I spent my first year teaching overseas in Qinhuangdau, China. I then spent five years teaching at a Lutheran School in Edina. After my children were born, I changed careers and began working in Human Resources at Fallon Worldwide in downtown Minneapolis. Three years ago, I joined the HR Operations team for Fallon's parent company, Publicis Groupe. I enjoy reading, taking walks, crafting, spending time with friends, and volunteering with the Girl Scouts. My greatest passion has been adding the title of Grandma in February and I can't get enough time snuggling and playing with my beautiful granddaughter.

I have taught Cornerstone every year since I've been a member at RLC in various grades from Kindergarten through Sixth grade. Now that RLC Kids meets as a large group during church, I assist wherever they need help. I've spent six years teaching Confirmation with two different groups from seventh through ninth grade. I have also served on the Children's Youth and Family (CYF) board when my kids were involved in youth ministry. Most recently, I served on the RLC CYF Call Committee. My goal while serving these next two years on the Outreach team, is to connect members of all ages with various opportunities to serve here at RLC and within our community while helping to meet the needs of others. I look forward to serving with you.



Nominating Committee - Beth Jacobson (2 Years)

I've been a member of RLC since 9th grade and benefitted from the amazing youth programming. I've participated in the Library Task Force and Library Committee, Usher Team, 75th Anniversary Planning Committee, Bible Studies, and more. I've enjoyed other activities or opportunities to serve, and most recently, as a part of the Inclusion Task Force.

What I enjoy most about RLC is the community and care I see in our members and friends. This gives me hope for RLC's continued meaning in peoples' lives and faith journeys. I'm excited and hopeful that RLC to step out and welcome our LGBTQ+ siblings and neighbors! I look forward to God's work embodied through RLC's mission.



Nominating Committee - Kevin Miller (2 Years)

Kevin and his wife Kathy joined RLC in 1987. He's been in several RLC ministries: Choir, Prayer Team, Mission and Outreach, CYF, Hospitality, and worship assistant. He is also a support dog trainer.



Endowment Committee - Greg Johnson - (3 Years)

My name is Greg Johnson, and my wife and I have been members of RLC since 1993. My 2 kids, both grown now, were baptized and confirmed at RLC. Over the course of that time, I've served as cubmaster for Pack297 (the cub scout pack sponsored by Roseville Lutheran), I've served on council, and was a member of the Stewardship committee for 7 years. And most recently, I have served on the Endowment Committee for the last 3 years. During my time on Stewardship, we would often collaborate with the Endowment committee on various activities. And now, having served on both Stewardship and Endowment, I would like to continue to use those experiences to help further the mission of the Endowment committee going forward and work to ensure that RLC remains financially sound well into the future. On the personal side, I love to travel (anywhere), but especially up along the North Shore of Minnesota.



Endowment Committee - Kevin Peterson - (3 Years)

Roseville Lutheran Church has been our church home for over twenty years. I have been fortunate to serve as a parent leader in the Cornerstone Program, work at the bi-annual Cornerstone Garage Sale, and with Project Home, and have been a member of the Senior Choir for several years. My professional background includes over thirty years working in the institutional trust, retirement, and employee benefit business for firms such as Portico, Wells Fargo Bank, and Principal Financial Group. I hope to get the opportunity to serve on the Endowment Committee for the next term, having served for the previous three years. I continue to believe my professional experience and my love for this church will provide value and I look forward to continue learning and working with the other members of the Committee.



Endowment Committee - Linda Nelson - (3 Years)

RLC has been the church home for my husband Mark and me for 30+ years. Throughout the years, I have facilitated and participated in small groups and prayer shawl ministry, taught Sunday School and sang in the Marys and Marthas choir. Since my retirement, I have also tutored first graders at Central Park Elementary with the group from RLC, and have delivered Meals on Wheels. I appreciate RLC's many opportunities for families at all stages to grow in our faith, serve our community, and have fellowship together.



Finance Committee - Merle Gaedy - (3 Years)

I'm happily married 20 years with two wonderful children, Madie (12) and Theo (10). We have lived in Roseville for close to 23 years and have been attending RLC for close to 10 years. I'm a Mechanical Engineer and have worked as an Engineering Manager for The Toro Company for 19 years helping design all kinds of mowers. When not working, our family loves to travel to warm places in the winter and during the summer spend quality time with the family at our cabin in Star Prairie, WI. Kids are keeping us busy with soccer and volleyball games, but just to make sure we utilize all of our free time we farm 242 acres of Heidi's fathers farm.

Our family has been involved with many activities with the church, but have goals to become more involved to help where we can. I look forward to becoming a member of the Finance Committee as I feel this fits with my Engineering and management skill set.





Above: Dr. Gregory Peterson at the Holtkamp #1762 console in Birmingham on June 8.

RLC ORGAN TASK FORCE

Julie Henry, RLC Organ Task Force

Throughout RLC’s summer sermon series we have heard about many ordinary people of faith – those who do what they can with what they have and make a difference. They remind us that we must be bold, be wise, and have faith. One bold act of faith can impact generations to come. This illustration applies to the Organ Project and how RLC chooses to address the declining state of our pipe organ.



AN INCREDIBLE OPPORTUNITY FOR RLC

RLC has the opportunity to acquire an excellent used pipe organ from St. Luke’s Episcopal Church in Birmingham, Alabama. St. Luke’s has agreed to GIFT the organ to RLC. The size and sound of this organ are well-suited for RLC’s worship center. Four Organ Task Force members, including our consultant Dr. Gregory Peterson, inspected the organ in Birmingham on June 8, 2023. Running the organ through its paces for three hours left no doubt that St Luke’s Holtkamp #1762 organ is an outstanding fit and value for RLC. A video from this visit is available at rosevillelutheran.org/organ.

HOW DID RLC GET HERE?

The Organ Task Force has been working diligently to find a solution to address Roseville Lutheran’s failing pipe organ since May 2022. It has been established that:

1. **The organ is important to RLC’s worship, music ministry, and community outreach.**
The organ is the cornerstone to supporting the quality and integrity of RLC’s worship, special services and music ministry. It is essential to attract the most qualified music directors, organists, guest musicians and clinicians, and the organ invites the wider community into our beautiful worship center for concerts and recitals.
2. **The current organ will continue to deteriorate. The cost to fix it exceeds its current monetary value. It is not wise to invest more in this entry-level pipe organ which was not designed, sized or optimized for our current worship center.**
There are now many issues affecting our organ’s performance, such as pipes that intermittently sound on their own, pipes that have been removed, massive air leaks, plus electrical and mechanical failures. These problems make the organ frustrating to play and now hinder RLC’s ability to host outside musical groups, choirs, and recitalists wishing to use the organ. Even RLC’s organists must put in extra preparation to work around the malfunctioning pipes.

We have been “getting by” for many years: problem pipes are blocked so they don’t sound, many have been removed from the rack and air holes are taped over.



3. There are five options to address RLC’s current pipe organ:

Option	RLC Organ Task Force Findings
1. Do nothing	The organ’s condition will continue to worsen. The piano and keyboard cannot support our music ministry. RLC will lose musicians and membership.
2. Refurbish and expand the existing organ	This would not attract talented musicians or guest artists. The cost is comparable to refurbishing a high-quality used organ, but results in a repaired entry-level organ.
3. Purchase an electronic organ	Electronic organs broadcast digitally produced sound through speakers and do not sound the same as a pipe organ. Costs are comparable when the lifespan of an electronic organ (20 years) and a pipe organ (100+) are considered. An electronic organ would need to be fully replaced many times during the life of one pipe organ.
4. Purchase a high-quality used pipe organ	Comparable in quality and value to a new pipe organ, but at a lower price; about \$500,000 less than a new organ. Reusing valuable existing material is environmentally responsible.
5. Purchase a new pipe organ	The most expensive option: \$1.3 million or more.

Based on extensive research, aided by guidance from RLC organ consultant Dr. Gregory Peterson, the Organ Task Force concluded that investing in a high-quality used pipe organ refurbished for RLC’s worship center represents the best value and long-term solution for RLC. The Church Council approved the Organ Task Force’s recommendation to seek out a high-quality used pipe organ in November 2022.

PROJECTED TIMELINE

The organ project would be completed between July and December 2025. The Holtkamp #1762 is scheduled to be removed from St. Luke’s Episcopal Church in Birmingham, Alabama in June 2024. Refurbishing the organ to like-new condition and installing it at RLC would take 12-18 months. The builder’s schedule and supply chain issues could alter this timeline.

PROJECTED COST

The cost to uninstall the Holtkamp #1762 in Birmingham, restore and install it at RLC will not exceed \$850,000. This represents a savings of approximately \$500,000 compared to a new pipe organ of comparable quality, size and features. St. Luke’s Episcopal Church could have sold the Holtkamp #1762 organ for \$50,000 - \$100,000, but they have generously agreed to gift it to RLC; this instrument has a replacement value of about \$1.5 million dollars. **RLC will not find a better pipe organ at a better price than the Holtkamp #1762 organ.**

Additionally, RLC can save thousands of dollars by rallying around the project and providing some hands-on assistance. Opportunities might include: a crew to help uninstall and pack pipes in Birmingham, a crew to help uninstall the existing organ at RLC, a crew to help unload the refurbished organ at RLC, providing lunches for the work crew during organ installation at RLC, and possible home-stays for organ craftspeople while working at RLC. All of these efforts will develop a sense of ownership, inclusion and pride in this project.

FUNDING

The organ project is RLC’s first legacy project in 27 years and will need “above and beyond” giving. Not everyone will be moved by the project or choose to support it financially; that is okay! For many worshippers at RLC, music truly stirs their souls. The Organ Task Force firmly believes RLC can fund the organ project without sacrificing other needs. There will be ample time to complete the fundraising before the anticipated organ installation in 2025.

This project receives no funding from RLC’s annual ministry budget. The project will be funded by congregational donations over a three-year period.

As of July 19, 2023, **43% of the project cost or \$361,713 has already been committed or given** by 51 donors or about 7% of RLC’s giving units based on giving unit information provided at last year’s annual meeting.

Example of General Funding Divisions

General Funding Rule	Gift Amount	Number of Gifts	Total
20% = 1-2 gifts	\$85,000	2	\$170,000
60% = 30 gifts	\$17,000	30	\$510,000
15% = 75 gifts	\$1,700	75	\$127,500
5% = smaller gifts	\$425	100	\$42,500
Totals		207	\$850,000

The above table shows one example of how a goal of \$850,000 can be reached with 207 gifts. The table on the next page shows actual project funding and gift levels.

RLC MUSIC MINISTRY - 2023

John Helgen, Director of Music

Be joyful in God, all you lands; be joyful, all the earth.
Sing the glory of God's name; sing the glory of God's praise.

- Psalm 66

Many thanks to all the musicians of RLC - singers, ringers, and players of all ages and descriptions - for their participation in music and worship this year. It's a pleasure to work with you as we lead the congregation in song and add great variety and enrichment to our worship. Roseville Lutheran is greatly blessed by the gifts of its many musicians, who participate in numerous ensembles - RLC Choir, Jubilate Bell Choir, Bells of Praise, Joyful Ringers, 10:30 AM Worship Ensembles, Acoustic Band, RLC Brass Ensemble, and the RLC Jazz band.

Fall 2022 saw a return to full church activities in a (hopefully) post-Covid world. Musical ensembles returned to their usual schedules. In September we had our final outdoor worship for the season, including the Blessing of the Animals, and hosted the Festival for Change with various speakers and live music. October featured concerts by the Roseville Big Band as well as the Minnesota Chorale. In November, concerts were presented by the Northern Lights Chorale and the Northstar Lake Country Chorus, and the RLC Festival Choir began rehearsing for December's Christmas concert. Rehearsals were also under way for "New Year's Eve with RLC Jazz". Sunday November 27 was a "One Worship" Sunday, with music by the RLC Choir, a children's choir led by Joseph Husby, the RLC brass ensemble, and the 10:30 AM band and singers along with horn section. December brought our annual Christmas Festival Concert on December 17, along with special worship services for Christmas Eve and Christmas Day. On December 31, RLC Jazz once again provided a New Year's Eve concert which was attended by a large audience.

John Helgen, Director of Music, was on a sabbatical leave for the months of January and February 2023, and during that time our worship was ably led by Jeff Bowar and Martha Mutch at 9:00 AM, and Lucas Byl and Charles Scott at 10:30 AM, along with the handbell ensembles directed by Lori Haaland. February brought concerts by the Concordia College Band from Moorhead, MN, and the Minnesota Sinfonia, along with the start of the Lenten season with Ash Wednesday on February 22.

THANK YOU, MARTHA!

In March, the Festival Choir began preparing for Holy Week worship services. Organist Martha Mutch announced her resignation from the RLC music staff after 16



years of service, which was celebrated with a reception in her honor on her final Sunday, March 19. A string trio presented a concert of healing chamber music, and we also hosted a concert by the St. Paul Civic Symphony. The RLC Trombone Ensemble made its first worship appearance on March 26 with nine players. Palm Sunday worship featured the Festival Choir, Children's Choir and Brass Ensemble, and the following weekend we celebrated Easter Sunday with a special combined choir from both 9:00 and 10:30 AM worship, assisted by the Brass Ensemble and musicians from the 10:30 praise ensembles.

In April, the handbell choirs combined to lead both worship services on April 30 for "Bell Sunday", and on May 7, the pRAISE RLC 2023 campaign was launched with a 10:00 AM "One Worship" service led by RLC Jazz, the Children's Choir and Gospel Choir, and a 7:00 PM concert performed by RLC Jazz. Concerts by the Twin Cities Women's Choir and the Metropolitan Symphony Orchestra rounded out the end of the spring season.

In June, RLC Jazz played an outdoor concert at RLC on June 1 for "Music on the Blacktop", and John Helgen presented a recital program of piano music and hymn singing on June 4. RLC Jazz played again for the "Taste of Rosefest" event to benefit Roseville parks, and RLC choirs and other ensembles went on summer hiatus.

2022 and 2023 have also seen extensive work by the RLC Organ Task Force to address the need to replace RLC's existing pipe organ. Formed in May 2022, the Task Force - Julie Henry, Scott Henry, KJ Bach, Dorothy Tostengard, John Helgen, Heidi Sneltjes, Craig Sneltjes, Martha Mutch - has worked hard for the past



year and more, and RLC now has the opportunity to acquire an excellent used pipe organ from St. Luke's Episcopal Church in Birmingham, Alabama. Please see the 2023 Annual Report of the Organ Task Force (on the previous page, and below) for comprehensive information about this exciting project.

These are some of the highlights of the many events of the year, and there were many, many participants who gave their gifts of talent and time to make it all happen, not only with performing and leading music, but with setups and tear-downs and build-outs and cleanups. Special thanks to our ensemble leaders - Lori Haaland, Joseph Husby, Charles Scott, Lucas Byl; to Martha Mutch, organist and choir accompanist; to Jeff Bowar, choral conductor; to our custodians Shelton and Bob; to our stage setup and tear-down crews; to Jeff Bowar and Jeff Johnson and Nick Clausen in the sound booth and livestream studio; to Connie Marchio and Julie Wendland and the kitchen crew; to Pastors Lauren, Marty, Tori, and Rolf; to all the office staff for their assistance; and for all other volunteers who helped in any way this year!

And above all we thank God, who gives us life, and breath to sing praises.

Peace to all,

John Helgen - Director of Music
jhelgen@rosevillelutheran.org
651-288-4236



A COMMUNITY UNITED BY GRACE

Actual Funding

July 19, 2023		Gift Amount	Number of Gifts
Organ Fund	\$140,281	\$100,000	1
Intent to Give	\$221,432	\$25,000	1
	\$361,713	\$10,000-\$15,000	9
		\$5000-\$6000	7
		\$1000-\$3000	16
		\$100-\$1000	21
		Individual Donors	51

WHY NOW?

Our organ is failing. RLC cannot afford to delay this project. Costs continue to rise and many organ builders are booked out 2-3 years. For example, this project would have cost \$200,000-\$300,000 less in 2018; if the project is delayed another 2-3 years, the cost will be much higher than today.

There is never a "good" time for a project with a large price tag, but the longevity of a well-built, well-maintained pipe organ is over 100 years.

RLC will not find a better pipe organ at a better price. While the cost of this project may seem daunting, the details have been carefully and methodically researched. This unprecedented legacy project represents a far-reaching vision that will benefit RLC for generations to come.

VOTE AT THE ANNUAL MEETING

The congregation will have the opportunity to vote to move forward with this important project at the Annual Meeting with the requirement that \$500,000 shall be committed prior to RLC signing a contract with an organ builder.

The Organ Task Force will hold various informational sessions and will be available at a table in the Commons each Sunday between worship services from July 23 to August 20 to ensure you have all the information needed to make an informed vote. If you have questions, please reach out to any Organ Task Force member or use the email button at www.rosevillelutheran.org/organ.

The RLC Organ Task Force has felt God's guiding presence throughout this process, and believe that an amazing opportunity is in front of RLC. Roseville Lutheran must take a bold step now to maintain our first-class music ministry, attract and retain the best musicians, enhance our community outreach and ultimately, ensure RLC's future for generations to come.

RLC ORGAN TASK FORCE MEMBERS:

- KJ Bach: k-j-o@msn.com; phone: 651-231-7357
- John Helgen: jhelgen@rosevillelutheran.org; phone: 651-288-4236
- Julie Henry: julie.henrymn@gmail.com; phone: 651-895-6236
- Scott Henry: adhank@aol.com; phone: 651-895-7849
- Martha Mutch (served 5/22-3/23)
- Craig Snjeltes (served 5/22-5/23)
- Heidi Snjeltes (served 5/22-5/23)
- Dorothy Tostengard: doshtost@gmail.com
- Dr. Gregory Peterson, RLC Organ Consultant

RLC ANNUAL MEETING

10:00 am
Sunday, August 27

Worship that Sunday
will only be at 9:00 am.
Childcare provided
for the meeting.



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RLC 2022-2023 Annual Report

RLC ANNUAL MEETING PROPOSED AGENDA

- Call to Order
- Approve agenda
- Approval of 2022 Annual Meeting minutes.
- President's report: highlights of recent year
- President-Elect's report: plans for coming year
- Election of lay leadership and vote
- 2023-2024 Budget proposal and vote
- Reconciling in Christ Congregation
 - Inclusion Task Force Presentation
 - Q and A
 - Congregational vote
- Pipe Organ Project
 - Organ Task Force Presentation
 - Q and A
 - Congregational vote
- Closing prayer



**Sunday
August 27
MTG at 10 am
9 am worship**

- Reconciling in Christ
- Pipe Organ Project
- 2023-2024 Budget
- Other Business

ROSEVILLE
LUTHERAN CHURCH
ANNUAL MEETING