

10/24/2024, 7:00 pm

- 1) Opening prayer - Pastor Marty
- 2) Call to Order - Erik Storlie 7:00 PM
- 3) Attendance – establish quorum (need 5 Council members) - members present Pastor Tori, Pastor Marty, Pam McCulloch, Jim Stark, Naomi Tetzlaff, Dot Probst, Karen Rogers, Andrew Olson, Nancy Brown, Sarah Richter, Mary Johnson, Carol Garbisch, Eric Storlie.
- 4) Approval of current agenda - m/s Jim/Dot
- 5) Approval of prior month's minutes - m/s Dot/Naomi. Approved without dissent. Each month's minutes will be available for review from council and posted to the RLC Website in combination with reports from staff/ministries.
- 6) Items for Discussion
 - a) Childcare house progress - Thank you to all members that were instrumental in the cleaning of the house and preparing it for sale. Big task and done efficiently.
 - Appraisal from Habitat for Humanity. Awaiting an offer from H for H. We have tax appraisal at 339,000 and Habitat appraisal at 385,000. Will wait to see what H for H final offer is.
 - Need to have well sealed. Likely 2000.00 to do this. Jim Stark getting bids to do.
 - b) Childcare and Preschool Task Force Charter - much discussion regarding the direction and timing of this project. Thinking broadly about the space in church and how to best utilize for the church and community. Looking at renaming committee to Childcare and Preschool Feasibility Task Force. Moving forward with getting bids from Lakes Area Discovery for renovations to our current facility and the cost to move forward with them. Members of task force Sr Pastor, Nancy and 2-3 members from congregation.
 - c) Susan Nienaber consultant for RLC leadership culture work - Recommended by Bishop Lull, she interviewed staff, lay leadership and congregational members. Working on final report. Debriefs have taken place. Discussed "perfect storm" of staff departures, and financial issues. Had a recommendation for structural change - bringing together a Mutual Ministry Model. Further discussion on this in future months and with the on boarding of new senior pastor. Cost covered by Endowment Grant from church endowment fund.
 - d) Council Position Descriptions - to be worked on and done by November council meeting Nov 21st
- 7) New Business
 - a) Faithful Hospitality in Jan & Feb 2025. Pastor Marty has met with this group. Needs volunteers to stay overnight in church. Group mainly helping asylum seekers. RLC did this January 2024. Group has other volunteers to call if we can't fill all dates. Motion to move forward approved by council by unanimous vote.
- 8) Monthly staff reports
 - a) Finance – Carol Garbisch and Jim Stark - have numbers through August. Working to update this for September numbers. 53,000 for special appeal so far through August. Will look into intent to give numbers. Discussion regarding 6 month update letters for those who pledge.
 - b) Senior Pastor – Eric Leshner - accepted as stands
 - c) Associate Pastor – Marty Wyatt - stands as written
 - d) Associate Pastor- Tori Kraus - 55 kids in confirmation. Got enough confirmation leaders.
 - e) Church Administrator – Mary Johnson - stands as written

9) Committee Liaison & Project Team Reports

- a) Mission & Outreach – Karen Rogers - stands as written
- b) Endowment – Sarah Richter - stands as written.
- c) Justice & Congregational Learning - Andrew Olson - Adult ed wondering about time changes for services. Decision to wait until senior pastor in place to address.
- d) Small Groups and Care Team - Pam McCulloch - stands as written
- e) Children, Youth & Families - Nancy Brown - stands as written
- f) Community Engagement - Dot Probst - stands as written
- g) Finance Committee - Jim Stark & Carol Garbisch - stands as written.
- h) Nominating – Naomi Tetzlaff - stands as written.
- i) Organ Project Team - Erik Storlie - stands as written.
- j) Executive Committee - Erik Storlie - stands as written.
- k) Call Committee - Kris Olsen (chair but not a member of council) - Committee has job description, formulation questions. 13 potential candidates recommended from congregation. Working with bishop to find candidates.
- l) Campus and Facilities Task Force - Jim Stark - Initial stages of working with city on water retention plan for South Parking lot. Could result in helping with water problems and way to repave parking lot.

10) Upcoming dates

- a) 10/26/24, 9am-11am, Trunk or Treat in RLC parking lot.
- b) Nov. 3 - All Saints

11) Headlines – Recap key communications messages for next 30 days

- a) Discernment about the use of our space as part of that we will be proceeding with a childcare and preschool feasibility task force
- b) Faithful Hospitality - Jan. & Feb., we will need volunteers
- c) Call Committee - thirteen nominations came from the congregation. The Bishop and synod staff will review these nominees along with other potential candidates, and in early November they will present to the Call Committee a list of two to four available candidates who they feel fit the needs identified in the RLC ministry site profile.

12) Adjournment - m/s Andrew/Naomi.**13) Closing Prayer Pam**