

11/21/2024, 7:00 pm

- 1) Opening prayer - Pastor Marty
- 2) Call to Order - Erik Storlie - 7:04 PM.
- 3) Attendance – Pastor Eric, Pastor Marty, Nancy, Erik, Andrew, Karen, Sarah, Dot, Jim, Carol, Naomi
- 4) Approval of current agenda - m/s - Naomi/Jim.
- 5) Approval of prior month's minutes - m/s Jim/Dot
- 6) New Business:
 - a) Proposed weaving display for commons area. Sara Mohn. In memory of her mom, Sara proposed a woven art piece to hang above the entrance to the sanctuary. 13 x 5 feet in size. Fully funded by gifts to her mother's memorial. Local artist is commissioned to create it. Should be completed in 6-7 months. m/s Karen/Dot - approved by all.
 - b) Recent memorial gifts – recognition, thank you, and congregational announcements. After discussion a decision made to put in budget documents and discuss giving and endowment at Budget 101 discussions in spring 2025. Felt to be a private gift, not to be announced openly.
- 7) Items for Discussion
 - a) Council Job Descriptions (Due November) - Council members working on job descriptions for each of their liaison positions. Will be helpful for the recruiting of these positions, and help focus on areas of need and growth.
 - b) Childcare and Preschool Feasibility Task Force charter and next steps. Discussion regarding name. Will now be called Early Childhood Programming Feasibility Task Force Charter. Discussion surrounding how best to use our facility now and into the future. Also what updates will be needed to make the space usable and safe for future uses, and the costs associated with that updating. Considering use as needed by the community. Decision made to follow through with gathering information/bids on the early childhood feasibility phase while also remaining open to other options/uses for that space in the church. m/s dot/Sarah - Approved by full council.
- 8) Monthly staff reports
 - a) Finance – Jim Stark. Jim presented documents with Carol. Financial status is getting more up to date. Highlights include intake 66,000 over budget - including special appeal. 98,000 in special appeal, this is up to date. Offerings to date are 8000 less than last year, but expenses 15000 less due to less staffing expenses. See report for further details.
 - b) Senior Pastor – Eric Leshner. New communications hire. Ryan Kotajarvi. Will work part time and will work remotely. Will Flores' position is expanded to Hospitality/Event Manager - putting his overall hours to 30-35 a week. Also working on hiring a part time financial manager. Carol G. is doing excellent work in the interim position - many thanks to her.
 - c) Associate Pastor – Marty Wyatt. Faithful Hospitality is coming in January and February 2025. We are in need of volunteers to help host - 7:00 PM - 7:00 AM (8:00 AM on weekends). There will be in person trainings 12/17 and 12/22. Sign up online or in commons in the coming weeks.
 - d) Associate Pastor- Tori Kraus - Stands as Written.
 - e) Church Administrator – Mary Johnson - Stands as Written.
- 9) Committee Liaison & Project Team Reports
 - a) Mission & Outreach – Karen Rogers. Sharing tree is coming starting December 1st.

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- b) Endowment – Sarah Richter. Working on presentation for church. Will present to council 1/12/2025 to gain feedback prior to churchwide presentations.
- c) Justice & Congregational Learning - Andrew Olson. Stands as written.
- d) Small Groups and Care Team - Pam McCulloch. Stands as written.
- e) Children, Youth & Families - Nancy Brown. Stands as written
- f) Community Engagement - Dot Probst. Stands as written.
- g) Finance Committee - Jim Stark. See previous notes.
- h) Nominating – Naomi Tetzlaff. Stands as written
- i) Organ Project Team - Erik Storlie. Discussion about finances around organ, installation and upkeep, along with concerts and dedication. Will need more time to determine more specifics regarding total money collected and final costs. Pledges are above goal and projected expenses under budget. Council supports OPT's plans for inaugural concerts, but further discussion with OPT on use of funds will occur as money comes in and expenses finalized..
- j) Campus and Facilities Task Force - Jim Stark. Committee looking at current facility and is preparing report of many projects, updates and upgrades for the current church facility and campus as a whole..
- k) Call Committee - Erik Storlie. Committee has been meeting and has 3 names from Bishop Lull. They are starting first round interviews. Things are going well so far.

10) Annual calendar of asks - Sharing Tree - December 1st..

11) Upcoming dates

- a) Jan-Feb: Faithful Hospitality.
- b) Thanksgiving Eve worship 11/27
- c) Advent begins 12/1
- d) Kids Christmas Program 12/8 at 10:30 am
- e) Christmas Eve services 3:00pm, 4:30pm, and 9pm
- f) Christmas Day worship 10am
- g) Christmas Festival Concern 12/14 at 7:30pm
- h) Dresser build Jan 15 and 19

12) Headlines – Recap key communications messages for next 30 days

- a) Early Childhood Programming Feasibility Task Force approved.
- b) Sharing Tree starts Dec 1.
- c) Communications manager hired, starting Dec 2.
- d) Hospitality and Event manager role expanded.

13) Adjournment - 8:32 PM. m/s Naomi/Sarah