

Join Zoom Meeting:

<https://us02web.zoom.us/j/88410996107?pwd=CC1zi4wBIO80l1q0WtkvsHH5gjeJ37.1>

- 1) Opening prayer
- 2) Call to Order - Jim Stark - 7:04 PM.
- 3) Attendance – establish quorum (need 5 Council members).
Nancy Brown, Sarah Richter, Karen Rogers, Jim Stark, Erik Storlie, Naomi Tetzlaff, Pastor Marty Wyatt, Pastor Tori Kraus, Pam McCulloch, Dot Probst, Andrew Olson.
- 4) Approval of current agenda - m/s Jim/Karen - motion approved.
- 5) Approval of prior month's minutes - m/s Jim/Karen - motion approved.
- 6) New Business:
 - a) pRAISE RLC planning. 2024 campaign done mainly by Associate Pastors. Discussion held regarding council and lay leadership working with staff/Pastors to plan and execute pRAISE 2025. Will have further meetings to develop collaborative plan. Will bring back ideas to 1/2025 meeting.
- 7) Items for Discussion
 - a) Council Job Descriptions - again. New insights to add to your job description?
 - b) Childcare House sale process.
Well capped 12/19/2024. So far 1 bid from Habitat 4 Humanity, and three relators have given bids to sell house. Bids range from 292,000 to 350,000. Discussion regarding if ready to sell to H4H or if go with one of the relators.

Decision made to have congregational informational meeting in next month. Recommendation made from relators to put house on market in mid February 2025, if not sold to H4H. H4H offer is good for 6 months.
- 8) Monthly staff reports
 - a) Finance – Jim Stark.
 - Budget Process. Starting to look at this. Council members to talk to their committees to check on budgetary needs.
 - b) Senior Pastor – Eric Leshner - stands as written
 - c) Associate Pastor – Marty Wyatt. Faithful Hospitality. Need people to sign up. On sign up genius.
 - d) Associate Pastor- Tori Kraus
 - e) Church Administrator – Mary Johnson. Stands as written.
- 9) Committee Liaison & Project Team Reports
 - a) Mission & Outreach – Karen Rogers - Stands as written
 - b) Endowment – Sarah Richter. Highlight 1/12/2025 for endowment report preview for council/staff. Lunch 11:45 - 12:15, and report 12:45-2:45. RSVP and come to hear and give feedback.

12/19/2024, 7:00 pm

- c) Justice & Congregational Learning - Andrew Olson - Stands as written.
- d) Small Groups and Care Team - Pam McCulloch. 268 items made by Quilters. Donated to multiple organizations.
- e) Children, Youth & Families - Nancy Brown. Report stands as written.
- f) Community Engagement - Dot Probst. Report stands as written. Looking into parking assistants for church services and special events
- g) Finance Committee - Jim Stark. Motion made and seconded for housing allowances for Pastors Marty and Tori. Exec committee and finance committee have reviewed and approve. Pastors' responsibility to comply with IRS rules. m/s by Jim/Naomi. Approved by all.

Carol - will continue as financial manager until new pastor starts.

Will look at outsourcing payroll - finance committee approved this.

Budget shows Receipts > Budget, Income > expenses, offerings 2024 < offering 2023

Expenses < Budget. Will know more about budget/financial performance in Jan/Feb 2025.
- h) Nominating – Naomi Tetzlaff. Report stands as written.
- i) Organ Project Team - Erik Storlie. 1/12/2025 last Sunday for Moller organ.
- j) Campus and Facilities Task Force - Jim Stark. Solar has been recommended by committee. Federal govt rebates present, could pay for itself in 5 yrs. We use 40,000 of electricity per year. Committee presented to finance committee, and will present plans to the council. Discussion around financing - 500,000-600,000 cost, and other needs for the building - boilers, sprinklers etc. Will look at big picture with task force, and consider the needs of the church now and in the future Sarah and Andrew question capital campaign, and the need for funding and financing needs to be aligned with vision of church into the future.
- k) Call Committee - Erik Storlie. Have interviewed 3 candidates and on pause for Advent/Christmas.
- l) Early Childhood Programming Task Force - Erik Storlie and Pastor Eric. First meeting done and will be working on further plans in upcoming months.

10) Annual calendar of asks**11) Upcoming dates**

- a) Jan-Feb: Faithful Hospitality.
- b) Christmas Eve services 3:00pm, 4:30pm, and 9pm
- c) Christmas Day worship 10am
- d) December 29th - one service at 10:00 AM.
- e) Dresser build Jan 15 and 19

12) Headlines – Recap key communications messages for next 30 days.

Faithful Hospitality sign up for January and February.

House sale - Habitat 4 Humanity vs test market with realtors. Zoom informational meeting for congregation - time/date TBD

Quilters group made 268 items for Bridging, Women and Baby, and multiple nursing homes.

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13) Adjournment -m/s Pam/Naomi - approved 8:16 PM.

14) Closing prayer - Pam -

Respectfully Submitted - Naomi P Tetzlaff