

#### 7:00 pm, August 2023 Council Meeting

In-Person

- 1) Call to Order, 7:06 pm
- 2) Attendance establish quorum
  - a) Council present: Rebecca Field, Erik Storlie, Nancy Brown, Bill Metzger, Linda Hanson, Kris Olsen, Linda Werner.
  - b) Council absent: Val Velde, Judy Kaufmann.
  - c) Staff present: Lauren Wrightsman, Marty Wyatt, Tori Kraus, Rebecca Bedner, Dave Booms, Laurel Hofeldt.
  - d) Others present: Karen Rogers.
- 3) Approval of current agenda. Motion Bill Metzger. 2nd Kris Olsen. Approved.
- 4) Approval of prior month's minutes. Motion Linda Hanson. 2nd Nancy Brown. Approved.
- **5)** Monthly staff report:
  - a) Finance Laurel Hofeldt, page 3-9
    - Motion to approve the annual financial report 2022-2023. Motion Bill Metzger. 2nd Kris Olsen. Approved.
  - a) Senior Pastor Lauren Wrightsman, pages 10-11.
    - Two staffing issues have come up in the past 24 hours.
      - (1) Sher Noot will be out on leave 9/1/23-10/15/23. Staff and exec are working on the impact to pre-school and child care.
      - (2) Rebecca Bedner will be moving on to another organization, last day likely 9/8/23.
  - b) Associate Pastor Marty Wyatt, pages 12-13.
    - Highlighted the Riverside Innovation Hub that has kicked off, officially starts in September.
  - c) Pastor of Youth and Young Adult Engagement Tori Kraus, page 14.
  - d) Church Administrator David Booms, page 15-16.
  - e) Development Rebecca Bedner, page 17.
- 6) Committee liaison reports
  - a) Mission & Outreach Kris Olsen, page 18.
  - b) Endowment Bill Metzger, page 19.
  - c) Children's Judy Kaufmann (Task Force beginning, no report at this time, see Pastor Marty Wyatt's report)
  - d) Youth & Family Nancy Brown. No report this month, see Pastor Tori Kraus's report.



#### Council Minutes

August 24, 2023

- e) Adult Ed Linda Werner (no report at this time)
- f) Community Engagement Linda Hanson (no report at this time)
- g) Nominating Erik Storlie (No report at this time)
- h) Finance Val Velde, page 20.
- 7) New Business
- 8) Upcoming dates
  - a) Annual Congregation Meeting Sunday, August 27th 10 am, arrive at 8:30
  - b) Service of Hope and Joy Wednesdays 11am 1st Wednesdays of the month September 6th
  - c) Welcome Sunday -Sunday, September 10th 10 am One Worship, 11 12 Ministry Engagement Fair
  - d) Oktoberfest Friday, October 6th 5-8
  - e) New Member Reception Sunday, October 8, 2023 10:00 11:00 a.m. in the Upper Lounge.
  - f) Church Council retreat Sunday October 8, 2023 11:00 11:30 lunch 11:30 2:00 meeting
- 9) Headlines
  - a) Thanks to Rebecca Field for last year and agreeing to stay on as pro-tem
  - b) Thanks to off-going council members, Linda Hanson, Kris Olsen, Bill Metzger!
  - c) Annual Meeting.
  - d) Welcom Sunday.
- 10) Adjournment. Motion Bill Metzger. 2nd Linda Hanson. Approved.
- 11) Closing prayer

### **Staff Report to Council**



#### **Director of Finance and Data**

8/24/2023

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- 2022-2023 Annual Financial Reports are completed and attached for your review. They
  were reviewed by the Finance Committee at the August meeting.
- Month-End financial reports for July will be presented at the September Council meeting
- The proposed 2023-2024 Operating Budget was presented to 18 members at the Budget 101 Q&A session over Zoom on August 15<sup>th</sup>. This was a chance to go over the proposed budget in detail and answer questions prior to the annual meeting

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

 Beginning plans are under way with Lauren, Rebecca B and myself for the fall Annual Appeal

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Vote to approve 2022-2023 Annual Financial Reports as presented.

# Roseville Lutheran Church Statement of Financial Position June 30, 2023

|  | Current    | nt Restricted/ Preschool/ |         | Consolidated |            |
|--|------------|---------------------------|---------|--------------|------------|
|  | Operating  | Dedicated/                | Child   | Endowment    | Total      |
|  | Fund       | Special                   | Care    | Fund         | All Funds  |
| Current Assets                                 |            |                           |         |              |            |
| North Star Bank Checking - Main                | -27,372    | 264,665                   | -56,285 | 0            | 181,007    |
| North Star Bank Checking - Samaritan           | 0          |                           | 00,200  |              | 500        |
| Petty Cash                                     | 500        |                           | 0       |              | 500        |
| North Star Bank Checking - Endowment Fund      | 0          | 0                         | 0       |              | 6,471      |
| Vanguard Money Market                          | 0          | 10,716                    | 0       |              | 10,716     |
| Cetera Investment Fund - Kitchen               | 0          | 23,896                    | 0       | _            | 23,896     |
| Vanguard Balanced Index Fund - Endowment       | 0          | 0                         | 0       |              | 614,030    |
| Cetera Investment Fund - General               | 0          | 155,261                   | 0       | . 0          | 155,261    |
| North Star Bank Checking - Payroll             | -1,264     |                           | 0       | 0            | -1,264     |
| Total Current Assets                           | -28,136    |                           | -56,285 | 620,501      | 991,116    |
|  |            |                           |         |              |            |
| Fixed Assets                                   |            |                           |         |              |            |
| Church Buildings                               | 16,935,786 |                           | 0       | 0            | 16,935,786 |
| Land   | 2,471,000  |                           | 0       | _            | 2,471,000  |
| Furnishings & Content                          | 2,637,345  |                           | 0       | •            | 2,637,345  |
| Child Care House                               | 0          | 0                         | 341,556 |              | 341,556    |
| Total Fixed Assets                             | 22,044,131 | 0                         | 341,556 | 0            | 22,385,687 |
| Accounts Receivable                            | 930        | 0                         | 0       | 0            | 930        |
| Total Assets                                   | 22,016,924 | 455,037                   | 285,271 | 620.501      | 23,377,733 |
|  | •          | ·                         | ,       | ,            |            |
| Liabilities                                    |            |                           |         |              |            |
| Due to/from Operating to Restricted            | 27,372     | -27,372                   | 0       | _            | 0          |
| Due to/from Preschool/Child Care to Restricted | 0          | -56,285                   | 56,285  | 0            | 0          |
| LED Lighting Loans Payable                     | 9,998      | 0                         | 0       | 0            | 9,998      |
| Payroll Liabilities                            | 0          |                           |         | 0            | 0          |
| Total Liabilities                              | 37,371     | -83,658                   | 56,285  | 0            | 9,998      |
| Net Assets - Beginning                         | 21,175,431 | 486,658                   | 281,437 | 567,290      | 22,510,816 |
| Increase (decrease) for year                   | 804,123    | 52,037                    | -52,452 |              | 856,919    |
| increase (decrease) for year                   | 004,123    | 32,037                    | -32,432 | 33,211       | 030,919    |
| Net Assets                                     |            |                           |         |              |            |
| Unrestricted                                   | -64,577.40 |                           |         |              | -64,577    |
| Temporarily Restricted                         |            | 538,695                   |         | 193,811      | 732,506    |
| Permanently Restricted                         | 22,044,131 |                           | 228,985 | 426,690      | 22,699,806 |
| Total Net Assets                               | 21,979,554 | 538,695                   | 228,985 | 620,501      | 23,367,735 |
| Total Liabilities and Net Assets               | 22 046 024 | 15E 027                   | 20E 274 | 620 504      | 22 277 722 |
| TOTAL FIRMINITIES AND INCLASSES                | 22,016,924 | 455,037                   | 285,271 | 020,501      | 23,377,733 |

# Roseville Lutheran Church Statement of Operations FY 2022-2023 As of June 30, 2023

|   | Var. Actual |          |           |  |
|---|-------------|----------|-----------|--|
|   | Actual      | to YTD   | YTD       |  |
|   | YTD         | Budget % | Budget    |  |
|   |             |          |           |  |
| RECEIPTS  | 4 004 040   | 0.007    | 4 400 750 |  |
| Total Offerings   | 1,281,313   | 86%      | 1,483,750 |  |
| Other Income & Receipts                                 | 136,478     |          | 209,250   |  |
| TOTAL RECEIPTS  | 1,417,791   | 84%      | 1,693,000 |  |
| BUSINESS EXPENSE & COMPENSATION                         |             |          |           |  |
| Staff Salaries  | 881,740     |          | 930,109   |  |
| Staff Benefits  | 176,249     |          | 210,998   |  |
|   | 15,708      |          | 17,060    |  |
| Business Expense TOTAL BUSINESS EXPENSES & COMPENSATION |             | 93%      |           |  |
| TOTAL BUSINESS EXPENSES & COMPENSATION                  | 1,073,696   | 93%      | 1,158,167 |  |
| TOTAL WORSHIP & PRAYER                                  | 14,334      | 93%      | 15,343    |  |
| TOTAL MISSION & OUTREACH                                | 42,080      | 45%      | 93,000    |  |
|   | 12,000      | 1070     |           |  |
| TOTAL EDUCATION & CHILDREN                              | 5,881       | 67%      | 8,750     |  |
| TOTAL YOUTH & FAMILY MINISTRIES                         | 3,416       | 33%      | 10,500    |  |
|   |             |          |           |  |
| TOTAL CHRISTIAN LIFE                                    | 60,237      | 84%      | 71,300    |  |
| TOTAL PROGRAM MINISTRIES                                | 125,949     | 63%      | 198,893   |  |
| SUSTAINING/BUSINESS MANAGEMENT                          |             |          |           |  |
| Stewardship & Development                               | 17,863      |          | 27,710    |  |
| Bank Fees, Insurance, Payroll Processing                | 38,962      |          | 39,850    |  |
| Office Support, Computer/Network, Council               | 39,592      |          | 42,000    |  |
| Communications, Printing, Publishing, Mailings          | 36,881      |          | 38,950    |  |
| TOTAL BUSINESS MANAGEMENT                               | 133,299     | 90%      | 148,510   |  |
|   |             |          |           |  |
| PROPERTIES & BUILDINGS                                  |             |          |           |  |
| Utilities   | 91,725      |          | 76,300    |  |
| Cleaning & Maintenance                                  | 17,887      |          | 26,470    |  |
| Grounds & Parking Lots                                  | 24,622      |          | 19,750    |  |
| HVAC, Lighting & Security                               | 13,936      |          | 8,700     |  |
| Mortgage & Building Projects/Improvements               | 36,210      |          | 56,210    |  |
| TOTAL PROPERTIES & BUILDINGS                            | 184,379     | 98%      | 187,430   |  |
| TOTAL SUSTAINING MINISTRIES                             | 317,679     | 95%      | 335,940   |  |
| TOTAL EXPENSES  | 1,517,324   | 90%      | 1,693,000 |  |
| RECEIPTS OVER/UNDER EXPENSES                            | -99,533     |          | 0         |  |
|   |             |          | <u> </u>  |  |

# ROSEVILLE LUTHERAN CHURCH ENDOWMENT FUND STATEMENT OF OPERATIONS

Years Ended June 2023, June 30, 2022, June 30, 2021, June 30, 2020

| 1 1,1 11, 11, 11, 11, 11, 11, 11, 11, 1  | Year Ended  | Year Ended   | Year Ended   | Year Ended  |
|--|---|--|--|---|
|  | 6/30/2023   | 6/30/2022  | 6/30/2021  |   |
| INVESTMENT INCOME:   |   |  |  |   |
| Dividend Income/Capital Gains*   | 16,064  | 9,841  | 9,500  | 11,141  |
| Unrealized Appreciation of Investments   | 16,859  | -115,569   | 121,074  | 31,347  |
| TOTAL INVESTMENT INCOME  | 32,923  | -105,728   | 130,574  | 42,488  |
| GIFTS RECEIVED   | 23,709  | 19,615   | 1,305_   | 13,660  |
| TOTAL INCOME GRANTS & EXPENSES:  | 56,632  | (86,113)   | 131,879  | 56,148  |
| Grants Approved  | 19,820  | 29,550   | 25,517   | 24,062  |
| Expenses TOTAL GRANTS & EXPENSES   | 19,820  | 29,550   | 25,517   | 24,062  |
| NET INCREASE IN NET ASSETS   | 52,743  | (76,178)   | 106,362  | 32,086  |
| LINDFOTDIOTED NET ACCETO   |   |  |  |   |
| UNRESTRICTED NET ASSETS: Beginning of Period   | \$567,758   | \$643,936  | \$537,574  | 505,488   |
| NET ASSETS, END OF PERIOD  | \$620,501   | \$567,758  | \$643,936  | \$537,574   |
|  |   |  |  |   |
| Grants Approved- RLC Coffee Lobby Furniture RLC Pre-School Curriculum Banyan Community Kids Club RLC Pre-School AED Wilderness Canoe Base – BunkBeds LoveLights Replacements "Conversations of Faith" Lecture Series "Carry-Out Camp" Supplies COVID-19 Campus Supplies RLC ChildCare Gazebo Heart-To-Care Tanzania RLC ONAM Speaker Funding Stewardship for all Seasons (SPAS) Foundation of Life Faith Community Operation Bootstrap Africa Voyaguer Lutheran Ministry - Camp Vermillion RLC VIBE Young Adults - Block Party RLC Preschool fence RLC Director of Development RLC Lively Landscapers RLC Lobby Coffee Area RLC Director of Development RLC Diversity and Inclusion Task Force Heart to Care Tanzania Hope Academy RLC Director of Development Settled RLC Liveley Landscapers Justice Ministry Lake Wapogasset Camp RLC Director of Development RLC Child Care RLC Communications Department ONAM & Racial Justice; RLC Reads Hope Academy Banyan Community Operation Bootstrap Africa RLC Preschool and Child Care RLC Organ Task Force RLC Design Team Rice Street Gardens pRAISE RLC | 2,000<br>800<br>720<br>2,000<br>2,000<br>3,000<br>1,000<br>2,000<br>1,300<br>2,000<br>3,000 | 1,500<br>2000<br>1750<br>8000<br>1000<br>3000<br>500<br>7000<br>3800<br>29,550 | 2,500<br>700<br>2,000<br>2,500<br>7,000<br>1,500<br>6,117<br>3,200<br>25,517 | \$2,000<br>\$2,000<br>\$685<br>\$1,650<br>\$269<br>\$2,100<br>\$3,184<br>\$2,849<br>\$2,000<br>\$825<br>\$1,000<br>\$2,000<br>\$1,500<br>\$24,062 |

<sup>\*</sup>Capital Gains included beginning 7/1/2022

# Restricted/Designated/Special Activities Fund Summary July 1, 2022 - June 30, 2023 Roseville Lutheran Church

|                                 | Opening<br>Balance | Receipts/<br>Transfers In | Disbursements/<br>Transfers Out | Ending<br>Balance |
|---------------------------------|--------------------|---------------------------|---------------------------------|-------------------|
| RESTRICTED BY DONOR             |                    |                           |                                 |                   |
| Building Fund                   | 37,879             | 26,929                    | 48,405                          | 16,402            |
| TOTAL BUILDING FUND             | 37,879             | 26,929                    | 48,405                          | 16,402            |
| Children's Ministry Gifts       | 38,545             | 0                         | 0                               | 38,545            |
| Other Education Funds           | 1,107              | -                         | 12                              | 1,095             |
| TOTAL EDUCATION & CHILDREN'S    | 39,652             | 0                         | 12                              | 39,640            |
| Music Ministry                  | 5,589              | 7,396                     | 11,366                          | 1,619             |
| Organ Fund                      | 49,828             | 94,519                    | 8,066                           | 136,281           |
| Other Worship & Music Funds     | 6,298              | 8,744                     | 6,947                           | 8,095             |
| TOTAL WORSHIP & MUSIC           | 61,715             | 110,660                   | 26,380                          | 145,995           |
| Memorials                       | 37,157             | 7,385                     | 35,150                          | 9,392             |
| TOTAL STEWARDSHIP               | 37,157             | 7,385                     | 35,150                          | 9,392             |
| Quilters                        | 7,308              | 30                        | -                               | 7,338             |
| Prayer Team                     | 2,178              | -                         | -                               | 2,178             |
| Care Team/Parish Nurse Ministry | 3,392              | 1,025                     | 650                             | 3,767             |
| Other Christian Life Funds      | 10,962             | 28,302                    | 32,243                          | 7,021             |
| TOTAL CHRISTIAN LIFE            | 23,840             | 29,357                    | 32,893                          | 20,303            |
| M&O Restricted (Partners)       | 28,062             | 3,530                     | 20,828                          | 10,764            |
| Feed My Starving Children       | 7,398              | 1,450                     | 4,325                           | 4,523             |
| Loaves & Fishes                 | 7,718              | 4,280                     | 8,214                           | 3,783             |
| Good Samaritan                  | 5,219              | 813                       | 2,438                           | 3,593             |
| M & O Discretionary             | 5,509              | 46,955                    | 52,344                          | 120               |
| Other Mission & Outreach Funds  | 36,759             | 9,947                     | 21,158                          | 25,549            |
| TOTAL MISSION & OUTREACH        | 62,602             | 63,445                    | 88,479                          | 37,568            |
| Camp Scholarships               | 28,538             | 741                       | 3,015                           | 26,264            |
| Youth Fundraising               | 5,000              | 6,207                     | 5,941                           | 5,266             |
| Other Youth Ministry Funds      | 18,620             | 654                       | 815                             | 18,459            |
| TOTAL YOUTH MINISTRIES          | 52,158             | 7,602                     | 9,770                           | 49,989            |
| Other Restricted by Donor Funds | 1,680              | 149,108                   | 148,944                         | 1,843             |
| TOTAL RESTRICTED BY DONOR       | 316,683            | 394,486                   | 390,035                         | 321,134           |

# Restricted/Designated/Special Activities Fund Summary July 1, 2022 - June 30, 2023 Roseville Lutheran Church

|                                     | Opening<br>Balance | Receipts/<br>Transfers In | Disbursements/<br>Transfers Out | Ending<br>Balance |
|-------------------------------------|--------------------|---------------------------|---------------------------------|-------------------|
| DESIGNATED BY COUNCIL               |                    |                           |                                 |                   |
| Estate Gifts                        | 79,022             | -                         | 25,000                          | 54,022            |
| TOTAL DESIGNATED BY COUNCIL         | 76,256             | 38,331                    | 60,564                          | 54,022            |
| SPECIAL ACTIVITIES                  |                    |                           |                                 |                   |
| Summer Programming                  | 3,671              | 1,939                     | 2,458                           | 3,152             |
| TOTAL EDUCATION & CHILDREN'S        | -                  | 464                       | 464                             | 3,152             |
| Site Beautification                 | 8,171              | 10                        | 5,138                           | 3,042             |
| Insurance Claim (Sprinker)          | 68,738             | 16,377                    | 61,305                          | 23,811            |
| CEE Loans                           | (23,167)           | 11,502                    | -                               | (11,665)          |
| TOTAL PROPERTIES MANAGEMENT         | 53,742             | 28,527                    | 67,081                          | 15,188            |
| Kitchen Fund                        | 23,122             | 4,170                     | 2,258                           | 25,035            |
| Other Christian Life Activity Funds | (1,764)            | 15,615                    | 14,964                          | (1,113)           |
| TOTAL CHRISTIAN LIFE                | 21,358             | 19,786                    | 17,222                          | 23,922            |
|                                     | -                  | -                         | -                               |                   |
| Youth Fund                          | 12,868             | 160                       | 1,548                           | 11,480            |
| Summer Trips                        | 120                | 2,370                     | 1,000                           | 1,490             |
| Retreats                            | 1,306              | 320                       | 476                             | 1,150             |
| HS General                          | 5,462              | 300                       | 1,284                           | 4,478             |
| Other Youth Ministry Activity Funds | 3,897              | 1,794                     | 1,794                           | 3,897             |
| TOTAL YOUTH MINISTRIES              | 23,653             | 4,945                     | 6,102                           | 22,495            |
| EF Grants                           | 25,672             | 30,759                    | -<br>44,546                     | 11,885            |
| Other                               | 3,102              | 1,449                     | 3,817                           | 734               |
| TOTAL SPECIAL ACTIVITIES            | 131,598            | 90,167                    | 141,885                         | 79,881            |
| TOTAL FUND BALANCES                 | 524,537            | 522,984                   | 592,483                         | 455,037           |
|                                     |                    |                           |                                 | •                 |

# **RLC Preschool & Child Care**

| Statement of Operations FY 2022-2023 | Var. Actual |           |         |
|--------------------------------------|-------------|-----------|---------|
|                                      | Actual      | to Annual | Annual  |
|                                      | YTD         | Budget %  | Budget  |
| RECEIPTS                             |             |           |         |
| Fees                                 | 194,330     |           | 241,400 |
| Grants & Gifts                       | 20,489      |           | 7,500   |
| Fundraising Income                   | 2,232       |           | 5,000   |
| TOTAL RECEIPTS                       | 217,051     | 85%       | 253,900 |
|                                      |             |           |         |
| EXPENSES                             |             |           |         |
| Payroll & Benefits                   | 199,460     |           | 249,100 |
| Licensing                            | 555         |           | 900     |
| Program Expenses                     | 8,800       |           | 12,000  |
| Services                             | 5,193       |           | 3,500   |
| Facilities                           | 8,360       |           | 6,600   |
| Miscellaneous                        | 883         |           | 2,000   |
| TOTAL EXPENSES                       | 223,250     | 81%       | 274,100 |
|                                      |             |           |         |
| RECEIPTS OVER/UNDER EXPENSES         | -6,200      |           | -20,200 |

## Senior Pastor Report- August 2023 Lauren J. Wrightsman

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

Preparing for the Annual Meeting: Sunday, August 27th. Working with council leadership and staff

- Strategic Planning Sessions: Sessions were held in August
- **Budget 101:** Held in August
- Organ Task Force: Informational Session held in August
- Reconciling in Christ (RIC)
- Organizational Task Force

**Guatemala:** Continued conversations are ongoing for an adult trip in February /March 2024. Pastor's Tori and Marty will be leading the trip. Informational meetings are scheduled for September. Please let Pastor Marty know if you are interested!

Children's Ministry Task Force: Please see Pastor Marty's report

**Riverside Initiative Hub**: I am joining this team (Pastor Marty, Trupti Storlie, Mary Peterson, Alice and Leon Neve, and Kris Olsen) in this new and exciting initiative through Augsburg University. This activity will lead us through how to best explore and discern the needs of our neighborhood, as well as provide a place to brainstorm, ideate, and support one another. This is a 2-year commitment.

**Sabbatical leave:** June 25 - August 7, 2023 (4 weeks sabbatical - 2 weeks continuing education leave) I had a wonderful sabbatical leave. There is much to be thankful for - a lot of lessons that I needed to relearn: 1) It's okay to ask for directions, 2) it's also okay to be lost, 3) a smile or kind voice crosses all language barriers, 4) it's okay to stop and rest.

I am thankful for leadership support, and for the work of the staff while I was gone.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

Please see other reports

#### **Next council dates:**

- August 24 7:00 p.m. in person
- Annual meeting: Sunday, August 27th at 10:00 a.m. in person, no zoom

#### Continuing and new council members

- Thursday, September 21 - 7:00 p.m. - zoom council

- Sunday, October 8, 2023 10:00 a.m. Reception of new members (2018-present), in the Upper Lobby. Hosted by council leadership
- Sunday, October 8, 2023 11:30 a.m. 2:00 p.m. Council day retreat (lunch will be served)
- Thursday, October 19, 2023 7:00 p.m. Council (zoom)

#### Other dates to consider:

- Sunday, September 10 Welcome Sunday, ONE Worship at 10:00 a.m. and Ministry Engagement Fair with picnic lunch
- Sundays October 1, 8 and 15 Annual Appeal

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Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? **None at this time** 

#### **Staff Report to Council**



#### **Associate Pastor, Marty Wyatt**

August 2023

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- The Children's Ministry Task Force: Working to engage with the congregation-particularly those
  with young children and those who are involved in CYF activities-through surveys for both adults
  and children. These will be going out within the next week.
- Smore Summer-Approximately 30 people attended this fun event. We had singles, families, children, and even dogs! It was a great intergenerational time to gather together, be community, and enjoy fellowship.
- Spiritual Misfits-Around 17 people attended this service. It was a quiet and meaningful time for folks to connect with the Spirit. We will do it again!
- Worked with M&O Partnerships and Justice Teams, as well as CYF staff and Rebecca Bedner to update the Annual Asks calendar, more from Rebecca on that

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Riverside Innovation Hub- We were accepted into this learning cohort and have formed our team.
  The cohort officially starts in September with the first learning session focusing on
  Accompaniment. The team is excited to talk about how to bring what we learn to the larger
  congregation.
- Annual Meeting-August 27th!
- Welcome Sunday with Ministry/Engagement Fair (September 10)-All active project and ministry teams have been invited to share a half table at the Ministry Fair on Welcome Sunday as a way to invite people to engage in what we are doing at RLC and get involved in different ministries and activities
- GriefShare-I've been working with member Janice Stone to get this small group ready to start again September 11th. There are 3 people signed up already and we sent personal invites out to 14 more.
- Crash Course- This will be a once a month opportunity for students in 2nd-4th grades and their adults to come and learn about a particular topic (Bible, Lord's Prayer, Moses, 10
   Commandments, etc). We'll do teaching and an activity and end with a combined pizza supper with the confirmation students. The first Crash Course is Oct 4th.
- Fall Programming- Working with Jenna and Pastor Tori to get all things set for fall programming to start. This includes RLC Kids curriculum, registration, volunteers, schedules, general support as needed, and supporting Confirmation programming as needed as well.
- Working with M&O Partnerships, ONAM, and Immigration to plan the upcoming year, work on goals, and present opportunities to the congregation

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?





None at this time





### **Pastor of Youth and Young Adult Engagement**

Tori Kraus

August 2023

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- 27 4th-8th graders went to Camp Wapo July 23-28 and Aug. 6-11
- 4 high schoolers, Tori & Jenna went to Boundary Waters WCB
  - Loved going to the Boundary Waters. Had an info board up the last 3 Sundays. Students
    who participated said that they saw God on early morning silent paddles, and one also
    said that they had never been fully off their phones or technology until this trip and did not
    fully realize how important that was for them.
- Confirmation Registration and Confirmation Leader Registration is LIVE
  - o 26 registered as of Tues. Aug. 22
  - Emailing families individually to register
- Lutheran Night at the Twins
  - o 17 attended
  - Those who attended had not been to a game before or it had been over 5 years since going to one. They expressed appreciation that RLC arranged it and want to do it again next year.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Confirmation
  - Leader Training Sept. 13
  - o Parent/Student Orientation Sept. 20
  - o First night Sept. 27
- ELCA Youth Gathering
  - o Information Sessions Sept. 17 & Sept. 28
- High School MEA Getaway
  - o Oct. 19-22
- Contemplative Small Group
  - o 20+ participants
  - o Sept. 18 first meeting

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Names of individuals who you think would be a great confirmation leader

**Ministry: Support Staff** 

Date: August 24,, 2023 Prepared by: David Booms

#### Admin

- Continued management of the RLC's daily operations
- Preparing for Health Plan elections
- Coordinating, planning, and executing church events.
  - Coordinated two funerals
  - Planning for Fall activities
    - Welcome Sunday
    - Oktoberfest
    - Etc
  - Upcoming, non-RLC, events
    - Various ongoing rentals by Community Groups
- Assisting Preschool/DayCare director
  - MN State Grant Applications
  - o Employment postings.
- Working with Insurance Co's
  - Worker Comp. cases
- Benevolence administration
- Vendor/Lease management

#### **Communications**

- Annual Report and Sept-Oct-Nov TABLE Newsletters are completed/sent.
- Annual Meeting is Aug. 27: Working with the Executive Team and Pastors to support the annual meeting needs (powerpoint, ballots, etc). Working with the Organ Task Force to share updates on the project. This may eventually include more communications, mailings, etc.
- Working on fall programming support, Annual Appeal is coming in October!
- Website: The group is forming to assess the current website and create goals for our new website as we select the best template. Working with our website providers. Grant funding has been received for this project!
- Next Newsletter Deadline is Nov. 1 for December-January-February TABLE.

#### **Facilities & Grounds**

- Shampoo carpets
- Repairs to potholes in north parking lot
- Cost comparison for servicing fire extinguishers. Have identified 1 vendor (LVC) with service costs that are 25% less that Nardini Fire-based on drop off to LVC location.

#### **Ministry: Support Staff**

Date: August 24,, 2023 Prepared by: David Booms

- Fire emergency lights located in both the Worship center and Commons being switched out .Total cost is \$ 100.00
- Repair and operations changes were made to the irrigation lines
- Plumbing repairs to bathrooms
- Extensive overhaul of the Preschool area in coordination with Sher.
- Made repairs and cosmetic changes to Jenna's office-Various repairs to preschool as note below:

# Hospitality

#### **Events**

Funeral Luncheon

Upcoming events that will be happening in Hospitality in the next few months

- ADK resumes
- St.Marys of the Lake out of the house catering
- Klds that cook(part of the praise event)
- Rally day Sunday
- Oktoberfest

### **Staff Report to Council**



#### **Development Director**

8/23/23

Prepared by:Rebecca Bedner

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

Working with the Organ Task Force as they prepare for the Annual Meeting.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Coordinating details for the Experiences:
  - 11 Experiences (dates from 5/19-11/4)
    - Games Night, RLC Kids that Cook and Lefse Palooza outstanding
  - o Over 100 friends and members attending an experience
  - Positive feedback received!
- Planning for Annual Appeal. Save the Dates: Oct 1,8 and 15!
- Planning for Oktoberfest. Save the Date: Oct 6.
- Working on Planned Giving projects.
- Working on a potential fall fundraising event, more to come!

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

• Please save the dates above. I will be in touch with more ways to help us achieve our goals. Thank you for your support!





#### **Group: Mission & Outreach Partnership team**

Chair/Leader: Dave Tetzlaff

Date: Aug. 23rd, 2023 Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Mission & Outreach Partnership team met August 8<sup>th</sup> in person. In this meeting we discussed/decided the following:
  - Met with our partner at Every Meal, Courtney Leaon. The team got greater insight in the needs and scope of the operation. Very positive meting the team hopes to expand volunteer opportunities with Every Meal in 2023/2024
  - Much of the time devoted to review of the Annual Ask Calendar and how M&O
     Partnership initiatives fit into the bigger calendar. We have a good start and will
     continue discussion next month.
- School supply drive very successful and supplies are being delivered now to CPE. Jill Lund and Alicia Sandy work together to make this happen.
- Set meeting dates for October 3rd (6:30), November 7th (6pm) and December 5th (6pm).

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Next meeting at RLC September 12th at 6PM.
- Winter clothing drive for CPE in September.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?





### Group:

Chair/Leader: Mike Dolan

Date 8-23-23

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

• The Endowment Committee did not meet in July. The Annual Endowment Report was submitted and published.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

 Mike Dolan will call for an Endowment meeting in September. At this meeting we will welcome our new committee member and new council liaison to Endowment while discussing leadership positions and changes for the coming year.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? None at this time





**Group: Finance Committee** 

Members Present: Erik Wolhowe, Nick Velde, Steve Mumm, Val Velde

Not Present:

Staff Present: Rebecca Bedner, Laurel Hofeldt

Date: 8/10/2023

Prepared by: Laurel Hofeldt

- 2022-2023 Annual Financial Reports were presented by Laurel and reviewed by the committee.
   Questions were asked regarding the Fixed Asset values and how they are recorded. Laurel will provide further clarification at the next meeting
- Discussion regarding the remaining funding needed for the organ. Further discussion next month following the vote at the annual meeting on August 27th.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Nothing at this time.