

7:00 pm, February 2023 Council Meeting

In-Person, RLC Room 40

Join Zoom Meeting

<https://us02web.zoom.us/j/84021527332>

- 1) Call to Order, 7:05pm
- 2) Attendance –quorum established
 - a) Council members present: Rebecca Field. Val Velde. Erik Storlie. Linda Hanson. Linda Werner. Bill Metzger. Judy Kaufmann. Kris Olsen. Nancy Brown.
 - b) Council members absent:
 - c) Staff present: Lauren Wrightsman. Marty Wyatt. Rebecca Bedner. Laurel Hofeldt.
 - d) Staff absent: Tori Remer, Dave Booms, Diane Sell.
- 3) Approval of current agenda
 - a) Motion, Kris Olsen. Second. Approved.
- 4) Approval of prior month's minutes
 - a) Motion, Linda Werner. Second.
 - b) Discussion. Marty Wyatt concerned that the Children's report does not accurately reflect the activities that occurred in January. Example: Jenna and Marty met with Gena, under #1. #3, work is underway to change Jenna's hours. #4, the advisory board has had difficulty meeting monthly despite requests to meet.
 - c) Judy: It would be helpful if we could have further conversations as a children's ministry group.
 - d) General discussion about liaison reports and content.
 - e) **Proposed amendment to January minutes: "There are some exceptions to the Children's Advisory Council report and these will be clarified in future minutes."**
- 5) Monthly staff report:
 - a) Finance - Laurel Hofeldt, p 3.
 - Added item - the last mortgage payment was made Feb 1, and it is completely paid off!
 - Discussion about future gifts to the building fund and will need to communicate with givers.
 - b) Senior Pastor – Lauren Wrightsman, p 7.
 - c) Associate Pastor – Marty Wyatt, p 8.
 - d) Pastor of Youth and Young Adult Engagement - Tori Remer, p 9.
 - e) Church Administrator – David Booms, p 10.
 - f) Engagement and Care Ministries – Diane Sell, p 12.

g) Development – Rebecca Bedner, p 13.

6) Committee liaison reports

a) Mission & Outreach – Kris Olsen, p 14.

b) Endowment – Bill Metzger, p 15.

c) Children’s – Judy Kaufmann, no report.

d) Youth & Family – Nancy Brown, p 16.

e) Adult Ed – Linda Werner, p 17.

f) Community Engagement – Linda Hanson, see p 12.

g) Nominating – Erik Storlie, no report.

h) Finance - Val Velde, p 18.

- Budget was passed with an assumption of increase in giving for 2022-23. Finance discussing using 2022-23 actual giving for the 2023-24 budgeting process.

- Bill suggested specific subgroup analysis that Val will take back to the Finance Committee.

7) New Business - none.

8) Upcoming dates

a) Ash Wednesday Service - Wednesday, February 22 @ 5pm and 7pm

b) Lenten Soup and Suppers and Lent Services - Wednesdays February 22 - March 29

c) Council Serve Lenten Soup Supper - Wednesday, March 29 @ 5 pm

9) Headlines – Recap key communications messages for next 30 days

- Small group for Lent “The Walk”- invitation to join

- Thank you to everyone who participated in Rebecoming sessions - council will be looking through the feedback and data and reporting back.

10) Adjournment

a) Motion: Bill Metzger. 2nd. Approved.

11) Closing prayer

Director of Finance and Data

2/13/2023

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- January 2023 Month-End Financial Summary and Statement of Operations are attached:
 - Total Receipts YTD are \$158,620 below budget
 - Total Expenses YTD are \$101,286 below budget, meaning that we are \$57,335 below our expected budget position as of the end January. Note: M&O 7% of general offering has been frozen as of 12/1/2022. Fiscal year commitments to all ministry partners will be met with restricted funds previously set aside and given for Mission & Outreach.
- Covered for Tammy, finance assistant, who is out of the country for 6 weeks
 - Processed payroll
 - Processed accounts payable
 - Posted weekly offering
 - Many thanks to Rebecca Bedner who took on posting online giving and posting weekly offering!
- In progress or completed Shelby registration forms and event sign-ups for:
 - Lenten Soup Supper volunteers
 - Lenten Soup Supper TO GO orders
 - 2022-2023 Preschool Registration
 - 2023 Red Envelope Fundraiser
 - Rebecoming a Community United by Grace gatherings

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Continue to work with Lauren, Rebecca B, Finance Committee and exec to monitor and address budget deficit
- Work with staff and leadership to streamline volunteer opportunities and sign-ups on the RLC website and in the Commons
- Begin to develop a narrative budget that incorporates the new organizational structure
- Lay out a revised chart of accounts and budget structure to fit with the new organizational structure

Is the group in need of resources, in addition to the plan budget, to help achieve their goals?
What might Council provide to help support their efforts at this time?

**Roseville Lutheran Church
January 2023 Month-End Financial Summary**

Church Operations 2022-2023							Prior Year Comparison	
	Jan <u>Actual</u>	Jan <u>Budget</u>	Jan <u>Variance</u>	YTD <u>Actual</u>	YTD <u>Budget</u>	YTD Variance to Budget	2021-2022 YTD <u>Actual</u>	Current YTD Comparison to Prior YTD Actual
Offering	139,698	168,517	-28,818	709,348	856,101	-146,753	692,426	16,921
Other receipts	<u>5,556</u>	<u>8,638</u>	<u>-3,082</u>	<u>54,195</u>	<u>66,062</u>	<u>-11,867</u>	<u>115,335</u>	<u>-61,140</u>
Total Receipts	145,254	177,154	-31,900	763,543	922,163	-158,620	807,762	-44,219
Compensation & Staff	92,223	97,809	-5,586	621,196	671,769	-50,574	656,373	-35,177
Program Ministries	-869	18,482	-19,350	76,159	115,540	-39,381	88,316	-12,157
Business Management	13,389	10,881	2,508	73,421	86,924	-13,503	71,901	1,520
Property & Building	<u>22,554</u>	<u>19,156</u>	<u>3,398</u>	<u>116,725</u>	<u>114,553</u>	<u>2,172</u>	<u>105,908</u>	<u>10,817</u>
Total Expenses	127,297	146,328	-19,030	887,501	988,787	-101,286	922,498	-34,996
Net	17,957	30,826	-12,869	-123,959	-66,624	-57,335	-114,736	

	Number of Givers 2022-2023		Prior Year	
	<u>YTD through Jan</u>		<u>2021-22 YTD Thru Jan</u>	
	<u># Givers</u>	<u>Avg Giving</u>	<u># Givers</u>	<u>Avg Giving</u>
General Fund	472	\$ 1,391	476	\$ 1,454
Bldg Designated	37	\$ 333	49	\$ 311
Christmas Offering	72	\$ 142	80	\$ 134
Mission & Outreach	28	\$ 314	66	\$ 359
Memorials/Estate	18	\$ 115	64	\$ 182
Other Designated	82	\$ 964	73	\$ 203
EF/Love Lights	106	\$ 219	84	\$ 237
All Other	1	\$ 250	1	\$ 100
Total	549	\$ 1,443	576	\$ 1,368

Fund Balances 1/31/2023	
Available Cash & Short-Term Investments	408,033
Designated/Restricted Funds:	
Building Fund	17,843
Mission & Outreach	61,954
Kitchen Fund	24,056
Memorials	4,072
Estate Gifts	79,022
Organ Fund	122,678
Other Funds	210,183
Total Designated/Restricted	519,808
Preschool/Child Care	Current Yr -21,547
Operating Fund:	Current Yr -123,959

Endowment Fund	
Cash	2,227
<u>Investments</u>	<u>525,649</u>
Total	527,876

Roseville Lutheran Church Statement of Operations FY 2022-2023
As of January 31, 2023

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
RECEIPTS			
Total Offerings	709,348	83%	856,101
Other Income & Receipts	54,195		66,062
TOTAL RECEIPTS	763,543	83%	922,163
BUSINESS EXPENSE & COMPENSATION			
Staff Salaries	509,828		542,355
Staff Benefits	102,272		120,938
Business Expense	9,095		8,477
TOTAL BUSINESS EXPENSES & COMPENSATION	621,196	92%	671,769
TOTAL WORSHIP & PRAYER	7,086	80%	8,877
TOTAL MISSION & OUTREACH	25,352	44%	57,598
TOTAL EDUCATION & CHILDREN	3,375	73%	4,632
TOTAL YOUTH & FAMILY MINISTRIES	473	12%	3,892
TOTAL CHRISTIAN LIFE	39,873	98%	40,542
TOTAL PROGRAM MINISTRIES	76,159	66%	115,540
SUSTAINING/BUSINESS MANAGEMENT			
Stewardship & Development	8,142		13,887
Bank Fees, Insurance, Payroll Processing	20,590		23,392
Office Support, Computer/Network, Council	24,972		27,025
Communications, Printing, Publishing, Mailings	19,717		22,621
TOTAL BUSINESS MANAGEMENT	73,421	84%	86,924
PROPERTIES & BUILDINGS			
Utilities	49,911		45,625
Cleaning & Maintenance	12,159		15,274
Grounds & Parking Lots	10,973		9,771
HVAC, Lighting & Security	11,335		5,703
Mortgage & Building Projects/Improvements	32,347		38,180
TOTAL PROPERTIES & BUILDINGS	116,725	102%	114,553
TOTAL SUSTAINING MINISTRIES	190,146	94%	201,477
TOTAL EXPENSES	887,501	90%	988,787
RECEIPTS OVER/UNDER EXPENSES	-123,959		-66,624

Senior Pastor Report- February 2023

Lauren J. Wrightsman

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

Staff Transitions:

- 1) Part-time custodial position will not be filled at this time
- 2) Martha Mutch has resigned as organist. While her last date is officially February 28th, she will be returning for a Sending Ceremony and Blessing on Sunday, March 12, 2023. She will play at the 9:00 worship service and be acknowledged at both services. A reception will be held in her honor between services.

Organ Task Force -Ongoing conversations

Inclusion Task Force - Will be compiling a report to council

Organizational Task Force - Working on recommendations for moving forward and will present to council next month

Guatemala - March 2023 to get ideas for how RLC can participate in this ministry. Working with Mission and Outreach on a series of questions to be asked.

Re-becoming a Community United by Grace

Approximately 100 people participated in discussions over the four (4) sessions. Feedback is being compiled by council members. The Executive team will work on a list of recommendations and action steps and will present them to the council.

Sabbatical: July 2023

Calendar

- a. March 23 - 7:00 p.m. - zoom
- b. April 20 - 7:00 p.m. - zoom
- c. May 18 - 7:00 p.m. - **in person**
- d. June 15 - 7:00 p.m. - zoom
- e. July 20 - 7:00 p.m - zoom
- f. August 24 - 7:00 p.m. **in person**
 - i. Annual meeting: Sunday, August 27th at 11:30 a.m.

*Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? **None***

Associate Pastor, Marty Wyatt

February 2023

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Children's and Youth Advisory/Planning Meeting-Held a joint meeting of Children's and Youth advisory boards with a number of additional engaged people invited. One person from the Children's Advisory Board attended, despite ample notice of the meeting.
- Inclusion Task Force - welcome statement and Reconciling in Christ information sessions. Roughly 35 people attended the in-person sessions and another 16 attended online. The conversation was overwhelmingly positive. We will put together an official report to council from the Task Force for the next council meeting.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Guatemala-Looking forward to this opportunity to meet people and explore potential ministry partnerships
- Planning for many upcoming Childrens' events and activities:
 - Kids Choir
 - Serve Sunday March 26
 - Communion Instruction Workshop April 1, 9-11am
 - Family Good Friday Service, April 7, 10am
 - VBS June 12-16 (yes-planning is already underway!)
- Ongoing-Confirmation-Support and presence-had profound conversation with 7th and 8th grade Confirmation students on 2/15 when we dedicated a night to answering their questions.
- Justice Groups-Joint brochure-target date for each group to have information together for this is March 1.
- Preparing for Ash Wednesday and Lent-a busy time in the church!

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? **None**

Pastor of Youth and Young Adult Engagement – Tori Remer

February 2023

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Confirmation
 - Reviewed Feb. 8 – last gathering as large group together
 - Feb. 15 – 9th Grade Mentor Meeting and 7th/8th Grade large group
 - All 9th graders are paired with Lenten Mentors
 - Students will begin meeting for Lent on March 1
- Red Envelope
 - Kicked off Feb. 12 with people taking 77 envelopes
 - Going toward our youth ministry programming – confirmation, camps, events and activities, service opportunities, retreats, relationship building, etc.
 - 38 envelopes still left! You can also give online.
 - Last day is Sunday, Feb. 26
- Snow Tubing – Feb. 10 at Green Acres
 - Had 21 7th-11th graders attend (was open to 7th-12 grade)
 - One parent talked about how her 7th grader had such a great time and enjoyed being together with the rest of the other students especially the 9th grade girls who helped them form a huge group to go down the hill together.
- Summer Camp Opportunities
 - 1st-3rd Grade, Camp Wapo Seeds June 23-25 – 6 registered
 - 4th-8th Grade, Camp Wapo Youth July 23-28 – 20 registered, plus one going a different week
 - 9th-12th Grade, Wilderness Canoe Base (Boundary Waters) – 1 registered

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- March 1 – Lenten Mentors/ Confirmation Small Groups begin
- March 25 – Bowling at Flaherty's, 7th-12th graders 1-3 p.m.
- April 16 – Vine Conference for 11th-12th graders is at Prince of Peace Burnsville from 3:30-8:00 p.m. This event is to try to get this age to start thinking about what comes after high school, particularly with faith, and to build other connections with youth around the Twin Cities.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Ministry: Support Staff

Date: Feb 17, 2023

Prepared by: David Booms

Admin

- Coordinated two funerals
- Signed polling place agreement with Ramsey County
- Managed Calendar system migration to Espace
- Booking Spring events
 - Great River School Graduation
 - Various Community groups
- Working with Insurance Co's
 - Worker Comp. cases
- Benevolence administration
- Vendor/Lease management

Facilities

- Booster motor for boiler that provides heat to south upper level offices and activity center is overheating causing circuit to trip. Replacement motor scheduled to be installed on Monday, February 20th. Costs should be under \$500.00.
- False fire alarm sounded during the month of January is prompting the cleaning of the smoke detectors.
 - If false alarms continue, the next step would be to schedule a service visit.
Service technician rate is \$ 298.00/hr. plus a trip charge of \$160.00.
- Taking advantage of a Lifetime warranty for the tables to effect repairs at no cost..
- New carpet installed in the upper level lobby entrance. Cost is covered by insurance from the sprinkler pipe burst.
- New Fire doors (Original damager by Rsvl Fire Dept) for the lower level boiler room and paint room have been installed. Vol. KJ Bach has painted them.
- Facility surplus supplies have been all used up. Purchasing of regular routine items for cleaning and paper supplies will resume this month. Made reduction to monthly facility cleaning supplies with Aramark, net savings per year just over \$ 600.00

Communications

- New Hire in Video Booth: Owen Landrud, joins Scout Mason along with Nick Clausen (who is stepping back, some). Glad to have these two helping out, expanding our availability for special services (Lenten Wednesdays) and potentially, Funerals, etc.
- Ash Wednesday is Feb. 22.
 - Support for Soup Suppers, and Wednesday worship
- Holy Week/Easter - Palm Sunday is April 2, Maundy Thursday is April 6, Good Friday April 7, Easter Sunday April 9.
- Plans are coming into focus for “pRAISE RLC: Rebecoming” (set for May 7-11). This will include a mailed newsletter, online information, video planning and production.
- Next (normal) TABLE Deadline is May 1 for June-July-August Issue. Thanks to all who got articles earlier than usual for the current TABLE. We were able to get it out to homes a week before Ash Wednesday!
- Working with Diane Sell, Director of Engagement and Care, on website and other venues for Volunteer Opportunities.

Hospitality.

- 2 large funerals
- Reception for the new staff member Jenna
- Lenten suppers the prep work will be diligent and purposeful to make this a success,
 - I have received a call from St.Rose to help them as well with their soup supper.
 - Volunteers for Lenten suppers being sought out
- The Congregational Conversation series.
 - Two Sunday evening pasta dinners and one Saturday morning with Bagels.

Community Engagement and Care

Chair/Leader: Diane Sell

[Report date] 2/2023

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **UpliftGrants given out to 5 Roseville Area kids from Festival for Change**
- **Service of Hope and Joy (Dementia Friendly service)** was well attended in February.. 25 in attendance.
- **Small Group Study during Lent: “The Walk” By Adam Hamilton.** We have 5 small group options for members and friends to connect to during this 6 weeks series. Sign up. We need your help to get the word out now! Sign up Genius link and people can also sign up at the Welcome Desk on Sundays.
- **Mission and Outreach leadership hosted 3 Sunday Morning Education classes in January.** Memorialize the Movement: founder Leesa Kelly, Every Meal: Courtney Leason, Do Good Roseville: Kathy Ramundt

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **Service of Hope and Joy** March 8th at 11am. Lyngblomsten residents have been invited.
- **Central Park Treat Cart for the Teacher delivery**
- **Working on a volunteer page that will be on the church website**
- **Small Group Study through lent**
- **Looking to create a greeting from Staff video to be played at the next Attender to Member meeting in April.**

Development Director

2/20/23

Prepared by: Rebecca Bedner

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Pastor Lauren, Laurel and I continue to meet weekly to talk through our budget deficit and plan and implement strategies to close the gap.
- Continued to post online gifts while Tammy Swanson is on vacation.
- Called 19 members to thank them for new year end gifts and invite them to Rebecoming Sessions. Called and emailed other RLC supports (~20) to thank them for gifts and/or invite them to Rebecoming Sessions.
- Continue to meet with RLC members and friends.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- pRAISE 2023 is just around the corner. Here are some details to know:
 - Theme: pRAISE RLC: Rebecoming
 - Dates: May 7-11. For now, please hold these two items on your calendars:
 - Sunday, May 7th: One Worship at 10:00
 - Wednesday, May 10th: 3rd Annual Family Friendly Fun Night Block Party
 - **Bringing back experiences:** In 2019, donors who gave a certain amount could pick from a list of experiences to enjoy in our RLC community. We hope to bring this back again. Some ideas for experiences include: Backyard BBQs, Pontoon Rides, and Beer Tasting Events. **If you are interested in hosting an experience, or know of a member that I should connect with, please let me know.**
 - **If you have an item that could be used as a door prize at any of our events throughout pRAISE, please let me know. Gift cards, tickets to sporting events, etc...**

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Please mark your calendars for our upcoming pRAISE campaign. Contact me if you have ideas for experiences or door prizes.

Thank you for your support!

Group:

Chair/Leader: Dave Tetzlaff

Date: February 21, 2023

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Committee met February 7th.
- Main discussion on the decision to stop paying out the M&O budget 7% until overall budget shortfall is fixed. We needed to determine whether this change and if we had any specific ministries, we needed to stop payments, etc. We determined we could meet all upcoming obligations with existing, unspent dollars. That was good news!
- Prepared a series of questions that were then sent to Lauren and Marty to answer at the conclusion of their upcoming trip to Guatemala. Questions are intended to help us determine the best way forward with this mission. While M& O is not the only “stake holder” in this program, we will be a primary stakeholder. Youth ministries will also want to be part of this decision making.

- M&O is supporting a “treat cart’ in February at Central Park Elementary. This is to say **Thank You** to the teachers.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are any obstacles to success that Council might help remove?

- Soup Supper Service – March 15th (partner with Inclusion Task Force)

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Group:

Chair/Leader: Mike Dolan

Date 2-21-23

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment committee has not met in February. I have been in email communication encouraging Endowment members to attend one of the sessions held in February to, learn, listen and contribute on Rebecoming RLC conversations.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Wednesday March 8th the Endowment committee has volunteered to help with serving at the Lenten meal.
- At the beginning of April the Endowment committee and Rebecca B. will be asking for Endowment grants to be submitted by May 1st. Please get the word out to your committees and congregation.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? None at this time

Group:

Chair/Leader: Tori Remer

Date: 2/20/23

Prepared by: Nancy Brown

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Confirmation students finished learning about the Bible. Students had an interactive “Bible Jeopardy” during Confirmation. Kids recalled things they learned throughout the year in a fun and engaging way.
- 9th grade students met their Lenton Mentors last week. Students and mentors will continue to meet during Lent on Wednesday evenings. Tori worked hard to match students with an adult mentor.
- The snow tubing event happened in February. There were 21 students. When it was announced at Confirmation there were a lot of positive comments from students.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Students are signing up for summer trips.
- The red envelope fundraiser ends this Sunday. This is where we raise money for youth. We encourage everyone to participate as they are able.
- Confirmation groups and pairs of 9th graders and Lenton mentors will be worshipping together at the evening Lent services starting next week.
- In March we will have a bowling event for youth. Encourage any youth to sign up.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- None at this time.

Group: Adult Education

Chair/Leader: Sharon Swiglo

Date: February 9, 2023

Prepared by: Linda Werner

Highlight results of key programs or activities from the last 30 days. Share major lessons learned.

- Attendance at the January 15 Sunday forum was 10, January 22 had 18, no forum was held on January 29. Tyler Small had 22 in attendance on February 5. January had many options for people to attend other topics which could have accounted for the low attendance.
- The Table for March, April, and May is available both online and in print. Our committee has Psalm presenters for June: June 4—Alice and Leon Neve; June 11—Pam McCulloch; June 18—Pat Derry; June 25—Jeff Johnson.
- Our committee is to help with Lenten Suppers on March 8. The Endowment committee is with us that evening to help also.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- We discussed ideas for fall presenters. Pastor Rolf can do an update on Christian Nationalism. Another is Dot Probst with the 12 step programs. We discussed the timing of services and need to revisit the topic with Pastor Lauren. Parents are the biggest influence on children's church going behavior. What message are we as a church sending? How can we look at new ways to work with nurturing all ages in the church?

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? None

Group: Finance Committee

Members Present: Val, Nick, Erik, Laurel, Rebecca, and Steve

Not Present: Pastor Lauren

Date: 2/14/23

Prepared by: Val Velde

Team reviewed December Finance documents as presented by Laurel. Key topics discussed include:

- Agreed to move meetings to 3rd Thursday of each month at 2 pm.
- We are \$57,335K below budget year to date.
- Offering is fairly even from last year but still behind due to our budget assumed at 17% increase.
- Last mortgage payment has been paid!
- offering levels are basically even from last year but it's not enough to cover our expenses.
- Mission and Outreach 7% of weekly offering remains frozen. They are leveraging other mission funds so all programs are continuing at this time. Will review monthly going forward.
- Expenses remain 10% below budget.

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- Val provided an update on the Organ Task Force. This committee will be engaged in more detail when the formal estimate comes in.
 - The total amount of support for the organ is ~345k. We have 122K in the organ fund, and 222k in intent to give to the organ in the future. I am not sure if you want this level of detail, but wanted to clarify:
 - Total Intents To Give: 222577
 - Organ Fund Amount: 122677
 - Total Support: 345254
- Committee also discussed being engaged in the process to establish/ create the next RLC budget. This work will get in full swing in April/ May 2023.
- Team spent time discussing potential options for cutting expenses but no formal recommendations were aligned on.