

- 1) Opening prayer: Pastor Marty
- 2) Call to Order
- 3) Attendance – establish quorum (need 5 Council members)
- 4) Approval of current agenda
- 5) Approval of prior month's minutes
- 6) New Business:
 - a) Annual Meeting run-through
 - b) Property Project Team charter approval. Vote needed.
 - c) Intern Assistant CYF Director Position. Vote needed.
 - d) Stewardship 2025-26.
 - e) October Council meeting - keep Oct 16?
- 7) Items for Discussion
 - a) Undesignated bequests policy if approved by Finance. Delay until September.
- 8) Monthly staff reports
 - a) Finance – Carol Garbisch and Jim Stark
 - b) Senior Pastor – Pastor Kent
 - c) Associate Pastor – Pastor Marty Wyatt
 - d) Church Administrator – Mary Johnson
- 9) Committee Liaison & Project Team Reports
 - a) Mission & Outreach – Karen Rogers
 - b) Endowment – Sarah Richter
 - c) Justice & Congregational Learning - Andrew Olson
 - d) Small Groups and Care Team - Pam McCulloch
 - e) Children, Youth & Families - Nancy Brown
 - f) Community Engagement - Dot Probst
 - g) Nominating – Naomi Tetzlaff
 - h) Organ Project Team - Erik Storlie
 - i) Campus and Facilities Task Force - Jim Stark
- 10) Annual calendar of asks
- 11) Upcoming dates
 - a) Annual Meeting - Aug. 24
 - b) Ministry Fair/One Worship - Sept. 7 - coordinate with your committees

12) Headlines – Recap key communications messages for next 30 days

- a) Property Project Team charter approved.
- b) Intern CYF Associate Director approved.

Parking lot issues:

Plan for funds from American Rescue plan and sale of childcare house

Financial audit

AUGUST 2025 COUNCIL MEETING MINUTES - draft until approved by council

- 1) Opening prayer: Pastor Marty
- 2) Call to Order - 7:00 pm
- 3) Attendance – establish quorum (need 5 Council members) - Dot Probst, Nancy Brown, Mary Johnson, Naomi Tetzlaff, Pam McCulloch, Jim Stark, Pastor Marty, Pastor Kent, Sarah Richter, Karen Rogers, Carol Garbish
- 4) Approval of current agenda - m/s Karen/Mary - approved
- 5) Approval of prior month's minutes - m/s Jim/Nancy - approved
- 6) New Business:
 - a) Annual Meeting run-through
 - b) Property Project Team charter approval. Vote needed.
 - Reviewed the charter.
 - Need a council liaison position for this.
 - Motion to approve - Jim/Pam. Approved
 - c) Intern Assistant CYF Director Position. Vote needed.
 - We have the opportunity to have college student, work with RLC kids programs. In time of transition in CYF ministry will help work with Nick and Pastor Marty. 10 hours a week at this time. Motion/second - Pam/Karen - approved
 - d) Stewardship 2025-26.
 - Offering - for operating budget, separate from gifts to special appeals.
 - Will be discussing stewardship in fall, and what to do in future with PRAISE and special appeals.
 - The team is working on this for fall.
 - e) October Council meeting - keep Oct 23rd meeting. Moved from 16th for MEA.
- 7) Items for Discussion
 - a) Undesignated bequests policy if approved by Finance. Delay until September.
- 8) Monthly staff reports
 - a) Finance – Carol Garbisch and Jim Stark
 - Patch parking lot - will move forward with the patching the worst portions of parking lots.
 - Will move forward with a financial audit.
 - (1) Motion to adjust budgetary lines by 10,200. Will reduce salary lines and insert audit as line item. Motion/second - Karen/Sarah - approved.
 - b) Senior Pastor – Pastor Kent

- Job description for Business administrator has been posted. Getting some replies and interviews are starting.
 - New monthly format of newsletter that will be mailed to RLC households. We have a new mailing company that will help get improved communication.
 - c) Associate Pastor – Pastor Marty Wyatt
 - Riverside Innovation hub has concluded. Will share learnings with the congregation.
 - Camp Wapo - 38 students were at camp. Participants had a great time.
 - Fall programming getting underway - please register for programs.
 - d) Church Administrator – Mary Johnson - SAW
- 9) Committee Liaison & Project Team Reports**
- a) Mission & Outreach – Karen Rogers - SAW
 - b) Endowment – Sarah Richter - SAW
 - c) Justice & Congregational Learning - Andrew Olson - SAW
 - d) Small Groups and Care Team - Pam McCulloch - SAW
 - e) Children, Youth & Families - Nancy Brown - SAW
 - f) Community Engagement - Dot Probst - No report today.
 - Spiritual gifts inventory this fall.
 - g) Nominating – Naomi Tetzlaff - SAW.
 - h) Organ Project Team - Erik Storlie
 - Pledges - 99% done. Only one remains
 - Organ work delayed. Supply chain interruptions. They are working with Nordlie to get this done as quickly as possible.
 - i) Campus and Facilities Task Force - Jim Stark - SAW
 - j) Next Council/Meeting - will do a meal and meeting Sept 18th. Start at 6:00 pm.
 - k) For upcoming monthly newsletters - will want to pick 2-3 updates to Congregation.
 - Intern position approved - Welcome Taylor Mickley
 - New Council and property project team is formed. Will be meeting to prioritize the work that needs to be done at and on church property.
 - Ministry Fair - September 7th. One service at 10:00 am, Ministry fair to follow
- 10) Annual calendar of asks**
- 11) Upcoming dates**
- a) Annual Meeting - Aug. 24
 - b) Ministry Fair/One Worship - Sept. 7 - coordinate with your committees
- 12) Headlines – Recap key communications messages for next 30 days**
- a) Spiritual Gift retreat.

- b) Property Project Team charter approved.
- c) Intern CYF Associate Director approved.

13) Erik Storlie's last meeting. He has served with grace, calm and perseverance throughout the past 3 years. He will be greatly missed on council.

14) Motion to adjourn -Pam/Dot m/s - approved.

Parking lot issues:

Plan for funds from American Rescue plan and sale of childcare house

Financial audit

Pastor Kent Claussen Gubrud

July 20 – August 21, 2025

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- **Interim CYF Director from InterServe** – Nick Clark has started at RLC!
- **Personnel Team** – Church Business Administrator position has been posted. Initial phone interviews in the next week
- **Stewardship Team** – 3 members are planning our fall focus
- **Property Projects Team** (CFTF recommendation) – charter submitted for approval, 3 members to start

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **Ministry Fair Sunday** – Sept. 7th – 10am Worship, 11am Ministry Fair and Treats (see committee responsibilities below!)
- **New Newsletter** – watch your mail for new monthly newsletter for September (huge thanks to Ryan K.!)
- **Sunday morning schedule changes needed** – small task force is being formed
- **Spiritual Gifts Retreat** – Sat. Oct. 11 9am-3pm
- **Drawn to the Word with Paul Oman** – Oct. 26 – One Worship

What might Council provide to help support their efforts at this time?

- **Ministry Fair Planning** – Each committee or team is responsible for the following:
 - Designate a person(s) to help with table set up on Sunday morning, Sept. 7 at 8am
 - Decorate your table
 - Create sign-ups and/or hand-outs with a list of ministry opportunities for the coming year
 - Clean up and take down your table
- **Natural Church Development** – please review the 8 quality characteristics for Church Health and Growth

Associate Pastor, Marty Wyatt

August 2025

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Riverside Innovation Hub- retreat was a wonderful time to explore how we might bring what we've been learning with Augsburg to the wider congregation. More to come on this!
- Camp- 38 students attended camp at Wapo either through Seeds or week-long camp
- Boundary Waters Trip- Led by Adam Boldenow and Grant Hatteberg-thankful for their leadership on this trip! The youth had a wonderful time!
- CYF Transitions- Adam finished their work with us, Nick started-grateful for both of them

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Potential mentoring opportunities with the school and recent immigrants- working with key staff to understand the need here
- Assisting with transitions and visioning for the future
- Preparing for fall programming-Almost all set with Confirmation small group leaders, getting students registered, and getting everything set for kick-offs
- Pending Approval-Taylor Mickley will start next week as our Intern Assistant CYF Director-10 hours per week working primarily with RLC Kids and one off events

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Encourage folks to register for fall programming-this helps immensely with planning!

Finance Committee, RLC, August 20, 2025

- Agenda
 1. Financials: Carol discussed year-end financial documents. See financial statements from Carol
 2. Updated policy for undesignated funds: Carol and Rebecca—document is in the August council folder—discussed additional process statements—Carol will revise the document,
 3. Parking lot patching decision: KJ Bach: Three bids. The cheapest of the bids is the preferred contractor. The bid is about \$7,000, depending on the number of truck loads of asphalt. There is \$4,000 in the budget. Finance approved the additional expenditure depending on approval by council.
 4. Financial Audit- Rebecca, Jim: Finance suggested moving forward with the audit. It is not included in the budget and budgeted funds will need to be allocated from the staff salary line.
 5. Discussion about maintaining the equivalent of one-month's salary in checking, moving the remainder to Vanguard.
 6. Work is progressing on a revised giving statement process and a simplified on-line giving process.
 7. Attending: Nick Velde, Pastor Kent, Erik Storlie, Merle Gaedy Carol Garbisch, Jim Stark

This is the unfiltered ai notes.

08-20 Meeting Summary: Church Property Management, Financial Oversight, and Technology Upgrades

> Date & Time: 2025-08-20 18:04:23

> Location: [Insert Location]

> Attendees: [Speaker 2] [Speaker 7] [Speaker 3] [Speaker 5] [Speaker 4] [Speaker 1] [Speaker 6]

Overview

This document summarizes a series of church leadership meetings held prior to August 20, 2025, focusing on property management, financial oversight, policy revisions, and technology upgrades. Key discussions included parking lot and roofing repairs, the future of the 55 building and related partnerships, budget amendments for audits, financial policies for gifts and investments, stewardship improvements, and the need for a website redesign. The meetings highlighted ongoing challenges in balancing ministry and business priorities, the importance of clear processes and communication, and the

need for operational excellence. Action items and open issues are consolidated at the end for clarity and follow-up.

Property Management and Repairs

Parking Lot and Roofing Repairs

- Three bids for parking lot repairs were received: \$8,500, \$7,200, and possibly \$6,358, with Allied Asphalt as the preferred vendor. An extra truckload of asphalt may cost \$850, bringing the total to \$7,208.
- Allied Asphalt is experienced with large projects.
- Repairs are targeted for completion before September 6, ahead of a funeral and ministry fair.
- The original budget request for repairs was \$5,000, but only \$4,000 was approved. An additional \$3,000 is requested from the building fund.
- Previous emergency repairs cost \$5,000, totaling \$12,000 spent on the parking lot.
- Repairs will use "skin patching" rather than milling, as milling could worsen the asphalt.
- A map of pothole repairs is available; final costs may be as low as \$6,500 if no extra truck is needed.
- Roofing repairs are upcoming, with two bids around \$5,000 and a third pending. These are not in the current budget and will be funded from the building fund.
- Coordination for vendor visits is challenging due to staff schedules.

Building Demolition and Daycare Partnership

- The daycare partner withdrew after reviewing demographics and competition, citing insufficient children for viability.
- The withdrawal was communicated via email and is final.
- \$6,000 was spent on preliminary plans, split evenly between the church and partner.
- The next step would have cost \$50,000–\$60,000 but will not proceed.
- The church is moving forward with obtaining a third bid for building demolition.

- A team led by KJ is organizing removal, sale, or donation of equipment and items from the building.
- Former program leaders are being recruited for cleanup and preparation.
- The building was originally intended as a temporary structure with a 20-year lifespan, not the 50–70 years it has lasted.
- Two quotes for demolition range from \$200,000 to \$300,000 due to asbestos, utilities, and other complexities.
- Additional drainage work is included in one bid, to be coordinated with parking lot repairs.

Financial Oversight and Policy

Budget Amendments and Audit Funding

- The upcoming audit will cost approximately \$10,500, not currently in the budget.
- The council has not yet voted on the budget; a budget amendment is proposed for the next meeting.
- Staffing costs are generous compared to actual needs, allowing for potential reallocation to cover the audit.
- The amendment will be presented at the council meeting and reflected in Sunday presentation slides.
- Savings from open positions may help offset the audit cost.

Approval Process and Budget Oversight

- Requests under \$5,000 can be approved by the senior pastor; amounts above \$5,000 require council and finance committee approval.
- The council defers to facilities management and finance for expertise and cash flow oversight.
- The finance team reviews fund availability and recommends approval.
- Urgent repairs may require expedited council approval.
- A standardized template for funding requests will be developed for the property projects team.

Financial Policy for Gifts and Designated Funds

- The church has a firm policy for designated and restricted gifts but lacks a clear process for large, undesignated gifts.
 - Rebecca revised the policy, incorporating previous work by Eric; the council has not yet reviewed the new version.
 - Checks should be deposited promptly and documented, with allocation biannually.
 - Large gifts (\$5,000 minimum) go to a restricted fund, with finance recommending allocations to the council twice a year.
 - Most undesignated gifts are placed in the estate fund, which may be moved to an interest-bearing account.
 - The church has over \$200,000 in checking, with plans to move funds after paying insurance and receiving a \$50,000 refund.

Policy Revision and Gift Allocation

- Process guidelines will be documented within the policy vehicle.
 - Aggregation of undesignated gifts (\$5,000 or above) will occur twice a year.
 - Most undesignated gifts are estate gifts, allocated to the estate restricted fund and distributed bi-annually.
 - The council will decide on the allocation of 70% of these funds, with flexibility for deficit years.
 - Allocation recommendations are not binding and should be stated as such.

Investment Strategy and Fund Management

- Interest earnings are currently directed to the general budget, not restricted funds.
 - The Vanguard reserve fund is treated as restricted, except for the endowment fund.
 - Decisions are needed on allocating earnings (e.g., \$2,700) to the budget or reserve fund.
- Northstar investment vehicles carry principal risk and require re-evaluation.
 - External advice indicated high risk; the finance committee will revisit strategies next month and consider FDIC-insured options.

- The church's financial advisor may be invited to explain current investments.

Finance Committee Roles and Operational Excellence

- The finance committee has improved roles, responsibilities, and operational excellence.
- Appreciation was expressed for committee members' dedication.

Stewardship and Technology

Giving Statements and Stewardship Improvements

- Updates on giving statements include proper handling of IRA and donor-advised fund gifts.
- Non-deductible gifts are summarized, counting toward pledges but not tax-deductible.
- Fine-tuning of statements is ongoing.
- Encouraging pledging and automated giving is a priority.
- Only about 100 people currently pledge; automated giving rates lag behind similar-sized churches.
- Simplifying online giving is proposed, with a dedicated checking account for online donations.
- The former payroll account may be repurposed, pending bank approval and a trial period.

Website Redesign and Technology Upgrades

- The current website is difficult to navigate and requires a full overhaul.
- Users can access services only through specific emails, not directly from the website.
- Previous redesign efforts were lost due to staff and contractor turnover.
- The organization must rely on volunteers due to budget constraints.
- A committee is proposed to oversee the redesign and vendor selection.
- Researching other church websites for effective vendors and templates is suggested.

- Security considerations mean not everything should be handled internally.
- Budget concerns exist for hiring a company for setup and support.
- The plan is for in-house capability for routine updates, with external support for complex changes.

Financial Management and Account Balances

- The checking account should maintain a balance sufficient for one to two months of expenses.
- Bi-weekly payroll is approximately \$60,000; the account should not fall below this amount.
- Regular donations provide ongoing inflow.
- Past issues included withdrawing \$50,000 from a Fidelity account for payroll, resulting in financial loss.
- Vanguard provides next-day liquidity for transfers.
- The goal is financial stability, matching income to expenses, and deciding on the use of other funds.

Insurance and Operational Stability

- Insurance matters are improving, with expectations for further progress.
- The organization is recovering from previous disruptions, including COVID-19.

Church Business vs. Ministry Tensions

- Ongoing tension exists between operating as a business and fulfilling ministry objectives.
- Examples from other churches illustrate creative approaches to building use and outreach.
- The importance of process, transparency, and congregational involvement is emphasized, especially regarding building 55.

Open Issues & Risks

- The source of the additional \$3,000 for parking lot repairs is undetermined; options include the building fund or other designated funds.

- The process for handling unbudgeted property expenses requires clarification and formalization.
- Uncertainty exists about obtaining three roofing bids due to scheduling constraints.
- The timeline for parking lot repairs before September 6 is tight and may be impacted by delays.
- The full scope and coordination of drainage work with parking lot repairs need confirmation.
- The process for handling large, undesignated gifts remains unresolved until council approval.
- It is unclear how and when funds will be reallocated for the audit expense.
- Building 55's future requires careful communication to avoid congregational conflict.
- Risk of confusion regarding which building is being discussed.
- Allocation of interest earnings between the general budget and reserve fund is undecided.
- Northstar investment vehicles carry principal risk and require further review.
- Documentation of non-deductible gifts and giving statement compliance needs clarification.
- Uncertainty about adoption of automated giving and increased pledging rates.
- Loss of previous website redesign work and staff has left gaps in continuity.
- Unclear which company or contractor was previously responsible for the website redesign.
- Budget constraints may limit hiring external vendors for technology upgrades.
- The process for selecting a new website vendor and template is unresolved.
- Risk of financial loss if funds are withdrawn from investment accounts without oversight.

Action Items

- [] Present the parking lot repair funding request to the council for approval.
- [] Develop a standardized template for property funding requests.

- [] Obtain a third roofing bid and prepare a recommendation for next month.
- [] Coordinate with Bob Z and Ellen regarding vendor scheduling and approvals.
- [] Formally establish the property projects team at the council meeting.
- [] Obtain a third bid for building 55 demolition.
- [] Present budget amendment for audit funding at the next council meeting.
- [] Update and finalize the financial policy for handling large, undesignated gifts.
- [] Remove, sell, or donate equipment and items from building 55.
- [] Reflect budget changes in Sunday presentation slides.
- [] Re-evaluate Northstar investment vehicles and report findings at next month's finance committee meeting.
- [] Review and update the letter template sent with giving statements to ensure accuracy and compliance.
- [] Trial use of the former payroll account as a dedicated online giving account for one to two months.
- [] Form a committee to oversee the website redesign and vendor selection.
- [] Research other church websites to identify effective vendors and templates.
- [] Maintain checking account balance sufficient for bi-weekly payroll and one to two months of expenses.

> ****AI Suggestion****

> AI has identified the following issues that were not concluded in the meeting or lack clear action items; please pay attention:

> 1. The source of the additional \$3,000 needed for parking lot repairs has not been determined, and council approval is still pending. This uncertainty threatens the ability to complete repairs before the September 6th deadline and may delay the project if funding is not secured promptly.

> 2. The process for handling large, undesignated gifts remains unresolved, as the council has not yet reviewed or approved the revised policy. Specifics regarding

aggregation, allocation, and documentation of these gifts need to be clarified to ensure compliance and transparency.

- > 3. Investment vehicles at Northstar carry principal risk, and details about their structure and historical performance are unclear. The finance committee must re-evaluate these options and consult with the financial advisor to prevent potential financial losses and ensure prudent cash management.
- > 4. The process for selecting a new vendor and template for the website redesign is unresolved, with uncertainty about previous responsibilities and a lack of identified skilled volunteers or affordable vendors. This gap threatens the continuity and effectiveness of technology upgrades.
- > 5. The process for handling unbudgeted property expenses and requests exceeding budget limits requires further clarification and formalization, including the development of a standardized funding request template to ensure consistent and transparent decision-making.

Ministry: Mission and Outreach Partnership (MOP)

Date: August 13, 2025

Prepared by: Karen Rogers

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns:

1) Spend down of M&OP Discretionary Funds and Remaining 2024/2025 Budget:

- a) \$3,000 Remaining in budget
 - i) \$1000 to Bridging
 - ii) \$2000 to Keystone
- b) For the \$25,600 in discretionary fund
 - i) \$2000 to Keystone
 - ii) \$6600 for Guatemala
 - iii) \$2000 outright donation to Dorothy Day
 - iv) \$15,000 HOLD for possible new needs:
 - (1) Camp Wapo Building fund
 - (2) Cost overrun at Dorothy Day for monthly groceries
 - (3) Address any additional costs for Bridging dressers
 - (4) Other unknown needs

2) **School Supply Drive** - Ran from July 27 - August 17 - Kris O and friend taking all items to Central Park August 24.

3) **RLC Impact with Community Partners** - Kris Olsen will present a slide at the Annual Meeting to highlight the ways RLC is making a difference with our community Partners (i.e. KeyStone, Central Park, Bridging, Guatemala, FMSC, and more).

4) **Ministry Fair** - Worked on Ideas for M&O Table for Sept. 7 at Ministry Fair .

5) **Adult Education Speaker Series for 2025/26** - M&O Finalizing details with Erik Wolhowe by end of Sept. due to early Table deadlines.

- i) January 25th: Dresser Build/Bridging
- ii) May 17 - Guatemala

6) **Website** - M&O continued working on updating their section on the RLC website.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- School Supply Drive - waiting for total numbers but Kris mentioned at the 8/13 meeting it was already turning out to be successful and we still had one more weekend left. We discussed whether future donations should go to the larger Roseville School Community than just Central Park.

Council Notes for August 2025 – Bob Zismer

- Site visit with Goodmanson Construction to discuss water leaks at door 2
- On site visit with Central Roofing to evaluate 8300 sq. ft of roof area for leaks and repair estimates
- Set up for events
- Researching wage rates for p/t maintenance technician
- Researching web sites for job postings that are free
- Coordinating replacement of pop machine
- Clean condensers on HVAC units
- Coordinate on site service repairs to 402 Crane boiler
- Carpet cleaning-office, commons, hallway, and Activity Center
- Asphalt repair bids
- Replacement light fixture for activity center-quote and order
- Quote replacing threshold for door 2 + sill pan

Organ Project Team Report – August 25, 2025

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

1. Organ Progress

Nordlie is working on wind chests, wiring harnesses, and case work in their shop. They expect the last two shipments of new and refurbished pipes very soon. This will allow them to complete pipe racks and windchests which require the precise diameter of each pipe. Once all the components are received and completed, there will be about 3 weeks of construction at RLC to assemble the organ followed by 6-8 weeks of final tuning and voicing. RLC's project is Nordlie's top priority!

2. Funding and Remaining Organ Intent to Gives

The fulfilled commitment rate for the project is over **99 percent** with 1 outstanding Intent to Give.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

It is important to know:

- The delays affecting progress at RLC are primarily subcontractor delays and Nordlie is managing those relationships. Work continues in Nordlie's shop. Nordlie knows RLC is anxious and excited to finish the project. That is their goal, too.
- The project is in a good place!

Group: Children, Youth & Family

Date: 8/19/25

Prepared by: Nancy Brown

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- In July our high school students went to the Boundary Waters and middle school campers went to Camp Wapo.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- RLC will be working with InterServe which is an interim program for youth ministry. Nick Clark is our Interim CYF Director from InterServe. We look forward to working with him!
- Registration for RLC Kids and Confirmation is open! Fall kids programs start up in September.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- None at this time.

Ministry: Care and Small Groups Council Liaison

Date: 8/21/25

Prepared by: Pam McCulloch

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Members of the Men's Bible Study participated in a Prayer Walk in north Minneapolis in July and August. I was able to join them in August. We divided into small groups and walked around a few blocks in North Mpls praying for the homes in the neighborhood. There were about 8 people in my group (which included Pastor Rolf). There were about 45 people who participated all together and it was one of the most sacred experiences I have had. There will be another Prayer Walk in South Minneapolis this fall. This is an interfaith activity and was amazing.
- The Quilters continue on Hiatus and will begin in September, I think after Labor Day.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- RLC reads begins September 11 at 7 PM in the upstairs Gathering Space sometimes called the coffee area. Gathering space is what I call it, sorry. They are reading Bitter Grounds by Sandra Benitez. It is 454 pages so you might want to get started. Discussions with this group are always interesting.
- Care and Small Groups are being encouraged to participate in the Welcome and Mission Fair September 7. I'm looking forward to it.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Not at this time.

Ministry: Shared Services

Date: August 2025

Administration:

Prepared by: Mary Johnson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Hospitality & Events
 - Funerals, funerals, funerals!
 - Jodi Gubbrud
 - Don Nygaard
 - Jerry Boldt
 - Paul Romanowski
 - Luncheon for choir rehearsal
- Preparing materials for Annual Meeting

Ministry: Nominating committee

Date: 8/20/2025

Prepared by: Naomi Tetzlaff

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- We currently have all positions filled with candidates.
- Vice president - Sarah Richter
- Church Council :
 - Andrew Olson (will do second term) - Justice and Congregational Learning.
 - Karen Rogers (will do second term) - Mission and Outreach
 - Jayanti Ray - Endowment committee. Will take Sarah Richter's position.
- Endowment
 - Michelle Mennicke
 - Beth Jacobson (taking Mona Lackore's position)
 - Lou Tschudy (will do second term)
- Nominating committee
 - Dave Tetzlaff
 - Kevin Miller
- Finance
 - Mona Lackore

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The candidates have written their bio's for annual report and will be voted on at annual meeting.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- We do not need any additional support.