



HIGHLANDS CHURCH

GLOBAL OUTREACH PASTOR

The Global Outreach Pastor is a servant leader who will implement the vision of Highlands Church as a serving and sending community through international mission trips, ministry partnerships, strategic outreach initiatives and endeavors outside our local community; while stewarding Highlands resources appropriately. The Outreach Pastor will also be responsible for developing formal training, equipping volunteers, planning, communicating and executing all mission trip details, managing the Outreach ministry budget and overseeing the local outreach ministry. This is a Full Time, Exempt position with Highlands, offering flexible scheduling and benefits.

Specific Responsibilities:

- Global ministry partnerships - Maintain relationships with current international ministry partners, while thoughtfully initiating new partnerships, cultivating relationships and supporting other ministries overseas.
- Training - Develop and deliver formal training programs designed to equip volunteers, missionaries, congregants and staff in order to be effective on outreach trips.
- International mission trips - Coordinate staff and travel for international missions in an effort to extend compassion and truth to those beyond our borders.
- Equip the saints - Recruit and equip volunteers for outreach, including practical guidance on defending our faith, practicing relational evangelism, facing objections, mentoring and fellowship.
- Collaboration and leadership - Work with fellow pastors, elders and ministries to align Highlands outreach strategy and communicate with the congregation at large, fostering a shared passion for kingdom growth.
- Administrative - Manage the practical coordination of the ministry budget, marketing, communication, logistics and volunteers efficiently and effectively.
- Personal spiritual growth - Remain faithful in personal devotion to studying and living out God's Word, engage in consistent prayer and discipleship, allow regular accountability for the integrity of the ministry.

Education and/or Experience:

- Bachelor's Degree or greater, preferably in Global Ministry, Outreach or Missions field
- 5+ years experience in leading an Outreach Ministry, planning and participating in international missions trips, developing staff or volunteers and managing logistics
- A firm grasp of core Bible-based theological truths and the ability to clearly articulate them

Spiritual Requirements:

- Is a committed follower of Jesus Christ.
- Willing to become a member and attend Highlands Church, subsequently agreeing to Highlands':
 - Statement of Purpose
 - Statement of Faith
 - Statement on Marriage and Sexuality
 - Highlands Bylaws, Article 7.5 – Church Discipline
- Abides by the policies and procedures of Highlands Church
- Strives to uphold the values of shepherding with kindness, integrity, and growth
- Displays a heart for ministry
- Exhibits the fruit of the Spirit
- Pursues unity

Physical Requirements:

- Ability to easily navigate Highlands campus and various off-site locations, specifically airports and international locations
- Ability to perform basic physical duties that come with travel to overseas locations, walking/sitting/standing for long periods, lifting 25 pounds or more, etc