



HIGHLANDS CHURCH

GRAPHIC DESIGNER

The Graphic Designer at Highlands Church is responsible for creating a cohesive visual design strategy across all aspects of the church and various ministries. The Designer will work closely with the Highlands staff to develop creative concepts, graphics, logos, advertising and other print or digital materials. This position will also serve as a chief collaborator on the visual design and layout of physical campus spaces, unified branding and other creative projects that help communicate the vision and mission of Highlands Church.

General Duties and Responsibilities:

- Collaborate with staff teams to brainstorm the branding, look and creative direction for sermon series, ministry activities, special events and church initiatives
- Design and implement graphics, logos and layouts for use across a wide variety of mediums (printed flyers, website, video screens, signage, t-shirts)
- Prioritize requests from ministry teams for design, support and promotion of their programs and events; providing appropriate communication throughout the process
- Take responsibility for the overall look and feel of Highlands' visual style and branding to ensure a unified and professional look that clearly communicates our mission and vision across signage, kiosks, print, website, social media graphics, etc.
- Collaborate with Media and Communications team to ensure the visual design works cohesively with video, photography, social media and messaging
- Stay current with design trends, tools and technology demonstrating a willingness and aptitude for learning new software and creative platforms, as needed
- Recruit, develop and equip volunteers who have an interest in graphic design, providing

Requirements:

- A solid portfolio showing the work that you are the most excited about and that provides a sense of your design style
- 3+ years of experience working professionally in Graphic Design.
- High Proficiency in Adobe's Creative Suite (Photoshop, Illustrator, InDesign)
- Experience with basic video editing a plus
- Bachelor's Degree or equivalent experience preferred. A combination of education and experience may substitute for a Bachelor's degree.

Spiritual Requirements:

- Will uphold the values of **L.I.F.E**
 - **LOVE** - 1 Corinthians 13:4-8
 - **INTEGRITY** - Hebrews 12:1-2
 - **FUN** - Ecclesiastes 2:24-25
 - **EXCELLENCE** - Colossians 3:23
- Is a committed follower of Jesus Christ
- Is a member and attends Highlands; subsequently agreeing to the following:
 - Statement of Faith
 - Statement of Purpose
 - Statement on Marriage and Sexuality
 - Highlands Bylaws, Article 7.5 – Church Discipline
- Displays a heart for ministry
- Exhibits the fruit of the Spirit
- Pursues Unity