



HIGHLANDS CHURCH

FACILITIES TEAM MEMBER

We are seeking a dedicated and skilled Facilities professional to join our team. The ideal candidate will be able to successfully perform a variety of work in the setup, maintenance and general care of the church campus to help Highlands accomplish its mission and vision. This is a part-time position requiring some weekend availability.

Responsibilities

- Set up and tear down rooms for church service and special events (tables, chairs, hospitality items, etc)
- Support Highlands events by managing trash, restocking supplies and maintaining cleanliness throughout the campus and spaces
- Assist with campus beautification, including outdoor upkeep (leaf blowing, pressure washing, etc)
- Perform basic handyman tasks and general facility maintenance as needed
- Work alongside staff and volunteers to ensure spaces are prepared on time and as specified for each specific event/service
- Respond promptly to maintenance requests and emergencies, ensuring minimal disruption to church operations.

Skills

- General knowledge of maintenance, tools and repair practices
- Ability to perform physical tasks (lifting, moving furniture, working indoors and outdoors)
- Strong teamwork and communication skills (English required)
- Experience with equipment such as leaf blowers, pressure washers, golf carts or lifts a plus
- Construction and building maintenance experience is helpful but not essential

Physical Qualifications

- Ability to easily navigate Highlands campus and various off-site locations (i.e., supply stores, etc.)
- Ability to lift a minimum of 50 pounds consistently
- Walk the campus and stand for a minimum 4-hour shift

Spiritual Qualifications:

- Is a committed follower of Jesus Christ.
- Willing to become a member and attend Highlands Church, subsequently agreeing to Highlands':
 - Statement of Faith
 - Statement on Marriage and Sexuality
 - Highlands Bylaws, Article 7.5 – Church Discipline
- Abides by the policies and procedures of Highlands Church
- Strives to uphold the values of L.I.F.E.
 - Love, Integrity, Fun, Excellence