

# Bethany Lutheran Church Council Special Meeting

**Mission: We INVITE all; We GROW in Faith; We GO to share God's love and grace**

**MINUTES from:** February 6, 2023 (prepared by Wanda Bock)

**COUNCIL MEMBERS:** P= Present A=Absent Z=Zoom

Jodi Babineau-P	Jack Berkseth-P	Wanda Bock-P	Mike Diercks-P
Bill Evans-A	Alexa Giddings-P	Ted Hakala-Z	Bun Hanson-P
Audrey Kusilek-P	Dave Myre-P	Tammy Roberg-P	Deberra Slagstad-P
Mackenzie Narins-A			

**STAFF MEMBERS-**Pastor Arthur

**GUESTS PRESENT-**Gary Chilson and Tom Lundquist representing the Personnel Committee

**DEVOTIONS-** Deb lead devotions about Christ's view of leadership based on the Book of Luke.

**PRAYER REQUESTS-**Prayers for the people of Turkey following the devastating earthquakes, Dawn's transition to her new job, Larry and Winnie as they face health challenges, healing and comfort for Patty as she is being treated for cancer.

**PASTOR ARTHUR led us in prayer.**

**PASTORAL EXPECTATIONS FOR COUNCIL MEMBERS-**Pastor A handed out a list of expectations for us to strive for. He emphasized compassion and referred to the Parable of the Unforgiving Servant.

**REVIEW AND APPROVAL OF AN EMPLOYMENT TRANSITION TEAM PLAN-** Deb reported that a group comprised of the current executive team (Deb Slagstad and Wanda Bock), two members of the personnel committee (Gary Chilson and Tom Lundquist) and Pastor Arthur had met Friday, February 2 to discuss the needs following Dawn Pauls' resignation. After that meeting, Deb prepared a document that outlined immediate needs, short term needs and long term needs(see attached report). It was generally agreed we need to look for a person to fulfill our immediate need to do payroll and accounts payable. This will be made more difficult because not many churches/people are familiar with the ShelbyNext system we use. Several people had ideas of possible candidates for short term help and will be reaching out to them. Deb sent out a job description to Liz Bartsch at the Synod Office so she can post on their website. Following much discussion, Deb asked if everyone was in agreement that the Employment Transition Team should continue to work on making sure the immediate needs are fulfilled and use this time to reevaluate the job description for Director of Church business. She stated this team would be a process development body and not a decision making entity. They would report to the Church Council and would need a facilitator to lead the process which may take several months. Deb was asked if she would want to continue to lead this team. She answered in the affirmative but stated she would resign her position on council if she took on this role. Discussion. Pastor Arthur suggested that Ted be a part of this team as a council representative because he has good experience in the hiring/interview process. Ted motions to accept the plan that was put forth by the Employment

Transition Team with Deb Slagsatd as facilitator and adding Ted as a council representative. Jack Berkseth 2nd. Motion passed unanimously.

**INSTALLATION OF NEW COUNCIL MEMBERS**-Installation of new council members will be this Sunday, February 12. Mike Diercks will attend the 8:00 service. Jack Berkseth and Jodi Babineau will attend the 10:00 service.

**NEXT MEETINGS-**

February Executive Team-Monday, February 13, 2023 5:30 in person.

February Council Meeting-TUESDAY ,February 21, 2023 5:30 Hybrid. Please note the date change.

**CLOSING-** Meeting closed with The Lord's Prayer.