



FIRST COLONY

CHILDREN'S MINISTER

POSITION PROFILE
www.firstcolonychurch.org



HOWDY!

Thank you for taking time to consider this opportunity to join us here in children's ministry at First Colony Church of Christ! We are excited to have this conversation with you and tell you more about what God is doing here in our church. After prayerful consideration, our hope is that we can talk with you more about this opportunity at First Colony!

The First Colony Church of Christ is made up of wonderful people of all ages from different places and different backgrounds all coming together under one Name, the Name of Jesus! We are located in Sugar Land, TX. Fort Bend county is usually listed as one of, if not the, most diverse counties in the United States! We are grateful to be a church that represents part of the diversity in our community and we pray that we can continue to grow in that way.

As a church, we exist to honor God and lead people into a growing relationship with Jesus. We do this in three primary ways. We GATHER in large groups to praise and in smaller groups to connect. We strive to GROW as lifelong, enthusiastic followers of Jesus. And we want to GO and make a bold difference at home, at church, in the community and beyond.

Our Children's Ministry serves those from birth-5th grade and is healthy, strong, and vibrant. With more than 100 students actively involved on Sundays and Wednesday nights, it's an exciting time to be a part of Children's Ministry at First Colony! We have tremendous parent support, an amazing group of people who serve as a part of the Children's Ministry Staff, and wonderful elders who are active and supportive in the Children's Ministry in a variety of ways. Each year our Children's ministry is active through VBS, camps, community outreach events, and so much more that helps our kids grow in their faith and find a place to belong.

As you look through the following pages you will find more insight into what we believe is an amazing ministry to kids. We hope this will be helpful to you and that we might think together about how we could partner together to raise up the next generation to know God, love God, and serve God with their lives!

IN HIM,

Corey Trevathan

Senior Minister



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OUR MISSION STATEMENT:

*“WE EXIST TO HONOR GOD
AND LEAD PEOPLE INTO A
GROWING RELATIONSHIP
WITH HIM.”*





Our **PRAYER**

(Elder's Vision for the Minister We Seek)

The Leadership at First Colony is passionate about:

- Honoring God and leading people into a growing relationship with Him
- Raising up the next generation to be faithful and life-long disciples of Jesus
- Building great families of faith

Characteristics we are looking for in a Children's minister:

- Loves Jesus!
- Has a passion for discipleship
- Enjoys spending time with individuals and groups of people
- Ability to collaborate with and lead a team of staff and volunteers
- Shares our desire to be a Spirit-led church
- Places a high priority on innovation, communication, collaboration and organization

The following skills and experience are preferred for this ministry position:

- An undergraduate degree, or higher, preferably in the areas of Biblical studies and/or Christian Ministry
- A minimum of five years ministry experience
- Previous Ministry experience with other congregations comparable in size to First Colony



“We teach children
God’s word,
helping them
know that Jesus
is our Savior, our
Hero and our
Friend and guiding
them to respond
by growing in a
relationship with
Him.”

NOAH SHUGART

CHILDREN’S MINISTRY ASSOCIATE



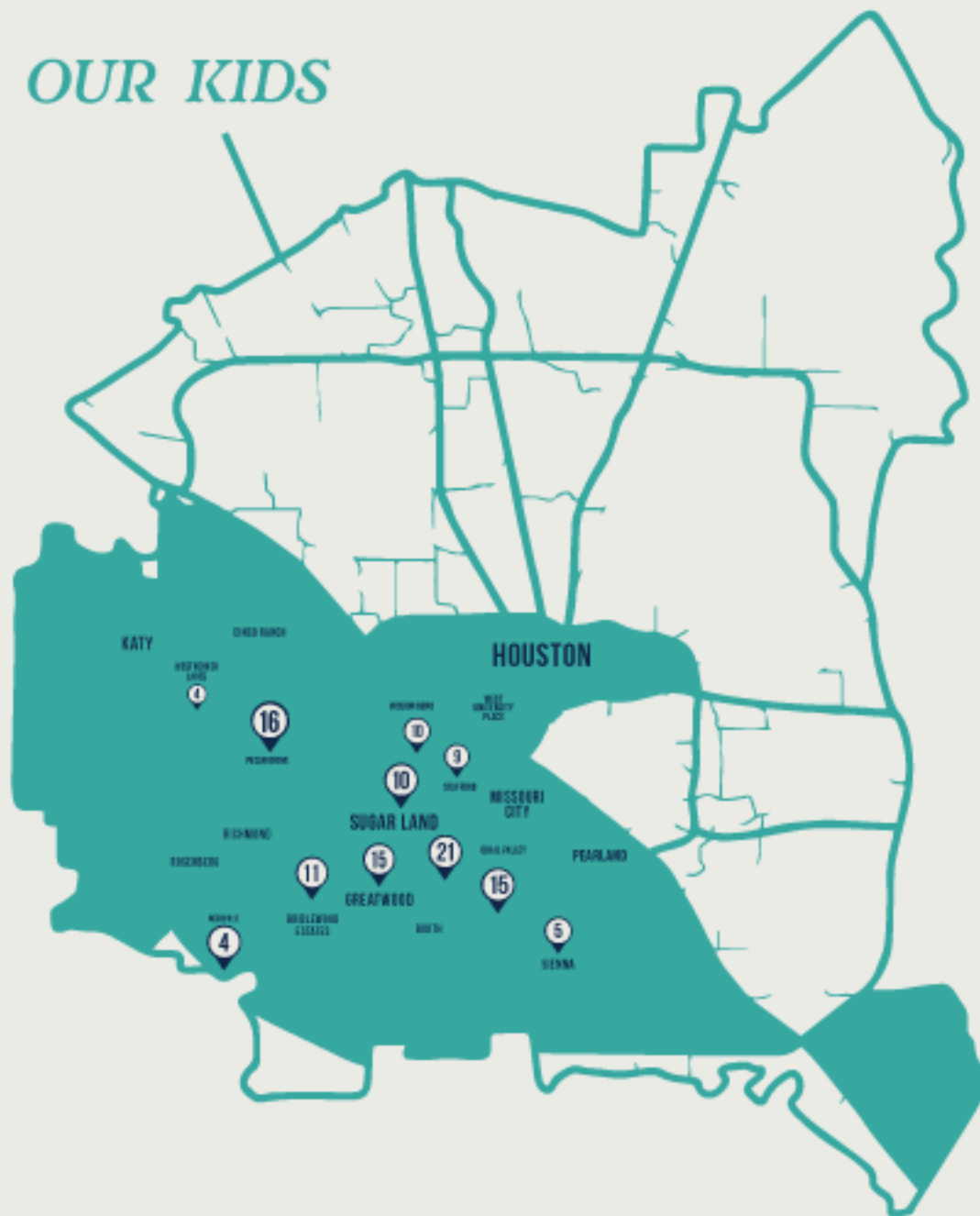
*WHERE
DO OUR*



*CHILDREN
LIVE?*

HOUSTON, TEXAS

OUR KIDS



PEGAN GROVE GREATWOOD SUGAR LAND MISSOURI CITY

OUR STORY

FIRST COLONY CHURCH OF CHRIST

From humble beginnings in the mid-1980s, a vision for a new church plant began to take root in the growing area of Fort Bend County. On June of 1985, the church held its inaugural service, meeting first at Settlers Way Elementary School in Sugar Land, Texas. From the start, a strong sense of community and purpose united its members. There were 257 people gathered in Settler's Way Elementary cafeteria for the first meeting of First Colony Church of Christ. We were not allowed to use the classrooms so the high school class met outside on the bus ramp for Bible class.

1985



late
1985

People came together in extraordinary ways in those early days. From the very beginning, First Colony was more than a church—it was a family. Members recall those early years fondly—baptisms taking place in neighborhood swimming pools, vibrant children's classes in the hallways, and building committee meetings that took place in living rooms.

1990's

The church was made up of a dynamic group of families who soon invited Ronnie and Martha Norman to move to Sugar Land, TX and be a part of what God was doing here. At the time, they were just in their twenties with young children. Charter members worked tirelessly to foster a sense of belonging and lay the groundwork for growth.



One defining moment for our church came with the construction of our permanent home. After several years of planning and much anticipation, First Colony Church of Christ moved into its own building on 2002 right off Highway 59, creating a space that would become a central hub for worship, fellowship, and ministry in Sugar Land. God provided the land and the location in a providential way.



Today, as First Colony celebrates nearly 40 years of faithful ministry, the church continues to live out its mission with gratitude for the past and anticipation for the future. In January 2025, Ronnie Norman officially retired after four decades of dedicated service and leadership. In 2024, we welcomed Corey Trevathan as our new Senior Minister. Under Corey's leadership, the church has been richly blessed as we step into this new chapter—continuing to trust God's plan.

2002

2009



today

From its inception, First Colony was built on the spirit of generosity, community, and mission. Bob Onstead, a significant figure in the church's founding, personally invited many of the charter members, emphasizing the relational roots that still define the congregation. In 2009, First Colony inaugurated a worship center, which continues to be the space where we gather for worship today. Over the years, the church has experienced substantial growth, welcoming families from across Fort Bend County and beyond. The vision of making an impact locally and globally has driven ministries to flourish, supporting initiatives both near and far, from local service projects to mission work abroad.

Whether through its dynamic ministries, outreach efforts, or simply by opening its doors to all who come, First Colony Church of Christ remains committed to honoring God and leading people into a growing relationship with Him! And we could not be more excited for the future!

Our Community

First Colony Church of Christ is located in Sugar Land, Texas, a vibrant and diverse suburb southwest of Houston. Sugar Land is part of Fort Bend County and is known for its thriving economy, which includes major corporate offices, a strong retail sector, and ongoing residential and commercial development. The city's convenient location near major highways, such as U.S. Highway 59, Texas Highway 6, and the Grand Parkway (Highway 99), makes First Colony Church easily accessible to both residents and visitors.

Sugar Land is a growing community with a reputation for excellent schools, strong family-oriented neighborhoods, and a variety of recreational facilities, parks, and entertainment options. Its master-planned communities are well-known for their connectivity via walking paths and trails, making it an ideal place for families to settle. The nearby Sugar Land Town Square offers a blend of shopping, dining, and cultural activities, contributing to the city's vibrant community life.

According to recent demographic data, Sugar Land has a population of approximately 118,000 residents. The median age of the population is 41.2 years, and the median household income is \$121,274, with a median home value of \$370,000. The city has a wide variety of housing options, from single-family homes to upscale apartments, making it a desirable place for people from various walks of life.

Our church family is made up of members from Sugar Land, Missouri City, Richmond, and other surrounding areas within Fort Bend County and beyond. On the next page are web links that offer useful information about the communities in which many of our members reside.



First Colony Church of Christ
City of Sugarland
Fort Bend Chamber of Commerce
Fort Bend Schools
Comprehensive Suburban Statistics
Missouri City
Richmond

www.firstcolonychurch.org
www.sugarlandtx.gov
www.fortbendchamber.com
www.fortbendisd.com
www.suburbanstatistics.org
www.missouricitytx.gov
www.richmondtx.gov



APPLICATION: logistics of submission

BRIEF BIO/PERSONAL PROFILE (YOUR STORY):

- Family (spouse, children, parents)
- Some of your major life events
 - Where you have lived

THEOLOGY OF MINISTRY STATEMENT:

Please provide a statement on your ministry that addresses the following areas

- Ministry
- Teaching
- Discipleship
- Outreach

RESUME:

Please share your resume sharing your experience, education, and references.

Please email the items listed
along with any other information
you feel necessary to:

coreyt@firstcolonychurch.org

JOB DESCRIPTION

PRIMARY PURPOSE & FUNCTION

To develop and lead an effective discipleship program that partners with parents to nurture children into a growing relationship with Jesus Christ. The Children's Minister will implement ministry programs for children and families that reflect the GATHER, GROW, GO vision of First Colony Church of Christ.

POSITION SUMMARY

The Children's Minister provides overall vision, leadership, and direction for ministry to children (birth through 5th grade) and their families. Success in this role depends on the ability to manage, empower, and inspire both staff and volunteer teams. This highly relational position requires strong skills in leadership, organization, communication, innovation, and pastoral care.

KEY RESPONSIBILITIES

1. Children's Ministry Programs

- Design, implement, and evaluate a comprehensive Children's Ministry program that aligns with the church's overall vision.
- Oversee all Sunday morning and Wednesday evening programs for children from birth through 5th grade.
- Ensure grade-level and same-sex small groups are staffed with trained leaders and provided with all necessary resources.
- Provide training, encouragement, and equipping for Children's Ministry volunteers.
- Collaborate with other organizations using the building (including Cornerstone Christian Academy) to ensure positive relationships and effective shared-space use.
- Plan and administer the Children's Ministry budget responsibly and effectively.

2. Communication

- Communicate consistently with parents and families through email, text, social media, newsletters, and other platforms.
- Build and maintain strong, healthy, professional relationships with ministry teams, staff members, and church leadership.
- Provide parents with resources and opportunities to disciple their children at home.

3. Supervisory Leadership

- Uphold standards of conduct and ministry excellence for both staff and volunteers.
- Oversee volunteer recruitment, training, and screening, maintaining a strong child protection and safety policy.
- Train and lead staff members within the Children's Ministry.
- Current direct reports include:
 - Children's Ministry Associate
 - Children's Ministry Administrator
 - Early Childhood Volunteer Coordinator
 - Early Childhood Coordinator
 - Childcare Coordinator

4. Events & Special Programs

- Lead the Children's Ministry Leadership Team in planning and executing special events.
- Evaluate, refine, and oversee major annual programs such as Vacation Bible School, summer camps, and Pumpkin Patch Party.
- Create new opportunities for outreach that welcome new families into the life of the church.

5. Pastoral Care

- Be available and equipped to provide pastoral care to children, parents, and volunteers as needed.
- Support families during times of crisis and celebrate with them during milestones.

QUALIFICATIONS

- Champion of First Colony Church of Christ and our Staff Culture.
- A vital and growing relationship with the Lord, nurtured through regular prayer, Bible study, and other spiritual disciplines.
- A servant-hearted leader with the ability to cast vision and inspire staff and volunteers.
- Strong organizational skills with the ability to design and implement effective, repeatable ministry systems.
- Effective communication skills across multiple platforms (in person, email, text, social media, etc.).
- Ability to manage time, meet deadlines, and work under pressure.
- Conflict resolution skills and the ability to listen with grace to members' concerns.
- A deep passion for children's ministry and for building programs that foster strong spiritual foundations in children.

WHAT SUCCESS LOOKS LIKE

- Sunday and Wednesday programs are consistently well-staffed, well-led, and spiritually impactful for children.
- Parents feel supported, equipped, and partnered within the discipleship of their children.
- Volunteers are recruited, trained, encouraged, appreciated, and retained, creating a strong, sustainable ministry team.
- Special events (VBS, camps, seasonal programs) are well-planned, executed with excellence, and serve both the church and the community.
- Communication with families is regular, clear, and encouraging, keeping them connected and informed.
- Children are growing in their knowledge of Scripture, love for Jesus, and engagement in the church's Gather, Grow, Go vision.
- The ministry operates with financial responsibility, clear systems, and a culture of safety and protection for every child.

POSITION DETAILS:

Payroll Status: Exempt

Hours: Full-time

Schedule: Sunday to Thursday

REPORTS TO : Senior Minister

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