

— Preschool Ministry Director —

Position Profile

UPDATED OCTOBER 2, 2025

1. EXPERIENCED JESUS FOLLOWER

The Preschool Ministry Director must have a vibrant walk with the Lord. He or she must understand the gospel and have a good working knowledge of the Bible. He or she must be someone whose life is worth imitating.

2. KID PERSON

The Preschool Ministry Director must like preschools and working with preschools. He or she must be passionate about helping kids know and follow Jesus.

3. VOLUNTEER COORDINATOR

The Preschool Ministry Director must be able to recruit, equip, manage, and empower teams of volunteers to accomplish FBCW's ministry to preschoolers and their families. He or she must not be a "lone ranger" who defaults to doing all of the ministry alone.

4. VERSATILE COMMUNICATOR

The Preschool Ministry Director must be able to communicate effectively with a wide variety of people, including kids, parents, church staff, and volunteers of varying personality and age demographic. He or she must also be able to keep the church and families informed of Preschool Ministry activities (dates, registration, etc.).

5. ADMINISTRATIVE THINKER

The Preschool Ministry Director must be detail-oriented enough to think logistically through everything that needs to happen for the Preschool Ministry. He or she must be able to keep track of information, manage roles, and take care of the administrative tasks of the ministry.

6. KIDS MINISTRY STRATEGIST

The Preschool Ministry Director must have an understanding of what effective Preschool Ministry looks like. He or she must be eager to learn about current ministry trends and how to consistently make our Preschool Ministry better. He or she must be able to discern the purpose of an event, program, or initiative and plan accordingly.

7. VISION CASTER

The Preschool Ministry Director must be able to envision what the Preschool Ministry can/should be in light of FBCW's mission, vision, values, and discipleship pathway. He or she must be able to communicate that vision in a way that rallies the Preschool Ministry Team together to make it happen.

8. PROBLEM-SOLVER

The Preschool Ministry Director must be able to come up with creative solutions to whatever problems arise, remember to prioritize results (what you are trying to accomplish) over methods (how you go about making things happen).

9. FLEXITIVE LEADER

The Preschool Ministry Director must maintain a positive attitude and be flexible enough to adapt to circumstances as they arise, understanding that plans do not always work out as anticipated.

10. STRATEGIC PLANNER

The Preschool Ministry Director must be able to prioritize when it comes to events, tasks, programs, and initiatives, understanding that resources (time, money, energy, etc.) are limited.

11. BEHAVIOR MANAGER

The Preschool Ministry Director must be able to manage a classroom effectively and brainstorm / implement ways to effectively handle behavior problems as they arise.

12. KIDS REPRESENTATIVE

The Preschool Ministry Director must be aware of the needs of preschoolers in church and be able to represent their interests in strategy and decision-making conversations.