

Sound Technician (Contemporary Worship)

Position Summary

The Sound Technician provides professional audio support for Bethel Lutheran Church's contemporary worship service. This role ensures a clear, balanced house mix for the congregation, creates a quality online mix for the live stream, and provides stage support for the worship team. The Sound Technician plays a critical role in making worship distraction-free, engaging, and accessible both in-person and online — helping fulfill Bethel's mission to connect, grow, and serve God and others.

Reports To: Media Technician

Status: Part-time position

Major Responsibilities

- Operate the digital audio board to provide a balanced, high-quality mix for the congregation.
- Create and manage a separate mix tailored for live streaming and recordings (adjusting for differences between in-room and online sound).
- Develop and maintain 'scenes' on the sound board to ensure consistency from week to week.
- Support the worship team by addressing audio issues with channels, lines, or the in-ear monitor system (pedestal-style controllers).
- Communicate with worship leaders, musicians, and the Media Technician to ensure seamless coordination of worship elements.
- Maintain audio equipment and cables; report or assist with repairs or replacements as needed.
- Assist in training and supporting volunteer sound operators for coverage and consistency.

Qualifications

- Experience mixing live sound in a worship or performance setting.
- Familiarity with digital audio boards (**What is ours**) and creating preset 'scenes.'
- Ability to manage both house and online mixes while troubleshooting live issues calmly and efficiently.
- Understanding of gain structure, EQ, and dynamic processing.
- Strong communication and interpersonal skills for working with musicians and leaders.
- Team-oriented, dependable, and punctual.
- Positive Christian witness consistent with Bethel's mission and values.

Hours & Compensation

- Sundays: Required for soundcheck and worship (~2 hours).

- Occasional Weekdays: As needed for setup, resets, or volunteer training.
- Special Occasions: Additional church services, weddings, and funerals as scheduled (compensated separately).
- Compensation: Commensurate with experience.