



Groups and Discipleship Pastor

Job Description

www.summitpoint.org

TITLE: Groups and Discipleship Pastor

EACH MINISTRY OF THE CHURCH INCLUDES A COMMITMENT TO SIX CORE VALUES:

- Preach Boldly;** proclaiming the truth of God. (Nehemiah 8:8)
- Worship Authentically;** celebrating the person of God passionately and completely. (John 4:24)
- Pray Dependently;** approaching the presence of God fervently and expectantly. (1 John 5:14)
- Witness Courageously;** sharing the gospel of God wisely and respectfully. (1 Peter 3:15)
- Gather Purposefully;** engaging the people of God transparently and hopefully. (Hebrews 10:19-25)
- Plant Strategically;** building the church of God locally and internationally. (Acts 14:21-23)

POSITION OBJECTIVE:

Develop and lead the Impact Groups ministry at Summit Point Church while assisting discipleship in additional group life (Biblical Counseling, Studies, Men's Ministry, and Women's Ministry).

PERSONAL COMMITMENT TO THE VISION OF SUMMIT POINT CHURCH:

Our expectation is that all employees will, along with their spouses and children, seek to model the vision of a complete disciple. We expect that all employees and their families will seek to:

- Worship Christ by consistently attending and engaging in our Impact Services.
- Walk with Christ by consistently engaging as a part of an age-appropriate Impact Group experience at Summit Point.
- Work for Christ by faithfully serving in the ministries of Summit Point as makes sense based on age and life situation.
- Witness of Christ by regularly being part of the outreach ministries of Summit Point Church and by personally sharing his faith with others.

SPIRITUAL & CHARACTER QUALIFICATIONS:

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him.
- Have a history of moral purity as a follower of Christ.
- Meet the spiritual and social qualifications for elders (1 Timothy 3:1-7; Titus 1:5-9).
- Love people and be excited to see them grow in Christ.
- Be outgoing and gregarious.
- Be a self-starter with drive, passion, and initiative.
- Be teachable and willing to be held accountable.
- Be a team player with a positive attitude.
- Possess the spiritual gifts of Pastor (Ephesians 4:11), leadership (Romans 12:8), and administration (1 Corinthians 12:28).
- Be a member of Summit Point Church or be willing to become a member as part of the hiring process.

PROFESSIONAL QUALIFICATIONS:

- Preferably, have five or more years of full-time ministry experience in a church of at least 500 attendees.
- Possess a bachelor's degree from an accredited four-year Bible college or a master's degree from an accredited evangelical seminary.
- Have training in Biblical Counseling.
- Be enthusiastic for the doctrine, vision, and Group Life philosophy of Summit Point Church.
- Have a proven ability to recruit volunteers and develop leaders.

POSITION DESCRIPTION:*General*

- Cast the vision of complete discipleship: *Worship, Walk, Work and Witness* for Christ.
- Assist in the pastoral care of the congregation (hospital visits, weddings, funerals, etc.).
- Project and manage an annual ministry budget for the Group Life department.
- Aggressively pursue personal, spiritual, and professional growth.
- Carry out other assignments as directed by the Executive Lead Team Pastor in charge of groups.

Impact Groups (Small Group Ministry)

- Recruit, train, and mentor Impact Group Leaders and Coaches.
- Write weekly Impact Group questions based on the Sunday Sermon.
- Pastor Impact Groups alongside the Coaches who are Elders.
- Lead an Impact Group.
- Place all interested Summit Point attenders in Impact Groups.
- Provide some Biblical Counseling Support for needs discovered in Impact Groups.
- Work with the Biblical Counseling Pastor to ensure partnership between Group Life and Biblical Counseling.

Studies and Adult Preaching

- Assist in the teaching of some studies (3-week to 9-week classes) as appropriate.
- Assist in covering Sunday preaching for the adult worship as well as any other areas when needed (High School, Young Adults, Men's Ministry)

SALARY AND BENEFITS:

- This is a full-time salary position (45+ hours/week).
- A competitive salary and benefits package commensurate with experience will be provided.

Serious candidates should submit a cover letter and resumé to:

Steve McGinnis

Business, Missions, and Family Pastor

Summit Point Church

Attn: Groups and Discipleship Pastor

401 Cimmeron Dr.

East Peoria, IL 61611

Or e-mail to: smcginnis@summitpoint.org