



Compañeros en el Camino del Señor
Companions in the Way of the Lord

CONVENTION

Episcopal Diocese of Dallas



Nov 9, 2024



The Episcopal Diocese of DALLAS
129th ANNUAL CONVENTION

Saturday, November 9, 2024

Parish Episcopal School, 4101 Sigma Rd, Dallas, 75244

Compañeros en el Camino del Señor
Companions in the Way of the Lord

Luke 24:13-53

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“...enjoying fellowship, celebrating ministries at present, and, also thinking together about what the Holy Spirit is opening up ahead of us as a diocese. .”

Queridos hermanos y hermanas,

Revelation tells us that in the Kingdom of God every ‘family, language, people, and nation’ will be gathered together to sing the praises of the one Lamb who was slain, though in their own idiom. This same glorious reality is anticipated in the life of the Church, though sometimes obscured by our failings.

We can see an example of this diversely common life in the Latino parishes of the Episcopal Diocese of Dallas. This Convention we would like to hold their gifts and contributions up for celebration: Arriba! These parishes are themselves diverse, but they share the sense of joy in the Gospel, as well as of the vocation ‘para compartir,’ of shared life as itself sacramental. Our Scriptural theme here will be walking together to Emmaus. They have a vigorous array of diaconal, serving ministries.

We are in Convention enjoying fellowship, celebrating ministries at present, and, also thinking together about what the Holy Spirit is opening up ahead of us as a diocese. Hispanic ministry will surely be important in the years ahead. As always, this does not exist only for itself, but also pro ecclesia, ‘por la iglesia,’ for the Church. In all this may the Lord give us a spirit of praise and thanksgiving,

la alabanza y accion de gracias, paz,

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JGRSA



2024 ANNUAL REPORT

This has been an exuberant year of leaning into God's call and uniting in our common lives together as followers of Jesus. Our budget reflects this robust year of activity throughout our diocesan programming and tells who we are and why we are here.

We raise up disciples.

One of the most heart-lifting events this year happened at youth summer camp after campers studied C.S. Lewis' "The Lion, the Witch and the Wardrobe" which then led the youth to ask the hard questions of faith and ended in nearly a dozen baptisms in Lake Texoma with those who were church and unchurched. This is the culmination of the faithful work of the Rev. Katie Gerber who is the Canon for the Youth Program and Camp. She oversees curriculum, music, activities, housing, dining hall, worship and coordinates clergy volunteers, all in effort to lead children to Jesus and create disciples. In addition, Gerber created programming throughout the year where she offered an instructional acolyte festival and honed-in on teaching about how to serve others at church and in the world. This year she took a group of youth on a mission trip to Mescalero Apache Reservation in addition to a trip to a farm in East Texas and local outings and activities in North Texas.



We are world leaders.



Just recently, our diocesan evangelist, Canon Carrie Headington participated in a panel discussion of the Lausanne Congress in Seoul, Korea, with other global evangelist greats talking about God's mission empowered by the Holy Spirit among other topics. While Headington's reach is far, her work in the diocese is closest to her heart where she has focused on workshops, retreats and consultations to teach congregations best practices in sharing the Gospel in word and action. She also led diocesan Parish Leadership Day, where two experts on demographics in the church discussed the declining membership in churches across all denominations and ways to address it. Headington also managed Parish Leadership Day where experts in their field talked about the ins and outs of church operations in finance, communication, catechesis, formation and grant writing. The diocesan evangelism outreach extends ecumenically to South Dallas where she has built relationships with African American churches and has united their leadership and congregations with those in the diocese.

Discernment is our call.

The Commission on Ministry, which is led by Sandy Mebus, helps others who hear the call to serve determine whether to pursue Holy Orders or lay leadership. The members on this commission view their role as discerning the needs of the Church and the needs for individual formation, education and training for those in the process. They strive to ensure that individual talents are developed in a way that will point them to good use for the needs of the world. This year the commission welcomed 19 folks from within the diocese to the discernment retreat with seven of those showing interest in the diaconate. Post Covid, this shows hope and renewal of the Church at the local level. The commission continues to build a new relationship with Baylor University in Waco, Texas as the school develops a new Anglican tract that would allow discerners the chance to be bi-vocational. This is important as the diocese is still a strong magnate nationally for those who want to come to an orthodox diocese to discern orders.



We help others to grow in faith.

The Stanton Institute led by the Rev. Louis Harris serves as a place to take theological coursework in topics such as Old and New Testament, church history, evangelism and more. The most popular classes and programs, about 90 percent of the school's attendance, are taught by the Rt. Rev. Michael Smith who teaches three courses on spiritual direction where students focus on their own spiritual disciplines, meet with a spiritual director and begin the work of guiding others. Additionally, he has recently started a class on healing prayer with the goal of bringing healing prayer ministries back to our churches. Many of the institute's classes are hybrid in that some students are in the classroom and others are in the class virtually. This has brought an enriching experience with students participating from all corners of the diocese, others from Albany, New York and still more from Ghana and Kenya. Smith also leads two popular Benedictine retreats to Lake Texoma where students worship, spend time reflecting on Benedictine practices and resting in God's presence.



We love our retired clergy.

The Rev. David Petrash brings compassion and love to his role of taking care of the pastoral needs of retired clergy and their spouses. This ministry includes sending them birthday cards, phone calls, prayers, visits, and pastoral counseling to let them know they are remembered. As a somewhat "retired" clergyman himself, Petrash also enjoys hosting a luncheon every year where retired clergy and their spouses can have a meal, visit and catch up.



Helping small churches is our ministry.

Almost all of our programming focuses on lifting-up our churches, particularly those that do good works but have few resources. The communications department led by Kimberly Durnan serves to not only create and oversee clear communications from the Bishop's Office but to share in the ministry of small churches with help on communication best practices, overcoming technical challenges and sometimes providing funding. The communications department is developing a new diocesan website that will connect to satellite websites for some of our mission churches to help them have an accurate and clear online presence.

Clergy spouses are our ministry partners.



The Clergy Family Commission led by Stephanie Hodgkins brings together clergy spouses and sometimes the entire clergy family to share in their community of similar experiences and ministries. Being the spouse of a clergy person is different than other ministries in our Church life and for them to spend time with others in similar roles brings support, community and comfort.

This group comes together for lunches, day trips, gatherings for Epiphany, spiritual reflection and other events.

Yoking to ease the burden.

During this challenging season of the Church where demographics have shown congregational decline, we are creatively working to keep our beloved smaller churches in play. The Affiliated Parishes of Northeast Texas is a model for connecting smaller churches in East Texas to the largest church, St. Dunstan's in Mineola, to share in resources, clergy, intercessory prayer, potlucks and mission so that they have a larger church community and can keep the doors open. This has resulted in growth and an increase of baptisms and confirmations for some of these churches.

We made friends and we voted.

This was a General Convention year where the diocese sends our three bishops and several delegates who serve in the House of Deputies. The weeklong affair includes worship, social activities, and voting on legislation that governs the Episcopal Church. The group also elected the next Presiding Bishop, Sean Rowe, and the House of Deputies president.

It was an opportunity to build friendships with Episcopalians from throughout the nation and participate in the governance of the Church.



Most importantly, we shepherd the flock.

The Rt. Rev. George Sumner serves us all as the Ecclesiastical authority of the diocese. The day-to-day duties are filled with the joyful rhythms of baptisms, confirmations, ordinations, and clergy placements. The broader crozier sweep illustrates Sumner's work to create a global Anglican catechism, the ordination of a church planter for Celina, Texas, and inviting to our churches the group Threaded, an organization that teaches others how to bring the Gospel to racial conflict. Sumner hired more curates for our churches and led progress of the Affiliated Parishes in Northeast Texas, where the spiritual fruits of growth, baptism, confirmations, prayer life, and community have brought inspiration to churches in other regions of the diocese that seek a similar way forward during this season of decline in the Church.



The bishop continues to spend time on ecumenical relationships with churches and congregations in South Dallas. He also nurtures relationships with our Anglican sisters and brothers by extending invitations to the global Anglican communion to come to Dallas. Most recently he has invited clergy from Africa to come to spend their sabbaticals in our Diocese, where they preach in our churches and share the Gospel in refreshing ways. Last year the diocese hosted the Rt. Rev. Felix Annancy from Ghana and this year we are hosting Archbishop Israel Amoo from Nigeria.



CONVENTION

Episcopal Diocese of Dallas  Nov 9, 2024

Calendar of Events

Pre-Convention Meetings

Good Sheperd Episcopal Church
200 West College Street, Terrell 75160

St. David of Wales Episcopal Church
623 Ector Street., Denton, 76201

Saturday, October 12

10 am - 12 pm

2:30 pm - 4:30 pm

Leadership Day

All canonically resident, active clergy are required to attend.

All licensed and retired clergy, and lay delegates are invited to attend.

Speakers:

Dr. Garwood Anderson

Professor of New Testament, Nashotah House

The Rt. Rev. Dr. Justin Holcomb

Bishop of the Diocese of Central Florida

Friday, November 8

10 am - 3 pm

St. Matthew's Cathedral
5100 Ross Avenue, Dallas 75206

Questions? hrossi@edod.org

Convention Eucharist Rehearsal for Altar Party and Deacons

Friday, November 8

4:30 pm

Parish Episcopal School

Support Our Outreach Efforts

Greater Dallas Coalition Toy Drive Drive

Ages 3-8: Legos sets, action figures, Star Wars, STEM toys, remote control race cars, board games, Barbie dolls and accessories, tie-dye kits, jewelry kits, science kits, karaoke system, skateboard, dish sets, doll house, early education toys, Big Wheel, dump trucks, art supplies and kick scooters.

Ages 9-13: AXE sets, basketballs, cologne sets, dart boards, earbuds, electronic table games, footballs, soccer balls, bath gift sets, art sets and kick scooters.

Make a Difference . . . donate to One Man's Treasure

Bring a man's winter coat or a pair of shoes or work boots

Bring to convention on
Saturday, November 4

129th Annual Meeting of the Diocese

Parish Episcopal School
4101 Sigma Road, Dallas 75344

Saturday, November 9

Registration & Exhibits Open at 7:30 am



Mark your Calendars

UPCOMING EVENTS IN THE DIOCESE

2024

Nov 16	A Day with Friends on the Farm	The Rev. Cynthia Moore's farm
Dec 7	Ice Skating Youth Event	Frisco

2025

Jan 11	Youth Leadership Conference	St. Matthew's Cathedral
Jan 27	Parish Leadership Day	St. Matthew's Cathedral
Feb 14 - 16	Happening #162 for Teens	St. Philip's, Frisco
Feb 28 - Mar 2	Bishop's Confirmation Retreat	Location to be determined
May 3	Special Convention to Elect a Bishop Coadjutor	Location to be determined
June 4 - 28	Summer Camp #SC2025	Camp All Saints
July 12-19	EDOD Youth Mission Trip	Details to come



Celebrating Shared Life in the Gospel

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Companions in the Way of the Lord

Luke 24:13-53



Christ Church in Dallas

Christ Church is led by the Rev. Fabian Villalobos and resides in the Bishop's Arts District where the demographics are rapidly changing. The church has a racially diverse congregation and offers services in English and Spanish. Because of their diversity they also have a website that provides information in both languages. With strong clergy at the helm, the parish has thrived in creating lay leaders who serve the church well in many capacities. They offer Christian education and formation programs, a music ministry that includes organ and guitar, missional outreach and more. Recently Villalobos' wife Dee Ann, along with Deacon Debra

Vela and Deacon Misael Pacheco held classes for 21 confirmands with lessons presented in both languages. Christ Church outreach includes Agape House, Austin Street Center, Bishop Arts Steam Academy, The Well, and a great partnership offering a monthly drive through food distribution with Oak Cliff Churches for Emergency Aid where Dee Ann serves as the Executive Director.

Holy Family in McKinney

The Church of the Holy Family began in 1948 when a Roman Catholic priest was sent from Mexico City to establish a church to serve the migrant families that had moved from Mexico to work on farms in the McKinney area. The priest wanted to marry so he left the Catholic Church to become an Episcopal priest and brought the community of about 50 families into the Anglican Communion. Today, under the 34-year leadership of the Rev. Harold Lowe, Holy Family continues serving McKinney's Latino community. The church, also led by parishioner Andra Nichols, has launched an effort to document its rich history. Lowe and the Rev. Noe Mendez last year coordinated the relocation of Iglesia de la Santa Natividad from Plano to McKinney where they share facilities and provide three Spanish and bilingual services on Sundays, a healing service, and adult formation classes during the week.

San Bernabe in Garland

San Bernabe also known as St. Barnabas is currently in transition for a new vicar. This wonderful mission church has a beautiful new Parish Hall that is great for church gatherings or for rental to bring in funds. They offer services in Spanish and English every Sunday. The church is diverse, and folks from many Spanish language countries including Mexico, El Salvador, Honduras, and Guatemala. The church is still recovering from Covid which took a big toll on the congregation. However, a parishioner pointed out that in addition to worship and learning about Jesus, San Bernabe is a place where everyone gets fed. "If you come around here we will put the pounds on you."



San Francisco de Asis in Dallas

This church, led by the Rev. Lino Lara and his wife, the Rev. Juana Lara, is noticing its Average Sunday Attendance growing to pre-Covid numbers at around 300. Their favorite mission work is the weekly food pantry where they have been serving the community for more than 12 years. A lot of people in the neighborhood notice the commitment to mission and that brings newcomers to the church, Lara said. He also attributes their growth with church leadership being easily available to parishioners and credits the Episcopal Church structure for being attractive to Hispanics coming from the more rigid Catholic tradition. The church offers Bible school classes for youth, married adults and singles with content focusing on teaching them about Jesus.

San Marcos in Mount Pleasant

This mission church in the Piney Woods of East Texas is led faithfully by the Rev. Alfredo Williams and his wife, the Rev. Susana Williams. The church leads weekly worship, and a Sunday school class for youth, of which, there are many. They cater to the needs of the growing Hispanic community and open their doors to newcomers to the Episcopal tradition. Youth programming is a strong focus for the church, and many children are involved in serving as acolytes, reading in service readings, and more. They also offer a robust Vacation Bible School to youth during the summer, and often drive the students to and from the church so they can attend. All the members of this delightful congregation are friendly, warm and inviting.



St. Mary's in Irving

St. Mary's is led by the Rev. Tony Munoz. This mission church offers two services, one in English and one in Spanish. They offer Sunday school classes for youth and have a weekly healing service. A couple of times a year the church reaches out to its neighbors and offers a community garage sale. This helps to raise money for the church and introduces them to the neighborhood. St. Mary's also has a yearly crafts sale as another way to engage their neighbors. The church is growing and recently had three baptisms. Their mission work includes a monthly food pantry where they provide about 5,000 pounds of food.



Santa Natividad in McKinney

This mission church led by the Rev. Noe Mendez was established in 1996. In May of 2023 the church moved from East Plano to McKinney and now share the church building, parish hall and office space with Holy Family. Santa Natividad provides two services one in Spanish and one is bilingual. They also offer a Wednesday healing Mass, Sunday school class for all ages, and on Fridays a Bible study. They recently began a small food pantry and also send funds to the elderly in Oaxaca, Mexico.

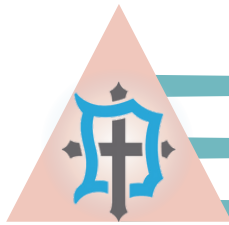


CONVENTION

Agenda of the Day

PROPOSED ORDER OF BUSINESS

- 7:30 am Registration, Exhibits Open, Coffee and Continental Breakfast
- 8:30 am Festival Eucharist in Chapel, Exhibits Open, Coffee & Continental Breakfast
Clergy and delegates should register for convention before the Eucharist.
Clergy meet at 8 am for vesting: cassock, surplice and white stole.
The Rt. Rev. Lloyd Allen, Diocese of Honduras, Guest Celebrant and Preacher
- Call to Order in Convention Hall
Report of the Credentials Committee
Quorum Report, Report of the Dispatch of Business Committee
Report of the Nominating Committee
Election of Secretary and Chancellor
Bishop's Convention Appointments
Approval of 2023 Minutes
Second Report of the Nominating Committee
Election Procedures and Voting
Bishop's Address
- 12:00 pm Noon Day Prayer and Recess for Lunch provided
- 1:15 pm Convention Reconvenes
Report of the Credentials Committee - Updated Quorum Report
Corporation Business
Report of the Constitution and Canons Committee
Report of the Resolutions Committee
2025 Budget Presentation
Courtesy Resolutions
Closing Prayers and Adjournment
Blessing and Dismissal



2024 RULES of PROCEDURE

Presiding Officer

1. The Bishop or such other person as provided in the Constitution and Canons of the diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the convention.
2. After the convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the convention.
4. Any person addressing the chair or desiring recognition of the chair while the convention is in session shall address the chair as “Right Reverend Sir” if the bishop is in the chair. If some other person is in the chair, he shall be addressed as “Mister/Madam President.”

Committees

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the diocese, the delegates of the convention, and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

- Arrangements
- Credentials
- Dispatch of Business
- Constitution and Canons
- Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these rules. Members of these committees shall continue in office until their respective successors are appointed.

Order of Business

6. The order of business to be presented to the convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.



7. Any item of business of the convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.

8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.

9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 10:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates, and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the convention with its recommendation for final disposition on any such resolution or report.

Conduct of Business

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.

11. A delegate may use the microphone on the stage of the convention only with the permission of the presiding officer.

12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated “pro” and “con” to expedite debate. A third microphone may be utilized for procedural motions and questions.

13. To expedite the business of the convention, debates on any pending resolution or motion shall be limited to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.

14. A question having been decided shall not be reconsidered at the same convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.

15. If required by the presiding officer, any motion shall not be considered as before the convention unless reduced to writing.



16. When any proposed amendment to the Constitution or Canons is before the convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.

17. When consideration of the proposed Diocesan Budget is before the convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

Reports

18. All reports, which have been printed and distributed in advance to all members of the convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.

19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

Nominations

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a nominating committee composed of four clergy and four lay persons resident in the diocese, which shall report to the convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:

(a) Except as to the office of Secretary, Trustee of the University of the South, and President of the Disciplinary Board, there shall be nominated not less than two nominees for each office.

(b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.

(c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.

(d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.

(e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical convention delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms



and biographical information on those so certified to all Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the convention, the Rector of the nominee's parish or mission) may withdraw his name from consideration at any time.

Voting and Elections

21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected.

22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the bishop, by unanimous consent of the convention, may declare the candidates elected.

23. The Ecclesiastical Authority shall have the authority to appoint all board members, trustees, and committee members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.

24. If a nominee receives the fewest votes in both the lay and clergy orders on the first or any subsequent ballot, that nominee shall be removed from the ballot on the next round of voting.

25. Voting will be conducted in accordance with the following procedures:

- (a) At the time of registration, each delegate shall be issued:
 - (i) a yellow voting card to each lay delegate and a blue voting card to each member of the clergy, and
 - (ii) a yellow keypad card to each lay delegate and a blue keypad card to each member of the clergy.
- (b) Lay delegates and members of the clergy shall enter the convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
- (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
- (d) When directed by the presiding officer, a delegate shall vote by either
 - (i) using the keypad, or
 - (ii) raising a voting card, as directed by the presiding officer.
- (e) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.
- (f) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.



- (g) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
- (h) If deemed appropriate by the presiding officer, the presiding officer shall appoint a sufficient number of tellers to count voting cards raised on any vote.
- (i) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.

Miscellaneous

26. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.

27. No literature shall be distributed at the convention, on the floor or on the premises, without prior approval of the presiding officer.

28. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the convention.

29. The proceedings of the convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and the Parliamentarian.

30. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.

31. The Constitution and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation, and cross-references and to make such other technical, typographical, and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.

32. The Rules of Procedure of the previous meeting of convention shall be in force until they are amended or repealed.



2024 REPORT

of the NOMINATING COMMITTEE

The Secretary of Convention announced on June 4, 2024, that the Nominating Committee would receive nominations for the following open positions:

Secretary of Convention	1 Clergy or 1 Lay
Standing Committee Members	1 Priest and 1 Lay
Executive Council Members	2 Clergy and 4 Lay
University of the South Trustee	1 Lay
President of the Disciplinary Board	1 Clergy (Priest)

The deadline for consideration of nominations was Friday, August 4, 2024.

The following nominations for all elected offices (other than those for which the bishop makes the nominations) have been approved by the Nominating Committee in accordance with the Rules of Procedure.

Please refer to number 20(e) on page 14 of the Rules of Procedure section for information on making nominations from the floor.

Nominating Committee

The Rev. Tom Smith, Chair	Gary Brown
The Rev. Ian Hyde	Terry Demler
The Rev. Nancy Powers	Pat Bostian
The Rev. Matt Rossi	Chelsea Anderson



Canonical Assignment of Lay Delegates

According to the Canons of the Episcopal Diocese of Dallas:

Canon 1 - Clergy List

Immediately before the meeting of each convention, the bishop prepares a list of the members of the clergy canonically resident in the Diocese, and eligible to vote at convention.

Canon 2 - Members of the Convention

Every parish and mission in union with the convention is entitled to lay delegates determined by the average Sunday attendance (ASA) reported in the annual Parochial Report for the year ending December 31 next preceding the diocesan convention, according to the following table:

50 ASA or less	1 Delegate	401 - 600	6 Delegates
51 - 100	2 Delegates	601 - 800	7 Delegates
101 - 150	3 Delegates	801 - 1000	8 Delegates
151 - 200	4 Delegates	1001 - 1250	9 Delegates
201 - 400	5 Delegates	1251 - 1500	10 Delegates

ASA Delegates				ASA Delegates			
St. Matthias	Athens	36	1	Emmanuel Anglican	Garland	75	2
Holy Trinity	Bonham	12	0	Holy Trinity	Garland	67	2
St. Justin the Martyr	Canton	21	0	St. Barnabas	Garland	130	3
Good Shepherd	Cedar Hill	55	2	St. Paul's	Greenville	58	2
Apostles	Coppell	91	2	Holy Trinity by the Lake	Heath	137	3
St. John's	Corsicana	102	3	Redeemer	Irving	62	2
Ascension	Dallas	140	3	St. Mark's	Irving	53	2
Christ	Dallas	150	3	St. Mary's	Irving	86	2
Good Samaritan	Dallas	22	1	Our Merciful Saviour	Kaufman	19	1
Good Shepherd	Dallas	220	5	St. James on the Lake	Kemp	50	1
Incarnation	Dallas	965	8	Annunciation	Lewisville	181	4
Our Saviour	Dallas	0	0	Holy Family	McKinney	18	1
San Francisco	Dallas	355	5	Santa Natividad	McKinney	121	3
St. Augustine	Dallas	87	2	St. Andrew's	McKinney	255	5
St. Christopher's	Dallas	36	1	St. Peter's	McKinney	252	5
St. James	Dallas	162	4	St. Dunstan's	Mineola	64	2
St. John's	Dallas	183	4	St. Mark's	Mount Pleasant	29	1
St. Luke's	Dallas	71	2	Holy Cross	Paris	76	2
St. Matthew's Cathedral	Dallas	162	4	St. William Laud	Pittsburg	27	1
St. Michael & All Angels	Dallas	887	8	Grace Community	Plano	0	0
St. Philip's Sudanese	Dallas	119	3	Holy Nativity	Plano	39	1
St. Thomas the Apostle	Dallas	72	2	St. John the Apostle	Pottsboro	51	2
Transfiguration	Dallas	499	6	St. Paul's	Prosper	214	5
St. Luke's	Denison	61	2	Epiphany	Richardson	232	5
St. Barnabas	Denton	59	2	St. Stephen's	Sherman	27	1
St. David of Wales	Denton	171	4	St. Philip's	Sulphur Springs	29	1
St. Anne	DeSoto	107	3	Good Shepherd	Terrell	58	2
St. Thomas	Ennis	43	1	St. James	Texarkana	151	4
St. Andrew's	Farmers Branch	45	1	St. Paul	Waxahachie	135	3
St. Nicholas	Flower Mound	95	2	St. Francis	Winnsboro	11	0
St. Philip's	Frisco	420	6				

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Note: Mission Stations are not canonically entitled to lay delegates.

Secretary of Convention



Bob Buchanan

St. Michael and All Angels, Dallas (since 1993)

Positions of Christian Service:

Sunday School Teacher Assistant (1998-2001); Grade 6 Confirmation Class Tribe Leader (2006-2007);

Men of St. Michael, Secretary (2005-2006) and President (2006-2008);

Vestry Nominating Committee (2008); Acolyte and Chalice Bearer (2007-present);

Verger (2010-present); Stephen Ministry (2013-2019) Head Verger (2014-present)

Diocese Convention Delegate (2014-2017). Town North YMCA Board Member (1992-1998).

Occupation:

Commercial real estate attorney with a solo practice, licensed since 1987.

Gifts or Skills Noted by the Nominator:

Buchanan is a long-time Convention delegate from SMAA. He is a lawyer, a cum laude graduate of Washington and Lee and SMU Law School. At SMAA he has been a long-time acolyte and verger. He is a thoughtful, calm person who is very rational and his professional background makes him an ideal candidate for Secretary to Convention. He has a love for the Episcopal “way” and is very orderly and detailed. He is able to advise others on the Diocese leadership team as requested.

Describe your spiritual life. How has Jesus Christ transformed your life?

Jesus is the way, the truth and the life. No one comes to the Father except through Jesus. Is what I am doing, or failing to do, pleasing to Jesus?

What area of our diocesan life motivates you, and why do you want to serve in this specific ministry?

There are several issues facing the Episcopal Church and I would like to assist the Diocese in responding to them. My skills include listening, attention to detail and logical reasoning. Supporting the Diocese in its efforts to include all people, regardless of the community from which they come.

Standing Committee: Clergy Order, Elect One



The Rev. David Halt

St. James, Texarkana (since 2020)

Positions of Christian Service:

Rector, St. Matthew's, Bloomington, IL 2010-2020. Rector, St. James, Westwood, 2006- 2010. Diocese of Springfield (2010-2020) Dean, Northern Deanery. Standing Committee President. Diocesan Council. Commission on Ministry. Chair, Department of Spiritual Enrichment & Evangelism. General Convention Deputy.

Occupation:

Rector, St. James, Texarkana. I have been a priest for over 20 years and have served in a diverse set of parishes, and specialize in uniting those of differing views in unity of mission.

Gifts or Skills Noted by the Nominator:

“David was ordained to the priesthood in 2004 in the Diocese of Springfield, Illinois, where he served as rector and in various diocesan offices. Installed as rector of St. James in 2020, and climbed to Everest Base Camp in 2022.”

How has Jesus Christ transformed your life?

I am a sinner who has experienced the bountiful freeing love of Christ, and know that by grace I live in Him today and always. My spiritual life is formed by the Eucharist, Offices, private prayer, reading, and service.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am motivated by our Diocese's passion for growing disciples of our Lord, and its commitment to developing faithful leaders (lay and ordained) for our parishes, The Episcopal Church, and wider Anglican Communion.



The Rev. Paul Nesta

St. David of Wales, Denton (since 2018)

Positions of Christian Service:

Deputy to General Convention (2024); Stanton Center Instructor (2023-present); Diocese of Dallas Executive Council (2020-2023); Diocese of Northern Indiana Standing Committee (2017-2018), moved to Dallas during term); Diocese of Dallas Youth Commission (2013-2015); Summer Camp Dean.

Occupation:

Rector, St. David's, Denton. Enthusiastic disciple of Jesus; experienced diocesan leader; proven administrative and strategic skills; lifelong learner; Doctor of Ministry (candidate).

Gifts or Skills Noted by the Nominator:

“Experienced in diocesan ministry on multiple levels, irenic, committed to our diocese and to parish ministry. Missionally focused. Leading growth and change well at St. David's.”

How has Jesus Christ transformed your life?

Through classic spiritual disciplines like the Daily Office, Eucharist, Spiritual Direction, and Confession, I seek to abide in Christ, who adopted me in Baptism and continually redirects my wayward heart. I am passionate about bringing others along this wonderful journey.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

EDOD has a unique vocation within TEC to faithfully uphold the Scriptures and Apostolic tradition, while also contending for the unity that Christ desires for the Church. I believe both are possible and am eager to work toward that goal.

Standing Committee: Lay Order, Elect One



Connie Crist

St. Philip's, Frisco (since 2013)

Positions of Christian Service:

Diocesan Executive Committee (2022 - current); Diocesan Commission on Ministry (2021 - current); Vestry and Jr Warden - two terms (2021 - 2024); Lay Reader (2019 - current); VBS (2017 - 2022); Altar Guild (2017 - current); several Small Groups/Bible Studies; attended Stanton Institute.

Occupation:

I have a CPA and MBA. I worked for ExxonMobil for 30 years in global management of various organizations in the accounting, IT and audit/business controls areas.

Gifts or Skills Noted by the Nominator:

"Connie has served her parish in a number of roles, particularly on vestry and as junior warden. She has served the diocese on Executive Council and the Commission on Ministry. She would be an outstanding addition to the Standing Committee."

How has Jesus Christ transformed your life?

I have had a loving walk with our Lord and Savior since I was a young girl. His words have served as the cornerstone of my life, and I am transformed daily by His love, support, instruction and grace.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

My corporate career has given me a good deal of experience in collaboration, problem solving, analysis of budget / finances and client communications. I sincerely desire to continue to use these skills and gifts in the service of our Lord.



Tim Mack

St. Matthew's Cathedral (since 1959)

Positions of Christian Service:

Deputy to General Convention (3 times). Chancellor or Assistant Chancellor of the Diocese of Dallas for over 20 years. Former President of the Corporation of the Episcopal Diocese of Dallas. Former Lay Member of the Standing Committee.

Occupation:

Practicing attorney with extensive experience in corporate governance. Expertise in the Canons of the Episcopal Church and the Diocese of Dallas. Member of a public company board of directors.

Gifts or Skills Noted by the Nominator:

"Mr. Tim Mack has been a long-standing devoted member of our diocese. He has served in various roles notably as diocesan chancellor. He has the willingness, heart, and character to serve on Standing Committee."

How has Jesus Christ transformed your life?

It is hard for me to remember a time when the transformational grace of Our Lord, Jesus Christ, was not a part of my life. The love and grace of Jesus Christ have formed me and guided me constantly.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am both excited about, and humbled by, the opportunity to help shape the life and direction of the Diocese in these transitional times.

Standing Committee: Lay Order, Elect One



Lon Williams

St. John's Episcopal Church, Dallas (since 1987)

Positions of Christian Service:

Chancellor - St. John's Church (currently); Vestry - St. John's (2020, 2021, 2022); Senior Warden - St. John's (2021 and 2022); Delegate/Alternate Delegate to Diocesan Convention (numerous occasions); Co-Chair of Stewardship campaigns - St. John's (2021 and 2022).

Occupation:

Labor and Employment Attorney (Management side) For over 40 years I have represented every level of management, both as in-house and outside counsel. Mediator - Conducted over 50 court appointed mediations.

Gifts or Skills Noted by the Nominator:

"Devout, lifelong Episcopalian. Solid values and character. Married with 2 adult daughters. Very excited about being asked. Retired attorney."

How has Jesus Christ transformed your life?

As I progress through the phases of my earthly life, I have found that if I place my total and complete trust in our Savior, I am rewarded with a profound sense of comfort, hope and peace.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Having served on the Vestry and as a Senior Warden, I enjoyed examining and meeting the needs of our parish. Through the Standing Committee, I hope to broaden those efforts with the Diocese, focusing on returning parishioners to the pews.

Executive Council: Clergy Order, Elect Two



The Rev. Tyler Been

Holy Cross, Paris (since 2022)

Positions of Christian Service:

Lay preacher - St. James Episcopal Church, West Bend, WI (2021-2022); Teacher, Preacher, and Celebrant Holy Trinity Episcopal Church, Bonham, TX (2022-2023); Curate at Holy Cross Episcopal Church, Paris, TX (2022-2024).

Occupation:

Rector of Holy Cross, Paris since 2024; I am a good communicator who does well at problem solving.

Gifts or Skills Noted by the Nominator:

“Tyler+ faithfully preaches and lives by the gospel; he thinks with theological rigor; he listens with supreme intent; he is a gifted leader, who is well qualified to represent a geography and demographic often overlooked in our Diocese.”

How has Jesus Christ transformed your life?

In Jesus Christ I am given the grace to lead a life of repentance, each day turning to Jesus again as my Lord and Savior.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am motivated by the collegiality and unity of diocesan life. I hope that serving in this ministry can help foster collegiality and unity in the diocese.



The Rev. Drew Crowson

St. Paul's, Prosper (since 2024)

Positions of Christian Service:

Associate Clergy, St. Paul's Prosper (2024-present); High School and Young Adults Minister, Incarnation (2020-2023); Youth For Christ: International community director/missionary/CampusLife director (2014-2020)

Occupation:

I am currently engaged as the church planter for the diocese. My background is in parachurch youth ministry, small group discipleship, cross-cultural ministry, and evangelism.

Gifts or Skills Noted by the Nominator:

“He is currently a deacon and will be ordained as a priest in August of this year. Before the Diocese of Dallas, Drew served in ministries around the world. Currently, as the only church planter in the diocese, Drew has shown a willingness to sacrifice and commit.”

How has Jesus Christ transformed your life?

I remain convinced that Jesus Christ is the answer to the problems of this world. My entire adult life has been dedicated to that belief, and to a desire to practice the presence of God in every moment.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

As a church planter, I am interested in seeing a continued effort of multiplying churches. I am also motivated by the evangelism of our rapidly growing metroplex.

Executive Council: Clergy Order, Elect Two



The Rev. Jacob Nichols

St. Luke's, Denison (since 2024)

Positions of Christian Service:

Rector (St. Luke's, present), Denison Ministers Alliance (present), Dean (Camp All Saints, 2023-2024), Curate (Holy Trinity Heath, 2023), Curate (St. James, Dallas 2022), Seminarian. (Holy Nativity, Plano 2021-2022), Seminarian (St. John's Dallas 2020-2021).

Occupation:

Rector, St. Luke's, Denison. Serving as a rector has taught me administrative, planning, organizing, and leadership skills. I am cooperative, balanced, a listener, and always seeking peace within conflicts.

Gifts or Skills Noted by the Nominator:

"Jacob has shown himself to be consistent and loyal. He serves his parish faithfully, has a love for our diocese, and is more than willing to serve."

How has Jesus Christ transformed your life?

Jesus has made me honest and He is my comfort. He has helped me to live with myself and to love my wife and those around me better.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am motivated to advocate for rural parishes and cooperation amongst rural clergy to meet local needs. I want to serve in this role to advocate for the flourishing of our churches and clergy.



The Rev. Christopher Thomas

St. Thomas the Apostle, Dallas (since 2020)

Positions of Christian Service:

Multiple capital building projects with the Cathedral and Diocese of EDOT (1994-2007). Multiple offices held within the National Association of Church Business Administration, as well as the NAECBA (1994-2008). Served on the EDOD Risk/Property-Casualty Insurance Committee (2016 - 2017).

Occupation:

Rector, St. Thomas, Dallas. Undergraduate and graduate degrees in business and finance. 23 years as CCA (Certified Church Administrator) running resource-sized congregations in Houston, New York City, Fort Worth, and Dallas.

Gifts or Skills Noted by the Nominator:

"Father Christopher has a background in church administration holding the designation Certified Church Administrator. He is involved in social justice advocacy including cross boundary interfaith work. He is passionate about drawing people together in community."

How has Jesus Christ transformed your life?

The throughline of my life and ministry is the baptismal covenant. I believe that the ever-ongoing seek-and-search for Jesus Christ in the "other," leads me ever more deeply into the life and calling of Jesus within and beyond myself.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I strongly believe in drawing people together across perceived boundaries into relationships based on the common ground of our baptismal life together. I believe our diocese can be witness to the very best of this lived out through Anglican theology.

Executive Council: Clergy Order, Elect Two



The Rev. Patrick Webb

St. Nicholas, Flower Mount (since 2023)

Positions of Christian Service:

Priest-in-charge, Saint Nicholas (2023-Pres); Director, Adult Formation, COTI (2022-2023); Teaching Elder, Theological Examination Committee, North Texas Presbytery (2020-2022); Assistant Pastor, Colleyville Presbyterian (2019-2022); Worship Leader/Pastoral Assistant, Grace Hill Church (2016-2018); Student Ministry Director, Trinity Chapel (2010-2011); Young Life Volunteer (2006-2011).

Occupation:

Priest-in-charge, Saint Nicholas; Director of Adult Formation, Church of the Incarnation

Gifts or Skills Noted by the Nominator:

“Webb is a priest's priest: he is theologically robust; he is pastorally sensitive and engaging; he has a real mind for systems and processes. But above all, he is a Christian, whose life is given by, and for, the gospel.”

How has Jesus Christ transformed your life?

As Saint Paul says, "To me, to live is Christ..."

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The heart of our life together motivates me the most. I want to work together to solve difficult problems in ways that bear witness to the glory of the Gospel of Jesus and the Holy Spirit's transforming power.

Executive Council: Lay Order, Elect Four



David Aughinbaugh

Church of the Incarnation (since 1982)

Positions of Christian Service:

Previous Diocesan Convention Delegate, Previous Church of the Incarnation Vestry Outreach Committee, and Stewardship Committee Member Current Church of the Incarnation Chalice Bearer.

Occupation: Division President for Nationally Traded Homebuilder

Gifts or Skills Noted by the Nominator:

“David is a longtime Episcopalian and member of Incarnation, a faithful husband and father, and well established in the homebuilding industry in Dallas. He's a man of integrity committed to serving the church.”

How has Jesus Christ transformed your life?

Jesus has been and has increasingly become the solid rock that I have built my life upon to see me through any fears, doubts, temptations, and anxieties that I encounter on a daily basis.”

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Give back to the Diocese of Dallas after benefitting from its ministry for 40+ years.



Dabney Dwyer

Church of the Ascension, Dallas (since 1990)

Positions of Christian Service:

I worked for over 10 years as Missioner for Outreach for EDOD. In that time I visited over 40 parishes and spoke about "God's Heart for the Poor". Similarly, I was Director of Outreach at Ascension for over 15 years.

Occupation:

- 1) Organized and detail oriented
- 2) Worked 25+ years in healthcare
- 3) Successfully implemented strategic planning business assisting various non-profit organizations
- 4) Co-founded a successful coalition addressing hunger in Dallas County.

Gifts or Skills Noted by the Nominator:

“Dabney has been an active member at Ascension for many years. She has served on the Vestry and as Senior Warden. She was instrumental in the implementation of numerous outbound activities at Ascension and possesses exemplary leadership qualities.”

How has Jesus Christ transformed your life?

Jesus taught us to care and love one another. One of my favorite scripture verses is from Micah, "What does the lord require of you but to do justly, love mercy and to walk humbly with your God."

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I believe that outreach to the community is paramount to the ongoing success of any parish. God has directed us to reach out to those who are in need, "... as you did for the least of these ... you did to me."

Executive Council: Lay Order, Elect Four



Susan Gelinger

St. Andrew's, McKinney (since 2011)

Positions of Christian Service:

Vestry (2016-2019, 2021-2023); LEV Ministry Leader (2015- Present); Finance Committee (2016 – Present); Columbarium Committee (2018 –Present); Committee for Parish Vocation (2022); Diocesan Convention Delegate (7 years); Sunday Ministry: Crucifer, LEM, Lay Reader- (2016 – Present).

Occupation:

BBA, Management Information Systems; Retired Director, Digital Operations–Sally Beauty Holdings; 40+ years of leadership experience, team builder, collaborator, logical thinker, operational excellence, technology expertise, financial analyst, attention to detail.

Gifts or Skills Noted by the Nominator:

“Susan loves her parish, this diocese, and the Episcopal Church. Her love is fed by the opportunity to work on the details and practicalities of ministry to advance the kingdom of God. She works devotedly and pays close attention.”

How has Jesus Christ transformed your life?

Jesus walks with me every single day, guiding me in my everyday life. He led me to St. Andrew's McKinney in 2011– my spiritual home. My belief in Him is what drives me and the way I live my life.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

My passion and love for the larger Episcopal Church along with utilizing the business, financial and leadership skills that God has blessed me with, has motivated me to want to serve in this ministry and help grow His kingdom.



Cindy Kent

St. Philip's, Sulphur Springs (since 2007)

Positions of Christian Service:

Taught children's Sunday school (2010-12); One Man's Treasure clothing drive (2009); Gateway of Grace clothing drive & baby shower (2021); Senior warden (2023); Franklin County Child Welfare Board (2012-22); Lunches of Love (2015-19).

Occupation:

I taught Art in public high schools for 20 years, requiring creative, organizational and communicative skills. I'm a good listener and able to understand multiple viewpoints.

Gifts or Skills Noted by the Nominator:

“Cindy is well organized. As a Senior Warden she kept motions moving forward and creating visions for our church. As a vestry member her listening skills are excellent and responses thoughtful. Cindy is creative and insightful.”

How has Jesus Christ transformed your life?

A red door on an Episcopal church and a sign that said “We welcome questioning hearts” changed my life. I knew about Jesus but came to KNOW him through the beauty of the liturgy and prayers. A constant presence.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The formation of APNET made me aware of the spiritual offerings of the Diocese. I've benefited from workshops on evangelism, healing, parish growth and attended Benedictine retreat. My desire is for APNET churches to increasingly feel part of the Diocese.

Executive Council: Lay Order, Elect Four



Heather Lorch

St. Michael and All Angels, Dallas (since 2016)

Positions of Christian Service:

January 2017-2023: Stewardship Committee Member; July 2017-Present: Contemporary Service Volunteer (Chalice Bearer/Greeter/Lector/Usher); January 2018-December 2020: Diocesan Convention Alternate Delegate; March 2018-July 2020: Head Greeter; August 2018-June 2020: Saint Michael 101 Hostess; February 2020-Present: Angel Tree Co-Chair; January 2022-Present: Convention Delegate

Occupation:

Human Resources (or People) professional with nearly 25 years of experience including 15 years in large corporate HR (Pfizer, etc.) followed by 10+ years of consulting engagements through self-owned practice.

Gifts or Skills Noted by the Nominator:

“Heather has extensive experience in lay leadership in the church and has a positive track record. She is a member in good standing. She brings a helpful, cooperative attitude to her work.”

How has Jesus Christ transformed your life?

Blessed to be actively engaged in the spiritual life of the Episcopal Diocese of Dallas where I feel a deep sense of community and where I hope to be able to make a greater impact, especially on those less fortunate.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Also served on my former parish's Congregational Council (their Vestry equivalent where I also served on their Executive Committee for three of my four years), served as their Diocesan Convention Delegate, and was among their Deputies to 2025 General Convention.



Jeff Shaw

Church of the Incarnation, Dallas (since 1999)

Positions of Christian Service:

Usher at Incarnation (2005-2012); Chalice bearer (2012-2019); Verger (2019-present); Lay Eucharist Visitor (2021-present); Mentor North Dallas H.S. (2023-present); Server/Lector Wed. Healing Service (first year).

Occupation:

I'm a curious listener who welcomes the input and experiences of others before taking positions. Finance background "Servant" leader with emphasis on Servant. Loyal, to a fault.

Gifts or Skills Noted by the Nominator:

“Jeff is a long-time member of Incarnation and is serving as Usher, Chalice Bearer, Verger, Lay Eucharistic Visitor, Lector, and mentor at North Dallas High School. He's Senior Vice President at CBRE in the debt and structured finance group.”

How has Jesus Christ transformed your life?

My spirituality is strong in Church but tends to backslide once leaving my Church building. I'm working on that. Every night I imagine myself hugging Jesus and praying directly into his ear. This method of prayer has transformed my life.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

My in-church focus, this last 25 years, has been 100% on Incarnation, which has been a blessing. Now that I'm retiring, even though my focus will remain on COTI, I am interested in how other parishes within our Diocese operate.

Executive Council: Lay Order, Elect Four



Brad Smith

St. Paul's, Prosper (since 2015)

Positions of Christian Service:

St. Paul's - Sr. Warden (Term ended Feb 2024). Volunteer in Children Sunday School (2020-Present); St. John's Lutheran, San Antonio Church Council 1997 High School Representative

Occupation:

I am a partner in construction company, and a good problem solver and team builder.

Gifts or Skills Noted by the Nominator:

"Brad is deeply committed to Saint Paul's and the Episcopal tradition. He has served as senior warden and as head of the recent building project at Saint Paul's. He is married with two children and owns a large construction company."

How has Jesus Christ transformed your life?

Jesus is the person that carries me through the things in life when I cannot go further or have reached my limit of comprehension. He is the one that brings purpose and meaning to my life.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

I am interested in knowing more about the function of our Church at the Diocesan level.



Katy White

St. Matthew's Cathedral, Dallas (since 2021)

Positions of Christian Service:

Preschool Sunday School teacher 2005-2009; Youth Ministry leader (2008-2010); Worship Leader 2010-2014; Women's Study Group Leader/Teacher (2013-2014); Served at Cornerstone Kitchen Ministry to the homeless in Dallas (2009-2015); Apartment Ministry Leader (2016-17).

Occupation:

Ten years experience as a private educator in Christian schools. Parish Administrator at St. Matthew's Cathedral. Worked in Student Recruitment & Donor Relations for a college. B.A. Biblical Studies; M.A. Counseling

Gifts or Skills Noted by the Nominator:

"Katy has administrative and teaching experience as well as formal theological education. She is an encouraging team player and she always follows through."

How has Jesus Christ transformed your life?

My journey with Jesus started as a child, endured through my youth and into adulthood. He first loved and gave His life up for me. What can I do but offer my life back to him as an offering?!

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

It's motivating to see growth in our Diocese, especially among younger families! Since joining TEC a few years ago, I have experienced a regeneration of my faith, tradition & liturgy that I deeply connect with, and a place to call home.

University of the South, Sewanee: Clergy Order Elect One



The Rev. Nicholas Funk

St. Paul's, Greenville (since 2018)

Positions of Christian Service:

Sewanee Trustee (2021-2023); Diocese of the Rio Grande Disciplinary Board (2016-2018); Cathedral Board (2010-2013); Dean of the Southwest Deanery (2011-2012); Diocesan Chaplain for the DOK (2009-2012); Camp Stoney Board of Directors (2009-2012). Episcopal Diocese of Southwest Florida: Diocesan Council (2005-2006).

Occupation:

Rector of St. Paul's, Greenville. Graduated from Sewanee with a B.A. in Religion (1987), and with an M.Div. with honors (2005). Lambda Chi Alpha Fraternity: undergraduate President (1985), Alumni Vice-President (2003-2005).

Gifts or Skills Noted by the Nominator:

"Personable, easy to know, energetic with a cheerful disposition. Even-tempered with a sense of humor. Highly focused and enthusiastic. Organized, champion of the church. Organized safety team. Assists other churches with same. Dedicated. Winner of Tin Foil Hat contest."

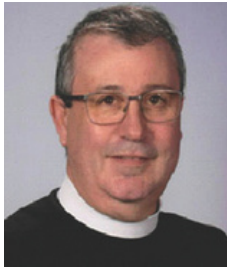
How has Jesus Christ transformed your life?

Jesus has transformed, and continues to transform all aspects of my life until that glorious day of reaching the fullness of Christ (Ephesians 4:13). I experience His transformation through daily prayer, Bible study, liturgical worship, and acts of mercy.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

Participating in the work of Christ to change lives motivates me, and for this reason serving as a Trustee for the University of the South excites me. Sewanee uniquely shapes the lives and ministries of undergraduates and priests, including myself.

President of the Disciplinary Board: Clergy Order (Priest) Elect One



The Rev. Christopher Steele

St. Christopher's, Dallas (since 2020)

Positions of Christian Service:

2016-2019 Executive Council; 2018-2021 Nominations Committee; Deputy to 81st General Convention.

Occupation:

Rector of St. Christopher's, Dallas. Many years of parish priesthood have taught me that to make disciples we need to be disciples ourselves.

Gifts or Skills Noted by the Nominator:

"Having served in the diocese for many years, Chris is well known and respected. He would handle this important role with tact, thoughtfulness, and impartiality."

How has Jesus Christ transformed your life?

Every word that came from Jesus' lips contains Good News. Sometimes it is hard to hear, but continuing to listen through prayer and study makes God's kingdom easier to see and more desirable to live in.

What area of our diocesan life excites you, and what would you do to help the diocese accomplish its goals?

The best evangelism is healthy parish communities that feel supported by healthy clergy. Even difficult changes need to happen, we can be bringing Good News through healing to our communities and the individuals who lead them.

Election Tally Sheets

Secretary of Convention

Elect One

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
Votes Needed to Elect										
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
Bob Buchanan										

Standing Committee, Clergy

Elect One

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
Votes Needed to Elect										
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
The Rev. David Halt										
The Rev. Paul Nesta										

Standing Committee, Lay

Elect One

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
Votes Needed to Elect										
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
Connie Crist										
Tim Mack										
Lon Williams										

Executive Council, Clergy

Elect Two

Votes Needed to Elect

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
The Rev. Tyler Been										
The Rev. Andrew Crowson										
The Rev. Jacob Nichols										
The Rev. Christopher Thomas										
The Rev. Patrick Webb										

Executive Council, Lay

Elect Four

Votes Needed to Elect

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
David Aughinbaugh										
Dabney Dwyer										
Susan Gelingner										
Cindy Kent										
Heather Lorch										
Jeff Shaw										
Brad Smith										
Katy White										

Trustee, Lay

University of the South

Elect One

Votes Needed to Elect

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
The Rev. Nicholas Funk										

President

of the Disciplinary Board

Clergy (Priest)

Elect One

Votes Needed to Elect

	Ballot #1		Ballot #2		Ballot #3		Ballot #4		Ballot #5	
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay	Clergy	Lay
	Votes Cast		Votes Cast		Votes Cast		Votes Cast		Votes Cast	
The Rev. Chris Steele										



2024 Bishop's Nominations

Institutions, Agencies, Boards, Committees and Commissions

Delegates are asked to vote on the Nominees whose names are printed in purple.

Corporation of the Diocese

Nominations to a three-year term ending 2029:

David Pinson

Melinda Gage

Current Members of the Corporation:

Term ending 2024	Term ending 2025	Term ending 2026	Term ending 2027	Term ending 2028
Will Beecherl	Tom Boswell	Intentionally	Al Nix	Dudley Murrey
Tom Graves	Pat Bostian	vacant		Chizoma Ihekere

Audit Committee Canon 8.5

Nominations to a one-year term ending 2025:

Mary Sonom, Chair Tom Graves

William Peeler The Rev. Bob Corley

Current Members of the Audit Committee:

Mary Sonom, Chair Tom Graves

William Peeler The Rev. Bob Corley

Commission on Ministry Canon 30

Nominations to a one-year term ending 2027:

Brice Beaird Ed Hurst The Rev. Lillian Kamau

Mary Jo Hoch The Rev. Tom Smith The Rev. Dr. Elizabeth Papazoglakis

Current Members of the Commission on Ministry:

Term ending 2024	Term ending 2025	Term ending 2026
Brice Beaird	James Callaway	Connie Crist
The Rev. Lillian Kamau	Mary Lu French	The Rev. Mark Hall
Mary Jo Hoch	The Rev. Aquilino Lara	The Rev. Cynthia Moore
Ed Hurst	Sandy Mebus, Chair	The Rev. Craig Reed
The Rev. Tom Smith	The Rev. Robert Corley	Wendy Skorburg
The Rev. Dr. Elizabeth Papazoglakis	The Rev. Cn. Daniel Ofoegbu	Rebecca Wellborn

Commission on Episcopal Schools Canon 37

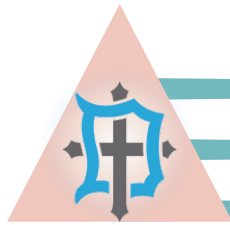
Nominations to a one-year term ending 2027:

The Rev. David Halt

Patricia Morris

Current Members of the Commission on Episcopal Schools:

Term ending 2024	Term ending 2025	Term ending 2026
The Rev. David Houk	The Rev. Alina Williams	The Rev. Nate Bostian
The Rev. Michael Mills, Chair	Jennifer Hargrave	Tracey Reinhart



2024 REPORT of the FINANCE COMMITTEE

The 2025 Operating Budget of the Episcopal Diocese of Dallas is crafted according to the vision of our bishop, the Rt. Rev. George Sumner. The Finance Committee has retained the areas of ministry focus, as presented last year:

FLOURISHING

Budgeted in this area are the support grants and the resources of congregational development and youth ministry, along with new programs to support our churches in their efforts of evangelism, stewardship and financial organization.

FOR THE FUTURE

Budgeted for the future are clergy vocations and development, evangelism, christian formation, renewal, mission, and a return to a priority of planting new churches.

ONENESS

In 2025 “Oneness” includes the cost of the search, election and consecration of a Bishop Coadjutor, for which Bp. Sumner called earlier this year. This section of the budget reflects our support for Episcopal Church ministries, ecumenical and diocesan commitments, and funding a diverse staff of ministry, programs and administration. The work of staff directly relates to our ability to provide support to the broader diocese. In this area we have presented the entire staff into one section, in order to more clearly define the important investment of our talented "human resources."

In the pages that follow, you will find the proposed 2025 budget of the Episcopal Diocese of Dallas, the current Financial Statements through July, 2024, and the year-end statements for 2023.

Rebecca Wellborn, Treasurer

Finance Committee Members

Amy Bodwell, Drew Bradford, Alan Dunlop,
Matt Lewis, Don Mills, Jim Riggert, Jim Smith



Proposed Budget 2025

Numbers are rounded for this report

	2024 Annual Budget	2025 Proposed Budget	Variance
1 DIOCESAN REVENUES			
2 Assessment Revenue			
3 Athens, St. Matthias'	10,379	13,187	2,808
4 Bonham, Holy Trinity	600	600	0
5 Canton, St. Justin	600	600	0
6 Cedar Hill, Good Shepherd	13,827	23,825	9,998
7 Coppell, Apostles'	53,133	42,454	-10,679
8 Corsicana, St. John's	27,068	24,789	-2,279
9 Dallas, Ascension	73,793	68,184	-5,608
10 Dallas, Christ Church	26,138	32,224	6,085
11 Dallas, Good Samaritan	5,000	5,287	287
12 Dallas, Good Shepherd	161,743	168,560	6,817
13 Dallas, Incarnation	740,274	848,818	108,544
14 Dallas, Our Saviour	600	600	0
15 Dallas, San Francisco De Asis	19,380	24,681	5,300
16 Dallas, St. Augustine	21,302	27,104	5,802
17 Dallas, St. Christopher	12,109	14,519	2,410
18 Dallas, St. James'	66,024	76,182	10,158
19 Dallas, St. John's	73,792	84,723	10,931
20 Dallas, St. Luke's	46,852	47,229	377
21 Dallas, St. Matthew's	71,627	74,592	2,965
22 Dallas, St. Michael & All Angels	824,572	854,921	30,349
23 Dallas, St. Philip's Sudanese	2,400	3,000	600
24 Dallas, St. Thomas	30,664	34,463	3,799
25 Dallas, Transfiguration	208,126	210,822	2,696
26 Denison, St. Luke's	20,152	25,128	4,976
27 Denton, St. Barnabas	24,574	18,356	-6,218
28 Denton, St. David of Wales	53,552	47,247	-6,306
29 DeSoto, St. Anne	34,059	33,992	-68
30 Ennis, St. Thomas'	8,563	12,990	4,427
31 Farmers Branch, St. Andrew's	9,567	12,498	2,931
32 Flower Mound, St. Nicholas	54,745	48,447	-6,298
33 Frisco, St. Philip's	219,889	212,244	-7,644
34 Garland, Emmanuel Anglican	8,170	9,455	1,285
35 Garland, Holy Trinity	18,867	19,695	828
36 Garland, St. Barnabas'	24,673	20,660	-4,012
37 Greenville, St. Paul's	19,087	16,066	-3,020
38 Heath, Holy Trinity by the Lake	62,521	62,605	84
39 Irving, Redeemer	28,323	31,252	2,929
40 Irving, St. Mark's	28,535	29,219	685
41 Irving, St. Mary's	3,653	1,720	-1,933
42 Kaufman, Our Merciful Saviour	5,081	5,712	631
43 Kemp, St. James on the Lake	12,899	18,307	5,408

		2024 Annual Budget	2025 Proposed Budget	Variance
44	Lewisville, Annunciation	45,778	44,675	-1,104
45	McKinney, Holy Family	1,990	3,444	1,455
46	McKinney, Santa Natividad	7,533	7,953	420
47	McKinney, St. Andrews	64,950	69,334	4,384
48	McKinney, St. Peter's	75,024	77,386	2,362
49	Mineola, St. Dunstan's	20,239	22,950	2,711
50	Mt. Pleasant, St. Mark's-San Marcos	4,106	3,520	-585
51	Paris, Holy Cross	33,649	39,817	6,169
52	Pittsburg, St. William Laud	6,460	5,749	-712
53	Plano, Grace Community	600	600	0
54	Plano, Holy Nativity	20,503	17,119	-3,384
55	Pottsboro, St. John the Apostle	11,963	15,035	3,071
56	Prosper, St. Paul's	34,854	45,048	10,194
57	Richardson, Epiphany	101,318	105,002	3,684
58	4-51620-10 - Sherman, St. Stephen's	26,900	11,119	-15,781
59	Sulphur Springs, St. Philip's	7,073	6,954	-119
60	Terrell, Good Shepherd	17,632	20,748	3,117
61	Texarkana, St. James'	44,442	46,669	2,228
62	Waxahachie, St. Paul Ellis County	36,453	36,919	467
63	Winnsboro, St. Francis	600	600	0
64	Total Assessment Revenue	3,688,977	3,887,597	198,620
65	Grants			
66	Endowment of the Episcopate	90,000	100,000	10,000
67	Episcopal Foundation		25,000	25,000
68	Racial Reconciliation & Poverty Project		40,000	40,000
69	E.D. Farmer Grant	35,000	85,000	50,000
70	Maxson Trust-Christian Formation	90,000	80,000	-10,000
71	Total Grants	215,000	330,000	115,000
72	Other Revenue			
73	Interest Income	8,000	20,000	12,000
74	Total Other Revenue	8,000	20,000	12,000
75	Total DIOCESAN REVENUES	3,911,977	4,237,597	325,620

		2024 Annual Budget	2025 Proposed Budget	Variance
76	DIOCESAN EXPENSES			
77	FLOURISHING			
78	Congregational Support & Dev			
79	Financial Support			
80	San Francisco del Asis	80,000	70,000	-10,000
81	Dallas, St. Christopher	12,000	0	-12,000
82	Bonham, Holy Trinity	35,000	42,500	7,500
83	Athens, St. Matthias	25,000	40,000	15,000
84	Canton, St. Justin	10,000	9,500	-500
85	Garland, St. Barnabas	150,000	85,000	-65,000
86	Irving, St. Mary's	70,875	45,000	-25,875
87	Garland, Emmanuel Anglican	76,344	12,000	-64,344
88	Farmers Branch, St. Andrew's	30,000	0	-30,000
89	Mt Pleasant, San Marcos	40,000	38,000	-2,000
90	McKinney, Santa Natividad	50,000	85,000	35,000
91	Dallas, St. Philip's Sudanese	41,232	40,000	-1,232
92	Dallas, Grace Community	68,000	73,000	5,000
93	Garland, Holy Trinity	5,000	85,000	80,000
94	Winnsboro, St. Francis	5,000	5,000	0
95	Richardson, Epiphany	25,000	0	-25,000
96	Greenville, St. Paul's	32,000	0	-32,000
97	Flower Mound, St Nicholas	60,000	50,000	-10,000
98	Pittsburg, St. William Laud	5,000	5,000	0
99	Frisco, St. Philips	20,000	20,000	0
100	Dallas, Good Samaritan	0	25,000	25,000
101	Sherman, St. Stephen's	0	8,700	8,700
102	Dallas, Our Savior	0	26,000	26,000
103	Total Financial Support	876,451	764,700	-111,751
104	Resource Support			
105	Con Dev Administrative Expenses	12,600	14,000	1,400
106	Stewardship & Development Dept	5,000	3,000	-2,000
107	APNET-Rugral Congr Support & Dev	45,500	46,800	1,300
108	Total Resource Support	63,100	63,800	700
109	Total Congregational Support & Dev	939,551	828,500	-111,051
110	Youth Ministry			
111	Youth Program	8,500	8,500	0
112	Summer Camp Program	72,000	75,000	3,000
113	Total Youth Ministry	80,500	83,500	3,000
114	Total FLOURISHING	1,020,051	912,000	-108,051

	2024 Annual Budget	2025 Proposed Budget	Variance	
115	FOR THE FUTURE			
116	Clergy Development & Support			
117	Vocations Expenses	35,000	54,000	19,000
118	Curacy Training	320,000	300,000	-20,000
119	College of Deacons	4,400	3,200	-1,200
120	Clergy Conferences	40,000	50,000	10,000
121	Clergy Family Commission	2,000	1,800	-200
122	Clergy Recruiting	10,000	10,000	0
123	Total Clergy Development & Support	411,400	419,000	7,600
124	Church Planting			
125	Church Plant Administrative Expense	85,000	87,300	2,300
126	Total Church Planting	85,000	87,300	2,300
127	Evang, Chr Form, Renewal & Mission			
128	Diocesan Evangelism Expenses	42,000	55,400	13,400
129	Stanton Institute for Theology & Practice	30,000	12,000	-18,000
130	Christian Formation Commission	5,000	3,200	-1,800
131	Food Ministry	5,000	5,000	0
132	Ecumenical Mission & Outreach	5,000	0	-5,000
133	Total Evang, Chr Form, Renewal & Mis	87,000	75,600	-11,400
134	Total FOR THE FUTURE	583,400	581,900	-1,500

135	ONENESS			
136	Episcopal Church Ministries			
137	Support-Budget of the GC	520,000	580,000	60,000
138	Provincial Synod Assessment	5,000	5,000	0
139	General Convention 2027	12,500	18,000	5,500
140	Episcopal Relief & Development	500	0	-500
141	Diocesan Institutions	5,000	0	-5,000
142	Total Episcopal Church Ministries	543,000	603,000	60,000
143	Ecumenical & Dio Commitments			
144	University of the South Ownership Apportion	1,000	1,000	0
145	Retiree Benefits	70,979	60,000	-10,979
146	Annual Diocesan Convention	42,000	45,000	3,000
147	Total Ecumenical & Dio Commitments	113,979	106,000	-7,979
148	Office of the Episcopate Exp			
149	Episcopate Travel & Meetings	60,000	70,000	10,000
150	Lambeth Conference	7,500	8,000	500
151	Assistant Bishop - APNET	36,000	36,000	0
152	Global Bishop-in-Residence	5,000	5,000	0
153	Episc Prof Services/Consultants	5,000	5,000	0
154	Election of the Bishop Coadjutor		90,000	90,000
155	Total Office of the Episcopate Exp	77,500	214,000	136,500

		2024 Annual Budget	2025 Proposed Budget	Variance
156	Diocesan Staff Expenses			
157	Staff Travel & Diocesan Meetings	7,500	7,000	-500
158	Dio Staff Prof Services/Consultants	5,000	3,000	-2,000
159	Total Diocesan Staff Expenses	12,500	10,000	-2,500
160	Diocesan Personnel Expenses			
161	Personnel-The Episcopate			
162	Episcopate Compensation	285,033	356,291	71,258
163	Episcopate Group Health Insurance	76,056	95,070	19,014
164	Episcopate Pensions	69,274	86,592	17,318
165	Total Personnel-The Episcopate	430,362	537,953	107,591
166	Personnel-Administration			
167	Administration Compensation	369,576	400,848	31,272
168	Administration Health Insurance	111,133	114,056	2,923
169	Administration Pensions	34,458	35,364	906
170	Administration SSI (FICA)	28,273	29,017	744
171	Total Personnel-Administration	543,440	579,285	35,845
172	Personnel-Program & Ministry			
173	Program & Ministry Compensation	264,783	271,747	6,964
174	Program & Ministry Health Insurance	17,990	18,463	473
175	Program & Ministry Pensions	32,016	32,858	842
176	Program & Ministry SSI (FICA)	13,583	13,940	357
177	Total Personnel-Program & Ministry	328,371	337,007	8,636
178	Total Diocesan Personnel Expenses	1,302,174	1,454,245	152,072
179	Diocesan House Expenses			
180	Insurance-Prop/Liab/WC	43,904	105,000	61,096
181	Garrett Hall Usage Lease	70,050	72,000	1,950
182	Diocese House Professional Service/Consultan	5,000	5,000	0
183	Phone	1,000	4,200	3,200
184	New Equipment & Maintenance	20,000	10,000	-10,000
185	Postage	5,000	5,000	0
186	Office Supplies & Printing	10,000	10,000	0
187	Annual Audit	50,000	55,000	5,000
188	Bank Service Charges	2,000	5,000	3,000
189	Information Tech & Data Publishing	35,000	40,000	5,000
190	Communications Department Expenses	37,000	45,100	8,100
191	Total Diocesan House Expenses	278,954	356,300	77,346
192	Total ONENESS	2,328,107	2,743,545	415,439
193	Total DIOCESAN EXPENSES	3,931,558	4,237,445	305,887
194	Net Total	-19,581	152	19,733



Assessment Calculations 2025

(Operating Revenue - Assessment Paid) x Percentage

ASA = 0-74	Family = 10%
ASA = 75-149	Pastoral = 11%
ASA = 150-224	Transitional = 11%
ASA = 225-349	Program - 12%
ASA = 350-799	Small Resource = 12%
ASA = 800 +	Large Resource = 12%

As reported on the 2023 Parochial Report

As reported on the 2023 Parochial Report							2025
Church	City	Category		ASA	Revenue	Assessment	Assessment
St. Matthias	Athens	Family	10%	36	142,449	10,581	13,187
Holy Trinity	Bonham	Family	10%	12	12,303	600	600
St. Justin the Martyr	Canton	Family	10%	21	63,435	600	600
Good Shepherd	Cedar Hill	Family	10%	55	256,937	18,688	23,825
Apostles	Coppell	Pastoral	11%	91	429,122	43,181	42,454
St. John's	Corsicana	Pastoral	11%	102	244,758	19,403	24,789
Ascension	Dallas	Pastoral	11%	140	681,883	62,024	68,184
Christ	Dallas	Trans.	11%	150	323,348	30,407	32,224
Good Samaritan	Dallas	Family	10%	22	58,587	5,721	5,287
Good Shepherd	Dallas	Trans.	11%	220	1,678,877	146,517	168,560
Incarnation	Dallas	Lg. Res.	12%	965	7,791,195	717,713	848,818
Our Saviour	Dallas	Family	10%	0	0	150	600
San Francisco	Dallas	Sm. Res.	12%	355	210,785	5,112	24,681
St. Augustine	Dallas	Pastoral	11%	87	263,468	17,065	27,104
St. Christopher's	Dallas	Family	10%	36	172,220	27,033	14,519
St. James	Dallas	Trans.	11%	162	753,100	60,538	76,182
St. John's	Dallas	Trans.	11%	183	854,893	84,686	84,723
St. Luke's	Dallas	Family	10%	71	527,588	55,297	47,229
St. Matthew's Cathedral	Dallas	Trans.	11%	162	731,647	53,535	74,592
St. Michael & All Angels	Dallas	Lg. Res.	12%	887	7,998,257	873,919	854,921
St. Philip's Sudanese	Dallas	Pastoral	11%	119	8,751	2,100	3,000
St. Thomas the Apostle	Dallas	Family	10%	72	372,849	28,216	34,463
Transfiguration	Dallas	Sm. Res.	12%	499	1,953,573	196,722	210,822
St. Luke's	Denison	Family	10%	61	273,686	22,410	25,128
St. Barnabas	Denton	Family	10%	59	202,823	19,263	18,356
St. David of Wales	Denton	Trans.	11%	171	465,485	35,971	47,247
St. Anne	DeSoto	Pastoral	11%	107	344,795	35,781	33,992
St. Thomas	Ennis	Family	10%	43	133,703	3,804	12,990
St. Andrew's	Farmers Branch	Family	10%	45	130,838	5,863	12,498
St. Nicholas	Flower Mound	Pastoral	11%	95	499,253	58,824	48,447
St. Philip's	Frisco	Sm. Res.	12%	420	1,946,979	178,277	212,244
Emmanuel Anglican	Garland	Pastoral	11%	75	95,586	9,633	9,455
Holy Trinity	Garland	Family	10%	67	216,853	19,905	19,695
St. Barnabas	Garland	Pastoral	11%	130	199,745	11,923	20,660
St. Paul's	Greenville	Family	10%	58	184,488	23,824	16,066
Holy Trinity by the Lake	Heath	Pastoral	11%	137	626,228	57,095	62,605



Assessment
Calculations: 2 of 2

Church	City	Category	<i>As reported on the 2023 Parochial Report</i>				2025
				ASA	Revenue	Assessment	Assessment
Redeemer	Irving	Family	10%	62	330,752	18,237	31,252
St. Mark's	Irving	Family	10%	53	319,427	27,234	29,219
St. Mary's	Irving	Pastoral	11%	86	29,548	13,910	1,720
Our Merciful Saviour	Kaufman	Family	10%	19	62,317	5,193	5,712
St. James on the Lake	Kemp	Family	10%	50	195,852	12,779	18,307
Annunciation	Lewisville	Trans.	11%	181	460,807	54,674	44,675
Holy Family	McKinney	Family	10%	18	36,223	1,780	3,444
Santa Natividad	McKinney	Pastoral	11%	121	77,744	5,448	7,953
St. Andrew's	McKinney	Program	11%	255	710,392	80,080	69,334
St. Peter's	McKinney	Program	11%	252	785,890	82,378	77,386
St. Dunstan's	Mineola	Family	10%	64	250,213	20,716	22,950
St. Mark's	Mount Pleasant	Family	10%	29	41,389	6,185	3,520
Holy Cross	Paris	Pastoral	11%	76	382,918	20,941	39,817
St. William Laud	Pittsburg	Family	10%	27	108,600	51,111	5,749
Grace Community	Plano	Family	10%		600	600	600
Holy Nativity	Plano	Family	10%	39	196,588	25,395	17,119
St. John the Apostle	Pottsboro	Family	10%	51	162,827	12,482	15,035
St. Paul's	Prosper	Trans.	11%	214	442,144	32,619	45,048
Epiphany	Richardson	Program	11%	232	1,060,538	105,975	105,002
St. Stephen's	Sherman	Family	10%	27	125,133	13,942	11,119
St. Philip's	Sulphur Springs	Family	10%	29	75,507	5,963	6,954
Good Shepherd	Terrell	Family	10%	58	228,955	21,471	20,748
St. James	Texarkana	Trans.	11%	151	469,472	45,207	46,669
St. Paul	Waxahachie	Pastoral	11%	135	368,783	33,152	36,919
St. Francis	Winnsboro	Family	10%	11	25,138	600	600
					37,798,244	3,640,453	3,887,597



The Episcopal Diocese of DALLAS

Descriptive Budget 2025

	Variance
Income from Assessments (Line 64)	198,620
The Executive Council of the Diocese is given the power and authority to assess the Parishes and missions of the Diocese of Dallas to support the budget adopted by the convention. The assessment is set by a formula approved by the Executive Council, based on reporting of the congregations. 2024 assessments retains the 0.5% reduction set in 2023 for each category.	
Endowment of the Episcopate (Line 66)	10,000
The Constitution of the Diocese requires that a restricted fund be set aside to support the salary of the Bishop, Bishop Coadjutor or Bishop Suffragan. Monies are drawn from this Endowment each year to the extent earnings of the Endowment permit.	
Episcopal Foundation (Line 67)	25,000
Poverty Project (Line 68)	40,000
Grants received for specific programming, including racial reconciliation and renewal.	
E.D. Farmer Grant (Line 69)	50,000
Grant to cover retiree insurance and part-time priest who oversees care and support of retired clergy.	
Maxson Trust-Christian Formation (Line 70)	-10,000
Grant from a Diocesan restricted fund for Christian youth education and activities in 2023.	
Total Congregational Support & Development (Line 109)	-111,051
Operating grants are provided, with the approval of the Finance Committee, to existing congregations that require financial support to sustain their ministry. For 2025, twelve congregations are budgeted for decreases, four of which did not request a renewal of their previous grant. Eight congregations will receive increases, three of which are in a transition period. Three congregations have been added, and three will stay at the same level as 2024.	
Youth Ministry (Line 113)	3,000
Includes program costs for year-round youth programs and the Summer Camp Program. Diocesan youth ministries provide opportunities for education and fellowship for all youth groups in the Diocese.	
Total Clergy Development & Support (Line 123)	7,600
This includes 10 Curacy grants, support for vocation expenses, clergy conferences, recruiting, family commission, and the College of Deacons	
Total Church Plants: Administrative Expense (Line 126)	2,300
Funds budgeted will support the activities of Church Planting.	
Total Evangelism, Christian Formation, Renewal & Mission (Line 133)	-11,400
The addition of two new events and the reduction in Stanton Center expense results in a net decrease.	



Total Episcopal Church Ministries (Line 142)	60,000
Support of the Broader Church	60,000
Canon 5, Section 5.6 of the Constitution and Canons of the Episcopal Diocese of Dallas requires the annual budget to include “a worthy share in the program of the National Church.” It is based on increased income to the Diocese, per formula.	
General Convention 2027	5,500
This is an increase in the accrual to fund the cost of clergy and lay deputies to attend the 2027 General Convention of the Episcopal Church. The Diocese purchases airfare, hotel rooms and provides a per diem for meals that varies according to where the convention is held. The increase is based on a combination of past cost increases, and a projection of other cost increases prior to 2027.	
Coordinator, Episcopal Relief & Development	-500
Provides funding for conference expenses.	
Diocese Institutions	-5,000
Decrease to zero, based on history.	
Total Ecumenical & Diocese Commitments (Line 147)	-7,979
The Diocese of Dallas is one of twenty-seven owning dioceses of the University of the South. The Bishop, one clergy person and two laypersons are members of the Board of Trustees. This portion of the budget funds the optional contribution to the financial support of the University of the South; funding for Medicare supplement cost for retired lay employees and one clergy person; and, an Annual Convention held to conduct the business of the Diocese as required by Articles 2 and 3 of the Constitution of the Diocese of Dallas. The net decrease is due to higher anticipated costs for the annual convention and lower anticipated costs for retiree benefits.	
Total Office of the Episcopate (Line 155)	136,500
This section includes increases in the cost of travel & Lambeth and the addition of the costs associated with the Election of the Bishop Coadjutor	
Total Diocesan Staff (Line 159)	-2,500
Includes a decrease in staff travel, professional services and consulting.	
Personnel Totals (Lines 165, 171 and 177)	152,071
All personnel have been gathered into separate sections for the Episcopate, Administration and Program & Ministry. The net increase is due to a combination of staff changes, the addition of a Bishop Coadjutor and a cost-of-living increase.	
Total Diocesan House Expenses (Line 191)	77,346
Projected increases in the costs of insurance, infrastructure, outside services for the required audit, information technology and communications.	



The Episcopal Diocese of DALLAS

Operating Balance Sheet July 2024

Assets

Cash

1-10600-10 - Petty Cash	\$ 1,540.00	
1-11285-10 - Pegasus Bank MM	\$ 684,144.44	
1-11288-10 - Pegasus Bank CK	\$ 290,734.35	
1-11290-10 - American National Bank	\$ 116,149.89	
Total Cash		\$ 1,092,569

Accounts Receivable

Assessment Receivable	\$ 10,203
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Grants Receivable

1-23666-10 - Special Funds-Wax/Ennis Curacy	\$ -	
Total Grants Receivable		\$ -

Other Accounts Receivable

1-23750-10 - Diocesan Life & Dental Insurance	\$ 5,392	
Total Other Accounts Receivable		\$ 5,392

Total Accounts Receivable		\$ 15,595
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Total Assets		\$ 1,108,163
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Liabilities, Fund Principal, & Restricted Funds

Liabilities

Accrued Annual Expenses

2-31062-10 - Prov Synod Assessment Payable	\$ -	
Total Accrued Annual Expenses		\$ -

Unearned Assessment

2-31096-10 - Unearned Assessment Income	\$ 591	
Total Unearned Assessment		\$ 591

Other Accounts Payable

2-31050-10 - Miscellaneous Items Payable	\$ 11,423	
2-31135-10 - HSA Payable	\$ -	
Total Other Accounts Payable		\$ 11,423

Total Accounts Payable		\$ 12,014
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Executive Council Restricted

8-31215-10 - Reserve for Relocation & Transition	\$ 32,478	
8-31230-10 - Clergy Support & Dev Reserve	\$ 114,434	
8-31250-10 - Lambeth Anglican Conference	\$ 10,000	
8-31270-10 - Theological Development Reserve	\$ 37,413	
8-31300-10 - TEC Participation Reserve	\$ 31,667	
8-31500-10 - Operating Reserve	\$ 151,696	
8-31550-10 - Legal Compliance Reserve	\$ 16,962	
8-31620-10 - Cong Support & Dev Reserve	\$ 184,774	
8-31640-10 - New Church Plant Reserve	\$ 255,762	
Total Executive Council Restricted		\$ 835,187

Transfer Account

2-88891-10 - Due to/from Corp	\$ -	
2-88893-10 - Due to/from Camp	\$ (44,158)	
2-88894-10 - Due to/from Communion Partners	\$ -	
Total Transfer Account		\$ (44,158)

Long Term Liabilities

2-50001-10 - Postretirement Benefit Liabilities	\$ 396,713	
Total Long Term Liabilities		\$ 396,713

Total Liabilities		\$ 1,199,756
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Fund Principal

2-99996-10 - Accumulated-Other Comp Net Inc	\$ 40,837	
2-99999-10 - Fund Balance	\$ (132,430)	
Excess Cash Received	\$ -	
Total Fund Principal and Excess Cash Received		\$ (91,593)

Total Liabilities, Fund Principal, & Restricted Funds		\$ 1,108,163
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The Episcopal Diocese of DALLAS

Statement of Activities July 2024

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Accounts	YTD				Annual Budget
	Budget	Actual	% Used	Over/Under	
DIOCESAN REVENUES					
Assessment Revenue	\$ 2,151,903	\$ 2,151,903	100%	\$ -	\$ 3,688,977
Grants					
4-00100-10 - Endowment of the Episcopate	\$ 52,500	\$ 52,500	100%	\$ -	\$ 90,000
4-10106-10 - E.D. Farmer Grant	\$ 20,417	\$ 20,417	100%	\$ -	\$ 35,000
4-10111-10 - Maxson Trust-Camp Salary	\$ 52,500	\$ 52,500	100%	\$ -	\$ 90,000
Total Grants	\$ 125,417	\$ 125,417	100%	\$ -	\$ 215,000
Other Revenue					
4-41100-10 - Interest Income	\$ 4,667	\$ 12,731	273%	\$ 8,065	\$ 8,000
Total Other Revenue	\$ 4,667	\$ 12,731	273%	\$ 8,065	\$ 8,000
	\$ 2,281,987	\$ 2,290,051	100%	\$ 8,065	\$ 3,911,977
DIOCESAN EXPENSES					
FLOURISHING					
Congregational Support & Dev					
Financial Support					
5-65264-10 - Dallas, San Francisco del Asis	\$ 46,667	\$ 46,667	100%	\$ -	\$ 80,000
5-65361-10 - Dallas, St. Christopher	\$ 7,000	\$ 7,064	101%	\$ 64	\$ 12,000
5-65365-10 - Bonham, Holy Trinity	\$ 20,417	\$ 27,417	134%	\$ 7,000	\$ 35,000
5-65380-10 - Athens, St. Matthias	\$ 14,583	\$ 14,583	100%	\$ -	\$ 25,000
5-65539-10 - Canton, St. Justin	\$ 5,833	\$ 6,667	114%	\$ 833	\$ 10,000
5-65541-10 - Garland, St. Barnabas	\$ 87,500	\$ 87,500	100%	\$ -	\$ 150,000
5-65542-10 - Irving, St. Mary's	\$ 41,344	\$ 41,344	100%	\$ -	\$ 70,875
5-65547-10 - Garland, Emmanuel Anglican	\$ 44,534	\$ 42,898	96%	\$ (1,636)	\$ 76,344
5-65551-10 - Farmers Branch, St. Andrew's	\$ 17,500	\$ 17,500	100%	\$ -	\$ 30,000
5-65552-10 - Mineola, St. Dunstan's	\$ 21,000	\$ 21,000	100%	\$ -	\$ 36,000
5-65571-10 - Mt Pleasant, San Marcos	\$ 23,333	\$ 23,333	100%	\$ -	\$ 40,000
5-65572-10 - McKinney, Santa Natividad	\$ 29,167	\$ 55,417	190%	\$ 26,250	\$ 50,000
5-65575-10 - Dallas, St. Philip's Sudanese	\$ 24,052	\$ 23,928	99%	\$ (124)	\$ 41,232
5-65577-10 - Dallas, Grace Community	\$ 39,667	\$ 39,667	100%	\$ -	\$ 68,000
5-65582-10 - Garland, Holy Trinity	\$ 2,917	\$ 25,163	863%	\$ 22,247	\$ 5,000
5-65583-10 - Winnsboro, St. Francis	\$ 2,917	\$ 2,917	100%	\$ -	\$ 5,000
5-65584-10 - Richardson, Epiphany	\$ 14,583	\$ 14,583	100%	\$ -	\$ 25,000
5-65585-10 - Greenville, St. Paul's	\$ 18,667	\$ 18,667	100%	\$ -	\$ 32,000
5-65586-10 - Flower Mound, St Nicholas	\$ 35,000	\$ 35,000	100%	\$ -	\$ 60,000
5-65588-10 - Pittsburg, St. William Laud	\$ 2,917	\$ 2,917	100%	\$ -	\$ 5,000
5-65589-10 - Frisco, St. Philips	\$ 7,500	\$ 4,432	59%	\$ (3,068)	\$ 20,000
Total Financial Support	\$ 507,097	\$ 558,662	110%	\$ 51,566	\$ 876,451
Resource Support					
5-65200-10 - Con Dev Administrative Expenses	\$ 7,350	\$ 18,650	254%	\$ 11,300	\$ 12,600
5-65220-10 - Stewardship & Development Dept	\$ 2,917	\$ 1,499	51%	\$ (1,418)	\$ 5,000
5-65587-10 - APNET-Rugral Congr Support & Dev	\$ 26,542	\$ 26,542	100%	\$ -	\$ 45,500
Total Resource Support	\$ 36,808	\$ 46,691	127%	\$ 9,882	\$ 63,100
Total Congregational Support & Dev	\$ 543,905	\$ 605,353	111%	\$ 61,448	\$ 939,551
Youth Ministry					
5-65680-10 - Youth Program	\$ 4,958	\$ 9,201	186%	\$ 4,242	\$ 8,500
5-65685-10 - Summer Camp Program	\$ 42,000	\$ 26,999	64%	\$ (15,001)	\$ 72,000
Total Youth Ministry	\$ 46,958	\$ 36,200	77%	\$ (10,758)	\$ 80,500
Total FLOURISHING	\$ 590,863	\$ 641,553	109%	\$ 50,690	\$ 1,020,051
FOR THE FUTURE					
Clergy Development & Support					
5-65160-10 - Vocations Expenses	\$ 20,417	\$ 54,507	267%	\$ 34,091	\$ 35,000
5-65170-10 - Curacy Training	\$ 186,667	\$ 206,320	111%	\$ 19,653	\$ 320,000
5-65171-10 - College of Deacons	\$ 2,567	\$ 352	14%	\$ (2,214)	\$ 4,400
5-65280-10 - Clergy Conferences	\$ 23,333	\$ 33,295	143%	\$ 9,962	\$ 40,000
5-65750-10 - Clergy Family Commission	\$ 1,167	\$ 842	72%	\$ (324)	\$ 2,000
5-65757-10 - Clergy Recruiting	\$ 5,833	\$ 2,352	40%	\$ (3,481)	\$ 10,000
Total Clergy Development & Support	\$ 239,983	\$ 297,669	124%	\$ 57,685	\$ 411,400.00
Church Planting					
5-65260-10 - Church Plant Administrative Expense	\$ 49,583	\$ 44,483	90%	\$ (5,100)	\$ 85,000
Total Church Planting	\$ 49,583	\$ 44,483	90%	\$ (5,100)	\$ 85,000
Evang, Chr Form, Renewal & Mis					
5-65130-10 - Diocesan Evangelism & Renewal	\$ 24,500	\$ 43,131	176%	\$ 18,631	\$ 42,000
5-65131-10 - Stanton Center for Min. Formation	\$ 17,500	\$ 6,212	35%	\$ (11,288)	\$ 30,000
5-65620-10 - Christian Formation Commission	\$ 2,917	\$ 1,632	56%	\$ (1,284)	\$ 5,000
5-65800-10 - Food Ministry	\$ 2,917	\$ 2,917	100%	\$ -	\$ 5,000
5-68011-10 - Ecumenical Mission & Outreach	\$ 2,917	\$ -	0%	\$ (2,917)	\$ 5,000
Total Evang, Chr Form, Renewal & Mis	\$ 50,750	\$ 53,892	106%	\$ 3,142	\$ 87,000
Total FOR THE FUTURE	\$ 340,317	\$ 396,043	116.37%	\$ 55,727	\$ 583,400



The Episcopal Diocese of DALLAS

Statement of Activities July 2024

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ONENESS

Episcopal Church Ministries

5-61000-10 - Support-Budget of the GC	\$ 303,333	\$ 309,293	102%	\$ 5,960	\$ 520,000
5-61020-10 - Provincial Synod Assessment	\$ 2,917	\$ 2,916	100%	\$ (0)	\$ 5,000
5-61040-10 - General Convention 2022	\$ 7,292	\$ 52,719	723%	\$ 45,427	\$ 12,500
5-65730-10 - Episcopal Relief & Development	\$ 292	\$ -	0%	\$ (292)	\$ 500
5-65885-10 - Diocesan Institutions	\$ 2,917	\$ -	0%	\$ (2,917)	\$ 5,000
Total Episcopal Church Ministries	\$ 316,750	\$ 364,929	115%	\$ 48,179	\$ 543,000

Ecumenical & Dio Commitments

5-61030-10 - Un of the South Ownership Apportion	\$ 583.31	\$ 583.31	100%	\$ -	\$ 1,000
5-65100-10 - Retiree Benefits	\$ 41,404.44	\$ 33,939.19	82%	\$ (7,465)	\$ 70,979
5-65110-10 - Annual Diocesan Convention	\$ 24,500.00	\$ 7,186.20	29%	\$ (17,314)	\$ 42,000
Total Ecumenical & Dio Commitments	\$ 66,488	\$ 41,709	63%	\$ (24,779)	\$ 113,979

Office of the Episcopate Exp

5-62065-10 - Episcopate Travel & Meetings	\$ 35,000	\$ 49,816	142%	\$ 14,816	\$ 60,000
5-62771-10 - Lambeth Conference	\$ 4,375	\$ 5,834	133%	\$ 1,459	\$ 7,500
5-62773-10 - Global Bishop-in-Residence	\$ 2,917	\$ -	0%	\$ (2,917)	\$ 5,000
5-62774-10 - Episc Prof Services/Consultants	\$ 2,917	\$ -	0%	\$ (2,917)	\$ 5,000
Total Office of the Episcopate Exp	\$ 45,208	\$ 55,650	123%	\$ 10,441	\$ 77,500

Diocesan Staff Expenses

5-65030-10 - Staff Travel & Diocesan Meetings	\$ 4,375	\$ 5,379	123%	\$ 1,004	\$ 7,500
5-65035-10 - Dio Staff Prof Services/Consultants	\$ 2,917	\$ -	0%	\$ (2,917)	\$ 5,000
Total Diocesan Staff Expenses	\$ 7,292	\$ 5,379	74%	\$ (1,913)	\$ 12,500

Diocesan Personnel Expenses

Personnel-The Episcopate

5-62011-10 - Episcopate Compensation	\$ 166,269	\$ 163,327	98%	\$ (2,943)	\$ 285,033
5-62012-10 - Episcopate Group Health Insurance	\$ 44,366	\$ 33,506	76%	\$ (10,860)	\$ 76,056
5-62013-10 - Episcopate Pensions	\$ 40,410	\$ 20,395	50%	\$ (20,015)	\$ 69,274
Total Personnel-The Episcopate	\$ 251,045	\$ 217,228	87%	\$ (33,817)	\$ 430,362

Personnel-Administration

5-65050-10 - Administration Compensation	\$ 215,586	\$ 206,464	96%	\$ (9,122)	\$ 369,576
5-65070-10 - Administration Health Insurance	\$ 64,828	\$ 38,180	59%	\$ (26,647)	\$ 111,133
5-65080-10 - Administration Pensions	\$ 20,100	\$ 17,581	87%	\$ (2,520)	\$ 34,458
5-65091-10 - Administration SSI (FICA)	\$ 16,493	\$ 19,651	119%	\$ 3,158	\$ 28,273
Total Personnel-Administration	\$ 317,007	\$ 281,876	89%	\$ (35,130)	\$ 543,440

Personnel-Program & Ministry

5-65761-10 - Program & Ministry Compensation	\$ 154,457	\$ 150,263	97%	\$ (4,194)	\$ 264,783
5-65762-10 - Program & Ministry Health Insurance	\$ 10,494	\$ 7,573	72%	\$ (2,921)	\$ 17,990
5-65763-10 - Program & Ministry Pensions	\$ 18,676	\$ 9,880	53%	\$ (8,796)	\$ 32,016
5-65764-10 - Program & Ministry SSI (FICA)	\$ 7,923	\$ 5,866	74%	\$ (2,057)	\$ 13,583
Total Personnel-Program & Ministry	\$ 191,550	\$ 173,582	91%	\$ (17,968)	\$ 328,371

Total Diocesan Personnel Expenses

\$ 759,601	\$ 672,686	89%	\$ (86,916)	\$ 1,302,174
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Diocesan House Expenses

5-63020-10 - Insurance-Prop/Liab/WC	\$ 25,611	\$ 54,116	211%	\$ 28,505	\$ 43,904
5-63055-10 - Garrett Hall Usage Lease	\$ 40,863	\$ 40,163	98%	\$ (700)	\$ 70,050
5-63058-10 - Dio House Prof Service/Consultants	\$ 2,917	\$ 1,718	59%	\$ (1,199)	\$ 5,000
5-63070-10 - Phone	\$ 583	\$ 3,401	583%	\$ 2,818	\$ 1,000
5-63090-10 - New Equipment & Maintenance	\$ 11,667	\$ 11,062	95%	\$ (605)	\$ 20,000
5-63100-10 - Postage	\$ 2,917	\$ 2,401	82%	\$ (515)	\$ 5,000
5-63110-10 - Office Supplies & Printing	\$ 5,833	\$ 8,694	149%	\$ 2,860	\$ 10,000
5-63120-10 - Annual Audit	\$ 29,167	\$ 37,328	128%	\$ 8,161	\$ 50,000
5-63150-10 - Bank Service Charges	\$ 1,167	\$ 3,660	314%	\$ 2,493	\$ 2,000
5-63160-10 - Information Tech & Data Publishing	\$ 20,417	\$ 35,195	172%	\$ 14,778	\$ 35,000
5-65230-10 - Communications Department Expenses	\$ 21,583	\$ 11,898	55%	\$ (9,686)	\$ 37,000
Total Diocesan House Expenses	\$ 162,723	\$ 209,634	129%	\$ 46,911	\$ 278,954

Total ONENESS	\$ 1,358,062	\$ 1,349,986	25.56%	\$ (8,076)	\$ 2,328,107
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\$ 2,289,243	\$ 2,387,582	104%	\$ 98,340	\$ 3,931,558
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Net Total	\$ (7,256)	\$ (97,531)	1344%	\$ (90,275)	\$ (19,581)
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Other Expenses

5-65600-10 - Non Budgeted Expense for Bp Coadjutor Search	\$ -	\$ 6,195	\$ -	\$ (6,195)	\$ -
Total Other Expenses	\$ -	\$ 6,195	\$ -	\$ (6,195)	\$ -

Net Operating Total	\$ (7,256)	\$ (103,726)	1430%	\$ (96,470)	\$ (19,581)
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The Episcopal Diocese of DALLAS

Assessment Performance July 2024

#	Assessment Balances	YTD Earned	YTD Paid	\$ Overpaid (A/P)	\$ Owed		% of YTD Budget
					(A/R) 2024	(A/R) 2023	
1	4-51410-10 - Garland, St. Barnabas'	\$ 14,392	\$ 16,449	\$ (2,057)			114%
2	4-51450-10 - Irving, Redeemer	\$ 16,522	\$ 18,882	\$ (2,360)			114%
3	4-51510-10 - McKinney, Holy Family	\$ 1,161	\$ 1,161		\$ (0)		100%
4	4-51040-10 - Cedar Hill, Good Shepherd	\$ 8,066	\$ 8,066		\$ (0)		100%
5	4-51530-10 - Mineola, St. Dunstan's	\$ 11,806	\$ 11,807		\$ (0)		100%
6	4-51300-10 - Dallas, St. Augustine	\$ 12,426	\$ 12,427		\$ (0)		100%
7	4-51620-10 - Sherman, St. Stephen's	\$ 15,692	\$ 15,692		\$ (0)		100%
8	4-51560-10 - Paris, Holy Cross	\$ 19,628	\$ 19,629		\$ (0)		100%
9	4-51260-10 - Dallas, St. Luke's	\$ 27,330	\$ 27,331		\$ (0)		100%
10	4-51430-10 - Greenville, St. Paul's	\$ 11,134	\$ 11,134		\$ (0)		100%
11	4-51360-10 - Denton, St. David	\$ 31,239	\$ 31,239		\$ (0)		100%
12	4-51515-10 - McKinney, St. Andrews	\$ 37,888	\$ 37,888		\$ (0)		100%
13	4-51240-10 - Dallas, St. James'	\$ 38,514	\$ 38,515		\$ (0)		100%
14	4-51520-10 - McKinney, St. Peter's	\$ 43,764	\$ 43,765		\$ (0)		100%
15	4-51010-10 - Athens, St. Matthias'	\$ 6,055	\$ 6,055		\$ -		100%
16	4-51030-10 - Bonham, Holy Trinity	\$ 350	\$ 350		\$ -		100%
17	4-51035-10 - Canton, St. Justin	\$ 350	\$ 350		\$ -		100%
18	4-51115-10 - Garland, Emmanuel Anglican	\$ 4,766	\$ 4,766		\$ -		100%
19	4-51140-10 - Dallas, Good Shepherd	\$ 94,350	\$ 94,350		\$ -		100%
20	4-51200-10 - Dallas, San Francisco De Asis	\$ 11,305	\$ 11,305		\$ -		100%
21	4-51210-10 - Dallas, St. Christopher	\$ 7,063	\$ 7,063		\$ -		100%
22	4-51306-10 - Dallas, St. Philip's Sudanese	\$ 1,400	\$ 1,400		\$ -		100%
23	4-51330-10 - Dallas, Transfiguration	\$ 121,407	\$ 121,407		\$ -		100%
24	4-51350-10 - Denton, St. Barnabas'	\$ 14,335	\$ 14,335		\$ -		100%
25	4-51380-10 - Ennis, St. Thomas'	\$ 4,995	\$ 4,995		\$ -		100%
26	4-51395-10 - Flower Mound, St. Nicholas	\$ 31,934	\$ 31,934		\$ -		100%
27	4-51460-10 - Irving, St. Mark's	\$ 16,645	\$ 16,645		\$ -		100%
28	4-51580-10 - Plano, Holy Nativity	\$ 11,960	\$ 11,960		\$ -		100%
29	4-51591-10 - Prosper, St. Paul's	\$ 20,331	\$ 20,331		\$ -		100%
30	4-51593-10 - Plano, Santa Natividad	\$ 4,394	\$ 4,394		\$ -		100%
31	4-51600-10 - Richardson, Epiphany	\$ 59,102	\$ 59,102		\$ -		100%
32	4-51640-10 - Terrell, Good Shepherd	\$ 10,285	\$ 10,285		\$ -		100%
33	4-51650-10 - Texarkana, St. James'	\$ 25,924	\$ 25,924		\$ -		100%
34	4-51680-10 - Winnsboro, St. Francis	\$ 350	\$ 350		\$ -		100%
35	4-51170-10 - Dallas, Incarnation	\$ 431,826	\$ 431,826		\$ 0		100%
36	4-51397-10 - Frisco, St. Philip's	\$ 128,268	\$ 128,268		\$ 0		100%
37	4-51100-10 - Dallas, Ascension	\$ 43,046	\$ 43,045		\$ 0		100%
38	4-51250-10 - Dallas, St. John's	\$ 43,045	\$ 43,045		\$ 0		100%
39	4-51610-10 - Heath, Holy Trinity	\$ 36,470	\$ 36,470		\$ 0		100%
40	4-51080-10 - Coppell, Apostles'	\$ 30,994	\$ 30,994		\$ 0		100%
41	4-51500-10 - Lewisville, Annunciation	\$ 26,704	\$ 26,704		\$ 0		100%
42	4-51670-10 - Waxahachie, St. Paul's	\$ 21,264	\$ 21,264		\$ 0		100%
43	4-51110-10 - Dallas, Christ Church	\$ 15,247	\$ 15,247		\$ 0		100%
44	4-51481-10 - Kemp, St. James	\$ 7,525	\$ 7,524		\$ 0		100%
45	4-51590-10 - Pottsboro, St. John	\$ 6,979	\$ 6,978		\$ 0		100%
46	4-51390-10 - Farmers Branch, St. Andrew's	\$ 5,581	\$ 5,580		\$ 0		100%
47	4-51630-10 - Sulphur Springs, St. Philip's	\$ 4,126	\$ 4,126		\$ 0		100%
48	4-51570-10 - Pittsburg, St. William Laud	\$ 3,769	\$ 3,768		\$ 0		100%
49	4-51531-10 - Mt. Pleasant, St. Mark's	\$ 2,395	\$ 2,395		\$ 0		100%
50	4-51470-10 - Irving, St. Mary's	\$ 2,131	\$ 2,131		\$ 0		100%
51	4-51370-10 - DeSoto, St. Anne's	\$ 19,868	\$ 19,861		\$ 7		100%
52	4-51320-10 - Dallas, St. Thomas'	\$ 17,887	\$ 15,332		\$ 2,555		86%
53	4-51290-10 - Dallas, St. Michael	\$ 481,000	\$ 412,286		\$ 68,714		86%
54	4-51270-10 - Dallas, St. Matthew's	\$ 41,783	\$ 35,814		\$ 5,969		86%
55	4-51400-10 - Garland, Holy Trinity	\$ 11,006	\$ 9,433		\$ 1,572		86%
56	4-51480-10 - Kaufman, Our Merciful Saviour	\$ 2,964	\$ 2,541		\$ 423		86%
57	4-51576-10 - Plano, Grace Community	\$ 350	\$ 300		\$ 50		86%
58	4-51130-10 - Dallas, Good Samaritan	\$ 2,917	\$ 1,667		\$ 1,250		57%
59	4-51070-10 - Corsicana, St. John's	\$ 15,790	\$ 298		\$ 15,492		2%
60	4-51340-10 - Denison, St. Luke's	\$ 11,755	\$ -		\$ 11,755		0%
61	4-51180-10 - Dallas, Our Saviour	\$ 350	\$ -		\$ 350	\$ 450	0%
	rounding error			\$ (0)	\$ (0)		
61	Total Assessment Balances	\$ 2,137,511	\$ 2,031,732	\$ (4,417)	\$ 108,139	\$ 450	95%



The Episcopal Diocese of DALLAS

Operating Balance Sheet Year-End 2023, Audit in Review

EPISCOPAL DIOCESE OF DALLAS Balance Sheet December 2023

Assets

Cash

1-10600-10 - Petty Cash	\$	1,540.00
1-11285-10 - Pegasus Bank MM	\$	684,144.44
1-11288-10 - Pegasus Bank CK	\$	290,734.35
1-11290-10 - American National Bank	\$	116,149.89
Total Cash	\$	1,092,569

Accounts Receivable

Assessment Receivable \$ 10,203

Grants Receivable

1-23666-10 - Special Funds-Wax/Ennis Curacy	\$	-
Total Grants Receivable	\$	-

Other Accounts Receivable

1-23750-10 - Diocesan Life & Dental Insurance	\$	5,392
Total Other Accounts Receivable	\$	5,392

Total Accounts Receivable \$ 15,595

Total Assets \$ 1,108,163

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Accrued Annual Expenses

2-31062-10 - Prov Synod Assessment Payable	\$	-
Total Accrued Annual Expenses	\$	-

Unearned Assessment

2-31096-10 - Unearned Assessment Income	\$	591
Total Unearned Assessment	\$	591

Other Accounts Payable

2-31050-10 - Miscellaneous Items Payable	\$	11,423
2-31135-10 - HSA Payable	\$	-
Total Other Accounts Payable	\$	11,423

Total Accounts Payable \$ 12,014

Executive Council Restricted

8-31215-10 - Reserve for Relocation & Transition	\$	32,478
8-31230-10 - Clergy Support & Dev Reserve	\$	114,434
8-31250-10 - Lambeth Anglican Conference	\$	10,000
8-31270-10 - Theological Development Reserve	\$	37,413
8-31300-10 - TEC Participation Reserve	\$	31,667
8-31500-10 - Operating Reserve	\$	151,696
8-31550-10 - Legal Compliance Reserve	\$	16,962
8-31620-10 - Cong Support & Dev Reserve	\$	184,774
8-31640-10 - New Church Plant Reserve	\$	255,762
Total Executive Council Restricted	\$	835,187

Transfer Account

2-88891-10 - Due to/from Corp	\$	-
2-88893-10 - Due to/from Camp	\$	(44,158)
2-88894-10 - Due to/from Communion Partners	\$	-
Total Transfer Account	\$	(44,158)

Long Term Liabilities

2-50001-10 - Postretirement Benefit Liabilities	\$	396,713
Total Long Term Liabilities	\$	396,713

Total Liabilities \$ 1,199,756

Fund Principal

2-99996-10 - Accumulated-Other Comp Net Inc	\$	40,837
2-99999-10 - Fund Balance	\$	(132,430)
Excess Cash Received	\$	-
Total Fund Principal and Excess Cash Received	\$	(91,593)

Total Liabilities, Fund Principal, & Restricted Funds \$ 1,108,163



The Episcopal Diocese of DALLAS

Statement of Activities 2023 Year-End, Audit in Review

Page 1 of 2

Accounts	YTD				Annual Budget
	Budget	Actual	% Used	Over/Under	
DIOCESAN REVENUES					
Assessment Revenue	\$ 3,604,015	\$ 3,604,015	100%	\$ -	\$ 3,604,015
Grants					
4-00100-10 - Endowment of the Episcopate	\$ 95,000	\$ 95,000	100%	\$ -	\$ 95,000
4-10106-10 - E.D. Farmer Grant	\$ 68,500	\$ 68,500	100%	\$ 0	\$ 68,500
4-10107-10 - Theological Training Grant	\$ 190,000	\$ 190,000	100%	\$ -	\$ 190,000
4-10111-10 - Maxson Trust-Camp Salary	\$ 30,000	\$ 30,000	100%	\$ -	\$ 30,000
Total Grants	\$ 383,500	\$ 383,500	100%	\$ 0	\$ 383,500
Other Revenue					
4-41100-10 - Interest Income	\$ -	\$ 15,949	0%	\$ 15,949	\$ -
Total Other Revenue	\$ -	\$ 15,949	0%	\$ 15,949	\$ -
Total DIOCESAN REVENUES	\$ 3,987,515	\$ 4,003,464	100%	\$ 15,949	\$ 3,987,515
DIOCESAN EXPENSES					
Congregational Support & Devel					
5-65200-10 - Con Dev Administrative Expenses	\$ 18,000	\$ 13,958	78%	\$ (4,042)	\$ 18,000
5-65220-10 - Stewardship & Development Dept	\$ 2,400	\$ 1,499	62%	\$ (901)	\$ 2,400
5-65264-10 - San Francisco del Asis, Dallas	\$ 100,000	\$ 100,000	100%	\$ (0)	\$ 100,000
5-65361-10 - St. Christopher's, Dallas	\$ 19,440	\$ 21,600	111%	\$ 2,160	\$ 19,440
5-65365-10 - Holy Trinity, Bonham	\$ 10,000	\$ 10,000	100%	\$ (0)	\$ 10,000
5-65380-10 - St. Matthias, Athens	\$ 6,250	\$ 6,250	100%	\$ -	\$ 6,250
5-65522-10 - Clergy Coaching	\$ 5,000	\$ 2,593	52%	\$ (2,407)	\$ 5,000
5-65541-10 - St. Barnabas, Garland	\$ 97,000	\$ 133,230	137%	\$ 36,230	\$ 97,000
5-65542-10 - St. Mary's, Irving	\$ 70,875	\$ 70,875	100%	\$ -	\$ 70,875
5-65547-10 - Emmanuel Anglican, Dallas	\$ 99,388	\$ 73,540	74%	\$ (25,848)	\$ 99,388
5-65551-10 - St. Andrew's, Farmers Branch	\$ 24,000	\$ 24,000	100%	\$ -	\$ 24,000
5-65552-10 - St. Dunstan's, Mineola	\$ 36,000	\$ 36,000	100%	\$ -	\$ 36,000
5-65571-10 - San Marcos, Mt. Pleasant	\$ 40,000	\$ 40,000	100%	\$ (0)	\$ 40,000
5-65572-10 - Santa Natividad, Plano	\$ 100,400	\$ 100,400	100%	\$ 0	\$ 100,400
5-65575-10 - St. Philip's Sudanese, Dallas	\$ 41,232	\$ 41,020	99%	\$ (212)	\$ 41,232
5-65577-10 - Grace Community, Dallas	\$ 68,000	\$ 68,000	100%	\$ 0	\$ 68,000
Total Congregational Support & Devel	\$ 737,985	\$ 742,965	101%	\$ 4,980	\$ 737,985
Church Plants					
5-65260-10 - Church Plant Administrative Expense	\$ 25,000	\$ 29,524	118%	\$ 4,524	\$ 25,000
Total Church Plants	\$ 25,000	\$ 29,524	118%	\$ 4,524	\$ 25,000
Clergy Development & Support					
5-65131-10 - Stanton Center for Min. Formation	\$ 30,000	\$ 7,682	26%	\$ (22,318)	\$ 30,000
5-65160-10 - Vocations Expenses	\$ 30,000	\$ 32,941	110%	\$ 2,941	\$ 30,000
5-65170-10 - Curacy Training	\$ 676,000	\$ 686,415	102%	\$ 10,415	\$ 676,000
5-65171-10 - College of Deacons	\$ 4,500	\$ 913	20%	\$ (3,587)	\$ 4,500
5-65280-10 - Clergy Conferences	\$ 40,000	\$ 42,373	106%	\$ 2,373	\$ 40,000
5-65750-10 - Clergy Family Commission	\$ 2,000	\$ 250	13%	\$ (1,750)	\$ 2,000
5-65757-10 - Clergy Recruiting	\$ 10,000	\$ 849	0%	\$ (9,151)	\$ 10,000
Total Clergy Development & Support	\$ 792,500	\$ 771,423	97%	\$ (21,077)	\$ 792,500
Theo Dev & Special Ministry					
5-65128-10 - Theologian-in-Residence (Austin)	\$ 27,300	\$ 26,626	98%	\$ (674)	\$ 27,300
5-65620-10 - Christian Formation Commission	\$ 8,000	\$ 2,987	37%	\$ (5,013)	\$ 8,000
5-65751-10 - Canon Pastor	\$ 24,600	\$ 24,342	99%	\$ (258)	\$ 24,600
Total Theo Dev & Special Ministry	\$ 59,900	\$ 53,954	90%	\$ (5,946)	\$ 59,900
Evangelism, Renewal & Mission					
5-65121-10 - Canon Evangelist	\$ 57,294	\$ 57,231	100%	\$ (63)	\$ 57,294
5-65130-10 - Parish & Diocesan Programs	\$ 45,500	\$ 41,624	91%	\$ (3,876)	\$ 45,500
Total Evangelism	\$ 102,794	\$ 98,855	96%	\$ (3,939)	\$ 102,794
Youth Ministry					
5-65098-10 - Youth Minister	\$ 60,240	\$ 61,383	102%	\$ 1,143	\$ 60,240
5-65680-10 - Youth Program	\$ 6,000	\$ 22,202	370%	\$ 16,202	\$ 6,000
5-65685-10 - Summer Camp Program	\$ 70,000	\$ 64,855	93%	\$ (5,145)	\$ 70,000
Total Youth Ministry	\$ 136,240	\$ 148,441	109%	\$ 12,201	\$ 136,240



The Episcopal Diocese of DALLAS
Statement of Activities 2023 Year-End, Audit in Review
Page 2 of 2

Accounts	YTD				Annual Budget
	Budget	Actual	% Used	Over/Under	
College Ministries					
5-65560-10 - College Ministry Program Expenses	\$ 3,000	\$ 423	14%	\$ (2,577)	\$ 3,000
Total College Ministries	\$ 3,000	\$ 423	14%	\$ (2,577)	\$ 3,000
Episcopal Church Ministries					
5-61000-10 - Support-Budget of the GC	\$ 540,818	\$ 540,868	100%	\$ 50	\$ 540,818
5-61020-10 - Provincial Synod Assessment	\$ 5,000	\$ -	0%	\$ (5,000)	\$ 5,000
5-61040-10 - General Convention 2022	\$ 5,000	\$ 5,000	100%	\$ -	\$ 5,000
5-65730-10 - Coordinator-ERD	\$ 600	\$ -	0%	\$ (600)	\$ 600
5-65800-10 - Food Ministry	\$ 5,000	\$ 5,000	100%	\$ 0	\$ 5,000
5-65885-10 - Diocesan Institutions	\$ 10,000	\$ -	0%	\$ (10,000)	\$ 10,000
Total Episcopal Church Ministries	\$ 566,418	\$ 550,868	97%	\$ (15,550)	\$ 566,418
Ecumenical & Dio Commitments					
5-61030-10 - Un of the South Ownership Apportion	\$ 1,000	\$ 1,000	100%	\$ (0)	\$ 1,000
5-65100-10 - Retiree Benefits	\$ 68,912	\$ 54,389	79%	\$ (14,523)	\$ 68,912
5-65110-10 - Annual Diocesan Convention	\$ 30,000	\$ 83,296	278%	\$ 53,296	\$ 30,000
Total Ecumenical & Dio Commitments	\$ 99,912	\$ 138,685	139%	\$ 38,773	\$ 99,912
Office of the Episcopate					
5-62010-10 - Bishop Comp & Benefits	\$ 287,147	\$ 274,732	96%	\$ (12,415)	\$ 287,147
5-62050-10 - Assistant/Assisting Bishops	\$ 36,750	\$ 83,639	228%	\$ 46,889	\$ 36,750
5-62055-10 - CttO Compensation & Benefits	\$ 199,369	\$ 197,985	99%	\$ (1,384)	\$ 199,369
5-62065-10 - Episcopate Travel & Meetings	\$ 50,000.00	\$ 66,264	133%	\$ 16,264	\$ 50,000
5-62771-10 - Lambeth Conference 2023	\$ 10,000	\$ 10,000	100%	\$ -	\$ 10,000
Total Office of the Episcopate	\$ 583,266	\$ 632,621	108%	\$ 49,355	\$ 583,266
Diocesan Staff					
5-65030-10 - Staff Travel & Diocesan Meetings	\$ 20,000	\$ 9,961	50%	\$ (10,039)	\$ 20,000
5-65040-10 - Social Security (FICA)	\$ 29,363	\$ 34,697	118%	\$ 5,334	\$ 29,363
5-65050-10 - Administrative Compensation	\$ 405,000	\$ 423,617	105%	\$ 18,617	\$ 405,000
5-65070-10 - Staff Group Health Insurance	\$ 102,011	\$ 95,741	94%	\$ (6,269)	\$ 102,011
5-65080-10 - Staff Pension Contribution	\$ 40,500	\$ 42,231	104%	\$ 1,731	\$ 40,500
5-65230-10 - Communications Department Expenses	\$ 37,000	\$ 29,589	80%	\$ (7,411)	\$ 37,000
Total Diocesan Staff	\$ 633,873	\$ 635,836	100%	\$ 1,963	\$ 633,873
Diocesan House Expenses					
5-63020-10 - Insurance-Prop/Liab/WC	\$ 39,200	\$ 47,931	122%	\$ 8,731	\$ 39,200
5-63055-10 - Garrett Hall Usage Reimbursement	\$ 30,000	\$ -	0%	\$ (30,000)	\$ 30,000
5-63056-10 - Good Samaritan Usage Reimbursement	\$ 16,800	\$ 6,000	36%	\$ (10,800)	\$ 16,800
5-63057-10 - Move back to Garrett Hall & Conting	\$ 65,000	\$ 64,352	99%	\$ (648)	\$ 65,000
5-63070-10 - Phone	\$ 5,000	\$ 4,773	95%	\$ (227)	\$ 5,000
5-63090-10 - New Equipment & Maintenance	\$ 30,000	\$ 18,197	61%	\$ (11,803)	\$ 30,000
5-63100-10 - Postage	\$ 7,000	\$ 3,025	43%	\$ (3,975)	\$ 7,000
5-63110-10 - Office Supplies & Printing	\$ 10,000	\$ 13,441	134%	\$ 3,441	\$ 10,000
5-63120-10 - Annual Audit	\$ 50,000	\$ 70,810	142%	\$ 20,810	\$ 50,000
5-63150-10 - Bank Service Charges	\$ 1,500	\$ 280	19%	\$ (1,220)	\$ 1,500
5-63160-10 - Information Tech & Data Publishing	\$ 50,000	\$ 32,722	65%	\$ (17,278)	\$ 50,000
Total Diocesan House Expenses	\$ 304,500	\$ 261,532	86%	\$ (42,968)	\$ 304,500
Total DIOCESAN EXPENSES	\$ 4,045,388	\$ 4,065,125	100%	\$ 19,737	\$ 4,045,388
Net Total	\$ (57,873)	\$ (61,661)	107%	\$ (3,788)	\$ (57,873)
Other Revenues					
4-30120-10 - Reserve for Relocation & Transition	\$ -	\$ 61,661	0%	\$ (61,661)	\$ -
Total Other Revenues	\$ -	\$ 61,661	0%	\$ (61,661)	\$ -
Net Operating Total	\$ (57,873)	\$ -	0%	\$ (57,873)	\$ (57,873)



The Episcopal Diocese of DALLAS

Assessment Performance Year-End 2023

#	Assessment Balances	YTD Earned	YTD Paid	\$ Overpaid (A/P)	\$ Owed (A/R) 2023	% of YTD Budget
1	4-51306-10 - Dallas, St. Philip's Sudanese	\$ 1,800	\$ 2,100	\$ (300)	\$ -	117%
2	4-51390-10 - Farmers Branch, St. Andrew's	\$ 5,573	\$ 5,863	\$ (290)	\$ -	105%
3	4-51010-10 - Athens, St. Matthias'	\$ 10,581	\$ 10,581	\$ -	\$ -	100%
4	4-51030-10 - Bonham, Holy Trinity	\$ 600	\$ 600	\$ -	\$ -	100%
5	4-51035-10 - Canton, St. Justin	\$ 600	\$ 600	\$ -	\$ -	100%
6	4-51080-10 - Coppell, Apostles'	\$ 43,181	\$ 43,181	\$ -	\$ -	100%
7	4-51100-10 - Dallas, Ascension	\$ 62,024	\$ 62,024	\$ -	\$ -	100%
8	4-51110-10 - Dallas, Christ Church	\$ 30,407	\$ 30,407	\$ -	\$ -	100%
9	4-51130-10 - Dallas, Good Samaritan	\$ 5,721	\$ 5,721	\$ -	\$ -	100%
10	4-51140-10 - Dallas, Good Shepherd	\$ 146,517	\$ 146,517	\$ -	\$ -	100%
11	4-51170-10 - Dallas, Incarnation	\$ 717,713	\$ 717,713	\$ -	\$ -	100%
12	4-51200-10 - Dallas, San Francisco De Asis	\$ 5,112	\$ 5,112	\$ -	\$ -	100%
13	4-51210-10 - Dallas, St. Christopher	\$ 27,033	\$ 27,033	\$ -	\$ -	100%
14	4-51240-10 - Dallas, St. James'	\$ 60,538	\$ 60,538	\$ -	\$ -	100%
15	4-51250-10 - Dallas, St. John's	\$ 84,686	\$ 84,686	\$ -	\$ -	100%
16	4-51260-10 - Dallas, St. Luke's	\$ 55,297	\$ 55,297	\$ -	\$ -	100%
17	4-51270-10 - Dallas, St. Matthew's	\$ 53,535	\$ 53,535	\$ -	\$ -	100%
18	4-51290-10 - Dallas, St. Michael	\$ 873,919	\$ 873,919	\$ -	\$ -	100%
19	4-51300-10 - Dallas, St. Augustine	\$ 17,065	\$ 17,065	\$ -	\$ -	100%
20	4-51320-10 - Dallas, St. Thomas'	\$ 28,216	\$ 28,216	\$ -	\$ -	100%
21	4-51330-10 - Dallas, Transfiguration	\$ 196,722	\$ 196,722	\$ -	\$ -	100%
22	4-51340-10 - Denison, St. Luke's	\$ 22,410	\$ 22,410	\$ -	\$ -	100%
23	4-51350-10 - Denton, St. Barnabas'	\$ 19,263	\$ 19,263	\$ -	\$ -	100%
24	4-51360-10 - Denton, St. David	\$ 35,971	\$ 35,971	\$ -	\$ -	100%
25	4-51370-10 - DeSoto, St. Anne's	\$ 35,781	\$ 35,781	\$ -	\$ -	100%
26	4-51380-10 - Ennis, St. Thomas'	\$ 3,804	\$ 3,804	\$ -	\$ -	100%
27	4-51395-10 - Flower Mound, St. Nicholas	\$ 58,824	\$ 58,824	\$ -	\$ -	100%
28	4-51397-10 - Frisco, St. Philip's	\$ 178,277	\$ 178,277	\$ -	\$ -	100%
29	4-51115-10 - Garland, Emmanuel Anglican	\$ 9,633	\$ 9,633	\$ -	\$ -	100%
30	4-51400-10 - Garland, Holy Trinity	\$ 19,905	\$ 19,905	\$ -	\$ -	100%
31	4-51410-10 - Garland, St. Barnabas'	\$ 11,923	\$ 11,923	\$ -	\$ -	100%
32	4-51430-10 - Greenville, St. Paul's	\$ 23,824	\$ 23,824	\$ -	\$ -	100%
33	4-51450-10 - Irving, Redeemer	\$ 18,237	\$ 18,237	\$ -	\$ -	100%
34	4-51460-10 - Irving, St. Mark's	\$ 27,234	\$ 27,234	\$ -	\$ -	100%
35	4-51470-10 - Irving, St. Mary's	\$ 13,910	\$ 13,910	\$ -	\$ -	100%
36	4-51480-10 - Kaufman, Our Merciful Saviour	\$ 5,193	\$ 5,193	\$ -	\$ -	100%
37	4-51481-10 - Kemp, St. James	\$ 12,779	\$ 12,779	\$ -	\$ -	100%
38	4-51500-10 - Lewisville, Annunciation	\$ 54,674	\$ 54,674	\$ -	\$ -	100%
39	4-51510-10 - McKinney, Holy Family	\$ 1,780	\$ 1,780	\$ -	\$ -	100%
40	4-51515-10 - McKinney, St. Andrews	\$ 80,080	\$ 80,080	\$ -	\$ -	100%
41	4-51520-10 - McKinney, St. Peter's	\$ 82,378	\$ 82,378	\$ -	\$ -	100%
42	4-51530-10 - Mineola, St. Dunstan's	\$ 20,716	\$ 20,716	\$ -	\$ -	100%
43	4-51531-10 - Mt. Pleasant, St. Mark's	\$ 6,185	\$ 6,185	\$ -	\$ -	100%
44	4-51560-10 - Paris, Holy Cross	\$ 20,941	\$ 20,941	\$ -	\$ -	100%
45	4-51570-10 - Pittsburg, St. William Laud	\$ 5,111	\$ 5,111	\$ -	\$ -	100%
46	4-51580-10 - Plano, Holy Nativity	\$ 25,395	\$ 25,395	\$ -	\$ -	100%
47	4-51590-10 - Pottsboro, St. John	\$ 12,482	\$ 12,482	\$ -	\$ -	100%
48	4-51591-10 - Prosper, St. Paul's	\$ 32,619	\$ 32,619	\$ -	\$ -	100%
49	4-51593-10 - Plano, Santa Natividad	\$ 5,448	\$ 5,448	\$ -	\$ -	100%
50	4-51600-10 - Richardson, Epiphany	\$ 105,975	\$ 105,975	\$ -	\$ -	100%
51	4-51610-10 - Heath, Holy Trinity	\$ 57,095	\$ 57,095	\$ -	\$ -	100%
52	4-51630-10 - Sulphur Springs, St. Philip's	\$ 5,963	\$ 5,963	\$ -	\$ -	100%
53	4-51640-10 - Terrell, Good Shepherd	\$ 21,471	\$ 21,471	\$ -	\$ -	100%
54	4-51650-10 - Texarkana, St. James'	\$ 45,207	\$ 45,207	\$ -	\$ -	100%
55	4-51670-10 - Waxahachie, St. Paul's	\$ 33,152	\$ 33,152	\$ -	\$ -	100%
56	4-51680-10 - Winnsboro, St. Francis	\$ 600	\$ 600	\$ -	\$ -	100%
57	4-51620-10 - Sherman, St. Stephen's	\$ 13,942	\$ 13,942	\$ -	\$ (0)	100%
58	4-51040-10 - Cedar Hill, Good Shepherd	\$ 18,688	\$ 18,688	\$ -	\$ (0)	100%
59	4-51576-10 - Plano, Grace Community	\$ 600	\$ 550	\$ -	\$ 50	92%
60	4-51070-10 - Corsicana, St. John's	\$ 29,105	\$ 19,403	\$ -	\$ 9,702	67%
61	4-51180-10 - Dallas, Our Saviour	\$ 600	\$ 150	\$ -	\$ 450	25%
	rounding error			\$ (1)	\$ 1	
61	Total Assessment Balances	\$ 3,604,015.00	\$ 3,594,403.52	\$ (951.48)	\$ 10,202.60	100%



The Bishop's Convention Committees

Convention Arrangements Committee

The Rt. Rev. George R. Sumner, Bishop
Mark and Terry Demler, Co-Chairs
The Rev. Robert M. Corley, Worship Chair
The Venerable Rosemary Trei, Archdeacon
Adel Ichilian, Exhibits
Ellen Williamson, Parliamentarian
Kimberly Durnan-Davis
Amy Maceo
Susan Lee Mills
Rebecca Roach
Haley Rossi

Credentials & Registration

Jolayne LaCour, Chair
Amy Maceo
Susan Lee Mills
Cassie Roberts
Haley Rossi

Dispatch of Business and Resolutions Committees

The Rev. Paul Nesta

Elections Committee

Ellen Williamson, Parliamentarian
Cassie Roberts, Registrar

Constitution & Canons

Cory Floyd

Nominating Committee

The Rev. Tom Smith, Chair
The Rev. Ian Hyde
The Rev. Nancy Powers
The Rev. Matt Rossi
Chelsea Anderson
Pat Bostian
Gary Brown
Terry Demler

Vendors

Ikeen Music LLC
My Secret Garden
Sage Dining Services
TLC Event Rentals
Turning Technologies



Acknowledgments

The Convention Arrangements Committee of the Episcopal Diocese of Dallas is grateful for the many people who worked diligently to make the 129th Convention of the Diocese possible.

To Our Bishop

The Right Reverend George R. Sumner
Seventh Bishop of the Diocese of Dallas

To the Logistical Teams

Diocesan Clergy and Staff for their year-long support
The Rev. Robert M. Corley for Convention Worship
Deacon Katie Gerber and the Diocesan Youth
The Altar Guild of Saint Michael and All Angels Episcopal Church

To Our Host

The Parish Episcopal School



The Episcopal Diocese of DALLAS

129th Annual Meeting

Publisher

The Rt. Rev. Dr. George R. Sumner
Bishop

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Director of Communications

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Rebecca Wellborn



**They said to each other,
“Did not our hearts burn within us while he
talked to us on the road, while he opened to
us the Scriptures?”**

Luke 24:32



The Episcopal Diocese of DALLAS