

Episcopal Diocese of Dallas

Monthly Premiums for 2023

Health

	Anthem			
	Single	Plus 1	Plus Child(s)	Family
BCBS BlueCard PPO 90	\$1,067	\$2,134	\$1,921	\$3,201
BCBS BlueCard PPO 80	\$969	\$1,938	\$1,744	\$2,907
BCBS BlueCard PPO 70	\$873	\$1,746	\$1,571	\$2,619
BCBS Consumer-Directed Plan (CDHP)	\$814	\$1,628	\$1,465	\$2,442

*All of the above plans include: Prescription, Vision, & Behavioral Health coverage
Health Advocate, the Employee Assistance Program (EAP), & Medical Travel Assistance*

Dental

	MetLife			
	Single	Plus 1	Plus Child(s)	Family
Dental PPO \$50/\$150	\$50.83	\$101.68	\$105.77	\$172.60

	Cigna			
	Single	Plus 1	Plus Child(s)	Family
Basic Dental PPO \$50/\$150	\$56.00	\$112.00	\$101.00	\$168.00
Dental & Orthodontia PPO \$25/\$75	\$77.00	\$154.00	\$139.00	\$231.00

Term Life + AD&D

	CPG	MetLife
Active employees \$40,000	\$26.40	\$24.90

Voluntary Term Life Insurance

MetLife Insurance (Rates include AD&D)

Employee: Available to all full-time active employees
Employees may choose to purchase benefits in \$20,000 increments
Minimum amount \$20,000
Maximum Amount \$500,000, not to exceed 5X annual compensation
Guaranteed coverage under age 70 - \$100,000 (no medical information required)

Spouse: May choose to purchase benefits in \$10,000 increments
Minimum Amount - \$10,000
Maximum Amount - 50% of employee coverage, not more than \$100,000
Guaranteed coverage under age 69 - \$10,000

Age	\$/ \$1,000 Coverage
Under 30	\$0.10
30-34	\$0.11
35-39	\$0.15
40-44	\$0.23
45-49	\$0.38
50-54	\$0.56
55-59	\$0.90
60-64	\$1.35
65-69	\$2.49
70 and over	\$4.09

Child: \$10,000 \$2.00 (premium covers all children, not just one child)

Coverage start dates: If hired on first day of the month (e.g. October 1) - coverage begins on October 1
If hired on second day of the month (e.g. October 2) - coverage begins on November 1