



BRITISH GYMNASTICS' SELECTION POLICY

Tumbling Gymnastics

Senior European Championships 2024

Guimaraes, Portugal

3rd – 7th April 2024

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Document History

Version	Summary of changes	Document Status	Date
1.0	Document launch	Updated	06/09/2023
2.0	Section 7. Performance Factors updated	Live	06/09/2023

Schedule of information

#	Title	Description
1	Introduction	Overview of the competition, nominating and selecting bodies and team composition.
2	Performance Targets	Discipline specific performance targets for the 2024 Senior European Championships.
3	Selection Timelines	Key date timeline for selection.
4	Competition Format	The competition format for the 2024 Senior European Championships.
5	Gymnast Eligibility Criteria	The criteria that a gymnast must meet to be eligible for consideration prior to achievement of performance requirements including Designated Selection Events
6	Performance Standards	The standards expected to be achieved for consideration for selection.
7	Performance Factors	The factors, in priority order, that will be considered for selection.
8	Selection Panel	The list of voting and non-voting members of the selection panel
9	Selection Process	Key principles and dates/times that the selection panel will adhere to in relation to gymnast and coach selection.
10	Selection Process for team coach places	Key requirements considered by the selection panel for team coach places.
11	Gymnast and Coach Expectations	Key requirements and expectations of gymnasts and team coaches once selected.
12	Communication of Selections	The time, date, and method of communicating the selections to eligible gymnasts and coaches.
13	Selection appeals	The time and date window, and process to enter an appeal to the selections.
14	Injury and Replacements	The conditions and process whereby replacements may be made.
15	Team Organisation	Key dates and times that the team will travel to Portugal in 2024
16	Announcement	Information regarding the process for British Gymnastics announcements
17	Any additional matters	Information regarding what to do with matters arising from the nomination process that are not covered within this policy

Selection Policy

<p>1. Introduction</p>	<p>1. The 2024 Senior European Championships is a performance competition, and a British Gymnastics milestone event for 2024 and towards the World Games 2025.</p> <p>As a Performance competition, selections will be made based on the gymnasts most capable of performing and challenging to maximise medal potential for GBR.</p> <p>The nomination of gymnasts and coaches to represent Great Britain at the Senior European Championships will be made according to this selection policy.</p> <p>Gymnasts should also note the maximum competition team size for the Senior European Championships (Individual) is:</p> <ul style="list-style-type: none"> • 4 Men, Individual • 4 Women, Individual <p>2. Reserve Gymnast(s) may also be selected for this event and will be nominated by the Nomination Panel as part of the selection process. Reserve(s) will be selected based on the needs of the team and to support the Performance Targets set out in this policy.</p>
<p>2. Performance Targets</p>	<p>British Gymnastics is targeting 1 medal in the IND and 2 medals in Team.</p>
<p>3. Selection Timelines</p>	<p>The selection timeline will follow the details below:</p> <ol style="list-style-type: none"> a) Selection Panel meeting – will take place on 19th February 2024 b) Internal Communication of selections – will take place on 21st February 2024 c) Appeals window – will be in effect from 12.00 midday on 21st February 2024 to 12.00 midday on 23rd February 2024 d) PLEASE NOTE: The dates may be amended based on the updated timelines from the FIG/LOC. <p>2. British Gymnastics is the selecting body that enters the GBR team to the FIG/Organiser. The timelines for entry to the European Championships 2024 are:</p> <ol style="list-style-type: none"> a) Provisional Entry – (tbc when event directives are available) b) Definitive Entry – (tbc when event directives are available) c) Nominative Entry – (tbc when event directives are available)
<p>4. Competition Format</p>	<ol style="list-style-type: none"> 1. The competition format will be delivered as per FIG Competition rules and regulations. 2. Scoring at the Senior European Championships will be delivered as per the FIG Code of Points. 3. The competition classes at the Senior European Championships are: <ol style="list-style-type: none"> a) Individual, Men b) Individual, Women c) Team, Men d) Team, Women
<p>5. Gymnast Eligibility Criteria</p>	<ol style="list-style-type: none"> 1. Gymnasts are eligible for consideration provided they: <ol style="list-style-type: none"> a) are a British Citizen and hold a British passport, b) are born on or before 31 December 2007 (17 years), c) are a current British Gymnastics member,

	<p>d) are in possession of a current Gymnast Licence held with FIG and with no membership or doping violations at the time of nomination,</p> <p>e) are not currently under any sanctions,</p> <p>f) have competed in at least one* of the following Designated Selection Events (DSEs) listed below:</p> <p>Designated Selection Events in order of priority:</p> <ol style="list-style-type: none"> 1) Control Competition, LNSC, 17th/18th February 2024 2) World Age Group Competition, November 2023 3) World Championships, November 2023 4) British Championships, Birmingham, September 2023 <p>2. In order to be considered for selection, a gymnast who is ill, injured or other prior to or during one* or more of the Designated Selection Events must provide written authentication of the injury, illness or other by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). This documentation must be submitted to the Performance Services Officer (alice.banks@british-gymnastics.org).</p> <p>3. Gymnasts must have completed any additional third-party agency requirements (such as, but not limited to, FIG, UK Anti-Doping, the World Anti-Doping Agency, BOA)</p> <p>4. Gymnasts must have signed an Athlete Agreement with British Gymnastics at the time of the nomination meeting.</p>																				
6. Performance Standards	<p>1. To be considered for selection Gymnasts are expected to achieve the performance standards from Table 1 within at least one single competition during the Designated Selection Events listed in section 5.</p> <p>Table 1. Performance Standards</p> <table border="1" data-bbox="475 1151 1517 1386"> <thead> <tr> <th></th> <th>Primary Consideration Score</th> <th>Secondary Consideration Score</th> <th>Tertiary Consideration Score</th> <th>Team</th> </tr> <tr> <th></th> <th>Medal</th> <th>Final</th> <th>Top 12</th> <th></th> </tr> </thead> <tbody> <tr> <th>Men</th> <td>54.5</td> <td>53.9</td> <td>51.3</td> <td>27.2</td> </tr> <tr> <th>Women</th> <td>49.0</td> <td>48.1</td> <td>46.3</td> <td>24.9</td> </tr> </tbody> </table> <p>2. Achieving the Performance Standards does not guarantee selection.</p> <p>3. In the absence of a sufficient number of athletes achieving the performance standards, the nomination panel may take into consideration, athletes who do not reach the performance standards due to injury, illness or other key factors in training and competition plans based on supporting the longer-term direction of the programme of winning medals at the 2025 World Games.</p>		Primary Consideration Score	Secondary Consideration Score	Tertiary Consideration Score	Team		Medal	Final	Top 12		Men	54.5	53.9	51.3	27.2	Women	49.0	48.1	46.3	24.9
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7. Performance Factors	<p>1. The panel will consider the following Performance Factors, when nominating gymnasts:</p> <ol style="list-style-type: none"> a) Gymnasts' potential to win a medal or achieve the performance targets at the 2024 European Championships b) Current and most recent performance form in the build-up to nomination, including performances at the Designated Selection Events (DSEs), c) Gymnasts' potential to contend for medals at European/World level d) Gymnasts' performance profile from Major Championships in 2023 e) Gymnasts' performance profile from GBR international events in 2023 f) Engagement with the World Class Programme including adherence to agreed Individual Athlete Plan (IAP), 																				

	<p>g) Current medical, injury and other status including recent training history and any additional extenuating circumstances that the panel feels necessary to consider at its discretion,</p> <p>h) Longer term aims of the Tumbling Gymnastics Programme.</p>
8. Selection Panel	<ol style="list-style-type: none"> 1. The selection panel will consist of: <ol style="list-style-type: none"> a) Performance Manager (BG Funded Disciplines) – (Chair – non-voting member) b) Performance Director/representative (non-voting member) c) Lead Performance Coach (voting member) d) Performance Coach (voting-member) e) Technical Committee Representative (voting-member) f) National Judging Representative (non-voting-member) g) Medical representative (non-voting member) *Optional h) Independent Observers (Up to two, non-voting members) *Optional 2. Prior to the commencement of the meeting, and no later than 72 hrs prior, all panel members must declare any conflicts of interest to the chair. 3. At the start of the meeting the chair will log any conflicts and confirm any arrangements based on any registered conflicts. 4. The selections for all available places will be made through discussion of the eligible gymnasts, reviewing the performance factors (section 6), and the ability to deliver the performance targets (section 2). 5. Whereby proposed selections can't be agreed through reaching a consensus, each decision maker will have 1 vote per available team place. Panel members must cast a vote for the nomination to proceed. <p><i>*1Independent observers are in appointed to provide assurance that the policy is applied in a fair, consistent and transparent manner. Independent observers could be appointed from (but not limited to) British Athletes Commission, UK Sport, British Olympic Association, Sports Lawyers and other Olympic/Paralympic Sports Management professionals.</i></p>
9. Selection Process	<ol style="list-style-type: none"> 1. Prior to the nomination panel meeting information will be compiled from relevant personnel to support the panel's decision making during the meeting. This would include, but is not limited to: <ol style="list-style-type: none"> a) Analytics related to performances at the Designated Selection Events. b) Analytics related to performances of other nations. c) Injury, Illness and training information related to gymnasts achieving the performance standards. 2. The selection panel will meet to consider any relevant input from the British Gymnastics Sport Science & Medicine staff, Performance Coaches, Judging representatives and Performance staff to discuss the nomination of the gymnasts. 3. The selections for all available places will be made through discussion of the eligible gymnasts, reviewing the performance factors (section 7), and the ability to deliver the performance targets (section 2). 4. Gymnasts meeting the eligibility criteria will be considered against the Performance Factors. 5. A gymnast who is ill, injured or other prior to or during one of the DSEs must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). 6. A gymnast who meets the eligibility criteria but does not meet the Performance Standards can be considered for selection by the panel and these gymnasts will be identified at the start of

	<p>the nomination panel discussions using relevant information aligned to the Performance Factors.</p> <p>7. The selected gymnasts and coaches will be those, in the expert opinion of the selection panel, most able to achieve the targets listed in section 2 'Performance Targets'.</p> <p>8. As part of the selection process, a gymnast's allocation of exercise requirements may be identified as part of the conditions of selection.</p> <p>9. Whereby proposed selections cannot be agreed through reaching a consensus, each decision maker will have 1 vote per available place. Panel members must cast a vote for the selection to proceed.</p> <p>10. At the selection panels discretion, it may identify travelling or non-travelling reserves.</p> <p>11. The selection panel will meet on 18th February 2024.</p> <p>12. The Performance Director (BG Funded Disciplines)/representative will then communicate the selections to all eligible gymnasts and coaches by 12pm on 21st February 2024.</p>
<p>10. Selection Process for Team Coach places</p>	<ol style="list-style-type: none"> 1. British Gymnastics will confirm the number of Team Coach accreditations available at the Senior European Championships. 2. British Gymnastics will consider its long-term strategy when selecting team coaches, to support the achievement of the performance targets. 3. The allocation of coach accreditations will be made based upon the in the following priority order: <ol style="list-style-type: none"> a) Lead Performance Coach b) Performance Coach c) High-Performance Coach/es who can support the achievement of the performance targets. 4. Coach selections will be based upon the availability of accreditations, competition strategy and longer-term strategy for the World Games, the allocation of coach accreditations will be made based upon the following priority order: <ol style="list-style-type: none"> a) A coach who can support the achievement of the performance targets through working with the Performance Coaches and Head of Delegation to support the team's needs. b) A high-performance coach who can support the achievement of the performance targets through working with gymnasts who possesses the highest probability of delivering medals at the European Championships.
<p>11. Expectations of selected gymnasts and coaches</p>	<ol style="list-style-type: none"> 1. Selected gymnasts and coaches, including reserve(s), (where agreed) will be expected to undertake all identified pre-competition activities (Camps and Competitions) laid out by the Lead Performance Coach as part of the preparations for the Championships to prove their readiness to compete. 2. Selected gymnasts and coaches (including the reserve(s)) must also agree to observe all obligations outlined within the British Gymnastics' Performance Athlete Agreement 2021 – 25 and any subsequent Codes of Behaviour adopted by British Gymnastics. 3. Delegation members will also be expected to follow the guidance regarding roles and responsibilities of delegation members.
<p>12. Communication of Selections</p>	<ol style="list-style-type: none"> 1. The Performance Director/representative will communicate the nominations to all eligible gymnasts and coaches by midday on 21st February 2024. 2. The communication of selections is strictly confidential and is not to be publicised.

13. Selection appeals	<ol style="list-style-type: none"> 1. Appeals can only be submitted from midday on 21st February 2024 to midday on 23rd February 2024 for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to. 2. The British Gymnastics appeals policy can be found here: Selection Appeals Process 3. Support for athletes when considering or pursuing an appeal is available from the British Elite Athletes Association www.britisheliteathletes.org
14. Injury & Replacement	<ol style="list-style-type: none"> 1. Once Team selections have been confirmed by the Approval Panel, all selected gymnasts (including the reserve(s)) must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Senior European Championships. 2. All selected gymnasts (including the reserve(s)) must declare any medications they are taking, the use of any restricted medications, and submit these to the Medical Representative at British Gymnastics for medical approval. 3. A gymnast or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Behaviour adopted by the Team. Prior to removal the gymnast or coach will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal. 4. The Lead Performance Coach may recommend de-selection if at any stage following the nomination announcement should any gymnast: <ol style="list-style-type: none"> a) fail to reach performance expectations, b) suffer a loss of form to such an extent that it leads the Lead Performance Coach to reasonably believe that such gymnast cannot perform to their expected ability at the 2024 Senior European Championships, the Lead Performance Coach may recommend de-selection. 5. If de-selection occurs prior to departure, an Approval Panel will consider this recommendation in full, set out the reasons for such decision to the affected gymnast and provide an opportunity for the gymnast to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal. If de-selection occurs after departure for the competition, the decision will be made by the Lead Performance Coach in consultation with the Performance Director, Team Coaches and Head of Delegation. 6. At any stage following the selection announcement but prior to the final replacement date as outlined by the FIG late replacement policy, should there be a doubt over the ability of a gymnast to compete to the best of their ability due to an injury or illness (physical or psychological), the following procedure will be adhered to: <ol style="list-style-type: none"> a) The gymnast will be referred to British Gymnastics' designated Medical representative to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the gymnast is unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators. b) If the gymnast passes the initial medical examination carried out by the Medical Representative but the Lead Performance Coach still has concerns over whether or not

	<p>the gymnast is able to compete to the best of their ability, the process outlined in Section 14, point 4 will be adhered to.</p> <p>7. Any replacement(s) required will be made by the Lead Performance Coach on the basis of the needs of the Team and will normally come out of the pool of nominated travelling or non-travelling reserves. This may also include the team coaches. Decisions on these matters are not open to appeal.</p>
15. Team Organisation	<p>1. The Team will attend pre-event Preparation Camps and competitions in accordance with the Activity Planner – 16th & 17th March.</p> <p>2. The team travel dates will be confirmed by February 2024.</p> <p>3. In the event that they have not already done so, all gymnasts within the Team will be required to sign and comply with the British Gymnastics' Performance Athlete/Coaches Agreement.</p> <p>4. In the event that they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.</p>
16. Announcement	<p>1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team selection.</p>
17. Any additional matters not covered by this Policy	<p>1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.</p>

Selection policy for Senior European Championships, Guimaraes, Portugal 3rd-7th April 2024

APPROVED BY:

Signed



Dave Hart
Performance Director, BG Funded Disciplines

Signed



Sharon Wood
Chair – Trampoline Gymnastics Technical Committee

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

TBC (British Gymnastics' Doctor)
Jake Austin (British Gymnastics Physiotherapist)
Alissa Dibley (British Gymnastics' Physiotherapist)
Rachel Carter (British Gymnastics' Physiotherapist)