



USA CYCLING TEAM NOMINATION PROCEDURES

General Team Selection Information World & Continental Championship Teams

Updated March 20, 2009

GENERAL INFORMATION

USA Cycling (USAC) will nominate, select and manage all athletes and staff who participate in these events. USAC will also manage and coordinate all aspects of the team travel, and all on-site logistics and housing for this event. All athletes and staff who are part of the official USA Cycling Team delegation for this event in the specific categories for which USA Cycling listed in the Financial Responsibility section (below), regardless of the method by which they were nominated, must function AS A TEAM (the Team). Therefore, without exception, USAC will manage logistics (food, housing, transportation, race entry, and etc.) for all of the athletes and staff who are part of the Team.

ALL ATHLETES AND TEAM STAFF FOR CATEGORIES LISTED IN THE "FINANCIAL RESPONSIBILITY" SECTION OF THESE PROCEDURES WILL BE REQUIRED TO TRAVEL WITH THE TEAM AND PARTICIPATE IN THE TEAM LODGING AND MEAL PLAN.

USA Cycling will manage logistics (food, housing, transportation) for ONLY the athletes and staff who are selected by USAC to the Team. USA Cycling will NOT be responsible for or manage logistics for professional team managers, professional team staff, athletes' families, spouses, friends or significant others. It will be the responsibility of these individuals to make separate arrangements for housing, food and transportation and they will be responsible for all costs related to any separate arrangements they might make. Additionally, these individual will NOT be credentialed as part of the Team for this event and will therefore not be allowed in the USAC Team cabin(s) or pit areas unless specifically granted that privilege by the Team Manager.

Nominations will be based on final, official results from the qualifying events identified in this document as qualifying criteria. Mechanical problems and crashes are a part of cycling. Therefore, USAC will not consider an athlete's position or placing in an event or events at the time the athlete experienced a mechanical problem or crashed or went off course as a determining factor for selection.

Any and all equipment provided by USAC to an athlete attending this event remains the property of USA Cycling and must be returned to USAC at the end of the event. Failure to return USA Cycling property in a timely manner may result in suspension or other penalties as determined by USA Cycling.

The number of athlete start positions per event and category is determined in each event by the

relevant governing body (UCI, COPACI or PASO). These nomination procedures have been developed based on the most recent information supplied by the UCI, COPACI or PASO regarding the events, athlete participation, team qualification and team size. USA Cycling's nomination procedures may be subject to change based on the final international and domestic racing calendars and/or updated information from the UCI, COPACI or PASO.

FINANCIAL RESPONSIBILITY

USA Cycling will fund **ONLY** those athletes who meet specific criteria for Automatic or Discretionary Nomination as outlined in these procedures in the following categories, up to the maximum number indicated. However, as described above, **ALL** athletes in these categories will be expected to participate as part of the Team. **SEE EVENT SPECIFIC NOMINATION DOCUMENTS FOR FUNDED GROUPS.**

USA Cycling will fund or reimburse only the costs associated with participation in the event(s) for which the athlete has been nominated. These include airfare, transportation, lodging, meals and Team support at the host city from a maximum three days (or as determined by USAC) prior to an athlete's competition(s) to one day after that athlete's competition(s) is/(are) complete. USAC must make or approve, in advance, all plans for airfare, transportation, lodging and meals in order for those expenses to be incurred by USAC or reimbursed by USAC. Please note that **PRIOR APPROVAL IS REQUIRED** for reimbursement of any and all expensed incurred directly by any Team member. **USA CYCLING RESERVES THE RIGHT TO REFUSE REIMBURSEMENT FOR ANY EXPENSES FOR WHICH THE ATHLETE OR STAFF PERSON DID NOT RECEIVE PRIOR APPROVAL.**

EXCESS BAGAGGE POLICY

For Funded athletes, USAC will pay for coach class airfare which includes two pieces of luggage: One bike under 50 lbs., and one suitcase under 50lbs (Funded athletes bringing more than two pieces of luggage as outlined will be responsible for paying for any overweight/additional charges), without prior approval.

ELIGIBILITY

For all events and categories, only those athletes who gain an automatic nomination or are nominated by USAC via discretion can represent the United States at this event. All athletes must be U.S. citizens, have a valid USAC international racing license and meet all eligibility requirements of USA Cycling, the Union Cycliste Internationale (UCI) and the United States Olympic Committee (USOC). All athletes must be in good standing with USAC, USOC, UCI and the United States Anti-Doping Agency (USADA). All athletes nominated to the Team must sign prior to and as a condition of being selected to the Team, regardless of whether the athlete's nomination is automatic or discretionary, and abide by USA Cycling's Code of Conduct and USA Cycling's Travel Waiver: both of which can be downloaded from the USA Cycling website (<http://www.usacycling.org>); as well as any other required USAC member agreements/waivers. Failure to do so will result in dismissal from the Team. Failure to abide by these agreements will result in dismissal from the Team.

All athletes and staff must abide by all USAC, USOC, UCI and USADA anti-doping regulations prior to, during and after the competition period for this event per UCI anti-doping regulations, a

rider against whom an investigation was opened in relation to a fact which may cause a breach of the UCI Anti-Doping Rules, will not be eligible for the World Championships or Olympic Games, or is not authorized to participate in the World Championships or Olympic Games until the end of the suspension or until definitive acquittal. In the event of a positive "A" sample, this clause applies starting from the notification of the abnormal analysis result to the rider.

ALTERNATE AND REPLACEMENT ATHLETES

Alternates may be nominated in each event. If alternates are named, they will be prioritized and may be selected to replace a qualified or nominated athlete. Nominated athletes may be replaced if injury or illness (certified by a USA Cycling or USOC physician) prevents them from 100% participation in the World Championship competition. If an athlete is removed by ineligibility, illness or injury, positive drug testing for a banned substance or fails medical control procedures; voluntarily resigns, or is a recipient of USA Cycling, UCI or USOC disciplinary actions, the athlete may be replaced by an athlete who is nominated by the National Coaching Staff following the USA Cycling Principles of Selection (www.usacycling.org). Any replacement of athletes must comply with UCI regulations and entry deadlines.

FINES AND PENALTIES

The UCI has the ability to levy fines and other penalties on individual athletes for failure to adhere to published UCI rules and regulations. It is the athlete's responsibility to be familiar with the specific UCI rules and regulations governing this event. In the case that a fine is levied against an individual athlete for an infraction of UCI regulations, **THE ATHLETE IS PERSONALLY RESPONSIBLE FOR PAYMENT OF THE FINE.** Please note that this includes **FAILURE TO START AN EVENT FOR WHICH AN ATHLETE HAS CONFIRMED THEIR PARTICIPATION.** Failure to pay any fines or fees assessed by the UCI could lead to suspension of the athlete by USAC.

ATHLETE NOMINATION PROCESS

Nominations to the Team will generally follow the USA CYCLING PRINCIPLES OF SELECTION as published on the USA Cycling website (www.usacycling.org). **ALL ATHLETES WHO ARE NOMINATED TO THE TEAM MUST NOTIFY USA CYCLING OF THEIR INTENT TO PARTICIPATE IN THIS EVENT BY THE DATE INDICATED IN THE IMPORTANT DATES AND DEADLINES SECTION BELOW.** Notification of intent to participate must be delivered via fax to the Athletics department or email as per the selection document. **ANY ATHLETE WHO DOES NOT CONFIRM THEIR INTENT TO PARTICIPATE BY THE DATES INDICATED BELOW WILL BE REMOVED FROM CONSIDERATION FOR NOMINATION TO THE TEAM.**

Automatic Athlete Nominations:

1. Specific criteria for Automatic Nomination to the Team are listed in the relevant event specific team nomination documents. In all World Championship events, the first automatic criteria will read:

Any athlete placing in the top three (3) at the previous World Championships, will automatically be nominated to the team. In order to maintain their position on the World Championship team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top three (3) at the World Championships in the same discipline in which they are nominated during the current racing season. This evaluation will

be based on results from major international competition and current ranking on the appropriate UCI Individual Classification.

Discretionary Nominations by USA Cycling:

If start positions remain after the automatic criteria have been exhausted, USA Cycling MAY elect to nominate additional riders to fill those start positions based on recommendations by the USA Cycling coaching staff according to the USA Cycling Principles of Selection (www.usacycling.org). The primary purpose of discretionary athlete nomination initiated by the coaching Staff of USA Cycling is to recommend the best physically, psychologically and technically prepared athlete(s) in order to produce medal-winning performances at the event to which they are being nominated. Based on the context of the situation, the USA Cycling coaching staff will evaluate which athletes should be nominated to the team in order to field the strongest, soundest and most unified team for this event. All discretionary selections must be approved by USA Cycling Selection Committee. Discretionary nominations shall be based on the following prioritized criteria:

1) Medal Capable:

- a) A history of top-three (3) finishes at World Championships or Olympic Games within the past 12 months; b) The ability to produce medal capable times under certified conditions within the past 12 months; c) Consistently beating the World's best in recent (past 12 months) international competition with top-quality fields; d) A recent history of strong performance in international elite competition that would indicate medal potential.

2) Capable of Enhancing Team performance:

- a) An athlete who can enhance team performance is one who, based on their international experience and current level of international performance, is expected to contribute substantially to the overall team performance or to the performance of a medal capable team member. In the case of our selection philosophy, this is deemed to be particularly important in the special case where a medal capable individual has been selected to the team and the athlete's contribution may assist the medal capable athlete in a medal winning performance. Obviously this effect may be of primary importance when nominating athletes for team-based events (Men's Road Race, Women's Road Race, Team Pursuit, Team Sprint, and Madison) where the synergy of the team members and/or the ability to play a strong support role is critical to the success of the team. For example, even though the Road Race event is scored individually, athletes who are capable of executing a team strategy for the designated team leaders can have a profound impact on the ability of the medal capable team leaders to achieve a medal winning performance.

3) Future Medal Capability:

- a) An athlete who demonstrates a trend of improving performance in international competition that, when extended a reasonable distance into the future, intersects the current international performance standard for the event under consideration; and/or;
- b) An athlete who, despite being "new" to the sport or competing a relatively short time in the sport, is within a reasonable percentage of the international performance standard; and or despite being biologically immature, is within a reasonable percentage of the international performance standard.
- c) Recent improvements in international and/or elite domestic results.

Discretionary Nomination in response to petition submitted by riders.

If start positions remain after the Automatic and Coaches' discretionary criteria have been exhausted, USA Cycling MAY elect to nominate additional riders to fill those start positions based on petitions received from riders. ***Riders nominated via petition will be responsible for all costs associated with their participation in this event and must submit the "Travel Fee" indicated in the "Important Dates and Deadlines" section by the date outlined in the selection document.*** Athletes who want to be considered for discretionary nomination by petition MUST send a petition to USA Cycling requesting consideration to be nominated to the Team based on discretion. The petition must address why an athlete should be considered for nomination based on these Nomination Procedures for their specific event and category. All petitions must be received by USAC no later than the date and time indicated in the IMPORTANT DATES AND DEADLINES section in the selection document. Petition forms are available on the USA Cycling website (www.usacycling.org). Petitions should be faxed or emailed to the number and/or address outlined in the selection document. The petition initiated discretionary nominations shall be based on the following ***prioritized*** criteria:

1. A recent history of strong performance in international competition;
2. Coach's assessment of athlete's impact on the team and a history of strong teamwork: cohesion, consistency, unity and dedication to preparation camps and competition;
3. A recent history of strong performances in head-to-head competition with athletes already nominated to the team;
4. Coach's assessment of potential for future performance at the World-Class level;
5. Coach's assessment of ability for improving performance based on historical performance trends;
6. Past performances at World Championship events;

The USA Cycling Selection Committee will review and approve all discretionary selections.

DATES AND LOCATIONS OF SELECTION EVENTS

While any dates and/or locations of selection events identified in this document are accurate at the time of publication, it is possible that dates and/or locations may change due to unforeseen circumstances. In the case of any such changes, USA Cycling will post updated calendar information on the website at <http://www.usacycling.org>.

IMPORTANT NAMES AND CONTACT INFORMATION

Please feel free to contact the following the Director of Athletics for USA Cycling for any further information: Jim Miller, Director of Athletics Email: jimmiller@usacycling.org Phone: 719-434-4220.