

CODE OF CONDUCT

Dharma Ocean Residential Programs

During this residential program, staff and participants come together to create a sacred container for practice. By working skillfully with whatever situations and emotions arise, we will endeavor to take care of each other and ourselves. The program staff will be available to assist program participants with any health and well-being issues that may arise. At the same time, the integrity of the community depends on each individual taking responsibility for his or her own behavior.

In order to maintain this sacred environment, it is required that everyone at the program abides by the following Code of Conduct:

1. We will create a closed practice retreat. With the exception of walks during break periods, you may not leave the land without permission from the program leadership. Visitors are not permitted. You are expected to bring everything you will need to the retreat.
2. In the case of an emergency please cooperate fully with the program staff.
3. Unwanted sexual contact and sexual harassment are strictly prohibited.
4. Alcohol consumption is strictly prohibited at the program, except when served at a community or ceremonial function. When alcohol is served, moderation is strongly encouraged.
5. Possession and/or consumption of alcohol by individuals under the age of twenty-one violates state law and is strictly prohibited. Providing alcohol to any individual under the age of twenty-one is also prohibited and will result in immediate expulsion.
6. Possession or use of illegal drugs violates the law, and is strictly prohibited. Possession will result in immediate expulsion.
7. Possession of weapons within one mile of retreat center property is strictly prohibited and will result in immediate expulsion.
8. The curfew each evening is 10:00 PM.
9. The use of stereos and musical instruments is only permitted during community events.
10. There is absolutely no smoking, burning of candles or incense in rooms, or open flames allowed anywhere within the facilities. There is a smoking section outside. Anyone found disrespecting this rule will be immediately removed from the program.
11. In order to maintain the integrity of our practice container, we require that all participants staying offsite follow the same protocol as those staying at the Residence Hall. For example, offsite participants are asked to maintain the same curfew and silence protocols as those staying onsite.

Honoring the conditions above is a requirement for participating in the program. Violations of this agreement and acts that threaten the well-being of others or the integrity of the program should be reported immediately and in confidence to a member of the program leadership. Serious violations may result in individuals' immediate expulsion from the program and may be reported to law enforcement authorities. While such a course of action will be taken if necessary, every effort will be made to work with individuals to bring disruptive behavior to the path and find resolution within the community.

I understand and will abide by this code of conduct for the Dharma Ocean Program I am currently registering for.

By checking the box on the enrollment screen, you acknowledge you understand and agree to be legally bound by the terms and conditions contained herein. Checking the box creates an electronic signature that has the same legal force and effect as a handwritten signature. Print the terms or retain on your computer.