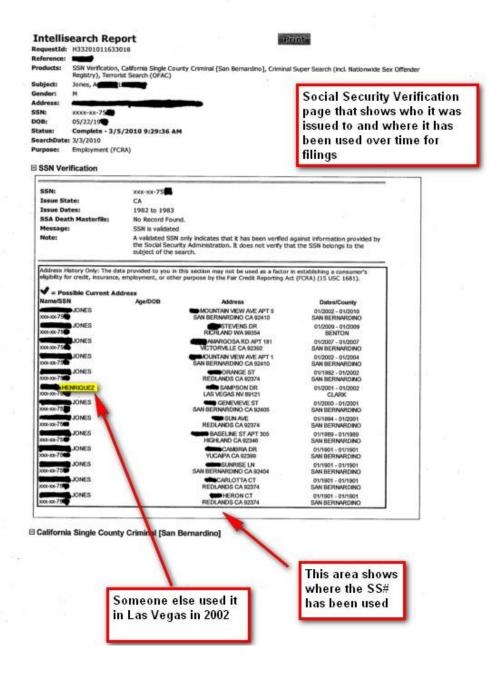
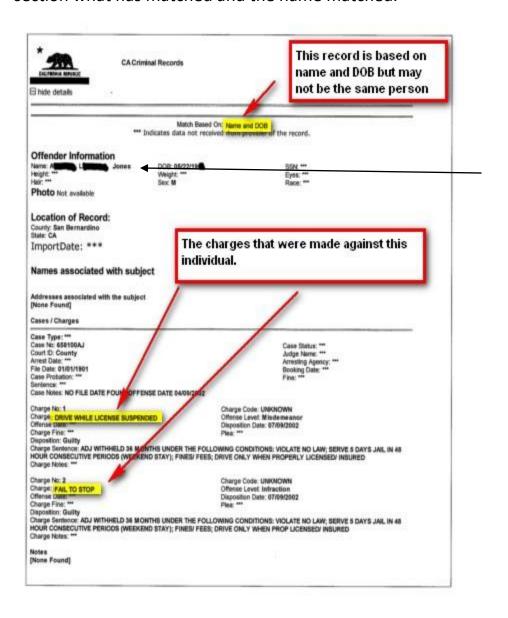
Reading a Background Check Report

The first page of the report gives background on the SS#, where it was issued and where it has been used (for W-2 etc.) with addresses associated with it. This information can be cross referenced with any info the applicant gives on their work history if this is being used for employees. For those volunteering is can show if there may have been identity theft at some point in time.



These next few pages show that people with similar names and date of Birth can show up in a report. This is where some discretion and follow up questions need to be used. The system will kick back similar name match, similar birth date, and county of residence. The more of these that match, the more likely it is the same person. Some jurisdictions will match by SS# as well. Note at the top of each section what has matched and the name matched.





∃ Terrorist Search (OFAC)

No records found for subject.

