

2019 Benefit Billing Abbreviations – PNW Conference

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
For All Full-Time Pastors; Church Responsibility		
PENSION DB-FT	Pension-Defined Benefit-Full Time	\$5,500/\$458.33
PENSION-DC	Pension-Defined Contribution	3% of plan compensation
CPP-FT	Comprehensive Protection Plan-Full Time	3% of plan compensation; provides disability/death benefit
HEALTH-PASTOR	Mandatory Health Cost for Full Time Pastor	\$8,160/\$680.00
For All Part-Time Pastors; Church Responsibility		
UMPIP ½ & ¾	Contribution for ½ & ¾ time appointments	8% of plan compensation to Pastor's UMPIP account
UMPIP ¼	Contribution for ¼ time appointments	6% of plan compensation to Pastor's UMPIP account
UMPIP EMPR MATCH	Contribution that matches up to 2%	Matches contribution of pastor up to 2% of plan comp.
UMLIFE OPTIONS	UMLife Options for ½ & ¾ time appointments	2% of plan compensation; provides disability/death benefit
Retirement Contribution to UMPIP; Pastor responsible through salary reduction		
UMPIP-AFTER TAX	UMPIP – after tax 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
UMPIP-PRE TAX	UMPIP – before tax 403(b) contribution	Pastor elects amount; reduced from taxable compensation
UMPIP-ROTH	UMPIP – Roth 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
HealthFlex Exchange Election; Participant responsible through salary reduction; Does not apply to part-timers, those that have waived coverage or covered through Medicare with Via Benefits.		
Participant Only (P)		
Medical		
B1000 P	Preferred Provide Organization B1000	\$10,572/\$881; \$1,000 deductible
C2000 P	Consumer Driven Health Plan C2000	\$9,864/\$822; \$2,000 deductible
C3000 P	Consumer Driven Health Plan C3000	\$8,520/\$710; \$3,000 deductible
H1500 P	High Deductible Health Plan H1500	\$9,768/\$814; \$1,500 deductible
H2000 P	High Deductible Health Plan H2000	\$8,940/\$745; \$2,000 deductible
H3000 P	High Deductible Health Plan H3000	\$7,800/\$650; \$3,000 deductible
Dental		
D 2000 P	Passive PPO Dental Plan \$2,000 limit	\$576/\$48
D PPO P	Preferred Provider Organization Dental Plan	\$480/\$40
D 1000 P	Passive PPO Dental Plan \$1,000 limit	\$432/\$36
Vision		
V FULL P	Full Vision Plan	\$71.52/\$5.96
V PREM P	Premier Vision Plan	\$172.56/\$14.38
Defined Contribution or also called Premium Credit		
DC P & P+1	Defined Contribution for Participant	(\$9,168)/(\$764); used to pay health insurance elections

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
Participant plus One (P+1)		
Medical		
B1000 P+1	Preferred Provide Organization B1000	\$20,112/\$1,676; \$1,000 deductible
C2000 P+1	Consumer Driven Health Plan C2000	\$18,756/\$1,563; \$2,000 deductible
C3000 P+1	Consumer Driven Health Plan C3000	\$16,224/\$1,352; \$3,000 deductible
H1500 P+1	High Deductible Health Plan H1500	\$18,612/\$1,551; \$1,500 deductible
H2000 P+1	High Deductible Health Plan H2000	\$17,040/\$1,420; \$2,000 deductible
H3000 P+1	High Deductible Health Plan H3000	\$14,832/\$1,236; \$3,000 deductible
Dental		
D 2000 P+1	Passive PPO Dental Plan \$2,000 limit	\$1,140/\$95
D PPO P+1	Preferred Provider Organization Dental Plan	\$900/\$75
D 1000 P+1	Passive PPO Dental Plan \$1,000 limit	\$840/\$70
Vision		
V FULL P+1	Full Vision Plan	\$115.20/\$9.60
V PREM P+1	Premier Vision Plan	\$279.84/\$23.32
Defined Contribution or also called Premium Credit		
DC P & P+1	Defined Contribution for Participant	(\$9,168)/(\$764); used to pay health insurance elections
Participant plus Family (P+F)		
Medical		
B1000 P+F	Preferred Provide Organization B1000	\$25,380/\$2,115; \$1,000 deductible
C2000 P+F	Consumer Driven Health Plan C2000	\$23,664/\$1,972; \$2,000 deductible
C3000 P+F	Consumer Driven Health Plan C3000	\$20,448/\$1,704; \$3,000 deductible
H1500 P+F	High Deductible Health Plan H1500	\$23,496/\$1,958; \$1,500 deductible
H2000 P+F	High Deductible Health Plan H2000	\$21,480/\$1,790; \$2,000 deductible
H3000 P+F	High Deductible Health Plan H3000	\$18,708/\$1,559; \$3,000 deductible
Dental		
D 2000 P+F	Passive PPO Dental Plan \$2,000 limit	\$1,608/\$134
D PPO P+F	Preferred Provider Organization Dental Plan	\$1,296/\$108
D 1000 P+F	Passive PPO Dental Plan \$1,000 limit	\$1,176/\$98
Vision		
V FULL P+F	Full Vision Plan	\$181.92/\$15.16
V PREM P+F	Premier Vision Plan	\$444.24/\$37.02
Defined Contribution or also called Premium Credit		
DC P+F	Defined Contribution for Participant & Family	(\$13,932)/(\$1,161); used to pay health insurance elections
Other Health Elections paid by participant through salary reduction		
MRA	Medical Reimbursement Account	Participant elects; it is a salary reduction not taxable
DCA	Dependent Care Account	Participant elects; it is a salary reduction not taxable
HSA	Health Saving Account	Participant elects; it is a salary reduction not taxable
Other Defined Contribution		
DC CLERGY COUPLE	Defined Contribution for Clergy Couples	(\$18,336)/(\$1,528); if covered as a family or plus one.
DC EXCESS	Excess Defined Contribution	If the defined contribution is greater than the cost of elections