

SEEKING CTE LEADERS FOR CUSTOMIZED TECHNICAL ASSISTANCE

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Agenda

- Welcome from U.S. Department of Education
- Overview of the Advancing Career Pathways Project
- Technical Assistance Available to States
 - CTE Leaders Academy
 - Intensive Technical Assistance
 - Regional Meetings
- Other Resources
- Questions

Welcome from U.S. Department of Education



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Overview

Technical Assistance (TA) and resources to further integrate Career and Technical Education (CTE) into the broader landscape of career pathways systems through:

- A year-long CTE Leaders Academy
- Multiple opportunities for states to access varying degrees of TA
 - Intensive TA to include coaching, peer-to-peer mentoring, and site visits
 - Regional meetings for state team planning
 - Virtual engagements through a series of national webinars
- CTE State Leader's Playbook to include tools, resources, and reports that profile successful noteworthy and innovative implementation strategies for in-demand industry sectors

CTE Leaders Academy

ADVANCING CAREER PATHWAYS

CAREER AND TECHNICAL EDUCATION

CTE Leaders Academy Approach

- A comprehensive leadership approach to career pathways
 - The Academy combines leadership development skills & noteworthy practices for leading change with effective career pathways implementation strategies
- Strategic investment in state capacity building
 - As CTE leaders deepen their skills and knowledge to become change agents, they will be able to mentor other stakeholders to assist them in strengthening CTE's role in their state's career pathways system



Academy Design

- Eight states will participate as teams
 - CTE State Leadership Team – three to four members
 - State Planning Team – up to 10 members selected by Leadership Team
- One year duration
- Blended delivery format
 - Face-to-face and virtual delivery
 - Asynchronous and synchronous activities

Academy Design, continued

- Two in-person, full two-day meetings in Washington, DC (Fall 2016/Summer 2017)
- Leadership in Action activities
(e.g., peer mentoring, facilitate sessions at regional meetings, contribute to national webinars, lead Academy virtual discussions)
- Online access to the Academy's participants and subject matter experts
- Pre- and post- planning activities with state teams

Academy Outcomes

- Better position CTE leaders to transform and scale effective career pathways systems
- Advance CTE in state's career pathways systems through collaborative problem solving
- Elevate leadership abilities through change agency skills and transformative leadership
- Communicate a clear vision for the pivotal role of CTE in state career pathways systems
- Build deeper relationships with key partners

Academy Participation Requirements

- State leadership support for participation in the Academy, as evidenced by a letter from the appropriate state agency lead
- Identify members for a state leadership and planning team;
- Participate in required Academy activities to include:
 - Academy kick-off session (virtual)
 - Two in-person, full two-day meetings in Washington, DC
 - Four facilitated online learning modules
 - Quarterly online assessments
 - Ongoing virtual discussions
 - One leadership in action activity
- Lead the state planning team in developing a state implementation plan

Academy Timeline

DATE	ACTIVITY
April 14, 2016	Academy application for participation available
June 1, 2016	Application for participation due
July 2016	Selection finalized and states notified
August 2016	Academy kick-off meeting (virtual)
End of September 2016	Two-day, face-to-face meeting (Washington, DC)
September 2016- September 2017	Online discussion and resource-sharing (virtual)
October 2016	State planning teams finalized
November 2016 - June 2017	Four online learning workshops (virtual)
July 2017	Two-day, face-to-face capstone meeting (Washington, DC)
August 2017	Academy close out meeting (virtual)

Intensive Technical Assistance

Intensive Technical Assistance (TA)

Five states will:

- Receive in-depth and customized TA for one year in career pathways system development
- Work with a dedicated coach and engage in a readiness assessment, monthly coaching sessions, in-state site visits, topical webinars, and peer mentoring.
- Access subject matter experts and network with state and local leaders with common challenges to confront
- Create a tailored action plan for moving the state's career pathways system forward

Intensive TA Design

- One year duration
- States form teams to plan collaboratively
- Each state receives a dedicated coach to engage with monthly
- Each state participates in a peer mentoring relationship with another state
- Participating state teams engage with one another via topical webinars
- States participate in two, state-based site visits with their coach
- Ongoing networking among states facilitated through an online discussion space

Intensive TA Outcomes

- A state action plan
- Deeper relationships with peers and subject matter experts to assist states in addressing challenges in implementing a career pathways system
- Maintain connections with other state and local programs at various stages of career pathways implementation
- Targeted collaborative planning to move states to the next stage of career pathways system development

Outcomes (continued)

- Address common challenges and potential opportunities through a facilitated mentoring relationship with another state
- Show evidence of state progress in meeting their goals for career pathways system change

Requirements for Participation

- State leadership support, as evidenced by a letter from the appropriate state agency lead, committing to state participation in this project
- Creation of a state career pathways team
- Commitment to create and execute a plan to move the career pathways system forward

Requirements (continued)

- Commitment of the state to participate in all required TA activities to include:
 - A state readiness assessment
 - Monthly coaching calls
 - Two, two-day site visits with the state's assigned coach
 - Quarterly webinars with other participating states
 - Mentoring relationship with another state
 - Dedicated, monthly planning time for the state team

Timeline

DATE	ACTIVITY
April 14, 2016	TA application for participation available
June 1, 2016	Application for participation due
July 2016	Selection finalized and states notified
August 2016	Kick-off meeting for all state teams (Virtual)
September 2016	Complete readiness assessment
September 2016	First coaching call
October 2016 - August 2017	Monthly coaching calls
October 2016 - August 2017	Participate in peer mentoring with another state
October 2016 - July 2017	Two site visits (scheduled by state and coach)
October 2016 - August 2017	Quarterly webinars with all participating state teams

Regional Meetings

Regional Meetings

- Four, one-day meetings available between October 2016 – August 2017
- State teams comprised of CTE leaders and key stakeholders in career pathways implementation will be eligible to participate
- Meetings designed to stimulate collaborative problem solving and discussion among and between state teams
- Facilitated sessions led by coaches, subject matter experts, and Academy leadership teams
- Resources and tools to deepen career pathways knowledge will be shared

Regional Meetings Outcomes

- Deeper understanding of career pathways, career pathways systems, and system change strategies
- Address state challenges through collective problem solving and action planning with other state teams
- Implement ideas generated by on-site coaching and support from project team and subject matter experts
- Maintain networks with others in similar positions across different states
- Access to participants through an online community

Additional Resources

National Webinars

• Six webinars will offer participants:

- A better understanding of critical aspects of career pathways systems and system change strategies
- Noteworthy practices from states and programs in career pathways implementation
- Access to subject matter experts, leading implementers in CTE, and other state and local programs
- Practical and actionable strategies

Innovations in CTE Case Studies and Papers

A series of case studies and research papers will:

- Further educate stakeholders about the importance and potential of effective career pathways
- Profile noteworthy career pathways elements and innovative implementation strategies in high-demand industry sectors
- Promote the use of labor market information to inform demand-driven investments in CTE

Data Report Topics

- ✓ Advanced Manufacturing
- ✓ Information Technology
- ✓ Energy
- ✓ Health Science
- ✓ STEM

Questions?

Project Contact Information

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Links to Applications

CTE Leaders Academy

<https://fs23.formsite.com/msgbsee/form17/index.html>

Intensive Technical Assistance

<https://fs23.formsite.com/msgbsee/form18/index.html>