

# Native American Career and Technical Education Program (NACTEP)

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**GRANTEE:** Coeur d'Alene Tribe

**TYPE OF INSTITUTION:** Tribal Organization

**PROJECT DIRECTOR/CONTACT:**

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**AWARD PERIOD:** October 1, 2015 – September 30, 2016

**FEDERAL AWARD:** \$479,490

**FEDERAL PROJECT OFFICER:**

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**PROJECT SUMMARY:**

The purpose of the project is to meet the Tribe's current and future workforce demands. This project will assist approximately 70 students to earn a certificate or 2 year degree to support the Tribe in developing workforce capacity that will create a more stable and successful Tribal economy in Benewah County. The proposed project will design and implement a career and college guidance program to advance current Tribal employees in the Benewah Medical Center, Coeur d'Alene Casino Resort Hotel, Development Corporation, Lake Management and Environmental Restoration Projects, Natural Resources, and Tribal Government and other Tribal members in professional certificate or 2-year programs. The Coeur d'Alene Department of Education believes that the support and structure provided by NACTEP will be critical to the fulfillment of the goal ensuring Tribal members can meet the current and future demands of successful management of the Tribe's businesses and natural resources for the benefit of Tribal members as well as the wider regional economy.

**PROJECT OBJECTIVES:**

- Implement a career, college, and workforce preparatory program for at least 30 students in welding technology, health care technology, business leadership, hospitality, and natural resources for approximately 30 students per year in grades 9-12 in collaboration with the partner colleges, Plummer/Worley School District, Tribal businesses, and Tribal programs;
- Implement a "New Chance" alternative pathways program for 15 youth and adults that have not completed high school to include welding, medical health care, business leadership, hospitality, and natural resources;

- Implement a career and college guidance program and enroll approximately for 15 current Tribal employees to earn a professional certificate-year or two-year degree, enabling them to also advance to four-year or professional degree program at North Idaho College or Lewis-Clark State College.
- Prepare and enroll approximately 30 Tribal members in professional technical certificate or 2-year programs at North Idaho College to meet current and future workforce for the Tribe’s seven major entities: 1) Benewah Medical Center/Wellness Center; 2) Coeur d’Alene Casino Resort Hotel/Circling Raven Golf Course; 3) Development Corporation; 4) Lake Management, 5) Natural Resources, 6) Early Childhood Learning Center and Plummer-Worley School District; and 7) Tribal Government.

**EDUCATIONAL LEVEL(S) OF PARTICIPANTS:** Secondary and Post-Secondary

**CAREER AND TECHNICAL EDUCATION TRAINING PROGRAMS:**

<u><b>PROGRAM</b></u>	<u><b>CERTIFICATION</b></u>
Business Leadership	Associate of Applied Science Degree
Medical/Health Care	Post-Secondary Certificate
Leadership	Post-Secondary Certificate
Supervision	Post-Secondary Certificate
Human Resource Management	Post-Secondary Certificate
Office Management	Post-Secondary Certificate
Computer Application and Office Technology	Post-Secondary Certificate
Hospitality Management	Associate of Applied Science Degree/PS Certificate
Child Development/Credential Program	Associate of Science Degree/PS Certificate
Drug/Alcohol Counseling	Bachelor of Applied Science Degree

**AVAILABLE DIRECT ASSISTANCE TO STUDENTS:**

Training  
 Educational Materials  
 Supplies

**NUMBER OF PROGRAM SITES:** 6

**PARTNERSHIPS & COLLABORATIVES:**

North Idaho College	Plummer/Worley School District	Tribal School
KWIS	Career Renewal	
North Idaho Workforce Training	Lake Management	
University of Idaho	Tribal Employment Rights Office (TERO)	
Lewis-Clark State College	Temporary Assistance for Needy Families (TANF)	
Washington State University	Basic Education Department of Labor-St. Maries	
Law Enforcement	Natural Resources	
Community Colleges of Spokane	Finance Department	
Tribal Wellness Center	Culture Department	
Coeur d’Alene Casino-Resort-Hotel	Tribal Courts	
Early Childhood Learning Center	Benewah Market/Hardware and Benewah Medical Center	

**ACCREDITATION STATUS:**

On site course accredited through North Idaho College by the Northwest Commission on Colleges and Universities