



The Voice of Small Business.®

2015 DEPARTMENT OF LABOR WAGE BOARD HEARING:
RAISING THE MINIMUM WAGE FOR FAST FOOD WORKERS

NFIB/NY STATE DIRECTOR MICHAEL DURANT
JUNE 22, 2015

The National Federation of Independent Business (NFIB) represents nearly 11,000 small and independent businesses across New York State, including a large number in the restaurant and hospitality industry.

Although the focus of this hearing is ostensibly on “fast food” establishments, which brings to mind the largest and most profitable chain restaurants, NFIB has real concerns about the types of businesses being targeted by the Commissioner of Labor’s wage order. The wage order loosely defines a fast food establishment as a “limited service restaurant where customers order at the counter and pay in advance.”

That definition however lacks in specificity and could have a deep negative impact on Main Street businesses and franchises. Consider the number of establishments outside of the well-recognized chains where customers order and pay for food before receiving it. Does that definition capture the pizza parlor that has two locations? How about food trucks, ice cream shops and concession stands?

If the Governor intends to increase wages of fast food workers at only chain restaurants, will the wage board’s recommendation make the important distinction between employees at corporate-owned restaurants and those at private, independently-owned franchises? Many independently owned franchises are in fact small businesses and don’t have the margins to afford increased costs. The distinction is critical -- corporate-owned entities may convert to touch pad ordering but locally owned and operated businesses will convert to yet more vacant commercial property.

Although the Governor stated the salaries of CEOs in the fast food industry indicate that the profit margins would support increasing the minimum wage, data shows that profit margins in the food industry are in fact very low. A June 2015 Employment Policies Institute survey of over 900 fast food restaurant owners found that 80% of fast food establishments have profit margins of 4% or less. It is no surprise then that one in five owners surveyed said that they will be “very likely” to close their doors if the minimum wage is increased to \$15.00/hr.

If, as the advocates want, the wage board recommends a minimum wage rate for fast food workers of \$15.00 per hour (compared to \$9.00/hr.), small employers will face a total annual payroll increase of about \$14,000 per full-time employee per job. EPI found that more than 80% of fast food restaurant owners are likely reduce hours or positions due to the increased costs.

The study's findings further reinforce the fact that raising the minimum wage for fast food workers is not effective for increasing economic opportunity. Increasing the wage for fast food workers to \$15.00/hr. computes to around \$31,200 a year based on a 40-hour work week. This is for an entry level position with no to limited skills or experience required.

Compare the projected salary for fast food workers to earnings for jobs that support our children and strengthen our communities like preschool teachers and substance abuse counselors. Occupational wage data available on the State's Department of Labor website states that the average starting salary for a preschool teacher, which normally requires state certification, is \$23,350. Consider the average starting salary for a substance abuse counselor is \$30,640, which again requires education and experience.

The objective of any true economic development program is to increase economic opportunity, not increase the cost of low-skill, entry-level jobs. Why incentivize individuals to pursue low-skilled jobs rather than gain education and experience leading to meaningful careers?

NFIB encourages the wage board to consider the arguments put forth herein and the impact that raising the minimum wage will have on small employers and the jobs available to fast food workers. In closing, mandating new labor costs on businesses will force employers to cut hours and jobs, and it counters the intended policy goals of increasing economic opportunity.

As small business owners and employers in New York State, we the undersigned are writing to oppose a wage increase for fast-food workers. The appointment of yet another wage board tasked with recommending "adequate" wages for fast-food workers is concerning for many reasons.

The increase in wages could apply to many small business establishments that are unable to absorb an increase in labor costs. The wage board order broadly applies to "workers who prepare food and serve customers in limited service restaurants, where customers order at the counter and pay in advance." This not only includes employees of the largest and most profitable companies but also could apply to employees at a seemingly endless list of establishments such as snack bars, food carts, pizza shops, delis, food counters in grocery stores and convenience stores.

Further, we are deeply concerned about the use of a Wage Board to circumvent the legislative process and set policy. The Governor's appointment of a board to review and make recommendations about wages in the fast-food industry bypasses the legislature. A wage board is not elected and not accountable to voters of this state.

Appointment of another wage board also sets a dangerous precedent for future reviews of pay scales in any industry or any occupation. This campaign for an increase in fast-food workers' wages could send a signal to advocates to push for higher wages across many industries where employers simply cannot afford rising labor costs.

Increasing fast-food workers' wages will reduce opportunities for low-skilled workers. The food service industry has a tight profit margin, and increasing the wage to \$15 per hour, as advocates suggest, will mean employers will pay \$18,000 per job/per year increase. Employers will reduce the number of employees or number of hours to offset the increased cost of labor, making fewer jobs available to low-skilled workers.

We urge the Wage Board to reject an increase in wages for fast-food workers and encourage the Governor and lawmakers to instead explore ways to increase economic opportunities for all employees in every sector.

Petition Signatures from All signers

Mr. Anthony Abeel Abeel's Restaurant 910 Rock City Road Ballston Spa NY 12020 6/2/2015 1:17:39 PM	Mr. Charles Abrams Access Display Group, Inc. 151 South Main Street Freeport Ne 11520 6/2/2015 12:14:24 PM	mr. Robert Albert Impressive Imprints 316 Hedwig drive North Tonawanda NY 14120 6/2/2015 9:05:06 AM
Mr. Thomas Alfano Cold Spring Antiques Center 51 Stone Ridge Lane Hopewell Junction NY 12533 6/2/2015 8:49:47 AM	mr Stephen Altman mountain service 26 deforest rd south fallsburg ny 12779 6/2/2015 10:18:11 AM	Mr Ronald Alvord Alvord Builders Inc. 8850 wortendyke Road Batavia NY 14020 6/2/2015 10:17:27 AM
Mr. David Amarando Advance Laundry system 162-24 14th Ave Whitestone ny 11357 6/2/2015 2:46:54 PM	Ralph Ammirati aquarium network 2435 GRAND AVENUE Bellmore NY 11710 6/2/2015 9:04:31 AM	MR MARK ANDERSON Oarsman Boats 1315 LAKE RD WEBSTER NY 14580 6/2/2015 10:51:41 AM
Mr David Apkarian TransTech Systems Inc 20 Oaktree Ln Schenectady NY 12309 6/2/2015 8:52:28 AM	SETH ARLUCK NEW HAMPTON LUMBER CO, INC PO BOX 360 NEW HAMPTON NY 10958 6/2/2015 12:22:18 PM	John Bacon Chemung Softwater PO Box 139 Pine City NY 14871 6/2/2015 11:22:37 AM
Mr Jeffrey Balak Kinderhook Transmission 3465 US Route 9 Valatie NY 12184 6/7/2015 12:40:31 PM	Ann Balch Able Electrical Services, LLC 263 McCarthy Road Lindley NY 14858 6/2/2015 11:43:11 AM	Chris Balisteri Dick Miller Florist 151 Crosby Ave Kenmore NY 14217 6/8/2015 4:20:15 PM
Robert Barclay Robert Barclay Construction 3600 Ridge Road Williamson NY 14589 6/3/2015 6:59:29 AM	Mr. Roy Bartel Remsenburg Marina 61 LAKE ave Center Moriches NY 11934 6/2/2015 10:17:58 AM	Thomas Baxter Small Business Services Inc 4606 US Route 11 Pulaski NY 13142 6/2/2015 8:47:12 AM
Mary Becraft Lake George Forest Products L.L.C. 10 Meadow Drive Queensbury NY 12804 6/2/2015 8:56:20 AM	Mark Bellamy Free air aviation 130 east rd Savannah Ny 13136 6/2/2015 8:57:43 AM	Mr. Louis Bellino Kee Holdings Inc. 390-10 Knickerbocker Avenue Bohemia NY 11716 6/2/2015 9:45:47 AM
Mr Arden Bender Benders Christian Store 5025 Harris Hill Rd Williamsville NY 14221 6/2/2015 9:02:45 AM	Mrs Theresa Bennett Bennetts greenhouses 8958 cook road Arkport Ny 14807 6/2/2015 11:16:18 AM	Richard Bemhauer Product Research Co., Inc. 2481 Stephanie Lane Binghamton NY 13903 6/2/2015 11:31:35 AM
Mr. Gary Bevacqua	mrs Carolyn Boehler	Joseph booker

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Mr. Mikes Seafood 343 Shanty Creek Road Central Square NY 13036 6/2/2015 7:39:32 PM	Shaw and Boehler Florists 144 Dunning Ave Auburn NY 13021 6/2/2015 12:02:16 PM	Allstate Insurance co 9 chuck Court Port Jefferson ny 11777 6/2/2015 10:02:37 AM
Mr. Joel Bowman A.D.Bowman & Son Lumber Co., Inc. 1727 US Hwy 11 Castle Creek NY 13744 6/2/2015 3:16:17 PM	Mr Rodney Brand Brand Trucking Inc 39 US RT 11 Central Square Ne 13036 6/2/2015 9:56:11 AM	Mr DAVID BROCK BROCK TRUCKING 391 4th AVE TROY Ne 12182 6/8/2015 5:46:19 PM
Mr. Robert Brown Brownies Mini Mart 55 Katie lane Painted Post NY 14870 6/2/2015 1:57:42 PM	Richard Brownell Brownell Group, L.P. 1985 State Route 40 Greenwich NY 12834 6/2/2015 9:54:41 AM	Ms Denise Buher Orthopedic & Spine Physical Therapy 3 Hunter Brook Lane Queensbury NY 12804 6/2/2015 11:09:55 AM
Mr James Buhmaster J.H.Buhmaster Company 415 Sacandaga Road Glenville NY 12302 6/2/2015 9:22:32 AM	Mr Michael Burke Richmond Ave. Gardens 130 Nevada Ave. Staten Island NY 10306 6/2/2015 9:25:45 PM	Mr. David Bums The Bums Agency 37 Williams St. Clinton NY 13323 6/2/2015 10:48:47 AM
EDWARD BURNSIDE BURNSIDE AUTO REPAIR 43 PEARL ST. 43 PEARL ST. WESTFIELD NY 14787 6/4/2015 2:23:01 PM	John Burweger Commercial Realty Associates, Inc. 36 Valley View Lane Pawling NY 12564 6/3/2015 7:08:49 AM	Mr. Edward Bus Pine Point Cottages and Motel 1369 Lake Ave Lake Luzerne NY 12846 6/2/2015 12:36:25 PM
Mr. Chris Canfield Canfield Machine & Tool LLC 50 Van Buren Dr Fulton NY 13069 6/9/2015 4:51:38 PM	Mr Kevin Card Phil's Chicken House 1208 Union Center Maine Hwy Endicott NY 13760 6/4/2015 7:21:20 AM	Mark Casale Suburban Hardware 7990 oswego road liverpool ny 13090 6/4/2015 5:31:41 PM
Mr Michael Castelluccio Quality body & fender 3276 St Hwy 30a Fultonville Ny 12072 6/2/2015 9:14:12 AM	Mrs Edith Caster Casters Sawmill Inc 6323 US RT 11 Sandy Creek NY 13145 6/2/2015 11:11:24 AM	Mr Raymond Castiglione Prioritybiz inc 5149 willowbrook w Clarence NY 14031 6/2/2015 10:29:57 AM
MR ANTHONY CASTRONOVA NOVA FINISHING CO. 5904 PICKEREL POINT HONEOYE NY 14471 6/2/2015 12:49:39 PM	Robert Chambers Chambers Valley Farms, Inc. 432 Chambers Road Salem NY 12865 6/2/2015 2:53:14 PM	Doug Childs Woodhouse Stadium Grill 102 Columbia St Coming NY 14830 6/2/2015 10:33:37 AM
Jared Chrispell Jamestown Ice 66 Foote ave Jamestown NY 14701 6/2/2015 9:08:20 AM	WILLIAM CHROMCZAK WHITESBORO FRAME & BODY INC 1430 LINCOLN AVE UTICA NY 13502 6/2/2015 1:30:54 PM	Matthew Churchill Water Street Brass PO Box 463 Lakewood NY 14750 6/2/2015 8:53:15 AM
Michael Clancy Pinckney Hardware Corp 118 Clinton Street Penn Yan NY 14527 6/2/2015 5:02:26 PM	Mr. G. Allen Clark Ramsdell's Drycleaners 7316 Gerald Dr. Hamburg NY 14075 6/2/2015 8:15:25 PM	Mr. Henry Clark Henry Clark P.O. Box 103 Cambridge NY 12816 6/4/2015 4:43:23 PM
Mr. Richard Clark Sullivan Street Consulting 4171 Lorenzo Farms Rd. Cazenovia NY 13035 6/2/2015 12:16:33 PM	David Collins Tax Services of Bameveld P. O. Box 155 155 Mappa Ave. Bameveld NY 13304 6/2/2015 8:47:28 AM	Mrs Shelia Collins Bany Collins Oil Inc. 658 County Route 13 North Bangor NY 12966 6/2/2015 9:22:28 AM
Michael Colosa Custom Carpentry 860 South Country Road East Patchogue N 11772 6/4/2015 10:57:37 PM	Mr. Lowell Conrad CONRAD,S 105 Center St. Geneseo, New York NY 14454 6/2/2015 12:45:44 PM	Mr. William Copeland Fail-Safe Technioal Assoc. Inc. 1882 rte 44 Pleasant Valley NY 12569 6/2/2015 9:02:21 AM
Mr. Raymond Cote American Chocolate Mould Co. 1401 Church Street Unit 5 Bohemia NY 11716 6/2/2015 12:11:49 PM	Mr Patrick Cronin Treeman services in 2109 rt 52 Hopewell Jct NY 12533 6/2/2015 9:26:10 AM	Cheryl Crossett Left Over Express, Inc 300 Snyder Rd Norway NY 13416 6/2/2015 12:24:11 PM
Mr. C. Craig Culver C. Craig Culver 4826 Silver Street Rd. Auburn NY 13021 6/2/2015 12:20:36 PM	Frank R Curreri Jr Curreri Accounting 298 W Pulteney St #101 Comng NY 14830 6/2/2015 10:16:09 AM	MRS ROSSANA DARLAK DAMIANI CONCRETE COMPANY INC 5503 MARTHAS VINEYARD CLARENCE CENTER NY 14032 6/2/2015 9:54:35 AM
Mr. Glen Decker G. Decker Construction LLC 18 North Main Street Adams NY 13605 6/2/2015 5:03:20 PM	Mr Carmelo DeFranco NYC Business Group 3971 victory blvd Staten Island NY 10314 6/2/2015 9:25:48 AM	Mr Greg Demetriou Lorraine Gregory Corp 110 Schmitt Blvd Farmingdale NY 11735 6/2/2015 8:46:50 AM
Mr. Mark DeWitt Baker-Miller Lumber; Inc. 102 W. Cortland St. Groton NY 13073 6/2/2015 12:19:48 PM	Rod Dion Tech Valley Office Interiors 16 Truman Way Cohoes NY 12205 6/2/2015 11:20:20 AM	Mrs Valerie Dixon Hot Biscuit Diner 14 Montcalm Street Ticonderoga NY 12883 6/2/2015 9:56:25 AM
Tina Drake Erwinna properties Inc. 6 Bollen Drive Painted Post Ny 14870 6/2/2015 9:34:04 AM	Brandon Edick The Online Exchange 6338 State Route 167 Dolgeville Ny 13329 6/3/2015 9:21:37 AM	Mr. Norman Edson Edsonhill Farms 2208 Edson Rd. Sinclairville NY 14782 6/2/2015 2:50:28 PM
Mr Arthur Elting Country Rode Motoworks 1484 Aldeman Rd Palmyra NY 14522 6/2/2015 11:53:29 AM	Mr. Carl Ettipio Competition tTransmission LLC 747 Erie ave. North Tonawanda NY 14120 6/4/2015 1:08:01 PM	Mr Daniel Evans Evans Fam Repair Inc 210 Randall Road Lisbon NY 13646 6/2/2015 8:59:37 AM
Mr. Timothy Fagan Hallam Engineering & Constr. Corp. 353 Union Ave. Westbury NY 11590 6/3/2015 8:32:39 AM	Robert Feldman Logistics One 33 Cady Hill Blvd Saratoga Springs NY 12866 6/2/2015 8:59:39 AM	MR DAVID FERREIRA SCARSDALE-SPENCER PHARMACY 56 TOMMY COURT MAHOPAC NY 10541 6/2/2015 2:23:36 PM

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Mr Ronney Finke Gypsum Systems Interiors 15 Cross Ridge Rd Pittsford NY 14534 6/2/2015 9:26:33 AM	Mrs Cariann Fleming Fleming Industriail LLC 5 Jones Place staten island ny 10310 6/2/2015 1:03:06 PM	Keltijo Folmar Village Trading Post 350 Pulteney St Corning NY 14830 6/9/2015 6:10:50 PM
ms donna ford old mill restaurant po box 188 mt upton ny 13809 6/2/2015 12:17:32 PM	Mr. Brian Fosco Noon Whistle Deli 47 Burch Rd Queensbury NY 12804 6/3/2015 3:42:00 PM	Mr Henry Fuksman Energy Solutions USA, Inc. 862 Fassett Rd Elmira Ny 14905 6/2/2015 10:24:23 AM
MR KEVIN GALLAGHER GALLGHERS GARAGE INC 4579 ROUTE 32 CATSKILL NY 12414 6/2/2015 9:57:41 AM	MRS CARMEL GALLAGHER BRANDOW GALLGHERS GARAGE INC 4579 ROUTE 32 CATSKILL NY 12414 6/2/2015 9:56:16 AM	Richard Geddis The Schag-A-Val 61 Main St. Schaghticoke NY 12154 6/2/2015 9:22:31 AM
Connie Gerarde Niles KEENA 2 Progress Blvd Queensbury NY 12804 6/2/2015 8:48:05 AM	Mr Robert Gibbs Environmental Construction Group Po Box 485 Wayland NY 14572 6/2/2015 9:02:25 AM	Mr conrad jr gifford gifford enterprises 6435 ellicott street road Pavilion ny 14525 6/2/2015 7:45:41 PM
Mr. Christopher Goll Cameron Manufacturing & Design Inc. 5312 Wolf Run Rd Campbell NY 14821 6/2/2015 8:47:39 AM	Mr Burtiss Goodnough Burt Goodnough's Marina 9245 State Rte 3 Sandy Creek NY 13145 6/3/2015 8:35:19 PM	Mr Aaron Gowan Home Central 151 Central Ave Owego NY 13827 6/2/2015 10:05:12 AM
Mr Earl Graves Gravesenterprisesllc 4221 us hwy 20 RitchfeildSprings ny 13439 6/4/2015 7:45:36 PM	MR DOUGLAS HARDLER BINGHAMTON KNITTING CO 11 ALICE ST BINGHAMTON NY 13904 6/2/2015 8:46:26 AM	Kevin harrigan Liberty Tavem 436 N Burgher Ave staten island NY 10310 6/2/2015 9:36:01 AM
Ms Mary Murphy Harrison Barney & Dickenson Inc 520 Prentice Road Vestal NY 13850 6/2/2015 8:44:39 AM	Mr. Craig Hayes Pink Amadillo Inc. 113 Peppermint Dr. Rochester NY 14615 6/2/2015 11:00:22 AM	tonja hayes french's garage llc 762 county highway 1 mount upton Ny 13809 6/3/2015 9:30:47 AM
Mr. Edward Hernandez Tempe Precision Ltd. 148 B Lamar Street West Babylon NY 11704 6/2/2015 12:06:31 PM	Mr. Ronald E. Herrick Always Welding 3500 Iroquois Road Caledonia NY 14423 6/8/2015 9:51:41 AM	Mrs Crystal Herry Ultimate Images by Crystal Herry 9421 Steamship Manhattan Brewerton NY 13029 6/2/2015 8:43:37 AM
Mr David Hess Dewitt Plastics, Inc. 4881 Buxton Drive Syracuse NY 13215 6/2/2015 11:33:35 AM	Mr. Keith Hewson Hewson Tree Service 9000 Lapp Rd. Clarence NY 14032 6/2/2015 9:28:21 PM	Mr. Darin Hickling Hickling's Fish Farm, Inc. 219 Pitts Rd. Edmeston NY 13335 6/2/2015 11:02:35 PM
Tony Hilliard Hilliard Heating & Cooling 160 S. Main St. Wellsville NY 14895 6/2/2015 9:38:30 AM	Mrs Carrie Hite Hite's Liquor & Wine 46 Bridge St Cleveland NY 13042 6/3/2015 6:29:43 AM	Mr Stanley Homing Country Cousins Fam 29415 Fults Rd Evans Mills NY 13637 6/2/2015 9:00:01 AM
susan horton elite cleaning & restoration 1414 River Rd Fort Plain NY 13339 6/2/2015 1:38:37 PM	Ms. Roseann Hotaling RYH Enterprises, LLC,dba/ The Country Comer Cafe 17 Marvin St. Saratoga Springs NY 12866 6/2/2015 1:47:55 PM	Mr. Wayne Howell A.C.Howell Corporation Box 143 Howells NY 10932 6/2/2015 11:07:07 AM
Mark Ilacqua Suburban Taxi 6327 East Molloy Rd East Syracuse NY 13057 6/2/2015 2:34:37 PM	Mr. Michael Ilacqua Suburban Transportation, Inc. 6327 East Molloy Road Syracuse NY 13057 6/2/2015 1:42:22 PM	joe immediato Tri City mechanical 21 grand view drive poestenkill ny 12140 6/2/2015 8:53:31 AM
Mr. Kristian Immoor H&I Manufacturing 34 Olympia street Portjefferson station ny 11776 6/2/2015 10:57:02 AM	Jay Isabelle Hardys Auto Parts LLC 1159 County Rt 17 bemhards bay ny 13028 6/2/2015 8:46:03 AM	Mrs. Christine Jackson Jackson Woodworks, Inc. PO Box 2 Chateaugay NY 12920 6/2/2015 8:47:51 AM
Mr Mark Jackson Jackson's Locksmithing 101 Water St Frewsburg NY 14738 6/2/2015 10:24:35 PM	Mrs Terri Jewett-Larkin Jewett's Cheese House 934 Eartville Rd. Eartville NY 13332 6/2/2015 9:20:21 AM	Adam Johnson Blue Top Management 12 E. Union St Holley NY 14470 6/2/2015 11:18:06 AM
Mr Michael Johnson Rochester Sports Garden 9 Ledgeport Dr Fairport NY 14450 6/2/2015 11:31:55 AM	Tina Johnson Blue Top Management, LLC 15549 E Lee Rd Holley Ne 14470 6/2/2015 1:31:07 PM	mr matthew kaessinger Advantage Nutrition 8595 cox lane unit 2 Cutchogue Ne 11935 6/2/2015 9:53:44 AM
Marty Kieman Kieman's Pub & Tavem 1308 Bruynswick Rd Gardiner NY 12525 6/3/2015 8:13:24 AM	Mr Russ kippeman Village Auto 2741 broadway bellmore NY 11710 6/10/2015 7:25:32 AM	Scott Knapp R Factor PO Box 453 10292 County Rt 8 Chaumont NY 13622 6/4/2015 5:34:31 PM
Cindy Koziattek Stan's NoTubes 202 Daniel Zenker Dr Daniel Zenker Dr Big Flats NE 14814 6/3/2015 11:08:40 AM	Mr. Kenneth Krogman Eastern Marking Machine Corp. 422 South Franklin Street Hempstead NY 11550 6/2/2015 12:59:54 PM	marina kushner 123 Dollar 1765 Victory blvd staten island Ne 10314 6/2/2015 3:09:19 PM
Ms. Karen LaFever Delaware Buolldozing Corp. 5700 County Hwy 18 Bloomville NY 13739 6/2/2015 10:34:18 AM	Mrs Mei Lam A1 Laundromat 1811 125th street college point ny 11356 6/2/2015 10:23:01 AM	Mr Peter Lam Graphic Lab Inc 138-10 Franklin Ave Apt 2M Flushing NY 11355 6/2/2015 2:54:35 PM
Mr. Samuel Lam Tenchodo Laundromat 1811 125th street college point ny 11356	Donald Lashomb Rockland Form A Plastics, Inc. 7152 State Route 3 Cranberry Lake NY 12927	Mr Anthony Lazzaro Custom Vision Remodeling, LLC 50 Fifth Avenue Williamsville NY 14221

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6/2/2015 10:21:34 AM Mrs. Cristina Lazzaro Lazzaro Performance, Inc. 838 Klem Rd. Webster NY 14580 6/4/2015 9:41:48 AM	6/4/2015 4:29:45 PM Steven Leburg Chautauqua Supply 507 W. 8th St. Jamestown NY 14701 6/2/2015 2:41:10 PM	6/3/2015 7:00:54 PM Mr James Leghom Leptondale Nursery & greenhouse 181 Mtn. View Ave Wallkill ny 12589 6/2/2015 4:59:30 PM
DOUGLAS LENNON DOUGLAS J LENNON CONTRACTING LLC 10096 STARR HILL RD REMSEN NY 13438 6/4/2015 10:26:35 AM	Stanley & Diane Lewis Ro-La Farms Inc. 114 Saunders Rd Rexville NY 14877 6/3/2015 9:46:19 AM	MR KENNETH LIGHT LIGHTS AUTO PARTS INC 20 HARDEN BLVD CAMDEN NY 13316 6/2/2015 10:21:15 AM
Ms Paula Lipker Peerless services 3124 Leader Rd Seneca Falls NY 13148 6/2/2015 11:27:09 AM	Jeanne Lisikatos Hudson Valley Cabinet & Woodworking, Inc 73 Route 9, Suite 7 Fishkill NY 12524 6/2/2015 8:49:45 AM	Mr Charles Lo Tempio III Twinlo Beverage Mart Inc 86 Countryside Lane Grand Island NY 14072 6/2/2015 6:25:04 PM
mr Joseph locantore Northeast pest & wildlife control inc Po Box 29 carmel ny 10512 35 Christine ct stomville ny stomville ny 12582 6/3/2015 11:09:52 PM	Mr. Kenneth Losey Lisa Marie's Hair Salon, Inc. 30 Commercial Street PO Box 183 Livonia NY 14487 6/2/2015 8:49:49 AM	David Lutz Lutz Brothers Inc. 5151 Belcher Rd Eden NY 14057 6/2/2015 9:30:29 AM
Dr. Neil Madero Exercise My Mutt LLC 67 Jackson Street Staten Island NY 10304 6/2/2015 8:43:19 AM	Mrs. Debbie Marotta Personal Touch Flooring 788 Dutchess Tpke Poughkeepsie NY 12603 6/2/2015 10:54:20 AM	Mr Mark Martin Finger Lakes Tire 2115 West Genesee St Auburn NY 13021 6/2/2015 9:50:04 AM
Bonnie Marvin Kitchen Express Inc. 8508 Jericho Rd. Weedsport NY 13166 6/2/2015 10:47:35 AM	Ms. Stephanie Mauro College Planning 101, Inc. 1133 Route 55 Lagrangeville Ne 12540 6/2/2015 9:29:46 AM	Mrs. Carol Maxon Millertown Garage, Inc. 51 Clum Road Johnsonville NY 12094 6/2/2015 1:08:12 PM
mrs lilian mcallister lm unidos 202 port richmond avenue staten island ny 10302 6/3/2015 8:21:13 AM	Mr. William McClean CPM Motorsports Inc. 4 Islander Ct. Miller Place NY 11764 6/12/2015 9:03:49 AM	Peter McGuire Lovejoy Chaplet Corp 12 River St Hoosick Falls NY 12090 6/2/2015 8:56:39 AM
Mr. John McIntosh K12books.com Ltd. 16 Brook Valley Drive Rochester NY 14624 6/2/2015 10:45:40 AM	Mr. Michael McMahon McMahon's EZ Acres 5005 Creal Rd Homer NY 13077 6/2/2015 9:10:51 AM	John McNiven Scott's Hallmark Shops 208 Colonic center Albany NY 12205 6/2/2015 4:28:42 PM
Ms Kathy McQuown Eagle Mechanical & General Construction LLC 11371 Ridge Rd North Rose NY 14590 6/2/2015 1:04:09 PM	Mr. Thomas McVicar McVicar Electric 572 North Hillsboro Rd. Camden NY 13316 6/2/2015 9:39:50 AM	Thomas Mehok EBM Heating & Cooling LLC 4980 Clifton Pkwy Hamburg NY 14075 6/2/2015 9:03:56 AM
Mr. Robert Mencer Andlaur, LLC 20 Torry Dr Hamburg NY 14075 6/2/2015 10:13:11 AM	Mr John mercurio Pawn Boss 434 State Route 31 Bridgeport NY 13030 6/2/2015 9:01:42 AM	mark meyer mark's country store 12739 johnson road east concord ny 14055 6/17/2015 10:58:30 AM
mr walter mikowski council opticians of west seneca 112 westwood rd lancaster ny 14086 6/2/2015 9:23:40 AM	MR EDWARD MILLER TECHAC, INC 7 BRACKEN RD OSSINING NY 10562 6/2/2015 9:39:55 AM	Kim Miller WSSC 130 Front St Vestal NY 13850 6/2/2015 8:55:24 AM
Ronald Miller EagleZip.com 23 Stowe Street Jamestown NY 14701 6/2/2015 9:40:58 AM	Mr. Mark Mills Mills Enterprises LLC 351 Baker St Jamestown NY 14701 6/2/2015 9:16:20 AM	Roman Miner R&R Greenheat 19 Ron Craig Rd Cadyville NY 12918 6/2/2015 9:13:04 AM
Mr Roh Mirchandani Hudson 122 Genesee st Geneva Ny 14456 6/2/2015 7:45:33 PM	Anthony Mooradian Mooradian Rug Co 610 - 56th St Niagara Falls NY 14304 6/3/2015 10:06:40 PM	Dan Morehouse Wamor Farm 4078 St.Hwy.51 Garrattsville NY 13342 6/2/2015 10:58:58 AM
Mr Edward Morreale Dongan hills pharmacy 85 bathgate st Staten island Ny 10312 6/5/2015 10:42:54 AM	Carolee Morrow The Grow Insurance Agency 33 Blacksmith Rd Levittown NY 11756 6/2/2015 2:05:38 PM	Mr. John Mucke John P. Mucke CPA PLLC 1400 Buchanan Ave Olean NY 14760 6/4/2015 10:00:13 AM
Cynthia Mulbury Northern Orchard Co., Inc 537 Union Rd Peru NY 12972 6/2/2015 8:46:49 AM	Jody Murawski Tobin WW 2 Country Meadow Court Melville NY 11747 6/2/2015 9:53:02 AM	Jim Murphy APS 75 Maplewood Dr Brewster NY 10509 6/2/2015 9:07:12 AM
Mr Robert S Murphy Jr. Bamey & Dickenson Inc 520 Prentice Road 601 Prentice Road Vestal NY 13850 6/2/2015 8:45:23 AM	Mr. Andrew Musci Altel Systems, Inc. 601 North Main Street Brewster NY 10509 6/2/2015 11:41:45 AM	Mr Angelo Nasca ABB Van Service 2062 Richmond Rd Staten Island NY 10309 6/2/2015 2:51:20 PM
MS JUDI NELSON TRANS-COM 2945 SUNRISE HWY ISLIP TERRACE NY 11752 6/3/2015 12:08:44 PM	Mr Robert Nelson R. Nelson Electric, Inc. 4255 Twichell Rd Penn Yan NY 14527 6/2/2015 8:44:42 AM	Cynthia Nimey Nimey 3500 snowden hill road CLINTON NY 13323 6/2/2015 12:56:02 PM
Mr Matthew Nimey Rich Nimeys sales and service inc 2104 Dwyer Ave Utica ny 13501 6/2/2015 11:19:07 AM	Gary Nitkiewicz C & E Crete Systems 9866 Hazen Rd Sherman NY 14781 6/2/2015 9:47:20 PM	Ms Patricia Ostrander Taylor Garbage Service Inc PO Box 520 Vestal NY 13851 6/2/2015 8:50:30 AM
mr. david ott	Mr Thomas Overbaugh	Deanna Page

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Karen Palmer Palmer farms LLC 3294 Starr Hill Roaf Homell NY 14843 6/2/2015 9:25:31 AM	Mr Joseph Parente Carr-met ind. 17 school street Oyster Bay NY 11771 6/2/2015 9:13:00 AM	Mr Michael Pastore Genesee Country Residential Services 3932 Humm Rd. Alexander NY 14005 6/3/2015 5:17:35 AM
Mr Nilesh Patel Naran llc 143 Lorian Drive 143 Lorian Drive North syracuse ny 13212 6/2/2015 9:08:07 AM	Stella Penizotto Shining Stars Daycare Inc 6886 Crystalwood Drive Liverpool NY 13088 6/8/2015 11:23:04 AM	Mrs Alice Perkins A&F Trucking 148 Washington Street Salamanca NY 14779 6/2/2015 8:51:02 AM
Mr. Gerard Pettinato Marios Pizza of Owego inc. 51 Fox st Owego NY 13827 6/6/2015 9:55:09 AM	Ms. Silva Popaz Vida 381 llc 381 Van duzer St Staten Island Staten Island NY 10304 6/2/2015 9:40:28 AM	Mr Richard Potiker Northern NY Driving Academy 823 MASON ST MORRISONVILLE Ne 12962 6/2/2015 9:55:31 AM
Mrs. Doreen Potrikus Greener World Landscape Maintenance 116 Day Road Fly creek NY 13337 6/2/2015 10:06:09 AM	Mr. Joseph Potrikus Greener World Landscape Maint. LLC 467 County Highway 26 Cooperstown NY 13326 6/8/2015 7:21:51 AM	Mr. Gary Powers Ketchum Mfg. Co. Inc. PO Box 10 Lake Luzerne NY 12846 6/2/2015 10:00:35 AM
Brenda Prance North American Tapes 22430 Fisher Road Watertown NY 13601 6/2/2015 10:54:47 AM	Daniel Pritchard Bardan Construction Co 456 West Lake Rd Oswego NY 13126 6/2/2015 8:56:32 AM	Mr Anthony Proietti Proietti's Italian Restaurant 980 Ridge Rd. E. Webster Plaza Webster NY 14580 6/2/2015 3:49:38 PM
Mr. William Prout Prout Printers, Inc. 229 Whiteview Rd Wynantskill NY 12198 6/2/2015 9:12:21 AM	Joe Quitoni Joe Que's Auto Body Inc. 22 Olympic Way Poughkeepsie NY 12603 6/2/2015 10:28:34 AM	Regina Race Albany's Indoor Rockgym 4C Vatrano Road Albany NY 12205 6/10/2015 4:44:04 PM
Sean Rafferty California Closets 22 Dyke Road Latham NY 12110 6/2/2015 8:48:59 AM	Dr Rachel Reed Mollie's Mason Jar 13 Park Ave Ext Hadley NY 12835 6/3/2015 6:03:31 PM	kevin reichard riverview industries 3012 route 9 cold spring NY 10516 6/2/2015 11:31:06 AM
Linda Ripstein Ironwood Golf Course 1964 Folsomdale Road Cowlesville NY 14037 6/3/2015 10:14:49 AM	Mr. Bruce Robertson Affordable Floorcovering Inc 4152 W. Main St. Rd Batavia NY 14020 6/2/2015 9:14:15 AM	Mrs Sandra Robinson Surgical Auto Repair Inc 40 N. MacQuesten Pkwy Mount vemon NY 10550 6/2/2015 8:26:24 PM
Mr. Joseph Robles Robles Realty LP 685 Lamont Avenue Staten Island NY 10312 6/2/2015 9:46:13 AM	Lorraine Rogers Rogers Construction, Inc. 15363 Carrier Lane Clayton Ne 13624 6/2/2015 8:50:22 AM	Dr. John Ross True Care Veterinary Hospital 10255 Main Street Clarence NY 14031 6/2/2015 8:52:29 AM
Mr Michael Sackett Northeast Implement 369 East Spaencer Road Spencer NY 14883 6/2/2015 9:15:12 AM	aron sandel salko kitchens inc. 256 walsh av. new windsor ny 12553 6/4/2015 3:04:08 PM	dr craig santo carl m santo dds 57 west main st Rochester ny 14580 6/3/2015 12:51:21 PM
Mr Robert Savitzky RS Precision 31 Devonshire Ct Plainview NY 11803 6/2/2015 10:01:19 AM	Mr Scott Schaal Hunter Springs Co., Inc. 4524 Limestone Drive Manlius NY 13104 6/2/2015 8:42:31 AM	Mr. Gerald Scharf Scharf's German Restaurant und Bar 2683 Clinton St. West Seneca NY 14224 6/2/2015 12:27:12 PM
Chad Schofield Schofield Farms, LLC 7277 prospect rd westfield NY 14787 6/3/2015 6:25:34 AM	Susan Schrader Schrader Farms Meat Market 1937 Summerville Rd Romulus NY 14541 6/2/2015 4:57:34 PM	Mr Richard Schrafel A.J. Schrafel Paper Corp 248-32 Jericho Turnpike Floral Park NY 11001 6/2/2015 9:54:39 AM
Mr. Todd Schram Bodi Farms, Inc 5601 Stuart Ave Newark NY 14513 6/2/2015 5:07:03 PM	Lenore Schwartz TOTAL ELECTRICAL DISTRIBUTORS 388 south ave staten island Ne 10303 6/2/2015 8:47:31 AM	Mr. John Sgombick Metro-Pack, Inc. 37 Jeanne Drive Newburgh NY 12550 6/2/2015 4:05:43 PM
Mr. Stanley Shane Syracuse Dog Fence 4566 Roberts Rd Cazenovia NY 13035 6/2/2015 9:51:11 AM	Mrs. Joan Shapiro LWS, Inc. 125 Gary Way Suite 1 Ronkonkoma NY 11779 6/2/2015 8:47:00 AM	Roger Sharp High Peaks Sound Inc 386 Burgoyne Rd Saratoga Springs NY 12866 6/2/2015 12:12:23 PM
Margaret Shaver High Mills Garage, Inc 604 SARATOGA ROAD SCOTIA NY 12302 6/2/2015 1:34:29 PM	Colleen Sheeran Wet Dogs, Inc. 273 Brighton Street Staten Island NY 10307 6/3/2015 9:24:39 AM	Garry Sherman GNS Metals Corp 52 Sherwood Drive Huntington NY 11743 6/2/2015 9:18:33 AM
mr CHIP SHERWOOD Sherwoods Power Equip. Inc. 1775 rte 300 newburgh NY 12550 6/2/2015 8:18:58 PM	MR John Shultz Maaco 2550 Richmond Terrace Staten Island NY 10303 6/2/2015 9:43:59 AM	Anna Shurgalla Eastern States Supply Co Inc 10 Kieffer Lane Kingston NY 12401 6/2/2015 9:05:59 AM
angelo sisto waverly liquor and wine 442 fulton st waverly NY 14892 6/2/2015 9:28:42 AM	Mrs jody skinner Silver Springs Liquor Store LL 10 warsaw Blvd po box 354 Silver Springs NY 14550 6/2/2015 10:05:15 AM	MIKE SMITH KAMCO ENTERP. 400 VULCAN BUFFALO NY 14207 6/2/2015 10:59:58 AM
Mrs Kinga Snell Snell Equipment inc 688 River Road Norwood NY 13668	John Sohns Sohns appliance 23 Main st Walden NY 12586	Mrs Tracy Starowicz Senke CNY Garage Door 4870 Duguid Road Manlius NY 13104

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6/2/2015 2:06:13 PM Mr. James Staruck Jamie's Truck Service 786 Southside Dr. Oneonta NY 13820 6/3/2015 6:57:22 AM	6/2/2015 8:51:37 AM John Stinemire Stinemire Engineering 173 Pearl Street Kingston NY 12401 6/2/2015 12:23:32 PM	6/4/2015 2:44:03 PM mr. jack stone stones snow sleds 4386 maple ridge road newark ny 14513 6/3/2015 3:24:43 PM
R J Strauss Countywide Ins 135 E Main St Jefferson Valley NY 10535 6/2/2015 9:13:33 AM	mr ROBERT STRUTZ BUTCHS AUTOMOTIVE 303 OLD 7TH NORTH ST LIVERPOOL NY 13088 6/9/2015 11:58:17 AM	Mr. Jermold Stum Jerry Stum Farm 2496 Ellicott Road Caledonia NY 14423 6/2/2015 10:36:48 AM
Mr John Teeple Teeple Farms Inc 7100 Lake Bluff Road Wolcott NY 141590 6/2/2015 9:25:16 AM	Mr. Scott Theis Novaworks, LLC 110 Sparrow Dr West Henrietta NY 14586 6/2/2015 9:05:05 AM	Mr. Glenn Thomas ASI, LLC 171 Cooper Ave Suite 112 Tonawanda NY 14150 6/2/2015 9:47:33 AM
Philip Totman George D Caldwell Agency 2734 State Route 26 PO Box 256 Cincinnatus NY 13040 6/2/2015 9:13:09 AM	Bonnie Treat Bottone Memorials, Inc. 735 Grooms Rd. Rexford NY 12148 6/2/2015 9:24:05 AM	Carol Tuttle Tuttle Construction Co., Inc. 223 Mahaffy Rd Greenwich NY 12834 6/3/2015 12:16:18 PM
Mr. John Tymann Stay Tan North 4 Westgate Ct Glen Cove NY 11542 6/2/2015 9:59:40 AM	John Urcinoli Cool ice inc. 177 Beacon ave Staten island Ny 10306 6/3/2015 1:39:42 AM	Mr James Vaughan Buffalo's Broken Yolk 880 Reserve Road rs West Seneca NY 14224 6/2/2015 3:17:59 PM
Mr James Venier North End Management Inc. 50 North Main St. MASSENA Ne 13662 6/2/2015 7:24:28 PM	JoAnn Vetere Southwood Management, Inc. dba Subway PO Box 236 New Hartford NY 13413 6/18/2015 3:27:54 PM	John Vetere Southwood Management, Inc. dba Subway PO Box 236 New Hartford NY 13501 6/18/2015 3:25:38 PM
Joseph Vetere Southwood Management, Inc. dba Subway PO Box 236 New Hartford NY 13413 6/18/2015 3:26:33 PM	Cathleen Volk Schmidt & Volk CPA's PC PO Box 44 Perry NY 14530 6/2/2015 8:18:37 PM	mr eric wager Brooke's Pizza 17 longkill Ballston Lake NY 12019 6/2/2015 8:50:40 AM
Mrs Petra Weber Wildwood on the Lake 2135 Saranac Ave Lake Placid. NY 12946 6/2/2015 8:58:58 AM	Mr. Dana Weed Pure Functional Foods 267 State Route 89 Savannah NY 13146 6/2/2015 9:58:56 AM	Mr. George Weiss GMI Inc. 3365 Route 9 Cold Spring NY 10516 6/2/2015 9:06:50 AM
Mrs. Mary Ann Wert Wing Wagon 223 S. Meadow St. Watertown NY 13601 6/2/2015 8:47:12 AM	Frank West West Wise Supermarket, Inc. 1 Main Street Livonia NY 14487 6/3/2015 8:51:49 AM	Mr. Michael Wheeler Har-Rob Fire Apparatus 5049 Kasson Rd Syracuse NY 13215 6/2/2015 9:26:45 AM
Jeanine White JC White Agency Inc 16 Rebecca Drive Pawling NY 12564 6/2/2015 9:53:14 AM	Mr. Duane Wicks Duane P. Wicks 7780 State Route 3 Harrisville NY 13648 6/2/2015 10:20:10 AM	Mr. Peter Wiemer We Wan Chu Cottages 4438 West Lake Road Mayville NY 14757 6/2/2015 12:55:20 PM
Susan Wilcox Wilcox Accounting 14 Jamestown St Randolph NY 14772 6/2/2015 10:44:13 AM	Diane Wilson Diane's Image Professionals 5781 Bridge St. Suite #31 E Syracuse Ne 13057 6/2/2015 9:12:04 AM	Mr. Peter Winniczuk The Power Barn 1424 Apulia Road La Fayette NY 13084 6/2/2015 9:38:37 AM
Mrs Bonnie Winters Richard Winters Real estate 174 Deerland Ave Painted Post NY 14870 6/2/2015 9:18:52 AM	Mr Michael Wood Collamer Stop & Shop 9012 Petrie Rd Bridgeport NY 13030 6/3/2015 3:33:42 PM	Bob Woolhizer Maple Leaf Contracting 9126 Jackson Hill Rd Cuba NY 14727 6/2/2015 8:42:19 AM
Mr George Yesensky Downs Ave Tavern 21 Downs Ave Binghamton NY 13905 6/7/2015 2:38:37 PM	Mr Edward Yezarski ED'S AIRCRAFT REFINISHING INC. 222 Grand Ave Shirley NY 11967 6/2/2015 8:44:27 AM	Mr David Zamoch Custom Auto Truck Service 14741 Bagdad Rd Route 62 Gowanda NY 14070 6/2/2015 12:47:17 PM
Ms Doreen Zayer Relax On Cloud 9 inc. 694 clove Rd. Staten Island Ne 10310 6/2/2015 8:56:36 AM	Mr. Terry Zieres Jeffersonville Garage Inc. 4992 State Rt 52 Jeffersonville NY 12748 6/3/2015 9:12:40 AM	Mr William Zom Orchard Hill Machine and Tool Co. Inc. 3139 state route 49 3139 state route 49 Blossvale NY 13308 6/2/2015 12:10:15 PM

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291 signatures on this petition, printed in signing date order

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