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WITHDRAWAL SHEET

Ronald Reagan Library

Collection Name DEAVER, MICHAEL: FILES

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File Folder AMBASSADORSHIPS 1981-1983 (2)

FOIA

F97-0066/19

Box Number 35

COHEN, D

82

DOC NO	Doc Type	Document Description	No of Pages	Doc Date	Restrictions
1	LIST	RE AMBASSADORSHIPS FOR WHICH NO ACTION TAKEN (PAGES 1-2 CLOSED IN WHOLE, PAGE 5 IN PART)	3	11/14/1981	B6
2	MEMO	RICH WILLIAMSON TO M. DEAVER RE AMBASSADOR TO THE DOMINICAN REPUBLIC	1	9/21/1981	B6
3	MEMO	VICE PRESIDENT TO DEAVER, ALEXANDER HAIG, AND WILLIAM CLARK RE THE ATTACHED	1	9/11/1981	B6
4	LETTER	TO VICE PRESIDENT FROM UNSUCCESSFUL CANDIDATE FOR AMBASSADORSHIP	2	9/3/1981	B6

Freedom of Information Act - [5 U.S.C. 552(b)]

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MEMORANDUM

THE WHITE HOUSE
WASHINGTON

file

TO: Secretary William P. Clark
FROM: Helene von Damm
DATE: December 7, 1981
SUBJECT: Foreign Service Officer, Chester Edward Norris, Jr.

Senator Cohen from Maine has had several conversations with Mike Deaver recommending one of his constituents, Foreign Service Officer Chester Norris, for an Ambassadorship.

Mike Deaver explained to him that such a candidacy would have to be advanced by the State Department and suggests, therefore, that you interview him at an early opportunity.

Please report back to us as Mike does have a real interest.

HvD/l~~s~~

cc: ✓ Mike Deaver

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

December 3, 1981

MEMORANDUM FOR: Michael Deaver
FROM: Helene von Damm
SUBJECT: Chester Edward Norris, Jr.

Chester Norris is a career Foreign Service Officer. He is being recommended by Senators Hatfield, Cohen, Congresswoman Snowe and George L. Murphy for an Ambassadorship. These letters of support arrived in late October and early November.

Chester Norris' area of expertise is Saudi Arabia where he serves as Counselor for Economic and Commercial Affairs, U.S. Embassy. Since he is a careerist and his letters of support came to us so late in the Ambassadorial process, he has not been given serious consideration.

Jamaica could still be a possibility for him. If you have any additional information or knowledge of his political activity that you feel would merit him more serious consideration please contact me as soon as possible.

Attached please find Chester Norris' resume and supporting letters.

MARK O. HATFIELD, OREG., CHAIRMAN

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J. KEITH KENNEDY, STAFF DIRECTOR
THOMAS L. VAN DER VOORT, MINORITY STAFF DIRECTOR

United States Senate

COMMITTEE ON APPROPRIATIONS

WASHINGTON, D.C. 20510

September 28, 1982

The Honorable Pendleton James
Office of Presidential Personnel
The White House
Washington, D.C. 20500

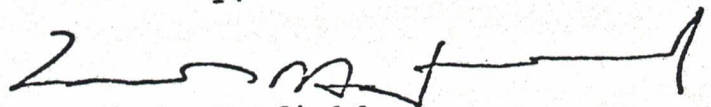
Dear Mr. James:

Enclosed is the resume of Mr. Chester Norris, Jr. A Senior Foreign Service officer who most recently served as Minister-Counselor for Economic and Commercial Affairs in the United States Embassy in Saudi Arabia. He is currently stationed in Washington at the State Department and I would like to recommend him for any Ambassadorial openings that may exist. I have had contact with Mr. Norris in my travels abroad and have found him to be a thoroughly professional, informed and helpful public servant. He can represent our nation well and would be an asset to the corps of individuals who serve as Ambassadors of our nation.

Your assistance in assuring that the appropriate officials in the Administration give him careful consideration would be greatly appreciated.

With kind regards.

Sincerely,



Mark O. Hatfield
United States Senator

MOH/jhq
Enclosure

1001 12th St., N.W.
Washington, D.C.

466-2767 1001 12th St., N.W.
632 0267 1001 12th St., N.W.
CHESTER EDWARD NORRIS, JR.
FSO-2, SENIOR FOREIGN SERVICE
MINISTER-COUNSELOR FOR
ECONOMIC AND COMMERCIAL AFFAIRS
U.S. EMBASSY, JIDDA, SAUDI ARABIA

Chester Edward Norris, Jr., was born December 1, 1927 in Bangor, Maine. After attending the public schools of Winterport, he entered the University of Maine and received a BA in Economics and Business Administration from that institution in 1951.

He then embarked upon a successful business career, covering a 15-year period and comprising--concurrently--such diverse interests as automobile dealerships, a private utility company and construction. He was also licensed by the State of Maine as a securities analyst and broker.

In 1965 Norris entered the Foreign Service. He spent a rigorous seven months in an indoctrination course at the Departments of State and Commerce and in February 1966 was given his first assignment: Commercial Attache, U.S. Embassy, Tel Aviv.

The success of his four years at that post is best affirmed by two awards which he received:

(1) The Superior Honor Award of the Department of State, which says, in part: "With outstanding initiative and perserverance Mr. Norris created a highly effective Commercial Section at the American Embassy, managed it with great skill for four years, and left behind a permanent, dynamic mechanism for expanding U.S. exports"; and

(2) A Meritorious Honor Award in recognition of his activities during the 1967 War. The award reads, in part: "For conspicuous success--outstanding ingenuity and resourcefulness--selfless perserverance and dedication to duty, in the protection of American interests under dangerous conditions during the Six-Day War, June 1967."

In March 1970 he was ordered to establish and direct a new U.S. Trade Center in Sydney, Australia. His two years in that assignment are best summarized in a letter from Ambassador Rice, Canberra, to Ambassador Annenberg, London:

"He is an officer of extraordinary initiative, imagination and practical know-how. Under his direction the Trade Center has been directly responsible for sales of some

\$150 million worth of American goods. It has become a center for a commercial activity in Australia and will continue to play a key part in our export promotion efforts."

Consul General James O'Sullivan wrote during this period: ". . . There is no limit to the levels Mr. Norris can reach in the Foreign Service."

Posted to the United Kingdom in July 1972, Norris faced the task of reviving an ailing London Trade Center, an enterprise in imminent danger of being closed down because of its ineffectiveness.

Perhaps the most dramatic illustration of the changes which he effected in his first year as Director is that sales at trade exhibitions increased 500% over the previous year. His rating officer for that period wrote:

". . . Mr. Norris' record of achievement . . . has been more than outstanding; it has been flawless. Mr. Norris is a perfectionist. As such, he prefers and works best in an environment which gives him complete responsibility and authority over his area of operation . . . It is a rare blessing to have an executive to whom you can assign almost any task knowing full well it will be completed on time and to perfection."

When Norris left London three years later, this same rating officer wrote: ". . . Mr. Norris has no peer in U.S. Trade Center Directors worldwide and merits the top percentile rating I have given him . . . "

In July 1975, he was selected to attend the National War College at Ft. McNair.

Maj. Gen. James Murphy, Commandant, says of his year there: "(the assignment) afforded an opportunity for Mr. Norris to demonstrate his capabilities for succinct, logical analysis and effective communication of ideas--an excellent performance."

Upon completion of his studies in June 1976, he was assigned to the Department of State as Director of the Office of Development and Humanitarian Programs, in which capacity he was responsible for the budget, program policy and evaluation for 35 United Nations programs, e.g., UNDP, UNICEF and UNRWA.

Of this work, his rating officer wrote: "Mr. Norris is the most capable and productive Class 2 Foreign Service Officer I have ever encountered."

In a two-page letter of special recognition to then Secretary of State Vance, the late Senator Hubert Humphrey said:

" . . . I was impressed with the candor, knowledge and commitment of Mr. Norris in assisting us to arrive at prudent judgments . . . I for one appreciate the assistance of Mr. Norris and I think he deserves the gratitude of all of us who have a strong commitment to the United Nations system."

In April 1979, Norris was designated Minister-Counselor for Economic and Commercial Affairs to the American Embassy in Jidda, Saudi Arabia, where he remains at this writing.

American Ambassador to Saudi Arabia, John C. West, noted in March 1981:

"Chet has, during the last two years, brought life and added dimension to the Embassy's economic-commercial section's operation and function in the Kingdom. In addition, he has proven invaluable in all other areas of the Embassy's operation as well. He is an experienced, innovative diplomat with exceptional initiative and ability of whom the Foreign Service and our government may well be proud."

A Meritorious Honor Award which Norris received in the fall of 1980 states in part: "Mr. Norris served with dedication and distinction as acting DCM at Embassy Jidda. His performance is deserving of special recognition because of a series of events, all unrelated, in which he demonstrated initiative, innovativeness, as well as exceptional devotion to duty . . . Mr. Norris' performance is exemplary and was all the more deserving of special recognition because of the personnel situation here during the period cited. For the greatest part of the time, the commercial section was headed by a new, first-tour officer; the political section head was on leave and the acting head of the economic section was a new arrival. Mr. Norris' performance was in accordance with the highest traditions of the Service and is deserving of special recognition."

Finally, Ambassador West wrote in a letter to Ambassador Joan M. Clark, Director General of the Foreign Service:

"Based on his performance here, I strongly recommend that Chet be considered for an ambassadorial appointment in his next post. He has proven beyond question that he can assume major responsibilities such as the Chief of Mission of an important mission. He is a person of ability, integrity and unlimited energy. He has all of the diplomatic skills plus high motivation, all of which combine to make him a most effective diplomat. His talents, in my judgement, can be most effectively used in an ambassadorial post anywhere in the world."

United States Senate

WASHINGTON, D.C. 20510

6 NOV 1981

November 3, 1981

Ms. Wendy Borchardt
The White House
Washington, D.C. 20500

Dear Ms. Borchardt:

Enclosed are letters of support for Chester E. Norris, Jr.,
whom I have recommended for an ambassadorial position.

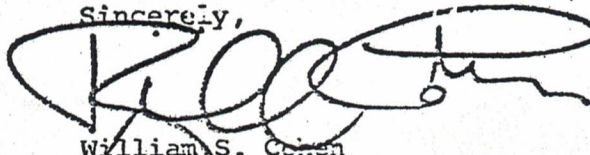
I believe these letters reflect the good working relationship that Mr. Norris developed between some of America's biggest companies and officials of the Saudi Arabian government during his assignment in that country.

I would appreciate your including these letters in Mr. Norris's file.

Thank you for your assistance.

With best wishes, I am

Sincerely,



William S. Cohen
United States Senator

WSC:jwr

Enclosures

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SMALL BUSINESS
SELECT COMMITTEE
ON AGING

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UNION HOUSE OFFICE BUILDING
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(202) 225-6308

Congress of the United States
House of Representatives
Washington, D.C. 20515

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108 COURT STREET
AUBURN, MAINE 04210
(207) 789-2431

440 MAIN STREET
POST OFFICE BOX 722
PRESQUE ISLE, MAINE 04769
(207) 764-5124

5. NOV 1981

30 October 1981

Ms. Wendy Borchardt
Associate Director
Presidential Personnel Office
The White House
Washington, D.C. 20500

Dear Wendy:

I am writing to bring to your attention my strong support for Chester E. Norris, Jr., of Ellsworth, Maine, who is currently under consideration by the Reagan Administration for an appointment to a foreign ambassadorship.

Rarely have I had the opportunity to endorse such a highly qualified and exceptional individual.

Born and educated in Maine, Mr. Norris began his career as a successful businessman. In 1965, he entered the United States Foreign Service where he has distinguished himself ever since.

Mr. Norris has held numerous posts and assignments as a member of the Foreign Service which make him extremely qualified for an ambassadorship. His outstanding performance in those posts has earned him a great deal of recognition. He is the recipient of the Superior Honor Award of the Department of State for his work as Commercial Attache at the U.S. Embassy, Tel Aviv, Israel; a Meritorious Honor Award for his work in the same post during the Six-Day War, June 1967; and, most recently a Meritorious Honor Award for his activities as the Acting Chief of Mission at the U.S. Embassy, Jidda, Saudi Arabia.

Perhaps most compelling are the words of former American Ambassador to Saudi Arabia, John C. West, who wrote of Mr. Norris: "Based on his performance here, I strongly recommend that Chet be considered for an ambassadorial appointment in his next post...His talents, in my judgement, can be most effectively used in an ambassadorial post anywhere in the world."

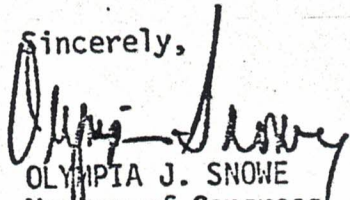
Chester Norris' impressive credentials and achievements make him, in my opinion, an outstanding candidate for an ambassadorship, and that is why I am bringing his name directly to you, Wendy.

Ms. Wendy Borchardt
30 October 1981
Page 2

He has my strongest possible recommendation and I sincerely hope that the administration will give Mr. Norris its fullest consideration.

With best regards,

Sincerely,



OLYMPIA J. SNOWE
Member of Congress
Second District, Maine

OJS:gsa

GEORGE MURPHY

Leslie

November 4, 1981

The President of the United States
The White House
Washington, D.C.

Dear Mr. President:

I am writing at the suggestion of our mutual friend, Mr. Roy Cohen, to recommend the consideration of Mr. Gene DeMatteo for the post of Ambassador to the government of Jamaica.

I have been acquainted with Mr. DeMatteo for two decades, and know him to be a loyal, dedicated, and trustworthy American. He has been a most successful businessman and an outstanding building contractor with high credentials in Connecticut, where he resides. He also is familiar with the problems and possibilities of Jamaica under Edward Seaga and it is my opinion that he would do an outstanding job representing the United States of America both from the standpoint of understanding the local problems and of finding solutions and providing the enthusiastic leadership to carry out the desired programs.

He has been an active Republican and a generous backer of your campaign from its inception.

In my opinion, he would be a worthy, trusted representative of your policies and plans for Jamaica.

My warm personal regards,

George L. Murphy

George L. Murphy

THE WHITE HOUSE

WASHINGTON

November 23, 1981

Dear Bob:

Thanks for your letter regarding your strong and unqualified endorsement of Ralph Becker for an ambassadorial post. I didn't forget our conversations, and have taken the liberty of passing your letter on to Helene Von Damm, who is working with ambassadorial appointments.

Sincerely,

MICHAEL K. DEEVER
Assistant to the President
Deputy Chief of Staff

The Honorable Robert H. Michel
Office of the Republican Leader
United States House of Representatives
Washington, D.C. 20515

DEPARTMENT OF STATE
AMBASSADOR AT LARGE
WASHINGTON

File here
September 15, 1981

Dear Mike:

When we talked last Friday, you asked me to put in writing what we discussed. While I am prepared to do so, some other factors have entered the picture which I would very much like you to know of.

I have today submitted to the President my resignation as Ambassador at Large for Cultural Affairs.

It must be apparent to you Mike, how committed I am to the President and to his administration. It must also be obvious to you that under the right circumstances, I am still prepared and would be eager to serve. The position of Chairman of the Federal Council on the Arts and Humanities is particularly suited to my background, experience and interests, and I believe I can make a substantive contribution to the administration if given this opportunity.

I want you to know, Mike, that my respect and affection for you have grown over these past months, and your continuous responsiveness has meant a great deal to me.

Wm

Wm

*Th
and
d*

DEPARTMENT OF STATE
AMBASSADOR AT LARGE
WASHINGTON

September 15, 1981

My dear Mr. President,

It is with the deepest regret that I submit my resignation as Ambassador at Large for Cultural Affairs.

My commitment to you, Mr. President, remains strong and deep.

I leave this post with the highest regard for you and Nancy, and with profound hopes for the success of your Presidency.

Respectfully,
Dan

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NO Document Description

No of Doc Date Restriction
pages *tions*

1 LIST

3 11/14/1981 B6

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C. Closed in accordance with restrictions contained in donor's deed of gift.

<u>COUNTRY</u>	<u>NEW SELECTION</u>		<u>NO ACTION TAKEN YET/ INCUMBENT REMAINING AT POST</u>		<u>DATE OF APPOINTMENT</u>	<u>NAME</u>
	<u>C</u>	<u>NC</u>	<u>C</u>	<u>NC</u>		
Fiji		X			Still in process	Fred ECKERT
Finland		X			7/30/81	Keith NYBORG
France		X			11/13/81	EVAN GALBRAITH
Gabon	X				Still in process	Francis McNAMARA
The Gambia			X		7/8/80	Larry PIPER
German Democratic Republic			X		7/10/80	Herbert OKUN
Federal Republic of Germany		X			6/26/81	Arthur BURNS
Ghana	X				12/12/79	Thomas SMITH
Greece	X				7/27/81	Monteagle STEARNS
Guatemala	X				7/30/81	Frederic CHAPIN
Guinea			X		9/4/80	Allen DAVIS
Guinea-Bissau			X		9/5/80	Peter DEVOS
Guyana	X				Still in process	Gerald THOMAS
Haiti	X				6/20/81	Ernest PREEG
Honduras	X				10/29/81	John NEGROPONTE
Hungary			X		3/4/80	Harry BERGOLD
Iceland	X				7/27/81	Marshall BREMENT
India	X				10/1/81	Harry BARNES

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INDONESIA	Vacant					
IRAN	Vacant for Political Reasons					
IRAQ	Vacant for Political Reasons					
IRELAND	Vacant					
ISRAEL			X		5/2/77	Samuel LEWIS
ITALY		X			6/20/81	Maxwell RABB
IVORY COAST			X		12/20/79	Nancy RAWLS
JAMAICA			X		3/79	Loren LAWRENCE
JAPAN				X	5/77	Mike MANSFIELD
JORDAN	X				7/27/81	Richard VIETS
KENYA			X		6/17/80	William HARROP
KOREA		X			7/18/81	Richard WALKER
KUWAIT	X				10/24/79	Francois DICKMAN
LAOS	Vacant for Political Reasons					
LEBANON	X				6/19/81	Robert DILLON
LESOTHO		X			Still in process	Keith BROWN
LIBERIA	X				7/18/81	William SWING
LIBYA	Vacant for Political Reasons					
LUXEMBOURG		X			9/28/81	John Dolibois

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MADAGASCAR			X		10/8/80	Fernando RONDON
MALAWI	X				5/7/81	John BURROUGHS
MALAYSIA	X				6/11/81	Ronald PALMER
MALI	X				7/18/81	Parker BORG
MALTA			Vacant for Political Reasons			
MAURITIUS			X		3/25/80	Robert GORDON
MEXICO		X			5/7/81	John GAVIN
MOROCCO		X			9/28/81	Joseph REED
MOZAMBIQUE			Vacant for Political Reasons			
NEPAL	X				6/11/81	Carleton COON
NETHERLANDS	X				7/30/81	William DYESS
NEW ZEALAND		X			7/18/81	Monroe BROWNE
NICARAGUA	X				Still in process	Anthony QUANTON
NIGER		X			Still in process	William CASEY
NIGERIA	X				10/26/81	Thomas PICKERING
NORWAY		X			Still in process	Mark AUSTAD
OMAN	X				7/27/81	John COUNTRYMAN
PAKISTAN	X				10/1/81	Ronald SPIERS

b(6)

COUNTRY	NEW SELECTION		NO ACTION TAKEN YET/ INCUMBENT REMAINING AT POST		DATE OF APPOINTMENT	NAME
	<u>C</u>	<u>NC</u>	<u>C</u>	<u>NC</u>		
PANAMA				X	9/78	Ambler MOSS
PAPUA NEW GUINEA	X				10/1/81	Virginia SCHAFER
PARAGUAY			X		8/27/81	Lyle LANE
PERU	X				8/80	Frank ORTIZ
PHILIPPINES	X				Still in process	Michael ARMACOST
POLAND			X		10/8/80	Francis MEEHAN
PORTUGAL	X				3/10/78	Richard BLOOMFIELD
QATAR			X		6/27/80	Charles MARTINSON
ROMANIA		X			10/1/81	David FUNDERBURK
RWANDA			X		11/19/79	Harry MELONE
SAUDI ARABIA	X				9/28/81	Richard MURPHY
SENEGAL	X				6/30/81	Charles BRAY
SIERRA LEONE			X		9/29/80	THERESA HEALEY
SINGAPORE			X		10/20/80 KNAFP	Harry THAYER
SOMALIA	X				12/8/78	Donald PETERSON
SOUTH AFRICA		X			Still in process	Herman NICKEL
SPAIN			X		6/28/78	Terence TODMAN
SRI LANKA		X			Still in process	John REED
SUDAN			X		6/6/80	William KONTOS

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	<u>C</u>	<u>NC</u>	<u>C</u>	<u>NC</u>		
YEMEN	X				9/28/81	David ZWEIFEL
YUGOSLAVIA	X				7/27/81	David ANDERSON
ZAIRE			X		11/20/79	Robert OAKLEY
ZAMBIA	X				8/28/79	Frank WISNER
ZIMBABWE			X		5/29/80	Robert KEELEY

THE WHITE HOUSE
WASHINGTON

October 26, 1981

Dear Voith:

Thanks for your note regarding your interest in an ambassadorship.

I am very much aware of Mr. Pritzlaff's interests and your activities in our behalf. Unfortunately, Singapore is not available, but I am keeping your name in mind for anything you may find of interest.

Many thanks.

Sincerely,

MICHAEL K. DEAVER
Assistant to the President
Deputy Chief of Staff

Mr. K. Voith Penberthy
6235 East Catesby Road
Paradise Valley, Arizona 85235

K. VOITH FENBERTHY
6235 EAST CATESBY ROAD
PARADISE VALLEY, ARIZONA 85253

September 30, 1981

Mr. Michael Deaver
The White House
Washington D. C. 20500.

Deaver

Dear Mike:

I thought you might find the enclosed clipping of interest. In my letter to you a few days ago I spoke of an assignment which I did not name. Singapore was the assignment I had in mind and was hopeful of administration consideration. It looks like Mr. Pritzlaff is about to pack his bags.

A brief word about Mr. Pritzlaff. Whether you are aware or not - Mr. Pritzlaff was a firm Gerald Ford supporter in 1976, and again in 1980. In Republican district meetings that I attended he was very vocal for Mr. Ford.

As you know I am a charter member of Charles Wick's \$10,000 club raising funds for Ronald Reagan prior to his November 13, 1979 announcement at the New York Hilton, and continued with fund raising until the election. I did attend the November announcement at the Hilton, bringing with me eight \$500.00 per plate donors from Arizona.

During my fund raising activities Mr. and Mrs. Pritzlaff when approached for contributions did not respond. Enough said.

My papers were sent through channels to Pendleton James some eight months ago. My file contains an informative letter of recommendation from Senator Paul Laxalt. I have waited for "the process" to work, but it is obvious I have been too silent.

Quite frankly I would like consideration for ambassador to Singapore. It would be a deep disappointment to me, and many loyal Reagan supporters to learn Mr. Pritzlaff would be the administration's choice.

An expression from you would be appreciated.

Sincerely,

Voith



DEPARTMENT OF STATE
INFORMATION MEMORANDUM

October 9, 1981

SENSITIVE

TO : The Deputy Secretary
THOUGH : M - Mr. Kennedy
FROM : M/DGP - Andrew L. Steigman, Acting
SUBJECT: Ambassadorial Nominees
REF : Director General's Memorandum of September 10, 1981

Since January, there have been 93 selections carrying Ambassadorial rank, while 41 Chiefs of Mission remain at post and 5 decisions are pending either at the White House (4) or with the Clark Committee (1). The attached table (Tab A) summarizes the breakdown between career and non-career appointees selected or at post and shows how decisions on the 5 pending cases would affect the career/non-career distribution. It also shows the number of women and minority Ambassadorial nominees or incumbents.

Also attached (at Tab B) is a listing of all Ambassadors chosen since January or remaining at post, divided into the three categories reflected in the statistical summary at Tab A: (I) Bilateral Missions; (II) Chiefs of Permanent U.S. Missions to International Organizations and Ambassadors at Large; and (III) Other Ambassadorial Positions.

Attachments:

Tab A - Chief of Mission Breakdown, Career/Non-Career
Tab B - Ambassadorial Selections since January 1981

Tab A

CHIEF OF MISSION SELECTIONS

I. BREAKDOWN BY NUMBERS AND PERCENTAGE (Multilateral Missions Included)

<u>BILATERAL</u>	<u>Career</u>	<u>Non-Career</u>
40 remaining at post	38	2
78 newly-chosen	45	33
5 pending	--	--
8 vacant for political reasons	--	--
 <u>MULTILATERAL AND AT-LARGE</u>		
1 remaining at post (NATO)	1	
15 newly-chosen	4	11
Current Total:	<u>88</u> (65.6%)	<u>46</u> (34.4%)
 <u>IF</u> all 5 pending cases result in <u>Career</u> choices:	<u>93</u> (65.9%)	<u>46</u> (34.1%)
 <u>IF</u> all 5 pending cases result in <u>Non-Career</u> choices:	<u>88</u> (63%)	<u>51</u> (37%)

Tab A (continued)

II. CAREER AND NON-CAREER AMBASSADORS*

<u>YEAR</u>	<u>CAREER</u>	<u>NON-CAREER</u>
1961	67 or 72%	26 or 28%
1962	57 or 64%	33 or 36%
1963	67 or 65%	36 or 35%
1964	72 or 70%	26 or 25%
1965	79 or 75%	26 or 25%
1966	79 or 75%	26 or 25%
1967	68 or 69%	30 or 31%
1968	72 or 69%	33 or 31%
1969	68 or 68%	32 or 32%
1970		
1971	59 or 66%	30 or 34%
1972	70 or 68%	33 or 32%
1973	82 or 76%	26 or 24%
1974	69 or 71%	28 or 29%
1975	87 or 70%	35 or 30%
1976	82 or 73%	31 or 27%
1977	92 or 78%	26 or 22%
1978	92 or 78%	26 or 22%
1979	93 or 76%	29 or 24%
1980	94 or 76%	30 or 24%
* 1981	83 or 70%	35 or 30%

* 1981 data are comprised of the numbers of current incumbents carried over from last Administration plus new selectees since January 1981 including those in the pipeline.

Figures represent incumbent Ambassadors in the first quarter of each year. Included are Ambassadors at bilateral missions but not at Permanent U.S. Missions to International Organizations (USUN, OAS, IAEA, USNATO, USOECD, USEC, U.S. Mission to the European Office of the United Nations in Geneva, UNESCO and ICAO) or Ambassadors at Large.

Tab A (Continued)

III. NUMBERS OF MINORITIES AND WOMEN (New Appointees with Asterisk)

a) Women (5 new appointees, 4 incumbents)

- 1) Patricia Byrne (Burma)
- 2) Jane Coon* (Nepal)
- 3) Frances Cook (Burundi)
- 4) Jean Gerard* (UNESCO)
- 5) Theresa Healy (Sierra Leone)
- 6) Jean Kirkpatrick* (USUN)
- 7) Nancy Rawls (Ivory Coast)
- 8) Virginia Schafer* (Papua New Guinea)
- 9) Faith Whittlesey* (Switzerland)

b) Blacks (5 new appointees, 2 incumbents)

- 1) John Burroughs* (Malawi)
- 2) Horace Dawson (Botswana)
- 3) Melvin H. Evans* (Trinidad and Tobago)
- 4) Ronald Palmer* (Malaysia)
- 5) Terence Todman (Spain)
- 6) Gerald Thomas* (Guyana)
- 7) Howard Walker* (Togo)

c) Hispanics (4 new appointees, 1 incumbent)

- 1) Thomas Aranda* (Uruguay)
- 2) John Gavin* (Mexico)
- 3) Frank Ortiz* (Peru)
- 4) Fernando Rondon (Madagascar)
- 5) Jose Sorzano* (ECOSOC)

Tab B

I. BILATERAL MISSIONS

A) AMBASSADORIAL SELECTIONS SINCE JANUARY 1981* (79)

1) CAREER (45)

POST

NAME

ALGERIA, Algiers	Michael H. Newlin
BANGLADESH, Dacca	Jane Abell Coon
BOLIVIA, La Paz	Edwin Corr
BULGARIA, Sofia	Robert Barry
CENTRAL AFRICAN REPUBLIC, Bangui	Arthur H. Woodruff
CHINA, Beijing	Arthur W. Hummel, Jr.
CONGO, Brazzaville	Kenneth Brown
CYPRUS, Nicosia	Raymond C. Ewing
CZECHOSLOVAKIA, Prague	Jack F. Matlock, Jr.
EL SALVADOR, San Salvador	Deane R. Hinton
GABONESE REPUBLIC, Libreville	Francis McNamara
GREECE, Athens	Monteagle Stearns
GUATEMALA, Guatemala	Frederic L. Chapin
HAITI, Port-au-Prince	Ernest Henry Preeg
HONDURAS, Tegucigalpa	John Negroponte
ICELAND, Reykjavik	Marshall Brement
INDIA, New Delhi	Harry Barnes
INDONESIA, Jakarta	Morton Abramowitz

* Approved by White House Ambassadorial Selection Committee and Secretary, although Presidential phone call still pending in some cases

JORDAN, Amman
LEBANON, Beirut
LIBERIA, Monrovia
MALAWI, Lilongwe
MALAYSIA, Kuala Lumpur
MALI, Bamako
MAURITANIA, Nouakchott
NEPAL, Kathmandu
NETHERLANDS, The Hague
NICARAGUA, Managua
NIGERIA, Lagos
OMAN, Muscat
PAKISTAN, Islamabad
PAPUA NEW GUINEA, Port Moresby
PERU, Lima
PHILIPPINES, Manila
SAUDI ARABIA, Jidda
SENEGAL, Dakar
SURINAME, Paramaribo
SYRIAN ARAB REPUBLIC, Damascus
THAILAND, Bangkok
TOGO, Lome

Richard Noyes Viets
Robert Sherwood Dillon
William Lacy Swing
John Burroughs
Ronald DeWayne Palmer
Parker W. Borg
David Korn
Carleton S. Coon
William Jennings Dyess
Anthony Quainton
Thomas Pickering
John R. Countryman
Ronald I. Spiers
Virginia Schafer
Frank Ortiz
Michael Armacost
Richard W. Murphy
Charles W. Bray III
Hawthorne Mills
Robert P. Paganelli
John Gunther Dean
Howard Walker

TUNISIA, Tunis
UPPER VOLTA, Ouagadougou
USSR, Moscow
YEMEN ARAB REPUBLIC, Sanaa
YUGOSLAVIA, Belgrade

Walter Cutler
Julius Walker
Arthur Hartman
David Eugene Zweifel
David Anderson

2) NON-CAREER (33)

POST

AUSTRALIA, Canberra
AUSTRIA, Vienna
BAHAMAS, Nassau
BARBADOS, Bridgetown
BELGIUM, Brussels
BRAZIL, Brasilia
CANADA, Ottawa
CHILE, Santiago
DENMARK, Copenhagen
ECUADOR, Quito
FIJI, Suva
FINLAND, Helsinki
FRANCE, Paris
GERMANY, Bonn

NAME

Robert Dean Nesen
Theodore E. Cummings
Charles Keating
Milan Bish
Charles H. Price II
Langhorne A. Motley
Paul Heron Robinson, Jr.
James D. Theberge
John Langeloth Loeb, Jr.
H. Perry Gainey
Fred Eckart
Keith Foote Nyborg
Evan G. Galbraith
Arthur H. Burns

GUYANA, Georgetown

IRELAND, Dublin

ITALY, Rome

KOREA, Seoul

LESOTHO, Maseru

LUXEMBOURG, Luxembourg

MEXICO, Mexico

MOROCCO, Rabat

NEW ZEALAND, Wellington

NIGER, Niamey

NORWAY, Oslo

ROMANIA, Bucharest

SRI LANKA, Colombo

SWITZERLAND, Bern

TANZANIA, Dar es Salaam

TRINIDAD AND TOBAGO, Port-of-Spain

TURKEY, Ankara

UNITED ARAB EMIRATES, Abu Dhabi

UNITED KINGDOM, London

URUGUAY, Montevideo

Gerald Eustis Thomas

Maxwell M. Rabb

Richard L. Walker

Keith Brown

John E. Dolibois

John A. Gavin

Joseph V. Reed, Jr.

H. Monroe Brown

William Casey

Mark Evans Austad

David Funderburk

John Reed

Faith Whittlesey

David C. Miller

Melvin Evans

Robert Strausz-Hupe

Robert D. Crane

John J. Louis, Jr.

Thomas Aranda

B) INCUMBENT AMBASSADORS WHO ARRIVED AT POST
BEFORE JANUARY 1981 (39)

1) CAREER (38)

<u>POST</u>	<u>NAME</u>	<u>OATH OF OFFICE</u>
ARGENTINA, Buenos Aires	Harry W. Shlaudeman	10/6/80
BAHRAIN, Manama	Peter A. Sutherland	7/2/80
BOTSWANA, Gaborone	Horace G. Dawson	10/25/79
BURMA, Rangoon	Patricia M. Byrnel	12/14/79
BURUNDI, Bujumbura	Frances D. Cook	8/21/80
CAMEROON, Yaounde	Hume Alexander Horan	7/9/80
COLOMBIA, Bogota	Thomas D. Boyatt	10/31/80
COSTA RICA, San Jose	Francis J. McNeil	7/3/80
DJIBOUTI, Djibouti	Jerrold Martin North	10/10/80
EGYPT, Cairo	Alfred L. Atherton, Jr. 1	5/22/79
GAMBIA, Banjul	Larry Gordon Piper	7/8/80
GERMAN DEMOCRATIC REPUBLIC, Berlin	Herbert Stuart Okun	7/10/80
GUINEA, Conakry	Allen Clayton Davis	9/4/80
GUINEA-BISSAU, Bissau	Peter Jon de Vos	9/5/80
HUNGARY, Budapest	Harry E. Bergold, Jr.	3/4/80
ISRAEL, Tel Aviv	Samuel W. Lewis 1	5/2/77
IVORY COAST, Abidjan	Nancy V. Rawls	12/20/79
JAMAICA, Kingston	Loren E. Lawrence	3/79
KENYA, Nairobi	William Caldwell Harrop	6/17/80

KUWAIT, Kuwait	Francois M. Dickman ¹	10/24/79
MADAGASCAR, Antananarivo	Fernando Rondon	10/8/80
MAURITIUS, Port Louis	Robert C. F. Gordon	3/25/80
PARAGUAY, Asuncion	Lyle Franklin Lane	8/27/80
PORTUGAL, Lisbon	Richard Bloomfield ¹	2/3/78
POLAND, Warsaw	Francis J. Meehan	10/8/80
QATAR, Doha	Charles E. Marthinsen	6/27/80
RWANDA, Kigali	Harry Roberts Melone	11/19/79
SIERRA LEONE, Freetown	Theresa Ann Healy	9/29/80
SINGAPORE, Singapore	Harry E. T. Thayer ¹	10/20/80
SOMALIA, Mogadishu	Donald K. Petterson ¹	12/78
SPAIN, Madrid	Terence A. Todman ¹	6/28/78
SUDAN, Khartoum	C. William Kontos	6/6/80
SWAZILAND, Mbabane	Richard Cavins Matheron	11/30/79
UGANDA, Kampala	Gordon Robert Beyer	5/27/80
VENEZUELA, Caracas	William Luers ¹	9/15/78
ZAIRE, Kinshasa	Robert B. Oakley	11/20/79
ZAMBIA, Lusaka	Frank George Wisner II ¹	9/79
ZIMBABWE, Salisbury	Robert V. Keeley	5/29/80

2) NON CAREER (2)

<u>POST</u>	<u>NAME</u>	<u>OATH OF OFFICE</u>
JAPAN, Tokyo	Michael J. Mansfield ¹	5/77
PANAMA, Panama	Ambler Holmes Moss, Jr.	9/78

- ¹ White House approved retention at post for time being.
- ² Pending White House approval for retention at post.
- ³ Not yet on Clark Committee Agenda.

C) PENDING ACTION BY WHITE HOUSE AMBASSADORIAL
SELECTION COMMITTEE (4)

<u>POST</u>	<u>CLARK COMMITTEE RECOMMENDATION</u>
DOMINICAN REPUBLIC, Santo Domingo	John Ferch
GHANA, Accra	Thomas W. Smith 2
SOUTH AFRICA, Pretoria	
SWEDEN, Stockholm	Rozanne Ridgway

D) PENDING CLARK COMMITTEE ACTION (1)

PANAMA 3

E) POSTS VACANT FOR POLITICAL REASONS (8)

AFGHANISTAN, Kabul
BENIN, Cotonou
CHAD, N'Djamena
ETHIOPIA, Addis Ababa
IRAN, Tehran
LAOS, Vientiane
MALTA, Valletta
MOZAMBIQUE, Maputo

II. CHIEFS OF PERMANENT U.S. MISSIONS TO INTERNATIONAL
ORGANIZATIONS AND AMBASSADORS AT LARGE (11)

A) SELECTIONS SINCE JANUARY 1981 (11)

1) CAREER (2)

<u>POST</u>	<u>NAME</u>
USOECOD (U. S. Mission to the Organization for Economic Cooperation and Development, Paris	Abraham Katz
USEC (U.S. Mission to the European Communities), Brussels	George Southall Vest

2) NON-CAREER (9)

USUN (U.S. Mission to United Nations)	Jeane J. Kirkpatrick
ECOSOC (U.S. Mission to Economic and Social Council, U.N.)	Jose Sorzano
OAS (U.S. Mission to the Organization of American States)	J. William Middendorf II
IAEA (U.S. Mission to the International Atomic Energy Agency), Vienna	Richard T. Kennedy
U.S. Mission to the European Office of the United Nations, Geneva	Geoffrey Swaebe
UNESCO (United Nations Educational, Scientific, and Cultural Organization), Paris	Jean Gerard
ICAO (Council of the International Civil Organization), Montreal	John E. Downs
Ambassador At Large for Cultural Affairs	Daniel J. Terra
Ambassador At Large	Vernon A. Walters

B) INCUMBENTS WHO ARRIVED AT POST BEFORE JANUARY 1981 (1)

A) CAREER (1)

<u>POST</u>	<u>NAME</u>
USNATO (U.S. Mission to the North Atlantic Treaty Organization), Brussels	W. Tapley Bennett, Jr.

B) NON-CAREER (0)

None

III. OTHER AMBASSADORIAL POSITIONS

A) SELECTIONS SINCE JANUARY 1981 (4)

1) CAREER (2)

<u>POST</u>	<u>NAME</u>
USUN, Deputy Representative in Security Council	William C. Sherman
USUN, Deputy Representative ECOSOC	Warren Clark, Jr.

2) NON-CAREER (2)

Mutual & Balanced Force Reduction Negotiations	Richard F. Starr
USUN, US Representative, Human Rights Commission, ECOSOC	Michael Novak

THE WHITE HOUSE
WASHINGTON

TO: *Lyn Nafziger*

FROM: MICHAEL K. DEEVER
Assistant to the President
Deputy Chief of Staff

☐ Information

☐ Action

*Mike - Despite the
date I wrote this
before you & I talked -*

MD

MEMORANDUM

THE WHITE HOUSE
WASHINGTON

file

September 23, 1981

MEMORANDUM FOR: THE PRESIDENT
FROM: LYN NOFZIGER *LN*
SUBJECT: AMBASSADOR TO IRELAND

I understand that the Ambassador to Ireland is still unnamed as of this date. I would, therefore, like to recommend that you strongly consider Ed Hickey for that position.

I believe Ed would be an ideal candidate for a number of reasons. First, he is looked upon as a long-time friend and associate of yours. He is well respected by his colleagues, has a fine reputation, and in my opinion would serve this country well as an Ambassador, particularly to a country as important as Ireland.

Because of the problems we have had in filling this post, we need someone like Ed, whose credentials are impeccable and who would have no problem passing the clearance checks.

Again, I would urge that you strongly consider Ed for this position.

*LN please! I have discussed with
EVH and he doesn't want to do it right
now - He and I have agreed on
next year if he's still interested.*

MAURICE H STANS
707 WILSHIRE ST 3295
LOS ANGELES CA 90017

western union

Mailgram



1-030082A264 09/21/81 ICS IPMLSLC LSA WHSA
09003 MGM LOS ANGELES CA 70 09-21 418P EDT

HON. MIKE DEEVER
THE WHITE HOUSE
WASHINGTON DC 20500

See

I UNDERSTAND THAT STRONG ENDORSEMENTS OF MY APPOINTMENT TO SWEDEN HAVE BEEN RECORDED WITH THE WHITE HOUSE BY SENATORS HOWARD BAKER, TED STEVENS, JOHN TOWER, BOB DOLE, STROM THURMOND, BARRY GOLDWATER, PAUL LAXALT, JOHN WARNER, MALCOLM WALLOP AND SEVERAL OTHERS; CONGRESSMEN TOM EVANS AND BOB MICHEL; GEORGE BUSH, LYN NOFZIGER, DICK ALLEN, MARTIN ANDERSON AND OTHERS OF THE WHITE HOUSE; BILL SIMON, ANN ARMSTRONG, BILL CASEY, AL HAIG, HENRY KISSINGER, JERRY MILBANK, PETE HANNAFORD, BRYCE HARLOW, HERB KLEIN, BOB FINCH, JIM LYNN, MIKE CURB, HENRY KEARNS, BOB GRAY, TED CUMMINGS, RUSSELL KIRK, JOHN CONNOLLY, DON KENDALL, DAN TERRA, DON RUMSFELD, BILL GAVIN, MARK AUSTED, PETER FLANIGAN AND DICK RICHARDS AND RICH DEVOS OF THE REPUBLICAN NATIONAL COMMITTEE.

SEVERAL OF THESE HAVE TALKED TO PERCY WHO PROMISES FULLEST SUPPORT IN HIS COMMITTEE.

DO YOU SUGGEST I DO ANYTHING FURTHER?

MAURICE H STANS

22:55 EST

MGMCOMP

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2 MEMO

1 9/21/1981 B6

RICH WILLIAMSON TO M. DEAVER RE
AMBASSADOR TO THE DOMINICAN REPUBLIC

Freedom of Information Act - [5 U.S.C. 552(b)]

- B-1 National security classified information [(b)(1) of the FOIA]
- B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- B-3 Release would violate a Federal statute [(b)(3) of the FOIA]
- B-4 Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- B-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- B-7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- B-8 Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- B-9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

DART & KRAFT

Justin Dart
Chairman, Executive Committee

Justin Dart

September 3, 1981

The Honorable William P. Clark
Deputy Secretary of State
2201 "C" Street, N.W.
Washington, D. C. 20520

Dear Bill:

Sometime ago I sent you some correspondence regarding Milton Frank and his interest in serving our country as an Ambassador. Since that time, he has met you and had visits with Wendy Borchardt and Richard Morris. It is my understanding he is being actively considered as a candidate for Portugal, Malta, Singapore, Dominican Republic and the Philippines.

Milton Frank was in my office this week and continues to have a great interest in serving in any of these countries. I think he merits your careful consideration.

Kindest regards,

cc - - Hon. Michael Deaver ✓
Mrs. Wendy Borchardt

DART & KRAFT

Justin Dart
Chairman, Executive Committee

September 3, 1981

Dear Pen:

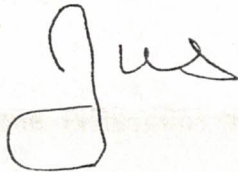
Enclosed is a note I wrote you last February about Julian Gingold. In talking with John Loeb the other day, he tells me that he, too, has been in contact with you just recently about Julian.

While I don't know Julian all that well, I do remember his support and involvement for Ronald Reagan's campaigns in 1976 as well as 1980. He has labored in the political orchard most effectively.

I fully support John's suggestion for a board membership on the Overseas Private Investors Corporation, the Commodities Credit Corporation, the Commodities Futures Trading Corporation or some other suitable activity where his business experience could be utilized.

I believe Julian Gingold deserves the Administration's serious consideration.

Kindest regards and thanks,



Mr. E. Pendleton James
Director of Presidential Personnel
The White House
Washington, D.C. 20500

cc: Hon. Michael Deaver ✓



DART
INDUSTRIES INC.

February 19, 1981

Dear Pen:

Some time ago I had mentioned to you that I thought Julian Gingold, a loyal worker for Reagan the last several years, ought to be considered in the new administration.

I understand that a couple of appointments will be coming up in the Export-Import Bank and as a vice president of Dean Witter Reynolds in New York, I hope you give him a careful look. I believe he would be well qualified in this area.

Kindest regards,

Mr. E. Pendleton James
Assistant to the President for Presidential Personnel
The White House
Washington, D.C. 20500

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3 MEMO

1 9/11/1981 B6

VICE PRESIDENT TO DEAVER, ALEXANDER
HAIG, AND WILLIAM CLARK RE THE ATTACHED

Freedom of Information Act - [5 U.S.C. 552(b)]

B-1 National security classified information [(b)(1) of the FOIA]

B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]

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4 LETTER

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9/3/1981

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TO VICE PRESIDENT FROM UNSUCCESSFUL
CANDIDATE FOR AMBASSADORSHIP

Freedom of Information Act - [5 U.S.C. 552(b)]

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