



806 Connecticut Avenue, N.W.,

Washington, D.C. 20526

IMPORTANT DATES IN PEACE CORPS HISTORY

- October 14, 1960 Presidential candidate John F. Kennedy proposes an international "youth service program" at the University of Michigan, Ann Arbor, in a 2:00 a.m. speech on the steps of the student union.
- March 1, 1961 President Kennedy signs Executive Order creating the Peace Corps.
- August 30, 1961 The first group of Peace Corps Volunteers departs for service in Ghana. The 51 volunteers serve in secondary school education programs.
- September 22, 1961 Congress formally approves Peace Corps by enacting the Peace Corps Act, setting forth three goals for volunteers:
- . To help people of developing countries meet their needs for trained personnel;
 - . To help promote a better understanding of the American people on the part of the peoples served; and
 - . To promote a better understanding of other peoples on the part of Americans.
- January 1, 1962 A total of 748 Peace Corps Volunteers are serving in 13 countries.
- June 30, 1967 The number of Peace Corps Volunteers in service peaks with 14,968 in 50 countries; foreign governments begin requesting specifically skilled Volunteers be assigned to projects.
- July 1, 1971 President Nixon orders Peace Corps incorporated into ACTION along with VISTA (created in 1964 as the domestic counterpart of Peace Corps) and other federal volunteer programs.
- March 1, 1979 President Carter grants a special independent status to Peace Corps, yet remaining administratively within ACTION.
- May 28, 1981 Loret Miller Ruppe confirmed as Director of the Peace Corps.
- June 8-9, 1981 20th Anniversary Conference held at Howard University, Washington, D.C. with over 1,600 participants.
- December 29, 1981 President Reagan signs International Security and Development Act separating Peace Corps administratively, from ACTION.
- October 4, 1982 Edward A. Curran confirmed as Deputy Director.



PEACE CORPS

NEWS

806 Connecticut Avenue, N.W.,

Washington, D.C. 20526

HISTORICAL DERIVATION OF VOLUNTEERS

DURING THE PAST TWENTY-TWO YEARS, THE FOLLOWING STATE-BY-STATE COMPILATION REFLECTS HOME LOCATION NAMED BY PEACE CORPS VOLUNTEERS AND TRAINEES AS THEY ENTERED SERVICE.

Alabama	569	New Hampshire	620
Alaska	56	New Jersey	3,341
Arkansas	948	New Mexico	550
Arizona	497	New York	9,944
California	14,649	North Carolina	1,118
Colorado	3,808	North Dakota	420
Connecticut	729	Ohio	4,109
Canal Zone	6	Oklahoma	697
Delaware	243	Oregon	2,065
District of Columbia	823	Pennsylvania	4,740
Florida	1,946	Puerto Rico	162
Georgia	787	Rhode Island	461
Guam	5	South Carolina	373
Hawaii	188	South Dakota	420
Idaho	419	Tennessee	250
Illinois	5,113	Texas	1,049
Indiana	1,767	Utah	454
Iowa	551	Vermont	440
Kansas	308	Virginia	1,568
Kentucky	633	Virgin Islands	20
Louisiana	507	Washington	3,085
Maine	605	West Virginia	334
Mayland	1,746	Wisconsin	2,872
Massachusetts	4,371	Wyoming	199
Michigan	4,251		
Minnesota	3,080		
Mississippi	230		
Missouri	1,973		
Montana	271		
Nebraska	808		
Nevada	83	TOTAL	97,281

For more information please contact Chris Kielich, Director of Public Affairs at (202) 254-5010.

PEACE CORPS



**The Toughest
Job You'll
Ever Love**



**Peace Corps
is more than just
a good idea...**





... for over 21 years it's been making a world of difference.

For over 21 years, Peace Corps Volunteers in developing nations have been making history an inch at a time. In a world that has changed dramatically during those decades, the Peace Corps has remained a steady symbol of how our nation cares—people-to-people.

Today, in a single month, more than one million lives are directly affected by Peace Corps Volunteers at work in over 60 countries. They treat malnourished children. Bring water to deserts. Plant forests. Help build schools and bridges.

But just as important are the bridges Peace Corps volunteers build between people. By living and working in local communities, they offer people around the world a chance to learn about Americans. And vice versa.

By becoming members of neighborhoods, villages or towns, Peace Corps volunteers share their skills, but more important, they share themselves. That means they return home with an intimate knowledge of other peoples and cultures. And their experiences help our nation better understand what's happening in today's world.

It also helps make the hard work, long hours and personal sacrifice worthwhile. Despite the rigors of Peace Corps life, more than nine out of ten volunteers say they'd do it again. Sounds remarkable? It is. But, then, so are the people who have become Peace Corps Volunteers. Since 1961 more than 100,000 Americans have served—excluding the more than 5,000 who serve today.

More than 21 years ago Peace Corps was a great idea—a program that could help others live better through self-sufficiency. It was designed to promote better understanding of Americans abroad and greater knowledge of the developing country here at home.

By now, as the Peace Corps has passed its historic mark of maturity, these worthy objectives continue to be pursued. In fact, in an era of dwindling global resources, scarcer energy, rising international tensions and troubled economies—these Peace Corps goals have grown into prerequisites for a peaceful future.

Peace Corps is much more than just a good idea. It helps make the world work better.

Peace Corps people: practical idealists...

Having practical ideals means using the techniques of developed nations to accelerate growth in the less developed ones.

Peace Corps Volunteers, working side-by-side with host country partners, make things happen—useful, appropriate and enduring things.

Volunteers work on projects determined by the communities themselves. They use technology that is affordable and ecologically sound—benefiting the community while preserving local culture and values.

Like teaching farmers how to cultivate tilapia—an African food fish that tolerates bad water, gobbles termites and table scraps and reproduces every three months. Tilapia is a rich source of protein that can be passed from volunteer to small farmer—and then from farmer to farmer and from generation to generation.

Peace Corps accomplishments endure because the mission is not to do things for people. Rather, volunteers help people do things for themselves. Successful development comes from the ideas and work of the people themselves. Peace Corps supplements—not supplants—local efforts.

Volunteers live among the villagers, farmers and students of the developing nations, working shoulder-to-shoulder with them. Colleagues and co-workers, not diplomats on a foreign mission or technologists yearning to return to the motherland.

Peace Corps Volunteers work on such fundamental but vital programs as food production, water supply, nutrition, health education and the development of human resources. They help increase knowledge and skills, economic development, income, housing, available energy, conservation and community services.

Volunteers work with people. A volunteer in the Kingdom of Tonga assists a public health project physician. Another teaches home improvement and crafts to women of a village in Ecuador. Another teaches masonry tech-



niques to vocational students in Ghana. Volunteers build bridges in Nepal, help Filipino fishermen improve their catches, design water supply systems in Belize, develop disease-resistant vegetables in Western Samoa. They accomplish a lot, because they work with their hearts as well as their hands and their heads. As a result, volunteers leave behind far more than the wells dug or the schools and clinics built—more, even, than the millions of lives changed through better diet and cleaner water.

They leave behind creativity. They leave a better sense of how to make the most of finite resources. They leave techniques that will help the developing country shape itself long after they go back home.

And that's how Peace Corps gives volunteers a chance to put their ideals to work.



So, what's Peace Corps got to offer? You.

That is, if you care about helping people survive the next generation. Not thrive, not prosper. Survive. The world has changed dramatically since the first Peace Corps Volunteers stepped off the plane a generation ago. For one thing, almost 50 nations

have come into existence since then.

More important, the world's population has grown by more than a billion people, mostly in the nations least able to feed, employ and house them. The gap between the haves and the have-nots has grown worse. Starvation, joblessness and exposure threaten more people today than ever before. A problem in a developed nation is a crisis in a developing nation; a crisis can be a calamity. Scarce fuel

means a daily struggle to find the firewood or dung with which to cook a meager dinner.

Want to do something about that? The Peace Corps can get you to where you can make a difference. To Niger on the southern rim of the Sahara, where four out of ten children will die before their fifth birthday. To the Philippines, where a large percentage of the population is malnourished. To the Caribbean, where the average income is \$450 a year. Or to Honduras, where it's \$255.

The overriding objective in these developing countries is to survive today's problems, to become self-sustaining tomorrow.

Volunteers are workers, not bosses. They're not employees or officials of the United States Government and have no special diplomatic privileges. Nor are they affected by short-term national foreign policy objectives. Peace Corps is the only U.S. agency that places its people in the communities of developing nations to work and live with the people they're helping.

Volunteers represent the American people. They re-



ceive a monthly allowance that enables them to live at the level of their hosts. Often, in fact, they live with a host family. At the end of their service—usually two years—they get a readjustment payment of \$175 for each month of service.

Host countries have asked especially for volunteers with practical experience. Most Volunteers don't need special degrees. Many Volunteers with a basic level of skills, are trained in more specific skills. Others discover and develop talents they do have, but don't know about. During their 8 to 12 week training they'll study the culture of the people with whom they'll be living, and learn to converse in the local language.

What volunteers have in common is motivation. They have a desire to work in a way that suits the local setting, and to understand and be accepted by their hosts. A volunteer might be a mid-career plumber, or a grandmother who has taught three generations of children to read and write, or a recent college graduate; a printer, a nurse, a farmer, a teacher, a civil engineer, a diesel mechanic.

Some U.S. companies have "public service sabbatical" programs so the volunteer will receive full pay while in the Peace Corps. Others will preserve employment rights, retirement benefits, and other personnel policies during the volunteer's leave of absence. Peace Corps has specialists ready to help employers who have no such program but would like more information.

Volunteers obtain experience—valuable professional and personal experience—and expertise in the developing nations, an important asset to almost any career in the 1980's. They get a chance to travel and broaden themselves as they interact with other people, other cultures, other lifestyles. They get as much responsibility as they can handle. They get plenty of independence. They get more challenges than most people face in a lifetime. And they get a unique opportunity to see themselves, their country and the world from a new perspective.

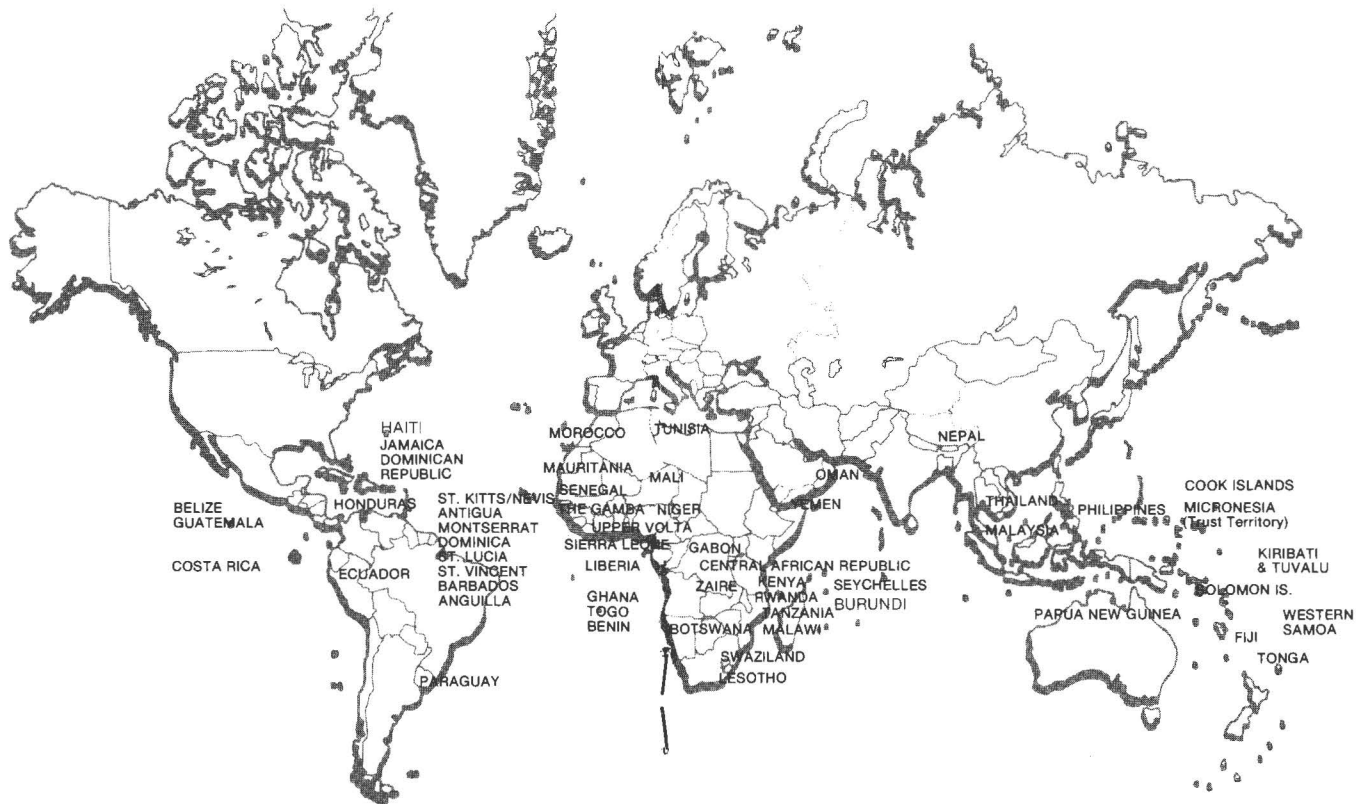
So, then: What does Peace Corps offer? The world. And the chance to change it, an inch at a time.



Peace Corps Volunteers:

"Their efforts, dedicated to world peace through international goodwill, have done much to replace fear and mistrust with mutual understanding."

—President Reagan



In 1983 Peace Corps Volunteers are expected to be working in the countries listed.

How you can help...

Peace Corps needs dozens of different skills. But, in general, volunteers with almost any background can be chosen.

Especially needed these days are volunteers with experience or degrees in the life sciences — biology, botany, physics, chemistry — and with environment-related skills and training. They'll work in reforestation, fisheries, agriculture, disease control and education projects.



Foresters

Volunteers with degrees in forestry, or who are trained by Peace Corps for such work, are in great demand in developing countries. The challenges: Helping the host country co-workers find creative solutions to encroaching deserts, overgrazing, fuel wood shortages and eroding watersheds.



Fishery Specialists

Peace Corps freshwater, marine and commercial fish specialists help farmers stock, manage, feed and harvest pond fish. They help develop warm water fish culture, marketing and conservation, and they teach local fishermen how to improve their techniques.

Agriculturalists

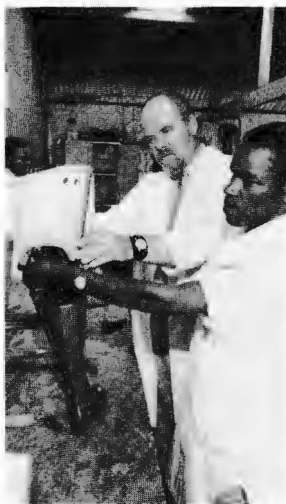
Volunteers with agricultural degrees or farm or vegetable gardening backgrounds assist in areas ranging from agronomy and farm economics to crop production and plant protection; to farm mechanics and irrigation; to soil conservation, apiculture and animal husbandry.





Architects/Planners

Peace Corps architects and planners design and oversee construction of public buildings and schools. They're usually involved in all phases of the work: selecting building sites, locating materials and supervising construction.

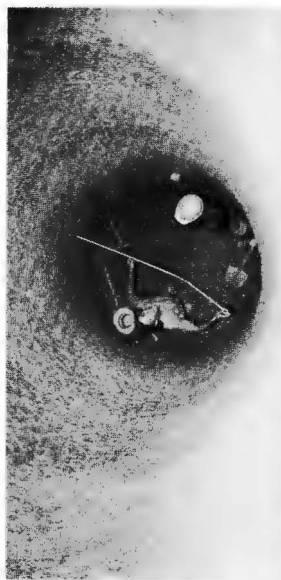


Science Professionals

If you have any kind of science skills, a host country probably wants you to participate in a wide variety of projects. They need help in solving technical problems, teaching or in improving the environment. And in countless other ways.

Engineers

Jobs for Peace Corps engineers are as varied as the countries who request them. Dam and spillway projects, waterflow data and soil tests, rural electrification and potable water supply systems are just a few examples.



Skilled Tradespeople

Demand for drafting, wood-working, metalworking and automotive industrial arts teachers is great. Host countries want experienced carpenters, masons, electricians, plumbers, welders, refrigeration specialists and energy technicians—to build as well as to teach.

The Peace Corps needs people to help people. Volunteers' backgrounds will vary. But what's always required is a desire to serve others—to help people help themselves.



Generalists

Volunteers with degrees in fields like liberal arts and social work, or with experience in handicrafts, home management and other trades, are needed to teach and counsel, to help structure and deliver community and youth services.

In fact, if the "fix it" person in the neighborhood is well known, he or she is already identified as having characteristics fit for a Peace Corps Volunteer.



Businesspeople

Host countries want volunteers to help with business administration, accounting, marketing, economics and management. They'll help set up cooperatives, improve techniques and develop strategies. Degrees are helpful, but business experience often substitutes for a specialized degree.



Health Professionals

Volunteers with degrees in health-related fields, such as medical and lab technology, disease control, and physical and occupational therapy, are in great demand. Nurses and physicians assistants, are needed to take part in preventive health education and medical care.



Home Economists/ Homemakers

Developing nations always need Peace Corps Volunteers with degrees or experience in nutrition, sewing, family health or dietetics. Host countries ask for them to teach cooking, child care, hygiene and family skills.

Teachers

Volunteers are needed for assignments in almost every field of education: special education; vocational education; teacher training; primary, secondary and university education; linguistics; English; speech therapy; educational testing; and physical education.



Math/Science Specialists

Developing countries especially need secondary teachers in math, biology, chemistry, physics and general science. Most request an undergraduate degree or minor in the field; some also require teaching certification.





You and the Peace Corps

Who should apply

Anyone who can make a serious commitment to help. If you don't have all the

specific skills needed, some training may be available. If you can talk to people, give them confidence, help them find resources and make the best use of them, you're needed. If you're persevering and adaptable, creative in problem solving, anxious to learn from others, the odds are you're a good candidate for Peace Corps.

Who is eligible

Any healthy U.S. citizen at least 18 years old (although most people haven't the maturity or experience for successful Peace Corps service until they reach their 20s). There is no upper age limit. Married couples are welcome, if both can work and both wish to be volunteers. Couples with young children are rarely accepted. Handicapped people have served extremely successfully overseas.

Language skills

For most assignments, you'll need to speak a language other than English. Previous study of a language can be very helpful but is not usually required. All Volunteers will undergo intensive language training. Depending on your progress and the difficulty of the language, you might receive 300 hours or more of instruction; the goal is to enable you to function successfully in your host country.

Assignment training

You will be trained for contact with your host culture, to help you adjust to your new home. Peace Corps will also provide technical training to help you adapt your skills to your assignment overseas.

Health services

Your health is important. You will receive immunizations and health training before you travel and after you arrive. To ensure the best medical care, a Peace Corps medical officer is assigned to countries where it's necessary. Depending on where you are, a dispensary may even be part of the U.S. Embassy—and it's there for you, should you need it.

Support

Your living allowance will be enough to cover housing, food, essentials and a little spending money. It averages about \$300 a month. And when you complete your service, as a readjustment allowance, you'll receive \$175 for every month you served.

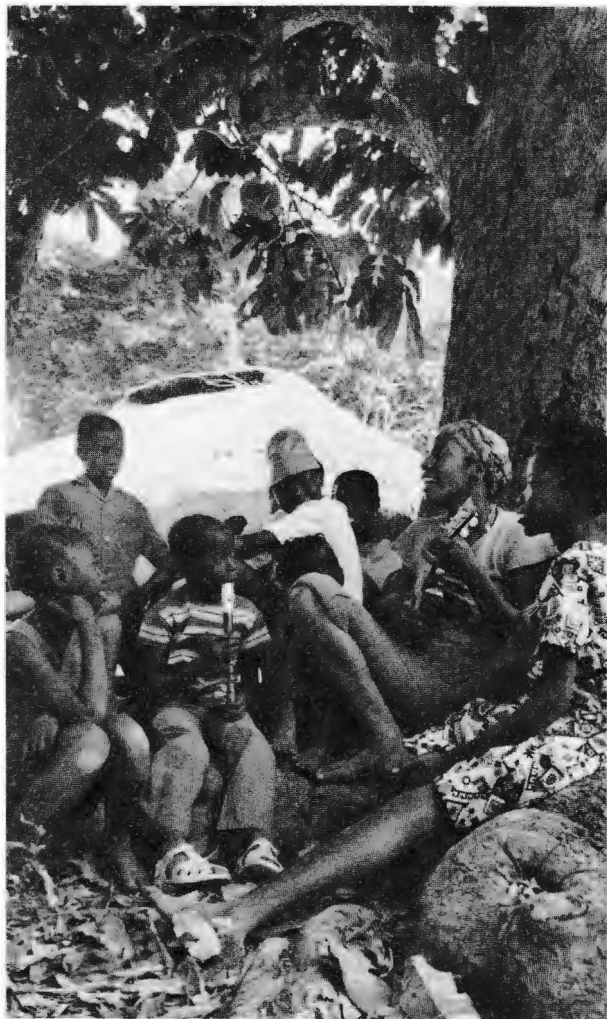
Who you work for

Peace Corps takes you overseas, pays you and provides modest support through its own office in the country where you work. Since your job will be arranged cooperatively by the Peace Corps office and host country officials, in a sense, you will work for both nations.

What's in it for you

You'll have the satisfaction of having given of yourself and the enrichment that comes with two years of hard, important work. You'll gain experience. You'll travel. You'll hone your personal and professional skills.

And you'll have first-hand knowledge of a different culture—a knowledge essential in understanding world needs, in working with people from different backgrounds, in helping solve problems. That's a skill employers recognize as a sign of motivation, creativity, achievement and self awareness. A nice credential to have.



Personal Postscript

As I visit our Volunteers in foreign lands, I am impressed by how fortunate we are to be able to volunteer our selves, our services, and our skills. Peace Corps Volunteers receive more than they give, as I hope you will decide to find out for yourself. I hope you'll share my appreciation of the opportunity by passing along this brochure to a potential applicant if you decide not to volunteer right now.

Sincerely,

Loret M. Ruppe

Loret Miller Ruppe
Director



PRESIDENT'S PEACE CORPS—Director Loret Miller Ruppe shows President Reagan the location of Peace Corps Volunteers worldwide and (second map) those specifically in support of his Caribbean Basin Initiative.

For more information

Call, toll free (800) 424-8580

Write: Peace Corps

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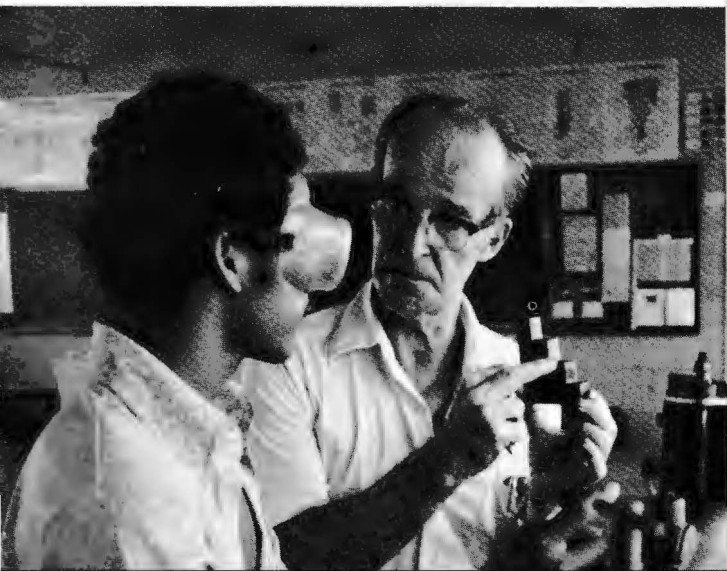
Washington, D.C. 20526

Or contact the nearest Peace Corps office usually listed
in the White pages of your phone book under U.S.
Government offices.

There is no discrimination because of race, color, national origin, age, political beliefs, sex or religion. All Peace Corps services are administered on a non-discriminatory basis. Anyone who feels he/she has been discriminated against may write to the Office of Compliance, Washington, D.C. 20526.

PEACE CORPS

**OPPORTUNITIES
FOR
OLDER
AMERICANS**



1

Peace Corps

Now in its third decade of volunteer service, the Peace Corps continues to rely on the commitment and dedication of Americans of all ages. Volunteers agree to spend a minimum of two years helping people of developing countries to meet their basic needs for food, health care, shelter and education.

Today, over 5,000 volunteers and trainees in nearly 60 countries in Africa, Asia, Latin America and the Pacific are dedicated to accomplishing the goals of the Peace Corps:

- to promote world peace and friendship by making available to interested countries Americans willing to serve overseas who will help people of these countries to meet their needs for trained manpower;
- to help promote a better understanding of the American people on the part of people served; and
- to promote a better understanding of other people on the part of the American people.

The Peace Corps Act, 1961.



because they have so much experience to share," she said. "Besides, I think older people are more adaptable than the young ones. It's easier for them to accept change."

Jack and Juliette McClendon, a retired couple from Argyle, Texas, are setting up an agricultural and home extension demonstration center in Paraguay. Ms. McClendon, mother of 7 and grandmother of 18 remarks, "I think we have been accorded more respect than the younger people (volunteers). This is a society that looks up to older people."

Bea Alford, now in her 70's, became a Peace Corps volunteer in Belize. When asked about advice she would give to other older Americans regarding Peace Corps, she said, "I'd been working all my life for my children, and all of a sudden they were raised. I couldn't see going to work collecting material things, so I decided to collect experiences instead. So

2

Older Americans in Peace Corps

When you seriously think about it, age is definitely an asset for Peace Corps service. Older Americans have accumulated a lifetime of knowledge and wisdom, not to mention decades of experience in their trades or professions. No other single group has more to offer people of developing countries.

Mamie Davis, a 68-year old Peace Corps volunteer in the Caribbean, works in community development. "They're encouraging older people to join the Peace Corps

many people hesitate because they think they don't have anything to offer. They don't realize that the experience and skill they've gathered all their lives is the best thing they could take with them."

After more than 40 years of service with the Bell System, Odi Long knew he had "quite a few productive hours left", so he joined the Peace Corps the same day he retired in 1967. At 79, Long was the oldest active volunteer and has logged more years of service than any other volunteer in the Peace Corps.

As a Peace Corps volunteer, Long worked with villagers and country officials, and aided in the design and construction of schools, bridges, roads and medical centers.

"I strongly advocate Peace Corps life for any retiree who doesn't want to get old and wants to give back some of the knowledge he has acquired over his business life" says Albert Fickett. At the age of 65, Fickett enjoys sharing his knowledge in Suva, Fiji where he teaches basic merchandising to managers and employees at both the wholesale and retail level. As a consumer development volunteer, Fickett travels throughout the Fiji Islands.



3

Peace Corps Facts

In addition to considering one's own motivation and commitment and the responsibilities inherent in Peace Corps service, the following guidelines should be considered when applying:

- Volunteers must have the type of skills, experience or education required for a particular program. Many programs do require a college or technical school degree. Others require considerable experience in specific fields. For details on skill requirements, contact the nearest recruitment office.

- Married couples are eligible and encouraged to apply if both can work and wish to be volunteers.

- Although the minimum legal age for service is 18, very few individuals under the age of 21 have developed the skills, experience or maturity required for successful service. THERE IS NO UPPER AGE LIMIT.

- U.S. citizenship is required.

- Applicants must meet medical and legal criteria. However, due to the great variety of such circumstances, individuals with medical or legal questions are encouraged to contact the nearest Recruiting Office.



TRANSPORTATION: Once a final invitation is issued, detailed instructions for departure and an airline ticket are provided. Upon completion of service, return air fare is also provided.

TRAINING: Peace Corps wants to be sure that all volunteers are adequately prepared for service. Peace Corps training focuses on three areas:

- **LANGUAGE:**

intensive instruction in the language(s) the volunteer will need to use. For some assignments, previous study of a foreign language is required. But for most programs, it is not. The language training, provided to all volunteers, helps them acquire the basic language tools they need to function effectively.

- **CROSS-CULTURAL:**

an in-depth orientation to the culture and traditions of the people with whom the volunteer will work.

- **TECHNICAL:**

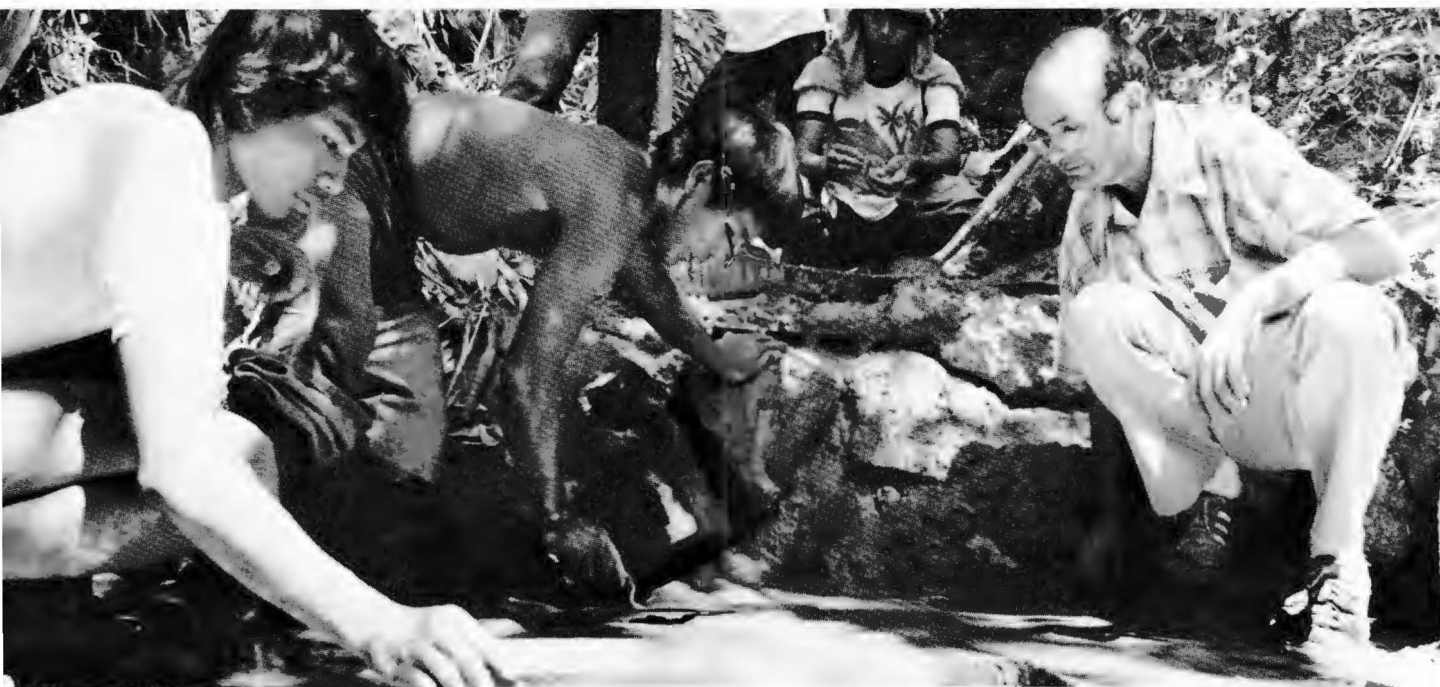
most volunteers come to Peace Corps with sufficient skills already developed. Others have a basic level of skill but

4

Volunteer Service:

Support Provided to The Volunteer

To "volunteer" means more than just giving willingly of one's time. But one thing the word does not mean in Peace Corps is that the volunteer must find his or her own means of support. The Peace Corps takes care of that. The following is a summary of the support provided to volunteers.



need further skill development. Peace Corps technical training assures that all volunteers have the skills they need to be productive and knowledgeable in adapting their skills to the different situations they will encounter. For some assignments, Peace Corps provides intensive skill training in the United States before departure overseas.

Training usually last from 8 to 16 weeks depending on the country and nature of the assignment. All training is conducted in the country of assignment except when Peace Corps provides intensive skill training in the United States before continuing training overseas.

MONTHLY LIVING ALLOWANCE: A living allowance is provided to cover basic expenses such as room and board and personal expenses. It is designed to allow volunteers to live at the level of the people with whom they work.

HEALTH SERVICES: Immunizations and health care training are provided. To ensure good medical care, a Peace Corps medical officer is assigned to countries to attend the health needs of the volunteers.

VACATION: Peace Corps volunteers are allowed two days per month of paid vacation. The time can accrue and be taken when the work situation permits.

PROGRAM SUPPORT: Each country to which Peace Corps volunteers are assigned is headed by a country director. There are also associate directors responsible for the adequate training of the volunteers and to provide assistance with volunteers' projects. Additional support and assistance is available from the host country agency to which a volunteer is assigned.

EMERGENCY LEAVE: In emergencies, provisions can be made to send the volunteer home for brief periods. It should be stressed, however, that this type leave is for **emergencies** only.

READJUSTMENT ALLOWANCE: In addition to the monthly living allowance provided in the country, Peace Corps sets aside \$175 per month in the United States for every month served. At the completion of service (24 to 27 months, depending on the training required) this money is given to the volunteer for transition back to life in America.

NON-COMPETITIVE ELIGIBILITY: Following service, Peace Corps volunteers are entitled to one year of non-competitive eligibility with the U.S. Government for any federal job vacancies. This means that if a former volunteer is qualified for a position with the government, the hiring agency may select the former volunteer without having to consider other candidates who have applied. Non-competitive eligibility can be very useful in securing federal employment.





For further information, contact the area office nearest you or call toll free 800-424-8580, extension 93.

BOSTON (MA, VT, NH, RI, ME)

Peace Corps Recruiting Office
McCormack P. O. & Courthouse Building
Room 1405
Boston, Massachusetts 02109
617-223-7366

NEW YORK (NYC, Northern NJ, CT, PR)

Peace Corps Recruiting Office
26 Federal Plaza, Room 1607
New York, New York 10278
212-264-7123

PHILADELPHIA (PA, DE, Southern NJ, NY except NYC)

Peace Corps Recruiting Office
U.S. Customs House, Room 102-A
Second & Chestnut Streets
Philadelphia, Pennsylvania 19106
215-597-0744, 800-462-1589 (PA)
800-523-0216 (NY, NJ, DE)

ATLANTA (GA, TN, MS, AL, SC, FL, KY)

Peace Corps Recruiting Office
101 Marietta Street, N.W., Room 2207
Atlanta, Georgia 30323
404-221-2932, 800-241-3862 (outside GA)

WASHINGTON, (DC, MD, NC, WV, VA)

Peace Corps Recruiting Office
1713 H Street, N.W.
Washington, D.C. 20526
202-254-7346
800-424-8580, ext. 26 or 38

DALLAS (NM, OK, LA, TX, AR)

Peace Corps Recruiting Office
P.O. Box 638
Dallas, Texas 75221
214-767-5435, 800-442-7294 (TX only)
800-527-9216 (AR, NM, OK, LA)

CHICAGO (IL, IN)

Peace Corps Recruiting Office
10 West Jackson, 3rd Floor
Chicago, Illinois 60604
312-353-4990, 800-621-3670 (IN only)

MINNEAPOLIS (MN, WI)

Peace Corps Recruiting Office
Old Federal Building, Room 104
212 Third Avenue, South
Minneapolis, Minnesota 55401
612-349-3625, 800-328-8282 (WI only)

KANSAS CITY (KS, MO, IA, NE)

Peace Corps Recruiting Office
Gateway II Building, Room 318
4th & State Streets
Kansas City, Kansas 66101
816-374-4556, 800-255-4121 (IA, NE, MO)

DETROIT (MI, OH)

Peace Corps Recruiting Office
P. V. McNamara Federal Building
Room M-74
477 Michigan Avenue
Detroit, Michigan 48226
313-226-7928, 800-521-8686 (OH)

SAN FRANCISCO (Northern CA, NV, HI)

Peace Corps Recruiting Office
1375 Sutter Street, Room 210
San Francisco, California 94109
415-556-8400

DENVER (CO, MT, SD, ND, UT, WY)

Peace Corps recruiting Office
1845 Sherman Street, Room 103
Denver, Colorado 80203
303-837-4173
800-525-4621, (MT, SD, ND, UT, WY)

SEATTLE (WA, OR, ID, AK)

Peace Corps Recruiting Office
1111 3rd Avenue, Suite 360
Seattle, Washington 98101
206-442-5490
800-426-1022 (OR, ID)

LOS ANGELES (Southern CA, AZ)

Peace Corps Recruiting Office
9911 West Pico Boulevard, Room B-16
Los Angeles, California 90035
213-824-7742

ARIZONA

Peace Corps Recruiting Office (AZ)
522 North Central Avenue, Room 205-A
Phoenix, Arizona 85004
602-261-6621

PEACE CORPS



SUMMARY

OF

STATEMENT

OF

LORET MILLER RUPPE

DIRECTOR

THE PEACE CORPS

BEFORE

THE SENATE FOREIGN RELATIONS COMMITTEE

FEBRUARY 25, 1983

SUMMARY OF FULL STATEMENT

MR. CHAIRMAN, MEMBERS OF THE COMMITTEE:

IT IS A PLEASURE TO APPEAR BEFORE YOU TODAY IN SUPPORT OF THE ADMINISTRATION'S REQUEST THAT YOU AUTHORIZE APPROPRIATIONS OF \$108.5 MILLION DOLLARS (\$108,500,000) FOR THE PEACE CORPS FOR FISCAL YEAR 1984, AND SUCH SUMS AS MAY BE NECESSARY FOR PEACE CORPS OPERATIONS IN FISCAL YEAR 1985.

I AM GLAD TO REPORT THAT THE PEACE CORPS' 5000 VOLUNTEERS SERVING IN 62 COUNTRIES HAVE HAD A VERY PRODUCTIVE YEAR.

FOR EXAMPLE:

- 1,500 VOLUNTEERS PROVIDED TECHNICAL ASSISTANCE IN A VARIETY OF AGRICULTURAL AND RURAL DEVELOPMENT PROJECTS, HELPING SMALL FARMERS LEARN TO MANAGE THEIR CROPS AND RAISE LIVESTOCK MORE EFFICIENTLY.
- 650 VOLUNTEERS WORKED IN THE AREA OF RENEWABLE ENERGY/APPROPRIATE TECHNOLOGY, INCLUDING ENERGY-CONSERVING STOVES, CHARCOAL PRODUCTION, SOLAR FOOD DRYING, AND BIOGAS PRODUCTION.
- 200 VOLUNTEERS SERVED AS PLANNERS AND SUPERVISORS OF THE CONSTRUCTION OF SMALL DAMS, SPILLWAYS AND IRRIGATION CANALS IN RURAL AREAS, ALSO PROVIDING ASSISTANCE OF POTABLE WATER SYSTEMS.
- 1,000 VOLUNTEERS WORKED ON HEALTH EDUCATION AND COMMUNITY HEALTH ORGANIZATION; 200 VOLUNTEERS ASSISTED IN DEVELOPING VILLAGE SANITATION SYSTEMS.

OUR VOLUNTEERS SERVE TO PROMOTE WORLD PEACE AND FRIENDSHIP; TO HELP OTHERS MEET THEIR OWN GOALS OF SELF-SUFFICIENCY; TO BRING BACK TO THIS COUNTRY A CULTURAL AWARENESS OF THE PEOPLE SERVED, AND TO BRING TO THE HOST COUNTRY AN UNDERSTANDING OF AMERICAN CULTURE. THESE ARE THE THREE GOALS OF THE PEACE CORPS, AND OVER 90,000 RETURNED PEACE CORPS VOLUNTEERS HAVE PROVEN THAT THE PEACE CORPS IS A CONTINUING SUCCESS STORY.

SINCE THE PEACE CORPS WAS RE-ESTABLISHED AS AN INDEPENDENT AGENCY IN FEBRUARY OF 1982, WE COMPLETED A REORGANIZATION. WE FORMULATED SEVERAL MAJOR INITIATIVES ADDRESSING TRAINING, MANAGEMENT, OVERSEAS PROGRAMMING, PRIVATE SECTOR

DEVELOPMENT, INCREASED PUBLIC AWARENESS OF THE PEACE CORPS, STRENGTHENING VOLUNTEER RECRUITMENT, EXPANDING COLLABORATIVE EFFORTS WITH OTHER FEDERAL AGENCIES AND PRIVATE VOLUNTARY ORGANIZATIONS, AND INCREASING VOLUNTEER ASSISTANCE IN FOOD AND ENERGY AREAS. THIS PACKAGE OF INITIATIVES BECAME KNOWN IN OUR AGENCY AS "THE FORWARD PLAN."

THE FORWARD PLAN WAS DESIGNED WITH THE FOLLOWING AIMS IN MIND:

- PROMOTING ECONOMIC DEVELOPMENT AND SELF-SUSTAINING PRODUCTIVE CAPACITY AMONG DEVELOPING NATIONS, ESPECIALLY IN THE AREAS OF FOOD AND ENERGY;
- DEVELOPING JOINT PROGRAMS WHICH BUILD MUTUALLY BENEFICIAL AND APPROPRIATE RELATIONS WITH U.S. PRIVATE SECTOR ENTITIES AND WITH APPROPRIATE FEDERAL AND INTERNATIONAL ORGANIZATIONS IN THE DEVELOPING WORLD; AND
- INCREASING EFFORTS TO DEVELOP NEW OR IMPROVE THE FUNCTIONING OF EXISTING FREE MARKET MECHANISMS AND BUILD LOCAL INITIATIVES IN THE DEVELOPING WORLD.

THE FORWARD PLAN SET OUT THREE-YEAR GOALS WITH SPECIFIC OBJECTIVES AND METHODS FOR REACHING THESE OBJECTIVES. I AM PLEASED TO REPORT THAT WITHIN THE FRAMEWORK OF THE FORWARD PLAN, WE HAVE ACHIEVED SEVERAL ACCOMPLISHMENTS ON SCHEDULE. TODAY I WOULD LIKE TO HIGHLIGHT FOR YOU OUR PROGRESS ON THE INITIATIVES WE BEGAN LAST YEAR, AND OUR PLANS FOR THE COMING YEAR.

(A MORE DETAILED DESCRIPTION OF OUR FORWARD STRIDES, AND OUR BLUEPRINTS FOR THE FUTURE, ARE CONTAINED IN THE COMPLETE STATEMENT I AM SUBMITTING TODAY, ALONG WITH THE PEACE CORPS FY 84 CONGRESSIONAL BUDGET SUBMISSION.)

TO BEGIN WITH, IN OUR ENDEAVORS TO PROMOTE ECONOMIC DEVELOPMENT AND SELF-SUSTAINING PRODUCTIVE CAPACITY AS ENVISIONED IN OUR FORWARD PLAN, WE HAVE INITIATED AND EXPANDED PROJECTS IN ALL THREE REGIONS, AND WILL ADD SEVERAL IN-SERVICE TRAINING PROGRAMS.

WE HAVE EXPANDED AGRICULTURAL PROGRAMS INTO THE AREAS OF POST-HARVEST GRAIN STORAGE, PROCESSING, AND MARKETING (IN TANZANIA, FOR EXAMPLE). SMALL BUSINESS ADVISOR VOLUNTEERS IN MICRONESIA HELPED IMPROVE MANAGEMENT, MARKETING, AND PURCHASING PROCEDURES OF NUMEROUS LOCAL BUSINESSES. VOLUNTEERS IN TONGA HELPED PROMOTE AND

MARKET LOCALLY-CAUGHT FISH, AN AREA OF CONTINUED NEGLECT WHICH HAD RESULTED IN THE ISLAND COUNTRY IMPORTING ALMOST ALL OF ITS FISH NEEDS. PEACE CORPS VOLUNTEERS ARE WORKING IN SUPPORT OF PRESIDENT REAGAN'S CARIBBEAN BASIN INITIATIVE, FOCUSING ON SMALL AND MEDIUM-SCALE AGRIBUSINESS DEVELOPMENT. NEW PROJECTS WERE PILOTED IN AFRICA, SUCH AS AGROFORESTRY IN KENYA, ENERGY CONSERVATION IN UPPER VOLTA, AND MARINE FISHERIES IN SIERRA LEONE.

NEW PROJECTS FOR FY 84 IN ALL THREE REGIONS WILL INCREASINGLY EMPHASIZE FOOD PRODUCTION FOR CONSUMPTION AND FOR INCOME; ON IMPROVING MANAGEMENT AND MARKETING SKILLS OF RURAL FARMERS; ON FURTHERING ENERGY AND WATER SYSTEM PROJECTS, ENABLING POOR RURAL COMMUNITIES TO ADMINISTER THEIR OWN WATER AND ENERGY RESOURCES, AND TO MAINTAIN THEM LONG AFTER THE PEACE CORPS VOLUNTEER HAS GONE.

TO ASSIST OVERSEAS POSTS IN DESIGNING PROJECTS AND TRAINING VOLUNTEERS IN THE AREAS OF SMALL BUSINESS DEVELOPMENT, A SECTOR ON COMPETITIVE ENTERPRISE DEVELOPMENT WAS FORMED IN THE OFFICE OF PROGRAM DEVELOPMENT. THIS SECTOR WILL PROVIDE INCREASED PROGRAMMING AND TRAINING OPPORTUNITIES BY INCREASING ITS INTERACTION WITH PRIVATE VOLUNTEER ORGANIZATIONS AND OTHER ORGANIZATIONS SUCH AS THE SMALL ENTERPRISE DEVELOPMENT CENTER AND THE GREATER WASHINGTON IBERO-AMERICAN CHAMBER OF COMMERCE.

I AM PLEASED TO ANNOUNCE THAT THE FIRST PEACE CORPS VOLUNTEERS WILL ARRIVE IN HAITI BY THIS SUMMER AND WILL BE PROVIDING TECHNICAL ASSISTANCE IN THE AREAS OF AGRO-FORESTRY, FISHERIES, AND VOCATIONAL EDUCATION. AN INITIAL CONTINGENT OF VOLUNTEERS WILL ARRIVE IN BURUNDI IN JUNE IN 1983 -- THEIR EFFORTS WILL BE DIRECTED TOWARD WATER RESOURCES DEVELOPMENT, FORESTRY, AND SMALL-SCALE AGRICULTURE. WE ARE ALSO CONSIDERING PROGRAMS IN OTHER COUNTRIES.

ONE OF OUR MAJOR AIMS THIS PAST YEAR HAS BEEN TO INCREASE COLLABORATIVE EFFORTS WITH OTHER FEDERAL AGENCIES AND PRIVATE VOLUNTARY ORGANIZATIONS. SINCE THEN, IN CONJUNCTION WITH OUR FORWARD PLAN GOALS, WE HAVE WORKED WITH USAID ON SEVERAL

PROJECTS, WHICH I HAVE LISTED IN MY COMPLETE STATEMENT. I AM PLEASED TO INFORM YOU THAT EARLY THIS YEAR, WE JOINED WITH USAID IN A SMALL PROJECTS ASSISTANCE PROGRAM. OUR COUNTRY DIRECTORS IN EACH OF THE 41 COUNTRIES WHERE THERE IS JOINT PEACE CORPS/AID PRESENCE WILL HAVE FUNDS AVAILABLE TO SUPPORT LOCAL, LOW-COST, SELF-HELP PROJECTS, IDENTIFIED AND ASSISTED BY PEACE CORPS VOLUNTEERS, IN THE AREAS OF AGRICULTURE, ENERGY, AND COMPETITIVE ENTERPRISE DEVELOPMENT.

WE LOOK FORWARD TO CONTINUING OUR MUTUALLY BENEFICIAL RELATIONSHIPS WITH USAID AND PRIVATE VOLUNTARY ORGANIZATIONS. WE LOOK AHEAD TO EXPANDED UTILIZATION OF PARTICIPATING AGENCY SERVICE AGREEMENT (PASA) RESOURCES, PARTICULARLY FOR PROVIDING IN-SERVICE TECHNICAL TRAINING.

IN THE PAST YEAR, WE HAVE EXERCISED CONSIDERABLY GREATER MANAGEMENT CONTROL OVER THE VARIOUS SUPPORT SERVICES PROVIDED TO OUR PROGRAM OVERSEAS. ALSO, WE ARE EXAMINING VARIOUS OPTIONS FOR IMPROVING THE COST-EFFECTIVENESS OF HEADQUARTERS FUNCTIONS, PARTICULARLY IN AREAS OF ACCOUNTING AND COMPUTER SERVICES. AMONG OTHER TASKS IN 1984, WE WILL ALSO BE FULLY IMPLEMENTING OUR COUNTRY PROGRAM REVIEW PROCESS, AN EVALUATION TOOL WHICH WILL PROVIDE COUNTRY DIRECTORS AND OTHERS WITH SOLID INFORMATION WITH WHICH TO ASSESS AND IMPROVE COUNTRY PROGRAM OPERATIONS.

THIS PAST YEAR WE CREATED AN OFFICE OF PRIVATE SECTOR DEVELOPMENT. THAT OFFICE ENJOYED A PRODUCTIVE FIRST YEAR, INITIATING NUMEROUS CONTACTS WITH CORPORATIONS AND FOUNDATIONS TO INFORM THEM OF HOW THEY MIGHT SHARE IN THE WORTHWHILE GOALS OF THE PEACE CORPS. DURING 1983, THE OFFICE OF PRIVATE SECTOR DEVELOPMENT INTENDS TO EXPAND ITS CORPORATE CONTACTS AND CONTINUE TO UPDATE THE PRIVATE SECTOR ON PEACE CORPS ACTIVITIES, AND ON THE WEALTH OF EXPERIENCE IN DEVELOPING COUNTRIES THAT RETURNING PEACE CORPS VOLUNTEERS BRING HOME.

1982 ALSO SAW THE CREATION OF A WOMEN IN DEVELOPMENT OFFICE (WID) TO RECOGNIZE THE CONTRIBUTIONS OF WOMEN IN THE DEVELOPING WORLD AND TO DEVELOP A GREATER AWARENESS

OF WOMEN IN OUR PROGRAM DEVELOPMENT. AT THE SAME TIME, A WOMEN TO-WOMEN PARTNERSHIP PROGRAM WAS CREATED, TO PROMOTE SELF-SUFFICIENCY THROUGH SMALL BUSINESSES WHICH ARE DEVELOPED BY USING SEED MONEY OFFERED BY THE UNITED STATES PARTNER. AS A RESULT, A WHEELCHAIR PRODUCTION BUSINESS FOR MOROCCO'S HANDICAPPED HAS BEEN FUNDED, AS HAS A SEWING COOPERATIVE WHICH PRODUCES BLOUSES IN HONDURAS, AND A CANNING AND FOOD PROCESSING PLANT IN COSTA RICA, ALL OWNED AND OPERATED BY WOMEN.

OUR FISCAL YEAR 1984 REQUEST IS FOR \$108.5 MILLION. WE ARE CURRENTLY FUNDED AT \$109 MILLION UNDER THE CONTINUING RESOLUTION PASSED BY CONGRESS IN LATE DECEMBER. THE VAST MAJORITY OF OUR REQUEST - 80% OF THE PEACE CORPS' PROPOSED FY 84 BUDGET - IS DEDICATED TO THE DIRECT SUPPORT OF OUR OVERSEAS VOLUNTEER OPERATION. BECAUSE OF THE RELATIVELY HIGH NUMBER OF NEW TRAINEES PLACED OVERSEAS IN 1982 AND 1983 (2862 AND 2950 RESPECTIVELY) WHO WILL CONTINUE TO SERVE AS VOLUNTEERS IN 1984, THE MAJORITY OF RESOURCES REQUESTED IN 1984 WILL DIRECTLY SUPPORT VOLUNTEERS ALREADY OVERSEAS. THE REQUESTED BUDGET AUTHORITY WILL FUND APPROXIMATELY 2,500 NEW VOLUNTEERS IN 1984.

DESPITE OUR EXCELLENT RECOGNITION OVERSEAS, A LACK OF PUBLIC AWARENESS OF THE PEACE CORPS HAS EXISTED IN THIS COUNTRY IN RECENT YEARS. I HAVE SPOKEN THROUGHOUT THE COUNTRY TO INFORM THE AMERICAN PEOPLE THAT THE PEACE CORPS IS ALIVE AND WELL, AND NEEDED NOW MORE THAN EVER. NEW PUBLIC SERVICE ANNOUNCEMENTS FOCUSING ON THE INDIVIDUAL SKILLS AND TALENTS OF PARTICULAR VOLUNTEERS HAVE BEEN PRODUCED AND APPEAR ON TELEVISION STATIONS ACROSS THE COUNTRY. SEVERAL CONGRESSMEN AND SENATORS HAVE GENEROUSLY GIVEN US SPACE IN THEIR NEWSLETTERS AND NEWS COLUMNS, AND ON THEIR RADIO PROGRAMS, SO THAT THEIR CONSTITUENTS COULD BE REAPPRISED OF THE PEACE CORPS. THIS HAS EVOKED CONSIDERABLE INTEREST IN THE PEACE CORPS, AND WE ARE VERY GRATEFUL TO YOU IN THE CONGRESS FOR YOUR EFFORTS.

IN SUMMARY, I AM VERY PLEASED TO INFORM YOU OF THE PEACE CORPS' FORWARD STRIDES THIS PAST YEAR, AND OUR PLANS FOR FY '84 UNDER THE REAGAN ADMINISTRATION'S

REQUEST OF \$108,500,000. IT HAS BEEN AN EXCITING AND FULFILLING YEAR FOR ALL OF US, AND I AM CONFIDENT THAT WE WILL CONTINUE TO REACH THE GOALS WE SET OUT FOR OURSELVES IN THE FORWARD PLAN. I AM GRATEFUL THAT MANY OF YOU TOOK THE TIME THIS YEAR TO VISIT A PEACE CORPS PROJECT. I HOPE EVEN MORE WILL STOP AT A SITE IN THE NEAR FUTURE. OUR VOLUNTEERS WILL WELCOME YOU, AND DEMONSTRATE HOW EFFECTIVE, OR SHOULD I SAY COST-EFFECTIVE, OUR PROGRAM IS. THANK YOU FOR THE OPPORTUNITY TO APPEAR BEFORE YOU TODAY ON BEHALF OF THE PEACE CORPS.

PEACE CORPS



STATEMENT

OF

LORET MILLER RUPPE

DIRECTOR

THE PEACE CORPS

BEFORE

THE SENATE FOREIGN RELATIONS COMMITTEE

FEBRUARY 25, 1983

MR. CHAIRMAN, MEMBERS OF THE COMMITTEE:

IT IS A PLEASURE TO APPEAR BEFORE YOU TODAY IN SUPPORT OF THE ADMINISTRATION'S REQUEST THAT YOU AUTHORIZE APPROPRIATIONS OF \$108.5 MILLION DOLLARS (\$108,500,000) FOR THE PEACE CORPS FOR FISCAL YEAR 1984, AND SUCH SUMS AS MAY BE NECESSARY FOR PEACE CORPS OPERATIONS IN FISCAL YEAR 1985.

I AM GLAD TO REPORT THAT THE PEACE CORPS' 5000 VOLUNTEERS SERVING IN 62 COUNTRIES HAVE HAD A VERY PRODUCTIVE YEAR.

FOR EXAMPLE:

- 1,500 VOLUNTEERS PROVIDED TECHNICAL ASSISTANCE IN A VARIETY OF AGRICULTURAL AND RURAL DEVELOPMENT PROJECTS, HELPING SMALL FARMERS LEARN TO MANAGE THEIR CROPS AND RAISE LIVESTOCK MORE EFFICIENTLY. PEACE CORPS VOLUNTEERS ALSO TAUGHT FISHERIES DEVELOPMENT, WHICH PROVIDED A SOURCE OF FOOD/PROTEIN AS WELL AS INCOME TO RURAL COMMUNITIES.
- 165 RENEWABLE ENERGY/APPROPRIATE TECHNOLOGY VOLUNTEERS WORKED FULL-TIME ON ENERGY CONSERVING STOVES, CHARCOAL PRODUCTION, SOLAR FOOD DRYING, AND BIOGAS PRODUCTION. ANOTHER 475 VOLUNTEERS WORKED IN THE SAME AREAS IN SECONDARY PROJECTS TO COMPLEMENT THEIR EXISTING JOB ASSIGNMENTS.
- 200 VOLUNTEERS SERVED AS PLANNERS AND SUPERVISORS OF THE CONSTRUCTION OF SMALL DAMS, SPILLWAYS AND IRRIGATION CANALS IN RURAL AREAS, ALSO PROVIDING ASSISTANCE OF POTABLE WATER SYSTEMS. THEIR WORK HAS ENABLED POOR RURAL COMMUNITIES TO ADMINISTER THEIR OWN WATER RESOURCES, AND TO MAINTAIN A PURIFIED WATER SYSTEM LONG AFTER THE PCVS HAVE GONE.
- 1,000 VOLUNTEERS WORKED ON HEALTH EDUCATION AND COMMUNITY HEALTH ORGANIZATION; 200 VOLUNTEERS ASSISTED IN DEVELOPING VILLAGE SANITATION SYSTEMS. THESE EFFORTS INCREASED THE ABILITY OF COMMUNITIES AND INDIVIDUALS TO MEET THEIR OWN HEALTH AND NUTRITIONAL NEEDS IN A SELF-RELIANT WAY.

OUR FISCAL YEAR 1984 REQUEST IS FOR \$108.5 MILLION. WE ARE CURRENTLY FUNDED AT \$109 MILLION UNDER THE CONTINUING RESOLUTION PASSED BY CONGRESS IN LATE DECEMBER. THE VAST MAJORITY OF OUR RESOURCES - 80% OF THE PEACE CORPS' PROPOSED FY 84 BUDGET - ARE DEDICATED TO THE DIRECT SUPPORT OF OUR OVERSEAS VOLUNTEER OPERATION.

IN 1984, WE WILL CONTINUE TO IMPROVE THE QUALITY OF OUR PROGRAMMING, AS WELL AS OUR PROCEDURES FOR RECRUITING, SELECTING, TRAINING, AND PLACING VOLUNTEERS. BECAUSE OF THE RELATIVELY HIGH NUMBER OF NEW TRAINEES PLACED OVERSEAS IN 1982 AND 1983 (2862 AND 2950 RESPECTIVELY) WHO WILL CONTINUE TO SERVE AS VOLUNTEERS IN 1984, THE MAJORITY OF RESOURCES REQUESTED IN 1984 WILL DIRECTLY SUPPORT VOLUNTEERS ALREADY OVERSEAS. THE REQUESTED BUDGET AUTHORITY WILL FUND APPROXIMATELY 2,500 NEW VOLUNTEERS IN 1984.

THE FIRST PEACE CORPS VOLUNTEERS WILL ARRIVE IN HAITI BY THIS SUMMER AND WILL BE PROVIDING TECHNICAL ASSISTANCE IN THE AREAS OF AGRO-FORESTRY, FISHERIES, AND VOCATIONAL EDUCATION. AN INITIAL CONTINGENT OF VOLUNTEERS WILL ARRIVE IN BURUNDI IN JUNE OF 1983 -- THEIR EFFORTS WILL BE DIRECTED TOWARD WATER RESOURCES DEVELOPMENT, FORESTRY, AND SMALL-SCALE AGRICULTURE. WE ARE ALSO CONSIDERING PROGRAMS IN OTHER COUNTRIES.

OUR VOLUNTEERS SERVE TO PROMOTE WORLD PEACE AND FRIENDSHIP; TO HELP OTHERS MEET THEIR OWN GOALS OF SELF-SUFFICIENCY; TO BRING BACK TO THIS COUNTRY A CULTURAL AWARENESS OF THE PEOPLE SERVED, AND TO BRING TO THE HOST COUNTRY AN UNDERSTANDING OF AMERICAN CULTURE. THESE ARE THE THREE GOALS OF THE PEACE CORPS, AND OVER 90,000 RETURNED PEACE CORPS VOLUNTEERS HAVE PROVEN THAT THE PEACE CORPS IS A CONTINUING SUCCESS STORY.

SINCE PEACE CORPS WAS REESTABLISHED AS AN INDEPENDENT AGENCY IN FEBRUARY OF 1982, WE COMPLETED A REORGANIZATION. WE FORMULATED SEVERAL MAJOR INITIATIVES ADDRESSING TRAINING, MANAGEMENT, OVERSEAS PROGRAMMING, PRIVATE SECTOR DEVELOPMENT, INCREASED PUBLIC AWARENESS OF THE PEACE CORPS, STRENGTHENING VOLUNTEER RECRUITMENT, EXPANDING COLLABORATIVE EFFORTS WITH OTHER FEDERAL AGENCIES AND PRIVATE VOLUNTARY ORGANIZATIONS, AND INCREASING VOLUNTEER ASSISTANCE IN FOOD AND ENERGY AREAS. THIS PACKAGE OF INITIATIVES BECAME KNOWN IN OUR AGENCY AS "THE FORWARD PLAN."

THE FORWARD PLAN WAS DESIGNED WITH THE FOLLOWING AIMS IN MIND:

- PROMOTING ECONOMIC DEVELOPMENT AND SELF-SUSTAINING PRODUCTIVE CAPACITY AMONG DEVELOPING NATIONS, ESPECIALLY IN THE AREAS OF FOOD AND ENERGY;
- DEVELOPING JOINT PROGRAMS WHICH BUILD MUTUALLY BENEFICIAL AND APPROPRIATE RELATIONS WITH U.S. PRIVATE SECTOR ENTITIES AND WITH APPROPRIATE FEDERAL AND INTERNATIONAL ORGANIZATIONS IN THE DEVELOPING WORLD; AND
- INCREASING EFFORTS TO DEVELOP NEW OR IMPROVE THE FUNCTIONING OF EXISTING FREE MARKET MECHANISMS AND BUILD LOCAL INITIATIVES IN THE DEVELOPING WORLD.

THE FORWARD PLAN SET OUT THREE-YEAR GOALS WITH SPECIFIC OBJECTIVES AND METHODS FOR REACHING THESE OBJECTIVES. I AM PLEASED TO REPORT THAT WITHIN THE FRAMEWORK OF THE FORWARD PLAN, WE HAVE ACHIEVED SEVERAL ACCOMPLISHMENTS ON SCHEDULE. TODAY I WOULD LIKE TO DISCUSS WITH YOU OUR PROGRESS ON THE INITIATIVES WE BEGAN LAST YEAR, AND OUR PLANS FOR THE COMING YEAR.

PROGRAMMING

TO BEGIN WITH, THE FORWARD PLAN, AS I MENTIONED EARLIER, ENDEAVORS TO PROMOTE ECONOMIC DEVELOPMENT AND SELF-SUSTAINING PRODUCTIVE CAPACITY. THE FOLLOWING PROGRAMS FURTHERED THIS GOAL IN THE NORTH AFRICA, NEAR EAST, ASIA, AND PACIFIC (NANEAP) REGION:

- THE PHILIPPINES INCOME GENERATION PROGRAM INCREASED 50%. VOLUNTEERS SUPPORTED GOVERNMENT AND PRIVATE SECTOR EFFORTS TO DEVELOP MORE EFFECTIVE RURAL-BASED PROGRAMS IN AGRI-BUSINESS, FINANCING, AND MARKETING DEVELOPMENT AT THE GRASSROOTS LEVELS.
- FIVE VOLUNTEERS IN TONGA DID EXCELLENT WORK IN THE PROMOTION AND MARKETING OF LOCALLY-CAUGHT FISH---LONG AN AREA OF NEGLECT WHICH HAD RESULTED IN THE ISLAND COUNTRY IMPORTING ALMOST ALL OF ITS FISH NEEDS.
- PEACE CORPS/MICRONESIA'S PRIORITY PROGRAM IN BUSINESS DEVELOPMENT PROVIDED VOLUNTEER SMALL BUSINESS ADVISORS WHO IMPROVED MANAGEMENT, MARKETING, AND PURCHASING PROCEDURES OF NUMEROUS LOCAL BUSINESSES.
- IN THE COOK ISLANDS, VOLUNTEERS IN THE BUSINESS EDUCATION PROJECT ORGANIZED A BANK TRAINING PROGRAM AND DEVELOPED A CURRICULUM FOR BANK PERSONNEL.

- NEPAL VOLUNTEERS CONTRIBUTED TO THE SELF-SUFFICIENCY OF VILLAGES IN FOOD PRODUCTION AND IMPROVED THE BUSINESS TECHNIQUES OF SMALL FARMERS THROUGH INSTRUCTION IN FISH CULTURE METHODS, IMPROVED SEED PRODUCTION AND STORAGE TECHNIQUES, AND FINANCIAL LOAN PROCEDURES.

IN THE INTER-AMERICAN REGION:

- IN SUPPORT OF THE CARIBBEAN BASIN INITIATIVE, A COUNTRY-BY-COUNTRY SURVEY OF POTENTIAL INCOME-PRODUCING PROJECTS WAS CONDUCTED. FOLLOWING THIS, AN IMPLEMENTATION PLAN WAS WRITTEN WHICH FOCUSED PRIMARILY ON SMALL AND MEDIUM-SCALE AGRIBUSINESS DEVELOPMENT AND TECHNICAL ASSISTANCE TO SMALL BUSINESS GROUPS. BEFORE THE YEAR ENDED, A COMPLETE INSERVICE TRAINING MODEL WAS DESIGNED TO TRAIN PEACE CORPS VOLUNTEERS ON HOW TO DO PRE-FEASIBILITY EVALUATIONS AND BUSINESS PLAN DEVELOPMENT.

IN APRIL AND MAY, PEACE CORPS VOLUNTEERS IN THE EASTERN CARIBBEAN, DOMINICAN REPUBLIC, BELIZE, COSTA RICA, GUATEMALA AND HONDURAS WILL RECEIVE THE INSERVICE TRAINING COURSE. THE PEACE CORPS VOLUNTEERS WILL THEN BEGIN IMMEDIATELY TO WORK WITH HOST COUNTRY OFFICIALS AND FARMERS GROUPS TO DEVELOP PREFEASIBILITY STUDIES, FEASIBILITY EVALUATIONS, AND BUSINESS PLANS FOR PROMISING AGRIBUSINESSES. THE TARGET IS THE COMPLETION OF PREFEASIBILITY ASSESSMENTS ON 120 PROJECT IDEAS AND COMPLETION OF AT LEAST A DOZEN FULL FEASIBILITY ASSESSMENTS AND BUSINESS PLANS WITH AN ESTIMATED POTENTIAL CAPITAL INVESTMENT OF FROM \$8-12 MILLION DOLLARS.

IN THE AFRICA REGION, WE PILOTED NEW PROJECTS IN SEVERAL COUNTRIES,

INCLUDING:

- MARINE FISHERIES IN SIERRA LEONE, VILLAGE WOMEN'S COOPERATIVES IN TANZANIA, WOODSTOVES/ENERGY CONSERVATION IN UPPER VOLTA, AND AGROFORESTRY IN KENYA. WE ALSO EXPANDED ONGOING PROJECTS IN SEVERAL COUNTRIES, INCLUDING: ZAIRE (ESPECIALLY IN HEALTH, WATER SYSTEMS DEVELOPMENT, APPROPRIATE TECHNOLOGY, AND EDUCATION); KENYA (WATER DEVELOPMENT, FISHERIES, RURAL WOMEN'S EXTENSION, AND EDUCATION); CENTRAL AFRICAN REPUBLIC (RURAL PRIMARY SCHOOL HEALTH AND EDUCATION); AND GABON (WELL DIGGING/HAND PUMPS, AG EXTENSION, AND NON-FORMAL EDUCATION.)

OUR PLANS FOR NEW PROJECTS FOR THE COMING YEAR INCLUDE:

- ENERGY PROJECTS IN WESTERN SAMOA, WHERE VOLUNTEERS WILL HELP CONSTRUCT WINDMILLS FOR GENERATING ELECTRICITY AND PUMPING WATER;
- FISHERIES PROJECTS IN PEACE CORPS/FIJI, WHERE VOLUNTEERS WILL HELP LOCAL FARMERS GENERATE INCOME AND EMPLOYMENT IN RURAL COMMUNITIES;
- CONSTRUCTION OF NEW IRRIGATION SYSTEMS IN YEMEN TO ADVANCE FOOD SELF-SUFFICIENCY OF RURAL COMMUNITIES.

- INCREASED EMPHASIS ON FOOD PRODUCTION FOR CONSUMPTION AND FOR INCOME GENERATION IN PEACE CORPS/THAILAND. THE AGRICULTURE AND RURAL DEVELOPMENT PROJECTS WILL BE INTEGRATED TO AN UNPRECEDENTED EXTENT, BOTH WITH EACH OTHER AND WITH THE OPERATIONS OF THAI AND U.S. AGENCIES.
- INCREASED CONCENTRATION BY OUR VOLUNTEERS IN PEACE CORPS/PAPUA NEW GUINEA'S AGRICULTURE PROGRAM ON IMPROVING THE MANAGEMENT AND MARKETING SKILLS OF RURAL FARMERS. THIS WILL ALLOW MORE INDIVIDUALS AND COMMUNITIES TO ENTER THE CASH ECONOMY.
- SELF-HELP EFFORTS ON ALL 7 OF TUVALU'S OUTER ISLANDS, INCLUDING PROJECTS IN AGRICULTURE, VEGETABLE PRODUCTION, AND WATER SANITATION. BUILDING LOCAL INITIATIVE WILL BE A MAJOR FOCUS.
- A NEW FISHERIES PROJECT IN TUNISIA, INCLUDING A COMPONENT IN MARKETING MANAGEMENT TO HELP DEVELOP THE MARKET FOR FISH THERE;
- AGRICULTURE, HEALTH, AND EDUCATION PROJECTS IN BURUNDI, WHICH WE ARE ENTERING THIS YEAR; BEEKEEPING AND RICE PRODUCTION PROJECTS IN THE CENTRAL AFRICAN REPUBLIC; FORESTRY PROJECTS IN CAMEROON; REHABILITATION PROJECTS FOR THE HANDICAPPED IN MALAWI.
- FISHERIES, SMALL BUSINESS DEVELOPMENT, SOIL CONSERVATION, AND WATER PROJECTS IN LESOTHO; COMMUNICABLE DISEASE CONTROL IN LIBERIA; COMMUNITY DEVELOPMENT IN MALI; APPROPRIATE TECHNOLOGY COOPERATIVES IN SENEGAL.
- HOUSING PROJECTS IN COSTA RICA, WHERE PEACE CORPS WILL WORK WITH THE COSTA RICAN NATIONAL HOUSING AGENCY TO HELP BUILD 300 HOUSES IN SIX DIFFERENT RURAL SITES.

TRAINING

ANOTHER OF THE GOALS OF THE FORWARD PLAN IS TO DEVELOP AN EFFECTIVE AND EFFICIENT TRAINING STRATEGY FOR PEACE CORPS STAFF AND VOLUNTEERS. THIS PAST YEAR PEACE CORPS EXPANDED ITS AGRICULTURAL PROGRAMS INTO THE AREAS OF POST-HARVEST STORAGE, PROCESSING, AND MARKETING. THIS EXPANSION INTO POST-HARVEST ASPECTS OF AGRICULTURE IS INTENDED TO ALLOW FARMERS TO MAKE BETTER USE OF MARKETS TO PROVIDE INCENTIVES FOR INCREASED, SELF-SUSTAINING PRODUCTIVE CAPACITY. FOR THIS PURPOSE, SEVERAL NEW TYPES OF TRAINING WERE UTILIZED. FOR GRAIN STORAGE VOLUNTEERS (SUCH AS OUR NEW PEACE CORPS VOLUNTEERS IN TANZANIA), OUR

OFFICE OF PROGRAM DEVELOPMENT WORKED WITH KANSAS STATE UNIVERSITY AND SIGNED A CONTRACT WITH USAID TO DEVELOP TECHNICAL PRE-SERVICE TRAINING FOR THOSE VOLUNTEERS. THE OFFICE OF PROGRAM DEVELOPMENT HAS ALSO WORKED ON DEVELOPING IN-SERVICE TRAINING IN THE AREAS OF AGRICULTURE MARKETING/INCOME GENERATION, CROP STORAGE AND DRYING, AND IRRIGATION.

THROUGH THE INFORMATION COLLECTION AND EXCHANGE UNIT (I.C.E.) OF THE OFFICE OF PROGRAM DEVELOPMENT, VOLUNTEERS AND STAFF WERE PROVIDED WITH RELEVANT TECHNICAL INFORMATION TO CARRY OUT VOLUNTEER OBJECTIVES.

TO ASSIST OVERSEAS POSTS IN DESIGNING PROJECTS AND TRAINING VOLUNTEERS IN SMALL BUSINESS DEVELOPMENT, A SECTOR ON COMPETITIVE ENTERPRISE DEVELOPMENT WAS FORMED IN THE OFFICE OF PROGRAM DEVELOPMENT. THIS SECTOR WILL PROVIDE INCREASED PROGRAMMING AND TRAINING OPPORTUNITIES BY INCREASING ITS INTERACTION WITH PRIVATE VOLUNTEER ORGANIZATIONS AND OTHER ORGANIZATIONS SUCH AS THE SMALL ENTERPRISE DEVELOPMENT CENTER AND THE GREATER WASHINGTON IBERO-AMERICAN CHAMBER OF COMMERCE.

WE SET UP AN EXPERIMENTAL SUB-REGIONAL TRAINING CENTER IN JAMAICA TO TRAIN VOLUNTEERS FOR JAMAICA AND THE EASTERN CARIBBEAN. THE CENTER BEGAN OPERATIONS IN APRIL OF 1982, AND OVER 90 VOLUNTEERS WERE TRAINED DURING THE LAST TWO QUARTERS OF FISCAL 82. IN FACT, ALL TECHNICAL SKILL TRAINING FOR INTER-AMERICA (WITH THE EXCEPTION OF FISHERY TRAINING) WAS MOVED INTO THE REGION. THIS IS 30 TO 40 PERCENT LESS COSTLY THAN STATE-SIDE SKILL TRAINING.

WE HAVE DEVELOPED, AND HAVE IN PLACE, A TRAINING PROGRAM REGARDING THE PHILOSOPHY, STRATEGY, TACTICS, AND MENACE OF COMMUNISM AS MANDATED BY SECTION 8(c) OF THE PEACE CORPS ACT. WE WILL SOON IMPLEMENT A REVISED PROGRAM IN THIS AREA, WHICH, WE EXPECT, WILL IMPROVE THIS TRAINING.

THE OFFICE OF TRAINING MANAGEMENT COORDINATION (OTMC) IS COORDINATING AN INDEPTH ANALYSIS OF STAGING PROGRAMS IN ORDER TO RECOMMEND THE MOST EFFECTIVE

AND COST-EFFICIENT STAGING MODELS. IT IS ALSO DEVELOPING AN INTEGRATED TRAINING SYSTEM WHICH WILL ENABLE US TO EVALUATE VOLUNTEER TRAINING.

FOR NEXT YEAR, THE PEACE CORPS WILL CONTINUE TO PLACE EMPHASIS ON THE FORWARD PLAN'S GOAL OF PROMOTION OF ECONOMIC SELF-SUFFICIENCY AND THE DEVELOPMENT OF FREE MARKET MECHANISMS. TO FULFILL THESE OBJECTIVES, WE WILL ADD SEVERAL IN-SERVICE TRAINING PROGRAMS (IN THE AREA OF IMPROVED IRRIGATION, IN KENYA AND HONDURAS, FOR EXAMPLE). TRAINING IN POWER GENERATION SYSTEMS (PHOTOVOLTAIC AND MICROHYDRO) AND WIND SYSTEMS WILL BE ADDED TO THE CURRENT ARRAY OF TRAINING IN RENEWABLE ENERGY TECHNOLOGY (ENERGY-CONSERVING STOVES, CHARCOAL PRODUCTION, SOLAR FOOD PRESERVATION, AND SOLAR WATER DISTILLATION).

AND OF COURSE, IN 1984, TRAINING ACTIVITIES WILL CONTINUE TO INCLUDE LANGUAGE INSTRUCTION, TECHNICAL AND CROSSCULTURAL SKILLS, AND USE OF CORE CURRICULUM MANUALS, A STANDARD SET OF TRAINING CURRICULA ESSENTIAL TO ALL VOLUNTEERS REGARDLESS OF ASSIGNMENT. PEACE CORPS TRAINING DOES NOT END WITH THE PLACEMENT OF THE VOLUNTEER. AFTER PLACEMENT, TRAINING CONTINUES WITH AN ARRAY OF SKILL-BUILDING PROGRAMS TAILOR-MADE TO HELP THE VOLUNTEER DEAL WITH CIRCUMSTANCES THAT COULD NOT BE ANTICIPATED DURING THE PRE-SERVICE PERIOD.

COLLABORATION WITH OTHER FEDERAL AGENCIES AND PRIVATE VOLUNTEER ORGANIZATIONS

ONE OF OUR MAJOR AIMS THIS PAST YEAR HAS BEEN TO INCREASE COLLABORATIVE EFFORTS WITH OTHER FEDERAL AGENCIES AND PRIVATE VOLUNTARY ORGANIZATIONS. IN CONJUNCTION WITH OUR FORWARD PLAN GOALS, WE HAVE ACCOMPLISHED THE FOLLOWING:

1. VOLUNTEERS IN TUNISIA ASSISTED IN THE PILOT PHASE OF A RENEWABLE ENERGY PROJECT FUNDED BY USAID AND IMPLEMENTED BY NASA. THESE VOLUNTEERS HELPED INSTALL TWO SOLAR GREENHOUSES, WIND-POWERED PUMPS, AND A PHOTOVOLTAIC POWER SYSTEM. WHEN THE SYSTEM IS COMPLETED, VILLAGERS WILL BE TAUGHT GREENHOUSE VEGETABLE PRODUCTION FOR TRUCK FARMING.
2. VOLUNTEERS IN TUVALU WORKED CLOSELY WITH SAVE THE CHILDREN FOUNDATION IN PROJECTS TO ASSIST THE LOCAL POPULATION ACHIEVE SELF-SUFFICIENCY THROUGH THE DEVELOPMENT OF COOPERATIVES AND INSTRUCTION IN IMPROVED AGRICULTURAL TECHNIQUES.

3. VOLUNTEERS IN MOROCCO, WORKING WITH EQUIPMENT SUPPLIED BY UNICEF FUNDS, BEGAN A NEW PROGRAM TO REHABILITATE WELLS THROUGHOUT THE COUNTRY AND PROPAGATE THE IDEA OF PUMP AND WATER SYSTEM MAINTENANCE.
4. VILLAGE SELF-SUFFICIENCY WAS PROMOTED BY SOLOMON ISLANDS VOLUNTEERS WORKING ON COMMUNITY DEVELOPMENT ACTIVITIES SUCH AS INSTALLING POTABLE WATER SYSTEMS AND ENHANCING AGRICULTURE AND VOCATIONAL EDUCATION ACTIVITIES. FUNDS FOR MANY OF THESE PROJECTS WERE SUPPLIED BY USAID.
5. IN CENTRAL AFRICAN REPUBLIC THE PEACE CORPS SIGNED AN AGREEMENT WITH USAID AND THE HOST GOVERNMENT TO IMPLEMENT A \$1 MILLION AGRICULTURE SECTOR PROGRAM.
6. IN ZAIRE, VOLUNTEERS UTILIZED USAID "IMPROVED RURAL TECHNOLOGY" FUNDING TO EXPAND THEIR APPROPRIATE TECHNOLOGY ACTIVITIES INTO TOOLMAKING AND LEATHER TANNING.
7. IN TOGO, THE ANIMAL TRACTION, AG EDUCATION, AND WATER/SANITATION PROJECTS ALL RECEIVED SUPPORT AND FUNDING FROM USAID.
8. IN COSTA RICA, IN COLLABORATION WITH USAID, THE DESIGN AND PLANNING WAS COMPLETED FOR A LOW COST SELF-HELP HOUSING PROGRAM. THE PEACE CORPS WILL WORK WITH THE COSTA RICAN NATIONAL HOUSING AGENCY TO HELP BUILD 300 HOUSES IN SIX DIFFERENT RURAL SITES. AID HAS COMMITTED \$300,000 FOR BUILDING MATERIALS, AND APPROXIMATELY 14 VOLUNTEERS HAVE BEEN RECRUITED TO WORK IN THE PROJECT STARTING THIS MARCH.
9. IN THE DOMINICAN REPUBLIC, WORK IS CONTINUING DURING 1983, ON A SUCCESSFUL SWINE REPOPULATION PROJECT IN COOPERATION WITH USAID. VOLUNTEERS ARE DISTRIBUTING PIGS TO COOPERATIVES AND TRAINING FARMERS IN PROPER PIG MANAGEMENT.
10. IN ECUADOR, PEACE CORPS IS WORKING IN CONJUNCTION WITH THE INTER-AMERICAN DEVELOPMENT BANK, USAID, AND THE MINISTRY OF AGRICULTURE TO ASSIST THE 4-F FOUNDATION IN PROVIDING RURAL YOUTH WITH ENHANCED EARNING SKILLS.
11. IN JAMAICA, USAID PROVIDED \$50,000 (JA) IN SMALL PROJECT FUNDS FOR SMALL BUSINESS INCOME-GENERATING PROJECTS BY VOLUNTEERS.
12. IN JANUARY OF 1983 AN AGREEMENT TO COLLABORATE WITH THE GREATER WASHINGTON IBERO-AMERICAN CHAMBER OF COMMERCE WAS SIGNED. PLANS CALL FOR VOLUNTEERS TO WORK WITH CHAMBERS OF COMMERCE IN SOUTH AMERICA, CENTRAL AMERICA AND THE CARIBBEAN IN A PROJECT DESIGNED TO PROVIDE TECHNICAL ASSISTANCE TO SMALL ENTREPRENEURS.
13. A COLLABORATIVE ARRANGEMENT HAS BEEN WORKED OUT WITH THE U.S. DEPARTMENT OF COMMERCE'S NATIONAL TECHNICAL INFORMATION SERVICE (NTIS). PLANS CALL FOR VOLUNTEERS TO ASSIST IN DISSEMINATING TECHNICAL INFORMATION SPECIFICALLY PREPARED TO ASSIST DEVELOPING COUNTRIES. VOLUNTEERS' INITIAL EFFORTS WILL BE CONCENTRATED IN CENTRAL AMERICA BUT WILL LATER BE EXPANDED TO THE CARIBBEAN AND SOUTH AMERICA.

WE LOOK FORWARD TO CONTINUING OUR MUTUALLY BENEFICIAL RELATIONSHIPS WITH USAID AND PRIVATE VOLUNTARY ORGANIZATIONS. WE LOOK AHEAD TO EXPANDED USE OF PARTICIPATING AGENCY SERVICE AGREEMENTS (PASA), PARTICULARLY FOR PROVIDING IN-SERVICE TECHNICAL TRAINING.

I AM PLEASED TO INFORM YOU THAT EARLY THIS YEAR WE JOINED WITH USAID IN A SMALL PROJECTS ASSISTANCE PROGRAM. OUR COUNTRY DIRECTORS IN EACH OF THE 41 COUNTRIES WHERE THERE IS JOINT PEACE CORPS/AID PRESENCE WILL HAVE FUNDS AVAILABLE TO SUPPORT LOCAL, LOW-COST, SELF-HELP PROJECTS, IDENTIFIED AND ASSISTED BY PEACE CORPS VOLUNTEERS, IN THE AREAS OF AGRICULTURE, ENERGY, AND COMPETITIVE ENTERPRISE DEVELOPMENT.

THIS MARCH, A JOINT PEACE CORPS/USAID DISASTER RELIEF CONFERENCE WILL BE HELD IN KENYA. SIMILAR JOINT CONFERENCES TOOK PLACE THIS PAST YEAR IN QUITO, ECUADOR, BARBADOS, AND THE PHILIPPINES WITH USAID'S TECHNICAL AND FINANCIAL SUPPORT.

THIS COMING YEAR WE WILL BE EXPLORING JOINT FUNDING, ADMINISTRATION, AND PROGRAMMING WITH USAID FOR NEW PROGRAMS WHEN WE ENTER BURUNDI IN JUNE OF 1983. FURTHERMORE, THE PEACE CORPS OPERATIONS IN MOST OF THE SOUTH PACIFIC COUNTRIES -- FIJI, TONGA, WESTERN SAMOA, KIRIBATI, PAPUA NEW GUINEA, SOLOMON ISLANDS -- PLAN TO UTILIZE TO A GREATER AND MORE EFFECTIVE DEGREE THE FUNDS AVAILABLE THROUGH THE ACCELERATED IMPACT PROGRAM (AIP) OF USAID.

IN MOROCCO, PEACE CORPS WILL BEGIN TO SUPPLY VOLUNTEERS TO A LARGE USAID PROJECT IN RANGE MANAGEMENT WITH THE GOAL OF INCREASING CATTLE PRODUCTION CAPACITY.

A MAJOR GOAL OF PEACE CORPS/PHILIPPINES IS TO ESTABLISH CLOSER COLLABORATION WITH THE UNITED STATES AND PHILIPPINE ORGANIZATIONS -- INCLUDING THE PHILIPPINE ROTARY CLUB, THE U.S. CHAMBER OF COMMERCE, AND THE PHILIPPINE CHAMBER OF COMMERCE -- IN PROJECTS WHICH EMPHASIZE THE CAPACITY-BUILDING PROCESSES OF RURAL DEVELOPMENT TOWARDS SELF-RELIANCE.

MANAGEMENT

IN THE YEAR SINCE THE PEACE CORPS' RE-ESTABLISHMENT AS AN INDEPENDENT AGENCY, WE HAVE EXERCISED CONSIDERABLY GREATER MANAGEMENT CONTROL OVER THE VARIOUS SUPPORT SERVICES PROVIDED TO OUR PROGRAM OVERSEAS. GIVEN THE HIGHLY DECENTRALIZED NATURE OF THE PEACE CORPS' OVERSEAS OPERATIONS, A MAJOR RESPONSIBILITY FOR THIS YEAR AND NEXT IS TO IMPROVE SUPPORT FOR COUNTRY DIRECTORS AND TO STRENGTHEN THEIR MANAGEMENT CAPABILITIES. WE HAVE ALREADY TAKEN A NUMBER OF STEPS TO IMPLEMENT THIS POLICY:

- EACH COUNTRY DIRECTOR CANDIDATE IS THOROUGHLY SCREENED FOR ADMINISTRATIVE MANAGEMENT SKILLS DURING SEPARATE INTERVIEWS WITH KEY MANAGEMENT OFFICIALS, INCLUDING THE ASSOCIATE DIRECTOR FOR MANAGEMENT.
- ADMINISTRATIVE TRAINING FOR COUNTRY DIRECTORS AND THEIR ASSOCIATE DIRECTORS HAS BEEN GREATLY IMPROVED AND EXTENDED. THE DESIGN AND PRESENTATION OF THIS TRAINING DIRECTLY INVOLVES PEACE CORPS LINE MANAGEMENT AT HEADQUARTERS. IN ADDITION, THIS YEAR WE WILL BE WORKING TO INTEGRATE MORE FULLY ADMINISTRATIVE TRAINING INTO THE OVERALL TRAINING PROGRAM FOR OVERSEAS STAFF AND WE WILL BE DEVELOPING FOLLOW-UP, ADMINISTRATIVE TRAINING FOR OVERSEAS STAFF.

PLANS FOR NEXT YEAR INCLUDE:

- A NEW ADMINISTRATIVE INTERN PROGRAM WHICH WILL PROVIDE A CADRE OF HIGHLY-QUALIFIED ADMINISTRATIVE OFFICERS TO OVERSEAS POSTS. INTERNS WILL WORK IN A SERIES OF HEADQUARTERS AND FIELD ASSIGNMENTS ON A ROTATIONAL BASIS BEFORE BEING ASSIGNED FOR FULL TOURS TO POSTS WHICH HAVE INCURRED SPECIAL ADMINISTRATIVE MANAGEMENT PROBLEMS.
- THE COMPLETION OF THE REVISED PEACE CORPS (OPERATIONS) MANUAL WHICH PROVIDES MANAGEMENT POLICY AND PROCEDURAL GUIDANCE TO OUR STAFF -- THE FIRST MAJOR REVISION TO THE MANUAL SINCE 1976.
- IMPROVEMENTS IN OUR OVERSEAS AUDIT PROGRAM, INCLUDING BOTH A REDUCTION IN THE TIME BETWEEN AUDITS FROM AN AVERAGE OF ONCE EVERY 46 MONTHS TO ONCE EVERY 30 MONTHS, AND A REVISED AUDIT APPROACH. WE WILL FOCUS NOT MERELY ON PROBLEM IDENTIFICATION BUT ON DEVELOPMENT OF A POSITIVE JOINT PLAN BY AUDITORS AND COUNTRY DIRECTORS FOR RESOLVING PROBLEMS. AUDITORS WILL ALSO PROVIDE ON-SITE TECHNICAL ASSISTANCE, GOING BEYOND THE PAST METHODS OF SIMPLY COMPILING A LIST OF NEGATIVE FINDINGS.

DURING FY 1984 WE WILL ENDEAVOR TO PROVIDE EACH OVERSEAS POST WITH A DESK-TOP COMPUTER. THIS WILL PRODUCE SIGNIFICANT BENEFITS FOR FINANCIAL

MANAGEMENT, INVENTORY AND PROPERTY CONTROL, AND VOLUNTEER RECORD-KEEPING.

BY FY 1984 WE WILL ALSO BE CONDUCTING OUR COUNTRY PROGRAM REVIEW PROCESS, AN EVALUATION TOOL WHICH WILL PROVIDE COUNTRY DIRECTORS AND OTHERS WITH SOLID INFORMATION WITH WHICH TO ASSESS AND IMPROVE COUNTRY PROGRAM OPERATIONS. THIS COUNTRY PROGRAM REVIEW PROCESS INVOLVES ALL GROUPS AFFECTED BY THE PEACE CORPS IN EACH COUNTRY -- THE VOLUNTEERS AND STAFF AS WELL AS HOST COUNTRY COUNTERPARTS AND MINISTRY OFFICIALS.

ALTHOUGH MOST OF OUR MANAGEMENT EMPHASIS IS, AS YOU CAN SEE, FOCUSED ON SUPPORT OF OVERSEAS OPERATIONS AND STAFF, WE DO HAVE SEVERAL MANAGEMENT INITIATIVES TARGETED PRIMARILY AT HEADQUARTERS OPERATIONS:

- WE ARE EXAMINING VARIOUS OPTIONS FOR IMPROVING THE COST-EFFECTIVENESS OF HEADQUARTERS FUNCTIONS, PARTICULARLY IN AREAS OF ACCOUNTING AND COMPUTER SERVICES.
- WE WILL IMPROVE OUR SYSTEMS OF INTERNAL CONTROL TO ENSURE THAT COMMERCIAL AND INDUSTRIAL GOODS AND SERVICES ARE PROVIDED BY THE PRIVATE SECTOR WHEREVER THIS IS APPROPRIATE AND MORE COST-EFFECTIVE.
- WE ARE IMPROVING OUR MANAGEMENT INFORMATION SYSTEMS TO PROVIDE MORE CURRENT DATA TO HEADQUARTERS ON VOLUNTEER ASSIGNMENTS AND ACTIVITIES AND ON OVERSEAS STAFFING PATTERNS.
- FINALLY, WE ARE CONTINUING TO REALLOCATE POSITIONS WHERE FEASIBLE FROM PEACE CORPS HEADQUARTERS TO OUR COUNTRY POSTS TO ASSURE THAT PRIORITY IS GIVEN TO OVERSEAS STAFFING NEEDS.

OFFICE OF PRIVATE SECTOR DEVELOPMENT

THIS PAST YEAR PEACE CORPS ESTABLISHED AN OFFICE OF PRIVATE SECTOR DEVELOPMENT. THAT OFFICE ENJOYED A PRODUCTIVE FIRST YEAR, INITIATING CONTACTS WITH CORPORATIONS AND FOUNDATIONS TO INFORM THEM OF HOW THEY MIGHT SHARE IN THE WORTHWHILE GOALS OF THE PEACE CORPS.

DURING 1982, THE APPLE COMPUTER COMPANY DONATED \$8,000 IN COMPUTER EQUIPMENT AND SERVICES TO BE USED IN A TRAINING PROGRAM IN BOTSWANA, AFRICA. AN AGREEMENT WAS REACHED WITH TEACHER'S COLLEGE OF COLUMBIA UNIVERSITY ON A JOINT VENTURE TO RECRUIT AND TRAIN VOLUNTEER TEACHERS WHO WILL SERVE IN THE FIELDS OF

MATH, SCIENCE, AND HEALTH WHILE EARNING CREDIT TOWARD GRADUATE DEGREES. AN AGREEMENT WAS FINALIZED WITH THE INTERNATIONAL EXECUTIVE SERVICE CORPS TO WORK ON A COLLABORATIVE PROJECT FOR MANAGEMENT TRAINING OF ASSOCIATE COUNTRY DIRECTORS. THE RCA CORPORATION REPRINTED FOR DISTRIBUTION TWO STORIES FROM ITS EMPLOYEES' MAGAZINE SHOWING HOW SERVICE IN THE PEACE CORPS ENHANCES A JOB APPLICANT'S EMPLOYMENT POSSIBILITIES.

THE TOTAL PLEDGES/CONTRIBUTIONS INCREASED 80% OVER 1981 IN THE PARTNERSHIP PROGRAM, AMOUNTING TO A FIGURE OF OVER \$75,000.

DURING 1983, THE OFFICE OF PRIVATE SECTOR DEVELOPMENT INTENDS TO EXPAND ITS CORPORATE CONTACTS AND CONTINUE TO INFORM THE PRIVATE SECTOR OF PEACE CORPS ACTIVITIES, AND OF THE WEALTH OF EXPERIENCE IN DEVELOPING COUNTRIES THAT RETURNING PEACE CORPS VOLUNTEERS BRING HOME.

WOMEN IN DEVELOPMENT OFFICE

1982 ALSO SAW THE CREATION OF A WOMEN IN DEVELOPMENT OFFICE (WID) TO RECOGNIZE THE CONTRIBUTIONS OF WOMEN IN THE DEVELOPING WORLD AND TO CALL FOR GREATER AWARENESS OF WOMEN IN PROGRAM DEVELOPMENT. ALSO, A WOMEN-TO-WOMEN PARTNERSHIP PROGRAM WAS CREATED, TO PROMOTE SELF-SUFFICIENCY THROUGH SMALL BUSINESSES WHICH ARE DEVELOPED BY USING SEED MONEY OFFERED BY THE UNITED STATES PARTNER. AS A RESULT, A WHEELCHAIR PRODUCTION BUSINESS FOR MOROCCO'S HANDICAPPED HAS BEEN FUNDED, AS HAS A SEWING COOPERATIVE WHICH PRODUCES BLOUSES IN HONDURAS, AND A CANNING AND FOOD PROCESSING PLANT IN COSTA RICA, ALL OWNED AND OPERATED BY WOMEN.

IN SEPTEMBER 1982 THE NEWLY-CREATED WOMEN IN DEVELOPMENT OFFICE AT PEACE CORPS HOSTED A SYMPOSIUM AT THE WHITE HOUSE ATTENDED BY APPROXIMATELY 300 PARTICIPANTS FROM BOTH PUBLIC AND PRIVATE SECTOR TO EMPHASIZE THE PEACE CORPS' COMMITMENTS TO RECOGNIZING THE CONTRIBUTIONS OF WOMEN IN THE DEVELOPING WORLD.

NEXT YEAR, PEACE CORPS WILL SEEK TO ENCOURAGE DEVELOPMENT PROGRAMMING THAT FULLY REFLECTS THE ROLE OF WOMEN IN DEVELOPING COUNTRIES. WE WILL CONTINUE TO ENCOURAGE PRIVATE SECTOR DEVELOPMENT THROUGH OUR WOMEN-TO-WOMEN PARTNERSHIP PROGRAM.

RECRUITMENT AND PLACEMENT OF VOLUNTEERS

SINCE LAST YEAR, THE PEACE CORPS HAS ENDEAVORED TO STREAMLINE ITS PROCESSES FOR MATCHING THE THOUSANDS OF REQUESTS FOR VOLUNTEERS OVERSEAS WITH THE MANY AMERICANS WHO WANT TO SERVE. THE FOLLOWING IMPROVEMENTS IN RECRUITMENT EFFICIENCY HAVE BEEN MADE:

1. FIELD SERVICE CENTERS CAN NOW COMMUNICATE DIRECTLY WITH THE COMPUTER BANK WHICH LISTS ALL AVAILABLE OPENINGS FOR VOLUNTEER SERVICE ABROAD. THIS ON-LINE CAPABILITY SIGNIFICANTLY IMPROVES OUR ABILITY TO RESPOND TO APPLICANTS REGARDING THE KINDS OF VOLUNTEER POSITIONS WHICH MIGHT BE OPEN TO THEM.
2. AN AUTOMATED COST ACCOUNTING SYSTEM NOW HELPS THE PEACE CORPS TO IDENTIFY WHICH TECHNIQUES ARE BEST FOR LOCATING VOLUNTEERS WITH SKILLS WHICH ARE IN HIGH DEMAND OVERSEAS.
3. A PAPERWORK MANAGEMENT ANALYSIS OF OUR RECRUITING PROCESSES HAS LED TO GREATER USE OF COMPUTER GENERATED REPORTS AND MICRO FILM TO MANAGE THE FLOW OF THE 18,102 APPLICATIONS RECEIVED IN THE 15 MONTH PERIOD.

FUTURE PLANS FOR RECRUITMENT CALL FOR FURTHER AUTOMATION IN OUR 17 DOMESTIC FIELD LOCATIONS. THIS WILL ALLOW US TO CORRESPOND MORE QUICKLY WITH APPLICANTS AND TO HELP SPEED THEM THROUGH THE CLEARANCE PROCESS.

WE ARE CONTINUING TO DEVELOP OUR OUTREACH STRATEGY DESIGNED TO GENERATE BROAD-BASED LEADERSHIP SUPPORT AMONG STATE AND LOCAL GOVERNMENTS, CORPORATIONS, UNIVERSITIES, FOUNDATIONS, AND PROFESSIONAL ASSOCIATIONS TO ASSIST IN IDENTIFYING AND RECRUITING CANDIDATES WHO WOULD REPRESENT THE DIVERSITY IN SKILLS OF THE AMERICAN PEOPLE.

WITH REGARD TO SELECTION AND STAGING OF VOLUNTERS, PEACE CORPS CANDIDATES ARE SCREENED AND RECEIVE INITIAL INTRODUCTION TO THE PEACE CORPS CORE TRAINING

CURRICULUM PRIOR TO OVERSEAS DEPARTURE.

APPROXIMATELY 650 CANDIDATES WILL GO THROUGH THE CENTER FOR ASSESSMENT AND TRAINING (CAST) IN FY 1984. THIS EIGHT-DAY PROGRAM IS A SCREENING TOOL WHICH IS SCHEDULED PRIOR TO INVITATION TO THE PEACE CORPS, PARTICULARLY FOR POTENTIAL PCVS WHO MAY BE ASSIGNED TO THE MOST DIFFICULT PEACE CORPS POSTS. CAST REPLICATES ACTUAL SITUATIONS AND EXPERIENCES THAT VOLUNTEERS ARE LIKELY TO ENCOUNTER OVERSEAS, AND THEIR RESPONSES AND TOTAL PERFORMANCES ARE JUDGED PRIOR TO THEIR SELECTION AS VOLUNTEERS. BASED ON PAST EARLY TERMINATION AND PERFORMANCE DATA, HOST COUNTRY BACKGROUND INFORMATION, AND PEACE CORPS COUNTRY STAFF JUDGMENT, CAREFULLY SELECTED COUNTRIES WILL UTILIZE THIS APPROACH TO TRAINING AND SELECTION.

RECENTLY THE CENTER FOR REASSESSMENT AND TRAINING (CREST) PROGRAM WAS DEVELOPED. CREST IS A FIVE-DAY PROGRAM WHICH INCLUDES THE TRAINING COMPONENTS OF THE CAST, BUT IS PROVIDED AFTER THE VOLUNTEERS ARE ALREADY SELECTED, PRIOR TO THEIR DEPARTURE OVERSEAS. IT OFFERS THE TRAINEES AN OPPORTUNITY TO RE-ASSESS THEIR TWO-YEAR COMMITMENT TO PEACE CORPS, WHILE UNDERGOING TRAINING DESIGNED TO INTRODUCE PEACE CORPS TRAINING CURRICULUM. SINCE ITS INCEPTION IN AUGUST OF 1981, 1813 TRAINEES HAVE PARTICIPATED IN THE CREST PROGRAM, AND 1120 CANDIDATES ARE EXPECTED TO PARTICIPATE IN 1984.

THE REMAINING TRAINEES (APPROXIMATELY 1000) WILL ATTEND THE TRADITIONAL 3 1/2 DAY STAGING. HOWEVER, THIS PROGRAM IS BEING REDESIGNED TO INTRODUCE MORE EFFECTIVELY THE PEACE CORPS CORE TRAINING CURRICULUM. THIS PROGRAM SERVES THE NEEDS OF COUNTRIES NOT REQUIRING THE MORE RIGOROUS CAST OR CREST PROGRAM.

THE PLACEMENT UNIT OF THE PEACE CORPS WAS RESPONSIBLE FOR PLACING 2863 NEW VOLUNTEERS INTO OVERSEAS ASSIGNMENTS DURING FISCAL YEAR 1982. THIS FIGURE WAS UP FROM 2,695 IN FY 1981.

IN FY 1983, ABOUT 2950 VOLUNTEERS WILL BE ASSIGNED OVERSEAS. IN FY 1982,

THE PLACEMENT UNIT WAS SUBSTANTIALLY MORE SUCCESSFUL IN RESPONDING TO OVERSEAS REQUESTS, AND WERE ABLE TO FILL 72% OF REQUESTS, UP FROM 60% IN FY 1981.

IT IS ANTICIPATED THAT ABOUT 2500 NEW VOLUNTEERS WILL BE PLACED IN FY 1984.

PUBLIC AWARENESS

DESPITE OUR EXCELLENT RECOGNITION OVERSEAS, A LACK OF PUBLIC AWARENESS OF THE PEACE CORPS HAS EXISTED IN THIS COUNTRY IN RECENT YEARS. I HAVE SPOKEN THROUGHOUT THE COUNTRY TO INFORM THE AMERICAN PEOPLE THAT THE PEACE CORPS IS ALIVE AND WELL, AND NEEDED NOW MORE THAN EVER. NEW PUBLIC SERVICE ANNOUNCEMENTS FOCUSING ON THE INDIVIDUAL SKILLS AND TALENTS OF PARTICULAR VOLUNTEERS HAVE BEEN PRODUCED AND APPEAR ON TELEVISION STATIONS ACROSS THE COUNTRY. SEVERAL CONGRESSMEN AND SENATORS HAVE GENEROUSLY GIVEN US SPACE IN THEIR NEWSLETTERS SO THAT THEIR CONSTITUENTS COULD BE REAPPRISED OF THE PEACE CORPS. OTHER LEGISLATORS HAVE WRITTEN ABOUT US IN THEIR HOMETOWN NEWS COLUMNS, AND SPOKEN ABOUT US ON RADIO PROGRAMS. THIS HAS EVOKED CONSIDERABLE INTEREST IN THE PEACE CORPS, AND WE ARE VERY GRATEFUL TO YOU IN THE CONGRESS FOR YOUR EFFORTS.

CONCLUSION

IN SUMMARY, I AM VERY PLEASED TO INFORM YOU OF THE PEACE CORPS' FORWARD PROGRESS THIS PAST YEAR, AND OUR PLANS FOR FY '84 UNDER THE ADMINISTRATION'S REQUEST OF \$108,500,000. IT HAS BEEN AN EXCITING AND FULFILLING YEAR FOR ALL OF US, AND I AM CONFIDENT THAT WE WILL CONTINUE TO REACH THE GOALS WE SET OUT FOR OURSELVES IN THE FORWARD PLAN. I AM GRATEFUL THAT MANY OF YOU TOOK THE TIME THIS YEAR TO VISIT A PEACE CORPS PROJECT. I HOPE EVEN MORE WILL STOP AT A SITE IN THE NEAR FUTURE. OUR VOLUNTEERS WILL WELCOME YOU, AND DEMONSTRATE HOW EFFECTIVE, OR SHOULD I SAY COST-EFFECTIVE, OUR PROGRAM IS. THANK YOU FOR THE OPPORTUNITY TO APPEAR BEFORE YOU TODAY ON BEHALF OF THE PEACE CORPS.