

ADMINISTRATIVELY CONFIDENTIAL

May 7, 1970

MEMORANDUM FOR JOHN NIDECKER

FROM: WILLIAM E. TIMMONS

Representative Bill Cramer (R-Fla.) called for a favor. In light of his situation vis-a-vis the White House and Carswell, we must help him, behind the scenes, on this.

The Post Office Department is planning a new \$22 million complex in Miami.

There are several engineers and architects bidding for the job. Only one is a Republican firm that year in and year out supports GOP candidates. It is GREENLEAF TELESKA of Miami.

Can you call Paul and get this one done for the good guys? It would help, especially since Democratic postmasters are going in all over.

ADMINISTRATIVELY CONFIDENTIAL

May 8, 1970

MEMORANDUM FOR PAUL CARLIN

FROM: William E. Timmons

You'll recall previous correspondence from Republicans in my home town complaining about the partisanship of Democratic appointees and employees in the local Post Offices.

For your information, I am attaching some papers which I have received.

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Nixon's Plan For Vietnam Seen Periled

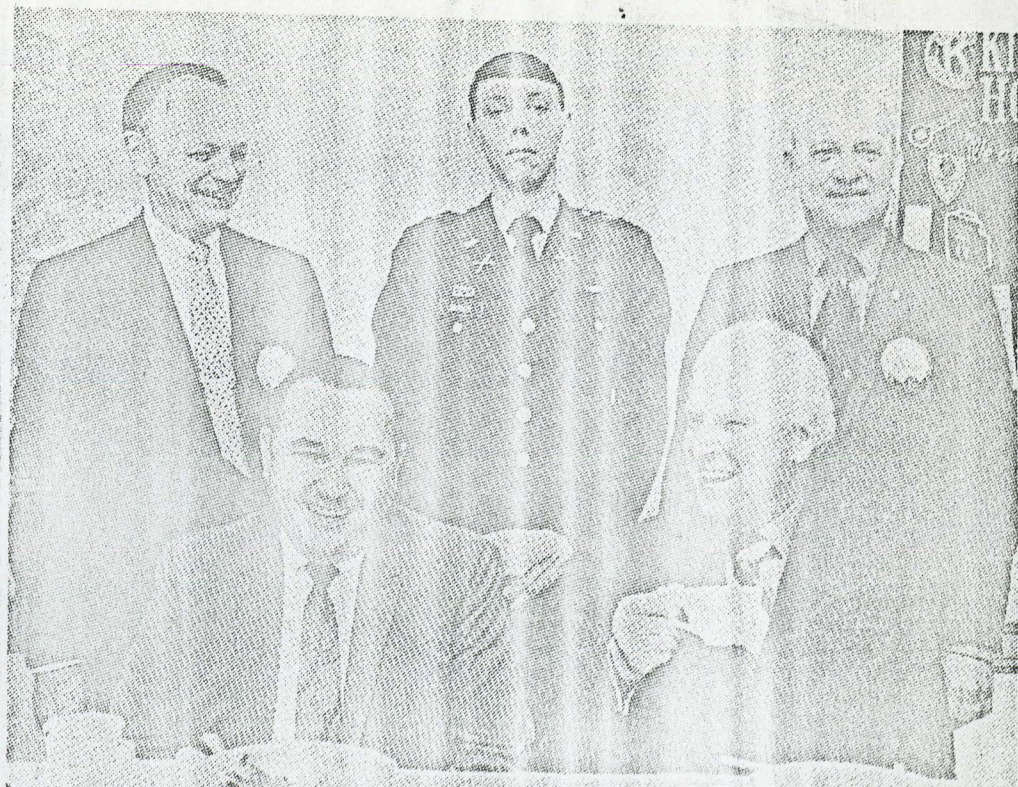
By BOB POE

News-Free Press Political Writer

President Nixon's master plan to end U.S. involvement in the Vietnam war through "Vietnamization" is "in mortal danger," and the only solution to peace is "to send no less a diplomat than Secretary of State William Rogers to Paris to negotiate peace," Tennessee's senior Sen. Albert Gore said here Tuesday.

The Democrat said when the President first announced his policy at the start of his administration "I thought it was

(Continued Page 5, Column 3)



GORE AT KIWANIS—U.S. Sen. Albert Gore, seated right, was the featured speaker at the Chattanooga Kiwanis Club Tuesday. Seated with him is Postmaster Frank Moore. Standing, from left, are Norman Bradley, who introduced Sen. Gore; Lt. David Moses, who was honored by the Kiwanians for being the top ROTC cadet in the country, and Dr. O. M. Derryberry, president of the club.—(Staff photo by Dave Yarbrough.)

(Continued From Page 1)

a good idea. Now it is in mortal danger. Our position is most precarious."

"Nixon hasn't stuck to his over-all plan and what we are seeing in Cambodia and Laos is a flanking operation on our troops in Vietnam," Sen. Gore, a member of the Senate Foreign Relations Committee, said in an interview.

"The Viet Cong troop movement in Cambodia is their answer to Vietnamization and the Nixon Doctrine of 'hands off,'" the senator continued. "I find something incompatible about the Nixon Doctrine . . . that while we are withdrawing troops from one country he refuses to send them into Laos or Cambodia." He said the war in Indo-China "is one war."

Sen. Gore pointed to the increase in Communist infiltration. "There are more Viet Cong troops in Vietnam now than ever before. They have 67,000 troops in Laos and another 40,000 in Cambodia."

"Win it, compromise on a negotiated settlement or continue the meat-grinder operation we're conducting now" are the solutions offered by the veteran lawmaker. "The last is the most stupid of all."

settlement of the entire Indo-China peninsula and the settlement should involve all the people."

Speaking to the Chattanooga Kiwanis Club, Sen. Gore said America has set a goal "no other nation has attempted for itself—the complete integration into our society of a people whose ancestors were regarded as mere chattels."

He said the social revolution taking place in the country "requires a much more profound and therefore much more unpredictable spiritual effort."

He said "perhaps we expected too much of government" in the revolution and that more emphasis should be placed "on other agencies, such as the church."

The senator said in his opinion the requirement of equal rights, the promotion of the general welfare, securing of liberty and insuring domestic tranquility as provided for in the preamble to the U.S. Constitution is the basis for the social change.

"The executive should exemplify in a positive way its efforts to exhalt the minority to a position of total equality . . . to elevate the minority socially, economically, intellectually and politically to its rightful place."

court was top heavy with Republicans and my campaign manager wanted the job."

His campaign manager was George Harry Phillips, now chief judge of the 6th U.S. District Court of Appeals in Cincinnati.

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and "I believe the President wants
rett peace," Sen. Gore said. "But
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What we need is a negotiated

orts to exhaust the minority to
a position of total equality —
to elevate the minority socially,
economically, intellectually and
politically to its rightful emi-
nence," Sen. Gore stated.

However, he said the social
change "must come from the
government ... but it must be
rooted ... and accepted" in the
minds of those who make up
the government — the people.

Sen. Gore said he has given
full support to legislation and
other programs which provide
for total civil rights, "but I
have been equally opposed to
civil rights activists who have
no appreciation of the educa-
tion of sensibility which must
accompany social reform."

VOTED AGAINST RIGHTS

For instance, the legislator
said he voted against the 1964
Civil Rights Act because it con-
tained provisions "which give
arbitrary grant of power to
second, third and fourth - rate
bureaucrats to establish guide-
lines" of federal programs
which could cut off funds to a
hospital full of sick patients if
rest rooms were not integrated.

Sen. Gore also denounced bus-
ing of students. "No child
should have to leave his home
and ride a 'raddleshack' bus all
the way across town to an-
other school to achieve racial
balance."

The white - haired senator
said recently he would support
U.S. District Judge William E.
Miller of Nashville if he were
nominated to the Supreme
Court.

Questioned by a Kiwanian
why he did not support Judge
Miller in 1962 for the U.S.
Court of Appeals, Sen. Gore got
a hearty laugh with the an-
swer:

"At that time, the appellate

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MRS. CLYDE W. NEELEY, EDITOR

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The Signal Mountain News

AND THE RED BANK WHITE OAK NEWS

"Covers Signal Mountain Like the Dew"

Signal Mountain, Tennessee

Mr. and Mrs. Clyde W. Neeley



May 4, 1970

Mr. William A. (Bill) Timmons
Washington
D.C.

Dear Brother Bill:

I am inclosing a picture and a story that I think is outstanding and self explanatory. Here is shown the Chattanooga Postmaster Frank Moore, a Democrat; Sen. Albert Gore, a liberal Democrat that has probably made more appearances in Chattanooga during the past year than during his entire term as Senator; Dr. O.M. Derryberry, my neighbor, a TVA employee and a Democrat; Norman Bradley, a Democrat and an employee of a democratic paper-the Times and Lt. David Moses, the honoree.

I am retired from the Chattanooga post office, but at no time during my tenure as an employee would I have ventured this far out in the political limelight. This picture will no doubt give the impression that these people are by their acts publicly indorsing Sen. Gore for another term in office. I think Sen. Gore has made Tennessee its worst senator in its history and needs acts to defeat and not elect. If this is not motivated by politics, then why was postmaster Moore seated by Senator Gore. While this same picture was being taken and this celebration being held, I'm sure the post office department was needing the help of Postmaster Moore for somewhere in the post office this very paper was sleeping since I received phone calls on Friday that they had just received their paper.

I say there is more politics and more favoritism in the post office today than ever with the exceptions of the 8 years of Kennedy-Johnson Administration.

The man you see sitting by Sen. Gore's side is the man that took former postmaster O.M. Spence's place when he was fired. Although until too much local interest got involved and the case got out of Memphis to Washington, the Memphis Regional Director was for giving Mr. Spence 30 days without pay for the small offense he committed.

Mr. Moore was selected from the ranks of the clerks of level 4 over 82 supervisors in the Chattanooga office. I can tell you plenty more if you need it.

I have been publishing the Signal Mountain News going on 23 years and my postage runs about \$1600.00 per year and if I don't get better service it looks like I may be forced out of business. I think if you would get shut of Postmaster General it would help.

Yours truly, The Signal Mountain News-C.W. Neeley

POST OFFICE DEPARTMENT
THE EXECUTIVE ASSISTANT TO THE POSTMASTER GENERAL
WASHINGTON, D.C. 20260

March 23, 1970

7

MEMORANDUM TO: Honorable William Timmons

FROM: Paul N. Carlin *Paul*

SUBJECT: Virgil E. Simpson, Chattanooga, Tennessee

Your memorandum of March 11 on the above captioned subject is at hand.

My Deputy, Henry Albert, has checked this out with the appropriate officials here at Headquarters, and I am advised that he has notified your office of the developments.

The appropriate people have been alerted and will keep you abreast of the developments just as soon as they occur

P.O.

August 7, 1969

TO: Bryce N. Harlow
FROM: Bill Timmons
SUBJECT: Post Office Legislation

Bob Corbett (R-Pa) undercut Red Blount in this mornings committee meeting. Paul Carlin's strategy was to deny the committee a quorum (as they did yesterday) on the postal employees pay bill. With a sufficient display of power Blount was trying to drive the unions to bargain on Administration's postal reform legislation.

Carlin reports that despite P.O. lobbying and pressures Corbett attending meeting and made the quorum. Bob had previously given his word to Jerry Ford that he would cooperate on this tactic. All other committee Republicans stayed away until quorum was actually present, then they rushed in to be present for executive session.

This is just background information, as Blount is made at Corbett.

P.O

Kay - Might hold this to
keep ans future Ques.

BT

NATIONAL MANAGEMENT SELECTION BOARD

Postmaster General Winton M. Blount has advised of the formation of a five-member National Management Selection Board.

The National Management Selection Board will operate from Post Office Department Headquarters in Washington, D C This Board will make merit selections and recommendations on postmasters for vacancies among the 400 largest post offices where the postmastership is at PFS level 14 or above.

The National Management Selection Board consists of the Assistant Postmaster General for Personnel; the Assistant Postmaster General for Operations, the Executive Director of the Civil Service Commission; a member appointed by the Dean of a nationally known graduate school of business administration; and an individual appointed by the American Arbitration Association.

This Board is part of an overall structure organized under the Postmaster General's February mandate for merit selection of postmasters. First consideration will go to the promotion of career employees in the offices where vacancies occur.

Attached are the names and biographical sketches of those individuals serving on the National Management Selection Board.

NATIONAL MANAGEMENT SELECTION BOARD WASHINGTON, D.C

REGULAR BOARD MEMBERS

Frank J. Nunlist, Assistant Postmaster General, Bureau of Operations, POD - Nominated by President April 18, 1969, confirmed April 29, heads greatly expanded bureau as a result of consolidation that placed former Bureau of Transportation and former Office of Regional Administration together with Operations as a single bureau; has extensive background in top private industry management positions; previous experience as President and Chief Officer of Studebaker-Worthington, Inc, a company formed November 27, 1967, by the merger of Studebaker Corporation and Worthington Corporation. Prior to merger, Mr Nunlist had been Chairman and Chief Executive Officer of Worthington; born in Columbus, Ohio; attended public schools in Pittsburgh and Johnstown, Pa., and Cleveland; majored in chemical engineering at Columbia University.

Kenneth A. Housman, Assistant Postmaster General, Bureau of Personnel, POD - Directs personnel policy affecting nation's 730,000 postal employees; confirmed by the Senate on February 7, 1969; formerly manager, public affairs, Union Carbide Corp., New York City. born and raised in New York City; graduated from Harvard in 1947 with honors in labor economics; after graduation, joined Union Carbide as Industrial Relations Trainee; extensive career with Union Carbide in personnel and labor relations work, and for five years was involved in production line responsibility as a plant manager and Vice-President of Operations for a subsidiary; served on loan from industry on a group of experts who helped make an efficiency study of the Executive Branch of the California State Government.

Nicholas J. Oganovic (Civil Service Representative) - Executive Director, U.S. Civil Service Commission since June 13, 1965; been with CSC since 1943, after holding earlier position as Minnesota Regional Administrator, National Youth Administration, has risen through many executive positions at CSC, including Director, Bureau of Departmental Operations and Deputy Executive Director immediately before his accession to the Executive Director post; recipient of Civil Service Commissioners Award for "outstanding and untiring leadership," native of Chisholm, Minn.; M.A. degree from University of Minn.; active in many professional, civic and public service organizations; twice honored for leadership in the Federal Program for Employment of the Handicapped. Resident of Arlington, Virginia.

(more)

Dean Nathan A. Baily (School of Business Administration Representative) -

Professor of Business Administration and Founding Dean of School of Business Administration, the American University, Washington, D C., degrees include Ph.D. from Columbia; prominent in management consulting, lecturing, seminar leadership and as an author; member Phi Beta Kappa and many professional societies, on board of directors of numerous educational organizations, foundations, etc., faculty member, U S Army Management School, previous background includes that of economist, Office of Price Administration, and editor of the economic analyst, extensive teaching background including that at the college of the City of New York and American Institute of Banking, prominent in civic and social activities in national capital area

Arbitration Association Representative - To be announced shortly.

ASSOCIATE MEMBERS

James E. Josendale of St. Joseph, Mo. Deputy Assistant Postmaster General, Bureau of Operations - Appointed as POD Director, Office of Regional Administration, February 25, 1969, subsequently designated to be Deputy Assistant Postmaster General for Operation , Bureau of Operations, in addition to extensive private industry experience, Mr. Josendale has performed numerous special assignments for the Government, was a member of the Defense Supply Advisory Group, 1965 to 1966; a member of the White House Conference on International Cooperation, 1965, and a member of a five-man team sent to Latin America in 1961 to explain the Alliance for Progress. Graduate of West Point (1942), was a second lieutenant in the Infantry, later assigned to special officer training, followed by Army Intelligence duties, left military service in 1946 as a captain, prominent in numerous civic and fraternal activities.

Dr. Arthur B. Moss, Deputy to Assistant Postmaster General for Personnel - Named to his POD position on May 31, 1969, is responsible for management career development programs including the Postal Service Institute, the Department's management intern program, and all training programs affecting postal employees; comes from position of Director of Northwestern's Institute for Management, in charge of education programs for American business executives, from 1965-68 senior management consultant with Emerson Consultants, Inc., of San Francisco, a professor at the Amos Tuck School of Business Administration at Dartmouth from 1961-65 and at the University of Virginia from 1956-61; received doctorate from Harvard's Graduate School of Business Administration in 1958; is a four-year veteran of the Marine Corps.

(more)

Bernard Rosen (Civil Service Representative) - Deputy Executive Director, U.S. Civil Service Commission; a career official for more than 25 years; principally with the Commission in Washington and the field, appointed Deputy Executive Director of the Commission in August 1965, last assignment in the field was as CSC Regional Director for California, Nevada, Hawaii and the Far East where there are over 300,000 civil service employees. He was with the Department of State in 1962 as Deputy Director of Personnel and later Director of Personnel, and entered the Foreign Service in June 1964 serving as a Counselor for Administrative Affairs and also has held special assignments with the House Appropriations Committee and with the Executive Office of the President. During World War II he served in the Army for three years. In 1955 he received the Arthur S. Flemming Award from the Junior Chamber of Commerce of the United States as one of the ten outstanding young men in the Federal Government. A Phi Beta Kappa, he did undergraduate work in political science and has had college graduate work in public administration.

Dr. Harold F. Sylvester (Business Administration Representative) - Professor of Industrial Relations and Director, Manpower Production Management Program, the American University School of Business Administration, Washington, D.C.; Ph.D. from John Hopkins; previous teaching at St. Johns University, Union College, Michigan State, University of Maryland, government background includes that of senior mediation officer, National War Labor Bd., private industry background with aircraft and electric corporations, member of various professional societies, management consultant, lecturer in such fields as labor relations and management development.

Dr. John J. Corson (Arbitration Association Representative) - Of Washington, D.C., extensive high level government, teaching and newspaper background, former positions include Director, U.S. Employment Service, Director, Bureau of Old Age and Survivors Insurance, Deputy General Director, UNNRA, formerly associated with Washington Post and Richmond News Leader in executive capacities; management consultant; formerly professor public-international affairs, Princeton University; Phi Beta Kappa; author; prominent in many professional, educational and civic organizations, resides in Arlington, Virginia.

(more)

Seymour Berlin (Civil Service Representative) - Director, Bureau of Executive Manpower, U. S. Civil Service Commission, Washington, D.C., a new bureau, established in November 1966, responsible for administering the executive assignment system established by Executive Order 11315. Before his current assignment, served five years as Director of the Commission's Bureau of Inspections, was responsible for the planning and conduct of inspections designed to evaluate and improve personnel management programs in Federal agencies; began his Federal career in 1941 with the Department of Army at Wright Field, Dayton, Ohio. In 1942 he transferred to the Civil Service Commission. A graduate of Western Reserve University, majoring in political science; graduate work in public administration in the University of Cincinnati, served as a lecturer in public personnel administration at George Washington University, in the Army from 1943-46; was awarded Legion of Merit Medal for contributions to the military personnel management program.

Dr. Harold F. Sylvester (Business Administration Representative) - Professor of Industrial Relations and Director, Manpower Production Management Program, the American University School of Business Administration, Washington, D.C.; Ph.D. from John Hopkins; previous teaching at St. Johns University, Union College, Michigan State, University of Maryland; government background includes that of senior mediator officer, National War Labor Bd.; private industry background with aircraft and electric corporations; member of various professional societies; management consultant, lecturer in such fields as labor relations and management development.

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REGIONAL MANAGEMENT SELECTION BOARD, ATLANTA, GEORGIA

REGULAR BOARD MEMBERS

Dr. Augustus E. Jordan (Educational Representative) - Georgia State College, Atlanta. Associate Professor, Department of Management. Former research associate, Veterans Administration Hospital, Columbia, S. C. Former lecturer at University of South Carolina. Licensed to practice psychology in Georgia and Florida. Bachelor's degree in psychology from Emory University, Atlanta, 1953; master's in theology, Emory, 1956; doctorate, in clinical psychology, Florida State University, 1962.

Henry T. Killingsworth (Arbitration Association Representative) - Retired AT&T official, last position was vice-president in charge of military matters. With firm 45 years in Atlanta, Cleveland, Denver and New York. Native of Fort Gaines, Ga. Graduate of Alabama Polytechnic Institute (now Auburn University). Was infantry lieutenant in 1918 at the age of 18. Home, Atlanta.

William A. Thompson (Management Consultant Representative) - With Southern Bell Telephone & Telegraph Co. for 42 years, last 10 years -- 1957-67 -- as vice-president for personnel. Reared in Opelika, Ala. Graduate of Auburn University. Home, Atlanta.

Eugene M. Dunlap (Postmaster) - Miami, Florida. Career postal employee, starting as a substitute clerk in 1936 at his hometown of Williamsport, Pa. Named postal inspector in 1941. Worked in Boston division, principally in Connecticut to 1948 when he was transferred to Miami. Named acting postmaster there in February 1958; permanent, August 1959.

Hammond B. Smith (Civil Service Representative) - Atlanta regional director, Atlanta Region, U. S. Civil Service Commission. Named to present post in November, 1954. Had been director of Civilian Personnel for headquarters, Third Army, since 1946. Served as an officer in World War II. Experience in radio broadcasting and with Sears, Roebuck & Co. in merchandising before the war. Born in Memphis. Graduate of Georgia Tech.

(more)

REGIONAL MANAGEMENT SELECTION BOARD, ATLANTA, GEORGIA

ASSOCIATE BOARD MEMBERS

Dr. E. T. Eggers (Educational Representative) - Atlanta. Professor of Management, School of Business Administration, Georgia State College. Doctorate degree, Indiana University. Teaching for 12 years at Indiana University and Georgia State. Two years primary research on employment of the physically handicapped in industrial plants.

George Carroll (Arbitration Association Representative) - With Atlanta law firm for 20 years specializing in business practice. President of Carroll Investment Corp. and Carroll Food Products Co. Atlanta native. Degree from Emory Law School, 1937.

Carl T. McKinney (Management Consultant Representative) - 1967 to present, vice-president, personnel, Southern Bell Telephone and Telegraph Co. 43 years with firm. Born Oneonta, Ala. Grade and high school, Birmingham. Graduate, University of Alabama.

John J. Wise (Postmaster) - Rock Hill, S. C. Named acting postmaster April 1, 1954, permanent, June 15, 1955. Associated with family wholesale lumber business 1945-54. Reared in Memphis. Graduate, University of Tennessee, business administration. Commission 2nd Lieutenant infantry, 1941. Served in North Africa, Sicily, Europe mainland. Colonel in reserve.

Gordon S. Pressley, Jr. (Civil Service Representative) - Chief, staffing branch, U. S. Civil Service Commission, Atlanta. Began with commission in Atlanta in 1942. Three years in Navy. Now supervises recruiting and examining activities in seven southeastern states. Graduate, John Marshal Law School.

Carl V. Beeler (Civil Service Representative) - Chief, Evaluation Branch, U. S. Civil Service Commission, Atlanta. In present position since July 1963. Began with commission as an investigator in 1952. Also served in Cincinnati and with headquarters in Washington. Graduate, Florida State University.

REGIONAL MANAGEMENT SELECTION BOARD, BOSTON, MASS.

REGULAR BOARD MEMBERS

Professor Alvin F. Kindall (Educational Representative) - Professor of business administration, graduate school, Harvard University. MBA Harvard 1932. From then until 1955 with private industry in top personnel and industrial relations positions. Home, Boston.

Alvin C. Tyson (Arbitration Association Representative) - Senior vice-president and director, Liberty Mutual Insurance Co. With firm since 1924. Native of Baree, Pa. Graduate, University of Pennsylvania's Wharton School of Finance and Commerce. Town Moderator, Sherborn, Mass., March 4, 1963 to date.

Dean E. Cogswell (Management Consultant Representative) - Second vice-president and administrative assistant to the president, New England Mutual Life Insurance Co. With firm since graduation from Harvard College in 1935. Master's degree in business and engineering administration in 1951 from Massachusetts Institute of Technology. Home, Wenham, Mass.

Harry Kizirian (Postmaster) - Providence, R. I. Career postal employee starting in 1943. Named postmaster, September, 1961, from assistant superintendent of mails. Highly decorated marine in World War II, serving in Pacific. Providence native. Received coveted Meritorious Service Award from Post Office Department three times.

Leonard F. Cronin (Civil Service Representative) - Director, U. S. Civil Service Commission, Boston region. Entered government service in 1941 as an investigator for the commission in the Philadelphia office. Named chief of investigations division there in 1947, deputy regional director in 1954. Served in Washington headquarters from January 1962 to being named to present post in March 1963. Had five years with Associated Gas & Electric Co. before entering government service. Graduate of Manhattan College, New York City.

(more)

REGIONAL MANAGEMENT SELECTION BOARD, BOSTON, MASS.

ASSOCIATE BOARD MEMBERS

John J. Hall (Arbitration Association Representative) - Labor relations consultant and arbitrator. Director, Rhode Island Department of Labor, 1963-69. Director, Industrial Relations, Brown & Sharpe Mfg. Co., 1941-62. Vice-president, American Assn. of Industrial Management, 1959-62. Home, Warwick, Rhode Island.

Edward L. Mears (Management Consultant Representative) - 40 years in industrial management, latest position as vice-president, industrial chemical group, W. R. Grace Co. Started with Dewy and Almy Chemical Co. (now part of Grace firm) in 1930 after graduation from Massachusetts Institute of Technology. Served as manager-in-charge Boston Postal Region, February to June 1969. Home, Lexington, Mass.

Francis R. Sinervo (Postmaster) - Palmer, Mass. Named acting postmaster December 1953; permanent, July, 1954. Active in community affairs. Navy veteran of World War II.

S. Bayness Andrews (Civil Service Representative) - Boston, chief staffing branch, Civil Service Commission, Boston region. Entered government service in 1941 as rating examiner for commission in Boston. Has held various positions including recruiting representative, recruiting and college relations officer, and chief, professional and technical services. Three years in Army Graduate of Harvard college and Harvard Law School.

Robert J. Power (Civil Service Representative) - Executive Officer, Interagency Board, U. S. Civil Service Examiner, Boston Region. Entered government service in 1941, served in a series of personnel specialist positions with Department of Army, Economic Stabilization Agency, Department of Navy, and Treasury Department. With Army 1942 - 46. Graduate, Northeastern University, Boston, majored in personnel and industrial relations, magna cum laude.

REGIONAL MANAGEMENT SELECTION BOARD, CHICAGO, ILLINOIS

REGULAR BOARD MEMBERS

Dean Irvin L. Heckmann (Educational Representative), Dean of U. of Ill. at Chicago Circle College of Bus. Admin. Born April 25, 1925, Omaha, Neb. Degrees-Creighton (B.S.), U. of Wisconsin (M. B.A. and Ph.D.). Author of many books on management and personnel; has had several papers accepted in professional publications, holds memberships in honor societies, learned and professional organizations. Has a most successful business background; is listed in Who's Who in America and American Men of Social Science.

Carl E. Parker (Arbitration Association Representative), Manager of Industrial Relations, Commonwealth Edison Company, Chicago. He has been a member of Executive Board of Industrial Relations Association, Chicago, Chairman of Industrial Relations Committee of Edison Electric Institute for two years. Was born June 3, 1903 at Lincoln, Ill. He is a graduate of Northwestern. Was Assistant General Division Manager of Public Service Co. of Northern Illinois before joining Commonwealth Edison.

Clarence H. Shaver (Management Consultant Representative), Joined U S Gypsum Company in 1928, rose to position of Chairman of the Board and Chief Executive Officer in 1951, held those positions until 1965; remained as Chairman of the Board for two more years before retiring. At present is a director of Continental Illinois National Bank and Trust Co. and Marquette Cement Manufacturing Company, both in Chicago. Was also associated with Arthur Andersen & Co. for several years.

Ernest Evar Swanson (Postmaster), Galesburg, Ill. Born October 15, 1902 at DeKalb, Ill.; graduated Lombard College, Magna Cum Laude; was outstanding school and college athlete; played major league baseball eight years and pro football three years; entered Postal Service after 22 years in retail and manufacturing business; was on Knox County Board of Supervisors for eight years; has been active in civic, community and church organizations; has been postmaster since 1957.

Joseph A. Connor (Civil Service Representative), Director, Chicago Region, U. S. Civil Service Commission. A graduate of Univ. of Connecticut, also has law degree. Entered Civil Service in 1932 as Assistant Regional Director; became Chicago Regional Director in 1942, responsibilities include recruiting, examining, training and investigative programs affecting six states. He is a consultant at U. of Wisconsin on Government Administration.

Agnes C. Jirik (Civil Service Representative), Executive Officer of Illinois Interagency Board of U.S. Civil Service Examiners. Graduate of Northwestern with honors, a psychology major; Military service World War II including 18 months in England working in neuropsychiatry; left private industry for Government in 1946; his assignments have included personnel recruiting, examining; he has received three Superior Performance awards, and was semi-finalist for Federal Employee of Year, 1965.

(more)

REGIONAL MANAGEMENT SELECTION BOARD, CHICAGO, ILLINOIS

ASSOCIATE BOARD MEMBERS

S.G. Huneryager (Educational Representative), Associate Dean U. of Illinois, Chicago Circle, Coll. of Bus. Admin. Born Sept. 17, 1933. Has B.S., M.S. and Ph.D. degrees from Univ. of Illinois. Has been a faculty member four universities; has an impressive business background including management and as consultant; has authored four books on management and personnel; has had many articles published; is a member of 12 professional organizations and has been the recipient of many honors.

Frank W. Braden (Arbitration Association Representative), Retired executive of Illinois Bell Telephone Company after 42 years, started 1924 as a Student Engineer, was General Personnel Manager from 1952 to 1966. He is a graduate of DePaw Univ.; has also attended Northwestern, and Chicago Univ. He is still active in area of Management Training; is past president of Industrial Relations Association of Chicago; is active on many labor, college and community committees.

Joe Black (Management Consultant Representative), a former major league star, now vice-president of Greyhound Corporation. Born Feb. 8, 1924; graduate of Morgan State College; was an outstanding athlete, joined Dodgers in 1952 and was named N.L. Rookie of the Year; first Negro pitcher ever to win a World Series game; joined Greyhound in 1962 as Special Markets representative; became vice-president in Special Markets in 1967; elevated to Vice President of Greyhound this year; has many organizational affiliations.

Joseph P. Adamski (Postmaster), Manistee, Michigan. Born Feb. 23, 1920; educated in Manistee school system, attended Shrivensham American Univ., England, and U. of Michigan; served 44 months in U.S. Army; confirmed by Senate as Postmaster in 1949; has been chapter president of Nat'l Ass'n of Postmasters of U.S. and has worked in their orientation and training programs; is active in local civic, service and church organizations.

Frederick A. Kistler (Civil Service Representative), affiliated with the Chicago Region of the U.S. Civil Service Commission responsible for the recruiting and examing program in that six-state region. He is a graduate of American Univ., Washington, D.C.; went into Government in Washington D.C. with Civil Service Commission and became Chief of the Office of Federal Service Examining of the Interagency Board of Examiners; came to Chicago region in 1967...is active in several professional societies.

Eugene C. Jirak (Civil Service Representative), Executive Officer of Illinois Interagency Board of U.S. Civil Service Examiners. Graduate of Northwestern with honors, a psychology major; Military service World War II including 16 months in England working in neuropsychiatry; left private industry for Government in 1946; his assignments have included personnel recruiting, examining; he has received three Superior Performance awards, and was semi-finalist for Federal Employee of Year, Chicago, 1965.

REGIONAL MANAGEMENT SELECTION BOARD, CINCINNATI, OHIO

REGULAR BOARD MEMBERS

Dr. Kenneth Wilson (Educational Representative), Dean of Univ. of Cincinnati College of Bus. Admin. Born Jan. 9, 1911. He holds B.S.C., M.A. and Ph.D. degrees from State Univ. of Iowa; has been on teaching staffs at Iowa State, Univ. of Iowa and was Asst. Dean at Michigan State. He served overseas in Navy during World War II as Lt. Com. USNR. He is active in many local and national marketing and sales organizations; is an author; belongs to many honorary civic and business organizations, is in Who's Who in America.

Lawrence B. Murphy (Arbitration Association Representative), Director of Williamson Co., Cincinnati. Born Feb. 15, 1900, Cincinnati. Has A.B. from U. Miami of Ohio; did graduate study at Harvard Business School; joined Williamson Co. as salesman in 1925; was president from 1959 to 1965 then became Director. He is active in civic and industrial organizations. Former president of Society for Advancement of Management among others.

Nathan Stix (Management Consultant Representative), Chairman of the Board of U. S. Shoe Corp., Cincinnati. Holds A.B. from Univ. of Michigan in 1921. Served in U. S. Navy World War I. Became Chairman of the Board of the U.S. Shoe Corp. this year. Has been Chairman of March of Dimes for County; is active in consulting work and labor relations for Cincinnati Jewish Hospital as well as participation in other civic and business organizations.

Frederick Nahm, Jr. (Postmaster) Bowling Green, Ky. Born May 23, 1920, Bowling Green. A graduate of Western Kentucky Univ. 1938, went on to Rose Polytechnic Institute to major in Civil Engineering. He was commissioned a Lt. in Army in 1942 and was discharged as a major in 1946. Later was recalled to active duty in Berlin crisis, retired as Lt. Col. Was in private business until appointment as Postmaster in 1965.

John W. Morgan (Civil Service Representative), Chicago Deputy Director, U.S. Civil Service Commission. He attended Southern Illinois and Northwestern Universities. Except for four years Army tour in World War II, has been with the Civil Service Commission since 1938. As Chicago Chief, Regional Inspections and Classification Division, 1956-61, was responsible for conduct of comprehensive surveys of Federal personnel management. Served in Washington, D.C., 1961-67, rose to Director of Personnel for the Commission before returning to Chicago.

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REGIONAL MANAGEMENT SELECTION BOARD, CINCINNATI, OHIO

ASSOCIATE BOARD MEMBERS

Clark L. Aumend (Educational Representative), Associate Dean Univ. of Cincinnati Coll. of Bus. Admin. Born March 3, 1913. Holds B.S. and M.B.A. degrees from Ohio State; member of faculty at Ohio State until 1949 before joining staff at U. of Cincinnati. Has business background; major fields of study and teaching have been finance and marketing; belongs to Beta Gamma Sigma and other professional societies. Served in U.S. Army for three years during World War II.

Fred R. Rauch (Arbitration Association Representative), Retired professional engineer. Born Jan. 3, 1900; was with Federal Govt. from 1935-1941 as Works project administrator, Engineering Executive and Labor Relations Administrator. Served as Industrial Relations Advisor, Vice-President and director of Cincinnati Gas & Electric Co. 13 years. Was a member of 5-man U.S. Management Team conducting seminars in Austria, 1953; has been active in gas and electric trade associations, headed many committees.

Marvin E. Walker (Management Consultant Representative), Assistant to President, Blue Cross of Southwest Ohio and Health Care Mutual Ass'n, Cincinnati. Born Jan. 8, 1918, Princeton, Mo. Has A.B. from William Jewell College and M.A. from Univ. of Cincinnati. Has been with Blue Cross since 1944 in various capacities starting as enrollment representative. His membership activities include Chairman of Ohio Systems Planning Council and the Blue Cross Long Range Systems Planning Council.

James R. Rash, Jr. (Postmaster), Henderson, Ky. Born Nov. 14, 1917, Henderson, Ky. Earned B.S. degree from Missouri Univ. 1938 and M.S. at Univ. of Kentucky. Majored in agriculture and followed different facets on agriculture, teaching, writing, farming and operational work until 1956, except for an Army tour in Counter Intelligence and Military Intelligence from 1942 to 1946. In 1956 he was appointed Postmaster. He is very active in the civic, educational and church organizations.

James C. Taylor (Civil Service Representative), U.S. Civil Service Representative for Cincinnati area out of Chicago Region. Born Nov. 13, 1915, Mission, Texas. Holds B.B.A. and L.L.B. degrees from University of Texas. Served as infantryman in World War II. Joined Civil Service in 1952 has served as Investigator, Position Classifier, Inspector, Administrative Officer, and Recruiting Representative. He is past president of Cincinnati and Dayton Society for Personnel Administration.

Delmer E.C. Jones (Civil Service Representative), Chicago Region's Civil Service Representative out of Dayton, Ohio. Born Aug. 13, 1930. Undergraduate A.B. degree from William Jewell. Did graduate study at Golden Gate Theological Seminary and California State College. After short career in business and as a pastor, joined Civil Service Commission, six years ago as a Personnel Management Assistant. Served in the Army during Korean Conflict.

REGIONAL MANAGEMENT SELECTION BOARD, DALLAS, TEXAS

REGULAR BOARD MEMBERS

Dr. Alton W. Baker (Educational Representative), Professor and Chairman, Department of Management Southern Methodist Univ. Has B.B.A. degree from U. of Texas, M.A. from Geo. Washington and Ph.D. from Ohio State; associate prof. and Research Director Ohio State 1947-1954; has been in private industry as consultant, research expert and owner; has authored textbooks; is also on faculty at Legal Institute School of Law, S.W. Grad. School of Banking and Supervisory Institute, Dallas College; holds membership in many professional organizations.

P. G. Willbanks (Arbitration Association Representative), retired as Asst. Vice-President-Personnel at Southwestern Bell Tel. Co. 1965 after 44 years of service; holds B.A. from Washington U., St. Louis; headed statewide Texas department of 13,000 occupational people plus 115 management men and hundreds of management women; interviewed college graduates, appraised management men for promotions and salary increases; active in civic and community campaigns.

W. Dudley Coursey (Management Consultant Representative), retired Division Personnel Director and Vice-President of Texas Instruments, Inc. Born Aug. 13, 1908, Stamford, Texas; started career with Texas Instruments 1933 in Geophysical (Petroleum) exploration management, rose to Vice President before retirement in 1967; was responsible for personnel function of T.I. during growth from 300 to more than 35,000 employees; was responsible for formulation and administration of Corporate Personnel policies; has served as member and/or officer of civic, charitable and professional organizations.

Milford L. Green (Postmaster), Natchitoches, La. Born May 23, 1908, Enon, La. Graduate of Natchitoches High School and later attended Northwestern. After 25 years in private business, entered the Postal Service and was appointed postmaster July 17, 1954. Is a past president of the Louisiana chapter of the National Association of Postmasters and is active in local, civic and church organizations.

Louis S. Lyon (Civil Service Representative), Dallas Regional Director, U.S. Civil Service Commission. A graduate of Rose Polytechnic Institute, Terre Haute, Ind., 1935, he spent three years in private industry before moving into Government as a Trainee Rating Examiner in the Cincinnati Civil Service office. He then transferred to Washington, D.C. for a year before taking charge of the Dallas office in 1961 where he is responsible for the administration of personnel management programs affecting some 250,000 Federal employees.

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REGIONAL MANAGEMENT SELECTION BOARD, DALLAS, TEXAS

ASSOCIATE BOARD MEMBERS

Dr. Aaron Q. Sartain (Educational Representative), Professor of Industrial Relations and Psychology Southern Methodist Univ. Has A.B. and M. S. from S.M. U.; Ph.D. from Univ. of Chicago; joined faculty S.M. U. 1932, was Dean of School of Business Admin., 1963-68; is consultant to local, national firms and municipal and federal agencies; is a Labor Arbitrator, been associated with major business firms, is on World Trade Committee; author and has had numerous articles published; affiliated with many honorary and professional organizations, listed in Who's Who in America.

Robert A. Ross (Arbitration Association Representative), retired Senior Vice-President and Executive Committee Member, Nieman-Marcus, Dallas. Born May 8, 1893, Haskell, Texas; graduate of No. Texas State Teachers 1912, after a short career which included teaching and insurance, joined Nieman-Marcus in 1921 as Credit Manager, remaining there 41 years, has been president of national, state and local merchants' associations; been active in civic activities including chairman of Down Town Traffic Committee.

Everett L. Clerc (Management Consultant Representative), retired Asst. Manager Industrial Relations for Chicago Pneumatic Tool Co., Fort Worth, Texas. Born Feb. 16, 1902, New Orleans; studied at Jefferson College, Church Pt., plus business administrative courses at other colleges, was associated with major industrial firms as a Personnel Manager, Industrial Relations Manager, Labor Relations Administrator; has had extensive administrative responsibilities.

Clyde E. Grant (Postmaster) Abilene, Texas. Born April 1, 1908, Haskell, Tex. Graduate of Abilene High School, then attended Abilene Christian College. Was in private industry before entering service. Served three years in South Pacific during World War II where he rose to rank of Colonel and received many awards including Legion of Merit. Was appointed Postmaster at Abilene in 1951. He takes an active role in civic and church organizations.

Morris A. Brooks (Civil Service Representative), Supervisory Personnel Management Specialist, U.S. Civil Service Commission. Born Nov. 24, 1919, Navasota, Texas. He served in the Air Force from 1942 to 1946 and was discharged as a captain. Before and after Service he attended college, received B.A. degree from University of Texas. Entered Federal Service in 1946 as a clerk and worked his way up to his present post.

Willie L. Shelton, Jr. (Civil Service Representative), Supervisory Personnel Staffing Specialist, U. S. Civil Service Comm. Born Sept. 17, 1930, Terrell, Texas. He has B.S. and M.S. degrees from No. Texas State College. After four years in Navy when he was discharged as Lt. JG, he returned to Government service. From a field representative in Dept. of Labor, he became an Inspector and then a Civil Service Personnel Management Specialist.

REGIONAL MANAGEMENT SELECTION BOARD -- DENVER, COLORADO

REGULAR BOARD MEMBERS

Dr. William H. Baughn (Educational Representative) became the Dean of the School of Business and the Graduate School of Business Administration at the University of Colorado in 1964, after serving as the Dean of the School of Business and Public Administration at the University of Missouri for two years. He is also the Director of the Stonier Graduate School of Banking at Rutgers University. Dr. Baughn is the co-author of Financial Planning and Policy and The Banker's Handbook.

Davis Willett Moore (Arbitration Association Representative) has been associated with the First National Bank of Denver since 1932 and is the current Director of the Bank. A graduate of Yale University, Mr. Moore is also the Director of M-B-S Corporation, and the chairman of the board for Noreen, Inc. He is the former director of the Denver Chamber of Commerce, and is a trustee of the Denver Research Institute.

Harold C. Martin (Management Consultant Representative) retired from the Mountain States Telephone Company in 1968 after 41 years of employment with the Bell System. At the time of his retirement, he was the Assistant Vice President of Public Relations. In 1952, Mr. Martin had served as the News Service Manager for AT&T in Washington. He is the Director of the Public Relations Society, Colorado Chapter, and a Trustee of the United Fund.

David R. Trevithick (Postmaster) entered the postal service in 1950 as the acting postmaster of Salt Lake City and was confirmed in 1951. He is the President of the Utah Association for Mental Health and the Chairman of the Utah Association for the United Nations. In 1963, Mr. Trevithick was named Utah's "Man of the Year in Education"; he also received the Outstanding Employee's Award from the Utah Federal Executive's Association the same year.

William H. Rima, Jr. (Civil Service Representative) is a veteran of twenty-nine years of Federal service. He was appointed Personnel Director for the Civil Service Commission in Washington, D.C. in 1962. In 1964 he was appointed Regional Director at Denver, Colorado, and has held that position ever since. A graduate of Syracuse University, Mr. Rima's professional affiliations include membership in the American Society for Public Administration and the Public Personnel Administration.

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ALTERNATE BOARD MEMBERS

Dr. Wilmar F. Bernthal (Educational Representative) is a Professor of Management and the Head of the Management and Organization Division of the Graduate School of Business Administration at the University of Colorado. Formerly an Assistant Professor at Valparaiso University, Dr. Bernthal is a member of four honorary fraternities. From 1966 to 1967 he served as the President of the Western Division of the Academy of Management.

W.R. Dunn (Arbitration Association Representative) became established with the CF&I Steel Corporation in 1917 while attending the University of Denver. He has been the Comptroller of the Corporation since 1962. Mr. Dunn is a charter member of the Denver Chapter of the National Association of Accountants, and served as the President of the Rocky Mountain Chapter of the Financial Executives Institute in 1964.

Clair G. Henderson (Management Consultant) became the Chairman of the Board of Henderson, Bucknum, Inc. in 1968 after serving as the Partner and General Manager of Henderson, Bucknum and Co. from 1965 to 1967. He held the position of President of the Advertising Association of the West in 1954-55, President of the Denver Chamber of Commerce in 1958-59, and President of the Goodwill Industries of Denver in 1968-69. Mr. Henderson is a past Director of the Advertising Federation of America and a past Vice President of the Denver Better Business Bureau.

Arthur J. Meiering (Postmaster) entered postal service in 1937 and became the Postmaster of Roswell, New Mexico in 1957. He served as the Director of the Roswell Chamber of Commerce from 1961 to 1964 and was a member of the Executive Committee of NAPUS from 1965 to 1967. Mr. Meiering received the Postmaster General's Citation of Excellence in 1964 and again in 1966, and the Citation of Merit in 1965.

LeRoy L. Lilly (Civil Service Representative) rose through the ranks to become Chief of Staffing Branch at Denver in 1962. With the exception of military duty he has served with the Commission since 1939. Mr. Lilly took an active role in establishing the present network of the Interagency Board of Civil Service Examiners.

Harvey E. Ramsey (Civil Service Representative), a graduate of Denver University, began his Federal Career as a Personnel Management trainee in 1956 with the Air Force Accounting and Finance Center in Denver. He served as Branch Chief in their Civilian Personnel Office for four years. In 1966 he was appointed to his present position of Executive Officer of the Interagency Board.

REGIONAL MANAGEMENT SELECTION BOARD - MEMPHIS, TENNESSEE

REGULAR BOARD MEMBERS

Doctor Ralph W. Williams (Educational Representative) was Associate Professor of Management at Memphis State University from 1966, until he became Director of Graduate Studies, College of Business Administration, at that institution. He is author of Methods of Appraisal, Motivation, and Human Problems in Administration. Doctor Williams is an active speaker on Supervisory Training.

Walker L. Wellford, Jr. (Arbitration Association Representative) was President of J. E. Dilworth Company before, in 1955, he formed Wel-Dri, Incorporated, manufacturers of Dri Kiln Furnaces. He is past president of Southern Industrial Distributors and has served as chairman of Industrial Council Chamber of Commerce. Mr. Wellford was graduated from Southwestern at Memphis with a B. S. degree in Physics and Chemistry.

Alvin Biggio (Management Consultant Representative) retired as Senior Vice President from Liberty National Life Insurance Company in March 1969. His job experience has related to personnel employment and development since 1936. Mr. Biggio received his B.S. degree as well as an Honorary Doctor of Law Degree at Auburn University where he served as general chairman for the University's Development Fund.

Donald Holt (Postmaster) entered postal service when he was appointed acting postmaster for Florence, Alabama. He was confirmed in 1954, and has held that position ever since. Prior to entering the postal service, he was a partner in Holt Hardware Company. Mr. Holt graduated from Florence State College and furthered his education at the University of Tennessee in Post Office Department Management Development. In 1966, he served as president of the Alabama Chapter of the National Association of Postmasters.

James A. Wilson (Civil Service Representative) rose through the ranks to become Deputy Regional Director for the U. S. Civil Service Commission's Atlanta Region. He served as Special Assistant to the Deputy Executive Director in Washington, D. C. before returning to Atlanta to become first Chief of the newly organized Personnel Management Division. In June 1962, he was appointed to his present position. Mr. Wilson is a past president of the Atlanta Association of Federal Executives.

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ALTERNATE BOARD MEMBERS

Matthew W. Jewett (Educational Representative) is a graduate of the University of Richmond (Virginia). At present he is an Assistant Professor of Labor Law and Collective Bargaining at Memphis State University. His business experience includes that of Research Associate and Editor of Alabama Business and Alabama Retail Trade, in the Bureau of Business Research at the University of Alabama. For five years Mr. Jewett wrote a monthly analysis "Retail Trade Highlights," in the Alabama Retail Trade.

Edward Le Master (Arbitration Association Representative) opened his own brokerage office, Edward Le Master Company, in 1944. It now operates as a corporation specializing in sales and leasing of commercial and industrial properties. Prior to establishing his own business he had joined H. L. Guion Company, a real estate brokerage office, of which his father was president. Mr. Le Master was named "Tennessee Realtor of the Year" in 1956, and in 1962, he received the Civitan Outstanding Citizens Award.

Frank Newton (Management Consultant Representative) retired from the South Central Bell Telephone Company on April 1, 1969. He was elected Executive Vice President of that company on July 1, 1968, when it took over from Southern Bell the latter's business and operations in five states. Mr. Newton had been employed by Southern Bell since 1925. He is an active participant in community activities, serving on the Board of Directors of the Alabama State and the Birmingham Area Chambers of Commerce and the Alabama Safety Council Incorporated. In 1963, he was chosen City of Birmingham Man of the Year.

Mabel F. Harlow (Postmaster) was graduated from Martin College, Pulaski, Tennessee. She had not had prior postal service before being commissioned postmaster at Pulaski in 1967. She is a member of Giles County, Pulaski Chamber of Commerce, Humane Relations Committee of Giles County and member of the Board of Directors for United Givers Fund.

William J. Phelps (Civil Service Representative) has excellent background in Federal Personnel Management, having served in this capacity with the Air Force and Army before coming with the Civil Service Commission in 1961. He was selected as Civil Service Representative for the Memphis, Tennessee area in December 1964. Mr. Phelps served as Secretary of the Memphis Federal Executive Association.

John W. Clark (Civil Service Representative) began his Federal career in 1966 at Tinker Air Force Base, Oklahoma, as a management instructor. He served with the Federal Aviation Agency, Oklahoma City, and Internal Revenue Service in Nashville before accepting his present position of Executive Officer, Inter Agency Board, Civil Service Examiners. While with Internal Revenue Service, Mr. Clark was given a sustained Superior Performance Award. In 1966, he was nominated for "Civil Servant of the Year."

REGULAR BOARD MEMBERS

Dr. Herbert G. Heneman, Jr. (Educational Representative) has been a professor in the School of Business Administration at the University of Minnesota since 1954. He is currently the chairman of the Department of Industrial Relations and the Director of the University's Industrial Relations Center. Dr. Heneman is also the chairman of the Advisory Council to the Minnesota Department of Employment Security. He is the co-author of Labor Economics and a contributing author of Handbook of Personnel Management and Labor Relations.

Nels H. Sandberg (Arbitration Association Representative) is a native of Jonkoping, Sweden and a naturalized citizen of the United States since 1918. He served as the President and General Manager of the Waldorf-Hoerner Paper Products Company of Montana and the Vice Chairman and Director of the Waldorf Paper Products Company until his retirement in 1966. From 1966 to 1968 he was an Executive Consultant to the Hoerner Waldorf Corporation. Mr. Sandberg has also served on the Board of Directors of the St. Paul Employer's Association.

Herbert P. Buetow (Management Consultant Representative) retired as the president of the Minnesota Mining and Manufacturing Company in 1963. He is currently the chairman of 3M's Finance Committee. Mr. Buetow has served as the director of the SPH Hotel Company, the 1st Trust Company of St. Paul, the 1st National Bank of Minnesota, and the Theo. Hamm Brewing Company. In 1961 he received the Great Living American Award from the United States Chamber of Commerce; he became the chairman of the board of the Advisory Council to the National Chamber of Commerce in 1965.

Howard J. Wood (Postmaster) entered postal service in 1954, when he was appointed acting Postmaster for Sioux Falls, South Dakota. He was confirmed in 1957, and has held the position ever since. Mr. Wood received his B.A. degree from South Dakota State University in 1947. He is a member of the Chamber of Commerce, and a board member of the South Dakota Children's Home, the United Community Services, and the United Methodist Church.

Eugene W. Spika, (Civil Service Representative) has been employed by the Civil Service Commission since 1962. A graduate of the University of Minnesota, Mr. Spika has 26 years of public personnel management experience, including positions in the Veteran's Administration, the Reconstruction Finance Corporation, and as a personnel officer in the Air Force. He is a member of the Twin Cities Federal Executive Board and the Vice-Chairman of the Inter-Governmental Relations Commission of Minneapolis. Mr. Spika received a Civil Service Commission award in 1966 for exceptional service.

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ALTERNATE BOARD MEMBERS

Dean Paul Grambsch (Educational Representative) is the Dean of the School of Business Administration at the University of Minnesota. A graduate of North Central College in Illinois, he received a Masters Degree in Economics from the University of Mississippi in 1947 and his D.B.A. in Management from Indiana University in 1955. He is a Board Member of Northwest Growth Fund, Inc., and the North Star Research and Development Council, both of Minneapolis. Dean Grambsch is the co-author of University Goals and Academic Power.

Cecil E. Newman (Arbitration Association Representative) has been the Editor-publisher of the Minneapolis Spokesman and the St. Paul Recorder since 1934. He held the position of Editor-publisher of the Timely Digest Magazine from 1931-1932, and edited the Twin City Herald from 1927-1934. He has served as the board chairman of the Midwest Improvement Association and the Twin Cities Opportunities Industrialization Center. A graduate of Allen University, Mr. Newman is a recipient of the Citation of Merit for Outstanding Performance in Journalism, and is the Vice-President of the Minnesota Press Club.

Maurice M. Henderson (Management Consultant Representative) has been employed by the Northwestern National Life Insurance Company since 1934, and was appointed the Second Vice-President and Secretary of the Company in 1963. Mr. Henderson is a past president and current Board member of the Downtown Council of Minnesota; he is also a member of the Twin Cities Industrial Relations Executive Council.

Donald C. Fraser (Postmaster) entered the postal service as postmaster in 1952. He served as the City Commissioner for Fargo from 1950 to 1951, and is currently serving his third year as director of the Fargo Chamber of Commerce. He has been a member of the board of directors of Northwestern Savings and Loan Association since 1954. Mr. Fraser has received numerous awards, including the Post Office Dept. Meritorious Service Award in 1963, the Distinguished Service Award by the Direct Mail Advertisers Association in 1968, and the Liberty Bell Award from the U.S. Treasury Dept. in 1965.

William T. Fahey (Civil Service Representative) is a graduate of the University of Minnesota. He became established with the Civil Service Commission in 1939, and has been a Personnel Management Specialist for 16 years. Mr. Fahey is a member of the Federal Personnel Council of Minneapolis.

Peter Bann (Civil Service Representative) graduated from the University of Minnesota in 1950. He has been employed by the Civil Service Commission for over 18 years, and is currently the Executive Officer of the Minnesota-St. Paul Inter-Agency Board. Mr. Bann is a member of the Federal Personnel Council of Minneapolis as well as the Minnesota Public Personnel Association.

REGIONAL MANAGEMENT SELECTION BOARD, NEW YORK, NEW YORK

REGULAR BOARD MEMBERS

Professor Ivar Berg (Educational Representative) - Columbia Univ., N.Y., N.Y. Noted scholar and author, having published six books and scores of articles dealing with management and labor problems. Honors include: Austen Colgate Scholar; National Woodrow Wilson Fellow; Fulbright Scholar; Univ. of Oslo; Chester Hastings Arnold Fellow, Harvard; Phi Beta Kapa, Colgate and Beta Gamma Sigma, Columbia Univ. Received AB magna cum laud from Colgate Univ., 1954; Ph.D. from Harvard Univ., 1956.

Millard E. Stone (Arbitration Association Representative) As Vice Pres. and Corporate Dir. of Sinclair Oil Corp., he has complete charge of the corporation's employee and committee relations. W.W. II - served on National War Labor Bd. and on two Wage Stabilization Bds. immediately following W.W. II and during Korean crisis. Chairmanships include: Committee on Public Affairs, American Petroleum Inst.; Nat. Assn. Manufacturers; U. S. Chamber of Commerce; Commerce and Industry Assoc. of N.Y.; and the American Management Assoc. A native of Atlanta; BS degree from Purdue.

John Mathis (Management Consultant Representative) Former President and Chairman of Board of Lone Star Cement Corp., N.Y. Began career in 1934 with the FBI, serving five years, two of which as Adm. Asst. to J. E. Hoover; General Counsel, Securities and Exchange Com.; USN, W.W. II - rose from Lt. (j.g.) to Commander; joined Lone Star in 1946 and retired in 1968. He is Dir. of many boards including, among others, President's Public Advisory Committee for Trade Negotiations, American Society of Corp. Secretaries, National Industrial Conference and Council for Latin America. Received AB from Columbia Univ., 1931 and L.L.B. from Harvard Law School, 1934.

Frank Viola (Postmaster) Bronx, New York. Began postal career in 1936 as Railway Postal Clerk; 1942 appointed Postal Inspector; 1957, N.Y. Regional Senior Engineer; 1963, Spec. Asst. Director, Research Engineering; 1966, appointed Postmaster - continuous service except W.W. II, attained rank of Army Colonel; BS degree, City College, N.Y. (1933); holds degrees in Civil Engineering (1934), Electrical Engineering (1962), and Mechanical Engineering (1964). Postal Service record excellent.

Robert J. Drummond, Jr. (Civil Service Representative) Regional Director, New York Region, U. S. Civil Service Commission. Began government career as investigator with the U. S. CSC in 1952. Elevated through the ranks, serving in key administrative positions in the Commission's New York and Chicago Regional Offices, and in the Headquarters Office in Washington. Last Washington assignment, Director of the Office of Management Analysis and Audits. Holds law degree, Notre Dame Univ; during W.W. II served with the Marine Corps. in the Southwest Pacific.

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ASSOCIATE BOARD MEMBERS

Professor Garland C. Owens (Educational Representative) Associate Dean, Graduate School of Business, Columbia Univ. Educator, consultant and author. At Columbia served as Teaching Associate (1947); Asst. Professor (1956); Associate Professor (1958); Professor (1964 to present). Consultant: N.Y. Times, American Standard Corp., McCall Corp., N.Y. State Educational Dept., Artic Inst. of North America, Inc., American Geophysical Union, and Arthur Young and Co. W.W. II veteran, USAF - Distinguished Flying Cross, Air Medal. BS degree, Univ. of Richmond, Va. (1947); MS (1956) and Ph.D. (1958), Columbia Univ.

James S. Schoff (Arbitration Association Representative) Chairman, Executive Committee, Bloomingdale Bros., N.Y., N.Y. Began career 1923 as Asst. Research Dir., L. Bamberger & Co.; appointed Vice Pres. and General Mgr. (1932); served as Pres., General Mgr., The Fair, Chicago (1939); joined Bloomingdale Bros. (1944) as Vice Pres. and Director of Federated Stores; appointed Chairman of the Board (1964); Chairman, Executive Committee and Trustee, Union Dime Savings Bank of N.Y. (1966). AB degree, Univ. of Michigan.

Joseph Colon (Arbitration Association Representative) President, Colon Real Estate, Brooklyn, N.Y.; President of Hogar Funding Corp.; and Puerto Rican Home Owners Assn., N.Y.; Board member of: Intra-American Life Ins. Co.; Selective Service System, N.Y. City; and Salvation Army, Brooklyn. Received accounting degree, Univ. of Puerto Rico. Highly endorsed by the American Arbitration Association, N.Y. City, N.Y.

Charles L. Gleason, Jr. (Management Consultant Representative) Vice President, Time, Inc., N.Y., N.Y. Joined Time Inc. in 1946 as member, Comptroller Dept.; elevated to Director, Accounting Operation (1948); named Budgets and Projects Officer (1953); and Asst. Comptroller and Asst. Sec. of firm in 1960. Named Personnel Director (1965) and elevated to Vice Pres. (1966). W.W. II Army Medical Service; Native, Hanover, Mass.; AB degree, Univ. of Mass. (1940); MBA, Columbia Graduate School of Business (1959).

Roy G. Peterson (Postmaster) Southampton, New York. Entered postal service in 1930 as substitute clerk, Southampton, N.Y. Post Office; regular clerk (1931); appointed Asst. Postmaster (1954); named Acting Postmaster (1957); and appointed permanent Postmaster (1958). Active in civic affairs, having served as Treasurer and President, Southampton Lions Club; member, City Colonial Society; member, Citizen's Committee for the new school building program in Southampton. Post Office received Presidential citation of merit in natural beauty program (1967).

George P. Hodges (Civil Service Representative) Chief, Staffing Branch, New York Region, Civil Service Commission. Entered Federal Service in 1939; has served with U.S. Forest Service and U.S. Soil Conservation Service; joined Civil Service Commission in 1940; has held variety of positions in personnel management; Graduate of Syracuse Univ.; and a W.W. II Army veteran.

Miss Virginia M. Armstrong (Civil Service Representative) Executive Officer, Interagency Board, U.S. Civil Service Examiners for Greater New York City. Began Federal career service in 1951 with CSC and has held successively responsible positions in the CSC Examining Division; served as Regional Employee Development Officer until her appointment to the Interagency Board.

REGIONAL MANAGEMENT SELECTION BOARD, PHILADELPHIA, PA.

REGULAR BOARD MEMBERS

Dr. Leonard Rico (Educational Representative) - Visiting professor of business administration, Graduate School of Business, University of Pittsburgh. Degrees from Rutgers, University of Illinois, Massachusetts Institute of Technology. Served in Army 1952-54. Served in private industry as a personnel assistant, 1955-57. Also taught at MIT, Brown University and University of Pennsylvania. Widely published.

Robert C. Landon (Arbitration Association Representative) - Since 1948 manager of industrial relations with Rohm and Haas Co. Formerly with radio, engineering, and steel firms. Graduate of Yale University, 1928. Born, Chicago. Home, Narberth, Pa.

Dr. F. Bruce Baldwin, Jr. (Management Consultant Representative) - Retired April 18, 1969, as chairman of Horn & Hardart Baking Company. Former president of that firm and of Abbott's Dairies. Graduate of Penn State University. Member of the board of St. Joseph's Food Mdse. Academy. Director of numerous firms and charitable and civic organizations. Home, Philadelphia.

Edward L. Coll (Postmaster) - Pittsburgh, Pa. Career postal employee, starting in 1936. Named acting postmaster, March, 1961; permanent, September, 1961. Attended Duquesne University. Served as postal inspector, 1943 to 1947. Promoted through ranks to general superintendent of mails before being named postmaster.

Milton I. Sharon (Civil Service Representative) - Director, Philadelphia region, U. S. Civil Service Commission. Named to post in June 1968. Had been deputy regional director for six years. First employed by federal government in Navy Department in January 1942. Served in Navy during World War II. Joined Veterans Administration after war, transferred to commission in 1957. Served in Cincinnati, and Chicago offices and Washington headquarters. Graduate, Yale University, 1941.

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REGIONAL MANAGEMENT SELECTION BOARD, PHILADELPHIA, PA.

ASSOCIATE BOARD MEMBERS

Dr Martin Estey (Educational Representative) - Associate Professor of Industry, Wharton School of Finance and Commerce, University of Pennsylvania. He has also taught at American University, Cornell and Michigan State. He is a senior staff economist with the President's Council of Economic Advisers. Author of three books and numerous articles. Also worked for State Department and American Federation of Labor.

Judge F. Allen (Management Consultant Representative) - Manager, Urban Affairs, General Electric Co., Missile & Space Division. 1950 graduate, Temple University. Former industrial secretary of Philadelphia Urban League, vocational counselor Pennsylvania Bureau of Employment Security. Home, Morristown, New Jersey.

Frank W. Murphy (Postmaster) - Patterson, N. J. Named to post in 1954. Member of law firm of Fury and Murphy. Retired Lieutenant Colonel in Army reserve after 28 years. World War II veteran, captain, field artillery. Graduate, St. Bonaventure University, Rutgers Law School. Active in community affairs.

G. Melvin Douglass (Civil Service Representative) - Chief, Personnel Management Staffing Branch, Philadelphia Region, Civil Service Commission. Started with government in 1940 as a clerk in the Philadelphia Naval shipyard. Advanced to placement officer. In 1952 transferred to Philadelphia office of Civil Service Commission. Named to present post in 1962. Honors graduate, University of Pennsylvania. Home, Havertown, Pa.

Howard C. Jackson (Civil Service Representative) - Executive Officer, Interagency Board of Civil Service Examiners, Philadelphia. Joined government in 1944 as assistant industrial relations officer, Washington Naval Gun Factory. Served with Veterans Administration, 1946-54. Joined Civil Service Commission, 1954. With private firms, 1938-44. Graduate, Temple University. Reared in Philadelphia suburbs.

REGIONAL MANAGEMENT SELECTION BOARD
SAN FRANCISCO, CALIFORNIA

REGULAR BOARD MEMBERS

Dr. Thomas W. Harrell (Educational Representative) is a Professor of Applied Psychology in the Stanford University Graduate School of Business. Dr. Harrell, who has been at Stanford since 1952, is a consultant to the Klein Institute for Aptitude Testing, and the author of three books dealing with business problems.

Bentham H. Bravinder (Arbitration Association Representative), a resident of Alamo, California, retired from the Pacific Telephone Company in 1965, where he was Assistant Vice President of Personnel. In that capacity, he was responsible for such matters as collective bargaining, grievances and management training. He is a former director and treasurer of the Northern California Industrial Relations Council.

David Adler (Management Consultant Representative) is an executive with the Owens Company, and a director and member of the executive committee of the Fairmont Foods Company. He is a native of Indianapolis and a graduate of the Indiana University, Indianapolis College of Pharmacy. He makes his home in Piedmont, California

Ralph S. Colonell (Postmaster) began his postal career in 1935 as a substitute clerk. He rose through the ranks and was made the Postmaster for San Diego in 1961, the position he currently holds. During his career he has been the recipient of numerous awards, including two presidential citations for meritorious service, a special citation and public service award from the Postmaster General and a medal for American citizenship from the Veterans of Foreign Wars.

Asa T. Briley (Civil Service Representative) entered federal service in 1936 with the FBI in Washington, D. C. After three years he transferred to the Civil Service Commission as an investigator. Numerous assignments followed until 1962 when he was appointed to his present job as Director of the San Francisco Region of the Civil Service Commission. Mr. Briley holds two degrees from the University of Mississippi.

(more)

REGIONAL MANAGEMENT SELECTION BOARD
SAN FRANCISCO, CALIFORNIA

ASSOCIATE BOARD MEMBERS

Howard A. Carver (Arbitration Association Representative) is Assistant to the President of the Emporium Capwell Company in San Francisco. A graduate of Stanford University, Mr. Carver is a former director of the American Retail Federation. He is currently chairman of the California Retailers Association Employee Relations Committee.

Robert A. Rose (Management Consultant Representative) is the Operations Manager of Giant Snacks, a food company located in San Lorenzo, California. He holds a Doctor of Laws degree from the University of California; Hastings College of Law. He is on the Board of Trustees of the United Bay Area Crusade, and is currently head of their Development Committee.

Worth Keene (Postmaster) has been the Postmaster for Seal Beach, California since 1952. He is very active in the field of education, as one of the trustees of the Orange District Junior College Board, past member of the board of directors of the California Junior College Association and current Vice Chairman of the Community Council, National School Boards Association. He is also a member of the board of directors of the West Orange County United Fund, and past president of the Rancho Alamitos Rotary Club.

Arthur H. Gunn (Civil Service Representative) entered federal service in 1932 and has been engaged almost continually since then in the field of personnel management. He joined the San Francisco Regional Office of the Civil Service Commission in 1945, and served in various management positions leading to his current job as Chief of the Staffing Branch with responsibility for federal service recruiting and examining for entry into the federal service in California, Nevada, Hawaii and the Far East.

Justice M. Kashevaroff (Civil Service Representative) has been the Executive Officer, Interagency Board of U. S. Civil Service Examiners for the San Francisco Area since 1966. His service with the C S C dates back to 1941. He served in the Navy during World War II, and received a degree in economics from the University of California, Berkeley, in 1949.

REGIONAL MANAGEMENT SELECTION BOARD, ST. LOUIS, MISSOURI

REGULAR BOARD MEMBERS

Professor Ross Trump (Educational Representative) Dean, Graduate School of Business, Washington Univ., St. Louis, Mo. Began career at Tulane, Univ. (1938-47); American College of Life Underwriters, Phila. (1947); appointed Prof. of Marketing, Wash. Univ. (1949); served in various positions until 1967 when named Prof. of Business Admin.; Consultant, Dept. of State (for management development) in Korea and Tunisia; GEEC, Paris; U.S. Delegate to International Conf. in Baden, Germany, Lisbon, Portugal and Paris, France. Published several books; held numerous directorships; BS, MBA and Ph.D., Ohio State Univ.

E. Watt Dwyer (Arbitration Association Representative) Director, Personnel and Administrative Services, Monsanto Company's Corporate Profit Improvement, St. Louis, Mo. Joined firm (1945) Plastics Div., Springfield, Mass.; named Director, Labor Relations (1947); Asst. Dir. Personnel Relations (1950), Director (1954). Represented American chemical industry at International Labor Conf. in Paris (1948) and Geneva (1955-58). Memberships include: Personnel Advisory Council, National Industrial Conf. Bd., Missouri Bar, Industrial Relations Advisory Committee, Manufacturing Chemists Assn.; LL.B. degree, Wash. Univ. (1931).

Lawrence E. Mallinckrodt (Management Consultant Representative) Business Consultant, St. Louis, Mo. Upon receiving AB and MBA degrees from Harvard Business School in 1932, he joined Scruggs-Vandervoort-Barney, Inc. Dept. Store; was elevated through ranks to Vice Pres., General Mgr. and Treasurer; named President in 1954, Vice Chairman of the Bd in 1966; has served as Company Director and Director of 3 company subsidiaries; active in numerous civic, charitable and professional organizations such as Dir., YMCA, Bethesda General Hospital, Goodwill Industries.

Roy L. Sharpe (Postmaster) Entered service in 1940 as substitute clerk and was elevated through the ranks to Asst. Postmaster; named Acting Postmaster in 1961 and Postmaster on April 26, 1963. Activities have included: two terms as Pres., Pulaski County Nat. Assn. of Postal Supervisors; three terms as Pres., Arkansas Br. of NAPUS; Pres., State Nat. Assn. of Postmasters; appointed to Postmasters Advisory Group, St. Louis Region in 1968. Native of Grapevine, Arkansas and Graduate of Draghton School of Business, Little Rock (1938); Veteran W.W. II and Korean conflict.

Albert H. Sonntag (Civil Service Representative) Director, St. Louis Region. Began Federal Service (1935) with CSC and except for brief period with Army Corps of Engineers, has been with CSC. As Director is charged with Federal Personnel Operations in seven state area - Missouri, Iowa, Kansas, Nebraska, North and South Dakota, and Minnesota; served two terms as Chairman of St. Louis Federal Executive Board; Member of numerous organizations such as National Alliance Businessmen; Metropolitan Housing Council; Mayor's Council on Youth Opportunity and Federal Bus. Assn. Native of St. Louis.

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ASSOCIATE BOARD MEMBERS

Professor Karl A. Hill (Educational Representative) Dean, School of Business and Public Administration, Washington Univ., St. Louis, Mo. Began academic career in 1940 as Instructor, Nichols Jr. College; 1946-68, Asst. Professor, then Professor, Amos Tuck School, Dartmouth College. Holds directorships of International Packings Corp.; Wehr Corp.; Moody's Fund, Inc. and Capital Fund, Inc.; Industrial Development Authority, State of New Hampshire; AB degree, Dartmouth College (1938); M.C.S. degree, Amos Tuck School (1939); Honorary Doctor of Laws degree, Drury College (1968).

Harry G. Erbs (Arbitration Association Representative) Law firm of Erbs and Erbs, St. Louis, Mo. Former President, Title Guaranty Bldg. Corp. and Master Controls Inc. Has served as Vice Pres. of numerous corporations and holds directorships in ten business organizations; trusteeships in five trust companies; member: National Academy of Arbitrators, Federal Mediation and Conciliation Service, American Arbitration Association, and many others; B.C.S. (1927) and LL.B. degree (1929), Missouri Institute.

Charles E. Claggett (Management Consultant Representative) Chairman, Executive Committee of Gardner Advertising Company. Received an A.B. degree from Princeton in 1931 and returned to St. Louis to join Gardner Advertising Agency as copywriter. He became account executive in 1940, Vice President two years later; was named President in 1959 and Chairman of the Board of Directors until 1967 when he assumed his present post. He has long been a business and civic leader in St. Louis.

George G. Hendricks (Postmaster) Fort Dodge, Iowa. Born Oct. 17, 1918, Lehigh, Iowa. Served in Army from 1941 to 1945 and was recalled in 1951 for a tour of 19 months, being discharged as a Major; was in private industry before W.W. II and entered the Postal Service in 1945; was appointed Acting Postmaster on February 28, 1957 and confirmed July 16, 1958. He is active in military, postal, fraternal and civic organizations.

Andrew E. Comerford (Civil Service Representative) Chief, Staffing Branch, St. Louis Region, U.S. Civil Service Commission. Entered Federal Service in 1952 in the St. Louis Regional Office, CSC as an Investigator. Has served in Commission offices in New York, Washington, Kansas City, San Francisco and Los Angeles; appointed St. Louis Recruiting Representative in 1957; came to Commission's Central Office in 1961. Received B.S. degree in Government from St. Louis Univ. (1949) and M.A. degree in Political Science, University of Wisconsin (1950).

Lee. R. Shearin (Civil Service Representative) Executive Officer, St. Louis Interagency Board of Examiners, St. Louis Region, U. S. Civil Service Commission. Has broad range of Personnel Management, having served as Asst. Personnel Mgr., Henke Pilot, Inc., Houston, Texas from 1951-55; Mgr., Wage Administration, Texas Instruments, Dallas, Texas from 1956-63; Personnel Specialist, NASA Manned Space Flight Center, Houston, from 1964-66 when joined the staff of the CSC in St. Louis. Received B.S. degree from Oklahoma Univ. (1949) and M.S. degree from Univ. of Houston (1956).

REGIONAL MANAGEMENT SELECTION BOARD
SEATTLE, WASHINGTON

REGULAR BOARD MEMBERS

Dean Kermit O. Hanson (Educational Representative) joined the faculty at the University of Washington in 1948. He was appointed Dean of the Graduate School of Business in 1964. He is also the Educational Administrator and a director of the Pacific Coast Banking School. Dean Hanson is a co-author of Managerial Statistics and contributing author of American Financial Institutions.

Joseph E. Pendergast (Arbitration Association Representative) retired from the Shell Oil Company in 1965, after 43 years of service. At the time of his retirement he was a Division Head, responsible for company activities in five western states and Alaska. He is a past president of the Seattle Chamber of Commerce and Greater Seattle, Inc., and is currently a member of the Board of Directors of the Prudential Savings Bank.

Robert S. Douglas (Management Consultant Representative) has been a business consultant since retiring from his position as Vice President of the Weyerhaeuser Lumber Company in 1965. A graduate of Washington State University, he lives in Tacoma, is a director of the National Forest Products Association, member of the Tacoma Chamber of Commerce, and a member of the National Lumber Manufacturers Association.

Mark M. Fuller (Postmaster) entered postal service in 1955, when he was appointed acting Postmaster for Great Falls, Montana. He was confirmed in 1957, and has held the position ever since. A graduate of Great Falls College, Mr. Fuller was singled out by the Post Office Department for a superior achievement award in 1958, and a superior accomplishment award in 1964. He is an active participant in Great Falls community activities, including membership in the Chamber of Commerce and the Human Resources Committee.

John M. Young (Civil Service Representative) is a graduate of the University of California. He was connected with his family's publishing business until 1941, when he left it to enter federal service. He had a variety of assignments with the War Department in California and Washington, D. C. until 1954 when he was appointed to his present post as Regional Director for the U. S. Civil Service Commission's Seattle Region. He is past president of the Seattle Federal Business Association.

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REGIONAL MANAGEMENT SELECTION BOARD
SEATTLE, WASHINGTON

ASSOCIATE BOARD MEMBERS

Robert A. Sutermeister (Educational Representative) is a Professor of Personnel Management and Industrial Relations at the University of Washington School of Business Administration. He teaches courses in Personnel and Industrial Relations, Human Relations and Policy. He holds degrees from Harvard and the University of Washington, has written several books on business management subjects, and is past president of the Pacific Northwest Personnel Management Association.

Charles D. Saunders (Arbitration Association Representative) was, until his retirement in 1965, Executive Vice President of the Seattle First National Bank. He was also on the bank's Board of Directors and a member of the executive committee. He is currently a member of the executive committee of the Washington Natural Gas Company, a trustee and member of the Board of Seattle's Providence Hospital. He is a graduate of Northwestern University.

George Raymond (Management Consultant Representative) is the Vice President-Marketing for Blue Cross-Washington Hospital Service Association. A B-24 pilot during World War II, he began his career with Blue Cross in 1950, following graduation from the University of Washington. He is a resident of Seattle, an officer in the University Kiwanis Club, and past Management Chairman of the Seattle Handicapped Center.

Wayne J. Petrie (Postmaster) began his Post Office career in 1949 as a mail carrier. He was appointed acting postmaster for Lewiston, Idaho in 1955, received his regular commission in 1956, and has served in that capacity ever since. A past commander of the American Legion, he is active in Lewiston community affairs, including membership in the Elks, Kiwanis and XPOW, Inc. (X-Prisoners of War).

Martin L. Taylor (Civil Service Representative) is the Seattle Region Chief of the Staffing Branch for the U. S. Civil Service Commission. A graduate engineer from South Dakota State College, he entered federal service in 1938. During World War II, he was a Lt. Colonel in the Army.

Howard H. Burson (Civil Service Representative) is a native of Spokane and holds a degree from University of Washington School of Business. He began his federal service in 1940, served as a Naval officer during World War II, and is presently Chief of the Evaluation Branch for the U. S. Civil Service Commission's Seattle Region.

REGIONAL MANAGEMENT SELECTION BOARD, WASHINGTON, D.C.

REGULAR BOARD MEMBERS

Richard A. Barrett (Educational Representative) - Assistant Professor of Business Administration, George Washington University, Washington, D.C.; Masters degree from Harvard Graduate School of Business Administration; has taught at several colleges and universities, including the Industrial College of the Armed Forces, is also presently Director, Navy Graduate Financial Management Program at GWU; formerly a regular Army officer; retired as Colonel in 1963; member of many professional organizations; author of several monographs and articles.

Leo H. Freiburger (Arbitration Association Representative) - General Manager, ITT Baking Co., Washington, D.C., holds B.A. degree from University of Michigan, been with the Bakery Co. since 1932, rising through ranks to various executive positions in training, sales and managerial work.

George S. Thompson (Management Consultant Representative) - Of Richmond, Virginia, Director, Personnel Training and Staff Relations, Blue Cross and Blue Shield of Virginia; previous background includes positions with several government agencies, including Richmond Post Office and national park service; native of Washington, D.C.; attended Franklin and Marshall College and the University of Michigan (Executive Development Program); active in numerous professional and civic groups, private industry background also includes position with Armstrong Cork Co.

Charles F. Shuler (Postmaster Representative) - Of Elkton, Virginia, Postmaster at Elkton since 1949; honor graduate from VPI; member Phi Beta Kappa; native of Shenandoah where he attended high school, earlier experience as a high school teacher; Army World War II veteran and Japanese interpreter; holds three POD awards; active in civic and fraternal organizations at Elkton.

Sam N. Wolk (Civil Service Representative) - Chief, Career Service Division, U.S. Civil Service Commission; 28-year Federal careerist, including 14 years with CSC; is also Chairman of the Personnel Management Committee, Health and Welfare Council for the National Capital area; native of Nebraska; lived in D.C. area (Silver Spring, Maryland) 17 years. B.S. degree, University of Minnesota.

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ASSOCIATE BOARD MEMBERS

Dr. Robert F. Hartley (Educational Representative) - Associate Professor of Business Administration, George Washington University, Washington, D.C.; degrees: Ph.D. and MPA, Univ. of Minn, BBA Drake Univ.; been teaching at University level since 1963 in such areas as administrative theory and practice and marketing and sales management, previous private industry experience in retail store management, lives at Crofton, Md.

R. Ward Crary (Arbitration Association Representative) - Of Bethesda, Md., Former Eastern Rep. for Chevron Research Co., Standard Oil of Calif. subsidiary, retired March 1969, active in Montgomery County (Md.) civic and school affairs, has an extensive executive background in petroleum industry, holds M.S. degree in chemical engineering practice from MIT; native of Waukesha, Wisc, resident of Bethesda since 1952.

James E. Kane, Jr. (Management Consultant Representative) - Of Towson, Md.; member City and State Committee for Employment of the Handicapped and Baltimore Safety Council, Cornell graduate in engineering, presently Manager, Employee Relations, Baltimore Gas and Electric Co.

Aubrey Graham (Postmaster Representative) - Norfolk, Virginia, Postmaster of Norfolk since 1945, native of Norfolk, where he attended public schools; attended University of Virginia, earlier career included position of Executive Assistant to Norfolk City Manager, outstanding in civic, charitable and community work; recipient of POD Distinguished Service Award; is in immediate line of succession to become Imperial Potentate of the Shrine (The National No. 1 position in that organization.)

Charles Ryan (Civil Service Representative) - With Civil Service Commission since 1952; served in various capacities, including investigator, personnel staffing specialist, chief of senior level examining and office chief of Washington, D.C. area Interagency Board of Examiners, B.A. degree in public administration, Univ. of Md.; lives at Fairfax, Va.; native of D.C.

Joseph L. Durant (also Civil Service Representative) - With Civil Service Commission since May 1962; formerly served at CSC Chicago office in various positions, including investigations, examining, training and inspections; transferred to Washington this past January as Project Manager, Federal Merit Promotion Program. Native of Zanesville, Ohio; graduate of University of Dayton (Ohio).

REGIONAL MANAGEMENT SELECTION BOARD, WICHITA, KANSAS

REGULAR BOARD MEMBERS

Fran Jabara (Educational Representative) - Professor of Accounting and Dean of college of business administration, Wichita State University, Wichita, Kansas; holder of B.S. degree from Oklahoma State University, Masters degree in business administration, Northwestern University, is a CPA; wide teaching background since 1949; extensive business background as consultant and member of board of directors of several organizations, member of Governor's Advisory Council to Board of Accountancy, wide membership in civic organizations and professional societies.

Frank A. Boettger (Arbitration Association Representative) - Of Wichita, Controller to Senior Vice-President (accounting, financial and general management responsibilities), Cessna Aircraft Co., Wichita; on board of directors of several banks and other organizations in Kansas; wide fraternal and civic affiliations in Wichita, including Chairman of the Board of Trustees for St. Joseph Hospital; born in Cincinnati; holds a degree in chemical engineering from University of Cincinnati.

Wesley H. Sowers (Management Consultant Representative) - Of Wichita; Management Counsel; degrees include B.S. and M.S. from Purdue; has completed advanced management program at Harvard School of Business, extensive executive background in private industry with numerous firms, including Shell Oil, National Lead Co. Pure Oil, Bay Chemical Co. of Louisiana. Last affiliations prior to becoming a professional management counsel in 1965 were as President of Frontier Chemical (later a division of Vulcan Materials Co.) and as an Executive Vice-President of the Vulcan Co. He is associated with many associations, civic groups, and public service bodies, as well as many social and fraternal organizations in Wichita.

Edward E. Easton (Postmaster Representative) - Muskogee, Okla., Postmaster at Muskogee since 1954; born Lawton, Okla., 1916; private industry background includes commercial photography; attended public schools at Chattanooga, Okla.; World War II veteran; prominent in fraternal and civic activities in Oklahoma and was formerly national director of the Junior Chamber of Commerce of Okla.; received Jaycee's award as outstanding young man of Muskogee; former President, Okla. Chapter, National Association of Postmasters; has been prominent in Federal safety council work and postmaster training activities; former President of Muskogee Lions Club.

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Hugh E. Wallace (Civil Service Representative) - Deputy Regional Director, U.S. Civil Service Commission, St. Louis, a civil service official since 1950 with wide experience in numerous assignments over the country; most recent assignments before his present position included Chief, Analysis Development Division at the Commission's Washington, D.C. headquarters. Holds AB degree, University of California and attended a year of graduate studies there in public administration.

ASSOCIATE MEMBERS

Dr. Eldon Lewis (Educational Representative) - Associate Professor of Accounting, graduate school of business, Wichita State University, Wichita, Kansas; degrees include Ph.D., University of Missouri in accounting, Masters degree in business administration, University of Kansas; is a CPA; teaching background since 1961, private industry background includes CPA work and management consulting; member of numerous professional and academic organizations.

L.M. Woodward (Arbitration Association Representative) - Of Wichita Kansas, now retired, he has had an extensive managerial background with several major firms, including Derby Refining Co., with whom he was Administrative Vice-President. His private industry work has involved considerable experience in labor-management negotiations, grievance hearings, etc.; he was born in Minburn, Iowa, and attended public schools at Wichita.

May H. Miller (Management Consultant Representative) - Of Wichita, Kansas, Mid-West Representative and Vice-President of Builders Equipment Co., Phoenix, Ariz.; other private industry background includes managerial positions with firms in the building materials industry. Born in Omaha; attended University of Nebraska; active in many civic, fraternal and professional organizations.

Louie S. Anderson (Postmaster Representative) - Of Harrah, Okla.; Postmaster at Harrah since 1935; former editor of Harrah Herald; World War II veteran (Navy mail service); recipient of Post Office Department Superior Accomplishment Award; member of National Executive Committee, National Association of Postmasters; born at Calumet, Okla., attended Central St. College, Edmond, Okla.

John F. Northrup (Civil Service Representative) - Of Wichita where he is the U.S. Civil Service Commission representative; has been a CSC official for eight years including work as a personnel management

(more)

specialist, holds a degree in business administration from Washburn U. at Topeka; previous private industry experience in cost accounting.

Max V. Gearheart (also a Civil Service Representative) - Executive Officer for the Civil Service Commission at Wichita, formerly with the Post Office at Wichita where he was associated with Board of Civil Service Examiner work; attended Wichita public schools and Wichita State University.

REGIONAL MANAGEMENT SELECTION BOARD

Postmaster General Winton M. Blount has advised of the formation of the Regional Management Selection Board, consisting of five members, to serve the Minneapolis postal region.

The Regional Management Selection Board is charged with selecting and recommending candidates for postmasterships on a merit basis. This board will concern itself with postmaster vacancies that exist in levels PFS-6 through PFS-13.

The board consists of an outstanding postmaster selected by the Postmaster General, an official appointed by the Civil Service Commission, an individual supplied under contract by a nationally known management consultant firm, an individual supplied under contract by the Dean of an outstanding school of business administration in the Region, and a man appointed under contract by the American Arbitration Association.

This board is part of an overall structure organized under the Postmaster General's February mandate for merit selection of postmasters. First consideration will go to the promotion of career employees in the offices where vacancies occur.

Only in situations where the board cannot find a suitable qualified career employee to fill a postmaster vacancy will it request the

REGIONAL MANAGEMENT SELECTION BOARD

Civil Service Commission to conduct an open competitive examination.

The board will select and recommend a candidate to the Postmaster General from the ensuing list of eligibles.

The Minneapolis Region consists of Minnesota, North Dakota, South Dakota and Wisconsin.

Attached are the names and biographical sketches pertaining to those individuals serving on the Regional Management Selection Board for the Minneapolis postal region.

POST OFFICE DEPARTMENT
THE EXECUTIVE ASSISTANT TO THE POSTMASTER GENERAL
WASHINGTON, D.C. 20260

February 17, 1970

MEMORANDUM FOR BILL TIMMONS

FROM: Paul N. Carlin

Paul

SUBJECT: 6¢ Roosevelt Stamp

In response to your memo of February 9 regarding 6¢ stamps, there are numerous technical reasons why the changeover has not been completed by this time.

Our target date for complete changeover is April 1st, when a single color stamp, probably commemorating President Dwight Eisenhower, will be issued. At that time, the Franklin Roosevelt stamp will be taken out of circulation. However, we will not be in a position to make a public announcement regarding this issue for several weeks.

As you may know, the 6¢ American flag stamp supplements the Roosevelt issue and it will remain on sale indefinitely. It is now available in coil form.

*K -
who wrote me
on this? BT*

POST OFFICE DEPARTMENT
THE EXECUTIVE ASSISTANT TO THE POSTMASTER GENERAL
WASHINGTON, D.C. 20260

March 27, 1970

7

MEMORANDUM TO: William E. Timmons

FROM: Paul N. Carlin *Paul*

SUBJECT: Virgil E. Simpson, Chattanooga, Tennessee

This is to update the information supplied you on March 23, regarding the above captioned subject.

Our Regional Director in Memphis advises that he has received 102 applications for filling 4 Postal Service Officer trainee positions. Preliminary screening has resulted in the rejection of 42 applicants as not being totally qualified. Mr. Simpson remains among the 60 candidates undergoing secondary screening.

The Memphis Regional Director is aware of the interest in Mr. Simpson and will keep us informed of all developments.

P.O.

January 31, 1970

TO: Jim Schlesinger
FROM: Bill Timmons
SUBJECT: Post Office construction

While I believe we are making some political mis-judgments in adopting the Post Office Department construction recommendations, we are not qualified to make decisions based on postal need. Therefore, we are willing to accept BoB and PoD priorities in 1970-1971 construction projects.

Since these specific projects are apparently not listed in the printed Budget, when can we leak them out to our loyal troops?

Also, please let me know when we can have the green light on GSA construction projects.

cc: Ken Belieu
Harry Dent

February 7, 1970

MEMORANDUM FOR

PAUL CARLIN
Post Office Department

From: William E. Timmons

In light of our White House staff reductions you will have to carry the major burden of Post Office legislation in your office. We will, of course, cooperate fully.

Therefore, I would appreciate your giving me a "game plan," in detail, by Wednesday, February 11, on your efforts to pass the Postal Reform Bill. This should include both broad strategy, specific tactics and your key project personnel.

We will critique this plan late next week for you.

February 9, 1970

MEMORANDUM FOR

PAUL CARLIN
POST OFFICE DEPARTMENT

From: William E. Timmons

SUBJECT: 6¢ stamps

I've had several complaints about the Post Office's continued saturation of 6¢ FDR stamps. Why don't we use the "U.S. Flag," or "Ike" stamps more during this campaign year? Is the question I'm hit with.

Can you let me know why so many FDR stamps in circulation so I can respond to the Congressmen?

Thanks, Paul.

February 17, 1970

Dear Ted:

This will acknowledge your February 14 letter reporting Senator McGee's Texas speech in support of the Administration's foreign policy.

I will bring your message to the President's attention at the first opportunity and know that he will be most interested in knowing of the Senator's statements.

With cordial regard,

Sincerely,

William E. Timmons
Assistant to the President

POL

Honorable E. T. Klassen
The Deputy Postmaster General
Washington, D. C. 20260

February 18, 1970

MEMORANDUM FOR THE PRESIDENT

From: William E. Timmons

Attached is a letter from Deputy Postmaster General Ted Klassen regarding Senator Gale McGee's support of the Administration's foreign policy.

I have acknowledged Ted's letter but feel that a Presidential thank you to the Senator is inadvisable since it might be used in his campaign for re-election this fall.

However, it is gratifying to find Democrats willing to stand up and be counted.

Klassen has developed a close relationship with McGee through the postal reform bill.

EXECUTIVE ASSISTANT TO THE POSTMASTER GENERAL
WASHINGTON, D. C. 20260

February 9, 1970

MEMORANDUM FOR: William E. Timmons
FROM: Paul N. Carlin *Paul*
SUBJECT: Expansion of Rural Postal Services

Attached is the announcement which is being distributed to all House and Senate offices today. This expanded service will be available to 1,284,470 families who reside within areas served by 18,749 post offices. It will affect 352 Congressional districts.

Enclosed with each Congressman's announcement will be a computer print-out of the eligible post offices within his district. Each Senator will receive a listing of all eligible post offices within his state.

(Note to Congressman or Senator: Specific information on these communities may be listed below. Please note that the information in this release, as well as the specific locations where it will be applicable, will be exclusive with Members of Congress for weekly newspapers since the Department's own national release for Monday, February 9 at 6:30 p.m. will not cover weekly newspapers.)

Congressman (Senator) _____ announced today that he has been advised by Postmaster General Winton M. Blount of a major new postal service program that will expand home deliveries to an additional 4 million Americans - principally in small communities - for the first time.

Under the program, persons living more than a quarter mile, but less than half a mile from 18,700 post offices that do not have city delivery are now eligible to receive the delivery at home. Previously, they have been compelled to go to the post office for their mail.

Since they live less than half a mile away from a post office, they have not been eligible to receive rural delivery service prior to Mr. Blount's new order, the Congressman (Senator) explained. And because they live near a post office that does not have city delivery they have missed out there too.

Congressman (Senator) _____ said he had been advised that the Postmaster General is issuing instructions in the Postal Bulletin Thursday making the service available to the 1.2 million families living in the eligible areas - 4 million individuals.

The only requirement to obtain the service is that it must be requested of the postmaster, and a majority of those living in the area must desire the service.

(more)

The expansion will be achieved by such steps as extending shorter rural routes and adding delivery stops to some rural routes. In other instances, "star" or contract routes may be used to provide the service; in some locations it may be necessary to establish new rural routes, the Postmaster General advised the Congressman (Senator).

"Mr. Blount's order provides for one of the most significant advances in service in many years," the legislator commented, "I am particularly pleased that the order will benefit communities in my state."

He listed the following areas which will be made eligible for this service expansion under the order:

#

April 10, 1970

P.O.

Dear Joe:

Thank you for your memo of April 8
requesting birthday greetings for
Mr. Rudolph J. Nodgaard on his 85th
birthday.

I'm sure the President will be pleased
to extend greetings to Mr. Nodgaard on
his special day.

With cordial regard,

Sincerely,

William E. Timmons
Assistant to the President

Mr. Joseph W. Harrison
Special Assistant to the
Assistant Postmaster General
Post Office Department
Bureau of Facilities
Washington, D.C. 20260

bcc: Gwen King

P.O.

April 2, 1970

MEMORANDUM FOR JOHN EHRLICHMAN

From: William E. Timmons

I cleared the postal-financial statement with Jerry Ford who is in California.

John Byrnes is touring Florida. His staff & maid said he couldn't be reached.

I'll brief Wilbur Mills and Byrnes' Ways & Means counsel in the am.

Ken Belieu is still trying to reach Senators Williams and Griffin. He'll make a contact with Russell Long in the manana.

P.O.

April 7, 1970

Dear General Blount:

Your presentation this morning to the
Republican Leadership was excellent.

I know the Leaders are keenly interested
in the progress of the postal negotiations
and your explanation was well received
and quite informative.

Thank you very much for helping make
our job easier with the Congress.

Sincerely,

William E. Timmons
Assistant to the President

Honorable Winton Blount
The Postmaster General
Post Office Department
Washington, D. C.

March 25, 1970

Post office

MEMORANDUM FOR BILL TIMMONS

From: Dick Cook

Clyde DuPont, LA to Fong just called with the following on HR 13000 conference:

On a motion by Olsen put to the House conferees, by a 5-2 vote it was agreed to proceed to mark up HR 13000 as passed by the House. Corbett and Button voted against, HR Gross and all Democrat conferees for.

On a motion (Yarborough) put to Senate conferees to mark up HR 13000, Fong offered a substitute which carried 3-1, Yarborough dissenting, that the Senate (in effect, the Conference) defer consideration of HR 13000 until such time as it becomes clear that White House negotiations have reached an impasse.

This permits negotiations to continue down here without interference from the Hill -- for the time being.

The Conference just broke up and will reconvene at 9:00 a.m. tomorrow. Clyde emphasized that this action really puts Fong on the griddle.

THE WHITE HOUSE
WASHINGTON

March 24, 1970

MEMORANDUM FOR BILL TIMMONS

From: Eugene S. Cowen

Postal situation:

Paul Carlin tells me that Haldeman, Ehrlichman, Harlow, Blount, Shultz and others have been meeting in the Post Office Department.

Carlin confirms "agreement" that Senators McGee and Fong made with Blount that the Conference on H.R. 13000 would not report -- only make a show of action.

But Carlin thinks, and I agree, that there is a real danger that just putting those Conferees into a room almost assures a report.

I talked to Bob Corbett and he will filibuster -- if the President calls him. Your memo to the President is in. Dick Cook talked to H.R. Gross. Fong has been getting his pep talks from Blount and I have been talking to his counsel, Clyde Dupont.

A list of conferees is attached.

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P.O.

2

THE MORNING HOUR FOR THE CALL OF COMMITTEES

BILLS IN CONFERENCE

Jefferson's Manual, sec. 555:

"And in all cases of conference asked after a vote of disagreement, etc., the conferees of the House asking it are to leave the papers with the conferees of the other * * *"

The House agreeing to the conference acts on the report before the House requesting a conference.

CONFEREES MAY NOT AGREE TO CERTAIN SENATE AMENDMENTS

Clause 2, rule XX:

"2. No amendment of the Senate to a general appropriation bill which would be in violation of the provisions of clause 2 of rule XXI, if said amendment had originated in the House, nor any amendment of the Senate providing for an appropriation upon any bill other than a general appropriation bill, shall be agreed to by the managers on the part of the House unless specific authority to agree to such amendment shall be first given by the House by a separate vote on every such amendment."

Bill No.	Date Con- ference } Asked to } Agreed to }	Brief of title	Conferees		Report filed	Report agreed to in—	
			House	Senate		House	Senate
H.R. 4148 Oct. 8 Oct. 9	1969	Water Pollution Control Act, amend.	Messrs. Blatnik, Jones of Alabama, Wright, Fallon, Cramer, Harsha, and Grover. (House acts first.)	Messrs. Muskie, Randolph, Bayh, Montoya, Boggs, Cooper, and Baker. (Senate asks.)	1970	1970	1970
H.R. 13000 Dec. 17 Dec. 18		Federal Salary Comparability Act.	Messrs. Dulski, Henderson, Olsen, Udall, Corbett, Gross, and Button. (House asks.)	Messrs. McGee, Yarborough, Randolph, Fong, and Boggs. (Senate acts first.)			
H.R. 10105 Dec. 17 Dec. 23		Motor Vehicle Safety Act.	Messrs. Staggers, Moss, Murphy of New York, Blanton, Springer, Keith, and Harvey. (House asks.)	Messrs. Magnuson, Hartke, Hart, Prouty, and Griffin. (Senate acts first.)			
H.R. 11959 Dec. 18 1970 Jan. 26		Veterans' Educational Assistance.	Messrs. Teague of Texas, Dorn, Haley, Baring, Brown of California, Teague of California, Ayres, Adair, and Saylor. (House acts first.)	Messrs. Cranston, Yarborough, Randolph, Kennedy, Mondale, Hughes, Schweiker, Javits, Dominick, Saxbe, and Smith of Illinois. (Senate asks.)	Mar. 18 91-918	Mar. 18	Mar. 23

PO

March 23, 1970

MEMORANDUM FOR JOHN EHRLICHMAN

From: William E. Timmons

There is a lot of talk on the Hill among the Democrats about running through a postal pay bill (HR 13000) soon after Easter. Therefore, if the postal workers go back and negotiations start, I hope the President can take the Leadership in recommending reasonable action. Politically, it would be smart for the majority to dump 13000 in his lap and let him veto it.

Post office

March 21, 1970

MEMORANDUM FOR JOHN EHRLICHMAN

From: William E. Timmons

A proposed list of invitees to the White House for a briefing on the postal strike situation is attached. Also there is a list of Congressmen who should be notified by telephone of the President's decision.

The invitation list is large, but I think we'll find few in town on Sunday.

The Whips have been included because of Griffin's leadership in labor issues. Also since the decision will be controversial, it might be good to have Kennedy present. New Yorker Javits will be put in a position of choosing between labor and delivering his constituents mail.

Please give me as much advance notice as possible to extend the invitations.

PROPOSED LIST

Invitees to White House

1. Ted Agnew, the Vice President
2. Mike Mansfield, Majority Leader
3. Ted Kennedy, Majority Whip
4. Hugh Scott, Minority Leader
5. Bob Griffin, Minority Whip
6. John McCormack, The Speaker
7. Carl Albert, Majority Leader
8. Hale Boggs, Majority Whip
9. Jerry Ford, Minority Leader
10. Les Arends, Minority Whip
11. Gale McGee, Post Office Chairman
12. Hiram Fong, Post Office ranking minority
13. Thaddeus Dulski, Post Office Chairman
14. Robert Corbett, Post Office ranking minority
15. Ralph Yarborough, Labor Chairman
16. Jacob Javits, Labor ranking minority
17. Carl Perkins, Labor Chairman
18. William Ayres, Labor ranking minority

Notify by Phone

1. John Stennis, Armed Services Chairman
2. Margaret Smith, Armed Services ranking minority
3. Mendel Rivers, Armed Services Chairman
4. Richard Russell, Appropriations Chairman
5. Milton Young, Appropriations ranking minority
6. George Mahon, Appropriations Chairman
7. Frank Bow, Appropriations ranking minority

P.O.

March 9, 1970

MEMORANDUM FOR PAUL CARLIN

From: William E. Timmons

Ways & Means Chairman Wilbur Mills has been most cooperative in handling the President's bills before his Committee (FAP, surtax, tax reform, debt ceiling, etc.) Today he called to request the new Little Rock Post Office Building be moved from 2nd to 1st priority. He says this facility needs to be downtown and there's little available property left. In several years there may be no space and costs are rising. Ergo, he hopes something can start to move soon.

Mr. Mills believes the Johnson and Nixon Administrations have felt the Arkansas delegation is not really concerned about this new facility. If true, he says this is an error and he hopes the President will assign Little Rock a first priority.

If possible, I would like to accommodate the Chairman. Will you let me know what reply I may give Mr. Mills?

cc: Jim Schlesinger, Bob

PO

March 11, 1970

MEMORANDUM FOR PAUL CARLIN

From: William E. Timmons

An old Republican campaign friend of mine, Clyde Neeley, of Signal Mountain, Tennessee, called me the other night at home to complain that the Chattanooga Post Office is filled with Democrats. Of 35 promotions, 33 have been Democrats. Last chance for a GOP promotion is with Virgil E. Simpson who is now Superintendent at Brainerd (a Chattanooga sub-station) Post Office. He wants to be "Postal Services Officer" for regional office at Memphis, Tennessee.

Apparently the job has to be filled by March 16 and old buddy Clyde asks my help to show voters they do indeed have a Republican President and Postmaster General.

I explained that politics is out of the POD but that I'd try to assist. Can we help? Incidentally, Tennessee will be hot this political year and a few GOP probably couldn't hurt.

P.O.

X

April 6, 1970.

The Honorable Winton M. Blount
The Postmaster General
Post Office Department
Washington, D. C.

Dear Mr. Blount:

I cannot accept your "explanation" for the designation of Mr. Oswald K. Vorthmann as officer-in-charge of the Sumner, Iowa post office as a replacement for Mr. Lloyd Johnston.

You state in your letter of March 23, 1970: "Mr. Vorthmann has revealed a high level of community involvement in civic organizations."

The first responsibility of a postmaster is to operate a good post office. A secondary and limited obligation should be "community involvement." I will appreciate it if you will advise me of the civic organizations in which Mr. Vorthmann has been involved and in what respect he has been more involved in community affairs than Mr. Johnston.

In my letter of March 2, I pointed out that according to residents of Sumner, there were no complaints with the service Mr. Johnston had rendered as clerk-in-charge. Significantly, you ignore this in your letter to me. In your "re-evaluation," what specific objections to Mr. Johnston did you uncover?

Since I first wrote to you, I have been advised that one of the leading businessmen in Sumner has described Mr. Johnston as "a real hard worker who was doing a good job." From another source, I have received word that Mr. Johnston generally could be found on the job very early in the morning, getting the office ready for the day's business.

The Honorable Winton M. Blount

April 6, 1970

I have no doubt that Mr. Vorthmann, because of his personality, was able to "sell" himself in one interview with postal management at the regional level. However, I am absolutely appalled that this would be used as the basis for replacing a man who apparently performed his duties quietly and efficiently.

Your further attention to the matter is requested.

Sincerely,

H. R. Gross

✓ HRG/dc

bcc: Mr. William E. Timmons
Assistant to the President
The White House
Washington, D. C.

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

P.O.
D-apt.

March 23, 1970

FOR: BILL TIMMONS
FROM: BILL CASSELMAN

Paul Carlin reports that he senses no disposition on behalf of the House & Senate Post Office Committees to take action prior to a return to work by the postal employees. Carlin feels he has this commitment from both McGee and Fong. Carlin's shop has called thirty other members of the House & Senate P.O. & C.S. Committees and therefore feels reasonably secure in this information.

He is concerned, however, that BOB is circulating a draft compromise bill, which includes the substance of H.R. 4, a two step pay increase, a comparability increase, and a rate increase. He understands that this compromise also contains additional "sweetners" in the area of comparability which the Administration has not supported. Word that such a compromise is in the wind could severely damage the Administration's position at the negotiating table by tipping our hand in advance. Carlin understands that Roger Jones is working on this draft with Cashen and others and Carlin is hopeful that wraps can be put on any mention of such a proposal.

As you know, Blount, Klassen, Haldeman and Ehrlichman met with the President today on the postal crisis. It appears as though Klassen will be the chief negotiator for the Administration in getting the Post Office employees to return to work. The President is expected to have an announcement at 2:00 p.m.

1:00
Hargrave / Gene
Scott / M. Lerner
Murre / Albert.

Should we "prepare" the + Senate leaders for this? Fromm, Scott and others have asked what their reaction should be, i.e. what will the statement contain -- troops, another "interim" report, or what?

March 23, 1970

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No dispute as of yesterday afternoon to
take any action. No movement. want
to see what negotiation will bring.

Stills to go:

Called 30 under Huc + Lute -
15 each ---

[Mike & Jay "arrived" w/ 6 successful attempts.
Bob has dirt compromise --- unseen/secret.
he has before today in floor --- W

✓
H. R. 4 + pay extra money July

✓
unusually my money
note money ---

~~15~~ 65 pay usually the July 1, 1970 $\Rightarrow$
larger package

Flower -- should see package.

Written - report.

[Bush, Flower, RV, Hadden, Chisholm]

A - 2:00 PM Conf. -

TO BC

Monday

FM BT

Quickly check Paul
Carlin to see what
Senate & House are
doing to expedite
postal reform + pay
this week.

I fear they will
"boom" through a
gigantic pay raise,
threatening RN to
veto.

Could Congress pull
out HR 13000 and
ram it through?

[→ x 4550]

FOR IMMEDIATE RELEASE

MARCH 21, 1970

Office of the White House Press Secretary

THE WHITE HOUSE

STATEMENT BY THE PRESIDENT

The meetings held Friday between government officials and leaders of the postal unions provide the foundation for a swift end to the work stoppages in the postal system and the rapid re-establishment of the nation's postal service. Were these unauthorized work stoppages to continue for any duration of time it would seriously jeopardize the national public interest.

The men who work in the United States Postal Service have taken the same oath to uphold and defend the Constitution of the United States as I have taken. Further, their proud tradition -- that the "mails must go through" -- dates to the earliest days of our Republic. I expect that both the oath and the tradition will be honored, as they are now being honored by the overwhelming majority of postal employees who have remained on the job.

There are legitimate grievances that have been brought to the fore in the current postal crisis. But those grievances cannot justify illegal remedies, and those grievances cannot and will not be negotiated or ameliorated in a climate of intimidation.

#

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May 28, 1970 - 8:50 am

Mr. Timmons -

Paul Carlin of PO Dept. called to state that Henry Cashen called him last night, inquiring about the Postal Rate Bill. Mr. Carlin says it would be impossible to get the rate bill passed during the current session of Congress. Might be possible to get reported out of the Senate Committee. Could get it passed by Senate but not possible of getting through House.

Suggestion - Get Reform Bill passed and then get rate Commission to get to work immediately in setting up the differential in rates.

It took every way they had to get one member of the House to introduce the rate increase and to date they have no one in the Senate.

Eight out of 12 members are up for election, so it looks impossible.

McGee and Fong made a personal committal to the President and they will live up to it.

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

Monday - April 13, 1970

POST OFFICE DEPARTMENT LEGISLATIVE REPORT

1.) Representative Andrew Jacobs (D-Ind) today objected to the unanimous consent request to accept the Senate amendments to the 6% Federal Employee Pay Increase bill. Congressman Jacobs objected to the inclusion of congressional employees in the bill. The House Rules Committee is expected to grant a rule agreeing to accept the Senate amendments. Final House action is expected to come on Tuesday April 14.

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

Post Office Department report for April 9.

Congressional Liaison gave advance notification to Members of Congress representing Atlanta, Chicago and Detroit of the Department's efforts to begin recruiting enrollees for the Postal Academy training program in those areas. The same information was supplied to Members of the House and Senate Post Office and Civil Service Committees.

The House of Representatives passed legislation today to provide a 6% pay increase for classified federal employees. The bill was similar to the one passed by the Senate yesterday with the exception of 3 minor amendments added by the House Post Office and Civil Service Committee. Senate spokesmen have indicated that the Senate will accept the House bill as amended thus avoiding the necessity of a joint House-Senate Conference on the legislation.