

Postal Corp

More names from Hobe Lewis

Public representative

David Bell - V.P. of Ford Foundation and member of Kappel Commission

Postal Expertise

George Stafford - until 1968 chief counsel of Senate P.O. Committee
also ICC rate commissioner

Labor

Theodore Kheel

Finance

Harold Helm
George Champion

Rate Making

Dr. Stephen Sherwin - V.P. - Foster Associates, Washington, D. C.
(worked on rate making portions of Kappel Report)

Jules Bachman - Prof. of Economics - NYU (expert on pricing and
has studied the P.O. Dept.)

Computers

Thomas Watson - Chairman of IBM

John Burns - Ex-President of Booze-Allen
Ex-President of RCA

~~John~~ Young Dewkins - VP of IBM

Black representatives

Ron Lee -- now Asst. PMG for marketing and systems analysis

Whitney Young - Urban League

Facilities

Allan Harvey - President of Fry Consultants (expertise in labor saving
and material handling)

Education

James Hester - President of NYU

Tom Evans

J. Kevin Murphy

Still
Call

Unoldym. Cheston

Tom Evans office called -- Kevin Murphy not
available for Commission to Study the Postal
Service -- but Tom says thanks for asking him.

THE WHITE HOUSE

WASHINGTON

Cashin - Raddemacher

① Conference announced
10 AM tomorrow
McGee

② St. Paul - Minneapolis
Boen in

③ Raddemacher
pleads conference
to help us

④ Must Meet Today
Brooklyn will go back -

Gosman -

UDALL - Blount is willing
us -

[July Pay raise & then
following January

Feds will strike -

will make package deal
in conference - to include
reform as later step - whole
leadership must agree -

① Vocational Education -

I wouldn't guess at
who or why Decision
made -

Possible: one of
them doesn't want
photo.

HRH + RMA want the contact
list completed by Wed PM -
Can 'Checkers' be freed up to
work on this tomorrow + Wednesday?
He's doing the education list -

WHO?

Does Allen know the Political
Time - map? Is he R

OK

We are urging voluntary route - cannot
have American market flooded -

House of Representatives, U. S.

Committee on Post Office and Civil Service

Washington, D. C.

What he is saying
is that this should
be HR-4 / the Dulski
Bill -

House of Representatives, U. S.
Committee on Post Office and Civil Service
Washington, D. C.

Chairman Dulski

Charlie Johnson

Bob Carbett

Bill Irvine -

Democratic Problem - 6 more votes

① Govt guarantee of Bonds -

② RATES

6 mos - 90 Day lay-over

③ 3 problems

① ~~1st~~ (?)

② Public Service Subsidy ←

③ Veto provision

Senate version - HR 13,000 -

1970 - 700 million

1971 2.8 Billion

House version

1970 .9 Billion

1971 3.4 Billion

Reform Pay

175 million 1970

350

1971

+ 6% Jan 1 -

(~~1.2~~?)
1.4 Billion

Pay act of 1962 does not permit

leaving out Postal workers -

violates Pay comparability principle

Comparability analysis will show

\$1100 gap for letter carriers -

(Level 5) - on pay lines, comparing

Private & Public / 14-15% difference -

HR 4 (ADMIN VERSION)

- ① Postal authority - 13 M Exec Comm'd
- ② Rate setting authority / 2/3 decide in either
- ③ Bond issuance
- ④ Collections bargaining / binding activities
- ⑤ Self Sustaining by 1978

5.4%
Compression
Civil Service

155 Million
1970

~~Compression~~ Comparability

HR 13000 -

~~House Senate~~ - all employees
4% Jan 1 (To 10,000)
3% 10-15
2% 15-20
+ 3% in July 1970

House 5.4% - Two Step -
April 1970

Compression - 8%
Federal Wage Commission arbitration
Subjects to veto -

Set Postal rates

Set wages

in the event of disagreement
3 man binding
arbitration following
90 days

4 Members of Congress - No employee
member -

memo to the Pres -

- ① following meeting in your office
Rosenberger met w/ O'Dell - announced
Summit for the Pay / reform package
— la HR 13000 brought to conference -
- ② there was some initial opposition simply
because there had been upshod - Fed
is most powerful & biggest
- ③ the other unions are being quelled -
Some are in line - meeting Fri -
Today -
- ④ House committee has met <sup>(no committee
run)</sup> - O'Dell
stance - vote count / Dolski
- ⑤ Senate is a problem but union
leaders are convinced they will act
Tamm's confirms -
- ⑥ could still fall apart -
 - a) HR 13000 could be brought
out first
 - b) Postal rate legis might
interfere
 - c) unions may divide
 - d) DAB may not agree
to other concessions demanded
 - e) Pay rider may be attached

⑦ Summary -

12-6-69

JimTwo step increase -

Oct 4 beginning \$412 per year

5% after 1 for all
lower level Postals & Federal
(which is deducted from July
compulsorily become basis)

July 1 1970 employees
commence earning credit
toward top pay after
8 Years Service

agreed compromise:

PM 6 - 12 Year Term - out of the
conclusion

Federal authority
Executive council -

11 Members

Director

asst Director

2 members elected by Postal employees

2 Member appointed by Speaker

2 Member by U.P.

5 Members appointed by Pres

all Management decisions on Postal
Service - Reuse Money & Bonds

Talk to Raddenschen :

① Pay increase tied to Corporation Proposal -

② Call ~~for~~ 6 Major unions -

③ 750,000 employees -

④ Herb Ulin v: TV Program on P.O. Reform

⑤ See Herb Ulin →

⑥ Need action this week -

	McBee	Pong	
X	Van <u>borough</u>	Boggs	} all OK
OK	Randolph	Finn	
X	Hart	Belmont	
X	Burdick	Sevens	
OK	Helling		
X	Moss		

Pay raise - Jan 1

Douglas Town - Asst to Volpe -
Highway Safety -

each 1% - Field Service as a
whole - 62 million per Year -
15 million per Quarter -

2 Steps = 5.4% -

335 million for a full Year -

Harlow
Haldeman

\$168 million - for 6 mos -

\$138 million for first 6 grades -

1.2 million would be increase of people
going to 3rd step -

new hires - 16 million

Total \$155.2 million - 1/2 Year FY'70

5.8% increase in July >

FY'71

360 million per Year

original agreement

- ① Corporation
- ② 2 Step adjustment (5.4)
- ③ unrelated to Comparability - No Comparability promise but equal treatment as Fed employees.
- ④ Compression in principle to be negotiated
- ⑤ protection of civil Service status until & unless bargained away in collective Bargaining

unions have asked for 11.1% increase

we have budgeted 5.4 + comparability
(for PO employees, as well) - January 1, 1971
= 11.1% -

only difference is when comparability

~~There is~~ It is not admin
Position to deduct 5.4 from
any subsequent comparability -

Rough cut at budget cost

Postal Authority

F70

F71

Postal pay + \$139 million

16

+ 155

+ {Holt wide
Comparability 5 3/4 4/1
Pay Raise}

+ 600
(94) Postal)

+ 755

325

2400

+ 2725

If we lose also

Rate incr

now on Hill
14 extra
+ 136
+ 130

Lat deliv.
(admin.)

+ 31

+ 674

+ 570

+ 91

+ 1052

+ 4060

\$5,112 m

3,900

2,700

1212

2 1/2 b

Stan Lewis

Francis S.
Stew

Philby - retired Coast employee
PO in Baltimore

Interim President -

was seen re-election.

Knows labor, is shrewd -
grows - angry -

~~61 or 62~~ - 65 Years old -

Can depend on him -

Pat Nyland - worried about his job -
- afraid there won't be
his job -

from

Minneapolis

Nyland wants Philby's job -

5 Years here -

legis director -

Now
Mass₁ in step 1 goes to step 2 - 6ms

2

3

—

22

3

4

6 ms

4

5

Reason.

45

2

near

6

7

month

7

8

1 year

8

9

1 year

(12 year service) P

10

1 year

(15 yrs of service) 10

11

1 year

(8 years of service) "

12

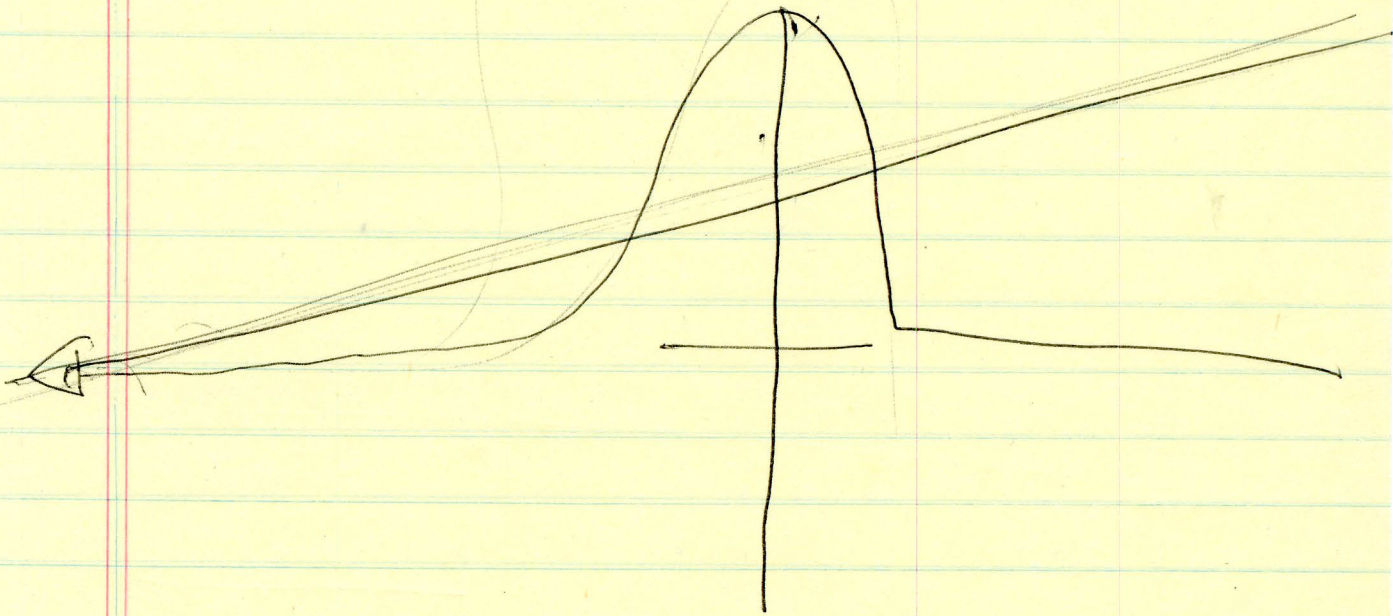
1 year

FY 1972 - 1 1/2 Year cost -

HR 10,000

Taft Hartley - financially disperse

3



Clerks -

demands - 11 491 instead of 10988

NPO, alliance Problem -

alliance is predominantly Black

WR 4803 -

NPO is spin-off from clerks -

Solution is to put that part of
4803 that doesn't relate to elections -
have Exec order alone - leave exclusive
elections out -

Compensation

rescind law requiring 21 Years of Service

Establish same sized in over 8 Year period

- how to accomplish - negotiations
in 1971 with effect for means -

FY 1971 - no cost

Calendar 1971 - normal cost



332-4313

332-4314

HOME 462-3409

ASHBY G. SMITH

PRESIDENT

NATIONAL ALLIANCE POSTAL AND FEDERAL EMPLOYEES

OFFICE

**1644 - 11TH STREET, N.W.
WASHINGTON, D. C. 20001**

HOME

**1629 COLUMBIA RD. N.W.
WASHINGTON, D. C. 20009**

Reproduced at the Richard Nixon Presidential Library and Museum.

National alliance

40,000 members

- want to protect dues check-off
- this is primary objective.

11491 places out all formed

- ALLIANCE is National formed -

all members presently have
dues check off -

1,20 National for each member -



NIXON PRESIDENTIAL MATERIALS PROJECT
AUDIOVISUAL COLLECTION

Withdrawal Sheet

MEDIUM/CATEGORY

PA NUMBER

PA 78-2-2-12

ITEM NUMBER

1

☐ Motion Picture Film

☐ Sound Recording

☐ Video Recording

☒ Still Photograph

ORIGINAL LOCATION:

File Group WHITE HOUSE SPECIAL FILES

Subgroup STAFF MEMBER AND OFFICE FILES CHARLES W. COLSON

Series SUBJECT FILES

Folder Title NOTES & MEETINGS RE POSTAL STRIKE & RETFORM

Box Number 61

ITEM DESCRIPTION

81/2 X 11 B & W

SUPPLEMENTAL DATA: (Provide whatever information is known about the item.)

Event/Title

Participants (l. to r.) Richard Nixon

Geographical Location

Date(s)

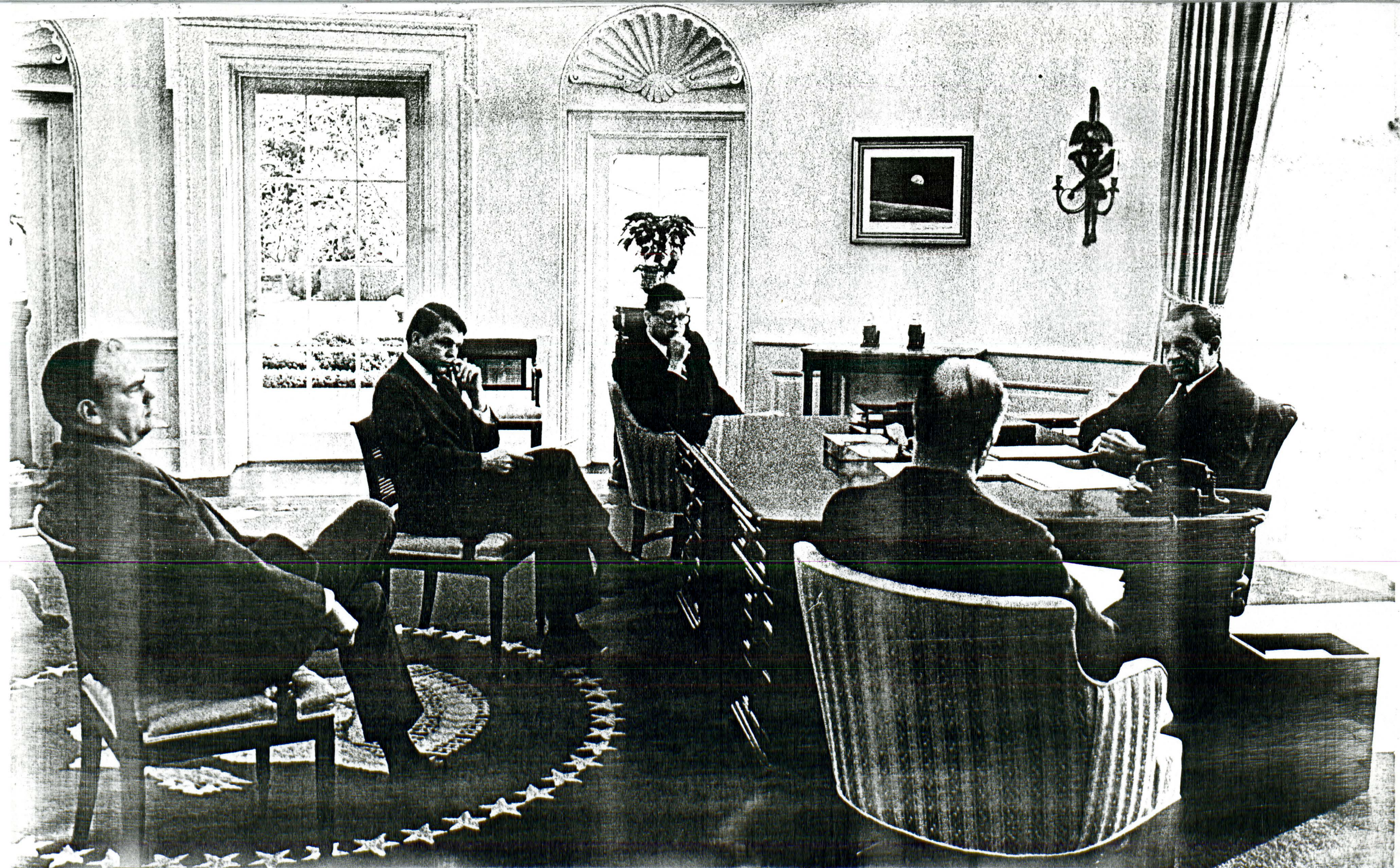
Other Identifying Marks/Title 2661-8

Classification:

Yes

No

Level:



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8 1/2 X 11 B & W

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Event/Title

Participants (l. to r.)

Geographical Location THE WHITE HOUSE

Date(s) 22 Dec. 69

Other Identifying Marks/Title 2661-11

Classification:

☐

Yes

☒

No

Level: