

SET UP A FILE ON THE NATIONAL LEAGUE OF POSTMASTERS

Note for in the file: The National League has 15,000 Postmasters as members of the total 32,000 Postmasters in the country. Their contact is Jack Bailey, President this year, who is a Postmaster on leave of absence from Oregon. Their address is: 927 Munsey Building.

Their objection to Postal Reform is that our bill fails to include Postmasters under the merit system for appointment. They want Civil Service coverage. (This would seem consistent with our desire not to have Postmasters politically appointed.) The Post Office Department opposes. Klassen has, in fact, withdrawn the privilege of a years leave without pay for the head of the League!

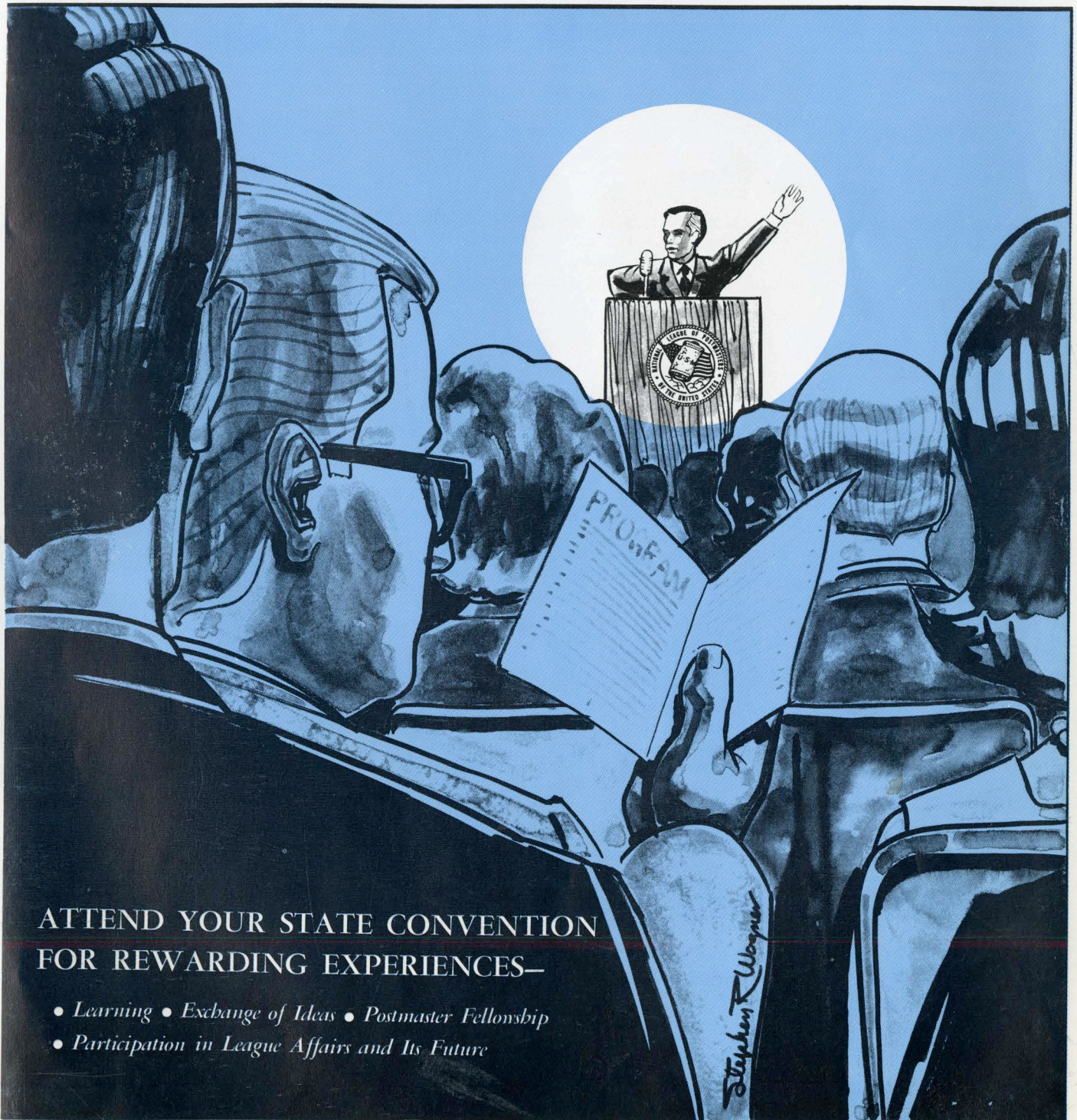


THIS ISSUE
Postal
Reorganization

Postmasters Advocate

MAY
1970

Official Publication of the National League of Postmasters



**ATTEND YOUR STATE CONVENTION
FOR REWARDING EXPERIENCES—**

- Learning • Exchange of Ideas • Postmaster Fellowship
- Participation in League Affairs and Its Future

SWEEPING THE CASE

POST-CONVENTION EUROPEAN TOUR

Postmasters who have always wanted to go to Europe but were waiting for a bargain should check the advertisement on the back cover of this ADVOCATE. A 17-day tour of five major cities of Europe costs just \$478. It involves no free trips for anyone and no kickbacks. However, to get this bargain, your reservation must be made by June 15. Mrs. Walker will be glad to make all connecting arrangements for you or answer your questions. The tour leaves New York the night of Oct. 2 and returns Oct. 18.

LEAGUE JEWELRY TO BE AVAILABLE

Arrangements have been made to get a couple items of League jewelry in response to several requests. They are a tie-tac for the men and a charm for the women. They should be available in about six weeks. Each will have the League emblem in the size as that of the League pin. We'll announce prices as soon as we learn them.

FIFTIETH ANNIVERSARY CSC RETIREMENT ACT

The League has a table for 12 reserved near the front at the Golden Anniversary Banquet here in Washington, commemorating the Civil Service Retirement System. (See additional details elsewhere in this issue.) Reservations can be made through the National Office. A large number of the leaders in the Administration and Congress are expected to attend. President Nixon has been asked to deliver the keynote address.

POSTMASTER EXAMS ARE BEING CALLED

More examinations are being called for Postmaster and rural carrier positions. This has brought up some questions about procedures. The main area of confusion seems to involve situations in which there is not an adequate register or candidates for the examination within the community where the position is open. In this situation the Civil Service Commission may enlarge the territory from which candidates will be accepted. The thing that must be understood is that when new post offices are included in the area of consideration, qualified career employees from these offices have first chance at the job before an examination is held.

BRANCH CONVENTIONS INDICATE INTEREST

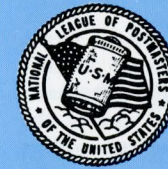
Early reports from the first Branch conventions indicate a substantial interest in the League, accounting for the steady, upward climb in membership. Conventions have been well attended, better planned and enthusiastic. The National League of Postmasters of the United States is gaining in respect and in its image as a dignified, professional organization of postal managers. This can continue only with the improvement of the same attributes for each individual Postmaster. Each should do his part to add to that image by doing the best possible job in his post office and in his community. One of the best ways to help yourself is to work in the League.

TAX INCREASE?

The President may have to ask for an increase in taxes to pay for the pay raises, as it does not appear that Congress will go for more than an 8-cent first class rate, and there is just not enough to be gained in raising the rates of the other classes.

MISCELLANY

It is very important that your leave record as maintained in the Cash Book agree with your time cards. . . . Dog-involved accidents are the second largest cause of all injuries, according to Department statistics. There were 10,000 dog-involved injuries suffered by postal personnel in 1969. . . . The convention ribbons which were to have been here by April 1, arrived only today. Orders are being filled as quickly as possible. —JRB, 4-23-70.



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1970

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LETTERS



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Postmasters Advocate
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(Letters for publication should be addressed as above)

RETIREMENT PLANS

• Editor:

I, John W. Johnson, Postmaster at Fisk, MO 63940, have submitted my resignation for retirement effective June 30, 1970, with 32-plus years' service. All I plan to do is Rest, Fish, and travel some.

JOHN W. JOHNSON, Postmaster

IMPORTANT MEETING DATES

(All dates are inclusive)

NATIONAL CONVENTION

St. Louis, MO, at Chase Park PlazaSept. 27-Oct. 2

STATE CONVENTIONS

AR at Hot Springs (Majestic Hotel)May 24-26
CO at Denver (Albany Hotel)July 23-25
FL at Ocala (Sheraton Motor Inn)June 7-9
GA at Savannah (DeSoto-Hilton Hotel)June 14-16
ID at Orofino (Konkolville Motel)July 8-10
IL at LaSalle (Kaskaskia Hotel)June 14-16
IN at Evansville (McCurdy Hotel)May 6-9
KY at Park City (Park Mammoth Resort)April 29-May 1
LA at Alexandria (Holiday Inn)June 21-23
MD at Hagerstown (Venice Hotel)Aug. 2-5
ME at Augusta (Augusta House)May 21-22
MI at Cadillac-Hoxeyville (Eidelweiss Lodge)July 21-23
MN at Alexandria (Viking Motel)May 20-22
MT at Havre (Elks' Club)July 7-9
NC at Carolina Beach (Bame Hotel)June 16-18
ND at Devils Lake (City Center Motel)April 27-29
New England 5-State, at Plymouth, MAMay 17-19
NY at Lake GeorgeMay 24-27
OH at Canton (Hotel Onesto)June 16-20
OK at Norman (Coronado Inn)June 18-19
OR at Cottage Grove (Village Green Motor Hotel)May 12-14
PA at Valley Forge (King of Prussia Holiday Inn)May 17-20
SD at Chamberlain (Western Restaurant)May 13-15
TN at Nashville (Sheraton Inn)July 26-28
TX at Brownwood (Riverside Motor Hotel)June 7-10
VA at FredericksburgJune 14-16
WA at Ocean Shores (Polynesian Motel)May 4-7
WI at Hayward (Williams Grindstone Lake Resort)June 9-11
WV at Charleston (Daniel Boone Hotel)June 19-20

REGIONAL MEETINGS

May 3-5 Memphis Regional Convention, Peabody Hotel

POSTMASTER PROBLEMS

• Editor:

I have just one plea—whatever you do please, please don't drop the column on "Inspection Irregularities" as that has always been the very first page I turn to and personally I believe one of the greatest helps to all that receive the magazine! It has also been one of the number one selling points I've used to get fellow postmasters to join the League. I don't know any other way so many postmasters could get such a splendid check list to use in their own office no matter what the size or class. Such a few minutes of checking the list in former issues has meant continuous improvements in my office as well as avoiding that ever-hated "problem" from an inspector.

ROBERT S. NELSON, Postmaster

Alturas, CA 96101

See Page 26, April ADVOCATE; Page 22, this issue; and if Mr. Dransfield is still willing, subsequent issues.—Editor.

CHANGES

• Editor:

You've got a looser (sic). "Mailing Mess" is right. (See March "Letters.") My March, 1970 issue of the ADVOCATE arrived this morning; a little late I'd say.

Is it possible that some changes are in order?

CARL C. BIEDENKOPF, Postmaster

Grandview, IN 47615
4-15-70

Yes, Thus far—printer and mailer.—Editor.

CORRECTION

• Gentlemen:

I wrote you sometime ago that I had not been receiving copies of the ADVOCATE. I received my copy of the March issue this morning and found a copy of that letter—with my name as the Postmaster at Piedmont, MO. I did not sign my letter as Postmaster at Piedmont.

I was the Acting Postmaster at Leeper, MO, shortly before that office was closed and worked several years at that office. I still enjoy receiving the Postmasters ADVOCATE as a retired member of the National League of Postmasters.

NAOMI L. THORSLAND

Piedmont, MO

We are guilty of an assumption. Since Mrs. Thorsland did not indicate in her first letter that she was retired, we assumed she was the Postmaster at the address on her letter. We regret the error.—Editor.

POSTAL STRIKE

• Editor:

We have had our first strike in postal history. The thinking seems to have been: "Get smart. They can't fire all of us, so they won't fire anybody." This appears to have worked, temporarily. Now, will the smart strikers tell us how to sink our ship without everyone drowning?

STANLEY DAVIS, Postmaster (Ret.)

Kimberton, PA 19442
4-22-70

... editorials

OBSERVATIONS FOLLOWING STRIKE

THE older we get, the less we like to fight. Hopefully, this is the natural result of the aging process and not of calcification of the cerebrum, because the need for men of good will to stand forward has seldom been greater.

• We deeply regret the work stoppages in New York, Chicago and many other cities across the nation. (They have badly tarnished the image of the Postal Service.)

• We regret the loss of pay to many dedicated postal employees. (We know, only too well, their need for a decent wage.)

• We regret the disruption to the lives of people and businesses. (Most did not realize their dependence on an orderly flow of the mails.)

• We regret the stupendous mess that resulted (days after resumption of work).

• We regret that force—token or otherwise—was considered necessary. We are grateful that violence did not result (which, we suggest, clearly indicates that those picket lines were composed of decent, thoughtful people, who, in any but extreme circumstances, are law-abiding)!

• We regret that so much emphasis has been given to the unlawful nature of the action. (The fact that it was contrary to law cannot be argued. However, is it not

as unlawful to withhold comparability—twice legislated—and to permit a situation to develop whereby an employee of a government is paid a wage which that same government has declared to be below the level of reasonable subsistence? Shades of Marie Antoinette!)

In the wondrous rationale of politics, we note, almost without exception, that Congress is faulted for allowing a bad situation to become intolerable. (Seldom mentioned is the executive pronouncement to use all Federal employees as the vanguard in the fight against inflation; the return to congressional committees of numerous attempts to improve the lot of the Federal worker because of threat of the veto; and the delays occasioned by executive insistence of a token raise only if and when the "postal reform" materializes.)

How much more sensible . . . how much less costly . . . how much less demeaning . . . how much more considerate of the blood pressure . . . to honor comparability one time only. (Can anyone deny the justice of pay comparable with private industry?) And then tie all wage scales (as are auto workers) to the Bureau of Labor Statistics' monthly cost-of-living index. (Think of the hundreds of people we could then use to work the mails.)

In the French analogy (bread versus cake), the cure was somewhat extreme. Let us hope "justitia-in-extremis" will not be the case here and now (that defiance of the law shall not be necessary, or considered necessary, by anyone). Peace.

—contributed by Robert L. Forbes, Editor

"Dirigo Postmaster," Maine Branch, Pownal 04069

Let's Clear the Air

(Editor's Note: Mr. Dransfield's "Let's Clear the Air" and Mr. Haughey's addendum are reprinted from The Michigander, April, 1970, Vic Haughey, Editor.)

THE Michigan Branch recently lost a member. In resigning from the League this person wrote . . . "I am strongly in favor of 'unity' and I feel we are defeating our purpose in maintaining two Organizations" . . .

We thank this person for informing us the reason. We agree that membership in any organization is a private affair. But to drop the League because of a belief in 'unity' has to be a decision based on misinformation.

During my tenure as [Michigan] Branch President, I advocated, I offered, and I practically begged for 'unity' between the League Branch and the NAPUS Chapter. This policy was in effect and has been continued under President Bob Doud. With the advice of my Executive Board I did protest the sponsorship of the training schools. These schools were held by the Regional Office with the Department footing the bill. Yet the purpose

of the schools changed year by year, from the original intent of assisting Postmasters, to a membership tool for NAPUS. For this to continue was neither in the best interests of all Postmasters nor the Post Office Department.

Right here was what could have been the starting point of 'unity.' But no . . . a few Postmasters who regretted the loss of this membership tool, sought to further their own cause by attempting to discredit the League Officers and organization. Invitations to co-sponsor were refused. When the Regional Director issued the ultimatum that the schools would be co-sponsored or there would be no schools, NAPUS decided to prevent the schools rather than cooperate in 'unity' with the League.

Again an offer of 'unity.' I asked the NAPUS president to approach the Regional Director with me to see what we could resolve so that Michigan Postmasters would receive this valuable training. 'Unity???' My in-

(Continued on page 17)

On the Scene

with the Resident President



THE recent postal strike may bring about many changes beyond the uniqueness of the strike itself. While I have always opposed strikes of public service employees, I foresee possibly some good results from this one. It will not only effect pay—the real goal of the strike—but also postal reorganization and postage rates. There could also be a real effect on the future labor-management relationships in the Federal Government as well as the relationship between middle management and top management. The latter is not well understood by some top managers who have recently come into the Government from private, competitive corporate enterprise.

There have been many doubts about the system of cost ascertainment for determining the handling costs of the various classes of mail. Now, a new approach is being used by the Postal Service. This method separates the costs demonstrably related to each class of mail from the general, institutional or fixed costs for facilities and general management, etc. These two areas of cost work out to about the same; or put another way, each represents about half the total costs.

The demonstrably related costs are used by themselves to determine the percentage of the costs each class of mail earns. This should give a truer picture of the respective ratio of costs to earnings for each type of mail, and an entirely different result for some classes.

For instance, bulk third class earned about \$600 million last year, which is double its related costs, and leaves about \$300 million to help pay for institutional costs. This same formula used, first class mail contributed about \$1.4 billion to institutional costs. This leaves as a separate problem the whole problem of how the various classes of mail should share in contributing to institutional costs.

The intent now is to see that each class of mail is charged at least enough to cover its demonstrably related costs. So, in setting postage rates we still have the judgment problem of determining what part of institutional costs should be assigned to each class.

The real postal deficit for 1969, after the removal of public service costs of \$699 million, was \$323 million. The projected deficit on the same basis for 1970 is \$1.4 billion which includes the pay raise just passed but does not allow for a postage increase.

The 6 per cent pay bill is now Public Law 91-231. You should all have your retroactive pay by the time you get this as I understand the data centers were ready to get it to you immediately. The pay check following should have reflected the 6 per cent increase.

I fully expected by this time to be reporting to you on the provisions of the negotiated reorganization bill, but there is still nothing out as of this writing. The target date for reporting this was April 10, and there have been successive daily postponements.

The reported reason for the delay is that of problems with the complexities of language. This may also indicate some conflict of simple principles.

This is the reorganization proposal which will have an 8 per cent pay raise for postal workers attached and may also be dependent on a postage increase. I have talked with some of the leaders of the unions involved in the negotiations and while they are not very communicative about what is going on, they have assured me they are standing firm for principle above pay.

It is my assumption that with the 6 per cent pay raise now in effect Congress may take some time with the negotiated package. The reorganization, pay and postage elements are all interconnected, both economically and politically, in this instance. I continue to be optimistic as there is a gradual trend toward reality and away from expediency.

I am also optimistic regarding our relationship with the upper echelons of the Department. They are sincere men who respect sincere opinions even if they may be different from their opinions. Time and earnest effort are great achievers. It also helps to be right. ■

THE POSTAL REORGANIZATION AND SALARY ADJUSTMENT ACT OF 1970 HR 17070

HIGHLIGHTS

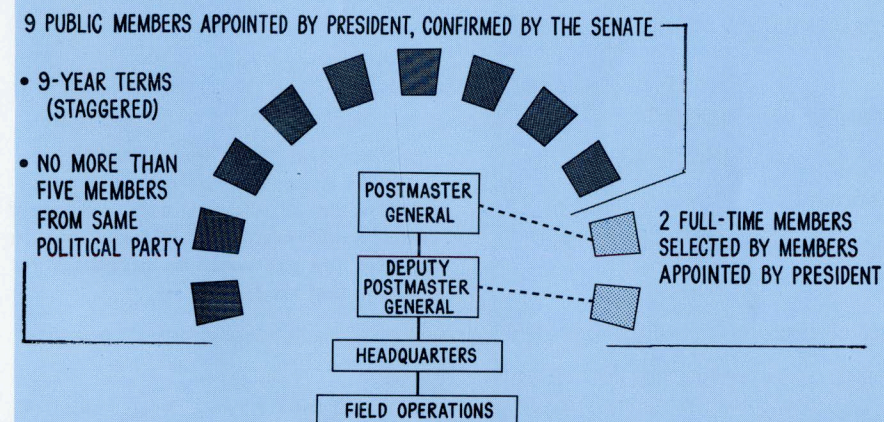
TITLE I

- REORGANIZE U.S. POST OFFICE DEPARTMENT AS AN INDEPENDENT ESTABLISHMENT WITHIN THE GOVERNMENT.
- CONTINUITY OF TOP MANAGEMENT, WITH TENURE OF THE POSTMASTER GENERAL BASED ON PERFORMANCE AND NOT ON POLITICS.
- POSTMASTER GENERAL APPOINTED BY COMMISSION ON POSTAL COSTS AND REVENUES.
- APPROPRIATE CONTROL OVER POSTAL RATES.
- SELF-SUPPORTING POSTAL SYSTEM.
- A WORKABLE METHOD OF FINANCE WITH AUTHORITY TO BORROW FROM THE TREASURY OR GENERAL PUBLIC.
- COLLECTIVE BARGAINING OVER WAGES, HOURS AND WORKING CONDITIONS.

TITLE II

- 8% SALARY INCREASE FOR POSTAL EMPLOYEES EFFECTIVE UPON ENACTMENT.

COMMISSION ON POSTAL COSTS AND REVENUES (11 MEMBERS)



On the next three pages is a summary of the Postal Reorganization and Salary Adjustment Act of 1970, HR 17070, under consideration by the House of Representatives at the same time as the McGee-Fong Bill, S 3613, is getting a going-over in the Senate. League President Jack R. Bailey here offers comparisons of the two bills and comments on both from the point of view of the League.—Editor.

S-3613 (McGEE-FONG BILL)

101. Postal policy

"(a) The postal service of the United States shall be operated as a basic and fundamental service provided to the people by the Government of the United States. . . . The costs of establishing and maintaining the postal service shall be subordinate to the overall value of such service to the people."

1. COMMENTS ON—

17070: 8 percent salary increase included.

2. COMMENTS ON—

17070: Being self-supporting, this system must either raise rates or cut service, if things go wrong after 1978; e.g., if Congress fails to appropriate public service funds or vetoes rate increase.

3613: Provides for a PMG appointed by President for eight years, responsible only to President, not to a part-time board. PMG, with advisory board, has overall control of postal rates.

Puts prompt service above cost and retains the image of the American Government.

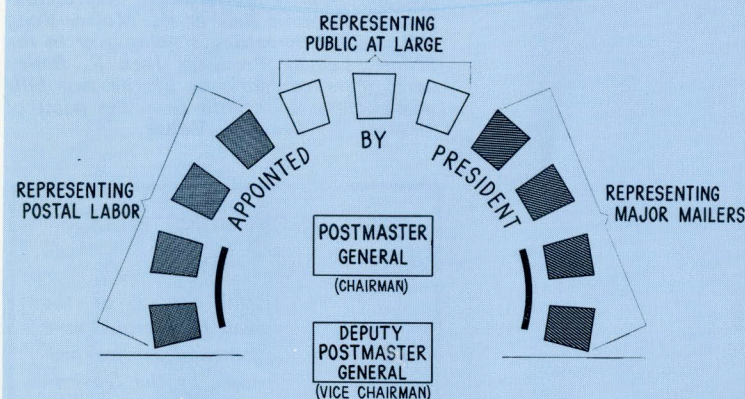
Requires comparability of salary but no pay raise attached.

3. COMMENTS ON—

17070: "Part-time" public members would spend one or two days a month away from their regular jobs and would become "experts" on postal rates.

3613: Provides for two deputy Postmasters General and assistant PMGs, as needed.

THE ADVISORY COUNCIL (13 MEMBERS...FOR 2-YEAR TERMS)



ADVISES COMMISSION ON RATES,
SERVICES AND EMPLOYEE COMPENSATION

PERSONNEL

POSTAL CAREER SERVICE

- Civil Service Retirement System retained in full.
- Political tests or qualifications prohibited.
- CSC must approve any changes in adverse action procedures that are not adopted through collective bargaining.

PERSONNEL

COLLECTIVE BARGAINING TO DETERMINE COMPENSATION, BENEFITS, TERMS OF EMPLOYMENT

- Negotiations between parties must begin promptly upon enactment.
- If a bargaining impasse is still unresolved by the parties 180 days after the start of bargaining, binding arbitration is provided.
- National Labor Relations Board to supervise union elections and enforce unfair labor practice actions.
- Employee compensation and benefits to be set at comparability with private sector.
- Management must (through collective bargaining) reduce waiting time for top pay rate in grade from present 21 years to 8 years or less.

4. COMMENTS ON—

17070: Middle management left out of advisory council—again.

3613: Has no formal advisory council; only five-man rate board.

5. COMMENTS ON—

17070: Present CSC benefits are to be preserved as “floor” until negotiated upon a different basis. Only recognized craft unions can negotiate.

3613: Personnel would remain in the civil service. Present benefits could not be negotiated away from Postmasters by crafts.

Political tests prohibited.

Would appoint Postmasters according to Title 5 of the Code, which gives Acting Postmasters a good chance.

6. COMMENTS ON—

17070: Even though middle management would be affected, only recognized crafts would negotiate. Reduced waiting time for top pay could be negotiated for only the first six levels.

TIMETABLE

- Promptly after enactment, negotiations with labor groups begin on compression and other issues.
- After enactment, President nominates 9 public members of Commission on Postal Costs and Revenues for Senate confirmation.
- Postmaster General and Deputy Postmaster General appointed by Commission on Postal Costs and Revenues.
- Advisory Council appointed (11 outside members).
- Postal Rate Board appointed (3 members).
- Within one year of enactment, on a date fixed by the Commission, the Postal Service commences operations.

RATES

- Rates for each class of mail must cover, as a minimum, all costs demonstrably related to that class.
- Postmaster General proposes changes in rates.
- 3-member Postal Rate Board, appointed by the President from a roster of 8 names, to make recommendations to the Commission on Postal Costs and Revenues following public hearings on rate proposals.
- Commission has authority to decide rate changes; only public members may vote on rate issues.
- Rate decisions of Commission can be overturned by two-thirds vote of either House of Congress during 60-day period.

FINANCES

- Up to \$10 billion of bonds may be issued. Treasury may be required to purchase up to \$2 billion, and can purchase more at its option. Treasury guarantee of all bonds is authorized.
- Postal Service given until January 1, 1978, to bring its costs and revenues into balance.
- During transition, general public service subsidy authorized.
- Special public service allowance to continue indefinitely.

7. COMMENTS ON—

17070: Postmasters could be appointed immediately upon enactment without consent of Senate.

3613: PMG would make all appointments after his own confirmation.

8. COMMENTS ON—

17070: If Congress vetoes needed rate increase, service must be cut.

3613: Rate Commission of five, appointed by President, no more than three from one political party, will have six-year staggered terms.

Public service allowance of 10 percent of expenditures.

PMG may approve or reject but not modify recommendations. No veto by Congress.

9. COMMENTS ON—

3613: Establishes postal modernization authority and fund of \$10 billion.

Establishes a revolving fund in Treasury to receive postal receipts and meet obligations.

50th ANNIVERSARY OF CSC RETIREMENT BEING OBSERVED

The National League of Postmasters is among 18 sponsoring groups of a banquet to be held in Washington, DC, May 26, to commemorate the 50th anniversary of the Civil Service Retirement Act.

President Richard M. Nixon has been invited to deliver the keynote address to an assemblage which is expected to include members of his Cabinet, congressional leaders, government officials and active and retired Federal employees from all parts of the nation.

In announcing the event, General Chairman Thomas G. Walters, president of the National Association of Retired Civil Employees, declared: "Passage of the Sterling-Lehlbach Bill in 1920 after many abortive efforts presaged an inadequate but steadily improving Federal civil service annuity program for retirees and their dependents. Maximum benefit under the system then was \$60 per month, with no provisions for widows. We've come a long way since, chiefly through the efforts of Federal employee organizations, unions and retirement groups. We still have a long way to go to achieve equity with progressive private industry.

"But we think it fitting, at this half-century mark, to signalize and commemorate the comparatively humble beginning of civil service retirement and to pay tribute to those whose pioneering efforts were responsible for it."

The 18 sponsoring unions, organizations and retirement groups represent more than 2.5 million Federal civil service workers and retirees in their combined membership.

The U. S. Civil Service Commission is cooperating actively in the anniversary observance.

Dress will be optional at the May 26 banquet to be held at the Statler Hilton Hotel. Cocktail reception is scheduled for 7:15, followed by dinner at 8 p.m.

Dinner tickets at \$9 per person are available at the National Office of the League.



LEAGUE PRESIDENT Jack R. Bailey is shown with other members of the publicity committee as they worked on the May 26 banquet which will commemorate the 50th anniversary of the Civil Service Retirement Act. Seated are Frank Taylor of National Federation of Federal Employees, and W. H. Ryan, International Association of Machinists and Aerospace Workers (AFL-CIO). Standing are President Bailey, Al Davis, International Association of Firefighters, and Clyde Young of National Alliance of Postal and Federal Employees. Eighteen organizations are sponsoring the event.

Carpeting at Utah Facility

Wall-to-wall carpeting is the unique feature of the new post office at Trenton, UT.

And a beautiful new facility it is, according to Postmaster Roland H. Mortensen—and different from earlier Trenton offices.

In 1915, Mr. Mortensen recalls, the post office was in a corner of the country store. In 1918, the first building intended for the post office was built. Francis I. Mortensen bought the building and was appointed Postmaster, a job he retained until his death in 1934.

After serving as Acting Postmaster for a period of time, the present Postmaster Mortensen was commissioned in 1947.

The new Trenton office, dedicated in March, is a third-class facility.



Matthew Kinsolving, League liaison officer for the Washington, DC Region, discusses postal affairs with **Carol C. Ulsaker**, director of the Washington Postal Region, during a recent meeting in Washington. Mr. Kinsolving is Postmaster at Cedar Grove, WV, and president of the WV Branch.—*POD Photo.*



Francis X. (Frank) Biglin, Deputy Assistant Postmaster General for Services, Bureau of Operations, has risen through the career ranks to this key spot in the Post Office Department.

Starting as a clerk in 1949, he served in various clerical and administrative capacities in the Post Office Department at Washington until 1953, when he was selected to serve as a member of a task force establishing the Department's 15 regional offices. Mr. Biglin served as Cincinnati Regional Services Assistant until 1956. He was subsequently assistant district operations manager and district operations manager at Lexington, KY, supervising post offices in 44 eastern and southeastern counties of Kentucky.

In May, 1958, Mr. Biglin was transferred back to the Washington Headquarters, serving in several different supervisory capacities until September 16, 1962, when he assumed the position of director of the Public Cooperation Branch. In this position, Mr. Biglin served as one of the Department's principal liaison representatives with the major mail users of the country.

On December 31, 1966, Mr. Biglin was promoted to special assistant for policy and projects in the Bureau of Operations.

He twice received the Department's coveted Meritorious Service Award.

He was named to his present position in May, 1969. His duties include direction of planning at the headquarters level for the establishment, organization and management of post offices and mail handling facilities.

INTERVIEW with Post Office Department's FRANK BIGLIN

**Biglin
Answers
Questions**

.....

... on the problems of moving air mail fast enough to justify the label of priority mail.

The problem is not so much one of deterioration of air mail service as it has been the improvement of service to first-class letter mail, over long distances. The change in transporting first-class mail from surface to air lift, and its volume, in many instances, enable us to provide make-up and dispatch such as may be provided for lesser volumes of air mail. However, national testing has demonstrated a continuing service benefit of air mail over first-class, particularly over long distances, and we plan to take action to improve this. Postmasters can help in this regard by encouraging better identification of air mail letters and flats by patrons, and by giving air mail priority handling at all times.

... on damaged parcel post and progress to containerize it.

The Department has a continuing program for standardization of containers which will reduce material handling and parcel post damage. We have intensified the program to the extent that by 1973 there should be general implementation of an overall container program. Aside from this, we're always concerned about any damage to parcels. We have modified some of the mechanization in larger post offices to prevent damage. And, of course, Postmasters and their employees can help by careful handling of parcels.

... on the Managed Mail Processing Program.

The Managed Mail Processing Program is designed to: (1) speed delivery of local and nearby area mail; (2) level the workload; (3) transfer an important amount of Tour III distribution to Tour II; (4) transfer significant volumes of distribution from manual to machine; (5) create additional desirable daytime tours with a more stabilized work force.

Full implementation means offices will concentrate on processing local and nearby state mail for next-day delivery while all secondary distribution for states beyond the range of next-day delivery is discontinued at the office of origin. This mail is air lifted to designated points for distribution. The designated point is ordinarily located within the destination state; for example, Phoenix, Denver, Boston, Los Angeles and San Francisco, Chi-

cago, Cincinnati and Columbus, New York City and Buffalo, etc.

There will be problems, of course, but we feel that implementation is proceeding satisfactorily as of this date.

... on the new program for extension of rural service.

Instructions sent in February to all regions provide for the authorization of duplicate travel to permit customers residing on that portion of the route traveled before the carrier reaches the intermediate office to use the intermediate office as their address. This duplicate travel will be provided to serve only those customers in the general vicinity of the post office. In addition, these instructions provide that all mail and funds collected from customers in the general vicinity of the intermediate office are deposited at the intermediate office on the day of collection.

Section 423.222c, Postal Manual, provides that a rural carrier will replenish his fixed credit at an intermediate office in an amount equalling the sales to customers served through the intermediate office. Of course, there would be a loss of box rent revenue in the case of a lock box holder who elects to receive rural delivery.

... on determining the revenue that belongs to the intermediate office.

The intermediate office concept has been used for many years and the proper crediting of sales to the intermediate office has not been a problem. Since these new criteria involve customers residing relatively close to the post office, some patrons undoubtedly will continue to purchase some stamps and money orders at the post office, even though delivery of their mail is made by the rural carrier.

... on who will supervise mail handling centers.

Postmasters, in most cases, will supervise mail handling centers—or sectional centers. The terms are used synonymously. However, since central distribution centers have been established primarily to process mail, some other administrative arrangements have been made in certain cases; for example, the Prince Georges S.C.F. located in Maryland, is under the supervision of an operations manager who reports to the regional director.



DURING HIS INTERVIEW WITH President Bailey, Frank Biglin gestures to emphasize his point. The deputy assistant PMG covered a variety of subjects, including containerization and more authority for Postmasters.

... on progress being made toward rating Postmasters and post offices according to the service they give and the work and responsibility involved, rather than using revenue as the major factor.

Considerable progress has been made towards rating or ranking Postmasters and post offices according to their responsibilities. Revenue is now a major factor only in the smaller post offices where mail volume and number of employees are minimal. In the larger installations, the number of carrier routes and number of total employees rank equally with revenue in rank determination.

Where any two of the three basic criteria for ranking Postmasters are present, rank is established on the basis of the two, regardless of the third. For instance, under the law, we now rank a Postmaster in PFS salary level 12 if he has a total of 53 employees and 25 city and

rural delivery routes, even though he might not meet the 7,450 revenue units requirement. On the other hand, a Postmaster with 7,450 revenue units and 25 city and rural delivery routes would be ranked PFS 12, even though he might have less than 53 employees.

... on efforts to retain in the service Acting Postmasters who have done a good job for over a year.

Career postal employees at the post office where a Postmaster vacancy exists will receive first consideration for appointment as Postmaster. Acting Postmasters who are career employees will be considered along with all other career employees who are applicants for the position. The fact that one applicant has served as Acting Postmaster does not within itself give him or her prefer-

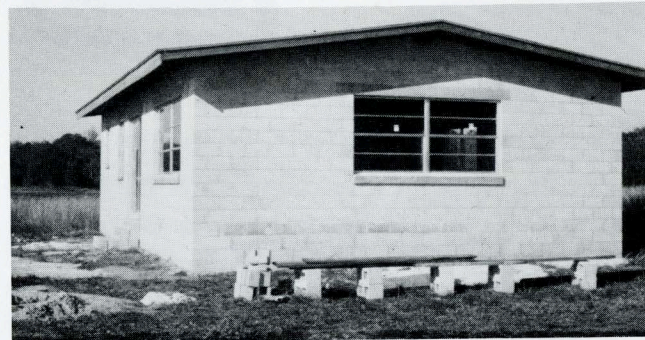
(Continued on page 17)

RETIREMENT VILLAGE CLUBHOUSE

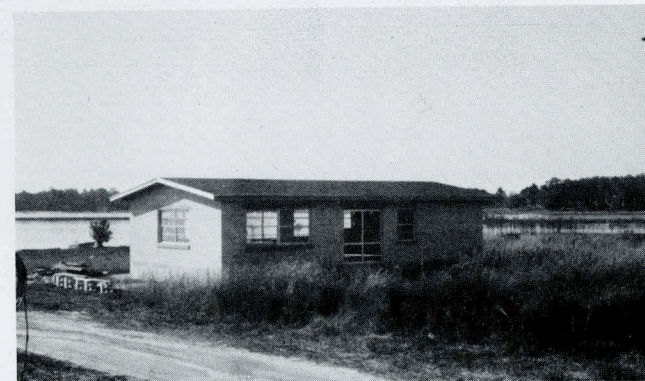
Bill Baker, Postmaster at Lake Geneva, FL, where the League's Retirement Village is located, reports monthly on the growing (slowly but surely) community of retired Postmasters. Everyone pitches in and helps where he is needed the most, Mr. Baker says. These recent photographs confirm Mr. Baker's report last month that "additional funds will be needed to finish the building."



RETIREMENT VILLAGE residents get together for the first time in the new clubhouse for a covered dish luncheon. According to Lake Geneva Postmaster Bill Baker, the unfinished clubhouse needs chairs and tables more than anything else at the moment.



SOUTH END VIEW of clubhouse shows roof and windows installed. Doors are also in place. Progress is slow but sure, Mr. Baker says.



LOCATION of the clubhouse on Lake Hutchison provides a beautiful beach which, according to Mr. Baker, Postmasters of the nation are invited to use.

state newsletters

While searching for the name of a post office in the state some years back, I found in our files a Postal Guide dated July, 1908. Do you know what—WV had 2,149 post offices at that time; and today we have, at last count, 1,089. The highest paid Postmaster was at Wheeling, . . . \$3,500, while a fourth-class Postmaster received only proceeds from cancellations.—**Mary Lipscomb**, Editor, "Mountain League News."

* * *

A retired postal official of the St. Louis Region, **James E. Newton**, 66, died recently at his home in Kirkwood, MO. During his 43 years in the Postal Service, he was a railway mail clerk, postal inspector, and district man-

ager in the St. Louis Regional Office. At the time of his retirement in 1965, he was chief of organizational service branches. He remained active in postal affairs after retirement, contributing to various postal publications and speaking at Postmasters' meetings.—**Jeanette Van Matre**, Editor, "The Missourian."

* * *

Having just returned from Washington, DC and the Mid-Winter Conference, one could say, I suppose, that we received a rather cold shoulder from the Department. Whether this was because we are not in line with their policy, and like small children, we must be chastised; or whether we just aren't important enough to bother with—I don't know. But does it really matter THAT much if one doesn't get to shake the Postmaster General's hand? Isn't it just a salve to our own ego to be

(Continued on page 25)

MEET YOUR NATIONAL BOARD—III

VP DORIS BEASLEY IS CONVENTION CHAIRMAN

As the weeks hurry by until late September, 1970, when several hundred Postmasters from across the nation will congregate in St. Louis to determine the course of the National League of Postmasters for another year, a quiet capable woman works to make this 67th convention the best yet.

She is Doris H. Beasley, Postmaster of Cherry Valley, AR, the League's lady vice president and 1970 convention chairman.

This will be the ninth annual convention Doris has attended, one for each year she has been Postmaster.

"And I haven't missed an Arkansas state convention, either," Doris says.

While she has served on many committees at national conventions, this is her first as chairman. All in all, it will be a busy summer for her. As National vice president, her second term, she will represent the National Office at a number of state conventions, including Iowa, Arkansas, Louisiana and Oklahoma.

Although Doris is a native of Cherry Valley, where she has served as Postmaster since 1961, her postal career began in Pensacola, FL, during World War II.

Moving in 1941, with her husband Howard to his duty station with the U. S. Navy in Pensacola, Doris was hired as a substitute clerk during Christmas at the Pensacola Post Office. By the time Howard was discharged in 1946, Doris had worked her way through the ranks to clerk-in-charge of wholesale stamp stock.

Of course the two Arkansans returned to Cherry Valley, home town for both of them. Doris transferred to the Cherry Valley Post Office, first as a substitute clerk then for a number of years as clerk before her appointment as Postmaster on March 1, 1961.

Immediately following her commission she joined the League and became an active and valuable member of the organization. As St. Louis Regional Coordinator for three years, and through other League assignments she has carried forward the ideals and principles of the League from coast to coast.

Last month, Doris and Howard celebrated their 30th wedding anniversary. Graduating from Cherry Valley



Doris H. Beasley

High School together in 1938, their lives are centered in Cherry Valley, where Howard is executive vice president of the Bank of Cherry Valley. With no children of their own, the Beasleys have three nephews "who are like sons."

A member of the First United Methodist Church, the Cherry Valley Postmaster has taught Sunday School class for years and is active in youth work in her church. As Howard has been active in League Auxiliary work (he is currently National executive vice president), so Doris has been active in auxiliary work of the American Legion, her husband's outside interest.

As Postmaster of her hometown, "Miss Doris," like most of her colleagues, serves above and beyond. For example, Doris is the "wrapper" of Christmas gifts for servicemen for an American Legion program which remembers Cherry Valley soldiers and sailors on active duty.

This year, the National League of Postmasters returns to the scene of its first convention in 1904 at St. Louis, Mo. This is home territory to Chairman Doris Beasley. And the attractive, blonde, lady Postmaster from Cherry Valley, AR, works quietly to make this, the 67th national convention, the best yet. ■

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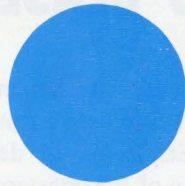
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Postal Spotlight



by Joseph Young

BILL WILL SPLIT COSTS ON CS INSURANCE PREMIUMS

WASHINGTON—The House Civil Service Insurance Subcommittee headed by Rep. Dominick Daniels, D-NJ, has approved a bill to have the Government contribute 50 percent of the cost of postal employees' total health insurance premiums, starting next Jan. 1.

The 50 percent figure would be based on the average high option premiums of the six largest Federal employee health insurance plans.

A 50 percent Government contribution would be a sizable reduction in the amount of premiums postal employees now have to pay, since the Government now contributes only 24 percent and employees 76 percent.

POSTAL REFORM

It took the first major postal strike in history to cause President Nixon to do a complete flip-flop on postal and Federal employee pay raises.

And it also advanced the chances of his postal reform plan by resulting in an agreement between the Administration and the seven postal craft unions on a modified version of the Administration's original postal reorganization concept.

Nixon had asked Congress to delay pay raises until next Jan. 1. This was one of the key factors in causing the postal strike to erupt, although disgruntled postal workers were incensed several weeks later when the House Post Office Committee approved a postal reform bill without any specific pay raises other than a 5.4 percent increase.

Then the strike erupted. And, oh, how the White House and the Congress responded.

Instead of a delay on a 6 percent pay raise until next Jan. 1, the raise was approved retroactive to last Dec. 26. And it was agreed that on enactment of postal reform, another 8 percent postal pay raise would be approved, for a total of 14 percent. Also, it would take employees

only eight years to reach the top of their pay scale, instead of the present 21 years.

Subsequently, when President Nixon sent up his postal reform plan, which had been agreed to by the seven postal unions and the Post Office Department, key members of the House and Senate Post Office Committees promised quick action.

However, there are indications that the whole thing is becoming a political issue and it could be a number of weeks or months before Congress takes final action. And there could be some changes made in the President's plan, although the collective bargaining provisions on pay and other benefits are expected to remain intact.

The President's plan would retain the Postal Service as a regular Government Department. The Postal Service would be operated by an 11-member Commission which would appoint the Postmaster General and generally set policy.

Within eight years the Department would become self-sufficient without relying on congressional appropriations except for public service expenditures. It also would have the authority to raise additional funds for modernization programs through issuance of bonds.

The postal unions with exclusive recognition for their particular crafts would deal with postal management on pay and all other benefits. No longer would Congress have jurisdiction over these matters.

Present civil service rights and benefits would be guaranteed as a "floor" and could not be diminished except if the unions agreed to changes in future bargaining sessions in order to secure other more liberal benefits. But unless the unions agreed, there could be no reduction of present benefits or any weakening of civil service job protection rights and appeals and grievance and adverse action procedures.

However, the plan is silent as to how Postmasters and supervisors would be treated.

Presumably, their present benefits also would be protected. However, since Postmasters as well as supervisors will be regarded as part of management, they will not have official collective bargaining rights.

Thus, management presumably would be in a position to change rules and regulations for Postmasters and supervisors without having to worry about bargaining details.

However, postal officials say it is their intention that Postmasters' organizations and the supervisors' group would have consultation rights and that nothing would be done to weaken the status and benefits of Postmasters and supervisors. Rather, they say, the intent of the postal reorganization is to upgrade the status and benefits of Postmasters and other postal executives. And they say that merit principles will be observed at all times.

Also, presumably Postmasters and supervisors would get whatever pay raises and other benefits were won by postal workers in the future through collective bargaining. It would be poor management practice if they didn't, but management could withhold these added pay raises and other benefits if it wanted to.

This would be hard to imagine, however, since it is universally true whether in Government or industry, that the executives and supervisory personnel are always taken care of when rank-and-file workers win pay raises and other benefits.

Still, Postmasters and supervisors will have to get used to an entire new system concerning their pay and other benefits. And they could be subject to great pressures from management on many things in order to be sure of keeping pace with the rest of the postal workforce, as far as pay and other essential benefits are concerned.

COMPULSORY UNIONISM?

One phase of the postal reform plan that is drawing the ire of conservatives in Congress is the provision that postal unions could negotiate the question of a union shop with postal management. This would be a legitimate item to negotiate under the collective bargaining procedures between the unions and management.

Conservatives in Congress say that this could very easily lead to a union shop and compulsory unionism in the Postal Service.

The fight against this is led by the National Right to Work Committee.

Undoubtedly when the postal reform bill gets on the House and Senate floors, there will be concerted drives by congressional conservatives to kill this provision.

UNIONS NOW MORE POWERFUL

Meanwhile, the postal strike has made the postal unions more powerful than ever.

Undoubtedly, it helped the cause of postal reform because it aroused public opinion to the effect that the present postal system is unworkable.

But whether a collective bargaining system under the contemplated postal reform plan would prevent strikes in the future is debatable.

The postal unions, if they are dissatisfied in the future with pay raises offered them, could very well strike again. It is true that the collective bargaining system provides for compulsory arbitration by an outside party when both sides are unable to agree.

But even so, the unions could strike again. The unions and their memberships saw what happened when virtually all employees in various post offices walked off the job. It completely shut down postal service in those cities, and the employees were immune from retaliation because postal officials just couldn't afford to fire everybody.

So if you can't fire everybody, you don't fire anybody. At least, that's the way it worked out until now, and postal employees and their leaders are well aware of this.

In fact, some of the big city postal union locals are threatening to go out on strike again if they don't get the additional 8 percent pay raise soon enough.

SUPERVISORS' ATTITUDES

The Civil Service Commission has changed the criteria for determining whether postal and Federal supervisors and executives are biased against employees because of race, religion or sex.

Previously when employees charged discrimination in promotions or other personnel actions the decision was based on what occurred in the particular case. This made it very difficult for employees to prove their charges, since supervisors could claim they had followed the rules and regulations and that no bias had occurred.

Under the CSC's new rules, a supervisor's past attitudes and actions toward employees under his or her supervision will be taken into account by agency appeal discrimination boards as well as the commission itself.

For example, the pattern of past promotional opportunities or lack of opportunities given Negroes and women under a supervisor's jurisdiction will be taken into account when employees file charges of discrimination.

"Discrimination is subtle," the CSC told departments and agencies in ordering adoption of the new methods. "One of the best indications of the motivation of the supervisor is his previous actions toward members of the group concerned in the complaint."

RIGHTS BILL GAINS

Sen. George Murphy, R-CA, has become the 56th member of the Senate to sponsor the bill to strengthen postal and Federal employees' constitutional rights as well as their rights to privacy from department snooping.

The 56 sponsors constitute more than one-half the membership of the Senate, and Sen. Sam Ervin, D-NC, who has spearheaded the legislation, plans to secure Senate action soon.

The way for Senate approval has been cleared through an agreement that would exempt the Central Intelligence

Agency and the Federal Bureau of Investigation from the bill. Both agencies had lobbied intensively in the Senate to have their employees exempted from the provisions.

UNION LEADERS IN TROUBLE

Despite the fact that they are about to win a total 14 percent postal pay raise for their memberships, the leaders of the two biggest postal employee unions face tough opposition for reelection at their conventions.

Leaders of some big city postal units are critical of

the actions of National Association of Letter Carriers' president James Rademacher and United Federation of Postal Clerks' president Francis Filbey. They accuse them of not getting as big a pay raise as possible and of yielding to the Administration on other key issues.

However, Rademacher and Filbey remain strong favorites to win reelection. In the case of Rademacher, he undoubtedly is the most dominant and influential of all the postal employee union leaders. Of the two, Filbey will probably face the tougher election fight. ■

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"Clear the Air" from page 3

vitation was flatly refused!!!! One of the League Vice Presidents and I discussed the training schools for Michigan Postmasters with Regional Officials and the result was the schools that were held last fall.

Another offer of **'unity'** was then made. We proposed that all social events held at the time of the schools be co-sponsored. We were turned down. We turned the other cheek and again offered co-sponsorship and co-operation. Our request was ignored and we were not even given the courtesy of a reply. **'Unity????'** President Bob Doud made the same proposal this year and again NAPUS turned us down. Is this the **'unity'** we hear about????

So - - - - Let's Clear The Air on **'UNITY.'** NAPUS is not sincere in their professed goal of **'unity.'**

COOPERATION IS THE FIRST STEP.

“Biglin” from page 11

ence over other career applicants, but the experience gained while serving in this capacity will be considered along with his other qualifications and experience. An Acting Postmaster without career status will not be considered for appointment as Postmaster unless a civil service examination is called and his name is within reach on the certificate of eligibles.

... on giving Postmasters more authority.

The Postmaster General has said one of his principle goals is that of strengthening field management. Beginning June 11, 1969, we began implementing changes to carry out this goal. Today, 64 items of authority have

It is the League that has actively sought 'unity' and has worked long, hard and diligently for one purpose and that purpose is the welfare and betterment of all Michigan Postmasters.

TO "HARRY" FROM THE EDITOR

- I'll bet this person doesn't know that you served eight years on the NAPUS board.
- I'll bet this person doesn't know that you belonged to NAPUS for 17 years. After eight years on the NAPUS board and five years on the League board, I would say that you could qualify as one of the most qualified Postmasters in the State to write on UNITY.

Harry, I think "Let's Clear The Air" is a real good article and when you say, "COOPERATION IS THE FIRST STEP," you have said it all in five words.

/s/ Vic Haughey ■

been issued to regional directors, and 54 separate items of authority and/or functions have been transferred to Postmasters. As time goes on, we will encourage regional directors to redelegate certain authorities they have received on to Postmasters. It is intended that the functions already transferred to Postmasters, and those which follow, provide Postmasters with the incentive and tools to operate their post offices more effectively. Examples of the 54 items already delegated to Postmasters are: authority to withdraw rural delivery service if patron provides a nonconforming box; authority to establish auxiliary city delivery routes; and an increase in the procurement authority of Postmasters at second and third class post offices from \$50 to \$100 for local purchases of supplies and services. We expect Postmasters to manage their offices effectively and expect to reinforce their authority to do so. ■

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VIRGINIA POSTMASTER GETS AWARD

Goldvein, VA Postmaster H. P. (Pat) Monroe was given a superior accomplishment award and a \$200 check recently at a Postmasters' Executive Conference in Blacksburg, VA.

The award was for helping apprehend a burglar in the act of robbing his store-post office in January. ■

KLEPPINGER NEWSLETTER

As a service to his patrons, Postmaster Robert C. Kleppinger, Charmian, PA, puts out "about monthly" a newsletter he calls "Charmian Wonderings?"

An article in a recent issue warrants excerpting:

"I'm dead. Sorry to have to relate this sombre news to you, my friends, but I seem to have passed away many years ago. In fact, somewhere around the year 1905, I'm told. About a year before I was born . . . Seems like I discovered this amazing fact the day I applied for my birth certificate.

"The man at the . . . counter took my application plus a dollar and disappeared for several minutes and then reappeared and asked 'Are you sure?' I said I was, and he disappeared again only to return in slightly less time than before. 'Aha,' he said, 'Robert is dead . . .'

"Now this sounded like a paradox to me. . . . Well, it seems like a Barton and Estelle Kleppinger had four children and one of them died, a kid by the name of Robert, shortly after birth.

"Now Vernon, Grace and Howard survived—who are you?"

Hopefully, Mr. Kleppinger's problem is solved. ■

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HEADQUARTERS NEWS FLASHES

MARCH 12, 1970

CANCER PLAN

The advertisement in the January *ADVOCATE* (pp. 14-15) for the cancer plan for League members neglected to mention three states in which the insurance company, American Income Life, is not yet licensed to sell this plan: VT, SC and CT.

RURAL SERVICE

I need information. Let me know about problems with the new extension of rural service.

MARCH 26, 1970

POLICY REMINDERS

The National Board, to prevent an increase in the registration fee for the national convention this fall, has made the decision that the League will not assist in paying the costs of any luncheons or other meals organized by the various clubs, except for the First Timers' breakfast.

The Board also wants to emphasize that the resolution passed in New Orleans concerning our relationships with the National Association of Postmasters in no way alters our policy that all meetings or negotiations on the subject of possible merger must be held on the National level under the authorization of the National Board.

APRIL 10, 1970

PAY RAISE

It appears a new pattern is being set for the establishment of postal salaries. Heretofore, though we depended heavily on the larger craft unions for legislative influence on pay, we were able to assist and participate. If Congress docilely accepts the results of negotiations between

the Department and the unions, we are pretty well left out of the process—unless the Department will consult with us on its stand in the negotiations. S 3613 provides for this, and we will do all we can to get it into the negotiated version of reorganization.

Discussions I have had with leaders of the exclusive unions indicate little interest in anything other than the second phase of the pay agreement and certain fringe benefits. These seem to take precedence over the best kind of postal administration which should be developed for the American people. It seems farcical that these types of negotiations should be setting the direction for

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25 Broad Street, New York, N. Y. 10004

postal reform when the three management organizations are neither consulted nor kept informed. I remain convinced that many of the rank and file members of these exclusive organizations taking part in the negotiations feel that they can get too high a price for shelving their previously held principles about the nature of postal reform.

Some of you may have seen a published statement of George Meany, president of the AFL-CIO, which denied a sellout in the negotiations, because the price they got was much higher than most people realized. This must be the most uninformed, strangest statement of the year, or the most revealing; or, most likely, both.

BRANCH CONVENTIONS

The *ADVOCATE* would like to have a summary of the activities and interesting sidelights of your state conventions, and perhaps a picture or two.

POSTMASTERS BENEFIT PLAN

We are proud of our record in the field of health benefits. Our plan was a pioneer in offering dental benefits. And despite rising costs, we have maintained our premium level since 1964. We strongly feel that the Government should at least share equally with the employee on the costs of health insurance. We also believe that the employee should continue to contribute toward to the costs of insurance. By contributing himself, he has more interest in the efficiency of the plan, is more interested in a plan to provide for his major costs and less inclined to demand unreasonable coverages that are inefficient to administer.

APRIL 17, 1970

TASK FORCE DIRECTOR

The CSC has appointed Phillip M. Oliver the director of the task force that will undertake to make a complete review of job classification in the Federal government under the recently enacted job classification legislation. Mr. Oliver is a former personnel officer in the Army and State Department. ■

SCHAFFER BAKERIES, INC.

2701 South Logan

Lansing, Michigan 48910

Questions

POSTMASTERS BENEFIT PLAN

by Hazel Berik, Office Manager
National League of Postmasters

Does my coverage in Medicare affect my coverage in the Postmasters Benefit Plan?

If you are enrolled in Medicare and a federal plan, your payment from both plans cannot exceed more than 100 percent of the actual bill. The reason for this "duplicate coverage clause" is that Medicare and the federal plans are both government-sponsored. The Civil Service Commission has ruled that individuals enrolled in both Medicare and a federal plan must first send their claims to Medicare, allowing Medicare to make the first payment. Then the federal plan can pay on what Medicare did not pay. Since the Postmasters Benefit Plan is a federal plan, we MUST follow the above ruling.

If you are enrolled in the Postmasters Benefit Plan and Medicare, the following points should help expedite the processing of your claim.

1. File your claim with Medicare first, for items covered by Medicare. You should use a "Request for Medicare Payment" Form No. SSA-1490 (2) to file for benefits for medical bills. You should be able to obtain these forms from your local social security office. If you have trouble getting a form you may write this office and we will be happy to send you one. For hospital claims the hospital will complete the claim form for you.
2. You **must** file your claim with Medicare before our payment can be made. Please **do not** file your claim with the Postmasters Benefit Plan until you have received your Medicare payment.
3. When Medicare has adjusted your claim it will send you a statement showing its adjustment to your claim. This will show what it has credited and/or paid. This statement is all we need in order to make our payment.
4. Please send us a copy of the Medicare statement, and our payment will be made from this. In most cases, if all bills are allowable, 100 percent payment is made from the combined payments of both plans.

There are many items covered by the Postmasters Benefit Plan which are not covered by Medicare. On these items **do not** submit a claim to Medicare. Just file your claim directly to the Postmasters Benefit Plan on a regular claim Form 2501 or 2502. Some items covered by the Postmasters Benefit Plan that are not covered by Medicare are: dental benefits, first three pints of blood, drugs, chiropractors, etc. Regular benefits will be paid for these services.

Does the Postmasters Benefit Plan have a duplicate coverage clause?

The Postmasters Benefit Plan does not have a duplicate coverage clause. Full benefits will be paid regardless of payment received from other insurance plans with the exception of Medicare and Workman's Compensation.

How long will my dependents be covered?

Your dependents can be covered on your policy until they reach age 22 or marry, whichever is first. This coverage is in effect as long as you continue your coverage in the family plan whether they are living at home or not.

If you have a child that is incapable of self-support, this child can be continued on your policy beyond age 22. To continue this coverage, have your doctor sign a

statement saying this child is incapable of self-support and giving the illness causing this condition. Send this form to your regional office, which will approve the statement and send us a copy. This will be attached to your Form 2809 (Enrollment Form), and coverage will continue until you drop your coverage in the family plan.

Is a treatment plan form required for all dental work?

A treatment plan form is required only for orthodontic work. If a member of your family is having orthodontic work, have the dentist complete a treatment plan form and submit it to this office, giving us his estimated cost and the work he is planning. When this is received in this office, we will approve the work and send you a letter explaining our two methods of payment—lump sum payment and quarterly payments, and the procedure to follow in filing your claims for whichever method you choose.

All other dental work should be filed on a yellow dental claim form. This claim should be completed by the dentist when the work is finished. **Please do not file your dental claim on a medical claim form.** It will have to be returned. If you do not have any dental claim forms, please write and we will send you as many as you need. ■

American Air Compressor Corp.
48th St. & Dell Ave.
North Bergen, N.J. 07047

American Mailing Service Inc.
3650 N.W. 50th St.
Miami, Fla. 33142

Anderson, Clayton & Co.
(Incorporated)
120 Wall St.
New York, N.Y. 10005

Arison Shipping Co.
820 Biscayne Blvd.
Miami, Fla. 33132

Arkin Photo Inc.
30 East 33rd St.
New York, N.Y. 10016

The Art Products Company
1425 Broadway
Detroit, Mich. 48226

Aztec Beauty Salon
Aztec Hotel
Miami Beach, Fla.

Beneficial Finance Company
of Homestead
12 Palms Plaza Bldg.
Homestead, Fla. 33030

Best Photo Service
The Fabulous World of Best Color
Syracuse, N.Y. 13201

Biscayne Market
14306 N.W. 7th Ave.
Miami, Fla.

C. H. Schlegel & Son, Inc.
Reading, Pa. 19603

Briscoe Manufacturing Co. Manufacturers of
Flexible Electric Heating
1055 Gibbard Ave.
Columbus, Ohio 43216

Corpus Christi Catholic Church
3220 N.W. 7th Ave.
Miami, Fla. 33127

Compliments of
Dade Bonded Warehouse, Inc.
2792 NW 24th St.
Miami, Fla. 33132

Dixie Picture Frame Co.
460 West 18th St.
Hialeah, Fla. 33010

Ettco Tool & Machine Co. Inc.
Yale St. & Sixth Ave.
York, Pa. 17405

Friedlander's Inc.
Corner Fourth and Main St.
Clarksburg, W.Va. 26301

Gables Offset & Letter Service, Inc.
158 Valencia Ave.
Coral Gables, Fla. 33134

Gaccione Brothers & Co. Inc.
Waste Paper, Sideruns & Pulp
Page & Schuyler Ave.
Lyndhurst, N.J. 07071

General Super Plating Co., Inc.
5781 Bridge St.
East Syracuse, N.Y. 13057

Global Contact Lens, Inc.
Miami, Fla.

Hopp & Company
180 Main Ave.
Passaic, N.J. 07055

F. and F. Koenigkramer Co.
96 Caldwell Dr.
Cincinnati, Ohio 45216

Kwik Check
395 East 3rd St.
Hialeah, Fla.

Lite Industries, Inc.
57 State St.
Paterson, N.J. 07501

Long Service Co. Inc.
1120 E. Mason Ave.
York, Pa. 17405

C. F. Malanka & Sons, Inc.
General Contractors
1317 Bergenline Ave.
Union City, N.J. 07087

Nogg Bros. Paper Company
323 South 10th St.
Omaha, Nebr. 68102

Oquendo Roasting Company
Coffee Roast
2730 N.W. 2nd Ave.
Miami, Fla. 33127

Paragraph Press
Lithographers, Inc.
4264 Grand River
Detroit, Mich. 48208

The Quaker Oats Company
North Brunswick, N.J. 08902

Roth Bros. Metal Company, Inc.
Dealers, Smelters, Manufacturers
of Non Ferrous Metals
East Syracuse, N.Y. 13057

The Rylander Company
216 West Jackson Blvd.
Chicago, Ill. 60606

Sedgwick Equipment Company, Inc.
1935 Teall Ave.
Syracuse, N.Y. 13206

Super Heat Treating, Inc.
Commercial Heat Treating & Finishing
3605½ James St.
Syracuse, N.Y. 13206

Syracuse Suburban Gas Co. Inc.
207 North Center St.
East Syracuse, N.Y. 13057

Van Doren-Hempel Co.
1720 Atlantic Ave.
Atlantic City, N.J. 08401

Van Gelder-Fanto Corp.
420 Lexington Ave.
New York, N.Y. 10017

Vito's Service Station, Inc.
1602 S. Michigan Ave.
Chicago, Ill.

Waverly Mineral Products Co.
3018 Market St.
Philadelphia, Pa. 19104

J. S. Wesby & Sons, Inc.
Bookbinders Since 1845
Worcester, Mass.

Zapf's Music Store Inc.
5429 North Fifth St.
Philadelphia, Pa. 19120

Cincinnati Mine Machinery Co.
2980 Spring Grove Ave.
Cincinnati, Ohio 45225

Wizard Electronics, Inc.
Color TV Specialists
308 E. Molloy Road
Mattydale, N.Y. 13211

Pedrick Tool & Machine Co.
3640 N. Lawrence St.
Philadelphia, Pa. 19140

Norman's
390 Whitehead Road
Trenton, N.J. 08619

Brauninger News Co.
Trenton, N.J.
Flexitallic Gasket Co.
Camden, N.J. 08101

Raymond J. Kennedy, Inc.
Optician
1534 Longshore Ave.
Philadelphia, Pa. 19149

Jaeger's Sales & Supplies Inc.
Dover & Robbins Ave.
Trenton, N.J.

The New Jersey
Wire Stitching Machine Co.
Camden, N.J.

Klenk & Miller, Inc.
2800 Boudinot St.
Philadelphia, Pa. 19134

Schecter Bros. Co.
Mfrs. Rainaire Products
Philadelphia, Pa.

Superior Electric Corp.
Electrical Supplies, Fixtures
930-950 South Salina St.
Syracuse, N.Y. 13202

Syracuse Aquarium & Pet Supply, Inc.
343 West Jefferson St.
Syracuse, N.Y. 13202

Renaud-Wicks
Drafting and Engineering Supplies
252 East Water St.
Syracuse, N.Y. 13202

Modern Limb and Brace Co.
3310 Germantown Ave.
Philadelphia, Pa. 19140

Progressive Impression Die Co.
6500 Georgia Ave.
Detroit, Mich. 48211

A. Wulschleger & Co., Inc.

1450 Broadway

New York, N. Y. 10018

POSTMASTER PROBLEMS

AUDIT-INSPECTION DEFICIENCIES (Part II)

POSTAL PROCEDURES

CHAPTER 3 of the Postal Manual contains internal operating procedures and is used in conjunction with Chapters 1 and 2 which include regulations and procedures for use by both the public and Postal Service. (Preface to Chapter 3.)

REGISTERED MAIL

1. Improper Register Numbers Assigned

Registered articles and receipts are numbered consecutively. Offices having stations and/or branches will assign blocks of numbers for the main office and each station or branch, based on the annual average of registers involved. Blocks of numbers are also assigned to firm mailers and to carriers who are required to accept mail registration. (PM—361.113)

2. Dispatch Bills Not Prepared as Required

Registry dispatch bills, Forms 3852, 3853, or 3854, are used where billing needs consistently exceed eight entries. These bills must be assigned control numbers to be entered on Label 89 or the orange Pouch Label 59-c-3. Most offices will use Form 3830, Receipt for Registry Dispatch, and Form 3851, Registry Dispatch Record. Part B of the 3830 is addressed to the dispatching installation.

Registration numbers and offices of origin shall be shown for individual articles; jacket numbers and offices of origin for registry jackets; fixed and rotary lock numbers and offices of origin and destination for rotary lock pouches; sack jacket numbers and offices of origin and destination for sack jackets; and registration numbers, offices of origin, and destination of outside articles. Time of dispatch may be shown in portion marked "VIA" on Forms 3830, 3830-A, and 3851. (PM—361.124)

COD MAIL

1. Required Endorsement Not Made When COD Parcel Not Delivered First Attempt

If delivery is not made because addressee cannot pay charges, or for other reason, the reason is written on the package and Form 3860 left with the addressee. A second delivery attempt is then scheduled for a date requested by the addressee. If the addressee is not avail-

by Harry Dransfield
Channing, MI 49815



Dransfield

able on the first attempt, Form 3860 is left. Patrons are notified of arrival of COD mail, not intended for carrier delivery, by Form 3860. If COD mail is not picked up within five days, the addressee is furnished another Form 3860 endorsed "Final Notice." Undeliverable COD parcels are held for the length of time specified by the sender but not for more than 30 days. Rubber stamp No. 291 is used to mark a COD article. (PM—363.311-.312)

2. Proper Record of COD's Not Maintained

COD records vary quite a bit between classes of post office. Procedures and requirements for each class of office are too lengthy to include here. Please review instructions pertaining to your office in Part 363 of the Postal Manual.

* * *

This completes the recurring inspection problems relating to Chapter 3 of the Manual.

Following is a review of several other selected items covered in this chapter:

1. Postmasters Not Answering Correspondence Promptly

All correspondence requiring a reply must be answered promptly in a clear, concise and informational manner. The Postmaster or a supervisor so designated shall prepare and sign the correspondence in the Postmaster's name. Official correspondence must be signed by the Postmaster. (PM—311.2)

2. Improper Handling and Recording of Customer Complaints

Complaints must be recorded so that problem and trouble areas can be detected and corrected. Patrons must be satisfied that their complaints will be given

proper attention in order to retain their respect for the Post Office Department. (PM—Part 313)

3. Failure to Complete and Submit Form 1510, Report of Loss, Rifling, Damage, and Other Mistreatment of Mail

Patrons should be encouraged to file a Form 1510 whether or not indemnity is involved. The 1510's submitted to the Inspection Service often reveal a pattern of a troubled area, thus enabling correction and resulting in more efficient service. (PM—314.2)

4. Postmarking of Domestic Mail

First class, air mail, air parcel post, postal cards and post cards, business reply mail and meter reply cards and letters, special delivery, and special handling mail are postmarked showing full name of post office, two-letter state abbreviation and ZIP Code if authorized, date and AM or PM.

Registered, insured, and COD are postmarked show-

ing full name of post office, two-letter state abbreviation and ZIP Code if authorized, and date of mailing.

Ordinary parcel post, and third-class and transient rate second-class mail are postmarked showing full name of post office, two-letter state abbreviation and ZIP Code if authorized, except that the postmark is omitted if name of mailing office is shown in return address.

All mail must be **legibly** postmarked on the address side, except registered mail which is postmarked on the back. (PM—332.43)

5. Endorsing General Delivery Mail to Show Disposal Date

The disposal date (PM—158.3 and 158.4) is endorsed on each piece of general delivery mail. You may write or stamp the date—in the lower left-hand corner of the address side on letters or cards, and near the address on parcels or papers. This is done at the time of receipt at first-class offices and at the time of receipt or end of the day at other offices. (PM—333.344)

ATTEND YOUR STATE CONVENTION THIS SUMMER AND NATIONAL CONVENTION THIS FALL IN ST. LOUIS!

National Accessories Stores, Inc. 1821 Broad St. Utica, New York	The Electric Materials Company Post Office Box 390 North East, Erie County, Pa. 16428	Alpha Lithograph Company 33 N. 23rd Street Camden, New Jersey
Perma-Foam Inc. 605 So. 21st St. Irvington, N. J. 07111	Anchor Fasteners A Division of Buell Industries, Inc. 26101 Fargo Avenue Bedford Heights, Ohio 44146	Kawecki Berylco Industries, Inc. New York, N. Y.
Imperial Air Freight Service 151 Oliver St. Newark, New Jersey 07105	Fiske Brothers Refining Co. (Established 1870) 129 Lockwood Street Newark, New Jersey 07105	Pals Cabin and Mayfair Farms The Horn Family Restaurants Our 38th Year West Orange, N. J. 07052
Lasky Company 67 East Willow St. Millburn, N. J. 07041	Interpace Corporation 260 Cherry Hill Road Parsippany, New Jersey 07054	Continental Lithograph Corp. 952 East 72nd St. Cleveland, Ohio 44103
McGraw-Hill Publications Company 55 Public Square Cleveland, Ohio 44113 A Division of McGraw-Hill, Inc.	Gaylin Buick, Inc. 2140 Morris Ave. Union, N. J. 07083	Electronic Periodicals, Inc. 33140 Aurora Road Cleveland, Ohio 44139

POSTAL BULLETINS

IMPORTANT
ITEMS FROM
YOUR

Delegation to Supervisors—Postmasters can now delegate to a supervisor responsibility for signing any correspondence to the Department or Region. (See PB 20744, 2-19-70, Page 5)

Temporary Changes, Basic Workweek Schedules—The Department's position is herein stated until the courts resolve the case of United Federation of Postal Clerks and Douglas E. Groettum v. Blount, Civil Action No. 575-67. (See PB 20744, 2-19-70, Page 7)

Availability of Rural Delivery Service—This article, appearing at the request of the National League of Postmasters, clarifies a notice in the February 12 Postal Bulletin 20743 concerning alternatives to be used in providing rural delivery at offices not now having rural routes. The alternative discussed is that of the use of the intermediate office concept which would permit the customers to use this intermediate office as their address and will enable the intermediate office to get credit for revenue in an amount equivalent to the amount sold to customers of the intermediate office. (See PB 20745, 2-26-70, Page 1)

Leave Information on Employees—To assist installation heads in planning vacation schedules, the postal data center has sent a printout containing tabulated annual leave information of employees at first-class offices in cost ascertainment groups A to D. (See PB 20745, 2-26-70, Page 1)

U.S. Savings Stamps—The Treasury Department has advised the Postmaster General that the sale of U.S. savings stamps will be discontinued June 30. Stamp requisitions should be adjusted so that large quantities are not on hand after that date. Fully or partially completed albums may be used to purchase Savings Bonds or may be redeemed for cash at post offices. (See PB 20745, 2-26-70, Page 2)

Required Assistance in Adverse Action Cases—Postmasters who desire assistance at any stage in the processing of employee appeals from adverse action decisions should make such request of the regional director. (This is another League goal met.) Regional director will assign a technician who will assist the Postmaster in preparing his material for the hearing. In cases where a Postmaster specifically requests another Postmaster to assist and represent him at an appeal hearing, the re-

gional director can approve this request if the assignment will not interfere with the postmaster's regular duties. (See PB 20745, 2-26-70, Page 6)

Political Mailings—Numerous mailings of a political nature can be expected in the coming months from individual candidates and other sources. Regional directors and Postmasters should be aware of potential mailing activities in their area, arrange meetings to discuss general mailing plans, and advise mailers of proper postal procedures. Postmasters should keep documented records of any political campaign mailings received too late for desired delivery so they have detailed evidence in the event of complaints. (See PB 20746, 3-5-70, Page 4)

Decentralization of Payments for Utilities, Metered Fuel and Communications—This notice clarifies certain areas of instructions issued in previous Postal Bulletins. (See PB 20747, 3-12-70, Page 4)

Use of Goldenrod Labels—Goldenrod colored labels are no longer used in dispatching sacks and pouches of airmail. Manila or white stock labels are to be used. (See PB 20747, 3-12-70, Page 5)

Political Activity—With a congressional election and many state and local elections during 1970, postal employees are reminded of certain laws and regulations which govern their political activities. These appear in section 742.263 of the Postal Manual and are also reprinted in POD Publication 73—Code of Ethical Conduct. (See PB 20748, 3-19-70, Page 3)

Pandering Advertisement Statute—All administrative work on materials submitted under the Pandering Advertisement Statute, 39 U.S.C. 4009, should be processed promptly and accurately. (See PB 20751, 4-9-70, P. 1.)

International Insured Parcel Post—Postmasters are requested to remind employees to insert the insured value on the address side of the wrapper of international insured parcels. (See PB 20751, 4-9-70, Page 2.)

Classification of School Report Cards—Individual reports mailed by schools to students, parents, etc., are personal correspondence and are subject to postage at first-class rates, not third-class as some schools are being told by data processing card salesmen. (See PB 20751, 4-9-70, Page 2.)

Deadbolt Locks—Postmasters will replace locks having deadbolt features with deadbolt locks on all exterior doors which lead to workroom or office areas and all interior doors that are accessible to the public. (See PB 20751, 4-9-70, Page 2.)

"State Newsletters" from page 12

able to go back home and do some casual, ego-building name-dropping? If it's a toss-up between mere prestige or standing up for what is right, I know which side of the coin I'd choose.—**Laura Kenney**, Editor, "Iowa Newsletter."

* * *

Kempton, IN Post Office, **Don Gray**, Postmaster, was burglarized in late March and an estimated \$1,300 in stamps and cash taken from a safe. The thieves gained entrance to the new building by cutting through two

Flag-Raising Ceremonies—Boy Scouts, in keeping with a suggestion from their national headquarters, should be encouraged to have patrols volunteer for duty as flag-raisers at their post offices and schools on Mother's Day; May 30, Memorial Day; June 14, Flag Day; and July 4. (See PB 20751, 4-9-70, Page 5.) ■

doors in the rear. Once inside, they blew open the safe door. At the Connersville, IN Post Office, Postmaster **Lowell Luking** discovered three men attempting to rob the building. He summoned police, and arrests were made. On a lighter side—**Bill Davidson**, Postmaster at Princeton, IN, and **Willard Edmonson**, Postmaster at Clayton, IN, have been selected to receive the Commendation Award which recognizes their outstanding service to their communities. The awards are made by the Indiana Branch. Receiving the Jaycees' Distinguished Citizen Award in Plymouth, IN, was Postmaster **Omer Bixel**.—**Maxine Bailey**, Editor, "The Hoosier Leaguer." ■



Picture at left: U. S. Post Office, Evans, LA 70639, established 1909. Its first three-months' revenue totaled \$9.36. Many well-known men used this office: General Ike, General Bradley, General Patton and many others not so well-known—Americans long on guts and short on hair. America's finest manpower passed through here, and many remember this post office. Postal service is a right Americans are born with.



Picture at right: Evans Post Office today, 12 miles south of Toledo Bend Dam, built without Federal money. There are more trees growing than when the forest was virgin. In front of post office are the second grade students of Evans, with Teacher Bernadine Presley and Postal Clerk Yvonne Bonner (in hat).—Photos and cutlines contributed by Moy Loftin, Postmaster, Evans, LA 70639

John's Body Shop
2303 Pyle St.
Wilmington, Del. 19805

Southern Realty and Utilities Corp.
Opa-Locka, Fla. 33054

Hialeah Family Optical Service
840 East 9th St.
Hialeah, Fla.

Christian Community Service Agency
of Dade County, Inc.
10 S.E. 9th St.
Miami, Fla. 33131

Reliable Farm Supply, Inc.
2083-85 Park St.
Syracuse, N.Y. 13208

Woven Arts Corp.
1006 East 46th St.
Brooklyn, N.Y. 11203

K. Saltzman & Son, Inc.
191 Chrystie St.
New York, N.Y. 10002

Scio Shipping, Inc.
80 Broad St.
New York, N.Y. 10004

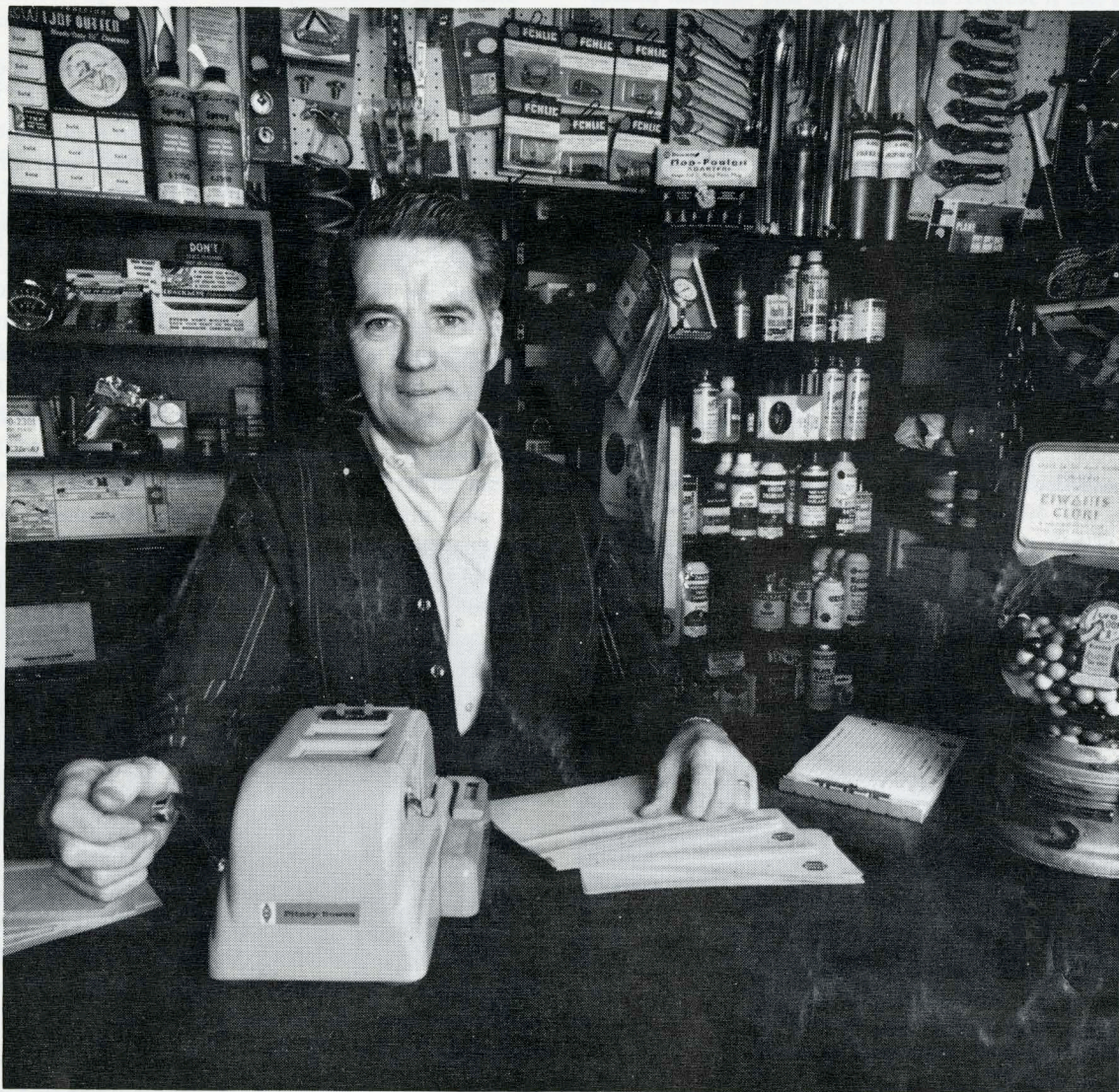
Ellanef Machine Tool Co., Inc.
97-11- 50th Ave.
Corona, N.Y. 11368

Glauber, Inc.
515-529 East 79th St.
New York, N.Y. 10021

Oak Medical Supply Co.
Subsidiary of Oak Rubber Co.
Ravenna, Ohio 44266

The Reliable Steel Plate Co.
2330 East 79th St.
Cleveland, Ohio 44104

Why Bob Eirich uses a Pitney-Bowes Postage Meter to mail as few as 4 letters a day.



Gloucester, Massachusetts is a fishing port and summer resort, so not surprisingly boats are pretty big business there. Boats are certainly a big part of Bob Eirich's business—although by no means all of it. His Cape Ann Automotive Supply outfit serves garages, car dealers and repair stations, too.

To run a complicated supply operation like this, you have to be organized to the last detail. Not just in terms of the stock on your shelves. The way you handle your paperwork counts, too.

A good example of this, Bob feels, is the problem of monthly statements. If for some reason they go out late, then the checks are late coming back in. And Bob can suddenly find himself low on capital—which hurts in a business like his.

Getting out those statements used to be one of his biggest headaches. As he puts it, the end of every month turned into "a lot of licking and sticking of stamps and envelope flaps." At one point he even tried using a sponge, which is when he realized the situation was getting "ridiculous." And more seriously, he would often miscalculate and run out of stamps, which held up his mail until he could get to the post office.

This was bad business, as well as "a pain in the neck." He didn't hesitate. "Life's too short." And so a Pitney-Bowes postage meter was installed immediately to stamp and seal all his mail.

And there's one extra thing that Bob especially likes — the chance to

print a small ad besides the postage. The way Bob sees it, the meter ad "is like your salesman, if you don't have someone out."

This is Bob Eirich's story. Do his problems sound something like the problems that are bothering you? If so, call your nearest Pitney-Bowes office for details and a demonstration.

Pitney-Bowes
POSTAGE METERS

For more information, write Pitney-Bowes, Inc., 2461 Pacific Street, Stamford, Conn. 06904 or call one of our 190 offices throughout the U.S. and Canada. 50 Years of Solving Paper-Handling Problems. Postage Meters, Addresser-Printers, Folders, Inserters, Counters & Imprinters, Scales, Collators, MailOpeners, Copiers, Fluidic Controls, Labeling, Marking and Plastic Card Systems.

CONSTITUTION, BY-LAWS COMMITTEE IS NAMED

by Frank D. Wilson,
*Executive Vice President and Chairman
Constitution & By-Laws Standing Committee*

SOME four months or so from now we will be on our way to St. Louis to attend the 67th Annual Convention of the National League of Postmasters.

Between now and that time each of us should take a long, serious look at the state of affairs the Postal Service is in and has been going through for some time. We must also look at our organization and especially at the constitution and by-laws, the governing order of our organization.

The National by-laws state in part: "The following named committees shall be appointed annually by the president, and approved by the National Executive Board, etc.; 1: Constitution & By-Laws; #2: Resolutions; etc. Insofar as practical, and at the discretion of the Executive Board, one of the Board members shall be Chairman of the Standing Committees."

Thus, President Bailey has appointed me chairman of the Constitution and By-Laws Standing Committee. By approval of the National Executive Board, the following named persons have been appointed members of this all-important committee: **Kenneth Jennings, Powell,**

TN; Larry Gaughen, North Bend, NE; **Floyd Ray,** Warren, NH; **Evangeline Diffely,** Argusville, ND; **Vivian Nissen,** Dunkerton, IA; and **Manuel Sousa,** Half Moon Bay, CA.

It is the duty of this committee to constantly study ways of improving the Constitution and By-Laws, and keep them up-to-date. This committee will adhere to Article VII of the By-Laws in accepting amendments. Article VII reads in part: "Any member of the National League of Postmasters may enter an amendment to the Constitution and By-Laws, provided such amendment must qualify according to the Constitution: and provided further that such amendment must be submitted in writing over the signature of said member or members no later than six (6) hours after the regular annual National Convention has convened."

Any By-Laws amendments may be adopted at any regular National Convention, but only after at least two (2) readings before the assembly at large, provided it is not in conflict with any provisions of the Constitution.

Amendments to the Constitution must be read and accepted at one regular national convention and then read and either adopted or rejected at the next regular national convention. Four (4) amendments to the Constitution were accepted in New Orleans last year and will be brought before the convention in St. Louis this year either for adoption or rejection.

This committee will be most happy to receive any amendments from our members in regard to the Constitution and By-Laws. Send them, in the proper format, to any member of the committee. ■

FOR A FABULOUS EUROPEAN VACATION AFTER NATIONAL CONVENTION, SEE DETAILS ON BACK COVER.

Exquisite Form Industries, Inc. 14 Pelham Parwkway Pelham Manor, N. Y. 10803	Marcus & Co. 61 Broadway New York, N. Y. 10006	Postalia Postage Meters 32-31 57th Street Woodside, N. Y. 11377
Orville Sandvik Construction Rt. No. 1 512 Ellen Lane Batavia, Ill. 60510	HOLLY Stores, Inc. Subsidiary of S. S. Kresge Company	Greenfield Construction Company, Inc. Livonia, Mich. 48151

Executive Vice President
HOWARD BEASLEY
Cherry Valley, AR 72324

Secretary-Treasurer
JANICE GOOCH
Harmony, IN 47853

Immediate Past President
ELINOR HILL
Burlington, MI 49029

League-Auxiliary Liaison
WANDA FEIDNER
Michigantown, IN 46057

THE NATIONAL POSTMASTERS AUXILIARY to the National League of Postmasters

Vice Presidents

WINIFORD BAILEY
Scio, OR 97374

JOSEPH KELLY
Benedict, MD 20612

WILLIAM RUDOLPH
Wolford, ND 58385

MINNIE WILLIAMSON
Dubach, LA 71235



President
MARIANNA GRAY
Kempton, IN 46049

STATE conventions are in full swing! It is a busy time for the Auxiliary as it performs the duties assigned to it by the League. Then there are our own meetings and activities, along with election of officers.

State convention time is also an opportune time to work membership. Set up a membership booth and as you renew old acquaintances and make new ones, tell them what the Auxiliary is doing and what the Auxiliary has done. Even if they can't be active . . . their dues can. Get everyone interested! Let's GO! GO! GO! and GROW! GROW! GROW!

L.A.P.E.L. and the Auxiliary.

L.A.P.E.L. has been very active. In our last National Auxiliary Newsheet was an article from Ollie Corona, National vice president and League legislative chairman, on how the Auxiliary can help in writing letters to our senators and congressmen when important legislation comes up concerning Postmasters and postal workers.

Ollie informs me that letters from the Auxiliary members have been very effective. Do you want in on the action? If so, let me know and I will see that your name is included when the L.A.P.E.L. letters go out.

Attention Secretaries:

Just a little reminder to get your membership and remittance in to National secretary Janice Gooch, as soon as possible after your convention. A list of your new officers should be reported also. Keep me informed also. Don't forget to report what you did at your convention so we can report it in our National Newsheet.

Marianna

MEET MINNIE WILLIAMSON, NATIONAL VICE PRESIDENT



Minnie Williamson

Minnie Williamson is from Dubach, LA, where her husband Robert is Postmaster. At the present time, she is serving as secretary-treasurer of the Louisiana Branch Auxiliary which was organized in 1969.

Besides being active in the Auxiliary, Minnie is a member of Dubach Chapter #215 Order of Eastern Star, Ruston High School Band Parents, and the First Baptist Church in Dubach. For the last seven years she has been an interior decorator's assistant.

Minnie and Robert have been married 24 years and have 3 daughters and 2 grandsons.

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Reservations will be held for us until June 15. As accommodations are limited, members will be accepted on the basis of "first come-first served."

Please send your per person deposits of \$50 directly to our travel agent, Mary Walker, for confirmation and tour details.

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