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THE WHITE HOUSE

WASHINGTON

TO: STAN SCOTT ^{8/7}

FROM: JERRY JONES

RE: Clearance of Candidate for
Non-Career Position

The attached biographical material on this
candidate has been submitted for formal
clearance approval.

If you concur with this clearance please
notify Julie Robben in my office (# 6533)

[Handwritten signature and initials]
SS



CONFIDENTIAL MEMORANDUM

TO: WHITE HOUSE PERSONNEL OPERATION

FROM: David J. Wimer

SUBJ: APPOINTMENT CLEARANCE REQUEST

CLEARANCE REQUESTED - ☒ FBI ☐ HILL ☐ FIELD

WHPO USE ONLY

FULL NAME Howard Jenkins, Jr.	SSN
GRADE/LEVEL AND TYPE OF APPOINTMENT Level IV, PAS	APPOINTMENT DATE (WHPO Use Only)
DEPARTMENT OR AGENCY National Labor Relations Board	CITY AND STATE Washington, D. C.
POSITION TITLE Member, National Labor Relations Board	

Reappointment

Enter below the following specific information:

Political Affiliation Republican

Voting Address Washington, D. C.

Mailing Address 1333 Tuckerman Street N.W. Washington, D. C. 20011

Ethnic Background Black Sex Male

Date and Place of Birth June 16, 1915 Denver, Colorado

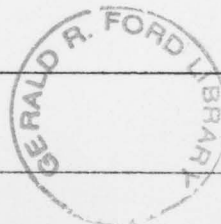
New position _____ or replacing _____

who is _____

NOTE: Also attach completed, up-to-date and legible Standard Form 171 (Application for Federal Employment).

RECOMMENDED BY

SIGNATURE OF SUBMITTING OFFICIAL	TITLE	DATE
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HOWARD JENKINS, JR.

Howard Jenkins, Jr., the first Negro to serve as Member of the National Labor Relations Board, was appointed to a second term by President Lyndon B. Johnson in August, 1968.

A former law professor and specialist in the fields of labor and administrative law, he was appointed in 1963 by President John F. Kennedy to a five-year term on the independent Federal agency which administers the Nation's principal labor relations law.

Mr. Jenkins, a Republican, took office August 29, 1963. He came to the National Labor Relations Board from the Department of Labor, where he had been Assistant Commissioner of the Bureau of Labor-Management Reports.

Born in Denver, in 1915, Mr. Jenkins received his A.B. and his LL.B. degrees from the University of Denver.

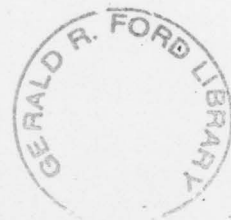
During the war years, he was an attorney for Federal agencies in the Rocky Mountain area, taught law at Howard University, Washington, D. C., 1946-56 and served in the Department of Labor, 1956-63, in positions of progressively greater legal and administrative responsibility until his elevation to the National Labor Relations Board.

* * * * *

Other Biographical Notes

Residence: 1333 Tuckerman Street, N.W.
Washington, D. C. 20011

Birth: June 16, 1915, Denver, Colorado



Education: Elementary - Denver public schools
 A.B. - University of Denver, 1936
 LL.B. - University of Denver, 1941

Family: Married Alice Elaine Brown (University of Denver, A.B., 1937), daughter of the Reverend Russell S. Brown, General Secretary, African Methodist Episcopal Church, in 1940.
 Children: Judith, Howard III, and Lawrence

Relaxations: Bridge, detective story reading, golf

Previous Positions:

1942-43	Enforcement Officer, Office of Price Administration, Denver
1943-45	Acting Regional Attorney, War Labor Board, Denver
1945-46	Chief Regional Enforcement Officer, National Wage Stabilization Board, Denver
1946-47	Consultant to General Counsel, National Wage Stabilization Board, Washington, D. C.
1946-56	Professor of Law, Howard University, Washington, D. C., (taught labor and administrative law, also prepared briefs for the Supreme Court and the U.S. Court of Appeals on cases involving Federal and State administrative regulations and constitutionality of administrative actions; did graduate work in law at New York University)
1956-57	Attorney, Office of the Solicitor of Labor, Department of Labor (responsible for administrative legal services)
1957-59	Special Assistant to the Solicitor of Labor (responsible for International Labor Affairs)
1959-62	Director, Office of Regulations, Bureau of Labor-Management Reports, Department of Labor
1962-63	Assistant Commissioner, Bureau of Labor-Management Reports, Department of Labor

* * * * *

September, 1968



August 27, 1974

MEMORANDUM FOR:

FROM:

SUBJECT:

~~GEORGE BUSH~~

STAN SCOTT

ALLEN PARMENTER

Position Specification
Sheet

Dave Wimer recently requested that the recruiting group of the White House Personnel Office send to you copies of position specifications so that you would have the opportunity to bring qualified candidates to our attention.

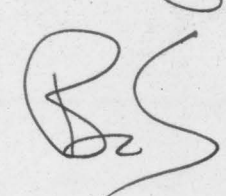
The attached position specification sheet for Assistant Secretary for Administration at the Department of Commerce is the first new assignment we have undertaken since that conversation. We will continue to forward position specification sheets for new assignments as we undertake them.

Please note the closing date for suggestions and the prompt transmittal of as complete biographical data as possible will be greatly appreciated to expedite our search efforts.

Don't hesitate to give me a call if you need further information concerning the nature of the assignment.

cc: Dave Wimer
Bob Shaw ✓
David Smyth
Beverly Splane

Stan

I am arranging for Norm Houston to be interviewed for this position (he was Deputy A/S Admin @ HEW prior to Renegotiation Board appt). Any other thoughts? 



August 27, 1974

MEMORANDUM FOR:

FROM:

STAN SCOTT

Al Parmenter
ALLEN PARMENTER

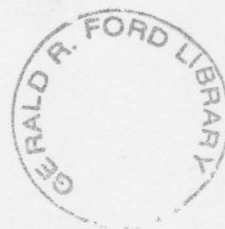
SUBJECT:

Charles Churchwell / *Regist.*

Charles Churchwell's biographical data is attached and appropriate information circled in red. He is one of six recommendations from the American Library Association as a candidate for the post of Librarian of Congress.

He is currently at Brown University (which is not indicated in the biographical data as chief librarian or other such similar senior administrative post.)

I have been told that he is interested in becoming the Librarian of Congress even though he has just moved to Brown University and I am much interested in your checking him out politically and your sharing with me the observations you have been able to gather as to whether we should proceed with his candidacy.



ALA Recommends Six for LC Post

The American Library Association, as a result of deliberations during the annual spring Executive Board meeting, recommended six persons to succeed L. Quincy Mumford as Librarian of Congress. Those whose names were sent to the White House are Page Ackerman, Lillian Bradshaw, Charles Churchwell, Keith Doms, John Lorenz, and Rutherford Rogers (box).

In a statement accompanying the six names, the Executive Board indicated that the next Librarian of Congress "needs to be a highly capable and experienced administrator and a national leader in the field of information science, fully familiar with the prospects for and progress toward new applications of technology."

The statement also defined ALA's official position on the Library of Congress. Among the recommendations were the suggestions that LC be designated the National Library by Congress; that there be full implementation of the centralized cataloging services authorized under LC's National Program for Acquisition and Cataloging; and that the catalog card distribution and other bibliographic services of the Library of Congress be improved and expanded.

Another aspect of Executive Board business was ALA's financial condition. The board received the COPES budget for fiscal year 1974-75, which recommends a budget deficit of \$100,491. ALA Headquarters staff had reduced the initial budget by \$264,167, cutting expenditures in the area of administrative services. COPES further lowered the budget by \$72,257. The \$100,491 deficit includes \$75,756 for a 5 percent salary adjustment for ALA Headquarters staff beginning September 1.

The budget crisis, which had characterized the Executive Board's deliberations during the midwinter meeting in Chicago, seemed to abate. Ernest Martin, associate executive director for administrative services, reported that the value of ALA's endowment had been reduced \$397,000—\$250,000 being ALA's withdrawal to cover operating costs (\$316,000 had been authorized) and \$147,000 representing downward market fluctuation. The association's cash position as of April 30 was a healthy \$496,000. At the time of the meetings, it was projected that ALA's fund balance as of August 31, the close of the fiscal year, would be \$104,798.

In other significant business during

the May 1-3 meetings, the Executive Board:

—Heard a presentation by Chairman Frederick Burkhardt on the second draft of the National Commission on Libraries and Information Science proposal.

—Approved an ALA plan (submitted to the U.S. Office of Education) proposing 10 institutes on the design of affirmative-action plans for librarians and libraries.

—Awarded the J. Morris Jones-World

ALA's CHOICES

Page Ackerman was named university librarian at the University of California, Los Angeles, in 1973. A past-president of ACRL, Ms. Ackerman currently serves on the ALA Council.

Lillian Bradshaw is director of the Dallas Public Library, and served as ALA president in 1970-71. She joined DPL as branch librarian in 1952, and in 1962 was named library director.

Charles Churchwell is associate provost, Miami University, Ohio. Previously he served as director of libraries there. He received his Ph.D. from the University of Illinois in 1966.

Keith Doms, director of the Free Library of Philadelphia, is also a past-president of ALA (1971-72). Before coming to Philadelphia, he was director, Carnegie Library of Pittsburgh.

John Lorenz has been Deputy Librarian of Congress since 1965. He has also been active in international library affairs and currently serves on the ALA Executive Board.

Rutherford Rogers has been the librarian at Yale University since 1969. From 1957-64 he served as Deputy Librarian of Congress, and was a member of the ALA Executive Board from 1961-66.



Rutherford Rogers



John Lorenz and
Lillian Bradshaw

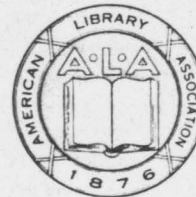


Page Ackerman, Charles Churchwell, and Keith Doms

American Librarian

AMERICAN LIBRARY ASSOCIATION

50 EAST HURON STREET · CHICAGO, ILLINOIS 60611 · (312) 944-6780



May 29, 1974

Mr. Allen Parmenter
Staff Assistant to the President
Old Executive Office Building
17th and Pennsylvania Avenue, N.W.
Washington, D.C. 20050

Dear Mr. Parmenter:

As a follow-up to our previous conversation regarding the appointment of a successor to L. Quincy Mumford, the Librarian of Congress, I am pleased to submit the attached position paper including a list of qualified nominees recommended by the American Library Association.

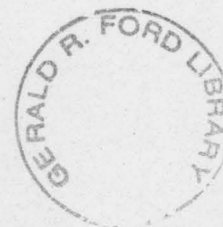
If you should need any additional biographical information on these individuals, or on any other librarians being considered during the selection process, please feel free to call upon me.

Thank you again for giving the Association an opportunity to participate in this highly important task.

Sincerely,

Robert Wedgeworth
Executive Director

RW:kf
Enc.



May 3, 1974

The American Library Association is pleased to participate in the process of selection of a new Librarian of Congress. The organization of some 35,000 members has long had an intense interest in the Library of Congress and its present and future roles as the national library.

Our official position on the Library of Congress states:

The Library of Congress is the foundation upon which any program of national library service must rest. In addition to serving Congress, it performs more national library functions than does any other library in the world. These functions are vital to the library and research communities of the nation. Accordingly, the Association recommends that the Library of Congress be designated by Congress as the National Library.

The Association supports the improvement and extension of the present services of the Library of Congress and urges the Congress to provide adequate funding for an expanded program. The Association recommends that the Library of Congress undertake additional research programs in innovative library techniques and services and assume a greater leadership role in the development of national library resources, in the acquisition of foreign materials, in the provision of cataloging information, in the preservation of library materials, and in the utilization of new technological advances in library and information science. The Association supports full implementation of the centralized cataloging services of the Library of Congress authorized under its National Program for Acquisition and Cataloging.

BIBLIOGRAPHIC AND REFERENCE SERVICES. Catalog card distribution and other bibliographical services of the Library of Congress and other federal libraries and agencies should be improved and expanded. Bibliographies produced by federal government agencies should be given wide distribution through libraries, and hence to the public without the expense of middlemen. The Association supports the use of libraries as reference centers for providing scientific and technical information to business, industry and government.

And in addition, ALA has asked that the National Agricultural Library and the National Library of Medicine and other specialized federal libraries form, with the Library of Congress, a part of a national network serving the information needs of the nation.

- more -



As the Library fulfills an increasingly important leadership role, it must have a Librarian with the qualities of administrative ability and leadership, in addition to professional experience and prominence. ALA believes that the position, head of the largest library in the nation with a staff of 4300 and a budget of more than \$90 million, should be filled from the ranks of distinguished librarians, men and women, highly skilled in the profession and with creativity, the respect of the library community, the grasp of technical problems and the ability to provide continuity with forward progress.

The next Librarian of Congress needs to be a highly capable and experienced administrator and a national leader in the field of information service, fully familiar with the prospects for and progress toward new applications of technology.

He or she should also understand the importance of dealing with personnel of many skills and aspirations. The new appointee should be committed to excellence of service to Congress, government, other libraries and the people. There must be planning capacity and the desire to innovate. There must be dedication and a feeling of responsibility, over a substantial period of time, to the position.

The Library of Congress has at this time a splendid opportunity to build on the respect in which it is held. It seems evident that this objective can best be achieved by naming an outstanding librarian with the precise experience and background demanded by the prestige and importance of the position.

We respectfully submit the following list:

Page Ackerman, University Librarian, University of California, Los Angeles

Lillian Bradshaw, Director, Dallas Public Library

Charles Churchwell, Associate Provost for Academic Services, Miami University, Oxford, Ohio

Keith Doms, Director, Free Library of Philadelphia

John Lorenz, Deputy Librarian of Congress

Rutherford Rogers, Librarian, Yale University Library.

ALA has had experience in recruiting of top library personnel and offers its assistance in the final selection process.



Biographical information

PAGE ACKERMAN is University Librarian, University of California, Los Angeles. She received her undergraduate education at UCLA and Agnes Scott College, earning a Bachelor's degree in English from Agnes Scott College. She received her professional library training at the University of North Carolina. Ms. Ackerman's varied professional career has included service as School Librarian, Druid Hills School, Emory University; Cataloguer, Columbia Theological Seminary, Decatur, Georgia; Post Librarian, U.S. Army Aberdeen Proving Ground; and Assistant Librarian, Union Theological Seminary, Richmond, Virginia. She became a Reference Librarian at the UCLA Library in 1949, and has since been promoted to Assistant University Librarian, Associate University Librarian, and in 1973 became University Librarian. Ms. Ackerman has been active in the American Library Association and the California Library Association. She is a Phi Beta Kappa and also holds membership in American Civil Liberties Union and the American Management Association.

LILLIAN BRADSHAW is Director of the Dallas Public Library, and served as President of the American Library Association in 1970-71. She earned a Bachelor's Degree in English at Western Maryland College, and received her professional library training at Drexel University. Mrs. Bradshaw began her library career as Assistant Circulation Librarian of the Utica New York Public Library. She also worked as Adult Librarian and Assistant Coordinator for Work with Young Adults at the Enoch Pratt Free Library in Baltimore, Maryland. In 1952, Mrs. Bradshaw moved to the Dallas Public Library as Branch Librarian. She was promoted to increasingly responsible positions and in 1962, was appointed Library Director. She has been very active in the American Library Association, Southwest Library Association, and has been President of the Texas Library Association. As a prominent Dallas citizen, she has served in many civic organizations such as the Dallas County Community Action Committee and the Goals for Dallas Task Force. Mrs. Bradshaw is a member of Beta Phi Mu, the national library science honorary fraternity, and in 1971, was named Texas Librarian of the Year.

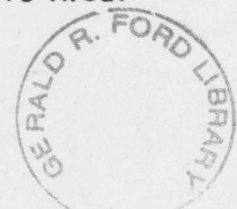
CHARLES CHURCHWELL is Associate Provost of Miami University, Miami, Ohio. Previously, he held positions as Director of Libraries, Miami University; Reference Assistant, Alabama State College; Instructor in Library Science, Prairie View A & M College; and Reference Librarian, New York Public Library. He also worked at the University of Illinois Library and the University of Houston where he was Assistant Director for Public Services. Dr. Churchwell received his undergraduate education at Morehouse College, was awarded an MLS from Atlanta University, and a PhD from the University of Illinois. From 1945-47, he served as a sergeant in the U.S. Army Air Force. He has been active in the American Library Association, state and regional library associations, and is also a member of the National Association for the Advancement of Colored People, and the National Urban League.

KEITH DOMS has been the Director of the Free Library of Philadelphia since 1969. He began his professional library career in 1947 as City Librarian, Public Library, Concord, New Hampshire. In 1951 he was appointed City Librarian, Grace A. Dow Memorial Library, Midland, Michigan. Mr. Doms moved to the Carnegie Library of Pittsburgh as Assistant Director in 1956, became Associate Director in 1963, and served as Director from 1964-69. He was commissioned by the U.S. Department of State to conduct a seminar on public library development in Karachi, Pakistan in 1964.

Mr. Doms earned a Bachelor's degree from the University of Wisconsin, attended Harvard University, and returned to the University of Wisconsin for professional library training. He has been very active in professional organizations and was President of the American Library Association in 1972, and President, Beta Phi Mu, national honorary fraternity for librarians, 1963-64, and has held offices in the Pennsylvania, Mid-Atlantic, New Hampshire, New England, and Michigan Library Associations. Mr. Doms has received honors for his professional and community service activities including the Outstanding Service Citation from the Commonwealth of Pennsylvania.

JOHN LORENZ is Deputy Librarian of Congress. He received a Bachelor's degree in History from City College of New York, received professional library degree from Columbia University and also earned a Master's degree in Public Administration from Michigan State University. He began his professional career as Reference Assistant, Queens Borough Public Library, Jamaica, New York. Mr. Lorenz' professional positions have also included Head, Business and Technical Division, Schenectady, New York Public Library; Head, Reference Division, Grand Rapids, Michigan Public Library; and Assistant State Librarian, Michigan State Library. In 1957 John Lorenz joined the staff of the U.S. Department of Health Education and Welfare, Office of Education as Assistant Director of the Library Services Branch. He served as Director of the Library Services Branch from (1958-63); Director of the Division of Continuing Education (1963-64); Director, Division of Library Services (1964-65); and Director, Division of Library Services and Educational Facilities. In 1965 Mr. Lorenz was appointed to his current position, Deputy Librarian, Library of Congress. He has been active in international library affairs, served in 1960-61 as U.S. expert to UNESCO (Paris) to consult with representatives from 10 countries in development of an "International Guide to Education Documentation," and also served on a similar UNESCO panel in 1967 to develop library service in Asia. His professional affiliations include the American Library Association, where he is currently a member of the Executive Board; the International Federation of Library Associations; the American Society of Information Scientists; the Association of Research Libraries; the District of Columbia Library Association; and the U.S. Book Exchange.

RUTHERFORD ROGERS has been the Yale University Librarian since 1969. He received a Bachelor's degree in English from the University of Northern Iowa, a Master's degree in Comparative Literature and a Bachelor's degree in Library Science from Columbia University. Preceding his World War II Service in the Army Air Force he worked at the New York Public Library and the Columbia College Library. His further professional experience included; Research Analyst, Smith Barney & Company, New York City, 1946-48; Director, Grosvenor Library, Buffalo, New York 1948-52; Director, Rochester Public and Monroe County Library Systems, 1952-54; Chief of the Personnel Office, New York Public Library 1954-55; Chief, Reference Department, New York Public Library 1955-57; Deputy Librarian of Congress 1957-64; and Director of University Libraries, Stanford University 1964-69. Mr. Rogers has been active in the American Library Association and served on the Executive Board from 1961-66. He has also participated in activities of the New York Library Association, District of Columbia Library Association, and California Library Association. He was President of the Association of Research Libraries in 1967-68. Mr. Rogers has also served as a consultant to libraries and in 1964 participated in a UNESCO Conference on National Libraries in Asia and the Pacific Area.



THE WHITE HOUSE
WASHINGTON

9/12/74

FOR: STAN SCOTT
FROM: GREG LEBEDEV

For your information.

Attachments



September 12, 1974

Dear Mrs. Colbert:

The President has asked me to reply to your recent letter discussing the nomination of Shirley Temple Black to be Ambassador to Ghana.

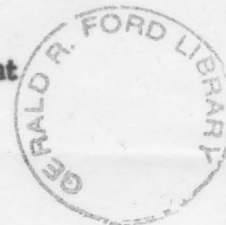
Your comments about the ambassadorial process are both useful and appreciated. I can certainly reiterate the confidence which The President has in Mrs. Black's capability to ably represent the United States in Ghana. You have thoughtfully raised some interesting considerations, and I have enclosed a recent New York Times article which goes directly to your observations and which you might find of interest.

With best regards, I am

Sincerely,

David J. Wimer
Special Assistant to the President

Mrs. Gloria C. Colbert
7500 Greer Drive
Oxon Hill, Maryland 20822



DJW:GL:acm

Com- appt.
W

7500 Greer Drive
Oxon Hill, Md. 20022
21 August 1974

The President, Gerald R. Ford
The White House
1600 Pennsylvania Avenue, N. W.
Washington, D. C.

Re: Appointment of Shirley
Temple Black



My Dear Mr. President:

Your recent appointment of Ms. Shirley Temple Black, as ambassador to Ghana prompts me to write this note.

I do not personally know anything about Ms. Black, but I feel the time has come when appointments are made to black nations, an all out and out, concerted effort should be made to seek a black ambassador.

By always making white appointments to black countries, other nations tend to get the impression that blacks are inadequate, yield no power and are still relegated to a subservient status in the United States. According to several reports the United States does have an image problem.

Ambassadorships as far as I can ascertain, are prestigious (social) and the particular person(s) selected have contributed heavily to the Party.

Blacks have never been able to overcome their low economic status as the wealth and power was distributed during the 1800's to the Cabots, Rockefellers, Lodges, Fitzgeralds, etc. while blacks were still slaves.

In order to help rectify the situation, blacks should be appointed and subsidized by the Government.

I hope this letter is taken as constructive criticism and in as sincere a light as it is written.

Sincerely,

Glenn Beckert

September 16, 1974

MEMORANDUM FOR:

GEORGE BUSH
STAN SCOTT ✓

FROM:

Al Parmenter
ALLEN PARMENTER

SUBJECT:

Position Specification
Sheet

The attached position specification sheets for the following positions are sent to you for your suggestions of candidates:

Librarian of Congress
Executive Director, President's Commission on
Personnel Interchange
Commissioner, Automated Data and Telecommunications
Service
Assistant Administrator for Operations, Regulations
and Compliance, FEA

Please note the closing date for suggestions and the prompt transmittal of as complete biographical data as possible will be greatly appreciated to expedite our search efforts.

Don't hesitate to give me a call if you need further information concerning the nature of the assignment.

cc: Dave Wimer
Curtis Fee
Andre Le Tendre
Bob Shaw
Dave Smyth
Beverly Splane



POSITION
SPECIFICATION SHEET

Title Librarian of Congress
Level IV PAS
\$38,000

Summary of
Responsibilities Responsible to the Congress and the Joint Committee
on the Library for the successful operation of the
Library. Annual budget is approximately \$94,000,000.
The Library employs approximately 3,900 employees.

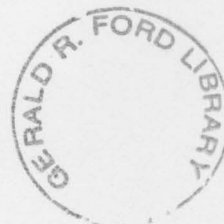
Criteria for
Selection The ideal candidate will likely be a well regarded
librarian with previous experience in a top
administrative role in a research or a major
university library or similar experience.

The individual must have the ability to lead so as to
make the library a more dominant force by being
more responsive to users through quality of service
and the use of better methods.

Age: probably not under 40 years of age

Assignment Responsibility	Allen E. Parmenter Room 351 EOB 456-6274	Andre Le Tendre Room 140 EOB 456-2821
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Closing date
for suggestions September 27, 1974



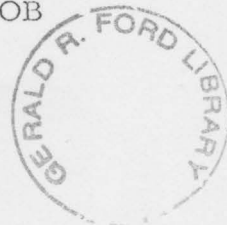
POSITION
SPECIFICATION SHEET

Title	Executive Director President's Commission on Personnel Interchange GS - 17, C-Schedule \$36,000	
Summary of Responsibilities	Responsible to the Commission for all aspects of program administration and for policy recommendations. Promote the program, develop nominees, identify place- ments, evaluate nominees, manage education program, supervise re-entry. Staff of 12.	
Criteria for Selection	Corporate or government manager with a proven track record in one of the following areas: - o Marketing - o Recruiting - o Personnel Age range 32-37 Must have strong ability to persuade and convince. Should have experience dealing with the most senior levels of government and industry.	
Assignment Responsibility	Beverly J. Splane Room 351 EOB 456-2785	Robert Shaw Room 135 EOB 456-2244
Closing date for suggestions	September 20, 1974	



POSITION
SPECIFICATION SHEET

Title	Commissioner, Automated Data and Telecommunications Service Level V - C \$36,000	
Summary of Responsibilities	Reports to the Administrator of GSA. Responsible for the centralized purchasing and management of automated data equipment and related services including the maintenance of data services and a telephone network that includes 900,000 subscribers. This office acts as a simple purchasing agent for approximately \$10 billion worth of expenditures per annum and employs 2,800 people in 10 separate locations around the country.	
Criteria for Selection	The successful candidate must have a thorough knowledge and understanding of the field of data processing with special emphasis on telecommunications and microwave transmission. The successful candidate should not come from any of the major producers of hardware but rather from a major user of similar services. Age: 35-50, flexible The individual must have the unique ability to communicate simply and effectively in order to state the Administration's concerns for the issues before the various committees in the Congress.	
Assignment Responsibility	David D. Smyth II Room 351 EOB 456-2804	Curtis Fee Room 143 EOB 456-2343
Closing Date for suggestions:	September 27, 1974	



POSITION

SPECIFICATION SHEET

Title: Assistant Administrator for Operations,
Regulations & Compliance
FEA
Level IV PAS
\$38,000

Summary of Responsibilities: Responsible to the Administrator of the FEA for the implementation and operational effectiveness of the National Energy Programs which assure the lawful and equitable distribution of crude oil, petroleum products and other energy resources. This office formulates, executes and enforces national level policy for all energy allocation and compliance programs. It participates in the formulation of national pricing and conservation policy and ensures the effective implementation and execution of those policies. In addition the office monitors the supply and demand of energy uses throughout the production and distribution system and maintains a verification system.

Criteria for Selection: The successful candidate should have a successful past performance record in line operating functions. He must be a cool, incisive and thoroughly analytical thinker. Above all, he must not be a visionary.

Age: 35-50

He must have the ability to direct a Washington group of about 320 people and effectively manage the efforts of an additional 800 people who comprise the complementary arm as well as 400 people who are directly responsible to the 10 regional Administrators.



Assignment
Responsibility:

David D. Smyth II
Room 351 EOB
456-2804

Curtis Fee
Room 143 EOB
456-2343

Closing date
for suggestions:

September 27, 1974



THE WHITE HOUSE

WASHINGTON

September 20, 1974

MEMORANDUM FOR:

STAN SCOTT

FROM:

DAVID J. WIMER 

SUBJECT:

Board of Foreign Scholarships
(WAE, PA)

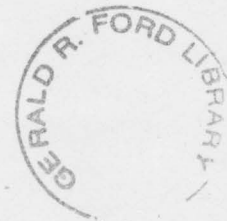
The purpose of this memo is to solicit from you candidates or suggestions to fill the vacancies created by the resignation of James Roach, and the expiration of the terms of three other members of the subject Commission.

The Board of Foreign Scholarships was created by 22 U.S. Code 2456 to select the participants and supervise the programs established through international agreements promoting educational and cultural exchanges. The well-known Fulbright Scholarship Program falls within the purview of the Board. Also under its aegis are exchanges encompassing participation in international fairs and exhibits by cultural, industrial and athletic groups and a variety of prominent individuals. The Board consists of twelve members appointed by The President for a term of three years. In the selection of members the law suggests that due consideration be given distinguished representatives of both public and private cultural, educational, student advisory and veterans organizations. The legislation and current membership are attached for your review (Tab A).

In evaluating candidates for the current vacancies, we are anxious to learn of individuals with a background in cultural affairs and involvement with veterans groups. Further, individuals from the Midwest and Western parts of the country would be particularly welcome.

Please send your comments and/or names of any candidates, along with their current resume, to Jan Milliken in Greg Lebedev's office (EOB 139). We would appreciate receiving them by Thursday, September 26, 1974.

Attachment: Tab A



BOARD OF FOREIGN SCHOLARSHIPS

Independent

AUTHORITY: 22 U.S.C. 2456(a)

METHOD: Appointed by the President

MEMBERS: TWELVE -- Due consideration shall be given to the selection of distinguished representatives of cultural, educational, student advisory, and war veterans groups, and representatives of the United States Office of Education, the United States Veterans Administration, public and private nonprofit educational institutions.

CHAIRMAN: No provision.

TERM: Article 4 of the By-laws of the Board, amended July 29, 1949, established a system of rotation of membership for three-year terms.

(By-laws in precedent file)

SALARY: If not otherwise in the employ of the United States Government, entitled to compensation at rates not in excess of \$50 per diem while performing services. (22 USC 2456 (E))



FOREIGN SCHOLARSHIPS BOARD

POSITION	GRD	TYP	TEN	CND	INCUMBENT	REG	STATE	DATE/COMM	TERM/EXP	BKG
FOREIGN SCHOLARSHIP	WAE	PA	03	1	BILLINGTON JAMES	R	NEW JERSEY	74/05/28	76/09/22	P 1 01
FOREIGN SCHOLARSHIP	WAE	PA	03		MUSE MARTHA T	R	NEW YORK	74/05/28	76/09/22	I 2 01
FOREIGN SCHOLARSHIPS	WAE	PA	03	1	NELSON LYLE	R	CALIFORNIA	74/05/28	76/09/22	P 1
FOREIGN SCHOLARSHIP	WAE	PA	03		THEBERGE JAMES D	R	DIST OF COL	74/05/28	76/09/22	P 1 01
FOREIGN SCHOLARSHIP	WAE	PA	03	1	LOVITZ DONALD S	R	ILLINOIS	71/12/06	74/09/22	N 1 01
FOREIGN SCHOLARSHIP	WAE	PA	03	1	TAYLOR ANNE P	R	MARYLAND	71/12/06	74/09/22	2 01
FOREIGN SCHOLARSHIPS	WAE	PA	03	1	DWINELL LANE	R	NEW HAMPSHIRE	71/12/06	74/09/22	1 01
FOREIGN SCHOLARSHIP	WAE	PA	03	1	ROACH JAMES R	R	TEXAS	71/12/06	74/09/22	P 1 01
FOREIGN SCHOLARSHIPS	WAE	PA	03	1	DOLIBOIS JOHN	U	OHIO	74/05/28	75/09/22	P 1 01
FOREIGN SCHOLARSHIPS	WAE	PA	03	0	LISSY DAVID H	R	PENNSYLVANIA	74/05/28	75/09/22	N 1 09
FOREIGN SCHOLARSHIPS	WAE	PA	03		WIMPRESS GORDON JR	R	TEXAS	74/05/28	75/09/22	P 1 01
FOREIGN SCHOLARSHIPS	WAE	PA	03		HARGRAVES J ARCHIE	U	NORTH CAROLINA	74/05/28	75/09/22	P 1 14



D/A CLEARANCE FORM
+++++

1. TO: ALO TEAM LEBEDEV
FROM: Opns

Date: 9/24/74

Name: CRESWELL, ISAIAH T. Agency: DOD
(Last Name) (First Name) (MI)

Position: STAFF Director / Director For Equal Type Appt: NEA Grade: GS-17
OPPORTUNITY (Military) OFFICE OF THE ASST. SECRETARY
OF DEFENSE (manpower and Reserve affairs)

2. TO: Opns
FROM: ALO Team LEBEDEV

Date: 9/24/74

[Signature] Put into clearance DO NOT Put into Clearance

3. a.) Security Checked

b.) RNC 9/7

c.) R&D

OK

OK

No Record

Not OK

Not OK

Date: _____

Date: _____

Date: _____

d.) WH Substantive Office
(DC or NSC)

e.) Other WH Staff Office

f.) Other WH Staff Office

10/9 OK

OK

OK

Not OK

Not OK

Not OK

Date: _____

Date: _____

Date: _____

4. TO: ALO Team [Signature]

FROM: Opns

Date: 10/1

Attached case is staffed out and ready for decision.

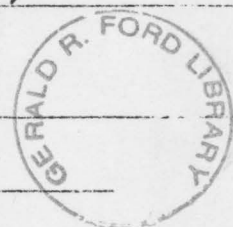
5. TO: Opns

FROM: ALO Team _____

Date: _____

Candidate is Cleared

Candidate is not Cleared



OFFICE OF THE SECRETARY OF DEFENSE

September 23, 1974

Memo For Mr. David J. Wimer
Special Assistant to the President
(Personnel)

THROUGH: Brigadier General Richard L. Lawson, USAF
Military Assistant to the President

Attached is a request for clearance for Isaiah T. Creswell, Jr., for the position of Staff Director/ Director for Equal Opportunity (Military), Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs), GS-17, NEA.

Thomas K. Latimer
Thomas K. Latimer
The Special Assistant

Attachment

103

Action:

File:

Info To:



WITHDRAWAL SHEET (PRESIDENTIAL LIBRARIES)

FORM OF DOCUMENT	CORRESPONDENTS OR TITLE	DATE	RESTRICTION
Doc	social security number 1 page - Isaiah Creswell	1974	c

File Location:

Stanley C. Scott Papers, box 17. Folder: Personnel Office, 8/74 - 9/74 (10)

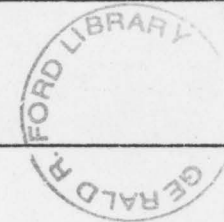
RESTRICTION CODES

JJO 5/28/24

- (A) Closed by applicable Executive order governing access to national security information.
- (B) Closed by statute or by the agency which originated the document.
- (C) Closed in accordance with restrictions contained in the donor's deed of gift.

CONFIDENTIAL CLEARANCE PROCESSING FORM FOR CERTAIN EXCEPTED POSITIONS

Candidates Name: Isaiah T. Creswell, Jr. Staff Director/Director for Equal Opportunity (Military),
 Position: Office of the Assistant Secre- Grade: GS-17
 tary of Defense (Manpower and Reserve Affairs)
 Type of Appointment: NEA Department/Agency: Department of Defense Registration: ⁽¹⁾ Independent



SECURITY CLEARANCE:

Clearance Granted, if any: _____ Date: _____ Type of Investigation: _____

Investigating Agency: _____

CONGRESSIONAL CONCURRENCES: (State & District of Candidate's Registration or Domicile)

Senator _____ Date: _____ Remarks: _____

Senator _____ Date: _____ Remarks: _____

Representative: _____ Date: _____ Remarks: _____

(Ranking GOP Members on Appropriations Subcommittees (A) and Legislative (L) Committees)

Senator (A) Young Date: 9/23/74 Remarks: "No Comment"

Senator (L) Thurmond Date: 9/23/74 Remarks: "OK"

Representative (A) Minshall Date: 9/23/74 Remarks: "No Objection"

Representative (L) Bray Date: 9/23/74 Remarks: "No Objection"

STATE CONCURRENCES:

State GOP Contact _____ Date: _____ Remarks: _____

other Key Contact DC Republican Committee Date: 8/27/74 Remarks: "No Comment"
 (Robert Carter)

This form was completed and/or approved by: _____ date: _____

This form was approved by: Thomas K. Latimer date: 9/23/74

Thomas K. Latimer, The Special Assistant

(1) If registration is other than Republican, attached a full, detailed explanation of the reasons for the proposed action.

CLEARANCE FORM

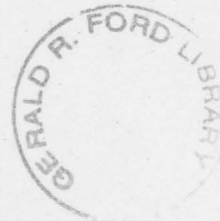
SUBJECT: Appointment as Staff Director/Director for Equal Opportunity (Military), Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs)

BRIEF DESCRIPTION OF DUTIES: As the Principal Assistant to the Deputy Assistant Secretary of Defense (Equal Opportunity), incumbent is responsible for all matters coming under the cognizance of the Office of the Deputy Assistant Secretary, with particular focus on the military aspects of the DoD Equal Opportunity and Human Goals Program. He assumes full responsibility for the operation of the office in the absence of the Deputy Assistant Secretary. He participates with and assists the Deputy Assistant Secretary of Defense (Equal Opportunity) and the Assistant Secretary of Defense (Manpower and Reserve Affairs) by coordinating and monitoring DoD compliance with national policy and DoD-wide programs in his assigned areas and directing improvements in EEO program implementation by all DoD components. He provides advice, guidance, and assistance in the development, establishment, and revision of policies, programs, and procedures to promote equal opportunity throughout the Department of Defense, the Defense Agencies, and the Military Departments, on and off base.

NAME: Isaiah T. Creswell, Jr.

LEGAL AND VOTING ADDRESS: 910 - 17th Avenue, North, Nashville, Tennessee 37208

RECOMMENDED BY: Honorable William K. Brehm, Assistant Secretary of Defense (Manpower and Reserve Affairs)



ISAIAH T. CRESWELL, JR.

PRESENT ADDRESS: 1435 Fourth Street, S.W., Apartment B113, Washington,
D. C. 20024

BORN: August 16, 1938, Nashville, Tennessee

EDUCATION: 1959 B.A., Amherst College, Amherst, Massachusetts
1964 LL.B., Vanderbilt University, Nashville, Tennessee

Georgetown University, Washington, D. C. Graduate courses
at the Urban Law Institute, 1968.

EMPLOYMENT:

Mar 1969 - Present	Assistant Staff Director for Field Operations, U. S. Commission on Civil Rights
Nov 1967 - Mar 1969	Executive Assistant to the Council Chairman, District of Columbia City Council
Nov 1967 - Sep 1968	Special Counsel, District of Columbia City Council
Jan 1967 - Dec 1967	Partner, Barrett, Stokes and Creswell, Nashville (Now Barrett, Brandt and Barrett) Also, Assistant Public Defender (Part-time), Public Defender's Office, Nashville
Jan 1966 - Jan 1967	Director of Program Development, Metropolitan Action Commission, Nashville
Aug 1965 - Jan 1966	Attorney, U. S. Department of Labor, Office of the Solicitor; and U. S. House of Representatives, Committee on Education and Labor

PROFESSIONAL SOCIETIES:

Nashville Bar Association
Tennessee Bar Association



THE WHITE HOUSE

WASHINGTON

10/7

NATIONAL SECURITY COUNCIL

~~DAVID J. WIMER~~

Julie Robben for William Walker

Isaiah T. Creswell

ACT:

Attached biographical material on this candidate has been submitted for formal clearance approval. Please make the formal clearance recommendations for which your office is responsible and return this cover sheet with your response.

If there are any negative responses, please indicate the nature and basis of the objection.

We would appreciate your response within four (4) working days.

If you have a need for further information on this matter, please contact Julie Robben in my office on extension 6533, EOB 136.

RCM J. Long
HHK

DISAGREE

9 Oct 74

Return to EOB 136



THE WHITE HOUSE
WASHINGTON

10/7

MEMORANDUM FOR:

STAN SCOTT

FROM:

~~DAVID J. WINTER~~

*Julie Robben
for William Walker*

SUBJECT:

Isiah I. Creswell

The attached data on this candidate has been submitted to secure formal clearance approval. Please advise this office whether or not you concur in this action.

If you recommend against action, please indicate the nature and severity of the objection.

We would appreciate your response within eight (8) days. If you have need for further information concerning this case, please contact Julie Robben of my staff at X 6533.

APPROVE _____

DISAPPROVE XXXXX *Stan Scott*)

Date 10/15/74 _____

Our check shows that Mr. Isiah I. Creswell is a Democrat, voting in Tennessee in 68', 71 and 72. We would offer the names of several qualified black Republicans for this slot, if requested.

Stan Scott

Please return form o Room 136.



THE WHITE HOUSE

WASHINGTON

September 25, 1974

Dear Stan:

I just wanted to personally say, before I leave for Brazil, how fortunate I think this country and this President is to have you on board. Working with you over the past one and a half years has been one of the most rewarding experiences I have had. I truly hope I'll have the opportunity to work with you again in the months and years ahead.

Thank you for what you have done for all of us Americans.

Sincerely,



David J. Wimer
Special Assistant to the President

Mr. Stanley S. Scott
Special Assistant to the President
The White House
Washington, D.C.

