

The original documents are located in Box 3, folder “Black Appointees, 1969-1975 (5)” of the Stanley Scott Papers at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE

WASHINGTON

September 4, 1974

MEMORANDUM FOR:

ANNE ARMSTRONG

FROM:

STAN SCOTT *SS*

SUBJECT:

List of Blacks Qualified to Serve
In the Highest Levels of Government

In accordance with our conversation of September 3rd, I am forwarding to you a list of Black Americans whose credentials, I believe, qualify them to serve in the top levels of the federal government.

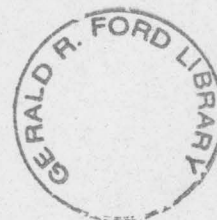
CABINET

Judge Samuel R. Pierce, Jr., is now a partner in one of New York City's largest law firms, Battle, Fowler, Lidstone, Jaffin, Pierce & Kheel. A former judge of New York State's Court of General Sessions, he was also a founder and director of New York's Freedom National Bank and is currently a director of Prudential Life Insurance Co. From 1970 until last June, he served as General Counsel of the Treasury Department, heading 900 attorneys in the second largest "law firm" in the United States. (Only the Justice Department has more lawyers.)

William T. Coleman, Jr., attorney, Dilworth, Paxton, Kalish, Levy & Coleman; Philadelphia, Pa. Directorships: American Stock Exchange, First Pennsylvania Banking & Trust Co., First Pennsylvania Corp., Pan American World Airways, Penn Mutual Life Insurance Co., Philadelphia Electric Co., Western Savings Bank. Coleman served on the President's Price Commission.

Clifton R. Wharton, Jr., president, Michigan State University, resume attached.

Jerome H. Holland, member, New York Stock Exchange, former Ambassador to Sweden, resume attached.



Mrs. Jewell LaFontant, Deputy Solicitor General, Department of Justice. Resume on file.

Sen. Edward Brooke, Resume on file.

Under Secretary, Assistant Secretary, Independent Agencies, Ambassador

Dr. James R. Cowan
Assistant Secretary of Defense for Health and Environment
Resume on file

Norman Houston
Board Member, Renegotiation Board
Resume on file

George Haley
Assistant Director for Equal Employment Opportunity
United States Information Agency
Former Chief Counsel Urban Mass Transportation, Dept. of Transportation
Resume on file

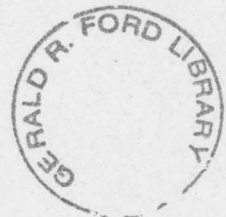
Mr. Kenneth Sherwood
Commissioner, New York State Athletic Commission
Business: Owner of supermarkets and furniture stores
Resume on request

Dr. Archie L. Buffkins
Chancellor, University of Maryland Eastern Shore
Ph.D. Administration
Resume on request

Andrew F. Brimmer
Former member of the board of governors of the Federal Reserve
Resume on file

Dr. Robert Vowels
Head, Department of Business Administration
Atlanta University
Atlanta, Georgia
Resume on request

Mrs. Ersal H. Poston
President, N.Y. State Civil Service Commission
Highest ranking black in New York State Government
Resume on request



Dr. Luther H. Foster
President, Tuskegee Institute
Tuskegee, Alabama
Resume on request

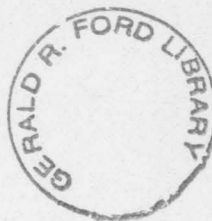
Gen. R. C. Cartwright
Deputy Chief of Staff
Comptroller HQS, U. S. Army, Europe and Seventh Army,
available after retirement next week

Mrs. Ernesta G. Procope
President, E. G. Bowman Co., largest black-owned insurance brokerage firm
Resume on file

Dr. Ethel Allen
Physician and surgeon who is an elected member of the Philadelphia
City Council
Resume on file

Lyman Parks, Mayor, Grand Rapids, Michigan
Would be interested in a position after his term expires in January 1975

Vernon Jordan
Executive Director
National Urban League
New York, New York
Resume on request



NOTES

COUNCIL OF BLACK APPOINTEES MEETING

National Press Club

September 17, 1974

MEMBERS PRESENT:

BANKS, Calvin D.
BRITTON, Theodore R., Jr.
DAVIS, William
FRANCIS, H. Minton
FRAZIER, James
HALEY, George W.
HOUSTON, Norman
LAFONTANT, Jewel
MARTIN, Harry T.
NEWMAN, Constance

POWELL, John H., Jr.
REID, Arthur J.
RUTLEDGE, Philip J.
SCOTT, Stanley
SHELTON, Edward E.
SINGLETARY, Samuel
TOOTE, Gloria
WASHINGTON, Miles S., Jr.
WILLIAMS, Frank E.
WILLIAMS, Paul

The meeting was called to order by the Chairman at 7:00 p.m.

Associate Council Member Phil Rutledge who is Chairman of the Board of the United Black Fund (UBF) explained the relationship of UBF with The United Way and requested council members to serve as informational contacts within agencies during the Combined Federal Campaign (CFC).

The membership committee recommended the admission of Mr. Horace Dawson, Jr., and Mr. William Davis, both Deputy Assistant Directors of USIA along with Mr. Samuel Cornelius, Deputy Director of OMBE to membership in the Council. The report was adopted.

The names of Dr. Ruth Washington and Ruth B. Harris were proposed.

The Chairman reported on interim activities of the Executive Committee during the months of July and August.

1. The Executive Committee met in July with Dave Wimer of the staff office handling Presidential appointments. Mr. Wimer assured the Committee of the desire for



continued cooperation and agreed to consult with the Council.

2. The Chairman reported on a congratulatory letter which he had sent to President Ford.
3. The Chairman and Connie Newman explained the highlights of a study being made to determine the status of Blacks in high-level appointments, recruiting efforts, etc. The study is being conducted by Mrs. Newman's staff and will be presented to the Council for review prior to finalization.

George Haley, Program Chairman, presented Stanley Scott, Special Assistant to the President.

Stan reported on the goals which President Ford is establishing and indicated that the President plans a series of meetings with Black leaders. The first of the meetings had been held on September 14 and primarily involved persons outside of the Federal Government. Norm Houston was the only governmental official at the 9/14 meeting. Stan indicated that the President asked Black leaders to identify issues which Blacks see as crucial.

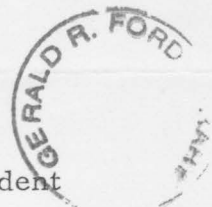
Three committees were appointed and are to prepare recommendations to the President. The committees and chairmen are:

Federal Employment - Norm Houston
Economics - Timothy Jenkins
Black Political Views - Henry Lucas

Stan commented on the meeting which the President had held with the Congressional Black Caucus. Congressman Rangel had requested the meeting at which the Caucus had presented its view of critical issues. Chairman Houston and other Council members reported that the President had indicated his intention to utilize Stan Scott as a key resource.

The meeting was adjourned at 9:30 p.m.

Prepared by Calvin D. Banks





DEPARTMENT OF JUSTICE
Community Relations Service
WASHINGTON, D.C. 20530

DIRECTOR

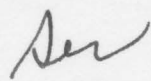
SEP 27 1974

MEMORANDUM FOR: Mr. Stanley Scott
Special Assistant to the
President

SUBJECT : Invitation to Speak to CRS Executive Staff

This is just a written reminder of our conversation at the recent meeting of the Council of Black Appointees. Once a month the CRS Executive Staff has an informal meeting with a person from outside the agency. Generally, our guest is asked to speak on any topic he pleases. Mostly, we like to have an informal discussion between the guest and staff. The meeting begins at 4 p.m. on any Tuesday of your choosing and lasts about an hour. We'd like you to be our guest in the future. We are open from the month of November on.




Ben Holman



WASHINGTON, D.C. 20446

OFFICE OF BOARD MEMBER

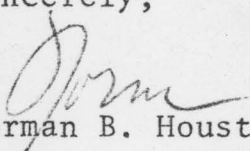
October 17, 1974

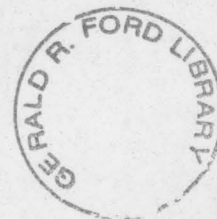
Honorable Stanley S. Scott
Special Assistant to the President
The White House
Washington, D.C. 20500

Dear Stan:

Enclosed are comments on personnel as requested.

Sincerely,


Norman B. Houston



October 17, 1974

Comments on Personnel Functional Objectives

Since Blacks in America represent the largest ethnic minority and are present or relate to every socio-economic group, it is essential that government at all levels recognize the importance of Black participation throughout its political and administrative structure. In addition to broad participation at all levels within government, involvement in private industry, quasi-public institutions, foundations and associations representing various public interests is desirable.

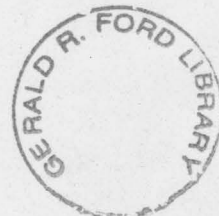
The federal government and the Republican Party can both aid in assuring broad involvement by Blacks. Within the personnel area immediate visibility and manifestation of the desire of this Administration to "include in" all people can most easily be accomplished.

Specific objectives in terms of numbers and types of positions in various agencies should be developed. For example, it is essential that a Black be at the policy level in the Office of Management and Budget, since OMB is the conduit for programs and their budget throughout government. Placement on the Domestic Council is another essential.

The trend of personnel placement since 1969 has been far broader and more meaningful than in prior years. It is important, however, that broad participation continue to be extended. In this regard, more effort is needed at regional and local levels. Recruiting community leaders is a part of building a broader base and improving our image.

Mechanism in the White House

- (1) The management system within the White House should permit the Special Assistant to the President (Minority Affairs) to have full knowledge and input opportunity for all key personnel selections.

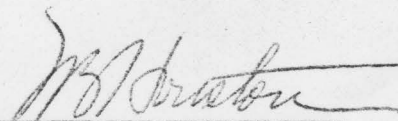


- (2) Personnel objectives should be established to increase the Black participation at meaningful levels.
- (3) A talent bank should be established on a formal basis. This takes considerable effort if it is to be useful. Every resource should be used in the building of a reliable talent bank and reference system.
- (4) The White House personnel office should be staffed with at least one Black in a key role.

While such a person should be qualified to handle general matters, his special effort should be in the direction of obtaining Black appointees.

- (5) The talent bank referred to above could be developed under direction of the White House staff. There are many lists of Black Republicans, Black professionals, etc. But there needs to be a consolidation and an analysis made to develop records that would include specific professional and political criteria.

Once established the maintenance of the talent bank on a highly current basis would also be necessary. Management of a Black Republican Talent Bank under White House direction should be a specific responsibility of an office within the White House. Continuous liaison with Black Republicans nationally would be necessary.



Norman B. Houston



NEWSLETTER
COUNCIL OF BLACK APPOINTEES MEETING

The Officers Club
Fort Leslie J. McNair

January 28, 1975

MEMBERS PRESENT:

BANKS, Calvin D.
BOSTIC, James E.
BRITTON, Theodore R., Jr.
CRAWFORD, H. R.
DAVIS, William
DAWSON, Horace G., Jr.
FRANCIS, H. Minton
FRAZIER, James
GRAVES, Clifford W.
HALEY, George W.

HOLMAN, Ben F.
HOUSTON, Norman B.
JENKINS, Howard, Jr.
JONES, Roosevelt
LAFONTANT, Jewel S.
NEWMAN, Constance
REID, Arthur J., Jr.
THOMAS, Stanley B., Jr.
TOOTE, Gloria E. A.
WILLIAM, Paul

The Officers Club of Fort Leslie J. McNair was a very gracious setting for this latest gathering of the Council of Black Appointees. The meeting was a very significant one for several very good reasons. It was the first business meeting for the new officers and it was a meeting to pay tribute to one of the group's most distinguished members, Honorable Theodore R. Britton, Jr., United States Ambassador to Barbados.

The evening began very pleasantly with cocktails from 6:30 p.m. until 7:00 p.m., a very delectable dinner was then served.

Chairman Haley officially commenced the business meeting at 8:10 p.m. by giving a report of a meeting of the Executive Committee which was held on December 17, 1974.

The members of the Executive Committee:

George W. Haley, Chairman
Jewel S. Lafontant, Vice Chairman
Arthur J. Reid, Jr., Secretary
H. Minton Francis, Treasurer
Norman Houston, Immediate Past Chairman
Constance Newman, Program Chairman



Other assistant officers named were:

Dr. Gloria E. A. Toote, Assistant Treasurer
Attorney Donald W. Jones, Assistant Secretary
Honorable Stanley B. Thomas, Jr., Assistant
Program Chairman

It was moved by Honorable Howard Jenkins that the recommendations of the Executive Committee relative to format of the meetings, makeup of Executive Committee and other officers and that annual dues be \$10.00 per member. Also that each monthly meeting be hosted by four (4) members one of whom to serve as chief host or hostess. After some discussion pro and con the motion was passed.

Honorable Stan Thomas requested a budget reflecting projected income and estimated expenses and expenditures. The Chairman indicated that this information would be gathered and distributed very shortly for benefit of all members.

The Chairman, after having received a Treasurer's report called for the members to submit their \$10.00 annual dues for year 1975.

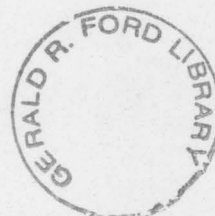
Salute to Honorable Theodore R. Britton, Jr., Ambassador

Honorable H. R. Crawford, Assistant Secretary of H.U.D. gave remarks indicating that he and Ted Britton had known and respected each other for some time prior to Crawford's appointment to H.U.D. Crawford indicated that this occasion meant so much to him that he has flown in from New Orleans just to express appreciation on behalf of himself and H.U.D. Department of Housing Management. Britton was then presented with a plaque which contained a brick from the Pruitt-Igo Housing Development in St. Louis, Missouri.

In his response, Ambassador Britton reminisced about his long standing and very warm relationships with various members. He also related how many of the things he has been able to do were by virtue of his having been a member of the C.B.A. He concluded by reminding the members that there are a great number of things which this group can accomplish if it continues to work together.

Immediate past Secretary Banks then read a letter from HER, Inc. which was an invitation for representatives from C.B.A. to attend a cheese and wine party or reception on February 2, 1975 - 1:00-3:00 p.m.

Dr. Gloria E. A. Toote then suggested that the C.B.A. consider and do something to recognize and honor the black freshman Congressman Ford from Tennessee.



D.O.D. E.O. Presentation

H. Minton Francis exhibited some slides during a briefing demonstration and narration which had been presented to the Secretary of Defense. The demonstrated purpose of this presentation and briefing was to expose the problems and expand the efforts of the Equal Opportunity program to include all areas of the Department of Defense. This expanded and broadened Charter of Equal Opportunity program can be implemented by any of three means:

- a) Creating by management reorganization an Assistant Secretary for Equal Opportunity.
- b) Making a Special Assistant to Secretary of Defense for Equal Opportunity
- c) Delegating full authority to Assistant Secretary for Manpower and Reserve Affairs to investigate, evaluate and approve details of an Equal Opportunity Program.

Future Meetings

The February meeting is scheduled for Wednesday, February 26, 1975 at the Officers Club, Fort Leslie J. McNair, 4th and P Streets, S. W., Washington, D. C. The chief hostess for this meeting is the Honorable Commissioner Constance Newman. Please contact her office immediately upon receipt of this notice at 634-7790 and inform her of whether you are going to attend or not. Co-hosts for this meeting are Calvin Banks, Stanley Thomas and Franklin Williams.

The program for this meeting will consist of an enlightening talk from a member of the President's Council of Economic Advisors.

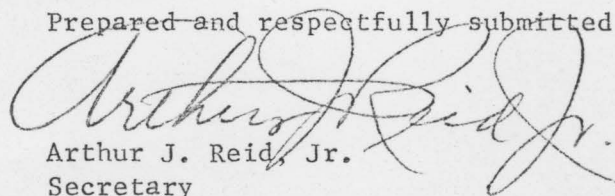
This should be a very interesting and enlightening meeting so all members are urged to come if at all possible.

The March, 1975 meeting will be hosted by Attorney Arthur Reid, Jr. and co-hosts to be named in next newsletter.

The April, 1975 meeting will be hosted by the Honorable Jewel Lafontant and her co-hosts to be named in future newsletter.

N.B. Enclosed herewith please find updated current copy of the currently active members of the Council of Black Appointees.

Prepared and respectfully submitted by


Arthur J. Reid, Jr.
Secretary

NEWSLETTER

COUNCIL OF BLACK APPOINTEES
MEETING, FEBRUARY 26, 1975

Officer's Club
Fort Leslie J. McNair

MEMBERS PRESENT:

BANKS, Calvin D.
BELL, Andrew
COKER, Irvin
DAVIS, Philip
DAVIS, William
FRANCIS, H. Minton
GRAVES, Clifford W.
HALEY, George W.
HOUSTON, Norman
HUMPHREY, Melvin

KENT, Frank
LAFONTANT, Jewel
LEWIS, Colston
NEWMAN, Constance
REID, Arthur J., Jr.
SCOTT, Stanley
TOOTE, Gloria E. A.
WASHINGTON, Ruth
WHITE, Louise
WILLIAMS, Frank E.



The most recent meeting of the Council of Black Appointees was again held in the very elegant Officer's Club of Fort Leslie J. McNair.

The principal hostess for this meeting was the very charming, gracious and talented Commissioner Constance Newman. Co-hosts for the meeting, of sufficient accomplishments to require no additional plaudits were the Honorable Assistant Secretary Stanley B. Thomas, Jr., the Honorable Frank E. Williams and last but not least the Honorable Calvin Banks, Membership Chairman.

As in the previous meeting cocktails were consumed from 6:30 p.m. until 7:20 p.m. at which time dinner was served.

The official business meeting was called to order by Chairman Haley at 8:10 p.m.

The reading of minutes and notes of the last meeting was discussed but dispensed with upon correction by including the omitted discussion of C.B.A. debt due to Norman Houston. By motion the corrected minutes were approved.

Chairman George Haley gave a very brief but comprehensive report of the Lincoln Day Dinner of the Capital City Republican Club. He enumerated those members of whose presence of which he was aware: Melvin Humphrey, Chairman John H. Powell, Jr., Commissioner Constance Newman, Arthur J. Reid, Andrew Bell and of course Chairman Haley. Several persons were honored, paid tributes

and given awards. The two (2) most distinguished honorees were members of the Council, the Honorable Jewel S. Lafontant and the Honorable Stanley Scott.

H. Minton Francis, C.B.A., Treasurer, then gave a report indicating that the sum of \$283.00 in dues had been collected. Therefore, the Treasury now has on hand the grand sum of \$301.46.

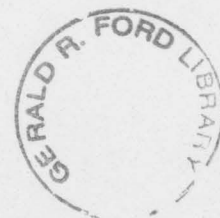
For the benefit of any newer members and guests, each person in attendance was called upon to recite their name, agency or organization, and their stated position or capacity in same.

Constance Newman, Chairperson of the C.B.A. Program Committee at this time informed the group of the program for this meeting, a discussion or overview of the current economic situation facing the country. She introduced the guest speaker, Mr. Barry Chiswick, Ph.D. in Economics from City College of New York, currently serving on loan to the Council of Economic Advisors.

Dr. Chiswick went into a history of situations and statistics from the 1950s and 1960s which led to the current status of the economy, mixed in inflation. The citizenry were able to adjust over a certain period of time to the constantly changing inflationary factors, however, this adjustment could only be maintained over a certain reasonable period and not indefinitely. As the situation continues to get proportionately worse, then coupled with unbridled unemployment, the country finds itself in a very unique situation unprecedented in American history. It is recognized as a very delicate situation requiring very precise and careful handling. However, it is felt that the proper solution and that currently in use by the Administration is to proceed cautiously addressing both inflation and unemployment, slowly but surely improving both. However, if you bear down hard on one or the other so as to improve it drastically, you only aggravate the other.

Some positive measures which have espoused and being attempted by the Administration to address the dual difficulty are:

1. Give rebates on 1974 Income Taxes and reduce said taxes for immediate succeeding years.
2. In December 1974 the President signed into law two (2) bills to increase unemployment insurance benefits -
 - a) extending benefits term from 26 to 52 weeks
 - b) increasing coverage to areas of state and local government workers formerly not covered.



These added benefits have the effect of increasing the period of and the number of people receiving unemployment benefits.

After his presentation Dr. Chiswick responded to a number of questions from a very enthusiastic group of "instant economists."

The Honorable Stanley Scott, Special Assistant to the President announced that his office had arranged a meeting on March 10, 1975 at 2:00 p.m. at which time the members of the Council of Black Appointees would have the opportunity to meet and exchange ideas with the Honorable Donald Rumsfeld, Assistant to the President (Chief of White House Staff). Each member of the Council was to subsequently receive a written reminder and invitation confirming the details of the said meeting.

On March 10, 1975 at 2:00 in Conference Room 450, Executive Office Building, Mr. Rumsfeld did indeed meet with a group of approximately sixty (60) minority federal government employees. The group was comprised of the Council members and about twenty (20) other black federal employees.

Chairman Haley was introduced by Stanley Scott and then proceeded to give background history and overview relative to Council and its purpose. The Executive Committee was specifically named and then the Vice Chairperson the Honorable Jewel Lafontant was introduced. She proceeded to expound upon some of the specific concerns of the minorities and explained how addressing and improving these concerns could only be of very definite benefits to the government as a whole and the Administration. The key was improving communications and having blacks at all levels of government.

Mr. Rumsfeld was very amiable with the group and expressed the Administration's interests in the very same concerns which had been expressed. The Presidential personnel office has been given the very definite and strong mandate to seek out and employ indeed blacks, females and other minorities throughout the various levels of government. He challenged his audience to do its part by calling qualified individuals to the attention of Stanley Scott and the White House personnel.

There was then about a twenty (20) minute question and answer period. Mr. Rumsfeld then introduced Allan Wood, Deputy Director, Presidential personnel office. Mr. Wood explained somewhat the workings of the personnel office, its volume and how persistency is the key to making sure you receive adequate consideration.

All in all the meeting seemed to have been enlightening and of some benefit to all in attendance.



Your Secretary took the liberty, after consulting with the Chairman and Vice Chairperson to send thank you notes to Mr. Rumsfeld, Mr. Wood and Mr. Stanley Scott on behalf of the Council of Black Appointees. In said notes a request was reiterated to maintain open lines of communication between the White House Staff and the Council of Black Appointees and other federal employees.

FUTURE MEETINGS

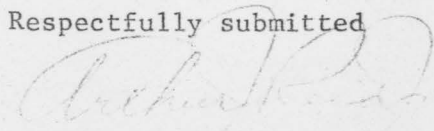
The March meeting of the Council of Black Appointees will be held on Tuesday, March 25, 1975, at the home of chief host Arthur J. Reid, Jr., 9715 Fernwood Road, Bethesda, Maryland 20034. The co-hostess and hosts are: the lovely and charming Louise White, the Dean of the Council, the Honorable Howard Jenkins and the esteemed and Honorable James Frazier.

Your hosts for this meeting are merely trying to give you a change of pace and scenery and in no way is the change of meeting place this month to be taken as derogatory to prior meeting site.

It is imperative that the hosts get as close an indication as soon as possible or by March 21, 1975 of the number who are coming so please call the office of Arthur J. Reid, Jr., 254-6004 and ask for Mrs. Hutson and indicate to her whether you will be attending.

The program for the March meeting will be an appropriate follow to last month's overview on the nations economic situation.

Respectfully submitted

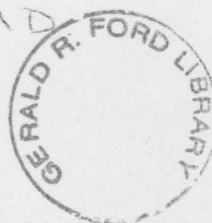


Secretary, Council of Black Appointees

NOTE:

Enclosed herewith you will find an updated copy of the Associate and Regional members of the Council. Please attach it to the recently updated copy of current members sent with last month's minutes.

ATTACHMENT
 MAP WITH DIRECTIONS TO
 MEETING PLACE - ARTHUR J. REID, JR.
 9715 FERNWOOD ROAD
 BETHESDA, MD



Beltway 495

Wildwood
Shopping
Center

1st
TRAFFIC
LIGHT AFTER
EXIT

Exit 18

Old Georgetown Rd.

(NIN)

Wisconsin

East-West Highway
16th St
Conn.

Democracy Blvd.

Lone Oak

Exit 18
S.R. 495

Bradley Ln.

9715

Greentree Rd.

GERALD R. FORD LIBRARY

FERNWOOD Rd.

FERNWOOD Rd.

Church

Bradley Blvd.

9715- Fernwood Rd.
Bethesda, Md.
530. 8851

Arthur & Clarice Reid

Montgomery
MALL

III. TALKING POINTS

1. Welcome to the White House ... I know most of you from my days at OEO and my earlier hitch at the White House. Of course, I readily recognized Jewel Lafontant, my colleague from the State of Illinois.
2. Your visit is well-timed. We are in the midst of many important developments affecting all Americans. We are proud to have you as members of this team effort.
3. As you know, the President has established an "Open Door" policy, and while most of my time is spent assuring that this policy is maintained, I want all of you to know that you have my ear through Stan Scott when I am not able to see you.

-- Humor --

If Stan falls down on the job ... you just let me know.

4. I understand that you are an organization of Democrats and Republicans. Regardless of the difference in Party affiliation, I think we all have something in common ... We all are dedicated to doing the best possible job for the American people.
5. While I am aware of how far America has come ... and prejudices laid to rest, I know there is still much work to be done before every child born in America has the same hopes of long life, economic security and educational achievement. Much remains to be done. Together we will make progress.

Attachments



WHITE HOUSE BRIEFING
COUNCIL OF BLACK APPOINTEES
March 10, 1975

2:00 p.m.	Introductions	Stanley S. Scott Special Assistant to the President
2:05 p.m.	History-Purpose Council of Appointees	George W. Haley (Council President) Assistant Director for Equal Employment Opportunity USIA
2:10 p.m.	Administration Overview	Honorable Donald Rumsfeld Assistant to the President
2:40 p.m.	Human Resources- Communications	Mrs. Jewel Lafontant Deputy Solicitor General
2:45 p.m.	White House Public Liaison	Hon. William J. Baroody, Jr. Assistant to the President for Public Liaison
2:50 p.m.	Federal Personnel	William N. Walker Director, Presidential Personnel Office



ADAMS, Samuel C. Jr.
Assistant Administrator for Africa
Agency for International Development
Department of State

ALEXANDER, T. M. Jr.
Consultant to the Chairman
Equal Employment Opportunity Commission

BANKS, Calvin D.
Chief, Community Planning Assistance Division
Department of Transportation

BELL, Andrew
Regional Director, African Region
ACTION

BOSTIC, James E. Jr.
Deputy Assistant Secretary of Agriculture
Department of Agriculture

BROWN, Theodore E. Jr.
Agency for International Development
Department of State

CARPENTER, Frank
National Coordinator for Construction Contracting
Department of Commerce

COKER, Irvin
Deputy Director
Office of Central and West Africa Regional Affairs
Agency for International Development
Department of State

CORNELIUS, Samuel
Deputy Director of the Office of Minority
Business Enterprise
Department of Commerce

CRAWFORD, Curtis C.
Regional Director
U.S. Board of Parole
Philadelphia, Pennsylvania

CRAWFORD, H.R.
Assistant Secretary for Housing Management
Department of Housing and Urban Development



DAVIS, Benjamin O., Jr.
Assistant Secretary for Environment,
Safety, and Consumer Affairs
Department of Transportation

DAVIS, Philip
Director, Office of Federal Contract Compliance
Department of Labor

DAVIS, William B.
Deputy Assistant Director
USIA

DAWSON, Horace G., Jr.
Deputy Assistant Director (Africa) Area
USIA

DOTSON, Betty Lou
Assistant to the Administrator
Food and Nutrition Administration
Department of Agriculture

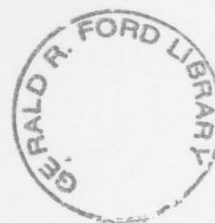
FOX, Richard K., Jr.
Director of Personnel
Career Counselling and Assignments (PER/CA)
Department of State

FRANCIS, H. Minton
Deputy Assistant Secretary of Defense (EO)
Manpower and Reserve Affairs
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FRAZIER, James
Director, Office of Civil Rights
Department of Transportation

GRAVES, Clifford W.
Deputy Associate Director for
Evaluation and Program Implementation
Office of Management and Budget

HALEY, George W.
Assistant Director for EEO (USIA)
USIA



HIGGINS, Connie Mack
Assistant Administrator
for Minority Enterprise
Small Business Administration

HOLLOWAY, Ruthe Love (Dr.)
Director, Right to Read Effort
Department of Health, Education, and Welfare

HOLMAN, Ben F.
Director, Community Relations Service
Department of Justice

HOOKS, Benjamin L.
Commissioner
Federal Communications Commission

HOUSTON, Norman B.
Board Member
The Renegotiation Board

HUMPHREY, Melvin (Dr.)
Director of Research
Equal Employment Opportunity Commission

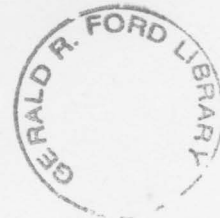
HURT, Richard
Special Assistant, Public Affairs
Department of Labor

JENKINS, Howard, Jr.
Member, National Labor Relations Board

JONES, Donald W.
Deputy Director, Community Relations Service
Department of Justice

JONES, Paul R.
Regional Director
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Atlanta, Georgia

JONES, Roosevelt
Executive Assistant to the Assistant Secretary
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LAFONTANT, Jewel S. (Mrs.)
Deputy Solicitor General of the
Department of Justice

LEWIS, Olston A.
Commissioner
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MITCHELL, Edward E.
Director, Civil Rights
General Services Administration

NEWMAN, Constance B. (Mrs.)
Commissioner
Consumer Product Safety Commission

PARKER, Lutrelle Fleming
Deputy Commissioner of Patents & Trademarks
Department of Commerce, Board of Appeals

PAYTON, Sallyanne (Miss)
Chief Counsel
Urban Mass Transportation Administration
Department of Transportation

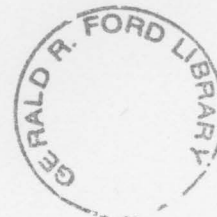
REID, Arthur J.
Director, Office of General Counsel
Community Services Administration

ROGGERSON, Chris
700 7th Street, S.W., Apt. 134
Washington, D. C. 20024

ROSS, Norman
Assistant Director
Domestic Council

SEXTON, Edwin T. Jr.
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SHELTON, Edward E.
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SPAULDING, Aaron Jr.
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Assistant Secretary for Human Development
Department of Health, Education, and Welfare

TOOTE, Gloria E. A. (Dr.)
Assistant Secretary for Equal Opportunity
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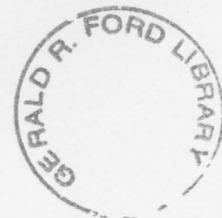
WALKER, William
Regional Director
Office of Economic Opportunity
Atlanta, Georgia

WASHINGTON, Miles S., Jr.
Acting Director, Office of Equal Opportunity
Department of Agriculture

WHEELER, Robert R.
Deputy Commissioner
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WILLIAMS, C.A.
Deputy Administrator
Program and Staff Development
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WILLIAMS, Frank E.
Deputy Associate Director, VISTA
and Anti-Poverty Programs
ACTION



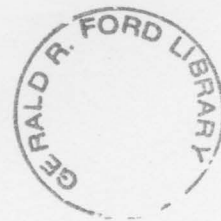
WILLIAMS, Paul
Director, Office of Administrative and Program Services,
Housing Management
Department of Housing and Urban Development

WASHINGTON, Ruth V. (Miss)
Chairperson
Benefits Review Board
Department of Labor

WEBB, Horace
Deputy Director of Communications
Department of the Interior

WHITE, Louise (Dr.)
Senior Program Officer
Office of Urban Program Coordination
Department of Housing and Urban Development

WILKS, John
Staff Director
National Black Republican Council
Republican National Committee



SScott:ph

Date _____

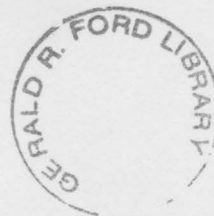
Dear _____:

On behalf of the President, we extend to you an invitation to participate in a meeting with Donald Rumsfeld, Assistant to the President, and other White House officials on Monday, March 10. Please schedule your arrival for 1:30 p.m., 17th Street Entrance to the Executive Office Building, Conference Room 450.

RSVP to my office by March 5---202/456-2587.

Sincerely,

Stanley S. Scott
Special Assistant to the President



COUNCIL OF BLACK APPOINTEES

MEMBERS

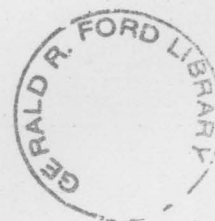
1. ^{*the Hon*} ADAMS, Samuel C. *Jr*
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Washin , D. C. 20523
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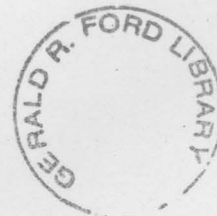
1234 Massachusetts Avenue, N. W.
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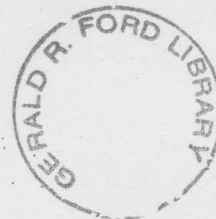
11412 Duryea Drive
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18. HOLMAN, Ben F.
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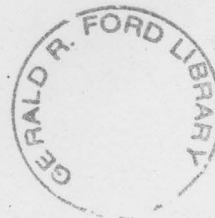
2022 W Street, S. E.
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581-2318

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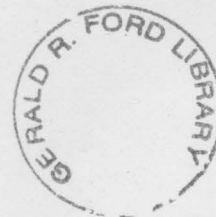
3333 University Blvd West #1101
Kensington, Maryland 20795
301-942-6123

- Don* (Mr.) 23. JONES, Donald W.
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Washington, D. C. 20009
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9715 Fernwood Road
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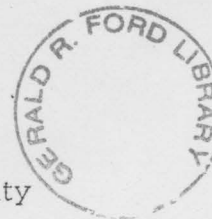
31. SCOTT, Stanley
Special Assistant to the President
The White House
Room 179, Executive Office Building
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Dep. Asst. to
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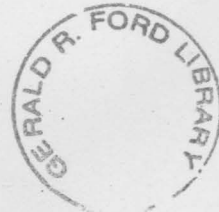
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38. WILLIAMS, Frank E.
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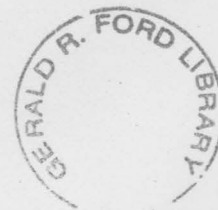
1819 Shepherd Street, N.W.
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39. WILLIAMS, Paul
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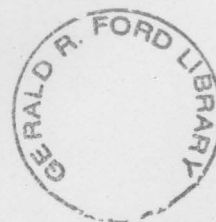
43. GRAVES, Clifford
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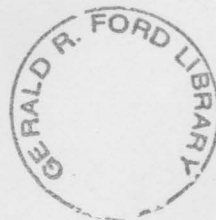
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58. Frank Carpenter
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(Mr.)

59. Richard Hurt
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Community Services Administration

WASHINGTON, D.C. 20506

March 11, 1975

Honorable Stanley Scott
Assistant to the President
White House
Washington, D. C.

Dear Stan:

The Council members certainly thank you generally for your efforts on its behalf and specifically for the very delightful meeting and interaction with Donald Rumsfeld, Chief Assistant to the President.

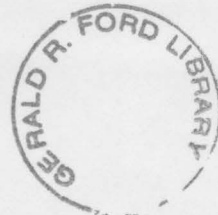
Maintaining this kind of open communication entitles you to nothing but the greatest respect and admiration.

Thanks again and please keep up the good work.

Sincerely,



Arthur J. Reid, Jr.
Secretary, Council of Black Appointees



March 11, 1975

Honorable Donald Rumsfeld
Assistant to the President
White House
Washington, D. C.

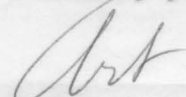
"Your Excellency"

On behalf of the Council of Black Appointees, I want to take this opportunity to commend and thank you for taking time from your busy schedule to meet with us. It was certainly gratifying for some to learn of and the rest of us to have reaffirmed your sensitivity and dedication to making the federal government a truly workable and meaningful vehicle for delivery of services.

We look forward with great anticipation and appreciation to the maintenance of open lines of communications between the White House staff and those of us employed in the various federal agencies. This should certainly lend to increasing governmental effectiveness and improve utilization of our great human resources.

The Council wishes to hereby pledge its continuing cooperation and willingness to assist your office and the President in achieving and maintenance of good government.

Sincerely yours,



Arthur J. Reid, Jr.
Secretary, Council of Black Appointees



March 11, 1975

Honorable Allan Woods
Deputy Director
Presidential Personnel Office
White House
Washington, D. C.

Dear Mr. Woods:

I am taking this opportunity to thank you on behalf of the Council of Black Appointees for taking the time to come and give us your candid and enlightening remarks. The entire group certainly was heartened by your indicated sincerity and dedication to address the concerns which were expressed.

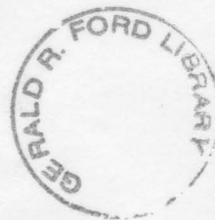
You may certainly count on hearing more from most of us.

Thanks again, keep up the good fight and keep the faith!

Sincerely,



Arthur J. Reid, Jr.
Secretary, Council of Black Appointees



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Honorable Stanley Scott
Assistant to the President
White House
Washington, D. C. 20500

Personal





UNITED STATES INFORMATION AGENCY

WASHINGTON 20547

March 11, 1975

Stanley S. Scott, Esquire
Special Assistant to the President
The White House
Washington, D.C.

Dear Stan:

This is just a note to thank you for inviting me to yesterday's meeting with Donald Rumsfeld and to say I thought it was an exceptionally good one. Your careful planning and equally expert handling of the meeting made it a model of its kind and, important also, seemed to presage promising results.

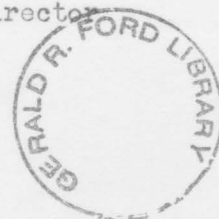
I couldn't help noting that some of the remarks made yesterday on diplomatic assignments - not to mention a number of events transpiring prior to that and well covered in the press - relate in no small way to the last contact you and I had with each other.

In this connection, I trust you are aware that you are free to call upon me again in any way that you think I might be helpful. Whereas it is not my custom to "burn" your wires over-much (I know you are busy with numerous tasks), this indicates no lack of interest. Indeed, in this and any other matters wherein I may be of assistance, do not hesitate to call upon me, and please be assured that any such request will receive priority attention.

Again my thanks and congratulations on an excellent meeting.

Most sincerely,

Horace G. Dawson Jr.
Deputy Assistant Director





DEPARTMENT OF AGRICULTURE
OFFICE OF THE SECRETARY
WASHINGTON, D. C. 20250

March 11, 1975

Mr. Stanley S. Scott
Special Assistant
to the President
The White House
Washington, D. C. 20500

Dear Stan:

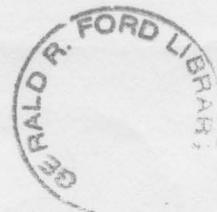
Just a note to thank you for setting up the meeting with Donald Rumsfeld, Assistant to the President. I think it was a useful meeting and hopefully some positive results can be had.

Kindest personal regards.

Sincerely,

A handwritten signature in cursive script, reading "Jim", is written above the typed name.

JAMES E. BOSTIC, JR.
Deputy Assistant Secretary





Office of the Solicitor General
Washington, D.C. 20530

March 13, 1975

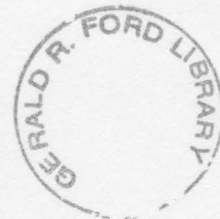
The Honorable Stanley S. Scott
Special Assistant to the
President
The White House
Washington, D. C.

Dear Mr. Scott:

Thank you very much for inviting me to the meeting on March 10 at the Washington Hilton with Don Rumsfeld and William Walker. I learned a great deal and feel that the entire session was a good one. I sincerely hope that you will be able to arrange similar meetings periodically.

Sincerely,

Jewel Lafontant





DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
OFFICE OF EDUCATION
WASHINGTON, D.C. 20202

March 18, 1975

6

Mr. Stanley S. Scott
Special Assistant
to the President
The White House
Washington, D.C.

Dear Stan:

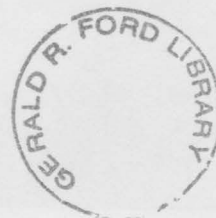
May I take this opportunity to express my appreciation to you for the kind invitation to attend the meeting with Mr. Rumsfeld. I certainly appreciate your thinking of me and look forward to continued work with you.

At some point, I would be pleased to brief you on Right to Read and hope that we may be able to do so.

Thank you again.

Sincerely yours,

Ruth Love Holloway
Director
Right to Read Effort



March 26, 1975

MEMORANDUM FOR: DON RUMSFELD
DICK CHENEY

FROM: STAN SCOTT

SUBJECT: Minority Representation
on Federal Regional Councils

Don, you will recall that during your meeting with Black Presidential Appointees, the issue of minority representation on Federal Regional Councils was discussed.

Minorities assigned at the Community Services Administration insist that a Presidential reorganization of the CSA into the Department of HEW would result in a dramatic decline of minority representation on FRCs.

Participants in the appointees meeting have forwarded to our office a list of alternatives that they recommend to avoid a reduction in minority membership on FRCs.

Would recommend that someone on the Domestic Council be assigned to work with my office in this matter.

Attachment

Comment:



ADMINISTRATIVELY CONFIDENTIAL

March 12, 1975

MEMORANDUM

TO: Donald Rumsfeld, Assistant to the President
Stanley S. Scott, Special Assistant to the President

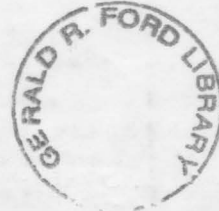
SUBJECT: Minority Representation on Federal Regional Councils;
Implications of CSA Reorganization into DHEW

Each of the ten Federal Regional Councils is composed of the Regional Directors (or Regional Administrators or Secretarial Representatives) of the nine Federal agencies specified in Executive Order 11731. The attached charts show the present number and distribution of black and Spanish-surnamed persons who sit on FRCs as chief regional officials of Federal agencies.

Listed below are some of the obvious consequences of a Presidential reorganization of the Community Services Administration into the Department of Health, Education and Welfare with resulting loss of seats on FRCs presently held by CSA Regional Directors:

- .) Minority representation on FRCs would be reduced from the present total of 15 of 90 to 8 of 90.
- .) Four of 10 FRCs would have no minority representatives.
- .) The number of blacks on FRCs would be reduced 50% (5 of 10).
- .) The number of Spanish-surnamed persons on FRCs would be reduced 40% (2 of 5).
- .) Regions IV and V would each lose its only black member and minority representative on the FRC.
- .) Region II would lose its only Spanish-surnamed member and minority representative on the FRC.

In summary, a dramatic decline of minority representation on FRCs would result from a change in the present independent status of CSA.



March 12, 1975

ADMINISTRATIVELY CONFIDENTIAL

Page 2

SUBJECT: Minority Representation on Federal Regional Councils;
Implications of CSA Reorganization into DHEW

The Administration to date has pursued a commendable course in placing minorities in responsible positions. A timely editorial in today's Atlanta Journal praises the President's recent cabinet appointments, noting he "is putting his own stamp on the Administration and, in his own way, trying to bring us together. It's not a bad move, either from the point of view of the politician or the statesman." It would be tragic irony if the Administration's Equal Opportunity/Affirmative Action achievements were to suffer a hard body blow, and a credibility gap were to ensue, as a result of a reduction in minority membership on FRCs. These are highly visible positions and point-at-able evidence to blacks and Spanish-surnamed people that more than token progress is being made toward the goal of equal status. No crystal ball is needed to predict the negative attitudes that would develop toward the Administration if this progress were contradicted, whether in appearance or fact.

Not evident from statistics are the predictable negative effects on the FRCs themselves, should minority representation decline from present levels. I can assure you from my own experience, as well as the experience of my black and Spanish-surnamed colleagues throughout the Federal family, that minority representation on the Councils is essential to sensitize Federal, State and local officials to the needs of minorities and poor people.

In view of the above, the following alternatives should be considered to avoid a reduction in minority membership on FRCs:

1. Retain the Community Services Administration as an independent agency.
2. If CSA is reorganized into DHEW, announce promptly an Administration intention to place minority persons in Regional Director positions in FRC member agencies as vacancies occur.
3. Amend Executive Order 11731 to provide full FRC membership for the chief CSA regional official even though this would mean two representatives on each FRC from the DHEW.

William "Sonny" Walker

William "Sonny" Walker
Regional Director

Attachment

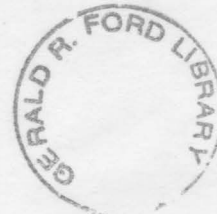


CHART AMINORITY MEMBERS OF FRCs BY REGION

Region	FRC Members	Black	Spanish Surnamed	Agencies Represented
I	9	3	0	CSA, DOA, DHUD
II	9	0	1	CSA
III	9	3	0	CSA, LEAA, DHEW
IV	9	1	0	CSA
V	9	1	0	CSA
VI	9	0	1	DOA
VII	9	0	0	None
VIII	9	0	1	DOL
IX	9	0	2	CSA, DHEW
X	9	2	0	CSA, EPA
TOTALS	90	10	5	

CHART BMINORITY MEMBERS OF FRCs BY AGENCY

Federal FRC Agencies	Total	Black	Spanish Surnamed
Department of Transportation	0	0	0
Department of Labor	1	0	1
Community Services Administration	7	5	2
Department of Agriculture	2	1	1
Department of Interior	0	0	0
Environmental Protection Agency	1	1	0
Department of Health, Education and Welfare	2	1	1
Department of Housing and Urban Development	1	1	0
Law Enforcement Assistance Administration	1	1	0
TOTALS	15	10	5

Data per telephone check 3/10 to Regional Offices.