The original documents are located in Box 3, folder "Black Appointees, 1969-1975 (3)" of the Stanley Scott Papers at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE

WASHINGTON

February 2, 1972

PLEASE NOTE:

The attached list includes a few names that we have added since October, 1971.

However, it is not a complete list of Black hires since October, 1971. We are sending it along for your information.

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MEETING OF KEY BLACK ADMINISTRATION OFFICIALS

WEDNESDAY, MAY 17, 1972

AGENDA

REMARKS	Robert J. Brown Special Assistant to the President
Administration Concern	Fred Malek Special Assistant to the President
Legal Guidelines	Fred Fielding Associate Counsel to the President
Communication Program	Stan Scott Assistant to the Director for Communications
Discussion of Problems in Improving Communication	Robert J. Brown Special Assistant to the President

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THE WHITE HOUSE

WASHINGTON

June 14, 1972

MEMORANDUM FOR ROBERT J. BROWN

FROM: WILLIAM BLAIR

SUBJECT: Key Black Presidential Appointees

Of the appointees who appeared at the May 17th meeting with you and Fred Malek, the following have submitted schedules of their trips and speaking engagements:

Ruth Holloway, HEW
Ted Britton, HUD
Art McZier, SBA
Sam Cornelius, OEO
Al Hampton, HUD
Curtis Crawford, U.S. Parole Board
John Calhoun, Action
Gloria Toote, Action
John L. Castos, HEW
Andrew Stanfield, OEO
Yvette Butler, EEOC
E.E. Mitchell, GSA
William W. Parker
Connie Newman, Action
Norman Houston, HEW
Sam C. Adams, State
Calvin D. Banks, DOT
Betty Lou Dotson, Agriculture
Arthur B. McCaw
Sonny Walker, OEO
George Haley, DOT

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James E. Johnson, Navy
C.A. Williams, Agriculture
Melvin Humphrey, EEOC
Pat King, HEW
Chris Roggerson, EEOC
Jerome Shuman, Agriculture
T.M. Alexander, HUD
Norris Sydnor, EPA
Phil Rutledge, HEW

The following persons who attended the meeting have not submitted schedules:

William Seabrom, Agriculture
Alfred L. Edwards, Agriculture
James Frazier, DOT
Joe Daniels, GSA
Donald W. Jones, CRS
John J. Scott, Interior
Ted Jones, OEO
Connie Mack Higgins, SBA
Stan Thomas, HEW
Sam P. Singletary, Action
Sallyanne Payton, WH
Leonard Spearman, HEW
Willa Player, HEW
Richard Hurt, Action
Ben Holman, CRS
John Powell, U.S. Civil Rights Commission
John Blake, Labor
John Jenkins, OMBE
Sam Simmons, HUD
Libby Koontz, Labor
Leon Cooper, OEO
Barbara Watson, State
William Brown, EEOC

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Stan Scott has Sam Jacksons, John Jenkins is so booked that using him is out of the question.

Others we do not have, Art Reid (who has been sick); Frank Kent and Choke Lewis who we use on such short notice that it is criminal and understandable.

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December 7, 1972

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MEMORANDUM FOR THE PRESIDENT'S FILE

FROM: ROBERT J. BROWN

SUBJECT: President's meeting with selected group of black Administration appointees on Wednesday, November 29, 1972, at 5:30p.m., held in the Cabinet Room

PARTICIPANTS: See attached list

The President spoke with this group for about 40 minutes. At the outset, he personally greeted each person, exchanging pleasantries with many of those present. The atmosphere was rather informal and there was a steady interchange of conversation between the President and the attendees.

The President thanked the participants for their efforts in the 1972 campaign. He said he recognized that most blacks did not vote for him, but that he had no intention to turn his back on them for that reason.

The President assured those present that the Administration strongly desired to seek out black talent for Federal posts. Those present were told that they might be transferred to other assignments in order to fully utilize their talents. The President said that he wished to see minorities throughout the government in every type of position, not just token "black" positions.

The President strongly affirmed his commitment to equal opportunity. He stated his belief that barriers of discrimination should not be allowed to prevent any person from developing his talents to the full.

Several of the attendees expressed their hope that the public would someday have the chance to see that side of the President's character expressed through the above remarks.

At the close of his remarks, the President received prolonged applause. He left the room at approximately 6:15p.m.

Attachment

RJB:PALmct

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LIST OF ATTENDEES FOR MEETING WITH PRESIDENT

CABINET ROOM -- NOVEMBER 29, 1972

Samuel C. Adams
Assistant Administrator for
Africa, A. I. D.
Department of State

T. M. Alexander
Assistant Commissioner
Federal Housing Administration
Department of Housing and Urban
Development

John Blake
Director, Job Corps
Department of Labor

Theodore R. Britton, Jr.
Deputy Assistant Secretary for
Research and Technology
Department of Housing and
Urban Development

Robert J. Brown
Special Assistant to the
President
The White House

Theodore Brown
Special Assistant to the
Assistant Administrator
Technical Assistance Bureau
Department of State

John Calhoun
Special Assistant to the Director
of Public Affairs
ACTION

Joseph Daniels
Executive Director
Office of Equal Employment
Opportunity
General Services Administration

Alfred L. Edwards
Deputy Assistant Secretary for
Rural Development and
Conservation
Department of Agriculture

John D. Ehrlichman
Assistant to the President
for Domestic Affairs

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George Haley
Chief Counsel
Urban Mass Transportation
Administration
Department of Transportation

Connie Mack Higgins
Director of Equal Opportunity
Small Business Administration

Mrs. Lois Hobson
Special Assistant to the
Assistant Administrator for
Africa, A. I. D.
Department of State

Norman Houston
Deputy Assistant Secretary for
Administration
Department of Health, Education
and Welfare

Samuel Jackson
Assistant Secretary
Department of Housing and
Urban Development

Major General Daniel James
Deputy Assistant Secretary for
Public Affairs
Department of Defense

John Jenkins
Director, Office of Minority
Business Enterprise
Department of Commerce

James E. Johnson
Assistant Secretary of the Navy
Department of Navy

Reuben R. Jones
Director, Livestock and
Dairy Division
Department of Agriculture

Frank Kent
Associate Director of
Human Rights
Office of Economic Opportunity

Elizabeth Koontz
Director, Women's Bureau
Department of Labor

Jewel LaFontant
Public Member
U. S. Delegation to the
United Nations

Paul A. Lavrakas
Assistant to
Robert J. Brown
The White House

Colston Lewis
Commissioner
Equal Employment Opportunity
Commission

Fred Malek
Special Assistant to the
President
The White House

Arthur McCaw
Deputy Administrator
Food and Nutrition Service
Department of Agriculture

Donald Miller
Deputy Assistant Secretary
(Equal Opportunity)
Department of Defense

Edward E. Mitchell
Director of Civil Rights
General Services Administration

William Parker
Director of Equal Opportunity
Veterans Administration

Sallyanne Payton
Staff Assistant to the President
The White House

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Arthur Reid
Director
Office of Intergovernmental
Relations
Office of Economic Opportunity

Stanley Scott
Assistant to the Director
of Communications
The White House

Jerome Shuman
Director, Office of Equal
Opportunity
Department of Agriculture

Samuel Singletary
Director of Minority Affairs
ACTION

Samuel S. Sparks
Special Consultant to
Robert J. Brown

Alfred Sweeney
Assistant to the Director
for News
Department of Transportation

Norris W. Sydnor, Jr.
Assistant to Robert J. Brown
The White House

Stanley Thomas
Deputy Assistant Secretary
for Youth & Student Affairs
Department of Health, Education
and Welfare

Gloria Toote
Assistant Director
Office of Volunteer Action
Liaison
ACTION

Thaddeus Ware
Member, Contract Appeals
Board
Department of Transportation

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December 18, 1972

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MEMORANDUM FOR: LERONE BENNETT

FROM: STAN SCOTT

In accordance with our conversation, I am forwarding to you the names of Blacks appointed by President to ambassadorial posts in 1971-72.

Charles Nelson----ambassador to Swaziland-Lesotho-Botswana
Terrance Todman---ambassador to Guinea
[redacted]
John E. Reinhardt-ambassador to Nigeria
W. Beverly Carter-ambassador to Tanzania

Three Black ambassadors were appointed by President in 1969-70. They include Clinton Knox to Haiti, Jerome Holland to Sweden, and Clarence Fergurson to Uganda. There were six Black ambassadors appointed during Johnson Administration, 7 during Nixon's first 4 years.

Blacks appointed by President Nixon to Assistant Secretary level during 1971-72:

James Johnson, Assistant Secretary of Navy; Benjamin O. Davis, Asst. Secretary of Department of Transportation; John A. Buggs, Staff Director of Civil Rights Commission; Colson A. Lewis, Commissioner of Equal Employment Opportunity Commission; Benjamin L. Hooks, Commissioner of Federal Communications Commission; Robert Duncan, Judge of U.S. Military Court of Appeals; and Jewell LaFontant, Deputy Solicitor General. Additional appointments at the Assistant Secretary level would include 17 Black Federal judges appointed by President.

NOTE: Total number of sub-cabinet appointments made during President's first four years would include 20.

Presidential appointment of Black Generals during Nixon's first four years totals 12 , as compared to 2 during Johnson Administration; Blacks on White Staff totals 7 as compared to 2 during Johnson years; total number of supergrade appointments (GS-16 and above) under Nixon during first four years totals 150 compared with 63 during Johnson years.

PERSONAL INFORMATION - NOT FOR RELEASE

TO: COUNCIL OF BLACK APPOINTEES DATE: July 31, 1973

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FROM: SECRETARY, COUNCIL OF BLACK APPOINTEES

SUBJECT: MEETING WITH MELVIN LAIRD

In line with a decision made at the last meeting of the Council, a meeting with Melvin Laird, Counsellor to the President for Domestic Affairs, was held at the White House on Wednesday, July 25, 1973. Arrangements were made by Assistant Secretary of the Navy James E. Johnson with the cooperation of Special Assistant to the President Stanley Scott and Equal Employment Opportunity Commission Chairman William Brown, III (Council Chairman).

Those in attendance were T. Britton, W. Brown, G. Haley, N. Houston, H. Jenkins, J. Johnson, C. Newman, A. Reid, S. Scott and S. Singletary, together with Mr. Laird and his deputy, William Baroody.

It was agreed that any and all information and reports of the meeting released to members of the media would be by Stan Scott.

The meeting lasted approximately one hour and produced an exchange of views on items of major concern expressed by the Council at its recent meetings, namely:

- commitments by the President at the November 29, 1972 White House meeting;
- appointment of Blacks to top-level positions;
- policy-level involvement at OMB and the Domestic Council;
- more effective use of available resources represented by qualified Blacks;
- the non-involvement of Blacks with Watergate;
- opportunities to make political gains and improve the Administration's image and credibility with Blacks;
- improving communication through greater two-way contact on key issues and appointment opportunities;
- increasing the staff to provide for greater utilization of Stan Scott's office.

It was the general opinion of the Council members present that the meeting was positive and constructive. Further detail, follow-up and conclusions will be on agenda at the next Council meeting - scheduled for September 11.

NORMAN B. HOUSTON, Secretary
Council of Black Appointees

FOR IMMEDIATE RELEASE [redacted]

[August 1973?]

JOHNSON TO RESIGN;
RETURN TO CALIFORNIA

WASHINGTON, D. C. --- The highest ranking Negro in the Department of Defense has notified the President of his intention to resign and take up residence in California.

He is Assistant Secretary of the Navy James E. Johnson of Tustin, Orange County, Calif., who has led the Navy's Manpower and Reserve Affairs programs since June 1971. No departure date has been set.

In accepting Johnson's resignation, President Nixon lauded the Secretary for his contributions and ability to meet new challenges: "You brought to your duties not only a high measure of dedication and excellence, but also an optimistic faith in the basic goodness of people and an unfailing devotion to the rights of the individual American."

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Johnson, who spent 20 years in the U. S. Marine Corps, has become nationally known --- not only for the many "firsts" he has attained with the Defense Department, but for accomplishments during his earlier days as well.

Johnson's destiny, it seems, is in public service programs for the people. This idealism comes from a principle that the Secretary uses as a guide for his career: "What we do for ourselves will die with us; it is what we do for others that will live on."

(more)

At the age of 47, Johnson's career is so sprinkled with rising success that one doesn't wonder about his continuing drive.

Born in Madison, Ill., one of nine children, Johnson enlisted in the Marine Corps at the age of 18. The elder Johnson admonished his young Marine son on the importance of education.

While on active duty and since retirement, he has attended the University of Maryland, Chapman College, Orange University College of Law, Santa Ana College, and George Washington University (Dean's list). He has completed all requirements for his Master's degree in Public Administration and has received permission to commence his Ph. D. studies.

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His eagerness to prove his capabilities in civilian life catapulted him rapidly to the forefront of his first job with the Prudential Life Insurance Company to Senate confirmation for his position in the current administration.

With Prudential he was the first Negro in history to sell $1 million worth of life insurance in only 2½-months, and was the first insurance salesman of any race to sell $5 million worth of life insurance in his first year.

Insurance selling proved to be a great asset to the rising Californian (Johnson now claims California as his home state). After only two years with Prudential he was appointed by the Governor of California as the Director of the California State Department of Veterans Affairs. Insofar as sources permitted, he set overall policy and administered the department with the goal of providing for the welfare of California veterans.

Illustrative of the high regard Californians held for Johnson during

his incumbency is the following letter, which was written by Mrs. Guy Swift of Garden Grove, to the local newspaper, Daily Pilot, in 1967:

"I had the honor the other night to listen to Mr. James Johnson (of Orange County) speak. The wisest thing Reagan has done in a long time was to appoint this great American as Director of Veterans Affairs. As I listened to Mr. Johnson, I could not help thinking, with a man like him who has so much love and respect for God and country, how much better off we would be if he were President."

In 1969 President Nixon, in recognition of his performance in the California post and with the advice and consent of the Senate, appointed Johnson as Vice Commissioner, U. S. Civil Service Commission.

In the Spring of 1971, again with Senate confirmation, he was appointed to his present position as the Assistant Secretary of the Navy (Manpower & Reserve Affairs).

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Johnson brought to this position the same humanitarian, pragmatic approach to his duties as the manpower and personnel policy administrator for the two million men and women of the Naval Service --- uniformed, civilians, retirees, reservists, dependents. Responsible for the administration of a budget of over $10 billion, he has been a key member of the top level Defense team working to achieve a ready, cost-effective All-Volunteer Force.

A large percentage of his time during the past two years has been travelling around the world talking with Navymen, Marines, Navy civilians, and National community leaders, to learn first-hand how his office could better serve their interests and problems.

(more)

With his mounting national reputation as a "can-do engineer," Johnson believes it is time again to apply his abilities and dedication to the people of the United States on an even broader scale.

Californians are urging him to run as a Republican for Lt. Governor or Secretary of State in California or for a seat in the House of Representatives or Senate for that state.

"People in California are asking me to run for one of those four offices," said Johnson. "We'll have to wait and see what the climate looks like before deciding which to run for."

While no date has been established for him to leave his present post, Johnson says it will be "some time in the fall."

-30-

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NOTE TO EDITOR:

1. Secretary Johnson is married to the former Juanita V. Butler of Triangle, Va. They have a 17-year-old daughter, Vernea, and two sons, Kurtis who is 13 and six-year-old mathematical whiz, Juan.

The Johnson's lost their eldest son, Kenneth, in 1972. Kenneth, a graduate of George Washington University and a Second Lt. in the Marine Corps, died at the Bethesda (Md.) Naval Hospital following surgery.

2. Secretary Johnson has established a great many firsts for members of his race and, in some instances, firsts for people of all races. Among them it is reported that he was:

- First Negro master sergeant in the Marine Corps.
- First Negro warrant officer in the Marine Corps.
- First Negro officer to retire from the Marine Corps.
- First Negro to sell $1-million worth of life insurance in 2½ months
- First insurance salesman of any race to sell $5-million worth of life insurance in his first year.
- First Negro to hold a cabinet-level office in California.
- First Negro member of the U. S. Civil Service Commission.
- First Negro Assistant Secretary of the Navy.

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-30-

C O P Y

THE WHITE HOUSE

WASHINGTON

August 2, 1973

Dear Johnny:

It is with deep gratitude for your distinguished service as Assistant Secretary of the Navy for Manpower and Reserve Affairs that I accept your resignation, effective, as you requested, upon a date to be determined.

In the past four years we have laid a solid foundation for safeguarding American security for the remainder of this decade. The outstanding contributions of the Navy and Marine Corps to this goal and their ability to meet the new challenges of a post-war, all-volunteer environment reflect great credit on your imaginative, inspiring leadership. You brought to your duties not only a high measure of dedication and excellence, but also an optimistic faith in the basic goodness of people and an unfailing devotion to the rights of the individual American. The personal example and practical guidance by which you advanced the cause of equal opportunity within the Department of the Navy have earned my own profound respect as well as that of your colleagues and fellow citizens, and I am sure I speak for all of them in expressing heartfelt appreciation.

As you return to private life, Pat joins me in extending warmest best wishes to Juanita and you for the success and happiness in the years ahead you both so richly deserve.

Sincerely,

Richard Nixon

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The Honorable James E. Johnson
Assistant Secretary of the Navy
Washington, D. C. 20350

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

August 8, 1973

MEMORANDUM FOR: DAVID J. WIMER

FROM: STANLEY S. SCOTT

SUBJECT: Howard Jenkins, Jr.

GERALD R. FORD LIBRARY

I would highly recommend the reappointment of Howard Jenkins, Jr., as a member of the National Labor Relations Board.

Jenkins and his wife are staunch supporters of the Administration and the President.

Jenkins, to my knowledge, is well respected in his profession and has always been supportive of our efforts -- without hesitation.

Hope that we can keep him on the team.

To Stan Scott:

We do plan to keep Howard on the team - at NLRB or elsewhere. He is very able - but business in down on him because of his pro-labor rates. I'll keep you posted. Dave

cc: Jerry Jones

To: Wimer
Action:
Destroy:
Info To:

THE WHITE HOUSE

WASHINGTON

8/7

TO: STAN SCOTT

FROM: JERRY JONES

RE: Clearance of Candidate for Non-Career Position

The attached biographical material on this candidate has been submitted for formal clearance approval.

If you concur with this clearance please notify Julie Robben in my office (# 6533)



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CONFIDENTIAL MEMORANDUM

TO: WHITE HOUSE PERSONNEL OPERATION

FROM: David J. Wimer

SUBJ: APPOINTMENT CLEARANCE REQUEST

CLEARANCE REQUESTED - [X] FBI [ ] HILL [ ] FIELD

WHPO USE ONLY

FULL NAME	SSN
Howard Jenkins, Jr.	
GRADE/LEVEL AND TYPE OF APPOINTMENT	APPOINTMENT DATE *(WHPO Use Only)*
Level IV, PAS	
DEPARTMENT OR AGENCY	CITY AND STATE
National Labor Relations Board	Washington, D. C.

POSITION TITLE

Member, National Labor Relations Board Reappointment

Enter below the following specific information:

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Political Affiliation Republican

Voting Address Washington, D. C.

Mailing Address 1333 Tuckerman Street N.W. Washington, D. C. 20011

Ethnic Background Black Sex Male

Date and Place of Birth June 16, 1915 Denver, Colorado

New position _____ or replacing _____

who is _____

NOTE: Also attach completed, up-to-date and legible Standard Form 171 (Application for Federal Employment).

RECOMMENDED BY

SIGNATURE OF SUBMITTING OFFICIAL	TITLE	DATE

FORM 8 (REV. 4-73) GSA DC 73-1167

HOWARD JENKINS, JR.

Howard Jenkins, Jr., the first Negro to serve as Member of the National Labor Relations Board, was appointed to a second term by President Lyndon B. Johnson in August, 1968.

A former law professor and specialist in the fields of labor and administrative law, he was appointed in 1963 by President John F. Kennedy to a five-year term on the independent Federal agency which administers the Nation's principal labor relations law.

Mr. Jenkins, a Republican, took office August 29, 1963. He came to the National Labor Relations Board from the Department of Labor, where he had been Assistant Commissioner of the Bureau of Labor-Management Reports.

Born in Denver, in 1915, Mr. Jenkins received his A.B. and his LL.B. degrees from the University of Denver.

During the war years, he was an attorney for Federal agencies in the Rocky Mountain area, taught law at Howard University, Washington, D. C., 1946-56 and served in the Department of Labor, 1956-63, in positions of progressively greater legal and administrative responsibility until his elevation to the National Labor Relations Board.

* * * * * *

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Other Biographical Notes

Residence: 1333 Tuckerman Street, N.W.
Washington, D. C. 20011

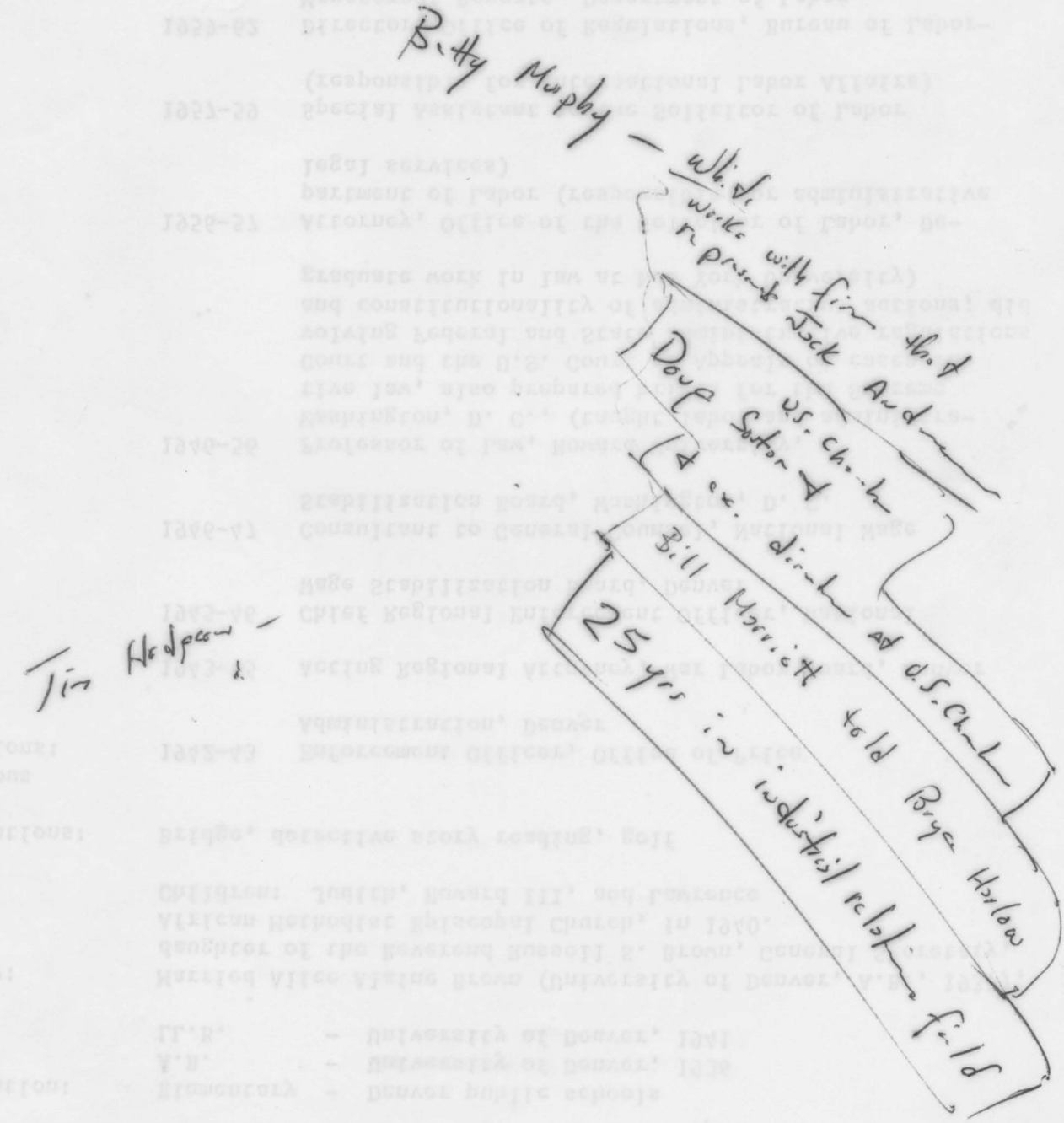
Birth: June 16, 1915, Denver, Colorado

Education:	Elementary - Denver public schools A.B. - University of Denver, 1936 LL.B. - University of Denver, 1941
Family:	Married Alice Alaine Brown (University of Denver, A.B., 1937), daughter of the Reverend Russell S. Brown, General Secretary, African Methodist Episcopal Church, in 1940. Children: Judith, Howard III, and Lawrence
Relaxations:	Bridge, detective story reading, golf
Previous Positions:	1942-43 Enforcement Officer, Office of Price Administration, Denver
	1943-45 Acting Regional Attorney, War Labor Board, Denver
	1945-46 Chief Regional Enforcement Officer, National Wage Stabilization Board, Denver
	1946-47 Consultant to General Counsel, National Wage Stabilization Board, Washington, D. C.
	1946-56 Professor of Law, Howard University, Washington, D. C., (taught labor and administrative law, also prepared briefs for the Supreme Court and the U.S. Court of Appeals on cases involving Federal and State administrative regulations and constitutionality of administrative actions; did graduate work in law at New York University)
	1956-57 Attorney, Office of the Solicitor of Labor, Department of Labor (responsible for administrative legal services)
	1957-59 Special Assistant to the Solicitor of Labor (responsible for International Labor Affairs)
	1959-62 Director, Office of Regulations, Bureau of Labor-Management Reports, Department of Labor
	1962-63 Assistant Commissioner, Bureau of Labor-Management Reports, Department of Labor

* * * * *

GERALD R. FORD LIBRARY

September, 1968



Betty Murphy — Wh. d.
works with firm that
represents Jack Anderson
Doug Sutton
U.S. Chamber
& ex. director at U.S. Chamber
Bill Morriott told Bryce Harlow
25 yrs in industrial relations field

Tim Hodgson

August 22, 1973

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR: JERRY JONES

FROM: STAN SCOTT

SUBJECT: Black Appointments

Jerry, our office would appreciate an updated report on the priority list of black appointments submitted to your office earlier this year.

NAME	COMMENT
Jack E. Robinson—Boston, Mass.	
Stanley B. Thomas, Jr. Deputy Asst. Sec., HEW	Appointed Assistant Sec. HEW
Norman B. Houston Deputy Asst. Sec. HEW	Appointed to Renegotiation Board
John H. Powell, Jr. General Counsel U.S. Commission on Civil Rights'	Nominated as EEOC Chairman
John Wilks Former Deputy Asst. Sec. Labor Worked for CREEP	
Arthur J. Reid Director, Intergovernmental Relations OEO-Office of Program Review	(Interested in John Powell's old job) and Justice Dept.

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ADMINISTRATIVELY CONFIDENTIAL

ADMINISTRATIVELY CONFIDENTIAL

Samuel Cornelius
Regional Director -OEO

Orville Pitts-Milwaukee, Wisconsin

Howard Jenkins
Member, National Labor
Relations Board

Frank Kent
Associate Director Human Rights
OEO

Mayor Edward Bivens, Inkster, Mich.

Theodore R. Britton, Jr. (Interested in Upper Volta
Deputy Asst. Sec. HUD Ambassadorship) What are his
chances?

Frank Carpenter
Consultant at HUD (His consultancy runs out
Worked for CREEP Aug. 31) Needs job. What
are possibilities?

Rev. William H. Borders (Interested in Commidsion
Atlanta, Ga. or Board) Part-time
CREEP Surrogate

William O. Walker (Interested in Commission and/
Cleveland, Ohio or trip to Africa)
State GOP Steering
Committee. Met with
President on campaign effort

Rev. L. V. Booth (Name has been submitted
Ohio-CREEP Surrogate to your office on several
occasions for Commission slot)

ADMINISTRATIVELY CONFIDENTIAL

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ADMINISTRATIVELY CONFIDENTIAL

Al Lockhart CREEP--Campaign support	(Interested in part-time commission) Name submitted to your office
Hermon Davis, Jr.	Highly qualified. Interested in post of U.S. Representative to Development Assistance Committee. You have resume.
Wendell P. Russell President Virginia State College	(Interested in Presidency of Federal City College. A GOP stalwart..qualified. What are his chances?)
Mayor Robert B. Blackwell Republican, Highland Park, Mich.	(Interested in fact-finding trip)

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ADMINISTRATIVELY CONFIDENTIAL

Blacks at G.O.P. Parley Express Discontent Over Role in Party

By PAUL DELANEY
Special to The New York Times

WASHINGTON, Sept. 11 — Amid grumbling from black Republicans, the party reform committee set up to attract more women, young people, minorities and ethnic group members began its work today.

At a meeting in the Mayflower Hotel, the committee members agreed to poll local Republican organizations on what they were doing to broaden the party's base.

The Republicans received signals from black party members, who expressed some discontent over their general relationship to the party eand their voice in party affairs. The signals came from two sources: Robert J. Brown, formerly the highest ranking black in the White House, and a series of meetings, the latest held in Newark on Sunday, where blacks discussed their concerns.

Mr. Brown, a member of the reform committee, told the part leaders that many blacks had been made to feel unwelcome in the Republican party. Like the blacks who attended the series of meetings, Mr. Brown said he was concerned that the party was not supporting black candidates.

Of the candidates, he said: "They just don't feel they get support, they don't feel welcome on the ticket. If we're really going to broaden the base, we're going to have to address ourselves to that question, because it's a very, very real concern."

In an interview, Mr. Brown said that blacks were also disturbed because the Nixon Administration was not appointing more blacks to top jobs, especially blacks who "worked hard for us during the elections last year." He named several whom he said should be appointed to jobs.

These included Jack E. Robinson, a Boston businessman; Orville Pitts, a Milwaukee city councilman and Democrat-turned-Republican; and John Wilks, long-time Republican w once served as director of the Office of Federal Contract Compliance.

"I don't think there's any exuse for these guys not being appointed, and I've made known my concern to the White House," Mr. Brown said.

George Bush, Republican national chairman, agreed that more blacks, particularly those who worked hard and are qualified for positions, should get top jobs.

"It's a valid criticism," Mr. Bush said in an interview. "And I know that there is active consideration of several blacks right now. However, I think

Mr. Bush said he was moving to meet another concern of blacks, to put together a program by the Rpublican National Committee to attract more blacks. He said he planned to meet tomorrow with Arthur A. Fletcher, in charge of minority affairs, to discuss a specific plan to recruit black candidates and to hold workshops on ways to attract black voters.

"I didn't think there was anyone at the meeting who was satisfied with the breadth of particiaption in Republican affairs, but it's a two-way street," Mr. Bush commented.

"There are two questions: What does party leadership need to do to demonstrate that our door is open to blacks? and, what does black leadership need to do to get younger blacks to look at their options?

"From the black leadership standpoint, they've been had by the Democratic party but in many ways they have refused to look at the option. For example, the Urban League should pass a resolution to get young blacks involved in Repiblican politics."

Mr. Bosh told the reform committee that minority particiipation should be increased without resorting to "the pitfalls of quotas."

"I think we have to have a broader appeal, but we must avoid the pitfalls that led the Democratic party to disaster," he said.

The reform committee was charged with attracting more women, minorities and ethnics without numerical quotas. The Republican convention did approve last year a rule that required each state to "endeavor to have equal representation of men and women in its delegation" to the 1976 convention.

The reform committee wrestled with the term "endeavor" and there was general conclusion that the rule might cause some prblems and some challenges in 1976.

The committee decided to poll state and local Republicans on such questions as the following: What are they doing to build a majority party? Does candidate recruitment reflect the electorate? Is the organization receptive to new talent? Should theprocedure for nomination of Vice President be changed?

In attempting to build a better party image and to appeal to a larger mix of voters, the reform committee voted to hold only meetings open to the public and the press. The committee also voted to hold meetings next April 20 at an undecided location; June 15 and 16 in Missouri, and Dec. 7 and 8 in

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August 23, 1973

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR: ALEXANDER M. HAIG, JR.
JERRY JONES

FROM: STANLEY S. SCOTT

SUBJECT: Reappointment of Howard Jenkins, Jr.

I would highly recommend the reappointment of Howard Jenkins, Jr., as a Member of the National Labor Relations Board.

Jenkins and his wife are staunch supporters of the President and the Administration. In addition to his respected professional skills and qualifications, he:

--- is the first and only Black on the NLRB. He was appointed as a Republican by two Democratic Presidents (1963 by Kennedy -- 1968 by Johnson).

--- began his governmental career during the Eisenhower Administration as Assistant Solicitor of Labor, having left the academic area where he was a distinguished professor of labor law at Howard University for 10 years.

--- a native of Colorado and supported by Senator Dominick, by Bill Marriott and George Bush of the Republican National Committee

--- is supported by lawyers who represent both management and labor. It is obvious that he belongs to neither.

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His wife, Elaine Jenkins, campaigned for President Nixon in all of his national campaigns. In 1964 when she was Vice Chairman of the D. C. Republican Committee, she stood firm with the ticket.

In my view, it would be a mistake from all standpoints to fail to retain Jenkins in his present position.

ADMINISTRATIVELY CONFIDENTIAL

bcc: Bryce Harlow
Mel Laird
John Nidecker
Helen Smith
Howard Jenkins

SSS:hc

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FROM: Stanley S. Scott

TO: Bryce Harlow

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THE WHITE HOUSE
WASHINGTON

August 23, 1973

PLEASE DEX THE ATTACHED MEMO FOR BRYCE HARLOW TO SAN CLEMENTE.

S.S.
Stan Scott

OK
DCH

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THE WHITE HOUSE

WASHINGTON

August 23, 1973

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bcc: Bryce Harlow ✓

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Yes ✔
No ____

POSTAL RATE COMMISSION
Washington, D. C. 20268

C. C. VILLARREAL
COMMISSIONER

August 27, 1973

Honorable Stanley S. Scott
Special Assistant to the President
The White House
Washington, D. C. 20500

Dear Stan:

We have sent out invitations to the Presidential Appointees for cocktails and dinner on Wednesday, September 19, at the Army and Navy Club, 1627 Eye Street, N. W. (Skyroom, 8th Floor).

The purpose of the meeting is to provide an opportunity for the Appointees to meet informally and get to know each other.

We are most fortunate to have as our speaker the Honorable Rogers Morton, Secretary of the Interior.

I want to particularly extend an invitation for you to come because I know it would mean a great deal to the Presidential Appointees to have the opportunity of meeting and chatting with you. I certainly hope that you will be able to attend.

Cocktails will be served starting at 7:00 PM, followed by dinner promptly at 7:30 PM, Secretary Morton's remarks, and an opportunity for questions.

In order to cover the expenses, everyone is paying his own way. Please send a check for $11.50, payable to me, c/o Postal Rate Commission, 2000 L Street, N. W., Washington, D. C. 20268. Reservations may be cancelled (and checks returned) if you telephone my secretary on 254-3848 prior to the close of business, Wednesday, September 12.

During the first term of President Nixon's administration his Presidential Appointees met informally in this way on a regular basis. This meeting on the 19th will perpetuate this informative series of get-togethers.

Sincerely yours,

Carlos

C. C. Villarreal
Program Chairman

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THE WHITE HOUSE
WASHINGTON

9/12/73

TO: FRED KAREM

FROM: STANLEY S. SCOTT
SPECIAL ASSISTANT
TO THE PRESIDENT

For your information.

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Stan
Thanks for the article
Copy. You should
receive the update
shortly. We've still
in there cutting.
Fred

August 22, 1973

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR: JERRY JONES

FROM: STAN SCOTT

SUBJECT: Black Appointments

Jerry, our office would appreciate an updated report on the priority list of black appointments, submitted to your office earlier this year.

NAME	COMMENT
? Jack E. Robinson—Boston, Mass.	
Stanley B. Thomas, Jr. Deputy Asst. Sec., HEW	Appointed Assistant Sec. HEW
Norman B. Houston Deputy Asst. Sec. HEW	Appointed to Renegotiation Board
John H. Powell, Jr. General Counsel U.S. Commission on Civil Rights'	Nominated as EEOC Chairman
? John Wilks Former Deputy Asst. Sec. Labor Worked for ~~CREEP~~	
? Arthur J. Reid Director, Intergovernmental Relations OEO-Office of Program Review	(Interested in John Powell's old job) and Justice Dept.

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? Samuel Cornelius
Regional Director -OEO_____

? Orville Pitts-Milwaukee, Wisconsin_____

Howard Jenkins
Member, National Labor_____
Relations Board

? Frank Kent
Associate Director Human Rights ____
OEO

? Mayor Edward Bivens, Inkster, Mich. ___

? Theodore R. Britton, Jr._____(Interested in Upper Volta
Deputy Asst. Sec. HUD Ambassadorship) What are his
chances?

? Frank Carpenter
Consultant at HUD _____(His consultancy runs out
Worked for CREEP Aug. 31) Needs job. What
are possibilities?

? Rev. William H. Borders_____(Interested in Commission
Atlanta, Ga. or Board) Part-time
CREEP Surrogate

? William O. Walker _____(Interested in Commission and/
Cleveland, Ohio or trip to Africa)
State GOP Steering
Committee. Met with
President on campaign effort

? Rev. L. V. Booth_____(Name has been submitted
Ohio-CREEP Surrogate to your office on several
occasions for Commission slot)

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Al Lockhart CREEP--Campaign support	(Interested in part-time commission) Name submitted to your office
Hermon Davis, Jr.	Highly qualified. Interested in post of U.S. Representative to Development Assistance Committee. You have resume.
Wendell P. Russell President Virginia State College	(Interested in Presidency of Federal City College. A GOP stalwart..qualified. What are his chances?)
Mayor Robert B. Blackwell Republican, Highland Park, Mich.	(Interested in fact-finding trip)

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