

The original documents are located in Box 3, folder “Black Appointees, 1969-1975 (2)” of the Stanley Scott Papers at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE
WASHINGTON

ROUTING SLIP

DATE _____

_____ ROBERT J. BROWN

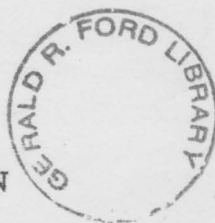
_____ BRUCE RABB

_____ THADDEUS WARE

_____ CECELIA FOREMAN

_____ LUCY HARRIS

 ROSEMARY MANARIN



ACTION:

*put in special
current file*

*we are going to
have this meeting
next wk.*

Wk. of Aug. 10 or Fri. ^{July 31} eve.
or Sat. ^{Aug 1} morn



17 Vern Coffey

18. Colson Lewis

*19 Walter Washington

20 T.M. Alexander

1 Chappie James *

2 Jim Farmer *

3 Sam Jackson *

4 Art Fletcher *

5 Sam Pierce *

6 Sam Simmons *

7 Frank Rinder

8 Bill Brown *

9 Lou Lee *

10 Stan Thomas

11 Sam Adams *

12 Abe Venable *

13 John Wilkes

14 Stan Thomas

15 Ben Holman *

16 Johnny Johnson *

Handwritten signature or scribble



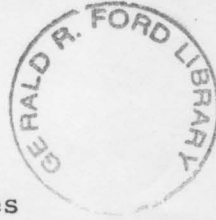
MEMORANDUM

THE WHITE HOUSE
WASHINGTON

July 28, 1970

MEMORANDUM FOR DWIGHT CHAPIN

SUBJECT: Meeting with Black Appointees



70 JUL 28 PM 2:50

WHITE HOUSE
SITUATION ROOM

I believe another meeting with the President and several of the top black appointees would be highly beneficial. If the President's time permits, such a meeting with a small group of the black appointees should probably be held Saturday morning, August 1, at San Clemente for the following reasons:

1. Beginning the first week in August, a number of the major black conventions are being held around the country, including the National Dental Association, the National Medical Association, the Bishop's Council of the AME Zion Church, the quadrennial convention of Christian Education.

A number of the appointees will be speaking at these meetings and it would be most useful for them to have had a session with the President before appearing at these top conventions. It should also be noted that some of these conventions are held only once a year and some only once every four years.

2. A meeting of this type held on Saturday morning would be highlighted in every Sunday paper across the nation.
3. Such a meeting would serve as a great morale booster among blacks and other minorities in and out of Government. It would also dispel any doubts about mass resignations of top Negroes in the Administration.
4. It would again reemphasize the fact that the President has appointed more top blacks in the Administration.
5. Most of the top black appointees have never been to San Clemente.

If the meeting is to be held on Saturday morning, August 1, in San Clemente the group should be kept small and I would recommend the following persons:

Dr. Samuel Adams, Jr.
Assistant Administrator for
Africa
Agency for International Development

Honorable William H. Brown III
Chairman
Equal Employment Opportunity
Commission

Honorable James Farmer
Assistant Secretary for Administration
Department of Health, Education and
Welfare

Honorable Arthur Fletcher
Assistant Secretary for Wage and
Labor Standards
Department of Labor

Honorable Benjamin Holman
Director, Community Relations
Service
Department of Justice

Honorable Samuel Jackson
Assistant Secretary for Metropolitan
Development
Department of Housing and Urban
Development

General Daniel James
Deputy Assistant Secretary of Defense
for International Development
Department of Defense

Honorable James E. Johnson
Vice Chairman
Civil Service Commission

Honorable Ronald B. Lee
Assistant Postmaster General
Post Office Department

Honorable Samuel Pierce
General Counsel
Treasury Department

Honorable Samuel Simmons
Assistant Secretary for Equal
Opportunity
Department of Housing and
Urban Development

Honorable Abraham Venable
Director
Office of Minority Business
Enterprise
Department of Commerce

Mr. Thaddeus V. Ware
The White House

Robert J. Brown
The White House



If the meeting is to be held in Washington sometime within the next two to three weeks, then I would recommend that six or eight additional names be added to the list.

A handwritten signature in dark ink, appearing to read "Bob". The signature is fluid and cursive.

Robert Brown

BLACK APPOINTERS

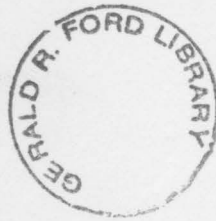
THE WHITE HOUSE
WASHINGTON

[1971]

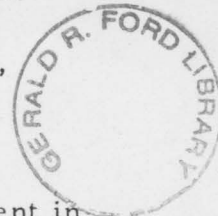
TO: Bob Brown

FROM: STANLEY S. SCOTT

For your information.



Minority employment in Federal agencies increased by 3,348 jobs between May 1970 and May 1971, while total Federal employment decreased by 11,075 jobs. Minorities held 505,219 full time positions as of May 1971. Of the 2,592,956 employees on Federal rolls last May, 19.6 percent were Negroes, Spanish-surnamed Americans, American Indians, or Orientals.



When President Nixon took office in 1969 minority employment in Federal agencies was 500,508, while total Federal employment stood at 2,601,611. In other words, 19.2 percent of the Federal rolls were represented by minorities. (The above listed figures were reported in November 1969. The only employment figures listed prior to November 1969 were issued in November of 1967 because the previous Administration released its figures only once every two years).

A positive example of the Administration's determination to strike down lingering discrimination can be found in its move to assure employment of blacks in Federal construction projects. The "Philadelphia Plan"-- as it is called--raised minority man hours in that city's Federal projects from 2 percent of total work hours in early 1969 to almost 15 percent in 1971.

A total of 55 Negroes have been appointed to major executive and judicial posts by President Nixon, including the first black Admiral, the first black Assistant Secretary of Defense and the first black on the U. S. Military Court of Appeals. In addition, this Administration has named 62

blacks to Supergrade jobs and 94 blacks have been appointed to GS-13 to GS-15 posts. During the first 34 months of the Nixon Administration 77 Negroes were appointed to part-time assignments on Federal boards and commissions.

Note: Supergrade: employees in GS-16 or equivalent and above positions

Starting salary: GS-13 - \$ 17, 761	GS-16 - \$ 28, 129
GS-14 - \$ 20, 815	GS-17 - \$ 32, 546
GS-15 - \$ 24, 251	GS-18 - \$ 37, 624

During the final four years of the Johnson Administration 49 Negroes were appointed to major executive and judicial posts. In addition, 58 Negroes were appointed to part-time assignments on boards and commissions. During the final four years of the Johnson Administration _____ Negroes were appointed to supergrade positions.

This is the first time ever that seven black Ambassadors have been appointed to serve at the same time under any Administration. I am listing below the seven Negro Ambassadors who have been appointed by President Nixon during his first 34 months in office.

Black Ambassadors:

C. Clyde Ferguson----Uganda
Jerome H. Holland----Sweden
Clinton E. Knox----Haiti
John E. Reinhardt----Nigeria
Terence A. Todman----Chad
Samuel Z. Westerfield----Liberia
Charles J. Nelson----Lesotho, Botswana, Swaziland



BLACK MARSHALS

Alfred E. Francis----Virgin Islands

Benjamin F. Butler----New York-Eastern

Marvin G. Washington----Michigan-Western

In the 34 months he has been in office, President Nixon has appointed 11 black federal judges.

In the five years and two months President Johnson was in office, he appointed a total of 15 black federal judges with the advice and consent of the Senate.

THE NIXON APPOINTMENTS



BLACK JUDGES

District

Life

David W. Williams

California - Central

Barrington D. Parker

U. S. District Court for
District of Columbia

Lawrence W. Pierce

New York-Southern

Term

William S. Thompson

DC Superior

Almeric Christian

Virgin Islands

Hubert B. Pair

DC Court of Appeals

Eugene Hamilton

DC Superior

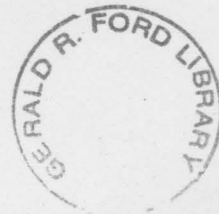
Normalie Holloway Johnson (Black
Woman)

DC Superior

Theodore R. Newman	DC Superior
John G. Penn	DC Superior
James A. Washington, Jr.	DC Superior

From the Taft Administration to the present time, there have been 47 black judges presidentially appointed by and with the advice and consent of the Senate.

At the outset of this Administration, the President asked the minority community to judge him on "deeds and not words." We think he is moving in the area of accomplishments. The President spelled it out, last March when he met with the Congressional Black Caucus: "At issue now is whether all of us have the realism and stamina to persist in the long, hard task of realizing the bright hopes of a few years ago in American life, of translating rhetorical promise into concrete results." We think the President is gaining concrete results in minority employment in the federal government.



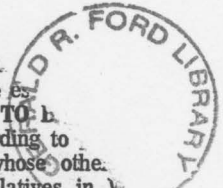
Prison

if) isen this s at the d a group female in- tmas party amates were ed to attend. s brought to ention by the ram for Wom- nders, a non- . located at 1530 and supported by n funds. , from PPWGO n last Sunday with l to present to the s at their annual y, but most of the t disappointed. Shapley, a spokes- group, told the Trib- ost of us were not o see the inmates, jority of the female e not permitted to arty and we were to provide live en- or the women." ED

pective to make their case. They have attempted to provide a very good service," he conceded, "but I think they're trying to capitalize on the publicity that will come out of this." According to Ms. Shapley, "there were some refreshments and some presents bought by the staff just for those inmates whose families were coming. Other inmates were not allowed to participate in the party." **NO TRANSPORTATION** "As it turned out, only about 15 to 20 per cent of the 117 female (Continued on Page 2, Col. 3)

HORACE WRIGHT himself to be a chess superlative ability. An e of the City's Department of lie Welfare, Wright was runner-up in the recent City Employees Chest Tournament, and received an appropriate trophy from former Water Commissioner Samuel S. Baxter. Wright lives at 1822 Catherine St.

[1971?]



Pa. man al. Sr., are ex- WENT TO b. According to man, whose othe. with relatives in V phia and in another house shortly before to go to the M & M B. and Poplar Streets. When she returned at 3:30, little William began for his father. Mrs. Bowman him to "shut up" and in- that she didn't want to hear husband's name mentioned a. When the child persisted calling for his father, police s that Mrs. Bowman became an

applied file

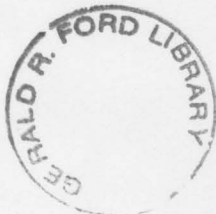
E. Robinson Appointed Reserve Bank Director

Edward W. Robinson, Jr., president and chief executive officer of the Provident Home Industrial Mutual Life Insurance Company, from Virginia State College in Petersburg, Virginia, and his law degree from Temple University Law School in Philadelphia.

Atlanta Daily News

659-1110

ATLANTA, GEORGIA 30303, TUESDAY, FEBRUARY 16, 1971



HUD Official Sworn

Theodore R. Britton, Jr., of New York City, (left) takes oath (1/22/71) as new Deputy Assistant Secretary for Research and Technology in the U.S. Department of Housing and Urban Development, as his wife holds the Bible. Administering the oath is Harold B. Finger Assistant Secretary for Research and Technology, Mr. Britton, nationally known as a housing management consultant and lecturer, comes to HUD, from his position as president of the American Baptist Management Corporation, an organization which serves as advisor and manager for more than 20 non-profit sponsored housing developments, as well as hospitals, nursing homes, retirement homes and other social programs. (HUD photo by Dick Mowrey).

THE WHITE HOUSE
WASHINGTON

Date: 6/8 [1971]

TO: BOB BROWN

FROM: John Campbell

For your information

Comments:

Special file
appointed
Reames



WHITE HOUSE PERSONNEL OPERATION

Campbell

FROM: James L. Kolstad

SUBJECT: NEA/SCHEDULE C APPOINTMENT CLEARANCE REQUEST

DATE: May 17, 1971

Full Name John Logan Jenkins

Department or Agency DOT - OST

Position Director, Office of Civil Rights

Type of Appointment NEA

Grade or Salary GS-17

Date and Place of Birth 4/14/28

Home Address and Voting Residence 1464 Rhode Island Ave., N. W.
Washington, D. C. 20005
Voting Residence - Tenn

Business Address U. S. Department of Commerce, Office of Minority Business Enterprise, Washington, D. C.

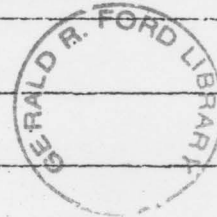
Political Affiliation; Political Experience and/or Offices Held _____

Career History Attached

Education Attached

Recommended by J. Volpe

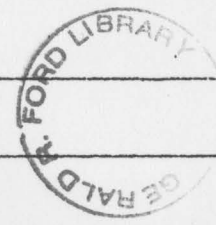
Add full biography if available



name John Logan Jenkins Department/Agency DOT-OST Position Director, Off of Civil Rights

Security Clearance:

FBI Name Check OK Date Completed 7 Jun 1971
FBI Full Field Investigation _____ Date Completed _____
Other (specify) CSC Date Completed 7 Jun 1971



Congressional Clearance:

GOP Members of Senate and House, if any, representing candidate's State and Congressional district:

Senator Baker (Branson 4944) Date 5/25 Remarks OK - Approves - Good Record
Senator Brock (Bradford 3344) Date 5/18 Remarks OK
Representative _____ Date _____ Remarks _____
Other Congressional Sponsors _____ Date _____ Remarks _____

No record of registration in Tenn.
(16-48 Appointments Only)

Ranking GOP Senate and House Member on legislative committee having jurisdiction over Department/Agency:

Senator Cotton (Drayer 3324) Date 5/20 Remark 5/25 - No objection
Representative Conte (Beauchamp 5335) Date 5/25 Remarks OK - No problem

Ranking GOP Senate and House Member on Appropriations Subcommittee having jurisdiction over Dept. /Agency:

Senator Case (Henderson 3224) Date 5/20 Remarks OK - No objection
Representative Springer (Dubino 2371) Date 5/20 Remarks 5/25 OK

Old Clearance (484-6560)

State GOP Contact DC Repub Comm Date 5/17 Remarks Not Registered
Other Tenn. Republican Comm Date 5/19 Remarks No record of registration

(615-254-1937)

Completed By B. O. Bryan Date 7 Jun 1971
Approved By James L. Kolstad Date 7 Jun 1971

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION
Presidential Libraries Withdrawal Sheet

WITHDRAWAL ID 013022

REASON FOR WITHDRAWAL Donor restriction

TYPE OF MATERIAL Personnel Form

CREATOR'S NAME John Logan Jenkins

DESCRIPTION SF171

CREATION DATE 03/18/1971

COLLECTION/SERIES/FOLDER ID . 031500023

COLLECTION TITLE STANLEY S. SCOTT PAPERS (WH Public
Liaison Office - Minority Affairs)

BOX NUMBER 3

FOLDER TITLE Black Appointees, 1969-1975 (1)-(5)

NEW LOCATION Donor Restriction Closed File

DATE WITHDRAWN 06/01/2001

WITHDRAWING ARCHIVIST William H. McNitt

KNOWN DUPLICATES No

MEMORANDUM

THE WHITE HOUSE
WASHINGTON
ADMINISTRATIVE-CONFIDENTIAL

June 18, 1971

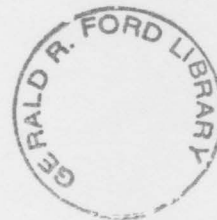
MEMORANDUM FOR: BOB BROWN
FROM: BILL ~~MO~~ MARUMOTO
SUBJECT: High-level Vacancies in
the Executive Branch

Per discussion attached is a list of the above. Please keep and use this in strict confidence.

Also enclosing a memo that was sent to our staff per discussion.

Enjoyed meeting you, Bob, and look forward to working with you.

Attachments



June 22, 1971

MEMORANDUM FOR:

JOHN CLARKE
BARBARA FRANKLIN
BILL MARUMOTO ✓
BILL ZOOK

FROM:

PEN JAMES

SUBJECT:

Appointment of Blacks to
Executive Level and Super-
grade Positions

Bob Brown has asked that he be notified of any Blacks who are appointed to Executive Level or supergrade positions in any of the Departments, Agencies, and Commissions so that he can provide them with the appropriate orientation and maintain liaison with them on certain matters.

I would appreciate your cooperation in ensuring that Bob is notified on a routine basis of the appointment of Blacks to these positions.

cc: Fred Malek
Bob Brown



June 22, 1971

MEMORANDUM FOR:

JOHN CLARKE
BARBARA FRANKLIN
BILL MARUMOTO
BILL ZOOK

FROM:

PEN JAMES

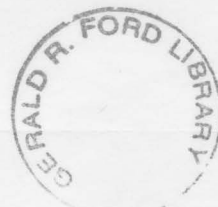
SUBJECT:

Appointment of Blacks to
Executive Level and Super-
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I would appreciate your cooperation in ensuring that Bob is notified on a routine basis of the appointment of Blacks to these positions.

cc: Fred Malek
Bob Brown ✓



*Proposed Mtg
w/Pres*

June 30, 1971

MEMORANDUM FOR DWIGHT CHAPIN

FROM: BOB BROWN

SUBJECT: Presidential Chat with Key Black Appointees



In an effort to build the credibility and effectiveness of several of our key Black appointees, I think it would be very worthwhile for the President to have a leisurely chat with them one afternoon aboard the Sequoia.

If this idea meets with his approval and can be worked into his schedule, I think it should be done within the next two weeks. I am recommending that the following persons be aboard for this proposed cruise:

Brid. General Daniel James
Deputy Assistant Secretary
for Public Affairs
Department of Defense

Arthur McZier
Assistant Administrator for
Minority Enterprise
Small Business Administration

William H. Brown III
Chairman, Equal Employment
Opportunity Commission

Samuel R. Pierce
General Counsel
Department of the Treasury

Arthur Fletcher
Assistant Secretary for
Wage and Labor Standards
Department of Labor

James E. Johnson
Assistant Secretary for Manpower
and Reserve Affairs
Department of the Navy

Samuel C. Jackson
Assistant Secretary
for Metropolitan Development
Department of Housing and
Urban Development

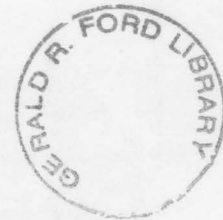
Stanley Scott
White House

Robert J. Brown
White House

Other staff persons should probably include John Ehrlichman, Leonard Garment, Chuck Colson, Bob Haldeman and Harry Dent.

cc: Chuck Colson
Harry Dent
John Ehrlichman
Leonard Garment
Bob Haldeman

RJB:rm



MEMORANDUM

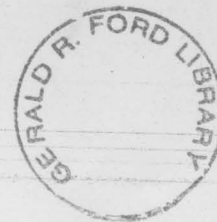
THE WHITE HOUSE

WASHINGTON

July 14, 1971

MEMORANDUM FOR:

JERRY JONES
BILL MARUMOTO
VAN SHUMWAY
BOB BROWN



FROM:

STAN SCOTT

RE:

PROGRAM TO INCREASE THE VISIBILITY
OF MINORITY APPOINTEES TO TOP-
LEVEL POSTS IN THE UNITED STATES
GOVERNMENT

In the absence of further in-put from Barry M. Locke, Special Assistant to the Transportation Secretary, and in accordance with our recent conversations, I am moving ahead with our program designed to increase the visibility of Ethnic appointments, nominations and promotions.

Attached is the Personnel Information Form which Fred Malek's office will furnish applicants to be used later by Herb Klein's office for background information in writing news releases on appointments, nominations and promotions.

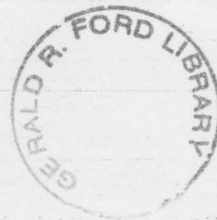
The Klein office will determine the best possible use of the release, decide whether minority news media representatives should be alerted and invited to attend the appointment, nomination or promotion ceremony.

In addition, the Klein office will do the following: (1) Check the news value of the individual's promotion, nomination or appointment to determine how to best handle the story. (2) Determine whether it would be advantageous to shift news release responsibility to the Public Information Officer in whose department the appointee, nominee or person being promoted will work. In ~~connection with Ron Ziegler's office, arrange an open-hour visit~~ with the President for brief photograph session if and when the occasion warrants. (3) Send photograph and news release of the

event to minority group news media representatives around the country. Check on the appearance of prominent and distinguished minority group citizens at swearing-in, promotion or appointment ceremony.

Random monitoring of newspapers and magazines indicates that articles (attached) are being used and that our overall effort is paying off.

Would welcome suggestions from any quarter on ways in which to improve our program to better achieve our goal.



THE WHITE HOUSE
WASHINGTON

MEMORANDUM FOR:

(Director)
Office of Public Affairs

(Department)

FROM:

STANLEY S. SCOTT
ASSISTANT TO THE DIRECTOR
OF COMMUNICATIONS
FOR THE EXECUTIVE BRANCH

RE:

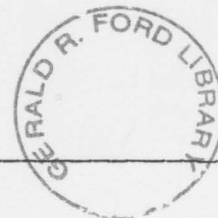
MR.
MRS.
MISS _____ has received clearance

for appointment (), nomination (), promotion () as _____
(position)

Please use the attached Personnel Information Form as source
material for a news release to be used at your determination.

Please attach a copy of the release to this form and return to this
office indicating what action was taken.

ACTION TAKEN



Signature: _____
(Director)
Office of Public Affairs

Attachment

Sample Copy

OFFICE OF THE DIRECTOR OF COMMUNICATIONS
FOR THE EXECUTIVE BRANCH

PERSONNEL INFORMATION FORM

Mr. _____

Date _____

Mrs. _____

Miss _____

(first, middle initial, last)

(home town address-no., street, city, state)

Date and place of birth

Type of appointment, promotion, nomination

Name, Address of Parents: _____

Previous Government Experience (Job title (s), Department and/or Agency, Dates):

A. _____

B. _____

C. _____

D. _____

Civilian Employment (Job title (s), Name and address of firm, Dates):

A. _____

B. _____

C. _____

D. _____

Military Experience (Indicate rank, service, duty station, date of service):

A. _____

B. _____

C. _____

Name of High School Attended (City and State, Year Graduated):

A. _____

College (s) in Order Attended (City and State, Major, Degree, Dates):

1. _____

2. _____

3. _____

Name of Wife or Husband _____

Membership in Civic Organizations and Offices Held:

1. _____

2. _____

3. _____

4. _____

Sample Copy



Membership in Professional Associations and Offices Held:

1. _____
2. _____
3. _____
4. _____

Awards and Honors:

1. _____
2. _____
3. _____
4. _____

Interests and Activities You Consider to be Newsworthy:

- A. _____
- B. _____
- C. _____
- D. _____

Why Interested in Obtaining New Position ? _____

Please Attach a Black and White Photograph.

Use Space Below for Any Additional Information You May Want to Include.



Washington, D. C.
September 20, 1971



Dear Mr. President:

At a recent meeting of the Council of Black Appointees, consisting of the Black appointed officials of this Administration, we discussed the pending vacancy of the Federal Communications Commission.

Upon learning of the interest of John Powell, General Counsel of the Civil Rights Commission, in the position, our group unanimously resolved to recommend his appointment to the President. I know that you are familiar with John's background and that you and members of your staff have discussed this matter with him. It is our desire to be supportive of the President's efforts to appoint the most qualified people to key positions in the Administration, especially to regulatory agencies. We believe John to be uniquely qualified for the Federal Communications Commission. Because of the growing concern of the Black community regarding the communications industry, we believe that the appointment of John Powell would signal that this Administration intends to assure that all regulatory agencies will reflect the interest of all segments of our population.

If you desire any further information concerning John Powell, please feel free to contact me. The signatories to this letter include the membership of the Council of Black Appointees.

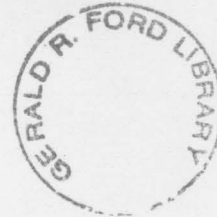
Respectfully,

A handwritten signature in cursive script, appearing to read "Samuel C. Jackson". The signature is written in dark ink and is positioned below the word "Respectfully,".

Samuel C. Jackson
Assistant Secretary for Community
Planning and Management
Department of HUD

The President
Attn: Frederic V. Malek
The White House
Washington, D. C. 20500

Washington, D. C.
September 20, 1971



Dear Mr. President:

The Council of Black Appointees, consisting of the Black appointed officials of this Administration, has reviewed the situation created by the resignation of the Assistant Secretary of Labor Arthur Fletcher, upon his appointment as delegate to the United Nations. Secretary Fletcher occupied a position in government which is highly sensitive to Blacks and other minorities. His supervision and direction of the anti-discrimination efforts of the Office of Federal Contract Compliance has given muscle to the agency and hope to the minority community in America that the promises of equality which have been made so long by prior administrations, would be delivered by this Administration. For these reasons, his successor is important. We know that you share our view that his successor should be a man who symbolizes the struggle for equality as has Mr. Fletcher. In addition, he should be a man capable of carrying forward without delay the momentum for enforcement of the Executive Order which Mr. Fletcher established.

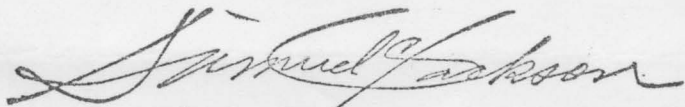
We believe that John Wilks fulfills both of these qualifications. Mr. Wilks, Director of the OFCC has been associated from the beginning with efforts undertaken in Mr. Fletcher's name, and has the intimate administrative experience and familiarity which will enable him to immediately proceed with the enforcement of the Executive Order dealing with discrimination by government contractors. His appointment would be administratively desirable, and, more important perhaps, would signal to the minority community that this Administration intends to pursue the course of vigorous

The President

2.

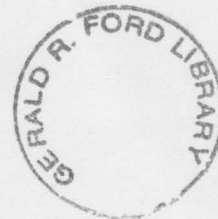
enforcement of Equal Employment Opportunity which Mr. Fletcher began. In addition, Mr. Wilks, during his term as OFCC Director, has developed the respect of the business community as a fair minded official. The appointment of Mr. Wilks would thus constitute a signal that this Administration intends to continue vigorous and fair minded enforcement of Executive Order 11246.

Respectfully,



Samuel C. Jackson
Assistant Secretary for
Community Planning and
Management
Department of Housing and
Urban Development

The President
The White House
Washington, D. C. 20501



Samuel C. Adams
Assistant Administrator for Africa
Agency for International Development
Department of State

T. M. Alexander
Assistant Commissioner for Unsubsidized
Insured Housing Programs, FHA-HUD

Theodore R. Britton
Deputy Assistant Secretary for Research
and Technology, HUD

Robert Brown
Special Assistant to the President
The White House

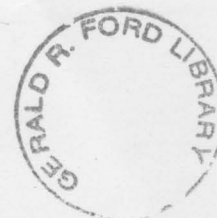
William H. Brown, III
Chairman, Equal Employment
Opportunity Commission

Curtis C. Crawford
Board Member
United States Parole Board

Alfred L. Edwards
Deputy Assistant Secretary
Department of Agriculture

Arthur A. Fletcher
Assistant Secretary for Employment
Standards Administration

George Haley
Chief Counsel
Urban Mass Transit Administration



The President

4.

Ben F. Holman
Director
Community Relations Service
Department of Justice

Norman B. Houston
Deputy Assistant Secretary
for Administration, HEW

Dr. Melvin Humphrey
Director of Research
Equal Employment Opportunity Commission

James E. Johnson
Assistant Secretary of the Navy
(Manpower and Reserve Affairs)

Donald W. Jones
Deputy Director
Community Relations Service
Department of Justice

Frank C. Kent
Director, Human Rights Division
Office of Economic Opportunity

Elizabeth Koontz
Director of Women's Bureau
Department of Labor

Ronald B. Lee
Assistant Postmaster General
U. S. Postal Service

Colston A. Lewis
Commissioner
Equal Employment Opportunity Commission



The President

5.

Arthur McZier
Assistant Administrator for Minority
Enterprise
Small Business Administration

Samuel R. Pierce, Jr.
General Counsel
Department of Treasury

John H. Powell, Jr.
General Counsel
Commission on Civil Rights

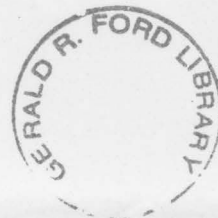
Arthur J. Reid
Director of Legal Services
Office of Economic Opportunity

Chris Roggeron
Director, Office of Technical Assistance
Equal Employment Opportunity Commission

Samuel J. Simmons
Assistant Secretary for
Equal Opportunity
Department of Housing and
Urban Development

James Washington
Judge
Superior Court

John L. Wilks
Director, Office of Federal
Contract Compliance, and
Deputy Assistant Secretary
for Employment Standards
Administration
Department of Labor



Stanley S. Scott
Assistant to the Director of
Communications for the
Executive Branch
The White House

John L. Blake
Deputy Manpower Administrator
Department of Labor

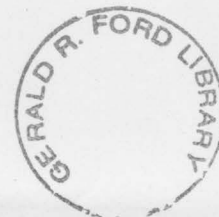
Howard Jenkins
Member of the Board
National Labor Relations Board

Joseph Simons
Special Assistant to the Director
of Staff Placement Actions
Peace Corps

Stanley B. Thomas
Deputy Assistant Secretary
for Youth and Student Affairs
Dept. of Health, Education and Welfare

John L. Jenkins
Director, Office of Minority
Business Enterprise
Department of Commerce

Albert E. Hampton
Assistant Commissioner -
Comptroller
FHA-HUD



CONFIDENTIAL
~~CONFIDENTIAL~~

AUG 31 1971

MEMORANDUM FOR: John D. Ehrlichman
Assistant to the President
for Domestic Affairs

SUBJECT: Black Appointees Meeting

Attached is the list of members of our Social Organization of Black Appointees of the Administration. As I previously indicated we commenced approximately one year ago purely for social reasons. The meetings also serve to provide opportunities to discuss ways in which we can effectively serve the Administration and assist each other in the performance of our respective assignments. I am confident that as we approach 1972 the members also will want to be helpful to our political efforts.

Our meeting format is quite similar to that used by the Presidential Appointees Club to which you have spoken. No formal presentation is required. A brief opening statement by you would be in order. I do not expect that you would need be at the meeting more than one hour, commencing at 7:30p.m.

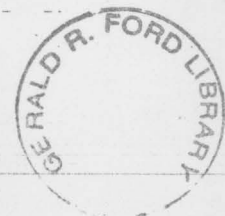
Primarily it would be an opportunity for the members to raise concerns and ask questions that result from our experience in our departments and travels throughout the black community. Your appearance will be a highlight for us and I am sure informative to you. I explained to Todd that we normally meet on Tuesdays, but Art Fletcher requested a meeting on Friday, September 10, since he lives in Columbia.

If you have further questions please feel free to call me at your earliest convenience.

js/ signed

Samuel C. Jackson

Enclosure



From the desk of *Samuel C. Jackson*

September 22, 1971

NOTE TO: Council of Black Appointees

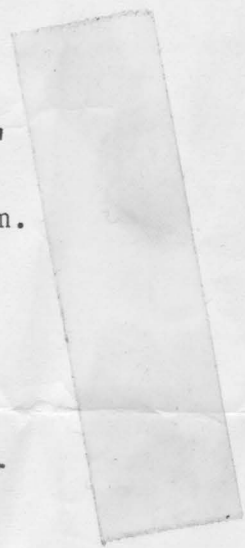
Copies of the following two letters with each of your names were sent to the President on Monday, September 20, 1971, pursuant to instructions from the last meeting at Arthur Fletcher's home.

John Ehrlichman has agreed to be present at the meeting at Dr. Edwards' home on Tuesday, October 5 at 7:30 p.m.

Please come early so that we can start promptly at 7:30 p.m.

Samuel C. Jackson

Chairman



THE WHITE HOUSE
WASHINGTON

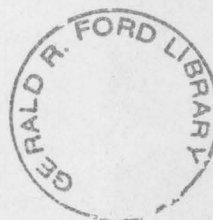
ETHNIC AND MINORITY CENSUS

Blacks in Departments , Agencies, and
White House as of October, 1971.

Departments & Agencies:

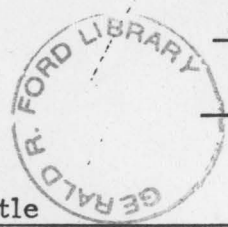
<u>GS 16 and Up.</u>	48
<u>GS 13 to GS 16</u>	37
<u>White House &</u>	
<u>Executive Offices</u>	4

TOTAL	<hr/> 89
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October, 1971

About 85
in Dept. + Agcy



ETHNIC & MINORITY CENSUS

Name	Age	Title	LEVEL	Dept. / Agency	Type of Appointment and Level	Ethnic Background
AID AFA NIRA H. LONG	38	DIR., OFF of EQUAL OPP.			AD-15(C)	NEGRO
" SAMUEL C. ADAMS	51	ASST. ADMIN, BVR. for AFRICA			PA LEVEL IV (C) ✓	"
" HERMON S. DAVIS, JR	43	DIR., CONGO			631 (b) Lv IV ✓	"
" WILLIAM E REED	57	DEP. DIR., ETHIOPIA			631 (b) FSR-1 ✓	"
" REGINAUD K. INGRAM, SR	45	DEP DIR, GHANA			631 (b) FSR-2 ✓	"
" ELMER MOORE	53	DEP, LIBERIA			631 (b) FSR-1 ✓	"
" WM. R. FORD	38	DIR., NIGERIA			631 (b) Lv III ✓	"
" WILLIAM GREEN	48	DIR, TANZANIA			631 (b) FSR-1 ✓	"
" VERNON C. JOHNSON	53	DIR., UGANDA			631 (b) FSR-1 ✓	"
" THEODORE BROWN	56	ADMIN. AID			AD-15	"
" WILLIAM MINER	47	DIR., URBAN DEV.			AD-15	"

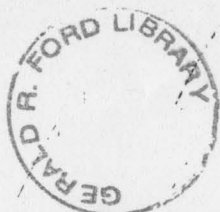


ETHNIC & MINORITY CENSUS

LEVEL

Dept. / Agency

Dept.	Name	Age	Title	Type of Appointment and Level	Ethnic Background
A 10	WALTER WARREN	35	SPECIAL ASST.	AD - 14	NE6PO
"	JAMES WASHINGTON	37	PERSONNEL STFG. SPCLST	AD - 13	"
FCC	CHESTER D ROBERTS	-	ATTORNEY	SCH A 65 - 15	"
GSA	DAVID W. PELKY	53	MEM. BD. OF CONT. APPEALS	SCH A 65 - 15/2	"
NEA	WALTER ANDERSON	56	DIR., MUSIC PROGRAMS	SCH A 65 - 15/3	"
"	ANNITILE@ WHITEFIELD	40	DIR., EXPANSION ARTS PRO.	Sch A 65 - 15/5	"
NLRB	HOWARD JENKINS, JR	56	MEMBER	PAS IV ² ✓	"
OEO	ART REID	42	CHIEF, INTER AGENCY RELATIONS	NEA, 65 17 ✓	"
"	ASTOR KIRK	48	REGIONAL DIRECTOR	Sch B., 65 17/3 ✓	"
"	FRANK KENT	36	ASSOCIATE DIRECTOR	NEA, 65 16 ✓	"
"	SAMUEL CORNELIUS	43	REGIONAL DIRECTOR	LEA, 65 16 ✓	"



ETHNIC & MINORITY CENSUS

LEVEL

Dept. / Agency

pt.	Name	Age	Title	Type of Appointment and Level	Ethnic Background
DEO	LEON COOPER	35	DIR., COMPREHENSIVE HEALTH DIV.	NEA, GS 16/9 ✓	NEGRO
"	WILLIAM SHARP	40	CHIEF, COMM. DEV. DIV	NEA, GS 16/8 ✓	"
"	TED JONES	38	DEP. ASS., DIR., OFF. of PROGRAM DEV	NEA, GS 16 ✓	"
"	RON JAMES	34	WHITE HOUSE DETAIL	Sch C, GS 15/5	"
"	ANDREW STANFIELD	40	CHIEF, PRIV. RESOURCES	Sch C, GS 15	"
"	ALEX PORTER	38	REGIONAL COUNSEL	Sch A, GS 15	"
"	HAROLD PAYNE	31	COOR., YOUTH AFFAIRS	Sch C, GS 15	"
"	JOSEPH HOWELL	41	SUPERVISORY CAP SPECIALIST	Sch B, GS 15/7	"
"	ALFONSO MCGHEE	30	GEN. COUNSEL (ATLANTA)	Sch A, GS 15/4	"
"	ROBERT WATSON	48	REG. COUNSEL (K. CITY)	Sch A, GS 15	"
"	JOSEPH WILKES	30	SPEC. ASST., DEP DIR.	Sch B, GS 14	"



ETHNIC & MINORITY CENSUS

Dept.	Name	Age	Title	LEVEL	Dept. / Agency	Type of Appointment and Level	Ethnic Background
OEO	NAME	AGE	TITLE				
OEO	DON JOHNSON	30	SP. ASST., HUMAN RES			Sch. B, GS 13	BLACK
"	PONZI WATSON	28	EMPLOYEE DEV. SPECIALIST			Sch B, GS 13/2	"
"	TITUS FISHER	?	PUB. INFO OFFICER (K.C.)			Sch B, GS 13	"
BSBA	CONNIE MACK HIGGINS	35	SPEC. ASST. TO ADMIN. + DIR. EQUAL OPP. + COMPLIANCE			Sch C, GS-15/4	"
SSS	VICTOR C. BYNOE	58	STATE DIRECTOR			GS-15/1	"
"	ERNEST D. FEARS	39	" "			GS-15/2	"
Ag.	ALFRED L EDWARDS	49	DEP. ASST SECY for RURAL DEV. + CONSERVATION			NEA, GS-17	✓
"	TEROME SHUMAN	34	DIR. of EQUAL OPP.			NEA, GS-17	✓
"	ARTHUR B McCRAW	64	DEP. ADMIN., FNS			NEA, GS-16	✓
"	WM. SEABRON	61	DEP. DIR. of EQUAL OPPORTUNITY			NEA, GS-16	✓



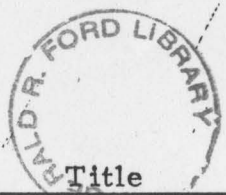
ETHNIC & MINORITY CENSUS

Dept.	Name	Age	Title	LEVEL	Dept. / Agency	Type of Appointment and Level	Ethnic Background
Ag.	REUBEN R. JONES	52	DIR., LIVESTOCK & DAIRY DIV., ASCS			Sch C, GS-15	NEGRO
"	BETTY L. DOTSON	41	CONF. ASST. TO ADMIN., FNS			Sch C, GS-15	"
Com.	WILBERT WHITSETT	44	ATTY. ADVISER, ^{cto. of} Gen. Council			Sch A, GS-15	"
"	JOHN L. JENKINS	43	DIR., Office of MINORITY BUS. ENTERPRISE			NEA, GS-18 ✓	"
DOD	L. HOWARD BENNETT	57	DIR. for EQUAL OPP.			N/C GS-16/6 ✓	"
"	JOHN W. SHEPARD	41	STAFF ASST. TO DIR., SYN. BUS + ECON UTIL. POL			Sch C, GS-15/2	"
NAVY	JAMES C. JOHNSON	45	ASST. SECY. OF NAVY			PAS, LEVEL IV ³ ✓	"
HEW	PATRICIA KING	29	DEP. SP. ASST. to SECY. for CIVIL RTS + DEP. DIR., OCR			GS-16 NEA ✓	"
"	STANLEY B. THOMAS	27	DEP. ASST. SECY., YOUTH + STUDENT AFFAIRS			GS-16 NEA ✓	"
"	FRANK WILLIAMS	45	SPEC. ASST. TO COMMISSIONER			GS-15 Sch C	"
"	JOHN L. COSTA	44	Comm., ASSISTANCE PAYMENTS ADMIN.			GS-18 NEA ✓	"

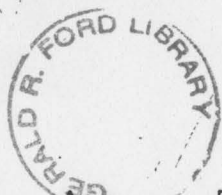
STATE DEPT.

REP. OF THE
COUNCIL OF UN

ETHNIC & MINORITY CENSUS

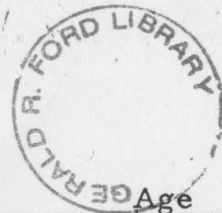


Dept.	Name	Age	Title	LEVEL	Dept. / Agency	Type of Appointment and Level	Ethnic Background
LABOR	ARTHUR A. FLETCHER	45	ASST. SECY., ESA			PAS - L-IV ✓	NEGRO
"	ELIZABETH KOONTZ	50	DIR., WOMEN'S BUREAU			PAS - GS-17 ✓	"
"	JOHN L. WILKS	47	DIR., OFCC			NEA - GS-18 ✓	"
"	JOHN L. BLAKE	50	DIR. JOB CORPS			NEA, GS-18 ✓	"
"	DOLA MILLER	55	DEP. DIR., OFCC			NEA, GS-16	"
"	PHILIP T. DAVIS	36	LEGIS. LIAISON OFFICER			Sch C, GS-14	"
"	MAXINE L. MIMMS	42	SPEC. ASST. DIR., WB			Sch C, GS-13	"
DOT	BENJAMIN O. DAVIS	61	ASST. SECY for SAFETY & CONSUMER AFFAIRS			PAS LEVEL IV ✓	"
POT	GEORGE W. HALCY	46	CHIEF COUNSEL			NEA GS-17 ✓	"
JUSTICE	BENJAMIN HOLMAN	40	DIRECTOR COMMUNITY RELATIONS			PAS ✓	"
"	CURTIS C. CRAWFORD	50	MEMBER - BD. OF PAROLE			PAS - GS-17 ✓	"



ETHNIC & MINORITY CENSUS

		LEVEL		Dept. / Agency	
Dept.	Name	Age	Title	Type of Appointment and Level	Ethnic Background
TUG.	L. STANLEY PAIGE	43	Chief, Frauds Section	NEA - GS-16	NEGRO
"	DONALD W. JONES	34	DEP. DIRECTOR	NEA - GS-18	"
"	HARRY T. MARTIN	50	ASST. DIR. - FIELD SERVICES	NEA - GS-16	"
"	ALFRED E. FRANCIS	48	V. S. MARSHALL	PAS	"
"	FREDERICK COLEMAN	54	V. S. ATTORNEY	PAS	"
STATE	BARBARA WATSON	51	ADMIN. BUREAU OF SEC + CONSULAR AFFS.	PAS, EX LV. IV	"
"	CAREER WILLIAM B. JONES	41	DEP. ASST. SECY.	FSO-2	"
"	WM. BEVERLY CARTER, JR	48	DEP. ASST. SECY. for REGIONAL AFFAIRS	FSIO-2	"
"	ROBERT W. KITCHEN, JR	55	SR. ADVISER, ECONOMIC & SOCIAL AFFAIRS	FSR-1	" + ENGL
"	NATHAN A. PITTS	55	EO. Officer, Off. of U.S. Perm. Rep to UNESCO	FSR-2	"
HOD	SAMUEL C. JACKSON	40	ASST. SEC.	PAS - Lev. V	"



ETHNIC & MINORITY CENSUS

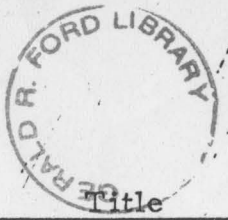
LEVEL

Dept. / Agency

DEPT	Name	Age	Title	Type of Appointment and Level	Ethnic Background
HUD	CARLOS CAMPBELL	32	SPEC. ASST TO ASST SEC.	BCH - C, GS-15	NEGRO
"	RUBY McZIER	29	" " " "	"	"
"	CHARLES E. STEPHENS	-	" " " "	Sch C., GS-13	"
"	T. M. ALEXANDER	-	ASST. COM. for HOME MORTGAGES	NEA, GS-16 ✓	"
"	GILBERT De LOAME	24	SPEC. ASST. TO ASST. SECRETARY	Sch C. GS-15	"
EEOC	WILLIAM H. BROWN III	43	Chairman	PAS ✓	"
"	COLSTON LEWIS	58	MEMBER	PAS ✓	"
"	PATRICIA KING	29	SP. ASST. TO CHAIRMAN	C - GS-14	"
"	DELBERT SPURLOCK	29	SP. ASST. TO MEMBER	C - GS-13	"

ETHNIC & MINORITY CENSUS

██████████ BLACKS



LEVEL

Dept. / Agency

Name	Age	Title	Type of Appointment and Level	Ethnic Background
DOD DONALD L. MILLER	39	DEP. ASST DEF. SECY		
ACTION JOHN HARRISON		REG. DIRECTOR - PHILADELPHIA		
" FRANK WILLIAMS		" " - ATLANTA		
SBA C. I. MOYER		MID WEST REG DIR.		
LABOR (Occupational Safety & Health Admin)				
DELBERT L. FLOWERS		SP. ASST TO ASST SECY.		
HUD SAMUEL J. SIMMONS		ASST SECY FOR EQUAL OPPORTUNITY		
LABOR MRS VELMA MCEWAN STRODE		- DIR., EQUAL EMP. OPP. FOR LABOR DEPT.		

INCUMBENTS HOLDING PRESIDENTIAL APPOINTMENTS - As of Nov. 30, 1971

BLACK

<u>Name</u>	<u>Title</u>	<u>Dept.</u>
James E. Johnson	Asst. Secy. of Navy	DOD
Elizabeth Koontz	Dir., Women's Bureau	LABOR
Benjamin O. Davis	Asst. Sec. for Safety & Consumer Affairs	DOT
Samuel R. Pierce, Jr.	Gen. Counsel	TREASURY
Benjamin Holman	Dir., Comm. Rel. Service	JUSTICE
Curtis C. Crawford	Member, Bd. of Parole	JUSTICE
Alfred A. Locke	U.S. Marshall	JUSTICE
Frederick Coleman	U.S. Atty.	JUSTICE
Barbara Watson	Admin., Bureau of Sec. & Consular Affrs.	STATE
Samuel C. Adams	Asst. Admin., Bureau for Africa	AID
William H. Brown III	Chairman	EEOC
Colston Lewis	Member	EEOC
Robert Brown	Staff Assistant	WHITE HOUSE

