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Detroit - Urban League
(Press List)

[July 1971]

Name	Organization
G. NOORY	WEAR - Mutual Radio
Cliff Masley	WJR NEWS
C. GERALD FRASER	N.Y. TIMES
Joel DREYFUSS	NY POST
Jeanne Sadler	Detroit Free Press
MARK STUART	WWJ-TV
Charles Washington	Omaha STAFF - Omaha, Neb.
Alton Brown	WBEE - Detroit.
Don Singer	WXYZ-TV Detroit ABC.
Bob Maynard	Washington Post
Thomas A. Johnson	N.Y. Times
Hugh Wyatt	N.Y. Daily News



File under
Urban League

NEWS from National Urban League

CONTACT: James D. Williams
Director
Communications Department

FOR RELEASE

Tuesday, July 6, 1971

Call on Reservations

(212) 751-0302 (EXT. 324/325)

OR:

JUL 6 1971

James L. Hicks
Deputy Director
Communications Department

(212) 751-0300 (EXT. 324/325)

Fourteen high-ranking Federal officials from Washington led by George P. Shultz, Director of the Office of Management and Budget of the Executive Office of the President, will participate in the National Urban League's Annual Conference scheduled for July 24-28 in Detroit's Cobo Hall.

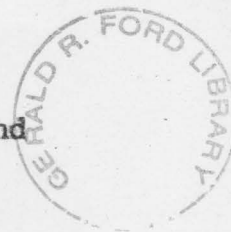
Schultz will lead off the participation of government officials by serving as guest speaker at the Conference luncheon on Monday, July 26.

He will speak on "Effective Partnership in Funding" with Lindsley F. Kimball, Associate of the Rockefeller Brothers Fund and an Honorary Trustee of the Urban League, presiding.

On Tuesday morning Frank N. Beckles, Director, National Center for Family Planning Education and Welfare will be guest speaker at the opening of workshops dealing with family planning and the Black community.

more....

Building for Equal Opportunity
55 East 52nd Street
New York, N.Y. 10022
(212) PLaza 1-0302



222222 - Federal Officials Participate in NUL Conference

Participating in a labor symposium the same day will be William Blake, Deputy Director, Manpower Administration, Department of Labor. The symposium will discuss "The Economic Recession and the Black Worker."

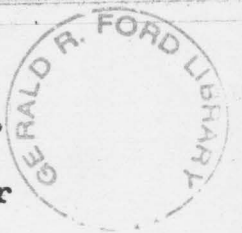
On Tuesday appearing at a session dealing with "The Plight of the Black Poor in the Criminal Justice System" will be Thomas Clark, Assistant Chief, Police Program Division of the Justice Department; Robert Foster, Deputy Commissioner, Youth Development and Delinquency Administration; Robert Lamb, Community Relations Specialist, Justice Department; Rosco Nix, Chief of the Local Agencies Section, Community Relations Service, and Richard Velde, Associate in Administration, Justice Department.

Lawrence Horawitz, Special Projects Officer of HEW will serve as one of the reactors of a workshop on Consumer Participation in Health Care at which Congressman John Conyers of Michigan's First Congressional District will be guest speaker.

In the area of housing, Harold B. Finger, Assistant Secretary for Research and Technology for the Department of Housing and Urban Development will appear as a panelist along with Samuel C. Jackson, Assistant Secretary of Metropolitan Planning and Development of HUD, and Samuel J. Simmons, Assistant Secretary for Equal Opportunity for HUD.

Also on Tuesday, Mrs. Elizabeth Duncan Koontz, Director, Women's Bureau of the Department of Labor will discuss the employment problems of Youth, Veterans, Women and the Working Poor. On that same panel

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333333 - Federal Officials Participate in NUL Conference

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Paul R. Ackerman, Jr., Director, Program Planning and Evaluation in the Office of Education will discuss Day Care in the Black Community.

The Conference will get underway at 9 A. M. on Sunday, July 25th with a staff session and the opening of the exhibit hall which may be visited by the general public.

- 30 -

71-132
7/2/71



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- 30 -

71-132
7/2/71



THE WHITE HOUSE
WASHINGTON

July 16, 1971

MEMORANDUM FOR:

FROM:

STAN SCOTT *SS*
ASSISTANT DIRECTOR
OF COMMUNICATIONS
FOR THE EXECUTIVE BRANCH

RE:

URBAN LEAGUE CONVENTION

Looking forward to your participation in the news conference Sunday, July 25, at 2:00 p.m., the Versailles Room, Hotel Pontchartrain, Detroit.

The full list of participants will include Arthur A. Fletcher, Assistant Secretary of Labor; Samuel J. Simmons, Assistant Secretary of Housing and Urban Development; Samuel C. Jackson, Assistant Secretary of Housing and Urban Development; William H. Brown III, Chairman of the Equal Employment Opportunity Commission; and Frank Render II, Deputy Assistant Secretary of Defense for Equal Opportunity.

The purpose of the news conference will be to highlight for newsmen the Administration's initiatives in achieving equal opportunities for all Americans. Your in-put, of course, would center primarily on efforts in your own area of endeavor.

Please forward to me a biographical sketch of yourself.



MEMORANDUM

THE WHITE HOUSE

WASHINGTON

July 19, 1971



MEDIA INVITED TO ATTEND NEWS CONFERENCE AT THE
PONTCHARTRAIN HOTEL, JULY 25, DETROIT MICHIGAN:

TELEVISION STATIONS

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Michigan Chronicle
479 Ledyard
Detroit, Michigan
48201

Mrs. Jean Phillips
Kalamazoo Ledger
P.O. Box 631
Kalamazoo, Michigan
49005

Mr. Walker Lundy
Editor
Detroit Free Press
321 W. Lafayette Blvd.
Detroit, Michigan
48231

MEMORANDUM

THE WHITE HOUSE
WASHINGTON

NEWSPAPERS--CONT.

Mr. Mike Maharry
Editor
Detroit News
615 Lafayette Blvd.
Detroit, Michigan
48231

Editor
Flint Journal
200 E. 1st Street
Flint, Michigan
48502



Keynote Address
by
HAROLD R. SIMS
ACTING EXECUTIVE DIRECTOR
NATIONAL URBAN LEAGUE
at the
1971 NATIONAL URBAN LEAGUE CONFERENCE
COBO HALL
DETROIT, MICHIGAN
Sunday, July 25, 1971

Speeches
Urban League



"WHICH WAY, AMERICA?"

This 61st Annual Conference of the National Urban League opens under the long, deep shadows of a loss so profound, a void-creation so great, that it defies reason, understanding and faith -- the untimely and tragic death of our leader, colleague and friend -- Brother Whitney Moore Young, Jr.

Whitney, the humanist, statesman, confidant of Presidents, yet, champion of youth, justice, and the poor; the giver of power, voice and hope and the fighter for equality of results; the greatest ambassador to all the racial, warring camps of our time -- the bold leader, who built bridges between the races and unity among black people is no longer with us in the physical presence of this hour and in the imagery of our every day.

W. E. B. DuBois has written that "Throughout history, the powers of single black men flash here and there like falling stars, and die sometimes before the world has rightly gauged their brightness". The powers of Whitney Young blazed across the American firmament for a brief decade of national leadership -- a shining star of inspiration -- a black prince whose temporal existence was untimely ended, but whose work and meaning will live on so long as there are men who can dream and people who value justice and decency.

And so, in a very real sense, we meet not under the shadows of death, but in the bright sunshine of his life and the legacy he bequeathed us. He lives on through our deeds and commitment. He lives on through the voice, hope and power he gave to those who were voiceless, hopeless and powerless.

The spirit of Whitney Young is alive and well;
We only laid to rest his earthly shell;
His movement is marching on!

This great man dreamed bold dreams and charted the great voyages of spirit and hope that this society must take. His dreams are our dreams. His program is the Urban League's program. His hopes are our hopes. His cause is the Urban League's cause. Our identification with his life's work is total and complete, and our commitment to bringing it to fruition is all-encompassing.

He believed in an open society; a society founded not in narrow separatism nor in the cultural suicide of assimilation, but rather a society founded on mutual respect, cooperation and pluralistic group self-consciousness and pride, in which black people have their fair share of the power, the wealth and the comforts of the total society. Towards this we still strive.

He called for a Domestic Marshall Plan; a massive public-private effort on the scale of that taken by this nation to rebuild the ruined remnants of post-World War II Europe; an undertaking that led to booming economies, full employment and new housing in the cities of our former enemies, while black veterans who fought in that war endured poverty, joblessness and slums at home. It was Whitney's idea for this nation to do at home what it so willingly did abroad. He



called for a massive reordering of national priorities so that the poor and non-white minorities would receive the resources and national commitment to make America's age-old promise of equality and decent living standards, come true for all, and not just for a majority, whose composition is determined by wealth and skin color. He wanted specific goals and timetables set for reaching those goals. He wanted for Americans what this nation helped other people to achieve. Towards this, we still go forward.

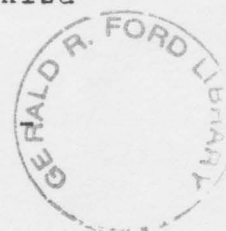
He was the first to realize that it's not enough to talk about equal opportunities; there must be equal results. Equality is a sham if it does not mean that black people share equally in all aspects of society's rewards. His measure was that equality will have been reached when there are proportionately as many blacks as whites who succeed and who fail. Towards achieving this condition, we still strive.

He transcended the provincialism of "doing your own thing" in a vacuum; he refused to accept the limits of the microcosm of the minority community alone. He knew that we must transcend the boundaries imposed upon us, and forge solid unity within the black community and go forward from there to build action coalitions with other minorities and with all poor people. And from that base of shared interests and common power, to negotiate with the Establishment and build coalitions around issues that would bring power and equality to America's oppressed masses, finally bringing us truly together as a nation founded on equality and justice. Towards this, we are committed.

He believed in building strong black organizations and strong, black-led interracial coalitions which we, as a movement, exemplify.

Whitney's legacy is a dynamic, revitalized League, and this movement's achievements since his tragic death, amply demonstrate his unique and unprecedented achievement of building the strongest human rights organization in the history of the nation.

For the first time in our 61 years, we lost a leader in office -- not just a leader, but the most effective spokesman of the poor and champion of black people in the country. His warmth and his hu-



manity had suffused the movement. It was not just organizational pain we felt, but it was personal grief and anguish, as well. And it came at a time of great national crisis and organizational challenges.

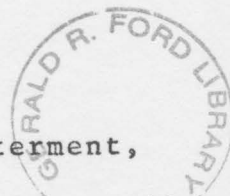
Any other organization may have faltered and stumbled blindly, splitting apart in despair, in shallowness, and opportunism. Any other organization may have simply marked time, holding the fort and sat still waiting,...waiting,...waiting. But for the Urban League, at a time when the sufferings of black people and poor people are increasing we could not sit tight. At a time when the challenges facing the agency and the total society were mounting to unprecedented proportions, we could not mark time. At a moment when Whitney had been taken from us, his organization, his followers, his disciples who walked in his footsteps and who sharpened their skills to serve him, could not betray his legacy and the meaning of his life.

That could never be true of this agency and its freedom-fighters. Instead, these past 137 days have been covered with the glory of achievement and with the restless, energetic momentum of a united, determined movement - - 61 years in the struggle - - out to exceed its previous grasp, and out to carry its work forward to a new plateau of excellence.

This, we have done.

First, we met the enormous demands of the tragic interment, with a dignity and with a professionalism that served his memory well. Our respect and dedication remained in those difficult days that followed, as we worked to smooth the path for Whitney's treasured family, preserving their memorial options, and absolutely refusing to exploit his name or his memory.

Once we had done that, we promptly moved to assure a confused public that the Urban League was still in business, and Whitney's agenda was still in vogue. We spoke out forcefully on the issues and



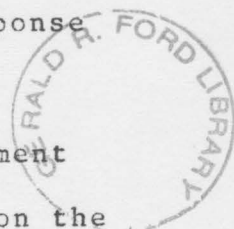
provided leadership in the nationwide campaign to create jobs and called attention to the plight of black workers who are experiencing depression unemployment in a trillion-dollar economy.

We continued through our programs to serve students, workers, welfare mothers, veterans, the unemployed...all of America's hungry and dispossessed. These Urban League programs continued to have results to the general society far out of proportion to their limited costs. Our Labor Affairs program places apprentices and journeymen, and every dollar spent on it generates \$15 in benefits. The cost of each apprentice is almost equal to the taxes he pays in his first year of work. Every dollar spent on the On-the-Job training program yields society \$13; every dollar spent on our Veterans Affairs program multiplies by more than ten in its impact on society. These programs and our many others put green power into black hands and have a tremendous impact on making this a better country for all.

And we did more than keep the Urban League machine humming at full capacity - - we expanded into new areas of concern, in response to the new challenges of these terrible times.

A major study of the creeping cancer of housing abandonment was published by the Urban League, focusing national attention on the way cities are dying today. Unnoticed and unsung by the complacent majority. Our documentation of the death agonies of urban housing is a call to action that provides a testing ground of whether we will remain a great nation or whether this society's values and its meaning will, like its housing for the poor, be abandoned, desolate and rubble-strewn.

The Urban League Research Department, in concert with 53 of



our affiliates, came up with a penetrating documentation of the employment crisis in black America that resulted in our call for the immediate designation of 53 cities as employment disaster areas. At this conference, we will also set forth a major statement on the strengths of the black family on the nation's Census and on the perils of the situation facing the black aged - - action research that we hope will lead to new paths for the League and for the nation.

We successfully met the challenge of financing our operations at a time of red ink and national recession. The League has implemented internal management strategies that make us by far the most efficient public or private agency in the field of human resources.

We became the first of our kind to initiate major programs in correctional system reform, new town development and construction and master planning for long-term results in meeting human needs.

And we have moved our program of effective partnership further ahead, employing the hard-earned nickels and dimes of black tax money for the benefit of black people. Shortly before his death, Whitney went to the White House and pointed out the irony and futility of federal spending to bail out private corporations with public money; the tragedy of disproportionate concern over physical resources while human resources were neglected.

Out of that meeting came a commitment to involve black-run community organizations in the implementation and evaluation of federal programs, and the Urban League has taken the lead in insuring that black people will benefit from the otherwise dormant dollars that could be the levers of change.

They represent an unprecedented return on the investment of



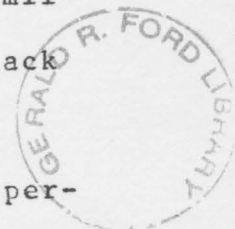
private individuals, organizations and foundations in the Urban League over the last 61 years - - a private investment which we know will not only be sustained but increased.

Some of these new commitments will enable us to expand our job training, health, and veterans programs. Some will result in demonstration projects that will innovate in new areas, such as the establishment of comprehensive centers in urban and rural areas. Others will involve the first black evaluation of federal programs, and still others will set the stage for major reforms in employment practices and in the system of criminal justice that discriminates against black people.

And we moved ahead on our total programming thrust that involved Urban Leaguers - - on their own time -- in changing their professions and the institutions they come in contact with. And on our total organizational strategy aimed at involving Urban Leaguers in every professional, ethnic and human rights organization important to the success of our program and our objectives.

We did these things because we had to; because the plight of black people is still profane and sacred, withdrawn and extroverted, overstudied and undermet; because we were determined not to sit still but to move forward.

For this is a bad year for blacks, browns, reds and the poor. Poverty for the first time in a decade is on the rise. Over a million people are now counted among the long term unemployed. Black unemployment, especially teen-agers, exceeds depression level averages in the core areas of major cities, and approaches ten percent overall. Environmental deterioration continues. Access to quality health care lessens. Consumer protection is largely rhetoric.



Housing starts are paltry and inaccessible to most blacks and lower income citizens. Career oriented jobs, where created, tend to be in suburban areas. Crime, dope and unrest run rampant. Cities teeter on the edge of bankruptcy. Here in Detroit, as in many other big cities, public jobs go unfilled for lack of funds, while unemployment hits nearly one out of every six families.

Veterans return in increasing numbers from the slaughter of a war nobody wants and everybody hates. Trained to destroy, ill-cared for and job denied, they find that their blood has been spilled in vain, that jobs are closed to them and that the barred streets are their reward for heroism in battle, sacrifice in war.

This city offers us the story of one such black GI, one man who was called a hero one day, and tragically killed, a victim of his environment the next. His name was Dwight Johnson, and he grew up in a project in Corktown. He was an altar boy and an Explorer scout. He overcame the grinding poverty and frustration of black ghetto life. He was called to the army and went to Vietnam. Sergeant Johnson served his country as he was told to; he became a hero, the winner of a Congressional Medal of Honor, the highest award a man can win. He went to the White House and received it from the President. He was also honored right here in Cobo Hall, at a massive dinner at which the Army Chief of Staff spoke. But the horrors of war pursued him. His sleep and his dreams were red with the blood he had seen spilled. And he was haunted by his memories and his uncertain future. The debts piled up, and the pressures on a black man from the ghetto mounted.

Dwight Johnson was killed in a grocery store the police said he had tried to hold up, but the real truth may have been that, as his mother was quoted in the newspapers, "Sometimes I wonder if he was

tired of life and needed someone else to pull the trigger".

This tragic death of an American hero is not only a Detroit story; it is an American story; it's a black story of hope shattered against the rocks of adversity and of a fellow human being whose potential was warped in a manipulative, callous society. There are hundreds of thousands of Dwight Johnson's, and it is our solemn responsibility to change this society so that it cannot do to them what it did to him.

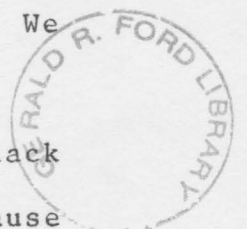
He stands as a symbol of how this society relentlessly crushes the aspirations of black people and other minorities. His story, and the challenges non-white people face today, places a great responsibility on the Urban League movement at this Conference.

Our task then is reflected in what the Black Coalition of Waterbury, Connecticut wrote me days after Whitney's tragic death.

"First", they wrote, "we think you should tell the politicians that kind words for the dead are not enough, that verbal commitment to black dreams is not enough, and that a wreath on the grave of a dead black man is not the same as a loaf of bread on the table of his live brother. We don't need the white man to teach us how to grieve for our dead. We have had plenty of practice.

"Second, we think you ought to make it clear to the black community that the struggle has not been won just because the President comes to our funerals. When he comes to our births, to our weddings, to our graduations, when he starts to share our life, not just our death, then we may be able to say things are changing.

"That has not happened yet. You can make it happen.

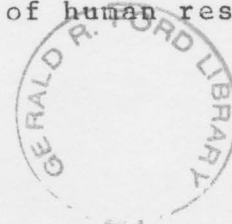


Let us get on with the living; we have had enough of the dying."

And so we are asking at this assembly, this week, "Which way, America?" Which way, business? Which way, Labor? Which way, church? Which way, school? Which way, government? Which way, citizens? Which way, reds, blacks, yellows, whites and brown? Which way, Americans - together up or apart down? Will we continue down the road to separatism, conflict, hate, war, extinction, resegregation and repression? Or will we turn and head up the road to real togetherness harmony, peace, love, survival, racial pluralism, liberty and justice? Will we put away our race prejudice or simply put the old hates in a new bottle? Will we banish the idea that one economic class must rule over another or will we sustain an unethical aristocracy? Will we accept the responsibilities and sown seeds of our realities, or will we continue to blame the victim and reap the harvest of fools?

We say that history, fact and vested interest leave us only one direction to travel - - towards the free society we've died and suffered to attain - - and that way is the way which requires us to demonstrate by example and through sharing - - that the rights of the least or less privileged of our citizens are as worthy of the same protection as are those of our highest - - that the principles of truth, justice and humanity cannot be reserved for rich folks and white folks only.

One way for America to go in mapping out this progressive and constructive route is to create partnerships for effective action in human development and use; partnerships among creditable and committed public and private sources in the interest of human resources and



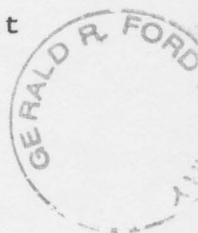
systems change; partnerships between decent, concerned people of all races in all our places, of all beliefs in all our kingdoms, of all faces and needs within a framework of result-oriented militancy which seeks to make life, liberty and happiness pursuits for all. Partnerships between groups with similar interest and like purposes; partnership for results beyond racism and philosophy.

The important thing in such partnerships or coalitions we think, is to be tough-minded and flexible enough to coalesce around the issues with those with whom you will not always agree. We must also in partnership-building, never lose sight of our goals and clearly separate in our minds and our rhetoric, tactics from strategy. There is a non-white agenda that we've got to pursue, a blueprint for building black, brown, red, yellow and poor folk power and equality within a framework of pluralism, and the test of our coalition or partnership tactics must be integrity and bulldog tenacity of our pursuit towards ultimate goals.

For the present system of applying patent medicines to society's open, bleeding wounds must be replaced by a bi-partisan, public-private commitment to meet society's unmet human priorities with a massive infusion of funds, brains and effort that will get at the root causes of America's urban and rural disintegration.

It is the work of this conference to find ways to help us mount strategies for the seventies to help us do this so that under the new leadership of our exceptionally able and experienced Executive-Director-Elect, Vernon E. Jordan, Jr., a trusted colleague and friend, we can move the Urban League movement into a new era of power and leadership in America.

My father always observed that, in the history of mankind, the



nations that grew and prospered always acted in time. Arnold Toynbee proved that 26 great civilizations did not act in time and died internally from decay and rot. The seconds are ticking fast for America too, and the time is now. Rhetoric won't help; neither will promises of tomorrows. The tensions that threaten to split us apart - - tensions between black and white, young and old, male and female, suburb and city - - man and his machines - - are all mounting and the clock keeps ticking - - ticking with nuclear power and rocket speed. Now is the time; now is the moment for action and for courage.

Now is the time to expose the cancer of hate and deception that eats at the heart of this nation. For this is a country that tells black people who provided slave labor for 250 years and who, throughout its history have done the hardest, dirtiest and most back-breaking of America's tasks, that they're lazy. This is a nation that runs schools that teach Indian children that Columbus discovered America. This is a country that proclaims "all men are created equal" and then relegates every ninth American citizen to the bottom rung of the ladder because his skin is black.

Now is the time for this country to face up to the hell it has created for its own people - - not to mention those in distant lands - - and to act with honor and dignity as befits a nation with pretensions to power, leadership and morality.

Now is the time for this Administration and this country to push forward on a humane, massive, non-partisan program to end poverty want, racial tensions, and urban and rural decay; to create a meaningful, well-paid job for every adult who can and will work; to build the houses for every family now lacking decent shelter; to create the schools and careers for every child in the land; to provide the health



security that will leave no one uncared for and to create the framework of that society which every citizen can truly say is just and good.

Now is the time to move beyond racism, beyond petty prejudice, beyond the stifling confines of a system based on exploitation and suspicion. Time to move beyond civil rights to human rights!

And now is the time for the Urban League to fulfill its broad, noble goal set forth last year, to build a lasting unity among black people; a unity that spans the generation gaps and the ideological gaps; a unity that focuses on the many things that we share rather than on the few things that may divide us. For there is a brotherhood in blackness, in oppression, and in poverty that is the foundation stone of our coming strength and power.

And it is now time to start moving beyond the program of black unity to build a new unity among America's oppressed minorities - - black, brown, yellow, red, and the millions upon millions of poor and exploited people who are white - to build an example of the United Nations Charter in action among ourselves so that we might really influence, through that example, the results of the one located within poor borders in New York City.

The shifting sands of current conditions and short-term tactics must not sway us from pursuing our ultimate goal of a pluralistic, open society with integrity, leadership and tenacity.

And now is the time for America to say to its black people, indeed to all its non-white minorities, what Whitney Young persistently said it must say; that "We believe in you, as you have believed in us through centuries of degradation and horror. Your faith has been betrayed in the past, but we, white America, now recognize that we are one people with a common destiny, and the fate of the man highest will be



that of the man farthest down".

America must and should say this because it tolerated slavery for the few, and paid for it with the graves of the many. It tolerated racism and segregation and is paying for it now in racial strife and mistrust. It tolerated organized crime and drug addiction that victimized black people, and is now paying for it in heroin in white suburban schools. It tolerated poverty and urban decay and is now paying for it in a wrecked economy and in a decline of its cities. It tolerated racism at home and now pays for it in suspicion by good Third World nations abroad. Truly, as Frederick Douglass said, "Crime, allowed to go unpunished, unresisted and unarrested, will breed crime". The crimes of the past and the present may yet kill this country's future. It is reaping that which it hath sown.

But descent to oblivion, like ascent to glory, is reversible. The tide can be turned if this nation will but steel itself to the effort.

Now is the time for the United States of America, on the eve of the 200th Anniversary of its Declaration of Independence, to come forth with a Declaration of Inter-dependence -- a declaration of unity that recognizes healthy, pluralistic diversity, a declaration that the needs of some must be the needs of all, an affirmation that 200 years late, the American dream will be the American reality; a Declaration of Interdependence, declaring, that all Americans will be free to work out our common destiny without the hate and the racism and the economic deprivations that have kept us chained to the ground, when we should be on the launching pad of greatness.

So, Which way, America? In the words of Blake, "He whose



face gives no light will never become a star. The busy bee has no time for sorrow. What is now proved was once only imagined. When thou seest an eagle, thou seest a portion of Genius; lift up thy head".

Which way, America? Can we lift up our heads to the American eagle? Will it take our hopes and dreams and fly to freedom? Or will it, burdened by inequities and bigotry, fall from the skies in which it hoped to soar?

For our sakes, for our children's sakes, for the sake of all mankind, let it soar high and bold, let it take Whitney Young's challenge and his program and with wings like that, it must span the heavens with that glory that only goodness and integrity command! So that the summary of Whitney's life, our life, America's life will not be a long foolish day's journey into night, but rather a long wise night's journey into day. In that way our deeds can become Whitney's legacy and his time our future.

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638-5554



MEMORANDUM

THE WHITE HOUSE

WASHINGTON

July 19, 1971

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Michigan Chronicle
479 Ledyard
Detroit, Michigan
48201

Mrs. Jean Phillips
Kalamazoo Ledger
P.O. Box 631
Kalamazoo, Michigan
49005

Mr. Walker Lundy
Editor
Detroit Free Press
321 W. Lafayette Blvd.
Detroit, Michigan
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MEMORANDUM

THE WHITE HOUSE

WASHINGTON

NEWSPAPERS-CONT.

Mr. Mike Maharry
Editor

Detroit News
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Editor
Flint Journal
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Flint, Michigan
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MEMORANDUM

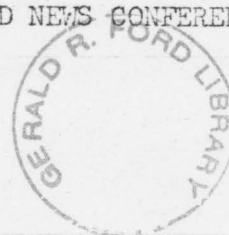
THE WHITE HOUSE

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THE WHITE HOUSE

WASHINGTON

July 20, 1971

MEMORANDUM FOR: ASSIGNMENT EDITOR

FROM: STANLEY S. SCOTT *SS*
ASSISTANT TO THE DIRECTOR
OF COMMUNICATIONS
FOR THE EXECUTIVE BRANCH
(202) 456-2765

RE: NEWS CONFERENCE, JULY 25, 2 P.M.
PONTCHARTRAIN HOTEL, VERSAILLES
ROOM, DETROIT, MICHIGAN

Fourteen top-level Federal officials from Washington will participate in the National Urban League's annual conference, at Cobo Hall in Detroit, July 25-28.

Several of these officials will be available for a news conference on Sunday, July 25, at 2 P.M., in the Versailles Room of the Pontchartrain Hotel. We invite your coverage.

Participants will include: Arthur A. Fletcher, Assistant Secretary of Labor; Samuel J. Simmons, Assistant Secretary of Housing and Urban Development; Frank W. Render II, Deputy Assistant Secretary of Defense for Equal Opportunity; Samuel C. Jackson, Assistant Secretary of Housing and Urban Development for Metropolitan Development; and William H. Brown III, Chairman of the Equal Employment Opportunity Commission.



NATIONAL URBAN LEAGUE
NATIONAL MANPOWER SYSTEM

F A C T S H E E T

The National Urban League's National Manpower System, just underway as a pilot operation in Phoenix, is a unique computerized job-matching system that will match the needs of the hard-core unemployed -- as well as of those seeking better jobs -- with jobs available to them.

The computer design now being developed will be unique in including more variables for estimating the real job needs and abilities of potential workers than any other system. It is anticipated to become national in scope through installation of other computer centers modeled after Phoenix, and through telephone hookups with League affiliate communities.

Central thesis of the new system is the need for a rational framework for urban employment -- and valid estimation of minority worker's needs and abilities within it. The League believes that the cooperation of business and industry can help create a national job-matching system from the National Manpower Systems.

Funded this year by the Ford Foundation to develop the computer design, the System's data on jobs and applicants will be entered into the Phoenix computer terminal. Within a matter of seconds a video screen and/or print-out will indicate the best match for either job or applicant. The System is designed to become available to the large number of Urban League affiliates who may eventually participate in the program.

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Prepared by:
COMMUNICATIONS DEPARTMENT
for 1971 National Urban League
Conference

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NATIONAL URBAN LEAGUE

YOUTH AND STUDENT AFFAIRS DIVISION

F A C T S H E E T

The goal of the National Urban League's Youth and Student Affairs Division is to increase youth involvement at all levels of the Urban League movement: nationally, regionally, locally, among Boards and staff and as program participants.

Two major program activities are the Black Student Summer Program, headed by Director Leroy Richie and Associate Director Winnifred Mayo, and technical assistance by Field Coordinators Rod Hamilton and Bob Farmer to Youth Organizations United (YOU) -- a Washington, D.C. - based federation of 300 youth groups and street gangs across the nation.

With a dual focus on school and out-of-school youth, the Division this year has sought to merge the two groups of young people, believing it important to bring the energies of out-of-school youth who live in League affiliate communities year-round, together with that of students with academic backgrounds and a desire to participate in community life.

Thus the Black Student Summer Program has sent 100 Summer Interns this year to 20 League affiliates across the country, where they work in teams of five -- one local out-of-school youth and four Black college students -- helping organize the community and providing requested assistance to community-based programs.

Typical was last year's Inland Area Urban League experience, in which Interns established, ran and turned over to the Riverside, California minority community at the end of the summer, a complete tutorial, medical and breakfast program. At base a tutorial project in which local college students taught young people, the program included free professional medical check-ups and eye examinations, free breakfasts for the children, and educational and employment counseling of the tutors themselves by local college instructors.

YOU is funded by HEW's Social and Rehabilitation Service to bring youth groups and street gangs across the country together, identify ways they can improve or are already improving their communities, and provide technical assistance and information. The League's Field Coordinators serve as consultants to YOU, and as liaison between local YOU groups and League affiliates.

Director of Youth and Student Affairs: Ronald H. Brown.

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NATIONAL URBAN LEAGUE

ENTREPRENEURIAL DEVELOPMENT PROGRAM

F A C T S H E E T

The National Urban League's Entrepreneurial Development Program tells minority businessmen how to find -- and take advantage of -- available resources and opportunities for new business ventures or expansion of their present businesses. After evaluating their potential for success, the Program helps them develop plans for new or growing business, and gives them continuing management assistance which may include technical help, arrangement for financing, or management training.

Funded this year by the Department of Commerce, the program currently operates as an Urban League Business Development Center and affiliate of the Office of Minority Business Enterprise, in Indianapolis. It is staffed by two economic development specialists there, and a national director headquartered at the League's national office.

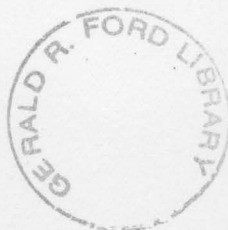
The national director seeks to increase communication among those concerned with minority business development: specifically, established businessmen and agencies in Indianapolis, the minority entrepreneurs themselves and those existing to serve them, and among the numerous Urban League affiliates with economic development programs and specialists.

Indianapolis now has its first minority-owned parts manufacturer as a result of Center efforts. The Center has helped other minority firms obtain loans totaling nearly half a million dollars during the first 3 months of the program alone. An improved management training course for 125 entrepreneurs has been coordinated for the area, and a comprehensive minority business directory is in preparation.

Further, an Indianapolis Business Opportunity Fair this year brought together more than 200 minority suppliers with representatives of 39 local firms and industries. A local Marketplace for small goods and services producers, co-sponsored by the YMCA Racial Justice Committee, was attended by 3000 potential purchasers. Regional meetings of the Small Business Administration and of local agencies concerned with minority economic development have been coordinated by the Center.

Director: Thomas J. Brady ###

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NATIONAL URBAN LEAGUE
MILITARY and VETERANS AFFAIRS

F A C T S H E E T

The National Urban League's Military and Veterans Affairs Program works to increase justice and opportunities for minority servicemen, and helps them when they become veterans to obtain employment, education, housing, health and welfare benefits.

Operating from a New York headquarters and through a network of Urban League affiliates in nine cities across the nation, the Military and Veterans Affairs Program makes available the entire range of Urban League resources to veterans seeking assistance. Government, labor, industry, community agencies and educational institutions are also involved in giving aid and counsel to returning veterans.

Basic personnel data is collected by the military services from minority group servicemen who do not intend to re-enlist, 90-120 days prior to their separation, discharge or retirement. This information is passed to the National Office, which forwards it after processing to the participating League affiliate nearest the serviceman's home. Veterans Affairs Coordinators in those affiliates contact the men, and are also available daily to veterans visiting League offices.

Veterans are urged to take advantage of on-the-job training to upgrade their skills, or counselled to join a school or industry-related educational program in their home town. They may be helped in obtaining housing for themselves and/or their families, health and welfare, legal and other services.

At the national level, staff conducts drives and negotiations for jobs in industry, jobs in government, and increased in-service and post-service educational opportunities for minority GI's and veterans. They seek greater utilization of the Pre-Discharge Educational Program (PREP), signed into law by the President in March, 1970.

Military and Veterans Affairs places special emphasis on bringing PREP into military hospitals where hospitalized servicemen with long periods of convalescence can simultaneously occupy their time fruitfully and overcome educational disadvantages.

Director: Lew Olive.

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NATIONAL URBAN LEAGUE
PLACEMENT SERVICES

F A C T S H E E T

"People still come to the League for help in finding jobs, despite our New Thrust emphasis now on systems-change," say Ruth Allen King, League Placement Officer. "We can't turn them away."

"Finding Blacks to satisfy fair hiring and promotion requirements under government contracts is really industry's job, not ours," says Adolph Holmes, Director of the Program Operations Department, of which Mrs. King's placement service forms a part. "Yet," Holmes adds, "the requests -- from industry and from Blacks looking for meaningful jobs, not window-dressing -- still come in."

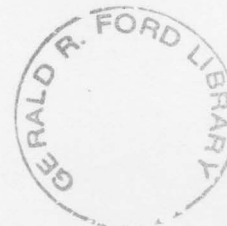
Taken together, the statements of Adolph Holmes and Ruth King show a new direction in job placement service at the League, far different from the days when the League was mainly identified with finding and opening new jobs for Blacks.

Among League affiliates job placement is frequently a major activity. But at the national office the last major job placement program, the National Skills Bank -- which was the most successful operation of its kind in the country -- was phased out in 1966. Since then, major National Urban League activities in this area have included the continuing and expanding On-The-Job Training Program, the School-To-Industry Job Development Project, and Black Executive Exchange Program, which exposes industry to Black colleges and students to industry by bringing the nation's top Black executives as visiting lecturers on to campuses. Job placement at the national office has thus become ever more highly specialized and sophisticated service.

Now the National Urban League responds to industry's requests by inviting prospective employers to look over existing files and take advantage of the available skilled job-seekers registered with Mrs. King's Placement Service.

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NATIONAL URBAN LEAGUE

DEPARTMENT OF RESEARCH

F A C T S H E E T

During its first full year of operation in 1970 - the Research Department advanced towards its fundamental objective: Conducting policy-oriented research on issues affecting racial minorities, and providing staff throughout the Urban League movement with appropriate data to meet immediate program needs.

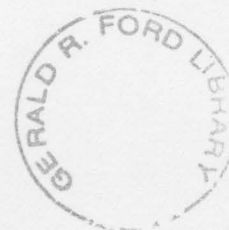
A major focus early in the year was continuing research support to the "Make Black Count" campaign, funded by the League in an effort to get an accurate count of Black Americans. Other in-depth studies included: developing research and evaluation designs for the Eastern Region's Community Organization and Training Program (ERCOT) and the Community Health Training Project; providing information in the areas of education, housing, employment, population trends and economic development; and conducting profound analyses of income maintenance proposals, socio-economic trends affecting minorities, minority employment in American industry, aspirations of Black college students, trends in Black colleges and racial attitudes of white ethnic groups.

Director: Dorothy K. Newman

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NATIONAL URBAN LEAGUE

DIVISION OF LAW AND CONSUMER AFFAIRS

F A C T S H E E T

The new National Urban League Division of Law and Consumer Affairs brings the perspective of Black and poor Americans to bear on the critical current issues of consumer protection -- so far approached solely from a middle class perspective -- and the criminal justice system, long a priority concern of minority communities.

Originating in local consumer protection and police/community relations projects by Urban League affiliates, and funded as a national program by the Ford Foundation, the new Division is currently engaged in evaluations of program priorities for future action.

A comprehensive Consumer Protection document and individual papers on such topics as food, shelter, drugs, commodities and media have been prepared which survey existing consumer protection efforts in the public and private sectors, identify new program techniques and suggest strategies for local Leagues to take.

Similar recommendations from a Task Force on the Administration of Justice are expected. Division staff have been meeting with groups such as the Community Relations Service of the U. S. Department of Justice, the National Alliance on Shaping Safer Cities, the Urban Coalition and Youth Organizations United, to ensure that League activities in areas of mutual concern will be supportive.

An important and unique action in the criminal justice area is the League's new Correction Officers Training Project, funded by the Department of Health, Education and Welfare to the New York City Department of Corrections and sub-contracted to the National Urban League.

Begun in May under Director Edwin Marksman, the 18-month project is developing a model training program for New York City Correction Officers, which will eventually be institutionalized within the correction system and create a new climate in inmate-Correctional Department relations.

Adding to the store of knowledge about prison sub-culture, the program will sensitize Correction Officers to ethnic problems which carry over into prison life, and give them human relations skills for better care, custody and rehabilitation of inmates.

Division Director: Ronald H. Brown

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NATIONAL URBAN LEAGUE

WASHINGTON BUREAU

F A C T S H E E T

The primary mission of the Washington Bureau is to develop and maintain contacts between the NUL movement, the Federal establishment, and private organizations located in the nation's capital.

Through exchange of information with officials of federal agencies, development of testimony and the preparation and distribution of a variety of publications related to the Washington scene, this Bureau has become a virtual clearing house for information on minority America, covering more than 100 different subjects - from Afro-American history to the problems of welfare.

During this past year, the Bureau broadened its scope by developing a Governmental Relations Program - a vital, functional link between NUL constituents and government agencies which deals with the proliferation of government programs in a variety of areas: employment, education, housing, civil rights and the unmistakable trend toward decentralization of federal power.

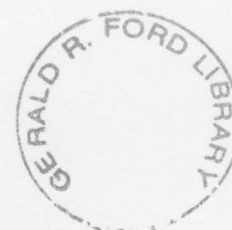
Perhaps the greatest impact made by the Bureau during the year was in the legislative area, where the NUL presented testimony before 17 Congressional Committees and Sub-Committees on subjects that affect the lives of minority groups in this country.

Director: Cernoria D. Johnson

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NATIONAL URBAN LEAGUE
BLACK EXECUTIVE EXCHANGE PROGRAM
F A C T S H E E T

This year 141 Black Executives shared their experience and skills with over 3,800 students at nine Black colleges and universities. As visiting professors, they brought views of business and industry to the campuses and provided students with concrete demonstrations of what Blacks can achieve.

The National Urban League's Black Executive Exchange Program (BEEP) combines traditional classroom approach at black colleges with lectures by black executives from business and industry. With visiting professor status on campus, the BEEP executives teach for two consecutive days a week within semester-long courses such as accounting, advertising/marketing, architecture, banking, chemistry, computer science, management and personnel administration. As many as 14 different executives are utilized throughout the semester.

BEEP strengthens industry-related courses and allows the Black executive to present his area of specialization, stressing the practical applications of academic knowledge and the career opportunities opening up for Black college students in his field.

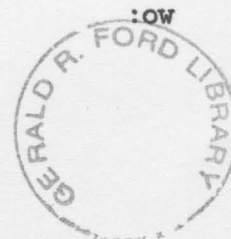
When BEEP courses were first offered as a pilot project in 1969 at Atlanta and Southern Universities, 357 students signed up for them immediately, and during 1970 enrollment jumped to 677.

Important as this program is -- it is but a part of a larger picture. On a broader base the Urban League -- at both the national and the local level -- is engaged in a concerted effort to change the educational system which now performs so poorly for youngsters of the Black community.

Renee DuJean, Assistant Director, Black Executive Exchange Program.

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NATIONAL URBAN LEAGUE

NATIONAL ON-THE-JOB TRAINING PROJECT

F A C T S H E E T

The National Urban League's On-The-Job Training Program with its high retention rate and its low cost per trainee, is the best of any similar type program in the country.

Developed by the League in cooperation with, and funded by the U.S. Department of Labor, OJT was organized in 1964 to seek out and develop training opportunities for Blacks and other unemployed members of minority groups.

The National Urban League, seeing a need for placing greater emphasis on the plight of the unemployed, the underemployed and those who have lost their jobs because of technological changes has expanded its original purpose.

League affiliate professionals sell employers on the idea of hiring and training the poor and minorities, negotiate the contracts, recruit trainees, give them orientation, test them for job aptitudes, place them, coach and counsel them.

Employers have access to the League's professional expertise in helping trainees adjust to their jobs, and are given on-the-spot help by the League when any problems, personal or otherwise, occur.

In the past two years working through 32 participating affiliates, the League has placed over 13,000 people in training slots distributed over a wide-range of occupations.

Nearly 10,000 men and women have completed their training and were employed full-time in approximately 4,500 businesses across the country.

Kenneth K. Lein, Coordinator, National On-The-Job Training Project.

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NATIONAL URBAN LEAGUE

SECRETARIAL TRAINING PROGRAM

F A C T S H E E T

Dozens of young women have successfully completed the National Urban League's Secretarial Training Program, and it didn't cost them a cent.

Recognizing that the number of good minority group secretaries falls short of the mark, the League has designed this exciting program to develop and upgrade the skills of Blacks and other minority group women to a competitive level and increase their numbers in the secretarial areas of major industry.

Scholarships are provided which pay for registration fees, tuition, books and supplies, classroom practice on office machines and rental of a typewriter for home practice.

Students are placed in beginner, intermediate, or advanced classes according to the student's entry level skills. During the first ten weeks of the July to April program students attend classes, Monday through Friday, eight hours a day. The curriculum includes typing, shorthand, business English, office procedure, and talks from personnel representatives from companies that cooperate with the League in sponsoring the program.

After the initial ten weeks appointments are made for students with job interviewers, and the student is hired at a job level in accordance with her skills. Students in the advanced class are hired as secretaries and have no need for additional training while students in the beginner and intermediate classes enter the second and evening phase of the program.

As an employee the student works full-time but continues classes twice a week, two hours an evening -- still under scholarship. Graduates must be able to take shorthand at a minimum speed of 100 wpm and type accurately 50 wpm.

Classes are held at the Borough of Manhattan Community College under the watchful eyes of highly skilled instructors.

Yvonne E. Bertie, Director, Secretarial Training Program.

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NATIONAL URBAN LEAGUE

SUMMER FELLOWSHIP PROGRAM

F A C T S H E E T

The talent needs of the ever-increasing wave of business and industry recruiters who annually descend on college campuses are constantly changing. To help educators keep pace with these changing needs, the National Urban League, aided by a Ford Foundation grant, and in cooperation with some of the nation's major corporations, initiated the Summer Fellowship Program.

The Summer Fellowship Program places faculty members and administrators from black colleges into projects with industry during the summer months. After this experience the Summer Fellows return to their campuses with an increased understanding of industry's operations and techniques. With this broader perspective, the educator is in a better position to counsel students regarding career opportunities.

Participating companies, through the contacts created by the program, have strengthened their relationships with black colleges. This has resulted in the establishment of research projects, and increased recruiting and curriculum reform on the black campuses.

Since the program's inception in 1965, over 700 educators from seventy black colleges have participated. The interest of industry and government is attested to by the fact that some 100 companies and 10 Federal agencies have employed Summer Fellows.

The Summer Fellowship Program has been instrumental in helping the black college produce better prepared black graduates.

Donald W. Woods, Director of the National Urban League Summer Fellowship Program.

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NATIONAL URBAN LEAGUE
HEALTH PROGRAM

F A C T S H E E T

The National Urban League's Health Program acts to make community health systems relevant and responsible to the Black community. It stimulates health programs that involve Blacks in decision-making on the quality and delivery of health care to their communities.

The Program works particularly with local Urban League affiliates, advising them on effective health programs, helping them generate a greater sensitivity to health issues in their communities, and apprising them of the implications of national health legislation.

As an example, the Program's Consumer Health Education and Training Project helps disadvantaged health care consumers learn how to become influential decision-makers in health planning and policy-making. Operating out of affiliates in Baltimore, Dayton, Lansing, Miami, Minneapolis, New Orleans, San Diego and Winston-Salem, local League project directors have identified and trained over 300 minority health care consumers during the past year, enabling 70% of them to be placed on policy-making Boards and Advisory Committees of local public and private health agencies.

In another recent Health Program action, an Urban League Advisory Panel on Health has completed a comprehensive League position on health care entitled "Towards A National Health Program". The document has been used as a legislative resource in current Congressional debates on national health care.

The proposal, which has gained national publicity, defines the health needs, services and necessary financing mechanisms for a comprehensive reorganization of our health system -- not only to meet the needs of the whole nation, but to be responsive to the particular health problems of minority communities.

Director: Ruth Aikens.

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Prepared by:
COMMUNICATIONS DEPARTMENT
for 1971 National Urban League
Conference

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NATIONAL URBAN LEAGUE
LABOR AFFAIRS

F A C T S H E E T

When the Manpower Administration of the U. S. Department of Labor announced last February that the National Urban League's Labor Education Advancement Program (LEAP) had tripled its quota and received a new \$1.4 million extension of contract, it was only one of the many successes that have typified the activities of League Labor Affairs.

The extended contract, which brought to 3,900 the number of minority youths being prepared annually by LEAP for apprenticeship entry tests and employment in the construction trades, put the League ahead of all other Labor Department apprenticeship outreach programs in number of placements.

Operating in 34 Urban League affiliate cities, LEAP recruits minority youths from schools and neighborhoods, evaluates and prepares them for union written tests and Joint Apprenticeship Committee interviews, and finds apprenticeship training slots in the construction trades to which they can apply.

Gist of the entire Labor Affairs Program is to increase minority participation in the construction trades -- and LEAP is but one of its facets. Others are Labor/Community Relations, Minority Contractors Assistance and Labor Leadership Development.

Labor/Community Relations involves communities in strategies to make unions more responsive to local needs through special projects.

Minority Contractors Assistance is an education, information and referral system for local minority contractors.

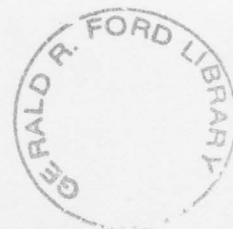
Labor Leadership Development has initiated eight 10-week Labor Education Seminars in Columbia, South Carolina; Baltimore, Maryland; Phoenix, Arizona; Milwaukee, Wisconsin and Flint, Michigan.

Director: Napoleon B. Johnson, III

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Prepared by:
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NATIONAL URBAN LEAGUE

NATIONAL URBAN LEAGUE DEVELOPMENT FOUNDATION

F A C T S H E E T

The National Urban League Development Foundation is a multi-faceted approach to the housing crisis facing America's poor and minority citizens.

Although the primary goal of the Foundation is to increase production of housing for families of low and moderate income, the Foundation will not sponsor construction of housing, or own or operate it.

Instead, the Foundation will provide aid to League affiliates which will enable them to become non-profit sponsors of housing within their communities. The Foundation has set a goal of 1,800 units in the next two years.

Although the Foundation derives its operating support from an advance of funds from the National Urban League, it is the Foundation's objective to become self-supporting with regard to administrative and operating expenses at the earliest possible date.

The Foundation seeks to interest non-profit organizations and groups within the housing production industry itself in becoming investors. The Foundation will issue debentures, redeemable after five years and paying interest at the rate of 5 percent per annum. This and fees for services will allow the Foundation to become self-sustaining.

Current projects under consideration range in size from a two-block area in East Orange, N.J., to a 250 acre area in Houston, Texas. A small Black Community in St. Louis County, Missouri, has asked the Foundation to help it develop a total community.

Executive Vice-President, William A. Ross.

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NATIONAL URBAN LEAGUE

FAMILY PLANNING

FACT SHEET

The National Urban League's approach to family planning is direct and to the point: have as many children as you want, but have them when you want them.

Two years ago with the help of a grant from the Ford Foundation the League moved into three cities -- Miami, St. Louis and Philadelphia -- to carry its message to the people.

Today with additional funds from the Office of Economic Opportunity and the Department of Health, Education and Welfare the Program has expanded to include Kansas City, Missouri and Hancock County, Georgia.

The Program provides a Community Organization Service to improve the organization and delivery of family planning services and to increase the quality and quantity of these and related services.

In addition an Out-Reach Service is provided to increase the use of family planning services through large scale personalized informational and educational activities.

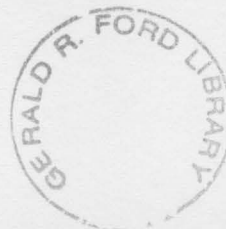
In Hancock County's Rural Program the out-reach service is provided by means of a mobile clinic staffed by a nurse and skilled medical consultants.

As a result of the League's Family Planning Program more than 17,000 families have been contacted, with 7,000 "follow-through" activities for family planning services. As a result of this program, families will be able to plan for children so that their resources will be adequate to provide them with what they need for helpful and productive lives.

The League is confident that this program will result in a reduced infant mortality and an overall more stable family life.

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NATIONAL URBAN LEAGUE

SCHOOL TO INDUSTRY JOB DEVELOPMENT PROGRAM

F A C T S H E E T

In one city, 90 percent of the graduating students participating in the Urban League's School To Industry Job Development Program went to work immediately in full time jobs with prospects for the future.

The National Urban League's School To Industry Job Development Program is a new and dramatic approach to preparing inner-city high school students, who do not plan to go to college, for good jobs with a future and assisting them in obtaining such employment.

The Urban League is the coordinating link between the schools and industry, and is the prime mover in initiating the program in the four cities in which it is presently operating: Minneapolis, Atlanta, Pittsburgh, and Washington, D.C. Urban League project staff canvass industries and business firms for job opportunities and openings in addition to arranging interviews for graduating students.

Business firms, in turn, send 20 to 30 representatives to each of the participating high schools to interview senior student candidates for job placement.

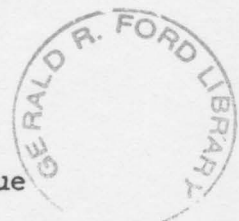
The program is divided into teaching sessions that include: pertinent courses conducted in the classroom by guest lecturers representing different occupational fields; tutoring in taking exams; and practice in filling out job application forms.

This program means survival for millions of inner-city youth. Many youngsters, who know they must go to work immediately after graduation, left to their own devices, frequently feel school is a waste of time. This program introduces new job options they were never aware of before, and offers employment that will not only profit his purse, but permit dignity and pride in accomplishment.

Curtiss Jackson, Director of National Urban League School To Industry Job Development Program.

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NATIONAL URBAN LEAGUE

PROJECT STAR

F A C T S H E E T

Project STAR is a unique research and demonstration project prompted by the growing national interest in the relationship between poverty and mental retardation.

The major goal of the Project -- sponsored jointly by the National Urban League, the National Association for Retarded Children and the Family Service Association of America is to reach low-income families with mentally retarded children enabling them to make effective use of available services and become part of the decision-making process in planning and developing needed preventive and rehabilitative services for mentally retarded children.

Funded in 1970 by a 3-year grant from the Department of Health, Education and Welfare, the Project operates in five cities: San Diego, Hartford, Tampa, South Bend and Portland.

STAR has already brought to the attention of the nation that children who are mislabeled as being retarded and then systematically forced out of school are reappearing as the "hard core unemployed."

Ultimately, STAR seeks to eliminate the institutionalized racism that perpetuates what has come to be known as the Six Hour Retarded Child - the Black and Spanish - surnamed, low-income children relegated to Special Education classes in school, but whose adaptive behavior makes it possible for them to function adequately at home and in other non-school environments.

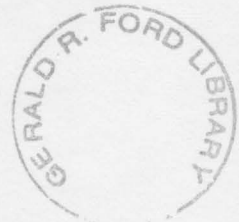
Through STAR center leadership, Project findings will be disseminated to the sponsoring agencies' 1,937 local affiliates. This will enable local agencies to design relevant retardation services.

Over 500 families have been reached and are being served by the five projects.

Morris L. Grant, National Project Director

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NATIONAL URBAN LEAGUE

DAY CARE

FACT SHEET

The National Urban League, recognizing that child care services in black communities have been woefully inadequate, has embarked on a new approach to child care -- a system of community controlled child care centers that enable black communities to manage and run their own neighborhood centers.

With the aid of a grant from the Ford Foundation, the League has established the Philadelphia Urban League Day Care Project -- a demonstration project designed to prove that full-ranged child care services -- educational, nutritional, health and psychological -- can best be delivered through the community corporation concept with the perspective of the community at the very core of the program.

Staffed by a team of highly skilled professionals with years of experience in early childhood education and community organization, the local Project staff has mobilized the community, convened community coalitions, formed a project advisory committee, and with the aid of the community set up the Philadelphia Community Child Care Corporation.

The first child care center will open in the Fall. The center will provide year-round care for approximately 100 children, 5 days a week on a 7 a.m. to 7 p.m. schedule.

To ensure maximum parent participation, health, legal, adult education and other family services are provided for along with the child development program. Spin-off services--continuing education, employment--are encouraged.

The training programs designed by the Project Staff will acquaint local residents with every aspect of child care services, enabling them to assume positions in the community child care centers and freeing them to pursue other careers in related areas.

The National Urban League with its network of Community Controlled Child Care Centers is fast becoming a model for the nation.

Jeanette L. Burroughs, National Director, Day Care Project

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CONFERENCE



NATIONAL URBAN LEAGUE

HOUSING DIVISION

F A C T S H E E T

Acting as an advocate of minorities and the poor, the National Urban League's Housing Division brings key housing issues before the decision-makers of this country, and works to develop the Urban League movement as a vehicle for responding positively to pressing housing needs and problems.

Division staff and Advisory Committee members develop position papers for testimony before Congress and other national audiences on pending housing legislation, and conduct fundamental research on institutional racism and discrimination in housing.

NUL's recent "National Survey of Housing Abandonment" -- conducted jointly with the Center for Community Change -- was a widely-reported first-of-its-kind survey of social and economic processes leading to inner city housing abandonment, at rates which threaten the survival of cities as viable environments.

Developing housing programs among the League's 98 affiliates across the nation, the Housing Division has established a National Urban League Development Foundation (NULDF) to offer technical assistance and seed money to construct low and moderate income housing. A guide for the development of League grassroots housing programs has been published. Thirty of these already exist in the form of local League Housing Opportunity Centers, which build housing, counsel minorities, file complaints against violations of Fair Housing law, and join in local urban planning.

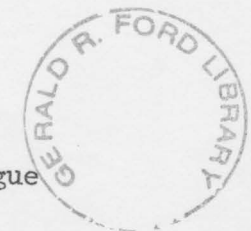
Between 1968 and 1970 as a result of Division efforts, local Leagues began construction of 1,100 new low and moderate income housing units, and rehabilitated 1,300 more. In the last 11 months, largely through NULDF, local Leagues began action on 3,000 more units. Much of this housing is innovative in construction and application.

Housing staff help affiliates plan their housing programs, publish a widely-read Housing News, and cooperate with other national housing agencies to establish and conduct training programs for housing professionals. They also serve on key Boards and Advisory Committees of public and private agencies concerned with national housing problems.

Director: Glenn A. Claytor

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NATIONAL URBAN LEAGUE

THE STREET ACADEMY PROGRAM

F A C T S H E E T

Street Academies, started nine years ago, are scattered through Harlem. These store-front school and similar ones in Detroit, Hartford, Cleveland, Minneapolis and Pittsburgh are sponsored by the National Urban League and supported by foundations, industrial concerns, and private citizens of the cities involved. Their task is to educate the ghetto youth, potential drop-outs, and drop-outs.

The Program is divided into three stages -- the Street Academy, the Academy of Transition, and the Preparatory School.

The Street Academy, usually a conveniently located store-front, serves to motivate the student to revive his interest in formal education. Individualized study programs in general science, mathematics, social studies and English allow the student to stay at this stage until he reaches the eighth-level reading level.

The Academy of Transition is the bridge between the Street Academy and Preparatory School. The student begins to work with more traditional educational courses, including sociology, biology and drama. The time spent in this stage is dependent upon the student's ability to master these subjects.

The Preparatory School is the springboard to college. Transcripts are evaluated, SAT scores and cumulative average reviewed, new and more effective work and study habits are developed, and, in short, all gaps are filled in to give students the necessary credits for college admission on a competitive level.

In the Fall new Academies will open in Flint, Phoenix, New Orleans and South Bend. In addition the League will offer a training program for potential Academy teachers and technical assistance to other communities wishing Street Academies.

The Street Academy Program offers urban youth a permanent alternative to the existing educational facilities. It also proves, through successful demonstration that this approach to learning enhances and accelerates the quality of learning for youth, and can be incorporated into the public educational system to effect major changes in education.

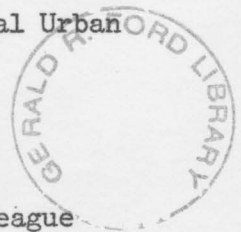
More than 1,000 Street Academy students have returned to education in the past few years. And more than 200 graduates are studying in the nation's colleges.

Dr. Ermon O. Hogan, Associate Director of Education, National Urban League.

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COMMUNICATIONS DEPARTMENT
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Fact Sheets



BIOGRAPHICAL SKETCH OF RICHARD F. AMERICA WHO WILL SPEAK AT THE
NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Monday, July 26, at 2:30 P.M.

Mr. America is Director of the Office of Urban Programs and Lecturer in the Schools of Business of the University of California at Berkeley, and Visiting Lecturer at Stanford Business School. From 1965 to 1969 he was in the Urban Economics Group at Stanford Research Institute. He holds the B.S. from Pennsylvania State University, and the M.B.A. from the Harvard Business School.

His publications include "What Do You People Want?" Harvard Business Review, March-April 1969, "Public Research and Racism," Black Law Journal, Spring 1971, and "Savings, Capital Accumulation, and Voluntary Taxes," Review of Black Political Economy, Spring 1971.

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7/16/71



BIOGRAPHICAL SKETCH OF FRANK N. BECKLES
WHO WILL SPEAK AT A WORKSHOP ON
"FAMILY PLANNING AND THE BLACK COMMUNITY"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 10:30 A.M.

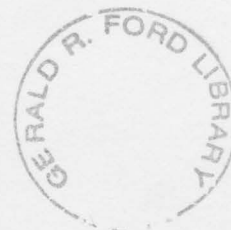
Frank N. Beckles, M.D. is Director, National Center for Family Planning Services.

Born in Barbados, West Indies of Guyanese parentage, the 35-year-old Director lived in Guyana, South America, where he worked as an elementary school teacher prior to coming to the U.S. in 1955. He received his bachelor's and medical degrees from Howard University and served his internship in the Public Health Service Hospital in Baltimore.

Dr. Beckles has served as a consultant to the government of Guyana, advising on training programs for paramedical personnel. He served with the Peace Corps as Medical Director in Gabon, West Africa, and later as Country Director of the Peace Corps in Niger, West Africa.

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7/16/71



BIOGRAPHICAL SKETCH OF LERONE BENNETT, JR. WHO WILL SPEAK AT
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 9:00 A.M.

PLACE OF BIRTH:

Clarksdale, Mississippi, October 17, 1928

EDUCATION:

Public schools of Jackson, Mississippi; A.B., Morehouse College, 1949; studied at Atlanta University, 1949; Doctor of Letters (honorary degree), Morehouse College, 1965

POSITIONS:

Reporter, Atlanta Daily World, 1949-1952
City Editor, Atlanta Daily World, 1952-1953
Associate Editor, JET magazine, 1953
Associate Editor, EBONY magazine, 1954-1957
Senior Editor, EBONY magazine, 1958-

PUBLICATIONS:

Author:

Before the Mayflower: A History of the Negro in America, 1619-1966,
Johnson Publishing Company, 1962; revised, 1966

The Negro Mood, Johnson Publishing Company, 1964

What Manner of Man: A Biography of Martin Luther King, Jr.,
Johnson Publishing Company, 1964 (This book received the Patron
Saints Award of the Society of Midland Authors)

Confrontation: Black and White, Johnson Publishing Company, 1965

Black Power U.S.A., The Human Side of Reconstruction, 1867-1877,
Johnson Publishing Company, 1967

Pioneers in Protest, Johnson Publishing Company, 1968

Contributor:

New Negro Poets: U.S.A., Langston Hughes, editor

The Day They Marched, Doris Saunders, editor

The White Problem in America, by the editors of EBONY



BIOGRAPHICAL SKETCH OF GLENN A. CLAYTOR
WHO WILL PARTICIPATE IN A WORKSHOP ON
"THE URBAN LEAGUE AND FEDERAL HOUSING PROGRAMS"
Tuesday, July 27, at 9:00 A.M.

Glenn A. Claytor is a 35-year old native of Washington, D. C.

After receiving his BS degree from the University of Rochester in 1963, he attended Brooklyn Law School and received his LLB there in 1967. He was admitted to the New York State Bar in 1969.

Mr. Claytor has been associated with civil rights organizations and civic associations for over 17 years. In Rochester, he participated with the local chapters of the NAACP and CORE, was President of the former Rochester Improvement Association, Vice-President for Political Activities of the former Monroe County Non-Partisan Political League, a Monroe County election inspector and poll watcher, and Chairman of the Model Neighborhood Council.

Mr. Claytor is a member of the Advisory Board of the National Committee against Discrimination in Housing, and the Board of Directors of the Non-Profit Housing Center, formerly part of the Urban Coalition.

In 1967, he accepted the position of Director of Housing for the Urban League of Rochester. He was instrumental in forming a non-profit development corporation and a housing management corporation for the League there. In November of 1969 he was appointed Director of Housing for the National Urban League.

William Ross, Executive Vice President of the League's Development Foundation, has nearly 20 years experience in education, housing and manpower.

Formerly in administration of HUD's Office of Equal Opportunity, Mr. Ross assumed his position with the League in July of 1970. He is a graduate of Delaware State College where he majored in housing construction.

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July, 1971



BIOGRAPHICAL SKETCH OF CONGRESSMAN JOHN CONYERS, JR. WHO WILL SPEAK
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
IN A WORKSHOP ON "CONSUMER PARTICIPATION IN HEALTH CARE-A HOAX OR A REALITY"
Tuesday, July 27, at 10:30 A.M.

Detroit Democrat. Elected in 1970 to fourth term in U.S. House of Representatives with 88% of the vote.

At the beginning of the 92nd Congress, opposed then Majority Leader Carl Albert for the post of Speaker of the House because Albert refused to take a position on the Mississippi Challenge. This challenge, led by Conyers, was an effort in the House Democratic Caucus to strip the seniority from the five Mississippi Congressmen on the grounds that they were not Democrats but rather members of a racially exclusionary state party which is not recognized by the Democratic National Committee. The challenge failed 111-55.

Sponsor of Full Opportunity Act which would provide \$30 billion yearly for a ten-year period to aid low income Americans in the areas of jobs, housing and education. Bill also includes strong anti-discrimination and enforcement provisions.

Sponsor of Martin Luther King Holiday Bill which would make January 15, King's birthday, a national holiday. Co-sponsor of Adequate Income Act, an income maintenance proposal providing \$6,500 a year to a family of four.

Authored only amendment passed by the House which strengthened the Fair Housing section of the 1966 Civil Rights Bill. Organized three fact-finding missions by Congressmen to Alabama and Mississippi to investigate violations of civil and voting rights. Toured Vietnam in Spring 1969 investigating religious and political freedoms as part of U.S. Study Team.

Member of House Judiciary Committee and Government Operations Committee.

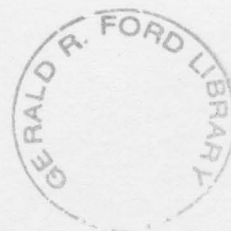
Vice Chairman of National Board, Americans for Democratic Action; Vice-Chairman of Advisory Council, American Civil Liberties Union; and Member of Congress for Peace Through Law. In 1967 received Rosa Parks Award for Civil Rights Activities from the Southern Christian Leadership Conference.

As a Member of Congress has campaigned for candidates throughout the country and has spoken in Boston, New York, Cleveland, Chicago, Gary, Seattle, Los Angeles, Memphis, New Orleans, Jackson, Miami, Savannah and Charlottesville.

Author of "Politics and the Black Revolution," Ebony, August, 1969; and "To Change the Course of History," in Many Shades of Black, Wormley and Fenderson, 1969.

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7/16/71



BIOGRAPHICAL SKETCH OF CONGRESSMAN RONALD V. DELLUMS
WHO WILL ADDRESS THE OPENING PLENARY SESSION AT
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Monday, July 26, at 9:00 A.M.

Thirty-five year old Ronald V. Dellums represents California's Seventh Congressional District (Berkeley-Oakland area) and is a member of the District of Columbia and Foreign Affairs Committees.

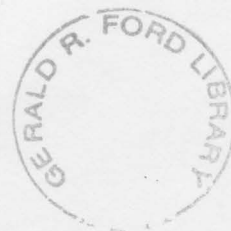
Holder of a Master's Degree in Social Work from the University of California at Berkeley, and himself a product of the West Oakland ghetto, Representative Dellums qualifies as an expert on the problems of the nation's rapidly growing cities. Until his election, Congressman Dellums was employed as a senior consultant for Social Dynamics, Inc., a Berkeley-based enterprise which develops manpower and community organization programs on a nationwide basis. He was also a lecturer at San Francisco State College and at the Graduate School of Social Work at the University of California at Berkeley. Elected in April 1967, Mr. Dellums was a member of the Berkeley City Council.

Ron Dellums spent two years in the Marine Corps before acquiring a Bachelor's degree from San Francisco State College and a Master's degree at Berkeley. He was a psychiatric social worker for the California department of Mental Hygiene (1962-1964), Program Director of the Bayview Community Center (1964-1965), Associate Director and Director of the Hunter's Point Youth Opportunities Center (1964-1966), a planning consultant to the Bay Area Social Planning Council (1966-1967), and Director of the Concentrated Employment Program of the San Francisco Economic Opportunity Council (1967-1968).

He is married to Leola (Roscoe) Higgs Dellums and is the father of five children. The Dellums reside in Washington, D. C.

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7/16/71



BIOGRAPHICAL SKETCH OF GEORGE W. HALEY
WHO WILL PARTICIPATE IN A WORKSHOP ON
"INDUSTRY'S ROLE IN A PERIOD OF RECESSION"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 2:30 P.M.

Appointed Chief Counsel of the Urban Mass Transportation Administration,
U.S. Department of Transportation, on September 2, 1969.

Experience: 1952 to 1955 - Practicing Attorney in Kansas.

1955 to 1965 - Assistant City Attorney, Kansas City, Kansas.
While serving in the city legal department, Mr. Haley also
continued to practice law in a general capacity; served as
director and general counsel of Crusader Life Insurance
Company; president and director of Mid-Central Mortgage and
Investment Company, Inc.; general counsel of the Douglass
State Bank of Kansas City, Kansas.

1964 to 1968 - Served in the Kansas State Senate from the 11th
district; named Chairman, Senate Public Utilities Committee;
Vice-Chairman, Senate Public Welfare Committee; Member, Banks
and Banking, Federal and State Affairs; Industrial Development
and Aeronautics; Judiciary; Municipalities; Member of Kansas
Legislative Council.

Education: Morehouse College, Atlanta, Georgia, 1949, B.A.
University of Arkansas, School of Law, Fayetteville, Arkansas,
1952, LL.B.

Military
Service: U. S. Air Force, December 13, 1943 to May 12, 1946.

Professional
Membership: Member of American, National, Kansas and Wyandotte County Bar
Associations and Secretary of the Kansas City, Kansas Bar
Association; Vice-President of Alpha Phi Alpha Fraternity
(Beta Lambda Chapter); Vice-President of Project Equality in
Metropolitan Kansas City.

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7/16/71



BIOGRAPHICAL SKETCH OF ADOLPH HOLMES
WHO WILL BE A PANELIST AT A LABOR SYMPOSIUM ON
"THE ECONOMIC RECESSION AND THE BLACK WORKER,"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 9:00 A.M.

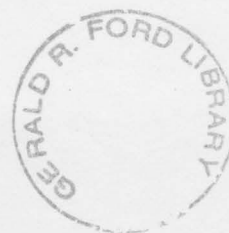
Mr. Holmes joined the National Urban League in October, 1962, as Assistant Director, Job Development and Employment, and carried major responsibility for the Skills Bank Field Services program. He was named Associate Director for Economic Development and Employment on July 1, 1965. On September 1, 1968 he was named Associate Program Director for **Operations** and in April, 1969 was named Director, Program Operations. In this new assignment, Mr. Holmes has responsibility for all national programs that are operational within the NUL movement.

The Program Operations Director holds a BBA degree from Hofstra University, Hempstead, Long Island, and a MBA degree from Rutgers, the State University, New Brunswick, New Jersey. Both degrees are in Personnel Management. He has lectured at **various** colleges and universities on manpower and management and has written extensively on manpower and economic development.

He is a member of the Board of Directors of the National Council on Aging, the Joint Council on Economic Education, and the New York Council on Economic Education. He also holds membership in the American Academy of Political and Social Science.

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July, 1971



BIOGRAPHICAL SKETCH OF DR. LAWRENCE HOROWITZ
WHO WILL BE A PANELIST AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
IN A WORKSHOP ON "CONSUMER PARTICIPATION IN HEALTH CARE-A HOAX OR A REALITY"
Tuesday, July 27, at 10:30 A.M.

Yale Medical School - Graduated 1969

Interned at Stanford--1969-1970

At present Special Projects Officer in charge of evaluation for Health
Services and Mental Health Administration.

Previously was the Director of the Southern New England Student Health
Project (1967-1969) which involved employing 60 health science students
and 60 community people in three cities, New Haven, New London, and
Riverhead, Long Island, to identify unmet health needs of the poor in
those areas and to develop service programs to meet those needs.

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7/16/71



BIOGRAPHICAL SKETCH OF SAMUEL C. JACKSON
WHO WILL PARTICIPATE IN A WORKSHOP ON
"THE URBAN LEAGUE AND FEDERAL HOUSING PROGRAMS"
AT THE NATIONAL URBAN LEAGUE CONFERENCE,
Tuesday, July 27, at 10:30 A.M.

Samuel C. Jackson serves as General Assistant Secretary and Assistant Secretary for Community Planning and Management in the U.S. Department of Housing and Urban Development.

As General Assistant Secretary, Mr. Jackson has Department-wide responsibilities and works with Secretary George Romney in the development and implementation of basic policies for all HUD programs.

His responsibilities as Assistant Secretary for Community Planning and Management include all of the planning and "capacity building" programs of the Department. In addition, he administers a variety of programs designed to strengthen the management expertise of State and local governments.

Among these are programs involving Comprehensive Planning Assistance, Community Renewal, Urban Design, Intergovernmental Relations, Urban Systems Engineering, Relocation Policies and Standards, Workable Programs and Technical Assistance.

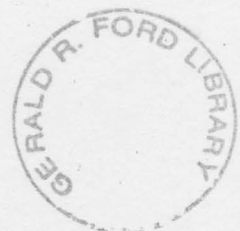
He also administers the New Communities Assistance Program which has as its goal the orderly development of well-planned, diversified and economically sound new communities as a means of improving the overall quality of life in the nation.

Prior to his appointment as Assistant Secretary, Mr. Jackson served as Vice President of the American Arbitration Association and Director of its National Center for Dispute Settlement.

Mr. Jackson was one of the five original Presidential appointees to the U.S. Equal Employment Opportunity Commission and served as a member from June 1965 to June 1968.

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7/16/71



BIOGRAPHICAL SKETCH OF PAUL JENNINGS
WHO WILL PRESIDE AT A LABOR SYMPOSIUM ON
"THE ECONOMIC RECESSION AND THE BLACK WORKER,"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 9:00 A.M.

Paul Jennings, President, International Union of Electrical, Radio and Machine Workers, AFL-CIO, was born in Brooklyn, New York on March 19, 1918. He attended James Madison High School, the RCA Institute and Crown Heights Labor School, all in Brooklyn.

Mr. Jennings began his career in the labor movement in the thirties, and was first elected to union office in 1938 as a steward of the Independent Utility Workers at the then Brooklyn Edison Company.

At the start of World War II, Mr. Jennings went to work for Sperry-Gyro in Brooklyn where he was employed for seven years as an electronic technician. He became a member of the original union organizing committee at the plant and then successively served as shop steward, grievance and shop chairman and acting President of the local union, now Local 450, IUE-AFL-CIO.

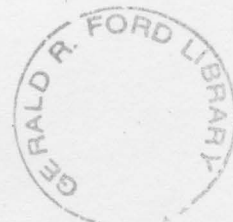
Following service in the Navy during World War II, Mr. Jennings returned to his employment at Sperry. He was elected to the Executive Board, and then as Treasurer of Local 450. In 1948, he was elected local President. A year later, he was elected Executive Secretary of IUE District Four.

When the Congress of Industrial Organizations chartered the IUE, Mr. Jennings was named to the new organization's Administrative Committee. A year later, he was elected Executive Secretary of IUE District 4. When the union's districts were later realigned, he was elected to the same position in IUE District 3 and continued to serve in this post until he was elected International President.

During this period, Mr. Jennings served as Vice President of New York City CIO Council, and of the New York State CIO Council. He headed the City CIO merger committee and was co-chairman of the AFL-CIO merger committee. He was elected to the Executive Board of the New York Central Labor Council, AFL-CIO at the time of its formation.

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7/16/71



BIOGRAPHICAL SKETCH OF CERNORIA D. JOHNSON WHO WILL
COORDINATE OPERATION DIALOGUE AT THE NATIONAL
URBAN LEAGUE'S ANNUAL CONFERENCE,
Sunday, July 25, at 9:00 AM

Mrs. Cernoria D. Johnson, Director of the Washington Bureau, has served the National Urban League for more than 25 years. Prior to establishing the Washington Bureau in 1962, she served as Executive Director of local affiliates in Fort Worth, Texas and Oklahoma City, Oklahoma.

Her present responsibilities include administration of a staff of ten, and direct liaison with national headquarters in New York City, five regional offices and 98 local affiliates. She also maintains direct contact with the White House, the Congress, a network of Federal agencies, and some 30 national private organizations.

Memberships on Councils and Commissions have included the Medical Assistance Advisory Council, the National Advisory Council on Vocational Education, the White House Conference on Civil Rights and a "Talent Search" for the Office of Economic Opportunity.

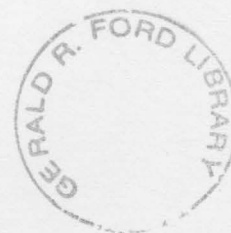
In 1964 she was named to a 12-member National Advisory Council on Public Welfare by the Secretary of Health, Education, and Welfare. The Council's report, Having the Power, We Have the Duty, serves as the basis for President Nixon's Welfare Reform Legislation.

A graduate of Langston (Oklahoma) University, Mrs. Johnson holds a master's degree from the Atlanta University School of Social Work and was a critified doctoral candidate at Teachers College, Columbia University. While there on a Ford Foundation Fellowship, she was elected to the Pi Lambda Theta and Kappa Delta Pi honorary scholastic societies.

Mrs. Johnson is married to William W. Johnson, an Education Research Specialist with the Office of Education, Department of Health, Education and Welfare. They have two daughters and one granddaughter.

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July, 1971



June 15, 1971

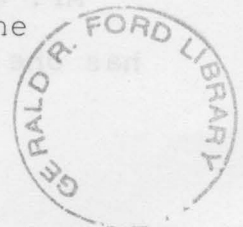
Biographical Sketch
of
VERNON E. JORDAN, Jr.

VERNON E. JORDAN, Jr., presents a rare blend of credentials: youthfulness, experience and leadership. At the age of 35, he already has occupied key positions in major organizations influencing the course of social change. Personally involved in many of the dramatic moments of racial progress during the Sixties, Mr. Jordan, a lawyer, is an articulate spokesman on public issues.

For the past 17 months, Mr. Jordan has been executive director of the United Negro College Fund, Inc. When he accepted that post he was labeled by Mr. Young as "a man of vision and a man of action... he knows the problems of the entire country. He has been in the midst of the Black Revolution on our campuses and in our cities."

Before joining UNCF, Mr. Jordan earned national attention as director of the Voter Education Project for the Southern Regional Council. Between 1964 and 1968 he traveled extensively throughout the South, establishing programs to enlarge the ranks of black voters. By the time of the 1968 elections two million new black voters were added to the election rolls, and the course of civil rights and politics in the South was profoundly altered.

Mr. Jordan began to deal professionally with issues of public policy while practicing law in Arkansas and Georgia. He successively developed a capacity to plan, organize and administer civil rights programs at both the grass-roots and national levels. He has served as Georgia Field Director for the NAACP, as assistant to the executive director of the Southern Regional Council and as attorney-consultant with the U. S. Office of Economic Opportunity.



Intimately associated with black leadership throughout the nation and with black and white organizations engaged in civil rights movements, Mr. Jordan, in an historic moment, led Charlayne Hunter into the University of Georgia through a mob of white protestors, using his body as a shield. He was a member of the President's Council to the 1966 White House Conference on Civil Rights and the National Advisory Commission on Selective Service.

He has broad exposure to and participates in the affairs of social welfare organizations as a member or director, including the African-American Institute, Common Cause, The Foundation Center, National Urban Coalition, New World Foundation, Potomac Institute and Twentieth Century Fund, Inc.

Born in Atlanta, Ga., August 15, 1935, Mr. Jordan received his primary and secondary education in the city's public schools. He earned a bachelor's degree from DePauw University in 1957 and graduated from the Howard University School of Law in 1960. His formal education also includes fellowships at Harvard University's Institute of Politics, John F. Kennedy School of Government and at the Metropolitan Applied Research Ctr.

In 1969 DePauw's graduating class selected Mr. Jordan as recipient of the Old Gold Goblet Award, presented annually to the University's outstanding alumnus. Within the past year he received honorary Doctor of Law degrees from Brandeis University, Bloomfield College, Morris Brown College and the Doctor of Humanities degree from Wilberforce University.

A member of the National Conference of Black Lawyers, Mr. Jordan is affiliated with the Arkansas and Georgia Bar Associations, the U. S. Supreme Court Bar and the American Bar Association.

Mr. Jordan is married to the former Shirley Mr. Yarbrough. The couple has one daughter, and make their home in Hartsdale, New York.

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BIOGRAPHICAL SKETCH OF LINDSLEY F. KIMBALL
WHO WILL PRESIDE AT A LUNCHEON ON
"EFFECTIVE PARTNERSHIPS IN FUNDING" AT THE
NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Monday, July 26, at 12:15 PM.

Lindsley Fiske Kimball is an honorary trustee and past president of the National Urban League.

Dr. Kimball is an associate of the Rockefeller Brothers' and of the Rockefeller Brothers Fund, a trustee of the Rockefeller University, and for many years has been a director of the United Negro College Fund.

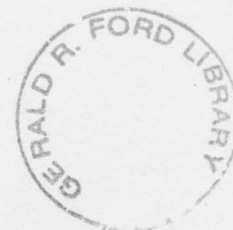
During World War II he served as National President of the United Service Organizations, Inc. (USO), was a Member of the Joint Army-Navy Committee on Welfare and Recreation, and also a Member of the President's Committee on Religion and Welfare in the Armed Services. He was awarded a Joint Army-Navy Citation and the Medal for Merit, the highest civilian award by the President of the United States.

For many years, he was also Executive Vice President of The Rockefeller Foundation, Vice President and Director of the General Education Board and Treasurer of the Rockefeller Institute.

He lives in Manhasset, Long Island.

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July 1971



BIOGRAPHICAL SKETCH OF DOUGLAS M. KNIGHT
WHO WILL PARTICIPATE IN AN INDUSTRY WORKSHOP ON
"INDUSTRY'S ROLE IN A PERIOD OF RECESSION," AT
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 2:30 P.M.

Dr. Douglas M. Knight was appointed Division Vice President, Education Services, of RCA, on January 1, 1971.

In this post, Dr. Knight is responsible for developing relationships between RCA and the educational community, with particular emphasis on the services which are needed at every level in this country and abroad.

Dr. Knight has had a long and distinguished career in the academic community. Prior to joining RCA, Dr. Knight had been President of Duke University since 1963. Before that he served nearly a decade as President of Lawrence University in Appleton, Wisconsin. From 1947 to 1953 he had been Assistant Professor of English Literature at Yale University.

He is the author and editor of books in a variety of fields, among them Alexander Pope and the Heroic Tradition, The Federal Government and Higher Education, Medical Ventures and the University, Libraries at Large, and The Dark Gate, a book of poetry.

Dr. Knight was born in Cambridge, Massachusetts, on June 8, 1921. He received his A.B. and M.A. degrees in English from Yale University. He earned his Doctorate from Yale University in 1946.

He has recently retired from the following activities: a Member of the Corporation, Massachusetts Institute of Technology; a Member, Advisory Commission for a special study on the Education of Educators; and a Member, Educational Advisory Committee, The Esso Education Foundation. He was Chairman of President Johnson's National Advisory Commission on Libraries from 1966 to 1968.

Currently, Dr. Knight is a Trustee of the United Negro College Fund, a Director of the Salzburg Seminar, and Chairman of the Overseas Advisory Board of Gondi Shapur University in Iran. He is an Associate Fellow of Saybrook College, Yale University; a Member of the Council on Foreign Relations; the Century Association of New York; the Cosmos Club of Washington, and the Elizabethan Club of New Haven.

Dr. Knight is married to the former Grace Wallace Nichols and resides at Ridge Farm, Stockton, New Jersey. They have four sons.

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7/16/71



BIOGRAPHICAL SKETCH OF ELIZABETH DUNCAN KOONTZ
WHO WILL PARTICIPATE IN A WORKSHOP ON
"EMPLOYMENT PROBLEMS OF YOUTH, VETERANS, WOMEN AND THE WORKING POOR"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 10:30 A.M.

Mrs. Elizabeth Duncan Koontz was appointed Director of the Women's Bureau in the Department of Labor, February 7, 1969. Prior to that appointment she had served as president of the National Education Association since July 1968. She is the first Negro to head the Women's Bureau and was the first of her race to serve as president of NEA. On January 30, 1969, she was appointed U.S. Delegate to the United Nations' Commission on the Status of Women.

Mrs. Koontz has devoted most of her life to the field of education. From 1945 until she became president of NEA she was a teacher in the city schools of Salisbury, N.C., where she graduated from Price High School in 1935. Earlier she taught in public schools in Winston-Salem, Landis, and Dunn, N.C., and several summer sessions at Livingstone College in Salisbury.

She received a Bachelor of Arts Degree in English and elementary education from Livingstone College and a Masters Degree in elementary education from Atlanta University, Atlanta, Ga. She did graduate work at Columbia and Indiana Universities.

A life member of NEA, Mrs. Koontz served as president of its largest department, the Association of Classroom Teachers in 1965. She is a member of the NEA's Council for Exceptional Children, and the National Association for Retarded Children. In 1965-68 she was a member of the President's Advisory Council on Education of Disadvantaged Children.

She has also held membership on the Education Committee of the National Urban League.

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7/16/71



BIOGRAPHICAL SKETCH OF DANIEL H. KRUGER
WHO WILL SPEAK AT THE PLENARY SESSION of the NATIONAL
LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 9:00 AM.

Present appointment: Professor, School of Labor and Industrial Relations, Michigan State University; associate director in charge of Manpower Service, and director, Experimental Training Center for Personnel in Employment Security. Member of National Urban League Board of Trustees.

Academic degrees: B. A., 1949, University of Richmond; M. A., 1951, and Ph.D., 1954, University of Wisconsin.

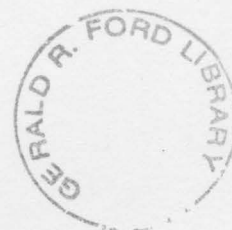
Professional experience: Program coordinator for foreign industrial relations trainees, University of Wisconsin, 1951-54; assistant professor of management and director of the Commerce Extension Services, University of Alabama, 1954-57; assistant professor of economics, MSU, 1959-60; associate professor of labor and industrial relations, 1960-63; professor, School of Labor and Industrial Relations, 1963- ; associate director in charge of Manpower Services, School of Labor and Industrial Relations, 1966- ; director, Experimental Training Center for Personnel in Employment Security (sponsored by the U. S. Department of Labor, Bureau of Employment Security), 1967- .

Organizational membership: Industrial Relations Research Association; Southern Economic Association; American Economic Association; Michigan Academy of Science, Arts & Letters; Industrial Relations Association of Detroit; American Arbitration Association; and Chairman, Michigan Manpower Commission.

Honors and awards: Recipient of the Citation Award from the International Association of Personnel in Employment Security, 1968.

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July, 1971



Biographical Data

JAMES A. LINEN

President
National Urban League

James A. Linen, President of the National Urban League, is also Chairman, Executive Committee, TIME Inc.* He was born in Waverly, Pa., on June 20, 1912, and is a graduate of the Hotchkiss School (Lakeville, Conn.) and Williams College (Williamstown, Mass.), class of 1934.

Linen came to work for Time magazine immediately upon graduating. He served briefly in the editorial department, then in the advertising department in New York and Detroit. In 1938 he returned to New York for Life magazine; and two years later, at the age of 28, became Life's advertising manager.

Three weeks after Pearl Harbor, Linen joined the late Robert Sherwood in the Foreign Information Service, which later became the Office of War Information. He worked on psychological warfare and information programs in New York, Washington, the Eastern Mediterranean and India. His final wartime assignment was to head the OWI in Italy and the Balkans.

He returned to TIME Inc., at the end of the war, and became publisher of Time in November 1945, a position he held until he was elected president of Time Inc., by the Board of Directors on April 21, 1960.

Linen has long been active in education and in community affairs at both the national and local levels. He served as a member of the Presidential Council for the 1966 White House Conference on Civil Rights, and was also a member of the President's Task Force on International Education in 1965.

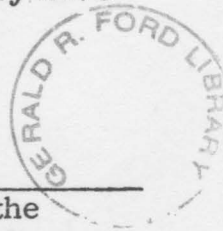
Linen serves on the Board of Directors of the Boys' Clubs of America, and also served as a member of the Board of Governors and as national fund co-chairman of the American National Red Cross, and is a past president of United Community Funds and Councils of America. He has served with the Community Chest of Greenwich, Conn. (where he lives) and with the Greenwich Hospital.

He is married to the former Sara Scranton of Scranton, Pa. They have six children and seven grandchildren.

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July 1971

*TIME Inc. publishes Time, Life, Fortune, Sports Illustrated, the International Editions of Time and Life, and Time-Life Books. Its subsidiaries include Time-Life Broadcast, Inc.; Printing Development, Inc. and EasTex Incorporated.



BIOGRAPHICAL SKETCH OF FREDERICK O'NEAL
WHO WILL PARTICIPATE IN A LABOR SYMPOSIUM ON
"THE ECONOMIC RECESSION AND THE BLACK WORKER," AT
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 9:00 A.M.

Mr. O'Neal is currently President of Actors' Equity Association; a member of the National AFL-CIO Civil Rights Committee as well as the New York City Central Labor Council's Civil Rights Committee; a Member of the Boards of the Institute for Advanced Studies in Theatre Arts, American Society of African Culture, National Conference of Christians and Jews (Manhattan Region), and the Catholic Interracial Council. He is also a Member of the Advisory Board of the Freedom National Bank, Harlem Cultural Council (Chairman), Symphony of the New World, National Urban League LEA program, and Treasurer of the U.S. Committee for the First World Festival of Negro Arts.

Mr. O'Neal was born in Mississippi. The family moved to St. Louis in 1920 where he organized the Aldridge Players (a community theatre) in 1927. He moved to New York City in 1936 and founded the American Negro Theatre in 1940. He also initiated and helped to organize the British Negro Theatre (in London) in 1948.

He has been in Theatre, Motion Pictures, Radio and Television for over thirty-five years.

He was visiting Professor at Southern Illinois University in the fall of 1962 and at Clark College in the spring of 1963. He has also lectured at several other schools, Regional and Community Theatre Conferences.

He received the honorary degree of Doctor of Fine Arts from Columbia College, Chicago, in June 1966.

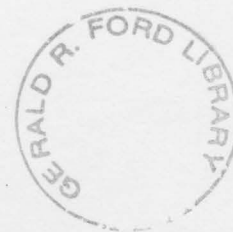
Mr. O'Neal has written a number of feature articles for magazines and newspapers, including one for the U.S. Information Services titled "The Negro in the American Theatre."

He is the winner of a number of Acting Awards and recipient of Citations from New England Theatre Conference and the Ohio Community Theatre Association. He received the National Urban League E.O.D. Award in 1965, the Hoey Award from the Catholic Interracial Council (1964), the David W. Petegorsky Award for Civic Achievement from the American Jewish Congress (1964), and the Ira Aldridge Award from The Association for the Study of Negro Life and History (1963).

Biographical references: Who's Who in Theatre
Who's Who in America
International Who's Who

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7/16/71



BIOGRAPHICAL SKETCH OF JORDAN POPKIN
WHO WILL SPEAK AT THE
NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
IN A WORKSHOP ON
"CONSUMER PARTICIPATION IN HEALTH CARE-A HOAX OR A REALITY"
Tuesday, July 27, at 10:30 A.M.

Date of Birth: February 12, 1927

Marital Status: Married, 3 children

Education: University of New Hampshire - BA (Economics)
University of Michigan - MPA (Public Administration)

Work Experience

2/69 to present - Deputy Director, Community Health Service, HSMHA, PHS, DHEW

12/61 to 2/69 - International Development Officer; Program Officer, USAID Mission to Morocco, Rabat, Morocco; Chief, Division of Regional Planning Finance and Industry, Office of Regional Activities; Assistant Director for Program, Regional USAID Mission for Africa; and Deputy Director, Office of Interregional Affairs, AID

2/60 to 12/61 - Administrative Assistant to Governor G. Mennen Williams and Administrative Officer to Governor John B. Swainson, Lansing, Michigan

2/53 to 2/60 - Administrative Analyst and Director, Office of Hospital Survey and Construction, State of Michigan

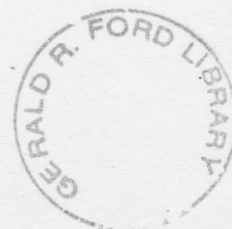
2/51 to 2/53 - Fiscal Economist and Budget Examiner, Bureau of the Budget

President, Michigan State Society and past president of the Michigan Society of Gerontology

Recipient of Meritorious Service Key, Michigan Hospital Association, 1960

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7/16/71



BIOGRAPHICAL SKETCH OF ERSa H. POSTON
WHO WILL PRESIDE AT THE KEYNOTE SESSION OF
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE,
Sunday, July 25, at 8:00 P.M.

On February 1, 1967, when she assumed the presidency of the New York State Civil Service Commission, Mrs. Poston took title to the highest appointive office ever held by a Negro woman in this state and also thereby became the highest-paid woman in the state's history. Appointed for a six-year term by Gov. Nelson Rockefeller, her salary is \$32,265 annually.

As head of the Civil Service Commission, Mrs. Poston has supervision over New York State's 500,000 civil servants and also determines the agency's policy.

She was former Director of the New York State Office of Economic Opportunity which has the responsibility for coordinating the efforts of departments of State government participating in the Economic Opportunity Program.

Prior to this assignment, Mrs. Poston was Youth and Work Coordinator for the State's Division for Youth and responsible for planning and developing new types of youth services with special emphasis on work-training demonstration programs for school dropouts.

Her service with New York State government began in 1957 when she became the Regional Director for the Youth Commission, predecessor of the Division for Youth. In this capacity, she was responsible for the field operations in seventeen counties including the Metropolitan New York area.

Before coming to the State Agency, Mrs. Poston had served as Assistant Director of Group Work and Recreation for the New York City Youth Board; as Field Secretary for the Queensboro Council for Social Welfare (a branch affiliate of the Welfare and Health Council); and Director of a Board of Education-Y.W.C.A. Community Center on Manhattan's West Side and Community Organization Secretary for the Hartford, Connecticut, Tuberculosis and Health Association.

Mrs. Poston, a native Kentuckian, is a graduate of Kentucky State College. She received a master of Social Work Degree from the Atlanta University School of Social Work, and is a member of the National Association of Social Workers and the Academy of Certified Social Workers.

Among a few of her affiliations are: The National Association of Public Youth Officials; the New York State and National Conference of Social Work; the National Association for the Advancement of Colored People; Alpha Kappa Alpha Sorority; Links, Inc.; the Y.W.C.A. of Greater New York; and the Women's City Club of New York--the latter two on which she serves as a member of the Board of Directors.

Mrs. Poston is secretary of the National Urban League and a member of its Board of Trustees, and Conference General Chairman.

7/16/71

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BIOGRAPHICAL SKETCH OF DAN F. SMITH WHO WILL SPEAK AT THE
NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 12:15 P.M.

Dan Smith received an A.B. degree from the University of Michigan and attended law school at Wayne State University. He joined Michigan Bell in 1941 as a commercial representative in Detroit. Following World War II service with the Signal Corps and the Air Force, he returned to Michigan Bell in 1946 and was named commercial manager. In 1949, he was named assistant district traffic superintendent; in 1950 commercial results supervisor; in 1951 central division commercial supervisor in Saginaw, and from 1952 to mid-1956 district commercial superintendent in Detroit.

From 1956-58, Mr. Smith was assistant general sales manager and division commercial superintendent-Gratiot. In 1959, he was transferred to plant where he held the posts of general plant supervisor and division plant manager-Fort. He was appointed assistant to comptroller in 1961, assistant vice president-labor relations in 1962, general plant manager in 1962, vice president-personnel in 1963. He was named to his present position, as Vice President and General Manager of Metropolitan Operations, Michigan Bell Telephone Company, in August, 1969. He is a former board member and President of the Detroit Urban League.

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7/16/71



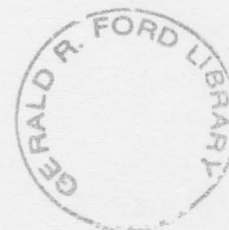
BIOGRAPHICAL SKETCH OF GEORGE P. SHULTZ
WHO WILL SPEAK AT THE NATIONAL URBAN
LEAGUE'S ANNUAL CONFERENCE
Monday, July 26, at 12:15 PM.

George P. Shultz was sworn in as the Secretary of Labor in President Nixon's Cabinet on January 22, 1969. On June 10, 1970 President Nixon announced that he had selected Mr. Shultz to become the first Director of the newly created Office of Management and Budget, and he assumed that office on July 1, 1970.

Born December 13, 1920, New York City, he received a B.A. degree (cum laude) in economics from Princeton University, 1942, and a Ph.D. in industrial economics from the Massachusetts Institute of Technology, 1949. Taught economics, M.I.T., 1948-57; Professor of Industrial Relations, University of Chicago Graduate School of Business, 1957-68, and Dean of the School, 1962-68. Since mid-1950's he has served in many advisory capacities for governments and labor and management organizations here addressed. He has had experience as an arbitrator and mediator and has authored or edited many books and articles in his professional field. Married Helena M. O'Brien, 1946. Five children.

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July, 1971



BIOGRAPHICAL SKETCH OF SAMUEL J. SIMMONS
WHO WILL PARTICIPATE IN A WORKSHOP ON
"THE URBAN LEAGUE AND FEDERAL HOUSING PROGRAMS," AT
THE NATIONAL URBAN LEAGUE ANNUAL CONFERENCE

Tuesday, July 27, at 10:30 A.M.

Samuel J. Simmons was sworn in as Assistant Secretary for Equal Opportunity in the Department of Housing and Urban Development on February 10, 1969. He came to this position from the U.S. Commission on Civil Rights, where he has been Director of Field Services Division since February, 1964.

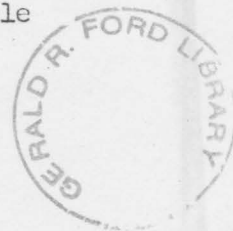
Mr. Simmons took his A.B. degree in Social Science from Western Michigan University in 1949. He took advanced work at the University of Michigan in the School of Social Work, and at Wayne State University in the Department of Public Administration. Before coming to Washington, Mr. Simmons served in a variety of posts--mostly in Detroit--in social services, civil rights, equal employment, and labor-management relations.

He started as a student sociologist at the State Prison of Southern Michigan, at Jackson, Michigan. He was a boy's worker in the Sophie Wright Settlement in Detroit. He was Administrative Assistant in the Detroit Branch of the National Association for the Advancement of Colored People.

From 1955 to the present, Mr. Simmons has been increasingly involved in civil rights activities, primarily in the area of fair employment practices. He began as a Placement Officer in the Michigan Employment Security Commission in Detroit. He then worked with the Fair Employment Practices Commission of Detroit. There he held successively important posts until he became Regional Director in 1956. He was then appointed Executive Secretary of the Michigan Labor Mediation Board, in Detroit. He came to Washington, D.C. in 1962 as a member of the Board of Appeals and Review of the U.S. Post Office Department. He then moved into the U.S. Commission on Civil Rights, where he served until nominated by President Nixon as Assistant Secretary, January 25, 1969. While at the Post Office Department, he was given a meritorious service award, the second highest award of the Department.

In addition to attaining a national reputation in various phases of equal opportunity, Mr. Simmons served in elective and voluntary capacities in a number of organizations. He has been secretary-treasurer of the National Association of State Labor Relations Agencies, and Chairman of the Committee on Uniform Activity Reporting of the National Association of State Mediation Agencies. He served as a board member of the Detroit Branch NAACP, served two terms as Vice President of the Michigan State Conference of NAACP Branches, and is a life member of the Detroit Branch. He is a member of the American Society of Public Administration.

As the Assistant Secretary for Equal Opportunity, Mr. Simmons is responsible for carrying out the Department's programs and requirements in equal



opportunity, primarily as they relate to fair housing and equal employment opportunity. Specifically, he is responsible for Departmental activities under Title VIII of the Civil Rights Act of 1968, which prohibits discrimination in housing, and Title VI of the Civil Rights Act of 1964, which prohibits discrimination in programs or activities and services receiving Federal financial assistance. He also has responsibility for carrying out the Department's requirements under several Executive Orders relating to fair housing and to equal opportunity in employment.

Mr. Simmons was born in Flint, Michigan, April 13, 1927. His wife is the former Barbara Lett of Battle Creek, Michigan. They have two sons, David Clay, a student at Haverford College, and Robert Allen, who attends Washington, D.C. public schools.

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7/16/71

From 1955 to the present, Mr. Simmons has been increasingly involved in civil rights activities, primarily in the area of fair employment practices. He began as a Placement Officer in the Michigan Employment Security Commission in Detroit. He then worked with the Fair Employment Practices Commission of Detroit. There he held successively important posts until he became Regional Director in 1956. He was then appointed Executive Secretary of the Michigan Labor Mediation Board, in Detroit. He came to Washington, D.C. in 1962 as a member of the Board of Appeals and Review of the U.S. Post Office Department. He then moved into the U.S. Commission on Civil Rights, where he served until nominated by President Nixon as Assistant Secretary, January 25, 1969. While at the Post Office Department, he was given a meritorious service award, the second highest award of the Department.

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As the Assistant Secretary for Equal Opportunity, Mr. Simmons is responsible for carrying out the Department's programs and requirements in equal

BIOGRAPHICAL SKETCH OF JEANNE SPURLOCK
WHO WILL PRESIDE AT A PLENARY SESSION AT
THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE,
Tuesday, July 27, at 9:00 A.M.

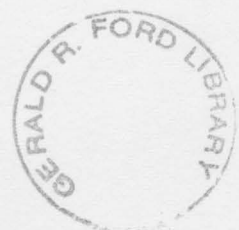
Jeanne Spurlock is Professor and Chairman of the Department of Psychiatry at Meharry Medical College in Nashville, Tennessee.

Dr. Spurlock holds an M.D. from Howard University College of Medicine, interned at Provident Hospital (Chicago), took her residency in Psychiatry at Cook County Psychopathic Hospital (Chicago) and her adult and child psychoanalytic training at the Chicago Institute for Psychoanalysis.

In addition to private practice in psychiatry and psychoanalysis, Dr. Spurlock has been Assistant Professor, and later Clinical Assistant Professor, of Psychiatry at the University of Illinois College of Medicine. She has also been attending psychiatrist at Michael Reese Hospital (Chicago); staff psychiatrist at the Institute for Juvenile Research and the Women's and Children's Hospital (Chicago); consultant to the Illinois School for the deaf; Director of the Children's Psychosomatic Unit, Neuropsychiatric Institute, University of Illinois College of Medicine; and Chief of the Child Psychiatry Clinic, Michael Reese Hospital.

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7/16/71



BIOGRAPHICAL SKETCH OF MRS. SID TROMMER
WHO WILL PARTICIPATE IN AN INDUSTRY WORKSHOP ON
"INDUSTRY'S ROLE IN A PERIOD OF RECESSION," AT THE
NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE,
Tuesday, July 27, at 2:30 P.M.

Professional Experience

Director, Corporate Personnel Housing Program, Westchester Urban League, from May, 1970, to present.

Created this prototype program to unify the business community, official agencies, housing industry, and community-at-large, through the professional expertise and credibility of the League, around a mutual goal... increased mobility and improved employment opportunities for minorities through an open-housing market in the suburbs.

Director, Operation Equality, Westchester Urban League, from its inception, March, 1968, until phase-out, May, 1970.

During that time, created and directed additional program Rights Action Center for Equality (R.A.C.E.), an enforcement program covering implementation of Federal, State and local open-housing laws throughout Westchester County.

7/16/71



BIOGRAPHICAL SKETCH OF LEONARD WOODCOCK
WHO WILL SPEAK AT A LABOR AND INDUSTRY LUNCHEON
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 12:15 P.M.

UAW President Leonard Woodcock was born Feb. 15, 1911 in Providence, Rhode Island.

Forced to quit school because of the depression, he found a clerical job which was soon ended as the company went under. Unemployed for almost a year, he finally obtained work in 1933 as a machine assembler at the Detroit Gear and Machine Division of the Borg-Warner Corp. There, he immediately joined his first union--an AFL federal labor union which later became part of UAW and still is.

He quickly became active in the union movement. In 1938 and 1939 he served as education director of the then Wayne County CIO Council. At the same time, he also was organizing for several CIO unions.

In September, 1940, Woodcock was appointed to the staff of UAW Region 1D which covers the western half of Michigan's lower peninsula and all of its upper peninsula. He was given the specific task of organizing the General Motors Fisher Body plant in Grand Rapids, Mich., then the only unorganized one in the GM system. The organizing drive was completed successfully in March, 1941.

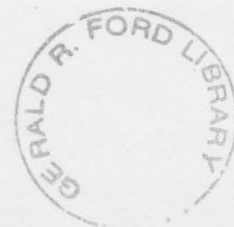
After servicing UAW locals in the region, Woodcock returned to the shop in 1944 to work as a punch press operator and then as a dynamometer operator at Continental Aviation and Engineering, later Continental Motors, in Muskegon, Mich.

When Walter P. Reuther was elected president of UAW in 1946, he appointed Woodcock his first administrative assistant. Woodcock resigned in May, 1947 to return to the region and his job at Continental Motors where he worked until elected in November, 1947 as regional director.

During that period, he also served as director of UAW's American Motors and Continental Motors departments. He was re-elected five times as Region 1D Director until, in 1955, he won election as a UAW vice president.

In April, 1955, he was named director of the union's Agricultural Implement Dept. and in July of the Aerospace Dept. He gave up the Agricultural Implement director's post in December, 1955 when he was appointed to head the union's General Motors Dept., largest individual section of the union.

Woodcock's initial effort of leading UAW's GM negotiations came in 1958. He scored a "first" that year by establishing the legal right, long-sought by UAW's GM locals, to negotiate local agreements--in addition to the national



master contract--to broaden benefits for UAW members. The right to strike over local agreements also was established.

In 1961, the first union contract clause barring discriminatory employment practices was written into the GM agreement and relief time for workers was nailed down as a matter of right.

In aerospace negotiations, the equivalent of pattern settlements in the auto industry was first achieved in 1965. The agency shop was won in a UAW sector of the West Coast-based aerospace industry in 1962 and the union shop in 1968 bargaining. An unprecedented dental care program for UAW members and their families covered by aerospace contracts was a breakthrough in the 1968 negotiations.

Woodcock has been a leader in the continuing effort outside the UAW as well as inside the union which has pioneered in efforts to wipe out discrimination involving jobs, housing and all other aspects of American life.

Active for more than 30 years in political campaigns and planning, Woodcock is a strong advocate of continuing political action by labor to win benefits for all Americans and Canadians and to protect collective bargaining gains from legislative assault.

In April, 1959, he was elected to a four-year term on Wayne State University's Board of Governors and re-elected to an eight-year term. He has served five one-year terms as chairman of that board. In addition, he has served and is serving on many national, state and community commissions and committees.

He was elected President of UAW May 22, 1970, after the death of Walter Reuther.

He and his wife, Loula, have three children: Leslie, 25, who is married to Barry Bluestone and is completing work on a doctorate in history at the University of Michigan; Janet, 22, who lives in Boston and is a research assistant at Tufts Medical School, and John, 17, a student at the La Jolla (Calif.) Country Day School. Woodcock lives in Detroit's Lafayette Park housing complex.

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7/16/71

B I O G R A H Y

HAROLD R. SIMS

Acting Executive Director

NATIONAL URBAN LEAGUE

Harold R. Sims was born on July 25, 1935, in Memphis, Tennessee. A pre-law major, he graduated from Southern University, Baton Rouge, La., with a B. A. in Political Science in January, 1957.

During this period, he was also an exchange student at the University of Poona, Poona, India, studying International Relations and, as a result of his performance there, was selected to travel to Universities throughout South East Asia, as an Asian Lecturer and Fellow for the International Commission of the United States National Student Association (USNSA).

Upon his return to the States, he was then appointed as the first Asian-African Student Consultant for the USNSA at Cambridge, Mass.

Following graduation, he pursued graduate study at Johns Hopkins University from 1961 to 1962 in Political Science and received his Masters Degree in Governmental (Public) Administration in January, 1968; from George Washington University, during 1969, he attended Yale University, where he received a certificate as an Urban Fellow.

He has been awarded numerous certificates and diplomas during his military service in the U. S. Army (1957 - 1967), where he attained the rank of Major at age 31.

Among his many contributions, he was the first Black officer to be assigned to the position of Secretary to the General Staff, Secretary to the joint staff and to have his "Credo to the adjutant General Soldiers" selected as the official code of a major Army Service school.

During his tenure of military service Mr. Sims was also instrumental in



playing a major role in expanding equality of opportunity for the black soldier. For example, he was a major factor in shaping the Department of Defense's open housing policy for servicemen in 1966-67, the expansion of promotional and educational opportunities for black officers in 1967-69 and is a principal architect of the current civil rights program of the United States Army. In addition, on his own time, he pioneered in improving race relations and equality of opportunity while stationed in Alaska, Vietnam and Virginia -- achieving major breakthroughs in each area.

Mr. Sims' honors, awards and decorations include Cum Laude, from Southern University in 1957; Who's Who Among American Colleges and Universities 1956, WUS Scholarship to India, 1956, the Bronze Star, the Commendation Ribbon with Oak Leaf Cluster, the Purple Heart and the Army Parachutist Badge.

Mr. Sims has held offices and memberships in many national organizations and associations. Among these are: American Society of Public Administration; American Management Association; Society for Personnel Administration; United States National Student Association; the Urban League; Alpha Phi Alpha Fraternity; American Academy of Political and Social Science; American Society of African Culture; National Association for the Advancement of Colored People; and National Advisory Committee; Citizens for Justice with Order. He has also served on several university, national and regional commissions.

Mr. Sims is the author of several articles and publications written about the student movement, foreign affairs, race relations, the management revolution, the military and other black experiences in America. He has also had extensive experience in composing, directing, performing and public speaking.

Prior to joining the Urban League, he was Executive Secretary to Sargent Shriver, Director Office of Economic Opportunity, Washington, D. C., from 1967 to 1969. While there, he pioneered in new program and management techniques

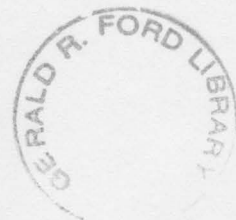
which achieved cost savings of several hundred thousand dollars.

Before being appointed acting Executive Director, he had been personally selected by Whitney Young as his deputy in 1969, after a nationwide search of almost two years.

In December, 1969, Mr. Sims toured Vietnam, as a follow-up of two previous trips taken by Whitney Young, Executive Director of the National Urban League, to serve two purposes; The first was an attempt to study race relations - the black man in the military. Secondly, to promote a major program aimed at encouraging black military personnel to take advantage of G.I. benefits after discharge, to help further their education.

Mr. Sims is married to the former Lana Joyce Taylor, a former Spellman College student and one of the original founders of the student civil rights movement in Atlanta, Georgia. They currently reside in Bayside, New York and have one son, Frederick DeBois.

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BIOGRAPHICAL SKETCHES OF PARTICIPANTS IN WORKSHOP ON
"CONSUMER PARTICIPATION IN HEALTH CARE--A HOAX OR A REALITY,"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 10:30 A.M.

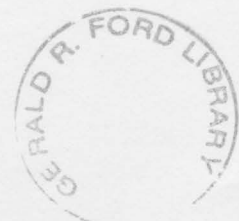
RUTH ATKINS, a native of New York City and a product of New York schools, is the mother of four children. She is employed by the Union Settlement and serves on the National Urban League's Health Advisory Council. She is president of the East Harlem House Council and a member of the Mayor's Organization Task Force on Comprehensive Health Planning.

JUANITA DUDLEY came to the League's Western Regional Office after working for several years in public and child welfare. As Assistant Regional Director she has been active on the west coast in the development of health programs.

Mrs. Dudley is chairman of UCLA's regional advisory council on health, and an active board member of both the southern California and Los Angeles agencies of comprehensive health planning.

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7/16/71



BIOGRAPHICAL SKETCHES OF PARTICIPANTS IN WORKSHOP ON
"DAY CARE SERVICES IN THE BLACK COMMUNITY: THE PHILADELPHIA EXPERIENCE"
AT THE NATIONAL URBAN LEAGUE'S ANNUAL CONFERENCE
Tuesday, July 27, at 2:30 P.M.

JEANNETTE L. BURROUGHS is the National Director of the Day Care Project and serves as the League's Associate Director of Education. She is a member of the Executive Board and the Board of Directors of the Black Child Development Institute, Inc., and of the National Association for Black Child Development, Inc.

Miss Burroughs studied at Howard University, Ohio State University and American University under the auspices of the National Science Foundation. She received her Masters Degree from the Catholic University of America in Washington, D. C.

LT. ROBERT L. BATTLE is a Philadelphia resident and the father of thirteen children.

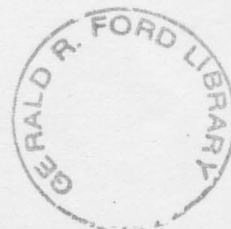
After high school graduation in 1939 in Athens, Georgia, he enlisted in the United States Navy, remaining there 21 years and retired as Chief Petty Officer with several battle campaign awards, good conduct awards and letters of commendation. He worked as a Navy recruiter for $2\frac{1}{2}$ years prior to entering the employ of the U.S. Mint in 1961.

In addition, he devotes time to his responsibilities as block captain of 1400 North Conestoga, and has served as chairman of the Steering Committee, Treasurer, and is presently vice president of the Conestoga Betterment League. He has worked with the Philadelphia Day Care Project since 1970 and was elected chairman of the Philadelphia Community Child Care Corporation in May 1971.

ANDREW G. FREEMAN is a former Executive Director of the Columbus Urban League. He is a member of the Pennsylvania Human Relations Commission and the National Conference on Social Welfare. He is a past president of the Philadelphia Area Chapter of the National Association of Social Workers.

Prior to becoming the Planning Director of the Philadelphia Day Care Project, RACHEL HILL directed the Follow-through Program for the Wilmington Public Schools in Wilmington, Delaware. She has also held positions of kindergarten teacher in the Philadelphia Public School System, nursery teacher and group worker at the Wharton Center, and head teacher in the summer Head Start Program, Philadelphia. Mrs. Hill has also been a junior high school teacher and an assistant professor of Early Childhood Education at Delaware State College.

...more



MILLER W. BOYD, Director of Southern Illinois University's Experiment in Higher Education, graduated from Fisk University and received his Master's Degree and Ph.D. from St. Louis University.

Mr. Boyd, a native of Tennessee, has served as a teacher of mentally retarded children and as a psychology consultant in St. Louis's Projects Head Start and Follow-through.

KENNETH JOHNSON, State Coordinator of Child Development and Day Care Programs in Pennsylvania is responsible on a state-wide basis for providing consultative services in the planning, development and promotion of public and private child development and day-care programs and services and administration of public services.

Mr. Johnson attended Southern Connecticut State College and has worked for the New Haven Board of Education.

EVELYN K. MOORE, Director of Black Child Development Institute, Inc., received her Master's Degree in Education from the University of Michigan and served as Special Assistant to the Dean of the School of Education at Michigan.

She is a board member of the Midwestern Association for the Education of Young Children Day Care and Child Development Council of America, Inc., and the American Civil Liberties Union. She is a recipient of the Washington Community College Service Award and the Outstanding Young Woman of the State of Michigan Award.

EDWARD W. PITT is Vice President of Social Dimensional Associates, Inc., and is currently a consultant for the Association of Black Social Workers. Formerly a consultant to VISTA, model cities and community action projects throughout the country, Mr. Pitt holds a B.S. degree from North Carolina A & T and a M.S.W. from Adelphia University.

BARBARA POST is National Coordinator for the National Urban League's Child Care Community Education Program. She is a graduate of Syracuse University and a former community coordinator for New York State's office for Community Affairs.

RUTHE J. FARMER, as National Assistant for Day Care Services in the League's Washington Bureau, acts as liaison between the League and Federal government in respect to technical assistance provided to regional offices, and local affiliates.

Formerly Research Associate for the Responsive Environments Corporation, Washington, D.C., she attended George Washington University, College of General Studies and American University.

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7/16/71



BIOGRAPHICAL SKETCHES OF PARTICIPANTS IN WORKSHOP ON
"CAN SCHOOL AND COMMUNITY FORM AN EFFECTIVE COALITION
TO IMPROVE EDUCATIONAL RESULTS IN THE BLACK COMMUNITY,"
AT THE NATIONAL URBAN LEAGUE ANNUAL CONFERENCE
Tuesday, July 27, at 10:30 A.M.

Dr. Charles H. Smith, Chairman of the National Urban League Education Committee, is one of the outstanding black educational advocates in the country.

The former Special Assistant for Urban Education to Commissioner Harold Howe under the Johnson Administration was noted for his expertise in directing funds throughout the Office of Education to minority groups.

Dr. Smith served as a consultant and task force member of numerous public and private organizations.

Dr. Arthur Thomas, Director of the Dayton, Ohio, Student Rights Center recently received his doctorate from the University of Massachusetts.

He is a member of the Education Committee of both the National Urban League and the Dayton Urban League.

Dr. Thomas gained national prominence as an educational planner and activist as Director of the Dayton Urban League Model Cities Education Program.

Richard L. Fairley, Director of the U.S. Office of Education's Division of Compensatory Education, has one of the most difficult jobs in the nation today.

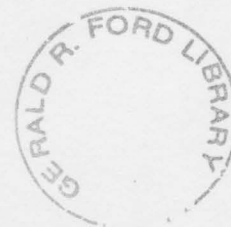
Responsible for administration of the 1.5 billion dollar Title 1 program, he is attempting to develop local and state accountability in order that the severe abuses found in the program will not occur again.

Dr. Ermon O. Hogan, National Urban League Education Director, is a graduate of Michigan State University. A former secondary teacher, Dr. Hogan represented the Urban League as a member of several national task forces.

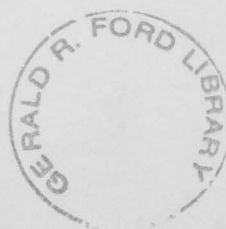
Dr. Hogan has written numerous articles concerning the education of minority students.

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7/16/71



Bios



SUNDAY, JULY 25

KEYNOTE SESSION

8:00 PM - Ballrooms A and B

Presiding:

ERSA H. POSTON, Secretary of the Board of Trustees and Conference
General Chairman; President, New York State Civil
Service Commission

Invocation:

ROBERT L. KINCHELOE, Executive Director, Metropolitan Detroit
Council of Churches

Greetings:

THE HONORABLE ROMAN S. GRIBBS, Mayor of the City of Detroit

JAMES M. ROCHE, Chairman, Host Committee; Chairman of the Board,
General Motors Corporation

DEANE BAKER, President, Detroit Urban League; President,
H. F. Campbell Company

WILLIAM H. CLARK, President, Council of Urban League Michigan
Executives; Executive Director, Pontiac
Urban League

FRANCIS A. KORNEGAY, Executive Director, Detroit Urban League

Response:

JAMES A. LINEN, NUL President; Chairman, Executive Committee,
TIME Inc.

Keynote Address:

HAROLD R. SIMS, Acting Executive Director, NUL

Remarks:

MRS. WHITNEY M. YOUNG, JR.

A Film Tribute to WHITNEY M. YOUNG, JR.



MONDAY, JULY 26

OPENING PLENARY SESSION

9:00 AM - Ballroom A

"EFFECTIVE COALITIONS AS AN APPROACH TO POWER"

Presiding:

ERSA H. POSTON, Conference General Chairman, Secretary of the
Board of Trustees; President, New York State
Civil Service Commission

Guest Speaker:

CONGRESSMAN RONALD V. DELLUMS, United States Representative,
California Seventh Congressional
District

Panel:

REVEREND GINO BARONI, The National Center for Urban Ethnic Affairs

EDDIE BENTON, American Indian Movement

RANDOLPH BLACKWELL, Southern Rural Action

CARLOS GUERRA, Mexican American Youth Organization

LILLIAN MORALES, East Bay Skills Center

URBAN LEAGUE LUNCHEON

12:15 PM - Exhibit Hall B

"EFFECTIVE PARTNERSHIPS IN FUNDING"

Presiding:

LINDSLEY F. KIMBALL, Honorary Trustee, National Urban League;
Associate, Rockefeller Brothers Fund

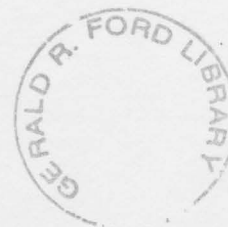
Guest Speaker:

GEORGE P. SHULTZ, Director, Office of Management and Budget of
the Executive Office of the President of the
United States

Panel:

WILLIAM ARAMONY, United Way of America

CHARLES H. SMITH, Rockefeller Foundation



MONDAY, JULY 26 (Continued)

PLENARY SESSION

2:30 PM - Ballroom A

"THE UNITED BLACK APPEAL"Presiding:

LOUIS E. MARTIN, Senior Vice-President, National Urban League
Board of Trustees; Vice-President and Editor,
Sengstacke Publications

Guest Speaker:

RICHARD F. AMERICA, Lecturer, Stanford University Graduate
School of Business

Panel:

MELVIN H. KING, Former Executive Director, The New Urban League
of Greater Boston

JOHN MACK, Executive Director, Los Angeles Urban League

WORKSHOPS

4:00 PM

Conference participants are expected to embody the concept of coalitions in their examinations of case studies that are taken from Urban League affiliates. Following today's sessions, the examination of case studies shall resume on Tuesday afternoon, July 27. One case study from each region will be presented on each day. It is recommended that participants select case studies which are outside their respective home bases.

GROUP A - EASTERN REGION

Room 2040

Community Organization and the Para-professional: Eastern RegionParticipants:

ALEXANDER J. ALLEN, Director, Eastern Regional Office, National
Urban League

GUADALUPE BERRIOS, Community Worker, Urban League of
Southwestern Fairfield County



MONDAY, JULY 26 (Continued)

4.

(Eastern Region)

ERNEST K. DAY, Community Organizer, Buffalo Urban League

MELVIN H. KING, Former Executive Director, The New Urban
League of Greater Boston

BARBARA SIMMONS, Director, Washington Area Manpower Institute
for Development of Staff

VICTORIA C. SIMS, Director, Eastern Region Community Organization
Training, Eastern Regional Office, National
Urban League

ANN TURPEAU, Associate Director for Program, Washington Urban League

GROUP B - SOUTHERN REGION

Room 2043

The Black Board of Education: Urban League of Oklahoma City

Presentation:

JANICE W. SCOTT, Education Director, Urban League of Oklahoma City

Resource:

GEORGE HENDERSON, Goldman Professor of Human Relations, University
of Oklahoma

Discussion Leader:

PASTOR NORBERT E. KABELITZ, President, Urban League of Oklahoma City

GROUP C - MIDEASTERN REGION

Room 2048

A Hometown Plan in the Construction Industry: Columbus Urban League

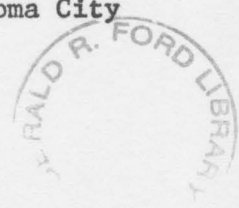
Participants:

ROBERT D. BROWN, Executive Director, Columbus Urban League

HENDERSON GRIGLEY, Director, Labor Education Advancement Program,
Columbus Urban League

JERRY HAMMOND, Director, Urban Affairs, Columbus and Southern Ohio
Electric Company

JAMES ROSEBOROUGH, Director, Urban Affairs, Nationwide Insurance Company



MONDAY, JULY 26 (Continued)

5.

GROUP D - MIDWESTERN REGION

Room 3123

The Involvement of Individuals, Groups and Organizations in
Inner-city Housing Problems: Elkhart Urban League

Presentation:

HOWARD R. VEAL, Executive Director, Elkhart Urban League

Discussion Leader:

RAY BAIR, President, Home, Inc.

Resource:

HARRIS WEBBER, Director of Housing and Planning, K-M Associates

GROUP E - WESTERN REGION

Room 3040

Construction Industry Development and Program: Seattle Urban League

Participants:

CONSTANCE ANCHOLONU, Board Member, Seattle Urban League

LUTHER J. CARR, President, Seattle Urban League

JEROME W. PAGE, Executive Director, Seattle Urban League

QUARTER CENTURY CLUB DINNER

6:00 PM - Veterans Memorial Building

President:

J. HARVEY KERNS, Assistant Director, Southern Regional Office,
National Urban League

RECEPTION - sponsored by the LOCAL HOST COMMITTEE
Monday, July 26 - 7:00 PM - Cobo Hall

(Dance Music - Entertainment - Refreshments)



T U E S D A Y , J U L Y 2 7

PLENARY SESSION

9:00 AM - Ballroom A

Presiding:

DR. JEANNE SPURLOCK, Trustee, National Urban League; Chairman,
Department of Psychiatry, Meharry Medical
College

"AN HISTORICAL PERSPECTIVE ON COALITIONS"

Guest Speaker:

LERONE BENNETT, JR., Senior Editor, Johnson Publications, Inc.

"THE USE OF COALITIONS TO BRING ABOUT SOCIAL CHANGE"

Guest Speaker:

DANIEL H. KRUGER, Trustee, National Urban League; Professor,
Industrial Relations, Michigan State University

LABOR SYMPOSIUM

9:00 AM - Room 3039

During the legislative year 1970-71, in which unemployment zoomed to a disastrous height of 6 percent, black Americans were caught in a vise that threatened to obliterate the impact of all legal and social reforms won by the civil rights movement during the fifties and sixties.

This symposium will yield specific recommendations for first, accelerating a back-to-work movement and second, the development of special emergency systems that can be deployed in the event of another unemployment disaster alert.

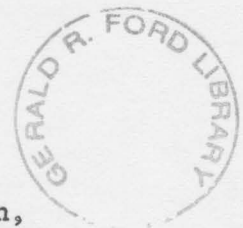
"THE ECONOMIC RECESSION AND THE BLACK WORKER"

Presiding:

PAUL B. JENNINGS, International President, IUE; Chairman,
Trade Union Advisory Committee, National
Urban League

Guest Speaker:

F. RAY MARSHALL, Director, Human Resources Development Institute
of Texas



TUESDAY, JULY 27 (Continued)

7.

(The Economic Recession and The Black Worker)

Panel:

WILLIAM BLAKE, Deputy Director, Manpower Administration, United States Department of Labor

LAMOND GODWIN, Senior Research Associate, Metropolitan Applied Research Center

WILLIAM J. HASKINS, Director, Technical Assistance and Community Relations, National Alliance of Businessmen

ADOLPH HOLMES, Director, Program Operations Department, National Urban League

DONALD SLAIMAN, Director, Civil Rights AFL-CIO

11:00 AM — Labor Symposium participants will disperse into workshops

WORKSHOP A

Room 3039

Co-Leaders:

MADELYN C. ANDREWS, Assistant Director, Labor Affairs Program, National Urban League

ROBERT E. POWELL, Vice President, Laborers' International Union of North America

WORKSHOP B

Room 3041

Co-Leaders:

WILLIAM H. OLIVER, Deputy Director, Anti-Discrimination Department, United Auto Workers

CECIL I. SMITH, Co-Director, Labor Affairs Program, National Urban League

WORKSHOP C

Room 3042

Co-Leaders:

WILLIAM MOYER, Field Representative, Labor Affairs Program, NUL

FREDERICK O'NEAL, National Urban League Trustee; President, Actors Equity; Co-Chairman, Trade Union Advisory Committee, National Urban League



WORKSHOP D

Room 3044

Co-Leaders:

LARRY BROWN, Field Representative, Labor Affairs Program,
National Urban League

ALEX FULLER, Director of Civil Rights, United Steelworkers of
America

Summary Session:

NAPOLEON B. JOHNSON, II, Labor Affairs, National Director,
National Urban League

FEDERAL RESOURCE WORKSHOPS

10:30 AM

Sessions shall provide for participants' descriptions of how resources from the Federal government may be used to enhance more effective programs at the local Urban League affiliate level. Each session deals with a program area in which the NUL is negotiating with the Federal government.

GROUP A

Room 3038

Family Planning and the Black Community

Guest Speaker:

FRANK N. BECKLES, Director, National Center for Family Planning,
Department of Health, Education and Welfare

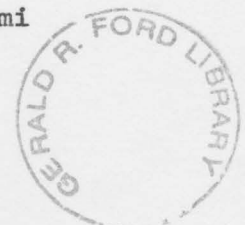
The Urban League Perspective on Family Planning

Guest Speaker:

JOHN JACOBS, Executive Director, San Diego Urban League

Discussion Leader:

MAXINE T. DIXON, Coordinator, Family Planning Project, Miami
Urban League



GROUP B

Room 2043

The Plight Of The Black And Poor In The Criminal Justice System

Guest Speaker:

JOHN O. BOONE, Superintendent, Lawton Correctional Complex

MELVIN RIVERS, President, The Fortune Society

Resources:

THOMAS CLARK, Assistant Chief, Police Program Division, Law
Enforcement Assistance Administration, Justice
Department

ROBERT FOSTER, Deputy Commissioner, Youth Development and
Delinquency Administration

MARJORIE GROSS, Program Coordinator, National Alliance for Shaping
Safer Cities

ROBERT LAMB, Community Relations Specialist, Justice Department

ROSCO NIX, Chief of Local Agencies Section, Community Relations
Service, Justice Department

RICHARD VELDE, Associate Administrator, Law Enforcement Assistance
Administration, Justice Department

Discussion Leader:

RONALD H. BROWN, Associate Director, Law and Consumer Affairs,
National Urban League

GROUP C

Room 2048

Consumer Participation In Health Care - A Hoax Or A Reality?

Guest Speakers:

CONGRESSMAN JOHN CONYERS, JR., United States Representative,
Michigan First Congressional District

JORDAN POPKIN, Deputy Director, Consumer Health Services



TUESDAY, JULY 27 (Continued)
(Federal Resource Workshops)

10.

GROUP C (continued)

Reactors:

RUTH ATKINS, Union Settlement

LAWRENCE HORAWITZ, Special Projects Officer, Department of Health,
Education and Welfare

Discussion Leader:

JUANITA DUDLEY, Assistant Director, Western Regional Office,
National Urban League

GROUP D

Room 3040

Can School and Community Form an Effective Coalition to Improve
Educational Results in the Black Community

Speaker:

RICHARD L. FAIRLEY, Director, Division of Compensatory Education,
United States Office of Education

Reactor:

ARTHUR THOMAS, Director, Center for the Study of Student Rights
and responsibilities

Discussion Leaders:

ERMON O. HOGAN, Associate Director, Education Division, National
Urban League

CHARLES H. SMITH, Chairman, Education Committee, National Urban
League

GROUP E

Room 2040

The Urban League and Federal Housing Programs

Panel:

GLENN A. CLAYTOR, Associate Director of Housing, National Urban
League

HAROLD B. FINGER, Assistant Secretary for Research and Technology,
United States Department of Housing and
Urban Development



TUESDAY, JULY 27 (Continued)
(Federal Resource Workshops)

11.

GROUP E (Continued)

JAMES H. GILLIAM, Chairman, Housing Committee, National Urban League

SAMUEL C. JACKSON, Assistant Secretary of Metropolitan Planning and Development, United States Department of Housing and Urban Development

WILLIAM A. ROSS, Executive Vice-President, National Urban League Development Foundation

SAMUEL J. SIMMONS, Assistant Secretary for Equal Opportunities, United States Department of Housing and Urban Development

GROUP F

Room 3123

Employment Problems of Youth, Veterans, Women and the Working Poor

Guest Speaker:

WILLIAM FORD, Director, Michigan Employment Security Commission

Chairman:

DANIEL H. KRUGER, Trustee, National Urban League; Professor, Labor and Industrial Relations, Michigan State University

Panel:

ELIZABETH DUNCAN KOONTZ, Director, Women's Bureau, United States Department of Labor

THE HONORABLE FRANK W. RENDER II, Deputy Assistant Secretary, Civil Rights, Department of Defense

Recorders

W. HAMPTON MCKINNEY, Director, Management Assistance Clinic, Northwestern University

DONALD MILLER, Vice-President, Industrial Relations, Seatrain Ship Building Corporation

LABOR AND INDUSTRY LUNCHEON
12:15 PM - Exhibit Hall B

Presiding:

EDWARD McMAHON, Senior Vice-President, St. Regis Paper Company



TUESDAY, July 27 (Continued)
(Labor and Industry Luncheon)

12.

Guest Speakers:

DAN F. SMITH, Vice-President and General Manager, Metropolitan Operations,
Michigan Bell Telephone Company

LEONARD WOODCOCK, President, United Auto Workers

INDUSTRY WORKSHOP

2:30 PM - Room 3039

"INDUSTRY'S ROLE IN A PERIOD OF RECESSION"

Chairman:

Gilroye A. GRIFFIN, JR., Vice-President of Corporate Administration and
Director of Personnel, Kenyon and Eckhardt, Inc.

Panel:

EDUCATION:

DOUGLAS KNIGHT, Division Vice-President, Education Services,
RCA Corporation

HOUSING:

MRS. SID TROMMER, Director of the Corporate Personnel Housing Program,
Urban League of Westchester County

TRANSPORTATION:

GEORGE W. HALEY, General Counsel, Urban Mass Transportation, Department
of Transportation

Recorders:

FRED BLACK, Executive Director, Economic Resources Corporation

DAVID M. MILLER, Department Chief, Personnel Relations,
Western Electric

WORKSHOPS

(Resumption of Case Studies from Regions)

2:30 PM

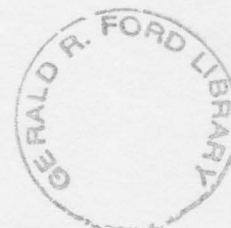
GROUP A - EASTERN REGION

Room 2040

Community Organization and Coalitions: Urban League of Westchester County, N.Y.

Presentation:

CHARNEY BROMBERG, Senior Community Organizer, Urban League of
Westchester County



TUESDAY, July 27th (Continued)

13.

(Eastern Region)

ORIAL REDD, Senior Community Worker, Urban League of Westchester County

Discussion Leader:

JOHN W. JOHNSON, Executive Director, Urban League of Westchester County

GROUP B - SOUTHERN REGION

Room 2043

Action Council: The Jacksonville Urban League

Presiding:

CLANZEL T. BROWN, Executive Director, Jacksonville Urban League (Fla.)

GROUP C - MIDEASTERN REGION

Room 2048

Parent, Student, Community Coalition: The Urban League of Flint, Michigan

Participants:

MELVYN BRANNON, Executive Director, Urban League of Flint

EDMUND DeCAUSSIN, Director, Human Resources, Urban League of Flint

ISAAC LEE, Black Student Leader

ROGER McNEELY, Community Organizer, Urban League of Flint

DORIS SCOTT, Parent

GROUP D - MIDWESTERN REGION

Room 3123

Consumer Education Gary Style: Urban League of Northwest Indiana

Presiding:

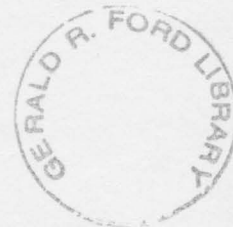
GEORGE R. COKER, Executive Director, Urban League of Northwest Indiana

ROY HARRIS

GROUP E - WESTERN REGION

Room 3040

When Does A House Become A Home: Phoenix Urban League



GROUP E

Participants:

JUNIUS A. BOWMAN, Executive Director, Phoenix Urban League

LARRY CHAVEZ, Housing Specialist, Phoenix Urban League

GLENN A. CLAYTOR, Associate Director of Housing, National Urban League

GABOR LORANT, President, Urban League Development Corporation

GROUP F

Room 3037

Day Care Services in the Black Community: The Philadelphia Experience

Presiding:

JEANNETTE L. BURROUGHS, National Director, Day Care Project, National
Urban League

Presentation:

ROBERT BATTLE, Chairman, Policy Advisory Committee, Philadelphia Urban
League Day Care Project

ANDREW G. FREEMAN, Executive Director, Philadelphia Urban League

RACHAEL M. HILL, Planning Director, Philadelphia Urban League Day
Care Project

Resources:

PAUL R. ACKERMAN, Jr., Director, Program Planning and
Evaluation, United States Office of Education

MILLER W. BOYD, Co-Director, Urban Behavioral Research Associates

KENNETH JOHNSON, Director, Day Care, Department of Public Welfare,
Commonwealth of Pennsylvania

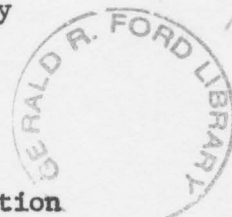
EVELYN K. MOORE, Executive Director, Black Child Development Institute

EDWARD W. PITT, Vice-President, Social Dimensional Associates, Inc.

BARBARA POST, National Coordinator, Child Care Community Education
Program, National Urban League

BETHEL FARMER, Assistant Director, Day Care Services, Washington Bureau

JERRY SUTTON, Assistant Director, Program Coordination, Office of
Child Development



W E D N E S D A Y , J U L Y 2 8

DELEGATE ASSEMBLY

10:00 AM - Ballroom B

Presiding:

JAMES A. LINEN, President, National Urban League; Chairman,
Executive Committee, TIME Inc.

This is the Annual Business Meeting of the Urban League's
highest policy-making and legislative body. All registered
conference participants are invited to attend.

2:30 PM - Room 2001 (B)

The Delegate Assembly re-convenes

NATIONAL URBAN LEAGUE TRUSTEES MEETING

4:00 PM - Room 3122

DINNER RECEPTION

6:30 PM
Room 2040

CONFERENCE DINNER

7:30 PM - Ballroom B

Presiding:

JAMES A. LINEN, President, National Urban League; Chairman,
Executive Committee, TIME Inc.

Awards and Citations

Remarks:

OSSIE DAVIS, Actor, Writer, Lecturer

Dinner Speaker:

VERNON E. JORDAN, Jr., Executive Director-Designate,
National Urban League

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