The original documents are located in Box 21, folder "Swearing-In Ceremonies, 1971-1972" of the Stanley Scott Papers at the Gerald R. Ford Presidential Library.

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MEMORANDUM

THE WHITE HOUSE

WASHINGTON

Determined to be Administrative Marking
Date 6/13/01 By WHMO

November 29, 1971

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MEMORANDUM FOR: MR. LOUIS CHURCHVILLE, OEO
MR. RAUL ESPINOSA, CABINET COMMITTEE

FROM: STANLEY S. SCOTT SSS

SUBJECT: PHIL SANCHEZ SWEARING-IN

With the Phil Sanchez swearing-in just around the corner, I thought you might want to use this background information in any story connected with the appointment. I think that Phil's appointment is an opportunity to get some feature articles in some of our national weekly magazines and I hope some special efforts will be made in this area.

To date, a total of 22 Spanish Speaking having been appointed to major executive positions by President Nixon including:

- the first Mexican American Director of the Office of Economic Opportunity (PAS Level II).
- the first Mexican American Administrator of Mass Urban Transportation (Department of Transportation - PAS Level III).
- the first Mexican American U. S. Treasurer (PAS GS-18).
- the first Mexican American on an executive-level on The White House staff (FSR-1).
- the first Mexican American Executive Director of the President's 16 Point Program for the Spanish Speaking (GS-15).
- the first Mexican American Administrator of the Small Business Administration (PAS Level III).
- the first Mexican American Assistant Commissioner for the U. S. Office of Education (GS-16).

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- the first Mexican American Deputy Director of Job Corps - Department of Labor (GS-17).

- the first Mexican American Director of Compliance of the Equal Employment Opportunity Commission (GS-17).

- the first Regional Directors of Spanish Speaking descent for:

OEO	--	New York	GS-17
OEO	--	Denver	GS-17
Labor	--	San Francisco	GS-17
SBA	--	New York	GS-17

- the first Mexican American U. S. Attorney, Southern District.

- the first U.S. Marshalls for the State of Arizona and New Mexico.

Note: Banuelos nomination as U.S. Treasurer not yet confirmed.

Insofar as we can determine the Johnson Administration had less than six on the super-grade and Presidential levels which included three ambassadors.

There is no doubt in my own mind, that under the Nixon Administration, we have made tremendous headway in appointing more Spanish Speaking to high-level positions.

In using names of those listed in above positions, select names from attached chart.

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Attachment

cc: Mr. Klein
Mr. VAn Shumway
Mr. Fred Malek
Mr. Dan Kingsley

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NAME	TITLE	DEPARTMENT/AGENCY	LEVEL	STATE	DATE APPOINTED	POLITICS
Aguirre, Ed	Regional Director	Labor	GS-17	Calif.		R
Banuelos, Romana A.	U.S. Treasurer	Dept. of the Treasury	GS-18	Calif.		R
DeBaca, Fernando C.	Regional Director	HEW/Region IX	GS-16	N.M.		R
Faris, Anthony	U.S. Attorney for Southern Dist. Tex.	Justice	GS-16	Texas		R
Gallegos, Bert	General Counsel	OEO	IV	Colo.		R
Martinez, Samuel	Regional Director	OEO	GS-16	Colo.		R
Mena, Xavier	Deputy Director	Job Corps/Labor	GS-17	Calif.		R
Ortega, Victor R.	U.S. Attorney for New Mexico	Justice	GS-16	N.M.		R
Patino, Peter	Executive Director for Administration	CCOSS	GS-16	Calif.		R
Pena, Ed	Director of Compliance	EEOC	GS-17	Texas		D
Pompa, Gil	Associate Director of National Services	Justice	GS-16	Texas		D
Ramirez, Henry	Chairman	CCOSS	V	Calif.		R
Rivera, Angel	Regional Director	OEO	GS-17	New York		R
Rodriguez, A.F.	Consultant to the White House	Dept. of State	FSR-1	Texas		R

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NAME	TITLE	DEPARTMENT/AGENCY	LEVEL	STATE	DATE APPOINTED	POLITICS
Rodriguez, Armando	Ass't. Comm. for	HEW	GS-16	Calif.		D
Sanchez, Manuel III	Area Director	HUD	GS-16	Texas		R
Sanchez, Philip	Director	OEO	IV	Calif.		R
Tellez, Raymond	Commissioner	EEOC	V	Texas		D
Troilo, Arthur	Special Ass't. to the Secretary	HUD	GS-17	Texas		R
Villamiel, Carlos	Regional Director	SBA	GS-16	New York		R
Villarreal, Carlos	Administrator	UMTA/Transportation	III	Calif.		R
Yturri, Ed	Regional Director Region VI/Dallas	ACTION	GS-16	Texas		R

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11.1.71

THE WHITE HOUSE

WASHINGTON

July 12, 1972

GERALD R. FORD LIBRARY

TO: Bruce Kehrli

FROM: Leonard Garment
Herbert G. Klein
Bill Marumoto

SUBJECT: Swearing-in Ceremony of John A. Buggs in Roosevelt Room

John A. Buggs was recently confirmed by the Senate as Staff Director of the U.S. Commission on Civil Rights. He was appointed by President Nixon and is the first Black to serve in that position. U.S. Supreme Court Justice Thurgood Marshall has agreed to swear in Mr. Buggs and we are requesting that the ceremony take place Friday at 11 a.m. in the Roosevelt Room. Stan Scott and Carlos Conde will represent the White House Communications staff. The Civil Rights Commission will handle press through their information office and the White House will provide a staff photographer. Scott and Conde will do a follow-up White House mailing.

Participating in the ceremony will be Leonard Garment, Special Consultant to the President, Presidential Assistant Bob Brown, Mr. Buggs' immediate family and members of his executive staff. Henry Ramirez will represent the Cabinet Committee on Opportunities for the Spanish speaking.

Contrary to common belief, the Civil Rights Commission has supported the President's Administration on several key issues and praised him for his positions in areas such as housing, the executive order to add sex discrimination to civil rights enforcement, the increase of monies for civil rights departments in the Federal agencies and particularly for extending the life of the Commission which was due to expire this summer.

It is true that the Civil Rights Commission is an independent, fact-finding, bi-partisan body that has taken issue at times with the President such as busing but we feel that this should not deter from giving due recognition to a Presidential appointee

Buggs is an appointee of President Nixon and the President was the first to nominate a Black to a minority-oriented Commission, an issue that minorities long espoused. The ceremony would focus favorably on the President's achievements and the ensuing publicity in the Black communities would indicate that the President is not insensitive to the civil rights advocacy as has been depicted by his detractors. As for political expidency, it would show the people, particularly the minority communities, that President Nixon is interested and committed to achieving racial and

social justice for all Americans and his appointment of John Buggs illustrates it.

The presence of Justice Marshall at a ceremony in the White House would further build on the image we all seek for the President among the minorities. It would give more news emphasis to the occasion.

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UNITED STATES COMMISSION ON CIVIL RIGHTS
WASHINGTON, D. C. 20425

STAFF DIRECTOR

July 13, 1972

MEMORANDUM TO: Honorable Stanley Scott
The White House

In connection with the swearing-in ceremony tomorrow, the attached list indicates associates, certain staff people, family and personal friends who have been invited to attend. I would very much appreciate it if you would place their names in the hands of the guards. I understand from Carlos Conde that the entrance will be through the northwest gate on Pennsylvania Avenue.

All of the people on the list have not yet been contacted. There is a rather real probability that several will not be able to attend. I include their names in case they do find it possible to come.

Thank you very much for the help that you have been in connection with the ceremony.

John A. Buggs

JOHN A. BUGGS

Attachment

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UNITED STATES COMMISSION ON CIVIL RIGHTS
WASHINGTON, D. C. 20425

STAFF DIRECTOR

INVITEES TO THE SWEARING-IN CEREMONY OF JOHN A. BUGGS

Senator J. Glenn Beall
Congressman Gilbert Gude
Congressman Augustus Hawkins
Senator Charles McC. Mathias
Congressman Edward Roybal
Mr. Samuel Jackson
Mr. Samuel Simmons
Mr. George Haley
Mr. Robert Brown
Mr. John Wilks
Mr. Norman Houston
Mr. William Brown
Mr. James Alexander
Mr. Floyd Hyde
Mr. Carl Holman
Mr. Walter Ehrhardt
Mr. Howard Glickstein
Mr. Isaiah Creswell, Jr.
Mr. Jonathan W. Fleming
Ms. Carol B. Kummerfeld
Mr. Jeffrey M. Miller
Mr. John H. Powell, Jr.
Mr. Joseph W. Swanson
Mr. Bert Silver
Mr. Martin E. Sloane
Mr. William A. Blakey
Mr. Louis Nunez
Mr. & Mrs. Jerry Wells
Mr. William Parks
Mr. & Mrs. Thomas Wright
Mr. Fred Routh
Col. & Mrs. Anthony DeMattia
Ms. Franciene R. Gill

Mrs. John A. Buggs
Mrs. Zara Brown
Mr. & Mrs. William Taylor
Rev. & Mrs. Robbie Dix, II and
Miss Debra Dix
Mr. & Mrs. Robbie Dix, III
Col. & Mrs. Lewis Evans

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