

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. resume	[Personally Identifiable Information] [partial] (3 pages)	12/00/1993	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
Paul Richard
OA/Box Number: 4093

FOLDER TITLE:

NLRB [National Labor Relations Board]-1994 Republican Appointment

2019-0846-S

rs3285

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

PR

U.S. DEPARTMENT OF LABOR

93 DEC 9 P1:39

White House Liaison
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Tel: 202-219-7464
Fax: 202-219-7971

Date:

Dec. 9, 1992

To:

John Podesta

Fax Number:

456-2215

From:

Richard Mearides

Number of Pages:
(including cover sheet)

1- A 2

☐ Action
☐ Approval
☐ Note and Return
☐ Comment
☐ File
☐ For Clearance
☐ For Correction

☐ Investigate
☐ As Requested
☐ Circulate
☐ Prepare Reply
☐ See Me
☐ Signature
☐ Information

COMMENTS:

*POPELON
N. P. IN ROW - WH*

BIOGRAPHICAL SKETCH

Dawne S. Hickton has been employed as a labor and benefits litigation attorney for USX Corporation since June of 1983. She is a 1979 graduate of the University of Rochester and received her J.D. from the University of Pittsburgh in 1983.

Mrs. Hickton has represented USX, as well as its various divisions, including U. S. Steel, U. S. Steel Mining Co., Inc., American Bridge, Cyclone Fence, and the former USS Chemicals, in matters pending before the National Labor Relations Board. Her practice has included handling representation elections, injunctive proceedings, as well as cases involving a myriad of unfair labor practice allegations. In addition, she has been a U. S. Steel member of the USS/USW benefits bargaining table, negotiating new health and insurance benefits.

Mrs. Hickton has also been involved in handling all aspects of employment and class action litigation matters, from inception through trial, including age discrimination cases, race, sex and pregnancy discriminations brought under Title VII, and ERISA claims. She provides legal advice to management regarding the Americans with Disabilities Act, the Family and Medical Leave Act, ERISA, and counseling with respect to employment terminations. Mrs. Hickton is a Board member of the Equal Employment Advisory Council, a Washington based labor policy organization representing employers. She speaks frequently on employment related matters.

With respect to non-USX matters, Attorney Hickton is a member of the Labor Section of the American Bar Association. She is also a Master in the Pittsburgh Chapter of the American Inn of Court. Attorney Hickton participates in the Allegheny County Pro Bono Project, acting as a child advocate. Mrs. Hickton is on the Board of Governors of the Alumni Association of the University of Pittsburgh School of Law, and is a Board member of Kaufmann's Triangle Corner, Ltd., a community organization that promotes women achievers and seeks to advance women in their careers.

Dawne and her husband David, who is also an attorney, reside in Pittsburgh, Pennsylvania with their three children: Conor, age 8; Audrey, age 6; and Daniel, age 2.

FAX



Minority Staff
Labor and
Human
Resources Committee

Nancy Landon Kassebaum
Ranking Member

Phone: (202) 224-6770
Fax: (202) 224-6510

Date: December 7, 1993

Time: 11:30 am

To: Nester Davidson
White House Congressional Affairs

From: Steve Sola
Labor Counsel, Senate Labor Committee (Minority)

Page 1 of: _____

Message: Attached, please find resumes for the NLRB candidates that
were sent over to Howard Paster yesterday. Please call if you
have any questions.
Thanks.

NLRB CANDIDATES

1. J. Robert Brame
McGuire, Woods, Battle & Booth; Richmond, VA
(804) 775-4305
2. Charles I. Cohen
Ogletree, Deakins, Nash, Smoak & Stewart; Washington, DC
(202) 887-0855
3. Donald O'Connor
Buchanan, Ingersoll; Pittsburgh, PA
(412) 562-8936
4. Peter Robb
Proskauer, Rose, Goetz & Mendelsohn; Washington, DC
(202) 416-6854
5. Dawne Hickton
USX; Pittsburgh, PA
(412) 433-2967
6. Frank Casey
Morgan, Lewis & Bockius; Washington, DC
(202) 467-7000

JOSEPH ROBERT BRAME, III
McGUIRE, WOODS, BATTLE & BOOTHE
One James Center
901 East Cary Street
Richmond, Virginia 23219
Telephone: 804-775-4305
Fax: 804-775-1061

CURRICULUM VITAE

EDUCATION

Law: Yale Law School (1967, LL.B.)
Barristers Union
Student Association (Secretary - 1965-66; Vice President - 1966-67)

Undergraduate: Vanderbilt University (1964, B.A., cum laude, with High Honors in
Political Science)
Phi Beta Kappa
Political Science Honors Program
American Political Science Association Washington Fellowship (1962)
Student Senate (President Pro Tem - 1963-64)
Intercollegiate Debate Team
Student Bar Association
Intramural Football

PRACTICE

McGuire, Woods, Battle & Boothe since 1967
Partner since 1972
Manager of Labor and Antitrust Groups (1985-87)
Manager of Labor Group (1987-91)
Manager of Antitrust Group (1992 - present)
Firm Representative, U.S. Law Firm Group (1982 - present)
Chairman of U.S. Law Firm Group Labor Committee (1993 - present)

PROFESSIONAL AFFILIATIONS

American Bar Association
Labor and Employment, Antitrust and Litigation Sections
Defense Research Institute
EEO Committee
Virginia State Bar
Antitrust Section Board of Governors
Third District Committee (1980-83; Chairman, 1982-83)
Virginia Bar Association
Labor Section (founding Board Member)

Withdrawal/Redaction Marker

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Richmond Bar Association
Kentucky Bar Association

CIVIC AFFILIATIONS

Numerous civic and charitable activities in the community and region, including positions with the Salvation Army, LEARN, Inc., and Presbyterian Church (USA)

SIGNIFICANT REPRESENTATIONS

Counsel of Record in three U.S. Supreme Court Cases:

Norfolk Monument Co., Inc. v. Jas. H. Matthews, Inc., 394 U.S. 700 (1969) (Antitrust)

Dillard v. Industrial Commission of Virginia, 416 U.S. 783 (1974) (14th Amendment) (argued)

Gilbert v. General Electric, 429 U.S. 1079 (1976) (Title VII of Civil Rights Act of 1964)

PUBLICATIONS AND SPEECHES

Published author on various labor topics, including legal compliance, labor relations and equal opportunity law

Speeches on numerous topics, including labor-management relations, healthcare, current developments in labor law, new frontiers of labor law and basic employment law for many groups, including the American Bar Association, Defense Research Institute, Society of Health and Human Resource Administrators, Medical College of Virginia, Shenandoah Valley Manufacturers Association and the National Institute of Trial Advocacy

LISTINGS

Natfeh & Smith's The Best Lawyers in America (Woodward & White, Inc.) (all four editions). Listings: Business Litigation (4 listings), Labor and Employment Law (3 listings), Corporate Law (2 listings)

Martindale-Hubbell - AV rating

PERSONAL

Date of birth:

(b)(6)

Place of birth:

Wife:

Jane

Children:

Rob (25), Blake (22), Virginia (19), John (9), Thomas (6)

**RESUME OF
CHARLES I. COHEN**

Fifth Floor
2400 N Street, N.W.
Washington, D.C. 20037
Office: (202) 887-0855

3705 Blackthorn Court
Chevy Chase, Maryland 20815
Home: (301) 951-9272

EMPLOYMENT EXPERIENCE:

February, 1990 to Present:

Ogletree, Deakins, Nash,
Smoak & Stewart
Fifth Floor
2400 N Street, N.W.
Washington, D.C. 20037
(Partner)

August, 1979 to February, 1990:

Vedder, Price, Kaufman,
Kammholz & Day
1919 Pennsylvania Ave., N.W.
Washington, D.C. 20006
(Partner since 1981)

January, 1982 to May, 1985:

Adjunct Faculty Member
Columbus School of Law
The Catholic University of
America
Washington, D.C. 20064
Course taught: Practice and
Procedure Before the
National Labor Relations
Board

February, 1971 to July, 1979:

National Labor Relations Board

Positions within the National
Labor Relations Board:

May, 1975 to July, 1979:

Deputy Regional Attorney,
Supervisory Attorney, and
Senior Attorney
Region Four
Philadelphia, Pennsylvania

April, 1974 to May, 1975 and
February, 1971 to March, 1973:

Supervisory Attorney and
Attorney
Office of the General Counsel
Division of Advice
Washington, D.C.

RESUME OF
CHARLES I. COHEN
PAGE 2

April, 1973 to April, 1974:

Attorney
Office of the General Counsel
Division of Enforcement
Litigation
Washington, D.C.

EDUCATION:

University of Pittsburgh
Pittsburgh, Pennsylvania
School of Law
Juris Doctor, 1970

Tulane University
New Orleans, Louisiana
Bachelor of Arts, 1967

ADMITTED TO PRACTICE LAW:

District of Columbia
Pennsylvania
Texas
Supreme Court of the United
States

PROFESSIONAL AFFILIATIONS:

American Bar Association
Section of Labor and
Employment Law, Committee
on Development of the Law
Under the National Labor
Relations Act (Subcommittee
Chairman and Assistant Editor
of The Developing Labor Law,
Third Edition)

U.S. Chamber of Commerce
Labor Relations Committee

PERSONAL:

Birth Date:	(b)(6)
Citizenship:	U.S. Citizen
Marital Status:	Married (two children)

PROFILE



Donald T. O'Connor

Address

58th Floor, USX Tower
600 Grant Street
Pittsburgh, PA 15219

Telephone

412-562-8936

Telecopier

412-562-1041

Areas of Law

Labor and Employment Law

Focus

Labor Relations

Education

University of Buffalo (B.S., 1957)
Boston College School of Law
(LL.B., 1966)

Representative Clients

Adience, Inc.
Canonsburg General Hospital
FirstMiss Steel, Inc.
Greyhound Lines, Inc.
Grubb & Ellis Company
Office Buildings Association of
Pittsburgh, Inc.
Nordic Fisheries
Stone & Webster Engineering
Corporation
Sears, Roebuck & Company

Donald T. O'Connor has been a partner with Buchanan Ingersoll since 1974 and is the past chairman of the firm's Labor and Employment Law Group.

His 36 years of industry and legal experience have covered all areas of labor and employment law, including contract negotiations, arbitration, proceedings before the National Labor Relations Board, injunction matters, and advice and representation of clients in connection with wage-hour matters under the Fair Labor Standards Act. He is legal counsel and chief negotiator for the Office Buildings Association of Pittsburgh, Inc., a multi-employer bargaining association made up of owners and managers of office buildings in Pittsburgh.

By virtue of Mr. O'Connor's blue-collar background, having worked in automobile factories and construction projects while in college, and later representing both union and management in labor negotiations, he keenly understands the intricacies and subtleties of worker-management relations. Prior to graduation from Boston College Law School, he worked for nine years in labor relations and personnel with Continental Can Company and Weyerhaeuser Company. Upon graduation, Mr. O'Connor joined the National Labor Relations Board in Pittsburgh as a field attorney. Since 1986, he has exclusively represented management in labor relations matters.

Based on his experience in a recent labor dispute, he authored an article in the "Manager's Journal" of the July 26, 1993 edition of *The Wall Street Journal* entitled "Nothing Fair About Striker 'Fairness' Act." He also testified in legislative hearings in 1993, on the use of permanent replacements in strikes, before both the U.S. House of Representatives' Labor-Management Relations Subcommittee and, on behalf of the Pennsylvania Chamber of Business and Industry, the Pennsylvania House of Representatives' Labor Relations Committee.

Mr. O'Connor is an active member of the Committee on Development of the Law under the National Labor Relations Act, which is a part of the American Bar Association's Labor and Employment Law Section. He has presented papers to this prestigious group at a number of their annual mid-winter meetings. He has participated in numerous panels and symposiums sponsored by the American Arbitration Association, and various law schools and bar associations on a variety of subjects in labor relations law and wrongful discharge areas. He authored a chapter on employment and labor law in *The Law and Business of Resort Development*, a treatise published by Clark Boardman Co. He is a member of the Allegheny County Bar Association and was the first Chairman of its Labor Law Section from 1971 to 1973. He is listed in both *Who's Who in America* and *Who's Who in American Law*.

PETER ROEB (202) 416-6854

Professional Experience**PROSKAUER ROSE GORTS & MENDELSON**

Since August, 1985, I have represented employers in the practice of labor and employment law. I have represented or assisted in the representation of major corporate clients in the defense, heavy manufacturing, construction and services industries. In general, I have provided legal advice on numerous areas of employment law, negotiated contracts and appeared in federal court and before administrative agencies. In 1985, I advised the Pratt & Whitney Aircraft Company on matters relating to a machinists' strike at its Connecticut facilities. In 1986, I assisted in the representation of Trans World Airlines in a variety of federal court matters concerning the flight attendants' strike. I have represented the Otis Elevator Company in federal court, before administrative agencies such as the NLRB and on various contract disputes.

I have also written extensively. I have drafted numerous pleadings and briefs involving significant issues including the duty to bargain about the implementation of drug testing programs and the legality of employee participation (quality circle) committees. I co-authored the labor and employment section of Matthew Bender's Health Care Law Manual. I co-wrote the chapter entitled Federal Regulation of Labor Relations in Matthew Bender's New York Labor Law Manual.

NATIONAL LABOR RELATIONS BOARD

As Chief Counsel, I was responsible for advising Member Hunter on legal issues and directing a staff of 31 attorneys. In the period from April, 1982 to August, 1985, I was responsible for final review of thousands of decisions made by the National Labor Relations Board. I was directly involved in the development by the Reagan Board of significant cases which established new law or reversed prior Board Decisions. I was also responsible for evaluating all staff attorneys and increasing the overall productivity of Member Hunter's support group. In addition to my responsibilities for Member Hunter, I was designated by the Chairman to represent the Board in administrative and internal labor relations matters with unions representing NLRB employees.

FEDERAL LABOR RELATIONS AUTHORITY, REGION 3

In two years as a supervisory attorney, I supervised all phases of case processing for teams of between five and seven field attorneys and field agents including investigations, drafting legal documents and presenting cases at hearings. Employees under my supervision completed over 600 unfair labor practice investigations during the period. One of my primary responsibilities was to train new attorneys in trial work. I was chosen by the General Counsel as a trial techniques instructor at the national training session for new attorneys in 1980 and prepared legal documents which were distributed as models throughout the Agency. I appeared on behalf of the General Counsel in over 35 unfair labor practice cases. I was chosen by the General Counsel as the lead attorney on many significant cases including Professional Air Traffic Controllers Organization, which included both administrative and Federal Court proceedings related to the nationwide strike of air traffic controllers.

12/06/93 15:10

0002

DEC 1 '93 12:34 FROM USX LAW DEPARTMENT

TO 9227890064

PAGE.002/004

DAWNE S. NICKTON
242 Tech Road
Pittsburgh, Pennsylvania 15205
(O) 412/433-2867
(H) 412/921-9098

EDUCATION

University of Pittsburgh School of Law, J.D. 1983

Associate Editor, Journal of Law & Commerce
Order of Barristers

W. Edward Sell Corporations Award for Excellence

University of Rochester, Rochester, New York, B.A. 1979

Double Major: English Literature/Political Science
Kappa Kappa: 15 member Honor Society
Justice: All Campus Judicial Council

University of London, Birkbeck College, London, U.K., 1978

EXPERIENCE

General Attorney - Litigation and Special Projects, USX Corporation

May 1993 to Present

800 Grant Street, Pittsburgh, PA 15219-4778

General Attorney-Employee Relations,

U. S. Steel Division of USX Corporation

February 1992 to April 1993

800 Grant Street, Pittsburgh, PA 15219-4778

Attorney, USX Corporation

June 1983 to January 1992

800 Grant Street, Pittsburgh, PA 15219-4778

- Employment related litigation and counseling, including National Labor Relations Board cases; Pension Arbitration and Federal Court Litigation of ERISA claims; Title VII of the Civil Rights Act of 1964; Age Discrimination in Employment Act; Pregnancy Discrimination in Employment Act; and Handicap Discrimination Litigation.

12/06/93 15:11
DEC 1 '93 12:35

FROM USX LAW DEPARTMENT

TO 92027892084

2003
PAGE.003/004

- Counseling relating to all aspects of employment and benefits matters.
- 1989 and 1993 Labor negotiations with United Steelworkers of America -
- negotiating on Benefits Committee for new labor, pension, and insurance agreements, drafting of same.

Law Clerk, Rothman, Gordon, Foreman & Goudine - 9/82 - 6/83
300 Grant Building, Pittsburgh, PA 15219

Research Assistant to John E. Murray, Dean - 6/81 - 6/83
University of Pittsburgh School of Law

Law Clerk, Solomon & Alburn - 6/79 - 8/80
101 Main Street, Rochester, New York

Legislative Assistant to Colin Phipps, M.P., British Parliament - 1/78 - 6/78

ADMITTED TO PRACTICE

Supreme Court of the United States

Supreme Court of Pennsylvania

Third, Fourth, Fifth, Sixth, Seventh, Tenth, and Eleventh Circuit Courts of Appeal

U.S.D.C., Northern District of Indiana; U.S.D.C., Northern District of Ohio;
U.S.D.C., Western District of Pennsylvania.

PRO HAC VICE ADMISSION

U.S.D.C., Northern District of Alabama; U.S.D.C., District of New Jersey;
U.S.D.C., Southern District of New York; U.S.D.C., Northern District of Ohio;
U.S.D.C., Northern District of Utah

Member of the Allegheny County and American Bar Associations (Labor and Employment Section Member)

12/06/93 15:08

FROM USX LAW DEPARTMENT

TO 92027892064

PAGE.004/004

ACTIVITIES

Allegheny County Bar Association - Pro Bono Activities, including participation in Child Advocacy Project and Fairy Tales and Nursery Rhymes Project.

Board Member - Equal Employment Advisory Council, Washington, DC, a nationwide association of 260 major U.S. companies and trade associations organized in 1978 to promote sound approaches to the elimination of employment discrimination.

Board Member - Kaufmann's Triangle Corner

Lecturer - Frequent lecturer across the country at employment seminars on issues relating to employment and benefits discrimination.

HONORS AND AWARDS

**1st Place Team Gourley Cup, 1983 Trial Moot Court
Western District, Pennsylvania**

**1st Place Team Murray S. Love, 1983 Trial Moot Court
University of Pittsburgh School of Law**

**1st Place Team Client Counseling Competition, 1983
University of Pittsburgh School of Law;
2nd Place, Regional Competition, Baltimore, Maryland**

**1st Place Team 1982 ASA Appellate Moot Court Competition,
University of Pittsburgh School of Law;
2nd Place, Regional Competition, Baltimore, Maryland**

*Phone Number
467-7069***MORGAN, LEWIS & BOCKIUS**

Francis L. Casey, III. Mr. Casey is a partner in the Firm's Labor and Employment Section resident in its Washington office. He received his undergraduate and law degrees from Georgetown University (A.B. 1976, J.D. cum laude 1980) where he served as a staff member and editor of the Georgetown Law Journal. After graduating from law school, Mr. Casey clerked for Judge H. Emory Widener, Jr. of the U.S. Court of Appeals for the Fourth Circuit.

Mr. Casey represents and advises management on a variety of labor and employment law matters. He has participated in labor, employment, employee benefit and labor antitrust law proceedings before a wide range of tribunals, including the federal courts, the National Labor Relations Board, the Wage Appeals Board, the U.S. Occupational Safety and Health Review Commission, the Federal Mine Safety and Health Review Commission and both rights and interest arbitration panels in numerous industries.

Mr. Casey is a member of the Labor and Employment Law Sections of the District of Columbia Bar and the American Bar Association. He also is co-author of a chapter in the upcoming supplement to Occupational Safety and Health Law and reviewed an OSHA law treatise for the Transportation Law Practitioners Journal. In addition, Mr. Casey is a member of the ABA Forum on the Entertainment and Sports Industries, the D.C. Bar Arts, Entertainment and Sports Law Section and The Sports Lawyers Association.

Mr. Casey was born [REDACTED] (b)(6) He is married and has two children. He currently resides at 904 Countryside Court, McLean, Virginia 22101.



P.O. Box 109600
West Palm Beach, FL 33410-9600
(407) 796-6755

Government Engine Business

W. V. Panetta
Vice President
Human Resources

January 7, 1993

The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

I am writing to advise you of my support for the
nomination of Mary J. Harrington to the National Labor
Relations Board.

Sincerely,

A handwritten signature in cursive script that reads "Bill Panetta".
W. V. Panetta

GENERAL DYNAMICS
Convair Division

3302 Pacific Highway • P.O. Box 85377, San Diego, CA 92166-5377

C. THOMAS MCKAIG
Director
Human Resources

7 January 1994

819 542-7910

Mr. Bruce Lindsey
Asst to the President and Sr. Advisor
and Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue
Washington, D.C. 20500

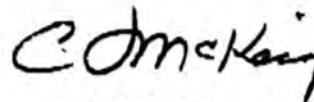
Dear Mr. Lindsey:

The purpose of this letter is to strongly endorse Ms. Mary J. Harrington of Eastman Kodak as a nominee for the vacant Republican seat on the National Labor Relations Board. I believe she is eminently qualified for such an appointment based on her extensive management, human resource and labor related experience.

Following periods as a practicing attorney and as a teacher actively engaged in union matters, Ms. Harrington joined Eastman Kodak in 1984, where she has advanced to the position of Director, Corporate Labor Relations and Public Policy. I believe she provides a thorough understanding of the management/employee point of view from an employer perspective and will provide desired "balance" to the board.

Effectiveness of the NLRB will be enhanced by the participation of Ms. Harrington. Favorable consideration of her candidacy is encouraged.

Sincerely,



C. T. McKaig



Otis Elevator Company
North American Operations

One Farm Springs
Farmington, Connecticut 06032
203/676-5436

E. John Tranter
Vice President, Human Resources

January 7, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

I am writing to inform you I support the nomination of Mary J. Harrington to the National Labor Relations Board.

Sincerely,

A handwritten signature in black ink, appearing to read "E. John Tranter".

E. John Tranter
Vice President,
Human Resources

ejt:cp



400 Main Street
East Hartford, Connecticut 06108
203/565-2919

John P. Leary
Vice President - Human Resources
and Organization

January 7, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

I am writing to inform you I support the nomination of Mary J. Harrington to the National Labor Relations Board.

Sincerely,

A handwritten signature in cursive script that reads "John P. Leary".

John P. Leary

JPL:mo



Otis Elevator Company

10 Farmington Springs
Farmington, Connecticut 06032
203/678-6540

William D. Ferguson
Vice President
Human Resources

January 7, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey,

I am writing to inform you I support the nomination of
Mary J. Harrington to the National Labor Relations Board.

Sincerely,
A handwritten signature in dark ink, appearing to read "W.D. Ferguson".

William D. Ferguson
Vice President-Human Resources

CBI INDUSTRIES, INC.
805 15th Street, N.W., Suite 605
Washington, D.C. 20005-2207
202-408-8546

FACSIMILE TRANSMITTAL SHEET

This transmission contains 1 page(s), including this coversheet.

DATE: January 7, 1994

TO: The Honorable Bruce R. Lindsey
Assistant to the President and Senior Advisor
Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500
202-456-2259

FROM: Stephen J. Toth
Washington Representative

MESSAGE: We understand that President Clinton is considering the nomination of Mary J. Harrington for one of the vacant seats on the National Labor Relations Board. Ms. Harrington is currently serving as Director, Corporate Labor Relations and Public Policy for Eastman Kodak Company in Rochester, New York. Her prior experience, including the practice of labor law and as an official of a local teachers union, provides a unique perspective for dealing with the issues that come before the NLRB. Accordingly, CBI Industries, Inc. heartily endorses the nomination of Mary J. Harrington to the National Labor Relations Board.

**MOTOROLA**

January 7, 1994

To: Hon. Bruce Lindsey
Executive Office of the President

From: Mike Babka
Director Strategic Human Resource Programs

Phone: 708-576-7256
Fax: 708-538-4055

Bruce:

Mary Harrington has the complete endorsement of myself and Motorola as a candidate for the Republican seat on the NLRB. Mary is an exceptionally competent individual and will do an outstanding job.

HUGHES

Subsidiary of GM Hughes Electronics

T.G. WESTERMAN Senior Vice President, Human Resources and Administration

6 January 1994

The Honorable Bruce Lindsey
Assistant to the President and
Senior Advisor and
Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

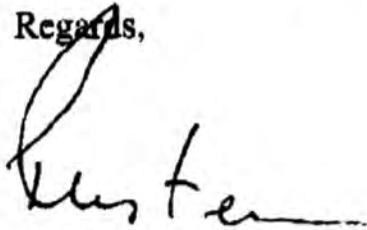
Dear Mr. Lindsey:

I have recently learned that the President is considering the appointment of Ms. Mary Harrington to the National Labor Relations Board.

I'd like to offer my unqualified support for Ms. Harrington to be a member of the Board. Her credentials as a practicing labor lawyer and her most recent experience as a director of corporate labor relations at Kodak make her eminently qualified for this position. Added to those qualifications is her eminent good sense and understanding of the necessity for balance between labor and management.

Please pass to the President that the leadership of Hughes Aircraft Company supports her appointment.

Regards,



TGW:s

cc: J. C. McGuinness, LPA



175 Ghent Road
Fairlawn, Ohio 44333-3300

Tel: 216-869-4320
Fax: 216-869-4211

Gary J. Goberville
Vice President,
Human Resources

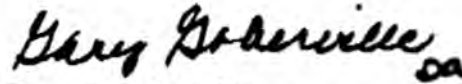
January 6, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue N.W.
Washington, DC 20500

Dear Mr. Lindsey:

On behalf of GenCorp, I would like to express my support for Mary J. Harrington of Kodak to chair the National Labor Relations Board.

Sincerely,


Gary J. Goberville

GJG:sda

GENERAL MILLS, INC. • GENERAL OFFICES

Number One General Mills Boulevard • Minneapolis, Minnesota

D. RUSSELL NORHA
Vice President
Labor Relations
Tel. (612) 840-8788

January 7, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor
and Director, Office of Personnel
Executive Office of the President
1800 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

The purpose of this letter is to urge the appointment of Mary J. Harrington to the National Labor Relations Board. We at General Mills feel strongly that Ms. Harrington will bring a seasoned, professional approach to the National Labor Relations Board to help ensure its continued positive contribution to labor management relations in the United States.

Thank you for your attention to this critically important appointment.

Sincerely,



DRN:rs



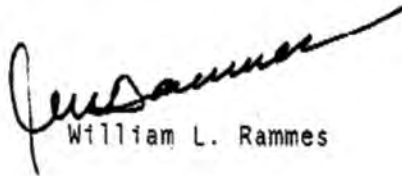
ANHEUSER-BUSCH COMPANIES

William L. Rammes
Vice President
Corporate Human Resources

January 10, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue N.W.
Washington, DC 20500

We support Mary J. Harrington for nomination to the National Labor
Relations Board.



William L. Rammes

Anheuser-Busch Companies, Inc.
Executive Offices
One Busch Place
St Louis, MO U.S.A. 63118 1852
Tel: 447 177 ANHUSCH STL

donaldson



F A X . C O V E R

Donaldson Company, Inc.
P.O. Box 1299
Minneapolis, MN 55440-1299

Engine Group
(612) 887-3008
FAX (612) 887-3141

TO: The Honorable Bruce R. Lindsey
COMPANY: Executive Office of the
President
FAX: 202-456-2259

DATE: January 6, 1994
FROM: John C. Read
TOTAL PGS: Two

Re: National Labor Relations Board Nomination - Mary J. Harrington

Reference attached

donaldson



Donaldson Company, Inc.
1400 West 24th Street
Minneapolis, Minnesota

612/887-3131
Telex 29-0434
FAX 612/887-3155

Mailing Address:
P.O. Box 1299
Minneapolis, Minnesota 55440-1299

January 6, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue N.W.
Washington, DC 20500

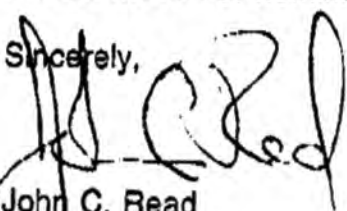
Dear Mr. Lindsey:

I want to express my strong support for Mary Harrington, to fill a seat on the National Labor Relations Board. I speak both personally, and as chair of the Employee Relations Committee of the National Association of Manufacturers.

Mary has a background that spans both business and labor experience. She will bring competent and balanced perspective to the administration of the NLRB at a time when it is very much needed. Her experience at Kodak, intellect and longstanding concern for the rights of employees will be an excellent addition to the capabilities of the Board.

Please move her nomination forward, with all possible speed.

Sincerely,



John C. Read
Executive Vice President
Donaldson Company

Chair Employee Relations Committee
National Association of Manufacturers

JCR:ar
JR0106-1

Rich

IBM

International Business Machines Corporation

Armonk, New York 10504
914/765-1900

January 12, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
Senior Advisor and Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

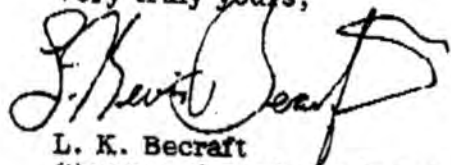
Dear Mr. Lindsey:

I am writing to offer my enthusiastic support for Ms. Mary Harrington for the position of member, National Labor Relations Board. Mary's talents and abilities are well-known and respected by those who have worked with her. Her practical experience in the labor relations field will certainly enable her to make a valuable contribution to the National Labor Relations Board.

I hope the administration will be able to act favorably on Mary's candidacy for this important position.

Please let me know if I can provide you with any additional information.

Very truly yours,



L. K. Becraft
Director of Employee Relations and
Resources

LKB:cam

Duke Power Company
422 South Church Street
Charlotte, NC 28242-0001

JAMES R. BAVIS
Vice President
Human Resources
(704)382-4714

**DUKE POWER**

January 12, 1994

FAX 202/456-2259

The Honorable Veronica Biggins
Assistant to The President
Office of Personnel
Executive Office of The President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Ms. Biggins:

It was with great pleasure that I learned of your appointment to this very important position in the Clinton Administration. Congratulations! I'm especially glad to see someone from a Charlotte-based company being recognized in this way. Best wishes for continued success in your new career in Washington.

I had intended to write to your predecessor, Mr. Lindsey, to express my concern that the appointments to the National Labor Relations Board be made in such a way as to insure balance on the Board. So, let me combine a statement of those concerns with this letter of congratulations to you.

As you know, we are in the midst of very exciting culture changes in American employee relations right now. The growth of employee involvement processes and of more enlightened managements give us the real potential of industrial harmony and of global competitiveness that surpasses anything I have seen in my 30-year career in Human Resources. With these opportunities comes the need for balanced debate at the Board on a myriad of concomitant issues. Accordingly, I want to emphasize that we in business are watching with hope and concern who will be nominated by the President to fill the current vacancies on the Board.

Mary Harrington is an excellent lawyer and labor relations practitioner whom I support to fill one of the vacant positions on the board. I have every confidence that Mary would bring to this important post the level of real-world experiences and the level-headedness that is needed to insure that management and labor will enjoy an employee relations environment that is conducive to learning and mutual growth. Therefore, I commend to your attention the name and background of Mary Harrington, Director-Corporate Labor Relations and Public Policy for Eastman Kodak Company, as an excellent candidate for nomination to the National Labor Relations Board.

Sincerely,

A handwritten signature in dark ink, appearing to read 'J. Bavis'.
James R. Bavis

JRB:jcp

Printed on recycled paper



4600 Mark Granada Boulevard
Calabasas, California 91399 (818) 878-2410

Robert B. Corlett
Vice President - Human Resources

January 13, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

I urge the nomination of Mary Harrington of Kodak to the National Labor Relations Board. I believe Ms. Harrington would bring both experience and balance to the Board at a vital time. In my judgement, she represents the kind of balance the President should be seeking, in completing nominations to the Board.

Sincerely,

A handwritten signature in black ink, appearing to be "R. Corlett", written over a horizontal line.



Bruce J. Brafman
Vice President and Associate General Counsel -
Human Resources

GTE Service Corporation
One Stamford Forum
Stamford, CT 06904
203 965-2000

VIA FACSIMILE

January 13, 1994

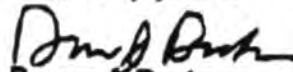
The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor and Director,
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

I am writing to express GTE Corporation's support for Mary J. Harrington for nomination to the National Labor Relations Board.

Ms. Harrington has a balanced background having been the Vice President of a union as well as management representative. Her experience, academic credentials, and knowledge will help bring balance to the National Labor Relations Board.

Very truly yours,


Bruce J. Brafman



The Travelers Companies
One Tower Square
Hartford, CT 06183-7150
203 277-5781

Thomas E. Helfrich
Senior Vice President
Corporate Human Resources

January 11, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

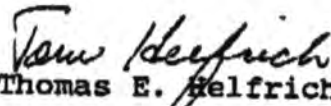
Dear Mr. Lindsey:

As many of us are aware, the White House is in the midst of making its nominations for the National Labor Relations Board. It is my understanding that Mary J. Harrington is among the individuals that the White House is considering.

I have been very impressed with the work of Mary and that of Kodak in the area of public policy and employee relations over the last few years. Her background includes a broad range of experience that would be very valuable to the NLRB. Her experience on labor issues -- including both sides of the bargaining table, should be an extremely positive aspect for the White House to consider.

I hope that you and the White House will give her very strong support.

Sincerely,


Thomas E. Helfrich

sch

1-7.DOC

To: Paul Richard, Richard Socarides
From: Andi Burchfield
Assistant to Jan Piercy
Re: Mary Harrington
Date: January 5, 1994

FYI: We received all of these faxes today in support of Mary J. Harrington for a seat on the National Labor Relations Board.

John -

*FYI - she certainly seems to have
solid mgmt support. What's the word
on 16th Street?*

P.

GENERAL DYNAMICS*Electric Boat Division*

75 Eastern Point Road, Groton, CT 06340-4989

FAX MESSAGE

Sheet 1 of 2

DATE: 1/5/94

TO: Bruce R. Lindsey		CITY AND STATE		FAX NUMBER TO BE CALLED (202) 456-2259	
FROM: Donald G. Norman		DEPT. 601	PHONE: (203) 433-8036		ORIGINATING FAX NUMBER (203) 1566

MESSAGE OR INSTRUCTION:

GENERAL DYNAMICS
Electric Boat Division
75 Eastern Point Road, Groton, Connecticut 06340-4989
203-433-8036

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

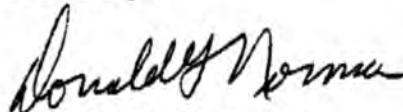
Dear Mr. Lindsey:

I am writing to support the nomination of Mary J. Harrington to a seat on the National Labor Relations Board. Ms. Harrington is currently Director of Corporate Labor Relations and Public Policy for Eastman Kodak Company in Rochester.

Ms. Harrington would bring to the NLRB a background of impressive depth and breadth and, in particular, a unique blend of experience earned on both sides of the bargaining table.

For these reasons, I believe Ms. Harrington would be an especially effective member of this very important board. Thank you for your consideration.

Sincerely,



Donald G. Norman
Division Vice President -
Human Resources



P. O. Box 105357 Atlanta, Georgia 30348 (404) 843-5118

Timothy W. Hughes
Vice President
Human Resources

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, NW
Washington, DC 20500

FAX: 202/456-2259

Dear Mr. Lindsey:

On behalf of Cox Enterprises, Inc., I wish to express our support for the appointment of Mary J. Harrington to the National Labor Relations Board. Her experience, education and accomplishments demonstrate clearly that she is highly qualified to successfully take on the responsibilities of this important role.

Sincerely yours,

A handwritten signature in black ink, appearing to read "T.W. Hughes", is written over the typed name. The signature is fluid and cursive.

T.W. Hughes

TWH:sfb

cc: Alex Netchvolodoff

The Goodyear Tire & Rubber Company

Akron, Ohio 44316-0001

VICE PRESIDENT

January 5, 1994

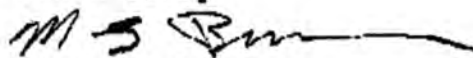
The Honorable Bruce R Lindsey
Assistant to the President,
Senior Advisor and Director,
Office of Personnel
Executive Office of the President
Pennsylvania Avenue, NW
Washington, DC 20500

Dear Mr Lindsey

I want to express our wholehearted support of the candidacy of Mary J Harrington, Director, Corporate Labor Relations and Public Policy, Eastman Kodak Company, for a position as Member of the National Labor Relations Board. Her experience as a labor union officer and as an attorney representing management in labor relations matters bring to the table a balanced perspective that has not existed among members of the Reich Commission or the earlier lists of nominees for NLRB vacancies.

Additionally, Mary J Harrington's role in Kodak's successful and renowned employee involvement programs would bring to the NLRB real-world experience woefully lacking among those who authored the Electromation, Inc. decision. Employee involvement is a key element in America's - and Goodyear's - efforts to reverse the American industrial decline of recent decades and to recapture the competitive edge in the global marketplace. Without employee contributions and efforts to enhance efficiency, productivity and safety, American jobs will be lost to overseas competitors that embrace the employee involvement concept.

Yours truly



Vice President
Human Resources &
Total Quality Culture

M L Burne
jmt

FACSIMILE

**Chevron Corporation
Labor Relations & Employment
575 Market Street, 13th Floor
San Francisco, CA 94105**

FAX: (415) 894-7298

TO: FAX NO. 202-456-2259
NAME Bruce Lindsey
COMPANY/DEPARTMENT J
CITY/STATE _____

FROM: NAME Teri Cummings
ROOM/BUILDING _____

Number of Pages (including cover); 2

Sent By: Ken Price **Date:** 1/5/94

SPECIAL INSTRUCTIONS:

IF YOU DO NOT RECEIVE ALL PAGES, PLEASE CALL (415) 894-2760



January 5, 1994

Chevron Corporation
575 Market Street, Room 1344
San Francisco, CA 94105

The Honorable Bruce R. Lindsey
Assistant to the President and
Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

C. R. Cummings, Jr.
Manager
Labor Relations & Employment
Phone 415 894 5555
Fax 415 894 7290

Dear Mr. Lindsey:

I wish to support your consideration of Ms. Mary G. Harrington for a seat on the National Labor Relations Board.

I have personally and professionally known Ms. Harrington for several years in her capacity as Director of Corporate Labor Relations and Public Policy for Eastman Kodak Company, and as a colleague on the Executive Committee of the Research Advisory Group, sponsored by the University of Pennsylvania's Center for Human Resources. Along with her impressive academic achievements she demonstrates the very highest ethical standards in her day-to-day activities. In addition to her current high level of corporate responsibilities, Ms. Harrington has previously held responsible union positions and served as a Vice President of the New York State United Teachers Union.

I believe Ms. Harrington is eminently qualified to serve as a member of the NLRB. She will bring not only the highest degree of professionalism to the position but also a balanced, non-partisan approach that is necessary in order for the Board to maintain its effectiveness in discharging its responsibilities.

I would welcome the opportunity to discuss Ms. Harrington's qualifications with you further. Please feel free to call me at (415) 894-5555.

Sincerely,

A handwritten signature in dark ink, appearing to read "C. R. Cummings, Jr.", written in a cursive style.

cc: Mr. P. T. Cavanaugh



899 CLEVELAND STREET • P.O. BOX 4028 • ELYRIA, OHIO 44036

Richard A. Sayers II*Vice President - Human Resources*

January 5, 1994

VIA FACSIMILE

The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington D.C. 20500

Dear Mr. Lindsey:

I wish to express my support for Mary J. Harrington of Kodak as a nominee for the National Labor Relations Board (NLRB). As Vice President of Human Resources for Invacare Corporation, the largest home health care equipment manufacturer and distributor in the U.S., I believe Ms. Harrington would be an excellent Board member.

She has a unique blend of an outstanding legal background, quality corporate experience and union leadership (she was Vice President of the local teachers' union for the 700 member New York School System). I wholeheartedly support Ms. Harrington.

Sincerely,

RAS:bjh

C:\sayers\lirsey

John Karpan
Senior Vice President
Human Resources

Illinois Tool Works Inc.
Corporate Headquarters
3800 West Lake Avenue
Glenview, Illinois 60025
Telephone 708.724.7800
FAX 708.657.4392



January 5, 1994

FAX NO. 202-456-2259

The Honorable Bruce R. Lindsey
Assistant to the President and
Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

I am writing to you to express support by
Illinois Tool Works Inc. for the appointment of
Mary J. Harrington to the National Labor
Relations Board.

Ms. Harrington has extensive employee relations
experience ranging from union officer to labor
attorney to corporate management. Ms.
Harrington would be an admirable addition to
the Board and will bring experience from both
sides of the bargaining table.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Karpan", is written below the typed name.

JK:mm

cc: Jeffrey C. McGuiness
Labor Policy Association, Inc.

INTERNATIONAL PAPER

ROBERT M. BYRNES
SENIOR VICE PRESIDENT
HUMAN RESOURCES

BUSINESS (914) 397-1593
FAX (914) 397-1928

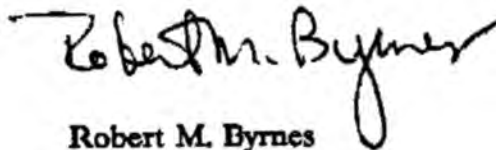
January 5, 1993

The Honorable Bruce R. Lindsey
Assistant to the President and Senior
Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

With respect to the current nomination dilemma at the National Labor Relations Board, International Paper would be most supportive of and is convinced that Mary J. Harrington would be a distinguished member of the NLRB.

Sincerely,


Robert M. Byrnes

RMB:fdm

VIA FAX - (202) 456-2259

EMERSON ELECTRIC CO.

8000 W. FLORISSANT

P.O. BOX 4100

ST. LOUIS, MO 63136-8506

TYREE (TY) C. DERRICK

VICE PRESIDENT

LABOR RELATIONS

(314) 593-2491

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

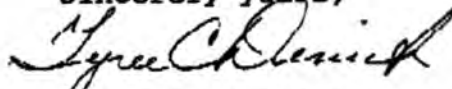
My letter is to confirm the support of industry generally and Emerson Electric Co. in particular for the favorable consideration of Mary J. Harrington for nomination as a member of the National Labor Relations Board.

Emerson is a large corporation with employees and plants in virtually every state of the nation. We have a vital interest in seeing that our unionized and non-represented employees receive fair and balanced treatment through the proper enforcement of the nation's labor laws.

It is our view that Mary Harrington has the background to help accomplish this objective as a member of the NLRB. She was a high-ranking graduate of her law school class. She has experience in private law practice and in industry with the Eastman Kodak Company. In addition, she has gained balance in her outlook by observing the labor management process as a union member and teachers union vice president.

We strongly endorse her consideration. Please advise the President to nominate her for membership on the National Labor Relations Board.

Sincerely yours,



Tyree C. Derrick

TCD:MTG

**THIOKOL CORPORATION
TELEFAX COVER PAGE****DATE:** January 5, 1994**FROM**

Name	Location	M/S	Phone No.	FAX No.	No. of Pages
James E. McNulty Executive Vice President Human Resources & Administration	Corporate	Y01	801-629-2149	801-629-2279	2

TO

Name	Location	Phone No.	FAX No.
The Honorable Bruce R. Lindsey			(202) 456-2259

COMMENTS**Thiokol Corporation
2475 Washington Boulevard
Ogden, UT 84401-2398****For assistance please call -
Ada Jorgensen, Assistant to James E. McNulty
801-629-2150**

Thiokol CORPORATION

James E. McNulty
Executive Vice President, Human Resources and Administration

January 5, 1994
1200-FY94-090

The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor
Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

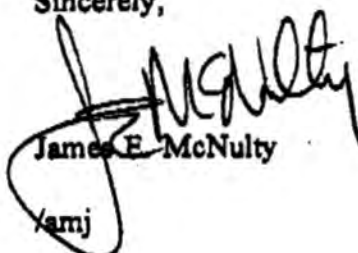
Dear Mr. Lindsey:

As I am sure you are aware, there has been much recent discussion concerning potential appointments to fill the vacancies as the National Labor Relations Board. The policy direction that is provided by the Board in the ensuing years will have a significant impact on productivity in American industry and, therefore, on our competitive position in world markets.

One candidate that I understand is currently being considered is Mary J. Harrington. In this regard, I would like to express my support for Ms. Harrington and urge that the White House seriously consider her for this appointment. Ms. Harrington brings a rare depth of experience from both sides of the collective bargaining process to the position. In addition, her experience base is practical, not academic.

Your consideration in the matter of this appointment is appreciated.

Sincerely,



James E. McNulty

/amj

Fax Transmission

No. of pages incl. this one:

2

To: The Honorable Bruce R. Lindsey

Fax number: (202) 456-2259

From: Wayne M. Zimmerman

Date: Wednesday - January 5, 1994

If you do not receive all pages, please contact:

P. L. Benko
Caterpillar Inc.
Phone: (309) 675-5223

Special Instructions:

Our Fax Number: (309) 675-5330



Vice President

Caterpillar Inc.

Peoria, Illinois 61629

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President
Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Sir:

Caterpillar Inc. strongly urges the nomination and confirmation of Mary J. Harrington to the National Labor Relations Board (NLRB).

As a member of the NLRB, Mary would bring a wealth of pertinent experiences to the table. She served as vice president of a large teachers union in the New York school system; graduated near the top of her class at Syracuse University College of Law; practiced law in Rochester and currently is Director, Corporate Labor Relations and Public Policy for Eastman Kodak Company. Mary has the breadth of experience needed to fairly address the matters which come before the NLRB.

Mary J. Harrington enjoys the support of Caterpillar Inc. and hopefully yours as well. Thank you for your consideration of her as a member of the National Labor Relations Board.

Sincerely,

A handwritten signature in cursive script, reading "Wayne Zimmerman".

WMZimmerman
plb

Eaton Corporation
Eaton Center
Cleveland, OH 44114-2584
216 / 523-4645
FAX. 216 / 523-4787

John D. Evans
Vice President
Human Resources

January 5, 1994

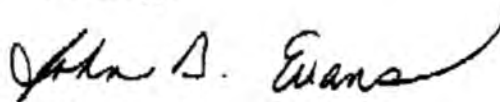
The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

It is my understanding that your administration is considering candidacy the of Mary J. Harrington, currently Director-Corporate Labor Relations and Public Policy for Eastman Kodak Company in Rochester, as a nominee to the National Labor Relations Board.

I would like to add a strong endorsement for her nomination. The background and experience she would bring to the Board would add immeasurably to the breadth and balance needed. I would urge your favorable consideration and support for her nomination.

Sincerely,



John D. Evans

JDE/ndv

Post-It™ brand fax transmittal memo 7671		# of pages 1
To B.R. LINDSEY	From J.D. EVANS	
Co.	Co.	
Dept.	Phone # 216 523-4646	
Fax # 202-456-2259	Fax #	



E. SCOTT DALTON
Vice President
Human Resources & Community Affairs

RELIANCE ELECTRIC
6065 Parkland Blvd.
Cleveland, Ohio 44124-6106
216-286-5800

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. Lindsey:

I understand that Mary J. Harrington is under consideration for nomination to the National Labor Relations Board. Based upon her education, experience, and temperament, Ms. Harrington is an outstanding candidate.

There continue to be critical issues before the NLRB. Mary Harrington will be a positive influence for all concerned.

I urge support for her nomination.

Sincerely,

A handwritten signature in black ink, appearing to read "E. Scott Dalton", with a long horizontal flourish extending to the right.

ESD:bmr

VERIFIED BY _____

FACSIMILE PHONE
(303) 460-5128OPERATOR PHONE
(303) 469-5511TO: The Honorable Bruce R. LindseyFROM: Jim FisherLOCATION: Washington, D.C.LOCATION: Ball CorporationFAX #: (202)456-2259DATE: January 5, 1994

PROJECT CODE:

PAGES INCLUDING COVER SHEET: 2

Please deliver FAX to:

The Honorable Bruce R. Lindsey
Assistant to the President and
Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

**Ball Corporation**

9300 West 108th Circle, Broomfield, CO 80021-3682 (303) 469-5511 Fax (303) 460-5128

James A. Fisher
Director, Industry Affairs and Compliance
Metal Container Operations
(303) 460-5442

January 5, 1994

The President
The White House
Washington, DC 20500

Dear Mr. President:

In light of the difficulty you are having appointing a full five-member National Labor Relations Board, I am hopeful that you are willing to consult closely with Senate Republicans on the remaining nominations.

I am aware that you are carefully considering Mary J. Harrington of Kodak for a nomination to the Board. She is a positive and constructive candidate for those of us in the business community. Her reputation for promoting the involvement and empowerment of employees in business operations and her background in law will make her a great addition to the Board.

Please consider Ball Corporation's Metal Container Operations as a supporter of Mary J. Harrington for nomination to the National Labor Relations Board.

Sincerely,

A handwritten signature in black ink that reads "James A. Fisher". The signature is written in a cursive style with a large, sweeping "J" and a long, horizontal flourish at the end.

FAX TRANSMISSION

TO: The Honorable Bruce R. Lindsey **COMPANY:** 202-456-2259

FROM:

COMPANY:

Jerry Welch, Tel. (713) 374-2384

Compaq Computer Corporation

Carole McGowan, Tel. (713) 374-5755

RETURN FAX NUMBER: (713) 374-1797

NUMBER OF PAGES INCLUDING COVER SHEET

2

REMARKS:

Compaq Computer Corporation
PC Box 882000
Houston, TX 77269-2000

20555 SH 248
Houston, TX 77070-2698
Tel 713-370-0670

COMPAQ

January 5, 1994

The Honorable Bruce R. Lindsey
Assistant to the President and Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Dear Sir:

I want to express my support for Mary Harrington for appointment to the National Labor Relations Board.

Sincerely,



J. G. WELCH

Vice President, Human Resources

JGW/cm



TU Electric
2001 Bryan Tower, Suite 1900
Dallas, Texas 75201

Fax Phone Number: (214) 812-4758

Date: January 6, 1994
To: Mr. Bruce R. Lindsey
From: Mr. Eddie Watson

Total Pages (including this cover page): 2

If you do not receive the noted number of pages, or if you receive this transmittal in error, please contact:

Sherry Crenshaw Phone No. 812-4630



E. I. Wilson
Vice Chairman

January 6, 1994

Hon. Bruce R. Lindsey
Assistant to the President
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

I am writing to urge the president to nominate Mary J. Harrington to the Republican seat on the National Labor Relations Board.

We believe she will bring understanding and balance to the board, and fairly represent labor and management.

Your consideration of Ms. Harrington is appreciated.

Sincerely,

ELW:slc



FACSIMILE COVER SHEET

Westinghouse Electric Corporation
796 Westinghouse Building
11 Stanwix Street
Pittsburgh, PA 15222

HUMAN RESOURCES
MANAGEMENT

Facsimile Machine Numbers

WIN 272-3226

412-642-3226

Date:

1-6-94

To:

THE HONORABLE BRUCE R. LINDSEY

(Name)

(Location)

Facsimile

Phone Number:

202-456-2259

(Area Code) Number

Or

3

WIN
Number

Number of Pages (Including Cover Page):

3

From:

FRED GRIGSBY, JR.

Room:

Phone:

412-642-3424

THE FOLLOWING PAGES ARE BEING SENT FROM WESTINGHOUSE ELECTRIC CORPORATION, HUMAN RESOURCES MANAGEMENT, CORPORATE HEADQUARTERS, PITTSBURGH, PENNSYLVANIA. IF ANY PROBLEMS OCCUR DURING TRANSMISSION, PLEASE CALL WIN 272-3482 OR 412/642-3482.

MESSAGE:

**Westinghouse
Electric Corporation**

Westinghouse Building
Gateway Center
Pittsburgh Pennsylvania 15222

December 16, 1993

**Mr. Bruce Lindsey
Director, Office of Presidential Personnel
Old Executive Office Building
Pennsylvania Avenue
Washington, D.C. 20500**

Dear Mr. Lindsey:

I recently learned that Senator Dole has recommended Mary J. Harrington, Director, Labor Relations and Public Policy, Eastman Kodak Company, to President Clinton for nomination as Commissioner to the National Labor Relations Board. I'm delighted to add my support to Senator Dole's recommendation.

I have been personally acquainted with Mary Harrington over the last two years. During that period I have developed a strong appreciation for her knowledge of labor/management relations, her influence on others and the respect she has earned from her professional colleagues.

Even if you don't know her personally as has been my pleasure, a review of her resume reveals how uniquely qualified she is to serve our Government in such an important role. Mary has succeeded in a number of different professional careers. The person she has become, that is, one who truly cares about the well being of others and one who unselfishly shares knowledge, is in part a byproduct of her careers as a nurse and a teacher.

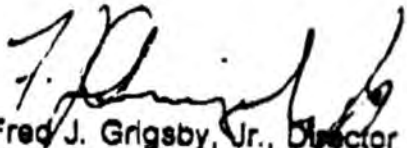
Mary's professional preparation to sit as a Commissioner on the National Labor Relations Board includes her legal training, a brief association as a legal assistant with the NLRB, private practice labor attorney and progressively responsible positions at Eastman Kodak as legal counsel and in Employee and Labor Relations. Perhaps more important than the educational preparation and professional work experiences, is Mary's experience as a union steward, grievance committee member, negotiating team member and vice president of the United Liverpool Faculty Association.

-2-

In summary, her outstanding personal characteristics, experience representing workers as a leader for a labor union, management representative, legal practitioner and her prior association with the NLRB, position her as an extremely strong candidate for nomination as a Commissioner.

If I can provide any further information in support of her candidacy I will be most happy to do so. I can be reached at 412/642-3429.

Sincerely yours,



Fred J. Grigsby, Jr., Director
Business Service Center

/pf

cc: Senator Dole
Mary Harrington

169

ABBOTT

Robert N. Beck
Senior Vice President,
Human Resources
Abbott Laboratories

Dr. Robert N. Beck
Abbott Park, IL 60064-1000
Telephone (708) 938-3980

January 5, 1994

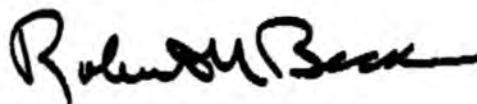
The Honorable Bruce R. Lindsey
Assistant to the President,
and Senior Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue N.W.
Washington, DC 20500

Dear Mr. Lindsey:

I would like to strongly urge the nomination of Ms. Mary J. Harrington to the National Labor Relations Board. Ms. Harrington is Director of Corporate Labor Relations and Public Policy at Eastman Kodak Company. She also has experience as a Labor Attorney, a Legal Assistant with the NLRB and as a teacher's union officer. She is uniquely qualified to be a Board Member.

I hope that the Administration will support her candidacy.

Sincerely,





TRW Inc.

1900 Richmond Road
Cleveland, OH 44124
216.291.7939
Fax 216.291.7320

William G. Maltarich Jr.
Vice President
Human Resource Management

January 6, 1994

The Honorable Bruce R. Lindsey
Assistant to the President & Sr. Advisor
and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

Please accept this letter of support for the nomination of Mary J. Harrington to the National Labor Relations Board. Ms. Harrington's record of accomplishments at Kodak exemplifies how employees can be utilized to create competitive advantage in today's global environment. Her Kodak background along with time spent in a law firm and as a labor union official will provide her with a balanced approach to the important issues that will emerge before the NLRB in the future.

TRW fully supports Mary Harrington's nomination to the National Labor Relations Board.

Sincerely,



W. G. Maltarich

WGM/jd

January 14, 1994

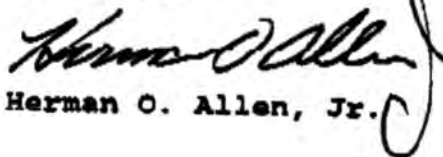
The Honorable Bruce R. Lindsey
Assistant to the President and
Sr. Advisor and Director
Office of Personnel
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Re: NLRB Vacancy

Dear Mr. Lindsey:

This is to express my firm support for the nomination of Mary J. Harrington as a member of the National Labor Relations Board. Her background and experience is of the type that is essential to management/labor relations as we move to a global economy.

Sincerely,



Herman O. Allen, Jr.

FAX TRANSMISSION

DATE: 1-14-94 TIME: 4:30 p.m. PAGES: 1

TO: Bruce Lindsey FROM: Herman Allen, Jr.

LOCATION: Washington, DC LOCATION: Richmond, VA

FAX NO: 202-456-2259 FAX NO: 804-775-5462

COMMENTS:

FORM NO. 721365 (MAY 91)

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5372



14 January 1994

The Honorable Bruce R. Lindsey
Assistant to the President and
Director, Office of Personnel
Executive Office of the President
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

Dear Mr. Lindsey:

I am writing to express Texas Instruments' strong support for the nomination of Mary J. Harrington to the National Labor Relations Board (NLRB). I understand that she is under consideration by the President for this appointment.

As Director of Corporate Labor Relations and Public Policy for the Eastman Kodak Company, Mary has the prerequisite experience and knowledge necessary to make a valuable contribution to the deliberations of the NLRB. Of particular note to Texas Instruments is her experience with employee involvement activities as we believe this is a critical issue for the Board's consideration.

Being personally acquainted with Mary, we are pleased to provide this letter of support for her and hope the President will appoint this outstanding candidate to the National Labor Relations Board.

Sincerely,


Chuck Nielson
Vice President, Human Resources

403 WEST FOURTH STREET NORTH
NEWTON, IA 50208
TELEPHONE: 515.791.8506
TELEFAX: 515.791.8115

JON G. NICHOLAS
CORPORATE VICE PRESIDENT
HUMAN RESOURCES

MAYTAG
CORPORATION

January 18, 1994

The Honorable Veronica Biggins
Assistant to the President
Executive Office of the President
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Via Fax: 202-456-2259

Dear Ms. Biggins:

Maytag Corporation strongly supports the nomination of Mary J. Harrington to the National Labor Relations Board. We believe that Ms. Harrington is well qualified to serve on the Board by virtue of the knowledge and expertise in labor law and policy that she has demonstrated during her distinguished career at Eastman Kodak Company.

Sincerely,



JON:jb