

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. letter	D.M.W. Greer to POTUS (2 pages)	12/00/2000	b(6)
001b. form	re: Andrew Halliday (6 pages)	11/00/1997	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
Lisel Loy (Chron Files)
OA/Box Number: 22086

FOLDER TITLE:

Wednesday, December 27, 2000

2019-0680-S

rs3251

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



B Nolan

I'm interested
in this - let's discuss

THE PRESIDENT HAS SEEN

12-27-00

GoodWorks
INTERNATIONAL, LLC

copied
Nolan
Podest.

BC

Dec. 22, 2000

Dear Mr President,

Here are a few letters urging your support of a Proposal for Presidential Pardon of first time, non violent offenders.

The recent Supreme Court rulings emphasize the frailty of our Judicial System. The act of Pardon by the President not only re-affirms the role of Justice but extends the mercy and forgiving potential of society which is equally as essential for a lasting civilization.

I hope you will use the full extent of your authority in these cases.

Incidentally, Wesley Maddox as Gov. of Georgia in the late '60s pardoned several hundred prisoners each Christmas with almost NO RECIDIVISM CONSEQUENCES.

Our Prayers are with you and your family as you embark on a new phase of your mission.

Keep Faith, Andrew Jones

**ROYAL NORWEGIAN EMBASSY
WASHINGTON, D.C.**

Telefax: +1 202 337 0870
Telephone: +1 202 333 6000
E-mail: emb.washington@mfa.no
URL: <http://www.norway.org>

PRIORITY:

CLASSIFICATION:

DATE: 08.12.2000 (December 8, 2000)

TO: NATIONAL SECURITY COUNCIL
ATT: RICHARD NORLAND (FAX 202-456-9150)

COPY TO:
RESPONSIBLE DIV.:
OUR REF.:
YOUR REF.:

SUBJECT: INVITATION TO PRESIDENT CLINTON TO ATTEND
INTERNATIONAL STUDENT FESTIVAL IN NORWAY IN
MARCH 2001.

Dear Dick,

With reference to our telephone conversation yesterday please find enclosed documents concerning ISFiT's invitation to President Clinton to attend their March-conference in Norway.

(I hope to see you and your wife later today).

Yours sincerely,

Terje Hauge
Terje Hauge

Page 1 of 10 page(s)

TO: Staff Sec
From: NSC/Exec
Sec
for appropriate
action -
Jen

00 DEC 27 14:33/20

12-27-00

Who is handling
post-Admin appts?

KS

TO L. Graham

**ISFiT-01***...the International Student Festival in Trondheim
2 - 11 March 2001*

COPY

28 October 2000

Dear Mr William J. Clinton,

**INVITATION TO THE INTERNATIONAL STUDENT FESTIVAL IN
TRONDHEIM, NORWAY, MARCH 2001**

"If I knew of something that could benefit myself, but harm my family, then I would dismiss the thought of it. If I knew of something that could benefit my family, but harm my nation, then I would do my utmost to forget it. And if I knew of something that could benefit my nation, but harm (...) humanity, then I would consider it a crime."

In the 250 years that have passed since Montesquieu uttered these words, they have certainly not lost their relevance. On the contrary, as globalization accelerates, they are more relevant now than ever before. In a world where decisions made by national political bodies may have immediate global consequences, we need the spirit of Montesquieu, the spirit of true internationalism. The International Student Festival in Trondheim (ISFiT) works to promote this spirit.

ISFiT is the world's largest thematic student conference. More than four hundred students from about one hundred nations will share their ideas and hopes for the future during the conference, that takes place from 2 to 11 March 2001 in Trondheim, Norway. So far, 3000 students from 130 countries have applied to participate in ISFiT-01. ISFiT is a meeting place for the next generation of leaders and decision-makers. It is a place where ideas are born, friendships are made, and valuable lessons are learned. The theme of ISFiT-01 is "Global Responsibility" - a theme that will be highlighted through lectures and cultural and social activities. Our objective is to make students more aware of their influence and power to change global development in a positive way. Speakers at previous ISFiT conferences include His Holiness the Dalai Lama, Dr Gro Harlem Brundtland, Ms Chai Ling, Mr Terje Rød Larsen and Sir Shridath Ramphal. At ISFiT-99 Mr Shimon Peres contributed with a video statement.

The spirit of Montesquieu is still alive, but how is it reflected in today's international community? Are the individual states aware of their global responsibility, and with which authority do they carry it out? Do the superpowers have a particular responsibility to preserve international order? How can governments, corporations, organizations and individuals cooperate, formally and informally, to ensure that globalization becomes a positive force for all the world's people?

As a state leader you have to confront this kind of questions, and your commitment to the peace process in the Middle East is one example of taking global responsibility. It is therefore our hope that you will address ISFiT-01 as its main speaker. You are free to choose the topic of your speech related to the main theme of ISFiT-01, "Global Responsibility".

ISFiT will provide a unique and interesting audience. We gather students with diverse social, political, ethnic and cultural backgrounds, and use our own funds to cover the travel and subsistence expenses of students who would not otherwise have the means to attend. The student participants at the conference are passionate and ambitious individuals with the goal of making changes in their local communities. Your presence will foster inspiration not only to the participants at the conference, but also to the students and the entire population of Trondheim. We hope that interacting with them will also be an inspiration to you, as well as an outlet to share your thoughts and hopes with the students.

We do not, at this stage, suggest a specific date for your visit to Trondheim. We are flexible within the duration of the conference: 2 to 11 March 2001. At your discretion, we could cooperate with the Norwegian Ministry of Foreign Affairs in arranging other meetings for you during your stay in Norway.

The Prime Minister of Norway supports ISFiT (ref. enclosure). ISFiT and the Student Peace Prize, an institution that originated from ISFiT-99, are explained more thoroughly in the enclosed information. Please do not hesitate to contact us if you need further information.

Yours respectfully,

Børge R. Sivertsen

Børge R. Sivertsen
Meeting Committee

Marte Lerberg Kopstad

Marte Lerberg Kopstad
President of ISFiT-01

Enclosures:

Letter of recommendation from the Prime Minister of Norway
ISFiT-01 information enclosure
Student Peace Prize information enclosure

ISFiT-01
Postterminalen NTNU
7491 Trondheim
NORWAY

Tel: + 47 - 73 59 53 20
Fax: + 47 - 73 59 53 23
e-mail: isfit@isfit.ntnu.no
URL: <http://www.isfit.org>

10 November 2000

Dear Bill,

THE INTERNATIONAL STUDENT FESTIVAL IN TRONDHEIM

It is a pleasure to present you the enclosed invitation to attend the International Student Festival in Trondheim, Norway (ISFiT). ISFiT is gaining recognition as the world's foremost thematic student conference.

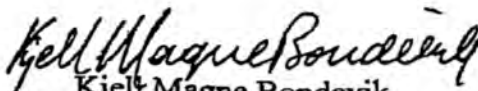
I am involved in ISFiT as a member of the committee that selects the winner of the Student Peace Prize, which is awarded during ISFiT.

Constructive, imaginative international cooperation is the only answer to many of our contemporary challenges. We can succeed in our efforts to protect the environment, combat poverty and further the progress towards peace, understanding and disarmament only if we can manage to bring together ideas, knowledge and experience of people with different backgrounds.

What we need is a viable form of interaction that cuts across national, cultural and professional borders. The International Student Festival in Trondheim, which brings together four hundred student leaders from more than one hundred nations, will provide an excellent opportunity for promoting the very essence of such cooperation. This is the reason why I find ISFiT recommendable and hope you will consider this request carefully.

I recall with great pleasure our meeting and look forward to seeing you again.

Yours sincerely,


Kjell Magne Bondevik
Member of the Norwegian National Assembly
Former Prime Minister of Norway



THE PRIME MINISTER

Oslo, 2 June 2000

The International Student Festival in Trondheim is a unique event in many respects. Firstly, few other events gather students of so many different nationalities to discuss the challenges of our time. At ISFIT, young people with divergent backgrounds meet and learn to respect the opinions and attitudes of each other. The objective of ISFIT – to promote tolerance and understanding across cultural, political and religious borderlines – is an idealistic one.

Secondly, the previous ISFIT conferences have been well organised. The organisers of the conference – 300 volunteers from the student community of Trondheim – are impressive in their hard work.

The main topic of ISFIT-01 is "Global Responsibility". This is a timely choice. Global responsibility is no longer merely a virtue – it has become the foundation for the survival of humanity. It is my hope that ISFIT-01 will inspire its participants to the benefit of everyone.

Bearing this in mind, I give my support to the International Student Festival in Trondheim.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'Jens Stoltenberg', with a long horizontal line extending to the right.

Jens Stoltenberg



Student Peace Prize

The International Student Festival in Trondheim, ISFiT

The founders of the Student Peace Prize felt strongly that the contributions of students in the struggle for peace, democracy and human rights was all too often overlooked by the media and the establishment. Therefore, they looked to find a way to highlight the role of students in peace processes worldwide. At the same time, they wanted to further inspire idealism among students. This is how the idea of a Student Peace Prize was born.

The launch in 1999 of the Student Peace Prize was immediately well received in Norway. Among the first to praise the idea was chairman of the Nobel Peace Prize Committee, Mr Francis Sejersted:

"This peace prize will have a double effect. First of all, it encourages and supports the prizewinner and his cause. Secondly, it creates awareness among all students."

Member of the 1999 Student Peace Prize Committee, and currently a Vice-Secretary General of the United Nations, Mr Jan Egeland, stated:

"I believe that the Student Peace Prize will be a great source of inspiration for the winner. The prize is international, and this proves that there is international attention to this cause."

The Student Peace Prize is awarded biannually, in connection with the International Student Festival in Trondheim (ISFiT). The prize winner receives NOK 50 000 and is invited to Norway to receive the prize. The first Student Peace Prize was awarded to the East-Timorese student leader Antero Benedito da Silva for his relentless campaign for an independent and democratic East Timor. The prize attracted considerable media attention to the East-Timorese struggle, and gave Mr. da Silva an opportunity to set his cause on the agenda through meetings with political leaders and lectures for students and academics. Consequently, the prize did have an impact on the public opinion.

The prize winner is selected by the Student Peace Prize Committee. The Committee consists of student representatives from the four Norwegian universities and researchers or others with special knowledge about peace work and human rights. Among the Committee members are former UN High Commissioner for Refugees and UN Peace Mediator in the Balkans, Mr Thorvald Stoltenberg, and former Norwegian Prime Minister, Mr Kjell Magne Bondevik.

In the future we want the Student Peace Prize to have influence far beyond the Norwegian public. We aim to make the prize well known, first in Scandinavia, and ultimately, throughout the world.

Student Peace Prize Coordinator
Marte Jürgensen
Søndre Jonsgt 7a
N-7030 Trondheim
Norway

Phone: +47 73514871 / +47 41470988
Fax: +47 73 59 53 23
E-mail: marteju@stud.ntnu.no
Web: <http://www.isfit.org>

**ISFiT-01***...the International Student Festival in Trondheim
2 - 11 March 2001*

“Global Responsibility” – Our Responsibility!

The world is changing rapidly. Globalization is accelerating faster than ever, posing challenges as well as opportunities. In an increasingly interdependent world, constructive, imaginative international cooperation is the answer to many of our contemporary challenges. The social and economical differences in the world are increasing, not only between countries or parts of the world, but also within countries. As we strive for economic expansion we often find that the weakest are made to suffer, the environment is exhausted, and limited resources are threatened. This will have consequences for everybody, and such problems can only be solved through global action.

The main theme of ISFiT-01 is “Global Responsibility”. This is no longer merely a virtue – it has become the very foundation for the survival of humanity. Symbolized by the apple and the chalice, the central idea behind ISFiT is that knowledge implies power, but more than that; knowledge implies responsibility. ISFiT-01 will work to inspire its participants to strive not just for their own selves, families or nations, but for the benefit of all mankind.

His Royal Highness Crown Prince Haakon is royal patron of ISFiT-01.

The history of ISFiT:

The idea of an international student festival in Trondheim originated in 1989. The main intent was to focus on the role of students in a time of dramatic change in the world. By bringing together students from many different parts of the world, they wanted to create an event that would be both a conference and a festival. The festival became a success, and ISFiT became a tradition. The ISFiT foundation was established in 1992. In March 2001 the 6th ISFiT festival will take place in Trondheim.

ISFiT '90 «A Changing Europe»

- The Norwegian Prime Minister Gro Harlem Brundtland opened the festival
- the festival was made up of workshops
- 400 students from 45 countries, mainly from Europe, participated

ISFiT '92 «Breaking Communication Barriers»

- Chai Ling spoke on «hatred»
- The foundation was first established
- 415 participants from 63 countries

ISFiT '94 «Human Rights»

- His Holiness The Dalai Lama was key-note speaker
- Norwegian Prime Minister Gro Harlem Brundtland visited the festival a second time
- travel support was introduced
- 400 participants from 81 different countries

ISFiT '97 «Quality of life»

- Vandana Shiva spoke on «ecofeminism»
- A more intimate festival, with several smaller meetings
- The Dialogue Groups were introduced to the festival concept
- 400 participants from 75 countries

ISFiT '99 «Solving Conflicts»

- Antero Benedito da Silva was awarded the Student Peace Prize.
- Shimon Peres contributed
- UN Vice-Secretary-General Terje Rød Larsen spoke on the peace process in The Middle-East
- 400 participants from 100 different countries

In March 2000, José Ramos Horta and Xanana Gusmao spoke on the peace process on East Timor when the ISFiT foundation held a grand-hall meeting in the Student Society.

ISFiT-01 «Global Responsibility»

In March 2001 ISFiT will take place under the theme "Global Responsibility". Through discussion and seminars the participants attain knowledge about the opportunities and challenges we are facing in a globalized world. Knowledge gives possibilities to reach power and influence, and with the right knowledge and values, these participants have the possibility to create a healthy global development. ISFiT will be a process of increasing the participant's awareness and motivate them to continue the work of «Global Responsibility» in their native country. The festival will include workshops, thematic meetings, cultural and social activities, dialogue groups, and the presentation of the Student Peace Prize laureate.

Workshops

The workshops are the core of ISFiT, covering different topics related to "Global Responsibility". The workshops bring together the ideas, knowledge and experience of people with different backgrounds. Through thematic and social activities the workshops will bring awareness of the challenges of globalization, and inspire to concrete action. In order to achieve this, we have organized a special workshop called "Cancellation of the Third World Debt". This will gather students with particular interest in debt problems. We want to make it easier for them to work by creating a meeting place here in Trondheim where we also provide skilled speakers with different views on the matter. Among our regular workshops are "Global Health", "Next Generation", "Global Ethics", "Sustainable Development", "Technology and Growth" and "Global Economy".

Meetings

ISFiT-01 will hold many different meetings, both in size and content. Highly skilled and inspiring speakers will cover the theme of "Global Responsibility" from a wide variety of angles. The meetings will be a source of knowledge and inspiration for the student participants.

Cultural and Social Activities

The cultural activities of ISFiT-01 will be integrated in the thematic profile of the festival. An international evening, concerts, theatre, art exhibitions, social activities, and the opening- and closing ceremonies will create a social and cultural framework within which the conference can better encourage friendship and understanding.

Dialogue Groups

The Dialogue Groups will be constituted of students from opposing sides in current conflicts. They will participate in a professional seminar on conflict resolution based on dialogue. The participants can learn to overcome their prejudices, and by communicating and living together, they can make friendships across the lines of conflict.

The Student Peace Prize

On many occasions in history, students have played an important role in the struggle for peace and human rights. With the Student Peace Prize, ISFiT wishes to give support and attract attention to a student or student organisation that has done remarkable effort for peace and human rights. The winner is selected by the Student Peace Prize-Committee, consisting of people with special knowledge about peace and human rights, and representatives from the universities of Norway. At ISFiT'99, the leader of the East Timor Student Solidarity Council, Antero Bendito da Silva, received the prize for his relentless struggle to promote peace and human rights in East Timor.

«Amongst the youth in East Timor, Antero da Silva stands as one of the most distinguished elements of these peaceful, moderate and disciplined resistance activists.»

Jose Ramos-Horta (Nobel peace prize-laureate)

Enthusiasm and Commitment

Great enthusiasm and commitment might be what best characterizes the students at ISFiT. Interest and participation in this project extends to the world at large. Among 2000 applicants, about 400 participants are invited. The selection process aims to select highly motivated, resourceful, and internationally oriented students. To include participants representing a variety in opinion, nationality and culture, ISFiT contributes with financial support to participants with limited means.

Students, as future leaders, represent people with influence and power. Many former participants and organizers have reached important positions in society. The commitment extends beyond the conference period, as the participants continue to work on issues related to the ideas of ISFiT. Organizations and other conferences have been founded, based on the experience and inspiration from ISFiT.

About 300 students are working voluntary in months before, during and after the conference, and even more students will host the participants during the conference. This enormous engagement allows ISFiT to arrange an international conference of such magnitude.

The conference has become internationally recognized as structured and professionally organized. Through the previous conferences ISFiT has become renown for a high academic level in its speakers and contributors. We are convinced that ISFiT-01 "Global Responsibility" will again be an arena for valuable discussions and exchange of ideas.

ISFiT and Trondheim

The students of Trondheim imprint the city with various cultural and professional arrangements, which are known both throughout Norway and beyond. The ISFiT conference is known at universities all over the world. Built on the experiences from the former conferences, ISFiT has become a successful arrangement, with high professional standards.

Many of ISFiT's cultural, political and social arrangements will take place in the famous Studentersamfundet (the Student Society). Various university buildings at The Norwegian University of Science and Technology (NTNU) in Trondheim and other facilities will be used during ISFiT-01. We intend to bring the festival to the city, to share the spirit and enthusiasm of this international student festival with the inhabitants of Trondheim.

ISFiT-01
Postterminalen NTNU
7491 Trondheim
NORWAY

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Fax: + 47 - 73 59 53 23
e-mail: isfit@isfit.ntnu.no
URL: <http://www.isfit.ntnu.no>



Neasey

*Podest should 12/27/00
be made
away*

*This letter to the President of
comes from the CEOs of three oil
companies - copies of the letter
have also been sent to John Podesta,
Deputy Vice President -*

12-27-00

Is Cohen for reply?
Yes ☒ No ☐

Coordinate with NSC?
Yes ☒ No ☐
B.

at a priority meeting to discuss the imperiled status of
. Prior to imposition of U.S. sanctions in 1986, our
rs in the Oasis Oil Company, were the largest oil
d in absentia, we have strived to retain ownership of

1 you on this subject, there has been an extremely
: Libyan properties. We are very concerned about a
hairman of the Libyan National Oil Company, which
major properties, Concession 98, may be leased to a
98 contains a giant hydrocarbon accumulation with

proven reserves of approximately 3 trillion cubic feet of gas and 300 million barrels of
associated liquids. We expect this Concession to yield even greater reserves with
additional drilling. Concession 98 is a major cornerstone for additional regional
hydrocarbon development in the area, and to lose it will be detrimental to our future
operations.

Mr. President, we fear that Concession 98 will be the first of our properties that could be
lost to foreign companies - companies with the capital, expertise and political opportunity
to immediately accelerate the production of Libya's strategic hydrocarbon resources. We
are aware that the Libyans are showing proprietary data from several of our other key
hydrocarbon properties to German and Anglo-Dutch competitors, with the expressed
intent of redistributing these assets to them.

Our companies are greatly appreciative of the license authority your Administration has
provided to us for travel to Libya to inspect our properties. The trips have been of great
value. However, the Libyans have grown weary of words and seek instead a date for our
companies to re-enter - a date we cannot provide.

00 DEC 27 PM 3:32



Nancy

Podesta should 12/22/00
be made
aware

This letter to the President of
comes from the CEOs of three oil
companies - copies of the letter
have also been sent to John Podesta,
Sandy Berger & Bruce Reedel -
Thanks Mike

'00 DEC 27 PM 3:32

We are writing to respectfully request a priority meeting to discuss the imperiled status of our Libyan oil and gas concessions. Prior to imposition of U.S. sanctions in 1986, our three companies, as interest holders in the Oasis Oil Company, were the largest oil producers in Libya. Since 1986 and in absentia, we have strived to retain ownership of these very significant concessions.

Since our last communication with you on this subject, there has been an extremely adverse development related to our Libyan properties. We are very concerned about a letter recently received from the Chairman of the Libyan National Oil Company, which officially informs us that one of our major properties, Concession 98, may be leased to a foreign third party. Concession 98 contains a giant hydrocarbon accumulation with proven reserves of approximately 3 trillion cubic feet of gas and 300 million barrels of associated liquids. We expect this Concession to yield even greater reserves with additional drilling. Concession 98 is a major cornerstone for additional regional hydrocarbon development in the area, and to lose it will be detrimental to our future operations.

Mr. President, we fear that Concession 98 will be the first of our properties that could be lost to foreign companies - companies with the capital, expertise and political opportunity to immediately accelerate the production of Libya's strategic hydrocarbon resources. We are aware that the Libyans are showing proprietary data from several of our other key hydrocarbon properties to German and Anglo-Dutch competitors, with the expressed intent of redistributing these assets to them.

Our companies are greatly appreciative of the license authority your Administration has provided to us for travel to Libya to inspect our properties. The trips have been of great value. However, the Libyans have grown weary of words and seek instead a date for our companies to re-enter - a date we cannot provide.



'00 DEC 27 PM3:32

December 19, 2000

The Honorable William Jefferson Clinton
President of the United States of America
The White House
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Mr. President:

We are writing to respectfully request a priority meeting to discuss the imperiled status of our Libyan oil and gas concessions. Prior to imposition of U.S. sanctions in 1986, our three companies, as interest holders in the Oasis Oil Company, were the largest oil producers in Libya. Since 1986 and in absentia, we have strived to retain ownership of these very significant concessions.

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Mr. President, we fear that Concession 98 will be the first of our properties that could be lost to foreign companies – companies with the capital, expertise and political opportunity to immediately accelerate the production of Libya's strategic hydrocarbon resources. We are aware that the Libyans are showing proprietary data from several of our other key hydrocarbon properties to German and Anglo-Dutch competitors, with the expressed intent of redistributing these assets to them.

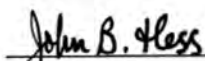
Our companies are greatly appreciative of the license authority your Administration has provided to us for travel to Libya to inspect our properties. The trips have been of great value. However, the Libyans have grown weary of words and seek instead a date for our companies to re-enter – a date we cannot provide.

Because the U.S. government has instructed us not to exercise the re-entry authority granted by President Reagan in 1989, we cannot offset the impact of foreign competitors who are effectively pursuing Libyan hydrocarbon opportunities and who are eager to fill the void left behind by U.S. unilateral sanctions.

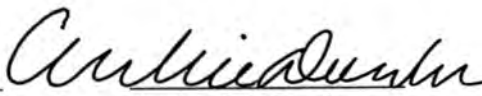
We urgently request a meeting to discuss the potential loss of these extremely valuable assets. We believe there are several interim measures you might take that would enable us to safeguard our valuable assets and still stay within the scope of current U.S. policy toward Libya. We have strictly adhered to the provisions of both U.S. and UN sanctions against Libya for the past 14 years. However, with the Libyans now anxious to proceed with the development of their national resources and with the Europeans now ready, and able to assist them, we cannot sit idly by and watch strategic, American owned, Libyan properties slip away without urgently seeking assistance from our own government. The ability of our three companies to resume participation in our Libyan assets will lead to growth in future U.S. owned and controlled crude productive capacity which will be available to meet U.S. and worldwide energy needs.

We look forward to the opportunity to engage in constructive dialogue with you in the near future on this very important matter.

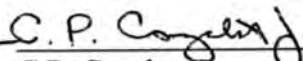
Respectfully yours,



John B. Hess
Chairman and CEO
Amerada Hess Corp.



Archie W. Dunham
Chairman and CEO
Conoco Inc.



C.P. Cazalot, Jr.
Vice Chairman USX &
President, Marathon Oil Co.



00 DEC 27 PM 11:19

The President, The White House, c/o Ms. Betty Currie, fax 202/456-1210

20 December 2000, updated and re-sent 23 December 2000

Dear Mr. President,

I. As you consider whether to make ANWR a National Monument, I wanted you to know that we're within days of completing a potentially influential op-ed on ANWR that could provide important new arguments and help to inform the public. Among other things, the op-ed will show that

- combining the USGS's excellent study of ANWR's petroleum geology with the State of Alaska's forecast of oil prices, there is probably no economically recoverable oil beneath the Refuge (consistent with oil majors' private lack of enthusiasm about it);
- if there were, then extracting that oil would gravely threaten national energy security by perpetuating reliance on the Trans-Alaska Pipeline—an even more vulnerable chokepoint for U.S. oil supplies than the Strait of Hormuz; and
- many other ways to enhance energy security that are profitable, not costly, prompt, not one-sided, and not harmful.

We'll send you a copy as soon as edited. We'll place it prominently in a prominent position.

12-27-00
Cohen for reply?
Yes ☒ No ☐
3.

potential) are profitable, not harmful. Then figure out

2. My friend and Harvard classmate / a Mayflower gays-and-lesbians dinner job offer after your current responsibilities. "whereupon you repeated you your dance card for some NatCap-related you. Hunter has also come up with an appreciate your reaction in due course, as

work—when asked, at would make you a from Amory might be room on explore that with on which we'd appoint Tony Blair.

3. Rocky Mountain Institute's fourth and built a full-scale model of a 100-mph like concept vehicle. It's now on private sale. We hope for an opportunity to show it to you and Hillary before long.

as just designed a super-class, SUV-like concept vehicle. We hope for an opportunity to show it to you and Hillary before long.

With best Holiday wishes from us both, and our deep gratitude—

Sincerely,

Amory

Amory B. Lovins
Chief Executive Officer (Research)

1739 SNOWMASS CREEK ROAD • SNOWMASS, COLORADO 81654-9199, USA
1 970 + 927-3128 OR -3851 • FAX 1 970 + 927-4178 • ABLOVINS@RMI.ORG • HTTP://WWW.RMI.ORG



'00 DEC 27 PM 11:19

The President, The White House, c/o Ms. Betty Currie, fax 202/456-1210

20 December 2000, updated and re-sent 23 December 2000

Dear Mr. President,

1. As you consider whether to make ANWR a National Monument, I wanted you to know that we're within days of completing a potentially influential op-ed on ANWR that could provide important new arguments and help to inform the public. Among other things, the op-ed will show that

- combining the USGS's excellent study of ANWR's petroleum geology with the State of Alaska's forecast of oil prices, there is probably no economically recoverable oil beneath the Refuge (consistent with oil majors' private lack of enthusiasm about it);
- if there were, then extracting that oil would gravely threaten national energy security by perpetuating reliance on the Trans-Alaska Pipeline—an even more vulnerable chokepoint for U.S. oil supplies than the Strait of Hormuz; and
- many other ways to enhance energy security (totaling dozens of times ANWR's potential) are profitable, not costly, prompt, not one or more decades off, and environmentally beneficial, not harmful.

We'll send you a copy as soon as editing and peer review are complete, and hope we can then figure out how to place it promptly in a prominent newspaper.

2. My friend and Harvard classmate Andy Tobias recounted with pride your kind remark—when asked, at a Mayflower gays-and-lesbians dinner for the DNC, whether you thought Haliburton would make you a job offer after your current responsibilities—"I think I'd be more likely to get an offer from Amory Lovins," whereupon you repeated your prior praise of *Natural Capitalism*. If indeed there might be room on your dance card for some NatCap-related collaborations, Hunter and I would love to explore that with you. Hunter has also come up with an intriguing linkage to globalization/WTO issues on which we'd appreciate your reaction in due course, and which we just included in a brief requested by Tony Blair.

3. Rocky Mountain Institute's fourth for-profit spinoff, Hypercar, Inc., which I chair, has just designed and built a full-scale model of a 100-mpg, sporty, uncompromised, zero-emission, Explorer-class, SUV-like concept vehicle. It's now on private display for prospective second-round investors in Aspen, and we hope for an opportunity to show it to you and Hillary before long.

With best Holiday wishes from us both, and our deep gratitude—

Sincerely,

A handwritten signature in dark ink, appearing to read "Amory".

Amory B. Lovins
Chief Executive Officer (Research)

1739 SNOWMASS CREEK ROAD • SNOWMASS, COLORADO 81654-9199, USA
1 970 + 927-3128 OR -3851 • FAX 1 970 + 927-4178 • ABLOVINS@RMI.ORG • [HTTP://WWW.RMI.ORG](http://WWW.RMI.ORG)



gob
gob
00 DEC 27 PM 3:32

The President, c/o Ms. Betty Currie, fax 202/456-6703
The White House, Washington, DC

20 December 2000

Dear Mr. President,

1. As you consider whether to make ANWR a National Monument, I wanted you to know that we're within days of completing an influential op-ed on ANWR that could give you important new arguments and help to shift public support. Among other things, the op-ed will show that

- combining the USGS's excellent study of ANWR's petroleum geology with the State of Alaska's forecast of oil prices, there is probably no economically recoverable oil beneath the Refuge (consistent with oil majors' private lack of enthusiasm about it);
- if there were, then extracting that oil would gravely threaten national energy security by perpetuating reliance on the Trans-Alaska Pipeline—a more important and vulnerable chokepoint for U.S. oil supplies than the Strait of Hormuz; and
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With best Holiday wishes from us both, and our deep gratitude—

Sincerely,

Amory

Amory B. Lovins
Chief Executive Officer (Research)

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1 970 + 927-3128 • FAX 1 970 + 927-4178 • ABLOVINS@RMI.ORG • [HTTP://WWW.RMI.ORG](http://WWW.RMI.ORG)

E. DANIEL HARDWARE
THE FARMERS EXCHANGE OF SEARCY COUNTY
870
Phone 501-448-3442 Box 219 989 Marshall, Ark. 72650

~~Fax to Linda Dixon~~
501-375-0512

**To: NANCY
HEANREICH**

Linda, please fax this to Betty
at Bill's office of the President.
~~Make~~ Mark it urgent and personal.

Thanks George Daniel

Linda's main office 372-5500

12-27-00
Send to Cohen?

NH —

Yes ☒
No ☐

As discussed.



Carl

E. DANIEL HARDWARE
THE FARMERS EXCHANGE OF SEARCY COUNTY870
Phone 501-448-3442

Box 219 989

Marshall, Ark. 72650

December 22, 2000

To The President of these United States

Dear Mr. President:

The people of Searcy County, Arkansas are in need of your power to acquire a source of safe drinking water.

We are presently using water, from creeks and deep wells, that is unsafe and hazardous to the health of our people. These wells are laden with unsafe levels of radium and fluorides which cause cancer.

The billing statements from water associations state that the water is unsafe for human consumption. (I know this is a fact as I pay Snowball Lodge's water bill every month.)

We need a lake on the head of Bear Creek. This lake will furnish us an ample and safe source of water. Only you can direct your Corps of Engineers to okay the construction of this lake.

Our county water resource people have worked long and hard, for over nine years, trying to plow through government red tape and bureaucratic quagmires to acquire a safe water supply for Searcy County and parts of Pope and Newton Counties.

You must come to our rescue! There is no one else! You will also have to find us financial help, as always. Remember that the Buffalo River National Park took only one only safe water source. These damnable Republicans! Hummer head!

Whatever happens, there will always be dumb republicans in Sevier County. Remember townships: Rock Creek, Long Creek Boxes 1 and 2, Bear Creek 4, 5, and 6? You will be helping dumb S.O.B.s like that as well as the good people.

Your Mother told me one day at a L.R. meeting that "God was always on the side of the right." Sometimes I wonder?

The dead line of this project, or the last chance for us, is January 3rd, 2001. Help! help! help!

I stand at your service!

Sincerely
George

P.S. Please let me hear from you. *hgd*

THE PRESIDENT HAS SEEN
12-27-00

ADD SW

E. DANIEL HARDWARE
THE FARMERS EXCHANGE OF SEARCY COUNTY

870
Phone 501-448-3442

Box 219 989

Marshall, Ark. 72650

~~Fax to Linda Dixon~~
501-375-0512

**To: NANCY
HEANREICH**

Linda, please fax this to Billy
at Bill's Office of the President.

~~Mark~~ Mark it urgent and personal.

Thanks George Daniel

Linda's main office 372-5500

NH —

As discussed.



5282516
7/6
12/20/00

RITA DOVE
Commonwealth Professor of English
former U.S. Poet Laureate

English Department
219 Bryan Hall
P.O. Box 400121
University of Virginia
Charlottesville, VA 22904-4121

Sylvie Moore
Executive Secretary
Tel. (804) 924-6618
Fax (804) 924-1478
E-mail: rfd4b@virginia.edu

17 December 2000

President Bill Clinton
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

Dear President Clinton:

Over the years of your presidency my husband to be your guests at the White House numerous times: October 1993 when I read my poetry in the East Room, poetry in April 1998, and at the spectacular Millennium Eve. Just a couple of weeks ago I joined you and Seamus Heaney on a panel about culture and diplomacy, and this coming year I will be being your guests again at the arts and humanities dinner.

May I ask you for a favor? As you know, Fred, my husband of 22 years, is a German writer. He has been a permanent resident of the United States since 1981. Last year, on Sept. 13, 1999, he applied for U.S. citizenship. However, his experiences with the Immigration and Naturalization Service have been mind-boggling. Besides being totally unresponsive to inquiries and requests and inaccessible by telephone, the INS eventually scheduled the citizenship interview on a date this past August for which they had been informed months in advance that my husband would be out of the country (and they mailed the requisite letter just a week before that date, while we were in Europe). After our return my husband asked them to reschedule, without receiving a response. Finally, a month ago, I myself wrote to Mr. Warren A. Lewis, District Director of the Immigration and Naturalization Service for Virginia and D.C. (see next page), in hopes that this might speed the process my husband has been mired in for the past fifteen months. However, so far Mr. Lewis has continued his agency's silence.

As you know, I frequently represent the United States abroad at literary and cultural events, and my husband always accompanies me. Just recently the State Department asked me to travel for them to Egypt and Israel, and in March I'll be participating for our country in the biggest ever poetry festival in Chile. It would be nice if in the future my husband could travel with me as an American, and I would appreciate it if you or your office could put in a word with the INS to speed the matter along.

Thank you for your attention. Both Fred and I are looking forward to seeing you and Hillary on Wednesday.

Sincerely,

Rita Dove

Rita Dove

12-27-00
Send to Cohen
for reply?
- yes
- no

AK

5282516
76
12/20/00

RITA DOVE
Commonwealth Professor of English
former U.S. Poet Laureate

English Department
219 Bryan Hall
P.O. Box 400121
University of Virginia
Charlottesville, VA 22904-4121

Sylvie Moore
Executive Secretary
Tel. (804) 924-6618
Fax (804) 924-1478
E-mail: rfd4b@virginia.edu

17 December 2000

President Bill Clinton
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

00 DEC 27 PM 3:49

Dear President Clinton:

Over the years of your presidency my husband Fred Viebahn and I have been honored to be your guests at the White House numerous times -- most memorably at the state dinner in October 1993 when I read my poetry in the East Room, for the Millennium Evening dedicated to poetry in April 1998, and at the spectacular Millennium dinner and party last New Year's Eve. Just a couple of weeks ago I joined you and Secretary of State Madeleine Albright on the panel about culture and diplomacy, and this coming Wednesday we will have the pleasure of being your guests again at the arts and humanities dinner.

May I ask you for a favor? As you know, Fred, my husband of 22 years, is a German writer. He has been a permanent resident of the United States since 1981. Last year, on Sept. 13, 1999, he applied for U.S. citizenship. However, his experiences with the Immigration and Naturalization Service have been mind-boggling. Besides being totally unresponsive to inquiries and requests and inaccessible by telephone, the INS eventually scheduled the citizenship interview on a date this past August for which they had been informed months in advance that my husband would be out of the country (and they mailed the requisite letter just a week before that date, while we were in Europe). After our return my husband asked them to reschedule, without receiving a response. Finally, a month ago, I myself wrote to Mr. Warren A. Lewis, District Director of the Immigration and Naturalization Service for Virginia and D.C. (see next page), in hopes that this might speed the process my husband has been mired in for the past fifteen months. However, so far Mr. Lewis has continued his agency's silence.

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Thank you for your attention. Both Fred and I are looking forward to seeing you and Hillary on Wednesday.

Sincerely,



Rita Dove

RITA DOVE

Commonwealth Professor of English

English Department
219 Bryan Hall
P.O. Box 400121
University of Virginia
Charlottesville, VA 22904-4121

Sylvie Moore
Executive Secretary
Tel. (804) 924-6618
Fax (804) 924-1478
E-mail: rfd4b@virginia.edu

15 November 2000

Warren A. Lewis, District Director
Immigration and Naturalization Service
4420 N. Fairfax Drive
Arlington, VA 22203

Dear Mr. Lewis:

On Sept. 13, 1999 my husband of more than twenty years, Fred Viebahn, applied for U.S. citizenship. My husband is a citizen of Germany and, since July 1981, a permanent resident of the United States; his alien registration number is A 035 358 313, and his naturalization application number is ESC*000308915. In a Notice of Action dated 1/31/00, he was asked to appear at your office on 3/8/00 for his Naturalization Interview. Since this was the very date when my play *The Darker Face of the Earth* opened at the Guthrie Theatre in Minneapolis (we had already purchased non-refundable airline tickets to attend this important event), he asked on Feb. 12, 2000, by writing to both your office and the INS Service Center in Vermont, to reschedule the interview.

In subsequent letters (on March 17, April 27, and August 19, 2000) he again asked for a new interview date, each time listing the few dates when it would be hard for him to come to Arlington due to planned trips. Although early on he had listed among these trips our European vacation from Aug. 24 to Sept. 18, in a letter dated Aug. 17, 2000 (postmarked on Aug. 24, 2000) your office requested him to appear for the interview on Aug. 31, 2000.

Since this letter arrived while we were in Europe, my secretary here at the University of Virginia wrote back to your office, explaining the circumstances. And upon our return to the States, on Sept. 21, my husband reiterated the matter, again asking for a new date for the Naturalization Interview.

In light of the fact that there has been no response yet, I have decided to write directly to you in an effort to move the matter along. My husband would be able to appear at your office any time within the next three months, with the exception of Jan. 15-17, 2001 (when he is planning to accompany me to Chicago for the performance of a musical work based on my poems).

Thank you for your attention.

Sincerely,

Rita Dove



December 11, 2000

President William Clinton
The White House
1600 Pennsylvania Ave., NW
Washington, DC 20500-2000

Dear Bill,

Thanks for your quick response. My theory is now a ten languages, having reached a million people. Hard dissertations, has proved its value in education, relative areas of communication. (I do not expect you to read - I just wanted to impress upon you the scope and app

I would like to discuss a variety of business opportunities with you, once you are settled in, out of office. Your introductions could be valuable to all concerned, and would help enhance the quality of lives.

Just to mention a few:

- Education. (We have proof this is one of the best models for students and teachers). We reach at-risk kids, and turn them around. Our educational trainers have received the Teacher of the Year Award in Tennessee, and the Superintendent of the Year Award in Arizona. We teach teachers how to teach kids in the way they need to learn. (Sound familiar?)
- Leadership. (For almost two decades, I have profiled and trained the Little Rock Chamber of Commerce Leaders in Arkansas.) This would be ideal to do for the young corporate leaders when they come to study at your Library Institute.
- Industry. (Any and all, where communication is important.) Selection and placement, team building, motivation, conflict resolution, negotiating, etc.
- Government. (I could have taught Gore how to target and talk to his various audiences - he could have won.) Psychodemographic polling will make the difference as the persona (process) becomes the deciding factor in closely contested (content) campaigns. No other model comes close. We can poll for perception and phase, and significantly affect speeches, ads, debates, etc.
- Entertainment. My model can identify for a writer or actor the second-by-second words, tones, gestures, postures, and facial expressions, and predictable distress sequences, so as to have real-life total consistency and believability of character and plot. PCM also can help predict how a show/series will be accepted.
- Military. Wes Clark and Max Clelland both see the need for PCM in the military. Myers-Briggs is currently used, and can't touch the application value of PCM. (A NASA funded, independent research study proved this). Leaders need to know how to communicate with subordinates. Just as we could predict what astronauts would

12-27-00

Send to Cohen

for reply?

yes
no

AK



Staff
Kahler Communications, Inc.

International Management Communication

December 11, 2000

President William Clinton
The White House
1600 Pennsylvania Ave., NW
Washington, DC 20500-2000

Dear Bill,

Thanks for your quick response. My theory is now a proven model of communication in ten languages, having reached a million people. Hard core research, including dissertations, has proved its value in education, relationships, mentoring, and most all areas of communication. (I do not expect you to read the enclosed 30 pages of references - I just wanted to impress upon you the scope and application value of PCM.)

I would like to discuss a variety of business opportunities with you, once you are settled in, out of office. Your introductions could be valuable to all concerned, and would help enhance the quality of lives.

Just to mention a few:

- Education. (We have proof this is one of the best models for students and teachers). We reach at-risk kids, and turn them around. Our educational trainers have received the Teacher of the Year Award in Tennessee, and the Superintendent of the Year Award in Arizona. We teach teachers how to teach kids in the way they need to learn. (Sound familiar?)
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do under pressure, so should the military have this information on each recruit, as well as training for what it means, and what to do about it.

Bill, I could go on and on. Besides a desire to continue our friendship (we never did get to play that round of golf that got rained out), I would like to do business with you. You can reach me at: (501) 753-9738 (home); CLXIV@aol.com (home email); (501) 372-3765 (office); kahlercom@aristotle.net (office email).

Websites:

Washington, DC – www.kahlercom.com

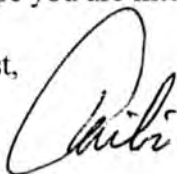
Europe (France and Spain) – www.processcom.com

Finland – www.invoke-pcm.com

Germany – www.kahler-communication-germany.de

Hope you are interested.

Best,

A handwritten signature in black ink, appearing to read 'Taibi', with a large, stylized loop at the beginning.

Taibi

TK:peb

Process Communication

I. Books (authorized)

Bailly, Beatrice. *Enseigner, une affaire de personnalités*.
Nathan Publishing Company. Paris, France, 1999.

Collignon, Gerard. *Comment leur dire...La Process Communications*.
Inter Editions. Paris, France, 1994.

Collignon, Gerard, *Wie sag' ich's am besten. (in German)*.
Inter Editions. Paris, France, 1994.

Dehail, Francine. *Le Management de la difference...avec la process Caommunication*.
Editions de la Boheme. Saacy-sur-Marne, France, 1996.

Gilbert, Michael. *Mastering Educational Administration* (publication pending).

Kahler, Taibi. *The Mastery of Management*.
Kahler Communications, Inc., Little Rock, Arkansas, 1988.

Kahler, Taibi. *Manager en Personne* (in French).
Inter Editions. Paris, France, 1989, 1997.

Kahler, Taibi. *The Mastery of Management* (in Japanese).
The English Agency (Japan) Ltd., Tokyo, Japan, 1993.

Kahler, Taibi. *Het mysterie van het Management* (in Dutch).
Maklu. Antwerp, Belgium, 1999.

Stewart, Ian. *Developing Transactional Analysis Counseling*.
Sage Publications, Inc. London, England, 1996.

II. Articles(non-research)

Barr, Cliff, "The Best Ways To Get Along With Co-workers." National Inquirer, October, 1987.

Bradley, Dianne, Ph.D., Pauley, Joseph, and Smith, Kathryn, Ed.D., "Reaching and Teaching At Risk Students Using the Process Communication Model". August 1999, submitted to the Journal of the Council for Exceptional Children (CEC).

Described the concepts of Process Communication and reported the results of interventions with a sixth grade student who had been labeled ADHD and was about to be expelled from school for disruptive behaviors. Provided examples of successful interventions and noted that when the teachers did not apply the concepts the student again engaged in negative behaviors. Gave examples of 19 teachers in other schools who implemented the concepts with their hard to reach students and described the positive outcomes.

Bradley, Dianne, Ph.D. and Jackson, Mary Jane, Ed.D., April, 2000. The Contrasting Personalities Of Middle School Students: Reaching Each One. " Manuscript submitted to Middle School Journal.

Presents the six personality types and relates them to pre-adolescent and adolescent behavior. Includes teaching strategies and coping mechanisms that can be employed for each type of student.

Clark, Mark L., M.S., (Unpublished paper, University of Arkansas, Fayetteville, AR). "Managing and Motivating Employees by Process Communication." 1984.

The author provides a discussion of the Process Communication Model as it relates to managing and Motivational Theory and Hersey and Blanchard's Situational Leadership.

Clements, Ron, "It's Not What You Say, It's The Way You Say It." The Training Officer, November, 1981, London, England.

Curtis, Judith, "Program Targets Personality Types." Austin American-Statesman, September, 1984.

Downey, Charles, "That Kid's A Character." Los Angeles Times Syndicate, August, 2000.

Downey, Charles, "That Kid's A Character." Kiwanis Magazine, May, 2000.

Downey, Charles, "How To Get Along With Worktypes." New York Life Dailey News, November, 1987.

Downey, Charles, "Profiling Employee Personalities." Kiwanis Magazine, June/July, 1985.

Finkler, Brigitte, "La Process Communication Management ou grand La Communication devient Magie". Inthefield, 2:1, Javier 1982. Brussels, Belgium.

Foresa, Jena, "Do You Know What Motivates Your Customers To Buy?" Board of Trade News, December, 1988.

Gilbert, Michael, Ed.D., " The Process Communication Model: Understanding Ourselves and Others." NASSP Bulletin, 80(578), 75-80, 1996.

Jackson, Mary Jane, Ph.D. and Pauley, Judith Ann, Ph.D., "Funsters and Feelers: Students Thrive with Teaching That Suits Their Nature". Momentum, November/December, 1999

Describes six students and teacher personality types; presents results of research as to which students are dropping out; presents a hypothesis of why they are being left behind; and provides examples/suggestions of how teachers can reach them.

Jubera, Drew, "Doorway To A Worker's Mind". Dallas Times Herald, May, 1984.

Kahler, Taibi, Ph.D., "A Brief: Passing Through". Transactional Analysis Journal, 25:1, January, 1995.

Kahler, Taibi, Ph.D., "Integrity By Any Other Name". The Performance Edge, 4:2, 1994.

Kahler, Taibi, Ph.D., "Six Basic Personality Types". Bottom Line Personal, September, 1992.

Kahler, Taibi, Ph.D., "Stress as Enemy, or Stress as Ally?" Canadian Manager, Summer, 1987.

Kahler, Taibi, Ph.D., "Assessment And Intervention". National Careers, February, 1985.

Kahler, Taibi, Ph.D., "Stress et Communication". Psychologie, 143, Janvier 1982, Paris, Franc

Kahler, Taibi, Ph.D., "Managing the Loner". Boardroom Reports, 10:2, January 1981.

Kahler, Taibi, Ph.D., "The Too-Eager-to-Please-Employee". Boardroom Reports, 9:18, September 1980.

Kahler, Taibi, Ph.D., "How to Manage the Try Hard Employee". Boardroom Reports, 9:17, August 1980.

Kahler, Taibi, Ph.D., "How to Manager the Perfect Employee". Boardroom Reports, 9:7, August 1980.

Kahler, Taibi, Ph.D., "Process Therapy in Brief". Cassette Series, Human Development Publications, Little Rock, Arkansas, 1980.

Kahler, Taibi, Ph.D., " The Annual Eric Berne Memorial Scientific Award Acceptance Speech". Transactional Analysis Journal, 8:1, January 1978.

Kahler, Taibi, Ph.D., "The Miniscript", a chapter in Transactional Analysis After Eric Berne, Harper and Row, New York, 1977.

Kahler, Taibi, Ph.D., "Drivers—The Key to the Process Script". Transactional Analysis Journal, 5:3, July 1975.

Kahler, Taibi, Ph.D., "Scripts: Process vs. Content". Transactional Analysis Journal, 5:3, July 1975.

Kahler, Taibi, Ph.D., "The Miniscript". Marriage and Family Quarterly, April 1974.

Kahler, Taibi, Ph.D., "The Miniscript". Transactional Analysis Journal, 4:1, January 1974, pp. 26-42.

McGuire, Terence, M.D., "Astronauts, Reflections on Current Selection Methodology, Astronaut Personality, and the Space Sation" (Non-published).

Identified the personality structures of various types of astronauts: pilots, mission specialists, and payload specialist, concluding that PCM is valuable in selecting and training astronauts and "has proven useful in predicting crew incompatibilities and probable modes of malfunction."

Munkelt, Irmtrud, "Fakten, Gefuhle und andere Botschaften." Absatzwortschaft, January/February, 2000.

Pauley, Joe, "Identify Personal Traits To Create Effective Learning Strategies." Today's School Psychologist, 4:1, August, 2000.

Pauley, Joe, "Model Teaches Educators How T Demistify Child's Learning Style." Today's School Psychologist, 4:1, August, 2000.

Smith, Kathryn, Ed.D. and Bradley, Dianne, Ph.D.,. "What to Do about Bernie: Using the Process Communication Model to Motivate At-risk Students". Manuscripts submitted to Teaching Exceptional Children. 1999

Describes how Process Communication can be used to motivate students who experience difficulty with academic and behavioral issues in the school setting.

Storer, Bob, "Kahler's Method Used By NASA To Find Compatible Astronauts:." Arkansas Gazette, August, 1984.

Thomson, Clare, "Nice To Know You, To Know You, Nice". The Bulletin, October, 1996, Brussels, Belgium

Walker, Kelly, "Are You At Risk?" Savvy Magazine, August, 1986.

Woodruff, John, "To Talk To Voters, Speak To Their Frames of Reference". City & Town, December, 1982.

III. Conference Presentations

Bailey, Rebecca, Ed.D., and Gilbert, Michael, Ed.D., 1999, April. "An Affirmation of Suspicions: Identification Of ADHD Behaviors And Classroom Applications". Presentation at the annual Convention of the Council for Exceptional Children, Charlotte, NC.

Bradley, Dianne, Ph.D., Pauley, Judith Ann, Ph.D., and Smith, Kathryn, Ed.D., 2000 May, "Motivating At-Risk Students Using the Process Communication Model. Monograph of the eighth Annual CSPD conference on Leadership and Change co-sponsored by the Office of Special Education Programs (OSEP) and the National Association of the State Directors of Special Education (NASDSE), Alexandria, VA.

Bradley, Dianne, Ph.D., Pauley, Joseph, and Pauley, Judith, Ph.D., 2000 March. "Managing and Motivating At-Risk Students". A presentation in New Orleans at the Annual Meeting of the Association for Supervision and Curriculum Development.

Described the concepts of Process Communication and gave the results of applying them with At-Risk Students, many of whom had been labeled ADHD.

Bradley, Dianne, Ph.D., and Jackson, Mary Jane, Ed.D., 1999 November. "Reaching and teaching At-risk Students, Using the Process Communication Model." Presentation given to the Montgomery County Council for Exceptional Children, Rockville, Maryland.

Using the concepts of Process Communication, educators practiced energizing various teaching approaches for students who are academically and behaviorally at risk.

Bradley, Dianne, Ph.D. and Jackson, Mary Jane, Ed.D., 1999 September. "Reaching and Teaching At-risk Youth Using the Process Communication Model." Presentation given at the International Conference on Children and Youth with Behavioral Disorders, Dallas, Texas.

Presented the techniques of Process Communication for communicating with and individualizing instruction for students who are academically and behaviorally at risk.

Bradley, Dianne, Ph.D., 1999 August. "Using Process Communication to Deal with "Difficult" People." Presentation given to the Student Support Department of the University of Maryland (Baltimore Campus), Baltimore, Maryland.

Demonstrated and practiced the concepts of Process Communication for use with people who are difficult to communicate with and motivate.

Bradley, Dianne, Ph.D. and Smith, Kathryn, Ed.D., 1999, May. "Reaching and Teaching At-risk Students Using the Process Communication Model". Presentation given at the Seventh Annual Comprehensive System of Personnel Development: Leadership and Change, Arlington, VA.

Described the use of the Process Communication concepts to energize teaching approaches for motivating, communicating with and individualizing instruction for students with diverse learning and behavioral needs.

Bradley, Dianne, Ph.D. and Smith, Kathryn, Ed.D., 1999, April. "How You Say It Is More Important Than What You Say". Presentation given at the Annual Women in Science and Engineering Conference, Arlington, VA.

Presented the Process Communication concept for use in communicating with a variety of people in the workplace.

Bradley, Dianne, Ph.D. and Jackson, Mary Jane, Ed.D., 1999, April. "Reaching and Teaching At-risk Students Using the Process Communication Model". Presentation given at the Maryland Council for Exceptional Children, College Park, MD.

Described the use of the Process Communication concepts to energize teaching approaches for motivating, communicating with and individualizing instruction for students with diverse learning and behavioral needs.

Clark, Mark L., Ed.D., 2000, September. "Enhancing Marital and Family Relationships with the Process Communication Model". Presentation at the Arkansas Association for Marriage and Family Therapy Fall Conference, Fayetteville, AR.

Clark, Mark L., Ed.D., 1999. "Process Therapy: A Clinical Model for Brief Assessment and Time-Effective Treatment". Presentation at the 27th Annual Arkansas Mental Health Institute, Hot Springs, AR.

Faas, Larry, Ph.D., "Personality Patterns of Successful and Unsuccessful Learning in Disabled Adults." Presented at the Annual Meeting of the American Educational Research Association in Washington, D.C. Research funded by the National Institute for Handicapped Research, U.S. Department of Education.

Found significant differences among personality types and related post high school success with learning disabled adults. Concluded that the use of Process Communication Model provides a viable basis for increasing our understanding of learning disabled students and adults.

Gilbert, Michael, Ed.D.. and Bailey, Rebecca, Ed.D. 2000, March. "Identifying Potential Listening/Intracation Problems in the Classroom." Presentation at the Annual Convention of the International Listening Association, Virginia Beach, VA.

Presented PCM basics and results of Bailey's research showing that externally motivated students are perceived to be most difficult to communicate with and who may become problems in the classroom.

Gilbert, Michael, Ed.D., 2000, February. "Understanding Student Frames of Preference for Learning and Communicating". Workshop presented at the Faculty Roles and Rewards Conference of the American Association of Higher Education, New Orleans, LA.

Presented PCM basics and spoke to issues that might reflect on success in institutions of higher Education.

Gilbert, Michael, Ed.D. and Bailey, Rebecca, Ed.D. 2000, January. "Understanding Student Preferences as a Means of Reducing Their At-riskness". Presentation at the Sixth Joint Annual Conference on Alternatives to Expulsion, Suspension, and Dropping out of School, Orlando, FL.

Presented PCM basics and results of Bailey's research showing that externally motivated students are perceived to be the most difficult to communicate with and are referred more often for ADHD.

Gilbert, Michael, Ed.D., 1998 "Are Your Kids At-risk? Do You Listen to How They Speak to You More Than Just What They Say?" Presentation at the Annual Convention of the International Listening Association, Kansas City, MO.

Parents and educators can be described predominantly by three personality types as characterized

by Kahler's Process Communication Model. Children at-risk are predominantly two other types, and the adults in their lives have little energy to deal with them effectively. This presentation explained Kahler's model, outlined the demographics of recent research, and described alternative ways to communicating.

Gilbert, Michael, Ed.D., 1997. "An Examination of the Listening Effectiveness of Educators: Performance Versus Preference". Presentation at the Annual Convention of the International Listening Association, Mobile, AL.

Most students prefer visual input - through normal development or instructional reinforcement - yet, most teachers provide information to be taken in by listening. This mismatch can confound the learning process. To determine how well teachers listen and what their preferences might be, more than 300 educators provided data about listening effectiveness and personality preferences. The data showed that the representative sample from the collegiate and pre-collegiate arenas, public and non-public, listened equally well - exceeding national norms. Questions were raised as to whether their performances matched their preferences and what their interaction potential was with students different from themselves.

Kahler, Taibi, Ph.D., 2000, August. "Connecting With Your Colleagues". Presented at the Arkansas State Employees Association Annual Convention, Little Rock, AR.

Kahler, Taibi, Ph.D. 2000, April. "Successful Communication". Presented at the Jewish Federation Leadership Conference, Little Rock, AR.

Kahler, Taibi, Ph.D., 2000, February. "If You Want Them to Listen to What You Say, Talk Their Language". Keynote presentation at the 6th National Symposium on Biosafety, Atlanta, GA.

Kahler, Taibi, Ph.D., 1999, October. "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.

Kahler, Taibi, Ph.D., 1999, September. "The Process Therapy Model in Application". Presented at the Association Aragonesa De Analisis Transaccional, Zaragoza, Spain.

Kahler, Taibi, Ph.D., 1999, August. "The Process Teaching Model". Presented at the Annual Convention Of the International Transactional Analysis Association, San Francisco, CA.

Kahler, Taibi, Ph.D., 1999, August. "The Process Communication Model in Organizational Development". Presented at the Annual Convention of the International Transactional Analysis Association, San Francisco, CA

Kahler, Taibi, Ph.D., 1999, July. "Key To Me". Presented at the Annual Staff Meeting of the American Heart Association. Branson, MO.

Kahler, Taibi, Ph.D., 1998, October. "Being An Effective Leader". Presented at the Annual Meeting of The Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.

Kahler, Taibi, Ph.D., 1998, August. "How to Get The Job You Always Wanted". Keynote presentation at the Job Spectacular Convention, Little Rock, AR.

Kahler, Taibi, Ph.D., 1997, December. "Process Communication Model". Keynote presentation at the Arkansas Department of Human Resources Conference, Little Rock, AR.

Kahler, Taibi, Ph.D., 1997, October. "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.

- Kahler, Taibi, Ph.D., 1997, October.** "Process Communication Model in Education". Presented at the International Conference of Asociacion Latinoamericana de Analisis Transaccional, and International Transactional Analysis Association, Caracas, Venezuela.
- Kahler, Taibi, Ph.D., 1997, October.** "Process Communication Model in Business". Presented at the International Conference of Asociacion Latinoamericana de Analisis Transaccional, and International Transactional Analysis Association, Caracas, Venezuela.
- Kahler, Taibi, Ph.D., 1997, October.** "Process Therapy Model". Presented at the International Conference of Asociacion Latinoamericana de Analisis Transaccional and International Transactional Analysis Association, Caracas, Venezuela.
- Kahler, Taibi, Ph.D., 1997, September.** "The Psychology of Personality Dynamics Within the Courtroom". Presented at the Arkansas Trial Lawyers Association Convention, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1997, August.** "Process Communication Model". Presented at the Arkansas State Employees Association Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1996, October.** "Being An Effective Leader". Presented at the Annual Meeting of The Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1996, October.** "The Correlation Between Personality Type, Communication, and Interpersonal Relationships". Presented at the Arkansas Healthcare Human Resources Association Annual Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1996, October.** "The Quality of Leadership". Presented at the Jacksonville Chamber of Commerce Annual Leadership Conference, Jacksonville, AR.
- Kahler, Taibi, Ph.D., 1996, September.** "How to Connect With and Motivate Employees". Presented at the Arkansas State Personnel Administrators Association Annual Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1996, July.** "Building Bridges: Management Through Process Communication". Presented at the 10th Annual Conference of the Foster Family-based Treatment Association, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1995, October.** "The Process Communication Model". Presented at the Arkansas Healthcare Human Resources Association Annual Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, October.** "Presenting (Me) Using Process Communication". Presented at the 5th Annual University of Arkansas at Little Rock – Radio, Television and Film Department Communication Day Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, September.** "Understanding You and Me - - Connecting, Convincing, and Resolving Conflict". Presented at Arkansas Health and Human Resource Association Annual Meeting, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, September.** "What's It All About ALF'ers?" Presented at the Association of Legal Administrators Educational Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, July.** "How to Connect With and Motivate Students". Presented at the

- Annual Meeting of the Little Rock School District Vocational Teachers and Staff, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1995, May.** "The Process Communication Model". Presented at the Instituto Gente Analise Transacional Conference, Sao Paulo, Brazil.
- Kahler, Taibi, Ph.D., 1995, May.** "The Process Therapy Model". Presented at the Instituto Gente Analise Transacional Conference, Sao Paulo, Brazil.
- Kahler, Taibi, Ph.D., 1995, February.** "The Psychology of Personality Dynamics Within the Courtroom". Presented at the Arkansas Trial Lawyers Association Winter Convention, Hot Springs, AR.
- Kahler, Taibi, Ph.D., 1994, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1994, October.** "From Miniscript to Process Communication." Presented at the International Transactional Analysis Association/Asociacion Latinoamericana de Analisis Transaccional Annual Conference, Aruba.
- Kahler, Taibi, Ph.D., 1994, October.** "The Qualities of Leadership". Keynote speaker at the 1994 Annual Youth Leadership Awards, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1994, August.** "The Key To Me". Presented at the American Heart Association Staff Training Conference, Branson, MO.
- Kahler, Taibi, Ph.D., 1994, February.** "Taking Charge of Your Future". Presented at the Arkansas Association of School Business Officials Spring Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1993, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1993, October.** "Dealing with Six Different Personalities". Presented at the Montana Transit Association Fall Conference, Butte, MT.
- Kahler, Taibi, Ph.D., 1993, September.** "Prevention and Intervention in Dealing with Adolescents". Presented at the Peace Posse Conference on Violence Prevention, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1993, September.** "Process Communication: an Effective Means of Interaction". Presented at the Arkansas Association for Marriage and Family Therapy Annual Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1993, September.** "Being an Effective Leader: Understanding You and Me". Keynote presentation at the Senior Leaders' Goals Conference of the 1st Cavalry Division, U.S. Army, Ft. Hood, Texas [General Wesley Clark].
- Kahler, Taibi, Ph.D., 1993, June.** "Sharpening Your Management, Communication, and Motivational Skills". Presented at the American Public Transit Association/American Association of State Highway and Transportation Officials, Burlington, VT.
- Kahler, Taibi, Ph.D., 1993, April.** "Mind and Body". Keynote presentation at the Arkansas State Hospice Association Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1993, April.** "Effective Volunteer Communications". Presented nationwide via telecast by the Department of Human Services, Little Rock, AR.

- Kahler, Taibi, Ph.D., 1992, December.** "Positive Persuasion." Presented at the Arkansas Municipal League's Fall Conference, Hot Springs, AR.
- Kahler, Taibi, Ph.D., 1992, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock, Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1992, September.** "The Process Communication Model in Managing and Motivating." Presented at the Annual Arkansas Medical Group Managers Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1992, July.** "Understanding Why People Do What They Do." Presented at the Arkansas Redimix Concrete Association Annual Conference, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1992, July.** "How to Be an Effective Leader." Presented at the Annual Conference of the Arkansas Society of Associate Executives, Eureka Springs, AR.
- Kahler, Taibi, Ph.D., 1992, July.** "Personalities in the Courtroom." Presented at the Mississippi Bar Association Annual Meeting, Sandestin, FL.
- Kahler, Taibi, Ph.D., 1992, March.** "Personality Dynamics in Business and Industry in the 2000's". Keynote speaker at the Primer Congreso Ciencias Economicas y Administrativas, San Juan, Puerto Rico.
- Kahler, Taibi, Ph.D., 1991, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1991, November.** "Through The Glass Ceiling". Presented at the Executive Women International Association, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1991, August.** "Dealing With Your Stress". Presented at the Arkansas Bar Association Annual Convention, Hot Springs, AR.
- Kahler, Taibi, Ph.D., 1990, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1989, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1988, December.** "Do You Know What Motivates Your Customers To Buy?" Presented at the Northwest Executive Forum of the Board of Trade, Toronto, Canada.
- Kahler, Taibi, Ph.D., 1988, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1987, November.** "Personality Types of Children." Distinguished presenter at the Riverdell Hospital Fall Conference on Children and Youth, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1987, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1987, March.** "The Six Personality Types". Presented at the Arkansas Hospital Association Convention, Little Rock, AR.
- Kahler, Taibi, Ph.D., 1986, October.** "Being An effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.

- Kahler, Taibi, Ph.D., 1986, August.** "The Process Communication Model in Business and Organizations". Presented at the International Transactional Analysis Association Conference, San Juan, Puerto Rico.
- Kahler, Taibi, Ph.D., 1986, August.** "The Process Therapy Model". Presented at the International Transactional Analysis Association Conference, San Juan, Puerto Rico.
- Kahler, Taibi, Ph.D., 1985, June.** "The Process Communication Model in Business and Organizations". Presented at the Peru Institute of Transactional Analysis Conference, Lima, Peru.
- Kahler, Taibi, Ph.D., 1984, November.** "Assessing Personality Dynamics in the Courtroom". Presented at the Arkansas Bar Association Convention, Hot Springs, AR.
- Kahler, Taibi, Ph.D., 1984, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1984, October.** "Understanding Me and You". Presented at the Arkansas Personnel Association Conference, Eureka Springs, AR.
- Kahler, Taibi, Ph.D., 1984, January.** "Process Communication Model in Business and Organizations". Presented at the International Transactional Analysis Association Conference, Santo Domingo, Dominican Republic.
- Kahler, Taibi, Ph.D., 1983, October.** "Being An Effective Leader". Presented at the Annual Meeting of the Little Rock Chamber of Commerce Leadership Association, Mountain Harbor, AR.
- Kahler, Taibi, Ph.D., 1982, August.** "Process Communication in Business and Organizations". Presented at the European Transactional Analysis Business Conference, Ibiza, Spain.
- Kahler, Taibi, Ph.D., 1980, January.** "Process Therapy and Process Communication." Presented at the Winter Congress of the International Transactional Analysis Association Conference, San Antonio, TX.
- Kahler, Taibi, Ph.D., 1979, August.** "The Process Communication and Therapy Model." Presented at the I.T.A.A. Conference, Snowmass, CO.
- Kahler, Taibi, Ph.D., 1979, July.** "From the Miniscript to Process Therapy." Presented at the 5th Annual European Association of Transactional Analysis, Paris, France.
- Kahler, Taibi, Ph.D., 1979, December.** "Process In Business and Therapy." Presented at the 7th Annual Midwest T.A. Conference, Dearborn, MI
- Kahler, Taibi, Ph.D., 1978, August.** "From Miniscript to Process Model." Presented at the I.T.A.A. Conference, Montreal, Canada.
- Kahler, Taibi, Ph.D., 1978, January.** "The Miniscript." Presented at Winter Congress of I.T.A.A., San Diego, CA
- Kahler, Taibi, Ph.D., 1977, August.** "The Miniscript". Presented at the International Transactional Analysis Association Conference, San Francisco, CA.
- Kahler, Taibi, Ph.D., 1977, July.** "The Miniscript". Presented at the Instituto de desarrollo humano y de la comunicacion educativa Conference, Pueblo, Mexico.

Kahler, Taibi, Ph.D., 1977, July. "The Miniscript". Presented at the Congresso Latino Americano de Analise Transacional, Rio de Janeiro, Brasil.

Kahler, Taibi, Ph.D., 1976, November. "The Miniscript". Presented at the Congresso Latino Americano de Analise Transacional, Rio de Janeiro, Brasil.

Kahler, Taibi, Ph.D., 1975, August. "The Miniscript". Presented at the International Transactional Analysis Association Conference, Villar, Switzerland.

Kahler, Taibi, Ph.D., 1975, August. "The Miniscript in Therapy and Business." Presented at the I.T.A.A. Conference, San Francisco, CA.

Kahler, Taibi, Ph.D., 1975, January. "The Miniscript." Presented at the Winter Conference of the I.T.A.A., Scottsdale, AZ.

Maris, Robert, Ph.D., 1996, October. "Christian Counseling and Personality Inventory." Presented at the Christian Association for Psychological Studies Southwest regional Conference, Little Rock, AR.

Pauley, Judith, Ph.D. and Pauley, Joseph, 2000, May. "Motivating At-Risk Students using the Process Communication Model". Presentation at the Eighth Annual Comprehensive System of Personnel Development Conference of the National Association of State Directors of Special Education.

Described the concepts of Process Communication and provided strategies for applying them with special education and developmentally delayed students.

Pauley, Judith, Ph.D. and Pauley, Joseph, 2000, March. "Reaching and Teaching the Hard to Reach Science Student: The Process Communication Model". Presentation to the joint Maryland Association of Science Teachers and the Maryland Association of Biology Teachers Workshop, Cumberland, Maryland

Pauley, Judith Ann, Ph.D. and Pauley, Joseph, 2000, February. "Teaching Math and Science to At-Risk Students." Poster presentation at the 2000 AAAS Forum for School Science: Reforming Science & Math in Urban Schools, Washington, D.C.

Presented the results of research which shows that many students are misdiagnosed with ADHD. Students are normal but are in distress which frequently results from mis-communication between teachers parents students. Showed effective communication alternatives.

Pauley, Joseph, 2000, February, "The ADHD Student: Is There an Alternative to Medication?" A presentation at the Twelfth National Drop Out Prevention Conference, Myrtle Beach, South Carolina.

Presented the results of research showing that many students who are being diagnosed with ADHD are mis-diagnosed. Showed that many of the students were normal, but were in distress and demonstrated that frequently the problem results from mis-communication between teachers and students and parents and students. Provided alternative strategies to reach these students so as to reduce or eliminate the negative behaviors which resulted in the diagnosis of ADHD and the prescription of medication. Showed there is an effective alternative, i.e. helping students get their needs met positively so they do not get bored and act out.

Pauley, Joseph, 2000, February, "What To Do About Bernie: Reaching and Teaching the Hard To Reach Student". A presentation at the National Drop Out Prevention Conference, Myrtle Beach, South Carolina.

Described the concepts of Process Communication; provided strategies for applying them with at risk students; and provided an update of the status of students previously in danger of being expelled from school. Research results were given showing why there was mis-communication between teachers and students as a result of the difference in their personality structures. This difference frequently resulted in the students being diagnosed ADHD.

Pauley, Joseph, 1999, December. "What To Do About Bernie: Reaching and Teaching the Hard to Reach Student". A presentation at the National Drop Out Prevention Conference, Austin, Texas.

Described the concepts of Process Communication; provided strategies for applying them with at risk students; and provided an update of the status of students previously in danger of being expelled from school. Evidence was given showing why many students are being mis-diagnosed as being ADHD.

Pauley, Joseph and Richmond, Jonathon, Ph.D., 1999, June, "Effective Leadership in Fraternity Chapters." Presentation at the Leadership academy for Chi Phi fraternity officers, University of Maryland, College Park.

Discussed how to lead chapters more effectively using the concepts of Process Communication.

Pauley, Joseph, Reed, Donand and Reed, Pamela, 1999, May, "Reaching and Teaching At-Risk Students". A presentation at the Seventh Annual Comprehensive System of Personnel Development, Leadership and Change, Black Mountain, North Carolina.

Described the concepts of Process Communication and provided strategies for applying them with at risk students, especially those who had been labeled ADHD.

Pauley, Joseph, and Smith, Kathryn, Ph.D., 1999, April, "What To Do About Bernie: Teaching and Reaching the Hard To Reach Student". A presentation at the National Conference for Exceptional Children.

Described the concepts of Process Communication and gave the results of applying the concepts with special education students in Virginia and Maryland. Emphasis was placed on students labeled "mentally retarded" and ADHD. Strategies were developed for positively intervening with all students.

Pauley, Joseph and Reed, Donald, 1999, February, "How Process Communication Can Help Your Clubs Reach The Hard To Reach Kids". A presentation at the Southeast Region Conference of the Boys & Girls Clubs of America, Hilton Head, South Carolina.

Described the concepts of Process Communication and gave the results of a year long study by Emory University of a program being run by the Atlanta Boys & Girls Clubs. The study concluded Process Communication was changing for the better the lives of the young men and women in the Atlanta program, many of whom had been labeled ADHD.

Pauley, Joseph, February 1999, "What To Do About Bernie: Reaching and Teaching the Hard To Reach Student". A presentation at the annual National At-Risk Student Conference, Myrtle beach South Carolina.

Described the concepts of Process Communication and reported the positive results when the concepts were used to intervene with students who were in danger of being expelled from school. Evidence was introduced showing that many students who had been labeled ADHD were mis-diagnosed. Examples were given showing that Process Communication was a non-medical alternative to dealing with the negative behaviors of these students.

Pauley, Joseph, 1998, October, "What To Do About Bernie: Reaching and Teaching the Hard To Reach Student". A presentation at the annual National Dropout Prevention Conference, Detroit, Michigan.

Described the concepts of Process Communication and reported the positive changes in student behaviors when the concepts were used to intervene with students who were in danger of being expelled from school. Emphasis was placed on the positive changes in the behavior of those who had been labeled ADHD.

Pauley, Joseph, and Smith, Kathryn, Ph.D., 1998, July, "How to Reach Those Hard to Reach Students". A presentation at the Annual Conference of the Virginia association of secondary School Principals, Williamsburg, Virginia.

Described the concepts of Process Communication and gave intervention strategies to use with Students when they are in distress. Emphasis was placed on using Process Communications strategies to intervene with students who were labeled ADHD as an alternative to labeling them and putting them on medication.

Pauley, Joseph, 1998, June, "PCM and the Hard to Reach Student". A paper presented to the National Student Leadership Conference at Clemson University, GA.

Described the concepts of Process Communication and gave the positive results obtained by 19 teachers in Virginia schools when they applied the concepts in their classrooms. Each teacher was asked to name a student with whom they were having problems in their classes. Process Communication strategies were developed for each of them with the result that every student stopped their negative behaviors. One teacher reported her student told her he loved her. Another teacher reported she had been unable to list any strengths of her student, but now had two pages of strengths she did not know the student had. All 19 teachers had similar stories.

Pauley, Joseph, 1998, "Process Communication: What It Is and How To Use It to Reach Every Student". A paper presented to the National At-Risk Student Conference, Myrtle Beach, South Carolina".

Described the concepts of Process Communication and provided strategies to reach at-risk students, especially those who have been labeled ADHD.

Pauley, Joseph, 1996, "Using Process Communication to Accomplish Your Goals in IEP Meetings". A paper presented at the National Conference of the ARC (formerly the Association for Retarded Citizens), Indianapolis, Indiana.

Described the concepts of Process Communication and gave examples of how parents can use them to accomplish their goals in IEP meetings.

IV. Research

Bailey, Rebecca, Ed.D. 1998, University of Arkansas at Little Rock. Dissertation. "An Investigation of Personality Types of Adolescents Who Have Been Rated by Classroom Teachers to Exhibit Inattentive and/or Hyperactive-Impulse Behaviors."

Findings of the study demonstrated statistically significant differences between student personality designations and the inattentive and hyperactive-impulse subscales. The combined findings suggest there were personality characteristics within a student's personality that would predispose him or her toward exhibiting what were perceived by teachers as inattentive and/or hyperactive-impulsive behaviors. Implications and recommendations were suggested for student assignment, for professional development of

staff, and for related administrative considerations. The most compelling finding was that *miscommunication between teachers and students due to a difference in personality type may be the reason many students are referred for and consequently labeled with Attention-Deficit Hyperactivity Disorder*. This raises questions about the learning environment, the need to medicate students, and the utility of labels.

Bradley, Dianne, Ph.D. and Smith, Kathryn, Ed.D., 1999, September. "The Process Communication Model: An Effective Tool To Motivate All Students". Association for Supervision and Curriculum Development, "Classroom Leadership Online", Vol 3, Number 1.

Found that when teachers individualize instruction by including motivators for each six personality types in every lesson, students learn more, faster and disruptive behaviors disappear or are significantly reduced. Provides suggestions to educators of ways they can stretch to reach every student.

Carpenter, Craig, Ed.D., 1994, Arizona State University. Dissertation. "Depressed Children: Brief Intervention Strategies for Teachers."

Found PCM to be a valuable model for teachers in the understanding of and brief interventions with Reactor personality type depressed children.

DeMaci, Christopher, 2000, "Spencer, Shenk, Capers, and Associates, Inc. Personality Type Analysis Report". Spencer, Shenk, Capers, and Associates.

Found that Reactors are less likely to be CEO's compared to non-CEO's. Significantly more Persisters are CEO's than predicted in the general population. And, female Workaholics are disproportionately likely to be CEO's, while the reverse is true for males.

Gilbert, Michel, Ed.D., 1999. "Why Educators Have Problems with Some Students: Understanding Frames Of Preference." Journal of Educational Administration, 37.

Found that educators are predominantly Reactor, Workaholic, and Persister personality types, who demonstrate little potential to interact with the three other personality types (Dreamers, Rebel, and Promoter), that comprise 35% of the general (student) population.

Gilbert, Michael, Ed.D., 1994, (Unpublished off-campus duty assignment report, University of Arkansas at Little Rock). "Meeting the Needs of Students Can Promote Success."

Found that there was a significant correlation between the interaction energy (similarity in Personality types of teacher and student) and the performance grades of the students.

Gilbert, Michael, Ed.D., 1992. "Dreamers, Rebels, and Others: Personality Styles Affect Communication," Executive Educator.

Reported the results of PCM training in the Apache Junction school district over a three year period:

the district reduced employee turnover from 43% to less than 3% (in spite of the fact that the district offered lower salaries than in neighboring districts)

student achievement in every grade increased dramatically

failure rate in grades seven and eight dropped from 20% to less than 2%

the need for student discipline dropped substantially

graduation rates increased

the percentage of students going on to college or some other kind of postsecondary training increased from 19% to more than 43%

employee satisfaction and morale reached an all time high

parents and students grew increasingly satisfied with school

William Wright was given the Superintendent of the Year Award for implementing PCM

Hall, Gavin R., 1995, Leeds University, London, England. Dissertation. "The Process Communication Model of Humanistic Psychology as a Rehearsal Aid in the Creation of Character and Character Interaction."

Found that the following elements of the PCM valuable to writers, directors, and actors: a knowledge of the psychological needs of personality type gives an actor a solid foundation of what drives the character; personality parts (a.k.a., ego states) creates a more subtle and interesting relationship between characters; channels of communication (a.k.a., transaction) enable actors to communicate the text in greater depth and understanding to the audience; a PCM textual analysis allows a director to come to a first rehearsal with a full picture of the world of the play, the elements of the characters, and the relationship to each other and the message of the play.

Hawking, Nancy, Ed.D., 1995, University of Arkansas at Little Rock. Dissertation. "A Study of the Impact on Student Achievement by Teachers Training in Process Communication."

Found that teachers trained in Process Communication positively affect student performance through understanding different student personality type needs and preferences.

Hill, Perry, Ed.D., 1995, Northern Arizona University. Dissertation. "School Administrators' Ranking of Perceived Personality Characteristics of Teachers and Students".

Found significant and meaningful differences in the self-assessment ranking of personality parts for the administrators themselves, for the perceived teacher type preferences of students, parents and administrators in all three categories. Likewise, significant and meaningful differences were found in the rankings of the personality parts for students who are discipline problems and at-risk for all three levels. Finally, significant differences were found in the personality part rankings of teachers who are unsuccessful in the classroom and uncooperative with administrators. Based on these findings, it was concluded that the categorization into personality parts by the Kahler Model is a meaningful procedure for studying administrators' perceptions of teacher and student behaviors and styles.

Hopewell, Sylvester, Ed.D., 1997, "Targeted Outreach Delinquency Prevention Program Assessment," paper submitted to the Boys & Girls Clubs of Metro Atlanta. Research funded by the Bureau of Justice Assistance #4 Grant.

Found that children in the Boys & Girls Clubs who were exposed to the Kahler PCM program had an enhanced self-concept and greater self esteem. Also, there was overall improvement in morale and camaraderie, an increased involvement in activities, and a desire for recognition for accomplishment.

Johnston, Richard, M.A., 1997, McGregor School of Antioch University. Thesis. "The Value of the Process Communication Mode to a Mediator."

Found that the PCM model allowed the mediator to be in a better position to assess the people negotiating; helped the mediator to identify how each negotiator views their world, understand what preferences each has for interacting with their world, recognize each negotiator's probable distress levels, and motivate each negotiator to behave more in their non-distress way, thus helping to increase each participant's level of clear thinking and good engagement in [completing] the mediation process.

The PCM also offers the mediator valuable information on what "not" to say or do, and then what and how to say the "best" thing to each negotiator. Furthermore the mediator can use this model to monitor himself/herself for insight into self behavior and a template for making self management decisions.

Kahler, Taibi, Ph.D., 1982, "Personality Pattern Inventory Validation Studies." Kahler Communications, Inc.

Found in the 1972 study correlation between driver behaviors and scripts, ego states, injunctions, games, rackets, life positions, myths, and psychological needs.

Found in the 1982 study significant correlation between base and phase distress patterns and scripts, injunctions, myths, games, rackets, life positions, and psychological needs, as well as personality type correlation with character strengths, transactions (channels), perceptions, management styles, environment preferences and compatibility spans.

Kahler, Taibi, Ph.D., 1972, Purdue University. Dissertation. "Predicting Academic Underachievement in Ninth and Twelfth Grade Males with the Kahler Transactional Analysis Script Checklist."

Found correlations between the T.A. checklist items and underachievers, suggesting further research in comparing a "Stupid" criterion and underachieving.

Knaupp, Jon, Ph.D., Arizona State University (Unpublished paper). "Preservice Teachers' Ranking of Personality Characteristics Preferred by Primary Students, Middle School Students, Parents and Administrators".

Found that teachers and students who have differing personality structures will have more miscommunication, and the resulting negative coping strategies will be used by both the teacher and student are predictable as a function of their personality typing in PCM.

Martin, Sue. 1996, University of Arkansas at Little Rock. Dissertation (Research in progress). "A Study of the Behavior Causes of Miscommunication in Arkansas Elementary Public School Students."

Mlinarcik, John, Ph.D., 1990, The Fielding Institute. Dissertation . "Alcoholic Personality Types Revisited A la Kahler's Process Communication."

Found that Reactive, Type II alcoholics had significantly lower mean Workaholic scores than the matched, nonalcoholic comparison subjects. Results support the movement favoring etiological theories that certain personality and psychological facts may lead to the development of Type II, "Process Reactive Alcoholism."

Nash, Barbara, Ph.D., 1984, Western Michigan University. Dissertation "Process Therapy: A Reliability and Validity Study".

Found that Process Therapy could be a useful and practical model for diagnosis and treatment.

Shcolnik, Bonnie, Ph.D., 1987, The Fielding Institute. Dissertation. "The Process Communication Model Concept of Developmental Processes: The Effects of Phase Development in Husbands on

Marital Satisfaction of Wives."

Found that PCM was a useful model for understanding how people might interact in a marital relationship: PCM can predict accurately that a certain personality type and phase individual would experience in a relationship with someone who is a different personality type or phase.

Also results point out clearly that PCM is useful in predicting how people will communicate and whether or not specific psychological needs will be issues for them in a relationship.

Spencer, Bradford, Ph.D., Fisler, Sandra, MBA, (unpublished) "A Correlation of Dominant Motives and Base Personality Types from the PPI." A sample of 408 TAT's and PPI were correlated to determine if a correlation between above the norm Motives (from David McClelland, Ph.D. of Harvard) and base personality types exists.

A correlation $<.05$ exists between Need for Affiliation and Reactor, between Need for Power and Persister and Need for Achievement and both Workaholic and Persister. There were not enough base Promoter, Rebel or Dreamer types in the sample to draw a statistically valid conclusion with the confidence desired.

It was hypothesized the connection is in the subconscious thought process that scores for imagery and the unconscious driver thought process.

Stansbury, Pat, 1990. "Child Abuser Study," (funded by Taibi Kahler Associates and SCAN America).

Found that the PCM predicts child abuser personality structures at 78.2% (with 6.2% false negative and 15.6% false positive).

Stansbury, Pat, 1990. "Myers-Briggs/Personality Pattern Inventory Research", (funded by NASA).

Found that a cross predictive correlation between base personality types and certain Myers -Briggs typologies. Concluded that the PPI is far more pragmatic and utilizable because of "phase" – identification of psychological need motivators and predictability of distress patterns. Also concluded the value of PCM included immediate intervention strategy capabilities.

Stansbury, Pat, 1990. "Report of Adherence to Theory Discovered When the Personality Pattern Inventory was Administered to Subjects Twice," (funded by Kahler Communications).

Found 85.2% adherence to Phase theory and condominium order in test-retesting over time.

Wallin, Mark, Ph.D., 1994, Northern Arizona University. Dissertation. "Making the Grade The Effects of Teacher Personality Types on Student Grading Practices."

Found that a student's grade is significantly affected by the difference in personality structure between that of the teacher and that of the student.

V. Manuals, Profiles and Inventories

Kahler, Taibi, Ph.D. , "The Personality Pattern Inventory Booklet for Students" (revised to 25 questions), Kahler Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "The Advanced PCM Seminar", Kahler Communications, Inc. 1997.

Kahler, Taibi, Ph.D., "Kahler Process Teaching Model" (revised), Kahler Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "The Key To Me for Educators Profile" (revised), Kahler Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "Process Communication for Boys & Girls Clubs of America", Kahler Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "Process Mentoring", Kahler Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "The Key for Students", Kaher Communications, Inc., 1997.

Kahler, Taibi, Ph.D., "Transactional Analysis Script Profile" (Guide for the Therapist), Taibi Kahler Associates, Inc., 1997

Kahler, Taibi, Ph.D., "T.A.S.P." (clinical profile report), Taibi Kahler Associates, Inc., 1997.

Kahler, Taibi, Ph.D., "Personality Pattern Inventory Booklet" (revised to 45 questions), Kahler Communications, Inc., 1996

Kahler, Taibi, Ph.D., "Process Communication Model" (revised), Kahler Communications, Inc., 1996

Kahler, Taibi, Ph.D., "Process Parenting", Kahler Communications, 1996.

Kahler, Taibi, Ph.D., "Banking on People" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "The Key To Me Seminar" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "Selling Process" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "Quality Relations" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "Building Quality Teams" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "The Kahler Personality Assessment Profile" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "Experiencing Excellence" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "The Key To Me Profile" (revised), Kahler Communications, Inc., 1996.

Kahler, Taibi, Ph.D., "The Process Teaching Seminar", Kahler Communications, Inc., 1995.

Kahler, Taibi, Ph.D., "The Key To Me for Educators Profile", Kahler Communications, Inc., 1994.

Kahler, Taibi, Ph.D., "The Taibi Kahler Stress Profile", Taibi Kahler Associates, Inc., 1994

Kahler, Taibi, Ph.D., "The Kahler Personality Assessment Profile", Kahler Communications, Inc., 1993.

Kahler, Taibi, Ph.D., "Quality Networking", Taibi Kahler Associates, Inc., 1991.

Kahler, Taibi, Ph.D., "The Key To Me Seminar", Taibi Kahler Associates, Inc., 1991.

Kahler, Taibi, Ph.D., "The Key To Me Seminar", Taibi Kahler Associates, Inc., 1991.

Kahler, Taibi, Ph.D., "The Key To Me Profile", Taibi Kahler Associates, Inc., 1991.

Kahler, Taibi, Ph.D., "Quality Teams", (a seminar booklet), Kahler Communications, Inc., 1990.

Kahler, Taibi, Ph.D., "Quality Relations" (a seminar booklet) Kahler Communications, Inc., August 1988.

Kahler, Taibi, Ph.D., *The Mastery of Management*, Kahler Communications, Inc., 1988.

Kahler, Taibi, Ph.D., "GOAL: Guide to an Ongoing Alcohol-free Life", Kahler Communications, Inc., July 1987.

Kahler, Taibi, Ph.D., "PRIDE: Program for Reinforcing Individual Dieter's Esteem", Kahler Communications, Inc., March 1987.

Kahler, Taibi, Ph.D., "The Selling Process (Parts I and II)," (a seminar booklet), Kahler Communications, Inc., January 1987.

Kahler, Taibi, Ph.D., "The Personality Sales Profile", Kahler Communications, Inc., November 1986.

Kahler, Taibi, Ph.D., "The Executive Success Profile", Kahler Communications, Inc., September 1986.

Kahler, Taibi, Ph.D., "The Personal Stress Profile", Kahler Communications, Inc., August 1986.

Kahler, Taibi, Ph.D., "The Personal Success Profile", Kahler Communications, Inc., August 1986.

Kahler, Taibi, Ph.D., "The Executive Stress Profile", Kahler Communications, Inc., May 1986.

Kahler, Taibi, Ph.D., "Banking on People" (a seminar booklet), Kahler Communications, Inc., January 1986.

Kahler, Taibi, Ph.D., "The Personality Profile for Bankers", Kahler Communications, Inc., November 1985.

Kahler, Taibi, Ph.D., "How to Relate Better to Your Mate" (a seminar booklet), Kahler Communications, Inc., August 1985.

Kahler, Taibi, Ph.D., "The Personality Profile for Mates", Kahler Communications, Inc., July 1985.

Kahler, Taibi, Ph.D., "Experiencing Excellence" (a seminar booklet), Kahler Communications, Inc., April 1985.

Kahler, Taibi, Ph.D., "The Personality Pattern Profile", Kahler Communications, Inc., March 1985.

Kahler, Taibi, Ph.D., "Individualistic Management" (a seminar booklet), Kahler Communications, Inc., February 1985.

Kahler, Taibi, Ph.D., "Motivational Dynamics" (a seminar booklet), Kahler Communications, Inc., December 1984.

Kahler, Taibi, Ph.D., "Problem Solving Strategies" (a seminar booklet), Kahler Communications, Inc., October 1984.

Kahler, Taibi, Ph.D., "Worklife Enrichment" (a seminar booklet), Kahler Communications, Inc., August 1984.

- Kahler, Taibi, Ph.D., "Teambuilding" (a seminar booklet), Kahler Communications, Inc., June 1984.
- Kahler, Taibi, Ph.D., "The Personality Pattern Attribute Index" (a pre and post measure), Kahler Communications, Inc., June 1983.
- Kahler, Taibi, Ph.D., "The Personality Pattern Inventory in Brief" (Management and Model forms), Kahler Communications, Inc., June 1983.
- Kahler, Taibi, Ph.D., "Process Communication Model" (binder) Taibi Kahler Associates, Inc., April 1983.
- Kahler, Taibi, Ph.D., "The Personality Pattern Inventory" (Model form), Taibi Kahler Associates, Inc., October 1982.
- Kahler, Taibi, Ph.D., "Process Communication Management" (binder), Taibi Kahler Associates, Inc., October 1982.
- Kahler, Taibi, Ph.D., "Managing with the Process Communication Model", Human Development Publications, Little Rock, Arkansas, August 1981.
- Kahler, Taibi, Ph.D., "Managing with the Process Communication Model", Human Development Publication, Little Rock, Arkansas, July 1979.
- Kahler, Taibi, Ph.D., "Process Therapy in Brief", Human Development Publications, Little Rock, Arkansas, November 1979.
- Kahler, Taibi, Ph.D., "Taking Charge", Human Development Publications, Little Rock, Arkansas, September 1979.
- Kahler, Taibi, Ph.D., *Transactional Analysis Revisited*, Human Development Publications, Little Rock, Arkansas, November 1978.

VI. Colleges/Universities in which PCM has been taught or for which degrees have been given

Antioch University
 Arizona State University
 Brevard Community College
 Central Michigan University
 Clemson University
 Fielding Institute
 Howard University
 Johns Hopkins
 Leeds University
 Lincoln Memorial University
 Northern Virginia College
 University of Arkansas at Little Rock
 University of Maryland
 University of Vermont
 University of Virginia
 Western Michigan University
 Trinity College
 Bowie State College
 Montgomery College
 Western Maryland College

VII. Authorized Websites

KC Europe – www.processcom.com

KC Finland – www.invoke-pcm.com

KC Germany – www.kahler-communication-germany.de

KC Washington DC – www.kahlercom.com

VIII. Endorsements

President Bill Clinton:

Taibi Kahler is a genius. He knows more about personality dynamics than anyone I know in the world. "You have been a good friend and helpful advisor. . . I'll certainly let appropriate people know about your company when I see an opportunity. I'm sure there are many out there who would benefit from your expertise."

First Lady Hillary Rodham Clinton:

The Process Communication Model provides a framework for evaluating the information one wishes to communicate and the best means for doing so with various recipients of that information.

I appreciate Taibi taking the time to provide the special seminar for us and look forward to many years of making use of what I learned.

General Wesley K. Clark, U.S., Army Commander in Chief of NATO and European Forces:

As an interested observer and sometime participant in the field, it seems to me that you offer promise of far greater utility than Myers-Briggs or any other personality assessment instrument I have seen.

I am pursuing how we and the Army might take greater advantage of your capabilities.

Senator Max Cleland:

Taibi Kahler has identified why people do what they do. PCM is a must for any of us who hope to lead or manage or motivate other people! I am proud to call Taibi my friend.

Terence McGuire, M.D., Psychiatric consultant to NASA for four decades:

I wholeheartedly recommend the Process Communication Model for the whole spectrum of individual, marital, family, industrial, and educational applications. . . anyplace where understanding of the self and others can facilitate personal growth and promote positive interpersonal outcomes.

I have known a number of "professional giants" in the fields of behavioral science and medicine. But I am most grateful for what I have learned from my continued contact with Taibi Kahler. He is the most remarkable man it has been my privilege to know.

Joe B. Houchin, President and CEO, Proton Pacific, Inc.:

We are better individuals, a better team and a better company because of Process Communication. Our communication is at a peak these days and we use your techniques to keep it that way.

The Process Communication Course is one of the most important professional courses I have ever taken because the concepts can be used every day and benefit all parties of the interaction

Bruce M. Black, President and CEO, McCord Travel Management:

The power of these concepts and their usefulness has allowed PCM to become part of our language and the knowledge becomes our shorthand. Our effectiveness is better in many areas.

Above all, we have improved our ability to use appropriate channels in sending and receiving information. When you have as much going on as we do, that alone is worth the price of admission.

Steven M. Quist, President, Cyber Optics:

As President of two different high-tech manufacturing companies in the last ten years, I have found the Process Communication Model to be exceptionally valuable as a team building and individual development tool for my senior management staff at both companies.

This has been especially useful in these high-tech businesses where the management teams have been composed of a large number of highly educated technical, scientific and engineering people who have had very little exposure to any form of social and psychological skill building.

PCM is now an integral part of our strategic planning and day to day management processes.

Thomas G. Garth, National Director of the Boys & Girls Clubs of America:

Through the years I have attended many programs and sessions at various conferences offered by Boys & Girls Clubs of America. I have had the opportunity to listen to some truly inspirational speakers. Speakes who were technically competent in their subject and, on occasion, a combination of these qualities.

Your presentation on "Critical Communication Skills," last Saturday morning, proved to be the most meaningful.

Arthhur F. Kane, Director of Education, International Brotherhood of Teamsters:

Terrific, terrific! I have had an opportunity to participate in many conferences and seminars over the past 28 years in labor education and truly, your Process Communication Seminar is one of the finest I have ever had the opportunity to attend

F. T. Renshaw, President & CEO, Research, Inc.

PCM is the key that unlocked our communication blind spots. It has unleashed greater effectiveness in our teamwork and execution, and helped our organization rediscover the joys of working together.

John E. Renfeld, Vice President & General Manager, Toshiba:

The Process Communications Management Workshop I just attended must rate as a highlight of my business seminar experiences.

While I have always thought of myself as a good communicator, this seminar certainly has helped solve the puzzle of why true with some people and not with others; and it has provided the means to reach those I had previously missed.

Kathleen D. Oliver, Sr. Vice President/Operations, ASSOCIATED RISK SERVICES CORP.:

The seminar you conducted for the Branch Managers of Associated Risk Services had proved to be very helpful during the past year.

The claims business is a tough business and breeds a tough opinionated group of people. That isn't all bad as long as management recognized their needs and can communicate effectively with each individual personality.

I am happy to report that the company has experienced almost zero turnover, with the exception of California, during the past year. I believe that says a lot for management and for your program

Julie Marshal, Senior Vice President, USAbLe Life:

You have been a tremendous asset to us in building the type of *team* we want to be successful when selling our products to both employers and employees. The sales management team has been extremely pleased and I have noticed a considerable improvement in our understanding of the various personalities we work with both internally and externally.

Mike Sammond, Director of Fulfillment/Advertising Sales, Atlanta Knights Professional Hockey:

The Atlanta Knights can't thank you enough for sharing with us the power of Process Communication Management!

Your PCM training is already making a difference in our advertising sales, not only in helping attract new clients, but in servicing our current clients as well. By better understanding the corporate "decision makers" that we are pursuing and already working with, we feel that the Knights have an advantage over the competition.

Not only has PCM provided the Knights with an effective communication tool to help us reach our sales goals, but the skills we learned in your training have helped produce clearer channels of communication in the office, resulting in a happier and more efficient staff. Your training or detecting early warning signs of distress and avoiding potential conflicts has been invaluable!

James A Haslam, III, Pilot Oil:

You have a splendid program for management training in Process Communication. We set goals for our meeting to provide greater feelings of team work and comradery. Thanks to your program, we easily reached these goals!

Pat Roddy, III, Roddy Coca-Cola Bottling:

Thank you for the two Process Communication training seminars. The first program, 'Experiencing Excellence' was a real hit because we included our wives. Not only did they develop a lot out of it, but they increased our enthusiasm toward the program. We followed up with 'Process Communication for Managers' program'. It got us into the 'nuts and bolts' of the system, and we developed strong communication skill habits that continue to serve us quite well.

Ron McConathy, Martin Marietta Energy Systems, Environmental Science Division:

Process Communication is an innovative and practical way to help understand other people. I have found it to be useful at work and at home. In the work place, written and verbal communications can be tailored for the audience to improve the transfer of information. My interpersonal communications have improved due to a better understanding of the other person's needs and motivations. Process Communication is positive and helpful and it has given me a better insight to why some people behave as they do. Your class should be valuable to anyone who interacts with other people – and that is just about everyone.

Samuel Suffren, Martin Marietta Energy Systems, Program Manager:

I have found myself regularly applying the knowledge and skills learned in Process Communication. It has made a real difference in my approach to dealing with difficult interactions both in my work and home environments. It has been particularly satisfying to note that the skills and knowledge learned in the workshop have deepened and solidified as I have used them. It has increased my sensitivity and effectiveness as a manager. Process Communication is an extremely valuable management tool; I have recommended it to several of my colleagues and have requested that the employees in my organization take the training course.

Larry Kroggel, TRW Valve Division, Human Relations Manager:

Thank you for the incredibly informative, useful, fun workshop last week. I've been to many workshops in 10 years – yours ranks as one of the best. Process Communication has helped me personally and professionally. I feel confident we will be sending more people through your workshop.

Mike Wimberly, TRW Ross Gear Division, Quality Manager:

I thoroughly enjoyed participating in the Process Communication training. Your presentation of the material was very informative and enjoyable. I look forward to using this training not only in my professional life but also my personal life. I look forward to additional training in Process Communication.

Danal W. Neal, Rust Engineering, Manager, Training and Development:

The professional and personal dedication, you have brought to this often neglected topic is refreshing and inspiring. The content is intellectually challenging and applicable to businesses of all size. I look forward to working with you in implementing this Process Communication Model throughout the RUST Oak Ridge Operations.

Ed F. Jeffrey, Opryland USA, Inc., executive Director of Administration:

We want to take just a few minutes to let you know how much we learned at your three-day workshop on Process Communication. The material was not only useful, but it was presented in a fun and personalized manner that made it easier to assimilate than material at most other workshops we've attended. We both gained several insights into our own behaviors as well as into the behaviors of others. We've started changing the way we communicate with people and are getting positive results already: clearer problem definitions, less "turf protecting" during conflicts, clearer expectations, shorter and more productive meetings, more fun at work.

Donald W. Newton, Tennessee Valley Authority, Supervisor:

This is to put on record my very positive reaction to your course on Process Communication which I recently completed. The knowledge about people, the personality types and their needs, and how best to communicate is proving extremely helpful both on the job and in my personal life. I'm impressed with how the material pulls together in a coherent, learnable manner so much of what I have read and observed over the years. It makes sense in a very practical down-to-earth style, which helps me as an engineer better understand human relations. I have been telling my friends and associates about how helpful this course has been for me.

George Doebler, UT Medical Center, Chaplain:

Process Communication is an understandable and useful tool, and it can be used in all of my interactions. I will be able to use this in teaching clergy. The application of this material for clergy in looking at their parish and how they function is fascinating.

Mary Esbenshade, Whittle Communications, Marketing:

Process Communication has ample detail without being overwhelming. It is very clear and presented without the jargon which often obscures the message. The inventory is the most revealing instrument I have ever used to understand myself and others. I had looked forward to this seminar, and I have been richly rewarded by the experience both personally and professionally.

Charles Fels, Ritchie, Fels & Dillard, Attorney:

Process Communication is a three day training course which every lawyer should take. Not only does PCM make it possible for lawyers to determine the best and most efficient way to communicating with their clients, it permits trial lawyers a coherent and intelligible guide for selecting members of a jury and for determining the best means of portraying a case before those jurors. I would strongly recommend that every member of the bar participate in the three day program.

Jane Hennessy, Blount Memorial, Director, Planning and Marketing:

The PCM approach to improved communication skills was one of the most interesting and beneficial communication tools I've ever experienced. I know that it has had impact by the number of references to the personality types that come up in conversations at the Hospital!

Shirley Underwood, Knox County Schools, Curriculum Director:

The structure of the training program was well organized and well directed. Time for interaction was adequate, no time was wasted and the flexibility was appealing. Material content was excellent and the notebook is a valuable research/reference document. I enjoyed interaction with the leader and participants, and the leader suggested ways to improve communication with various types, especially when they are wearing masks. Process Communication is very positive and very helpful.

Catherine Dodson, Third National Bank, Sr. Vice President:

Due to our busy schedules, we sometimes make decisions not to allocate time for workshops. I certainly am glad that I did take the time for Process Communication. I found the material to be very helpful in understanding that the people we deal with on a day to day basis are indeed different and have to be communicated with in different ways. The knowledge I gained will be most helpful to me both professionally as well as personally.

Betsy Houston, State of Tennessee, Education Career Ladder Evaluator:

The structure of the program and content of material is the very best of all seminars I have ever attended. The Process Communication inventory was very helpful, and I especially like the predictive factors. The environment was quite pleasant and conducive to thinking, small group discussions and creative practice of Process Communication. I have used Process Communication since the seminar and I love it. It has helped with personal communication as well as teaching strategies with students.

Ann Bitzas, Knox County Teachers Center, Educational Coordinator:

I want to share some of my positive reflections about Process Communication training I participated in last weekend. I would enthusiastically encourage anyone who is concerned with the quality of her communications to participate in this program. The content, delivery and immediate positive application make this program rate a definite bravo!

Jaquie Bradford, Knox County Dept. of Public Instruction, Language Arts Supervisor:

Process Communication has been beneficial to me as I work with teachers, school administrators, and central office colleagues. Many of the procedures and techniques have been most useful; many of them I had been using, and hopefully, I will be able to refine the techniques to meet the variety of situations which I encounter. Thank you for a worthwhile experience.

Toby Weaver, Ph.D., The University of Tennessee:

I want to thank you for the wonderful workshop you conducted last week! You and the workshop met so many of my different needs. The workshop truly was peak experience for me. I think that the fine quality of your workshop is a combination of three main factors. Process Communication is a well developed model which allows for simplicity and complexity in understanding human behavior – the role playing and experiential components of the workshop also greatly enhance my learning experience. I have already begun to incorporate PCM into my work as a therapist. I highly recommend the PCM workshop to anyone in the mental health profession and to anyone who wants to learn how to communicate better with people. This workshop is the best workshop I have ever attended.

Janet Dalton, Kroger Stores:

PCM taught me a lot about myself, and the way I communicate with others. There are too many details for me to get very specific, so I'll try to briefly sum it up. The most important things I learned was how to more effectively communicate with various personality types, in order to accomplish a desired task or objective, by utilizing a channel of communication best suited to their personality. Since attending the seminar, I've put these skills into practice, and have noticed that by being able to analyze an employee's personality type, and using a channel of communication best suited for them; I have been able to more clearly communicate my expectations, and have them more easily understood by employees. This was a great seminar.

Franklin Bradley, Notch/Bradley, Chairman & CEO:

The three days I spent in your Process Communication seminar was the best time spent by this agency toward improving internal and external communications – in improving, what we do and how we do it. Thanks for presenting your program to our key executives. We are all abuzz with new techniques – you really did charge up the batteries.

Robert Allen, Hoechst Celanese:

In my twenty year business career I have attended numerous workshops on various subjects. Whereas I have benefited from each of the workshops, none of them has really lived up to its promise or to my

expectations. Process Communication is the exception. It was truly amazing to me that I was able to apply the concepts accurately and easily even before the workshop was completed. I will never forget the instant rapport that I had with a waitress at dinner one night during the workshop simply because I recognized her immediately as a Rebel and responded accordingly. It is even more significant when you recall that Rebel is the most difficult interaction for this Persister/Workaholic. I am now successfully applying Process Communication concepts in all of my business, social, personal and family interactions. My communication skills have improved significantly as a result of the experience.

Renda Burkhart, Burkhart and Company:

Approximately one year ago our firm participated in a Process Communication workshop for our management team. Since then we have used the model in recruiting and for staff evaluations. In taking our inventory of the cost/benefit of PCM in our organization, we have considered internal and external communication experiences. Before taking the course there was natural skepticism on the part of the participants, their thinking that this may be simply another extraneous motivational course with little lasting impact. Immediately after participation, there was much enthusiasm yet some reserve as to whether the new knowledge would fade from our memory and lack practical application. In fact, the Process Communication model has been the best continuing education for our organization yet. It has encouraged a deeper understanding of firm associates and been a powerful tool when interacting with clients.

James B. McGehee, M.D., Medical Director, HCA:

Your seminar was outstanding. Our staff has continued to talk about their new understanding of themselves.

Daniel M. Crane, Vice President, Marketing, Epson:

I wanted to express my appreciation for your work on the Process Communications Model. I have sent a number of employees for PCM training, and have been pleased with the insights they have acquired. For some people change was immediate and unmistakable.

Trevor J. Lee, Director, Vertical Markets, EPSON America, Inc.:

It gives me pleasure to provide you some feedback on the benefits I have derived from the PCM program. Personally it has provided an excellent perspective on the interactions within my department and at EPSON. At the department level it is a valuable development tool for managers in my group and is developing a common understanding of relationships.

EPSON is a Japanese company and PCM has also helped me to better understand the personality of the organization and my colleagues in Japan. Again the critical communication process has been improved by understanding their needs and interaction styles, incorporating these into the communication system, and recognizing problem areas.

The feedback from managers who have completed the program has been very positive; they find it stimulating and very useful. We have an evolving understanding and terminology in our department communications.

Mary Jane Jackson, Principal, St Peter's Interparish School:

As Principal of a Catholic School in Washington, D.C., I have found Process Communication's staff development program helpful for our teachers to better meet the needs of our "at risk" students.

Beginning in the fall of 1998 the Kahler trainers presented the Process Communications concept to our staff. Over the next seven months they shared with the staff the characteristics of each of the six personality types and the needs of each type. Teachers had an opportunity to take an inventory to learn about their own particular personality type. The model has helped us to motivate students who are "at risk". Often these students would up set the class in order to get the attention of the teacher or their classmates. Such challenges were overwhelming to some teachers. A major concern was that student's inappropriate behaviors forfeited valuable instructional time.

Since these staff development sessions began, teachers have been able to meet students needs and have used alternative teaching strategies in the classroom. Even teachers who were hesitant at first are now able to relate better to these students. They have learned to avoid confrontations with students whose personality type differs from theirs.

The PCM model enabled our teachers to better understand our students and their needs by identifying the personality types and ways to get those needs met. Once teachers were able to accomplish this in a positive way the students could meet their teacher's expectations. Our teachers have learned how to interpret negative behavior and to acquire new ways to intervene effectively with students. As a result their classrooms have become more productive.

Mark L. Clark, Ed.D., Psychologist and Vice-President, Counseling Associates, Inc.:

I'm writing to thank you for the training in your Process Communication Model (PCM). The information and skills that I received from the training have been invaluable to me both personally and professionally. As both a manager and a clinician, PCM has helped me to communicate more effectively with both employees and clientele. As a manager, PCM has helped me to improve my work relationships with a variety of staff and to better identify their behavioral strengths, job placement preferences, and motivational needs. As a psychologist, PCM has helped me to relate better to my clients and improve my therapeutic rapport with a variety of different personality types. I am very impressed with how you have integrated so much clinical information into a model that is powerful, effective, and simple to apply. And, you did it without using clinical terminology or jargon! As both a manager and clinician, I have found PCM to be incredibly beneficial in helping me to identify specific distress sequences, failure mechanisms and patterns and to appropriately intervene. Needless to say, PCM has also greatly enhanced my personal relationships with friends, family, and my spouse.

Over the past twenty years of my career, I have attended dozens of clinical workshops and management training seminars. PCM has by far been the most valuable training that I have ever received. I have been able to apply what I have learned through your PCM training in every aspect of my life. The applications are immediate and almost limitless.

Malcolm E. Lehman, Ed.D., Director, Learning and Development, Arkansas Blue Cross Blue Shield:

Approximately ten months ago, as Arkansas Blue Cross Blue Shield was undergoing reorganization, we engaged Kahler Communications in the workshops as part of our "Partnerships in Quality" workshop series for our Senior Leadership Group, Vice-Presidents, Managers, and selected professional staff.

Before taking the course, there was natural skepticism on the part of participants -- their thinking that this may simply be another extraneous motivational course with little lasting impact. Immediately after participation, there was much enthusiasm, yet some reserve, as to whether the new knowledge would fade from our memory and lack practical application. In fact, I saw the long-term effects just last week when a manager who was in the "Workaholic" phase was attempting to communicate to a person in a "Dreamer" phase. The manager then realized he/she needed to readjust his communication efforts to be effective. He/she did and had positive outcome on the interaction.

Process Communication has facilitated relationship building and has made what is a people intensive organization more successful. And as an aside, unquestionably the model has assisted the participants in their own personal lives, which in a direct way impacts their productivity in our organization.

An organization which believes in the development of people can profit immensely from the incorporation of the Process Communication Model. We have, and will continue to recommend it in our client environments where there is an interest in positive and constructive organizational change.

Arthur Weisbach, AT&T:

In June, 1989 I had the good fortune to attend a session of Process Communication which you conducted in Maryland. I have wanted ever since then to tell you how valuable the experience was for me.

In addition to delivering on its promises, your course opened new avenues and approaches for my ability to manage both in business and outside it. I was able to help employees who were in trouble; to resolve previously daunting conflicts; to make wiser allocations of time and resources; and to offer more to my family, friends and associates than had ever before been possible.

Jann Davis, Supervisor, Child Development Unit, Arkansas Department of Human Services:

Three weeks ago I had the opportunity to attend the 3 day training on Process Communication Management. The materials and information given were so enlightening professionally and personally. And, I wanted to thank you for making that possible!

I feel a real hunger to "grow" with this information and continue learning better communication skills.

Bob Gannaway, President, Motivation Services, Inc.:

After spending some 33 years seeking answers to why I seem to be able to communicate effectively with some people and never seem to understand others, I have learned some interesting, workable facts, thanks to Kahler Communications, Inc.

During a three day seminar designed by Dr. Taibi Kahler, which I recently attended, relationships which have baffled and frustrated me for years, took on new dimensions. Now I have new ways to "tune in" and communicate in a meaningful way with different types of personalities.

W. Errol Sewell, Assistant National Director, Boys & Girls Clubs of America:

As a person with a background in training and staff development, I particularly appreciated the very positive approach you took in leading our seminars. One of the critical elements in the seminar was that of having each participant identify his/her personality type, character strengths and weaknesses, preferred channel of communications and personal failure patterns and mechanisms. Of course, the payoff has come as our staff have learned to successfully use their strengths to communicate effectively with others by recognizing their preferred channels of communication. As you know, the 30 men and women on our national Field Staff are constantly meeting with community leaders throughout the country with some degree of infrequency in each location. Therefore, it is imperative that we be in a position to communicate without distress and in a totally positive manner in order to make the best use of our own time as well as that of others. Also, our work is always more enjoyable and rewarding when we are communicating with others effectively.

On a personal note, I have become somewhat of a student in Process Communication and have found that the deliberate application of the principles and processes you so capably presented to us pays off time after time. And, it is fun! Of course, I have applied these principles and methods with my own family, friends, church group and others outside my work setting. It works!

R. Glenn Reese, DMD:

On a personal level, the material has helped me understand myself – why I enjoy the things and people I enjoy and why I am stressed by other things and people. It has allowed me to expand my communication skills and better understand and cope with stressful people and situations that are a part of my life. This has resulted in improved self-esteem and self-confidence and less stress. My wife and I have always had a great relationship and that relationship has been enhanced. One of the most enjoyable aspects of this learning experience has been watching our 7-month old son grow and develop and recognizing the different aspects of communication and personality evident even at that young age.

On a professional level, the management of my dental office has been enhanced in many ways. Dentistry is a very stressful profession and that stress is felt by all members of the dental team. Not only do the staff better understand each other and their employer, we also are better able to understand and communicate

with our patients to meet their needs. The training has helped us realize the importance of different personality traits in a job situation and the impact of having a certain balance or blend of the personalities that must cooperate and communicate to make a successful team. All of these things contribute to a more productive, enjoyable atmosphere at work.

I do not mean to make Kahler Communications, Inc. sound like the answer to all your problems – a panacea it is not. Individuals must be willing to accept responsibility for their actions, feelings and thoughts and be willing to accept that different people initiate and interpret communication differently. Most importantly, different personality traits are just that – DIFFERENT – not right or wrong. What this material can do is help individuals communicate better in all aspects of their lives, leading to less stress and more success!

Karen Jennings, Industry relations Manager, Arkansas, Southwestern Bell Telephone:

The personality pattern inventory was right on target as far as my management strengths and weaknesses and I feel (Oh-Oh my reactor is showing) that this insight will be very useful

Lloyd Sain, Jr., Director, Alternative Learning Center:

I take this special mean to say thanks for providing such an empowering and life-changing staff development to the faculty and staff of the Alternative Learning Center on August 25-26, 1998. Indeed, your expertise and personality inventory have made a difference in these individuals' lives and as a result this change will impact positively the lives of children and the interaction between staff and children. The staff and faculty have repeatedly commented on how this in-service was worthwhile and beneficial.

This center and I will be forever indebted to you and your services. Enclosed you will find personal thank-you notes from the faculty and staff. I hope these notes encourage your day, as well as exhibit how much we deeply appreciate your coming to the Center and sharing with us.

Thanks for being a voice for education, particularly alternative education.

William F. Wright, Ed.D., Superintendent of Schools, Apache Junction, Arizona:

We have ample evidence to demonstrate to those interested in improving education to suggest that process communication can play an integral part in school improvement. In fact, we're so convinced of the value of the program that we would like to invite those who may be interested in using your information to visit our district and talk to our personnel about how they view the program.

Yvonne D. Williams, President, Greater Hall Chamber of Commerce:

The "Key To Me" workshop for my staff was great!

We learned so much about each other, ourselves and how better to deal with one another – and, it was fun, too.

Bill Sanders, District Manager, Jackson Electric Membership Corporation:

Just a short note to let you know that the PCM training you provided for the Gainesville foremen and supervisors of Jackson EMC has brought about better team work and improved customer service. With deregulation evident in the near future for the electrical industry, it is important that our employees understand each other and our customers.

Communication is a process that we all need to improve. With the PCM training, we can better understand what our customers want and then how to provide that service. Recently I had a lineman ask me what had happened to his foreman. I ask the lineman what did he mean by his question. He said that his foreman was a lot better to work for since he takes time to explain jobs and compliments them on their work. PCM has helped improve morale.

Harry P. Cain, Executive Vice President, Blue Cross Blue Shield Association:

"Process Communication Workshop - - learning more about ourselves and others in terms of what communication styles are most effective - - is terrific."

Larry M. Short, General Manager, Northern Operations, TRW Ross Gear Division:

"The Process Communication Model is, without reservation, the most effective thing I have learned about understanding the behavior of myself and others. PCM enables me to take all of that seemingly unrelated behavior and make it understandable."

Kenneth Wendel, Director of Quality, Unisys Corporation:

"Process Communication was not just another boring management training. It greatly exceeded my expectations and has turned out to be the most valuable skills development course I have ever taken."

Elizabeth McMullen, Tennessee Valley Authority:

"The impact of the Process Communication seminar on my personal health has been profound."

Joanne Draper, East York Collegiate Institute:

"The Kahler Experiencing Excellence seminar is the best I have ever had to help me manage. It had concrete ideas for dealing with people. I think it should be mandatory and would be extremely useful for principals and vice-presidents."

Sharon Pallone, Executive Director, SCAN America, Inc.:

"Process Communication Management is a valuable tool that I use in the training and supervision of staff whose performance is critical to an abused child's life. Abused children cannot afford the risk of miscommunication."

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and

Bruce Lindsey

Thurgood Marshall, Jr.

Susan Shreve & Timothy Seldes

invite you to a party in honor of

BRAD MELTZER

to celebrate the publication of

THE FIRST COUNSEL

12-27-00

Send to Scheduling

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Warner Books & washingtonpost.com

and

Bruce Lindsey

Thurgood Marshall, Jr. DEC 27 PM 2:51

Susan Shreve & Timothy Seldes

invite you to a party in honor of

BRAD MELTZER

to celebrate the publication of

THE FIRST COUNSEL

Tuesday, January 9, 2001

6:30 - 8:30 p.m.

at the

Hay Adams Hotel

Across from the White House

Sixteenth and H Streets, N.W.

Washington, DC

Please RSVP by January 5th: 212-522-9267

Weekly Report for the Week Ending December 22, 2000

Copied

Tab B: Sperling, Podesta

Tab C: Frampton, Podesta

Tab D: Ballentine, Podesta

Tab E: Ibarra, Podesta, Richetti

Tab F: Marshall Jr., Balderson, Podesta

Tab G: Ucelli, Cutter, Podesta

THE PRESIDENT HAS SEEN

12-27-00

WEEKLY REPORTS
FOR THE WEEK ENDING
DECEMBER 22, 2000

THE PRESIDENT HAS SEEN
12-27-00

THE WHITE HOUSE
WASHINGTON

December 23, 2000

'00 DEC 23 PM 3:29

MR. PRESIDENT:

Attached are the following weekly reports:

- (A) **Update on Global Markets/Interest Rates and Stock Prices**
- (B) **NEC**
- (C) **CEQ**
- (D) **Office of Environmental Initiatives**
- (E) **Intergovernmental**
- (F) **Cabinet Affairs
(Classified Attachment Distributed Separately)**
- (G) **Communications**
- (H) **Public Liaison**
- (I) **Race Initiative**

Lisel Loy



THE PRESIDENT HAS SEEN

12-27-00

THE WHITE HOUSE

WASHINGTON

December 22, 2000

DEC 23 PM 2:01

(Spit &
Spurling
Podesta)

MEMORANDUM FOR THE PRESIDENT

FROM: GENE SPERLING

SUBJECT: NEC WEEKLY REPORT

Recall
Don't let
that letter
hang

U.S.-EU Bananas and Beef Disputes

Work continues on resolving these disputes, particularly bananas, during the term of your Administration. During Monday's U.S.-EU summit, the two sides came as close to settling the eight-year bananas dispute as ever before. However, after European officials told the press Monday that substantial progress was made, on Tuesday the EU Agricultural Affairs Council took a step to continue the legal process necessary to adopt an alternative system ("first-come, first-served"). All Western Hemisphere parties to the dispute oppose the EU's alternative system except Ecuador and Dole. We view the EU Agricultural Affairs Council action as a logical tactical step in view of the two key issues that blocked a settlement on Monday. First is the size of quota reserved for newcomers (read E.U. distributors of bananas). Second is what support the United States should promise the EU regarding a WTO waiver it wants in connection with the proposed settlement. The waiver would prevent new WTO dispute settlement actions against the EU regarding certain aspects of the proposed settlement. U.S. embassies in Europe have been asked to approach the governments of the fifteen EU member states and urge their support for sending the European Commission back to the negotiating table to close out the remaining issues.

Diversity of the IT Workforce

We have been working to develop an initiative on increasing the diversity of the IT workforce. Tom Kalil of my staff and I have been meeting with members of the Congressional Black and Hispanic Caucuses, minority colleges and universities, civil rights organizations, and leading high-tech companies and trade associations. Options that we are exploring include (1) encouraging high-tech companies to identify and adopt best practices on minority recruitment and retention; (2) strengthening the recruitment "pipeline" between minority job applicants and high-tech companies; (3) benchmarking the progress of the high-tech industry on diversity; and (4) expanding internship and industry co-op programs.

OECD Agricultural Trade Credits

Agencies this week gained an extension to early January of the year-end deadline (12/31/00) in OECD negotiations to limit government-subsidized lending programs in support of agricultural exports. Negotiators at the OECD have concluded work on a draft agreement, drawing largely on a recent U.S. proposal, which would limit subsidy elements of the U.S. GSM (General Sales Mechanism) export credit guarantee program. The OECD negotiations were mandated by the Uruguay Round Agreement, and a failure to close the talks successfully would create an opportunity for WTO members to bring WTO dispute settlement actions against the agricultural trade credit programs of the United States and others. U.S. industry users of the GSM program are divided on whether to sign onto the draft OECD agreement. Oilseeds, pork and wheat associations favor it, while cotton and corn groups do not. In obtaining the extension from the chair of the talks (a Swede), our negotiators expressed two basic conditions before we can agree to the deal. First, we need a few weeks (for Secretary Glickman) to explain the agreement to incoming Administration officials. Second, we will sign on, subject to acceptance by all other OECD participants. We are particularly concerned that Australia and Canada agree to be fully covered by the agreement, including their state trading enterprises in the wheat sectors (Australian Wheat Board and Canadian Wheat Board). Both of these countries continue to hold out against the deal, but could be forced to cave if isolated by our actions.

Burma

The NEC has chaired two IWGs and a Deputies meeting to prepare possible options for dealing with continued labor and human rights abuses in Burma. The ILO recently approved, for the first time, sanctions against Burma due to continued pervasive use of forced labor. The UN is presently preparing to send a special envoy to reason with the military junta from January 5-6. Barring progress, we intend to have options ready for Principals level consideration that will respond firmly to Burmese abuses.

Steel

USWA George Becker requested on December 14 that the Administration self-initiate a national security review and quickly institute comprehensive import relief under Trade Act Section 232. Unfortunately, agencies arrived at a consensus this week that the Administration could not credibly respond favorably. DOD steel production needs during a national security crisis do not appear large enough to be affected by a cutoff of imports, and the most important items (high tech specialty steels) are already covered by Buy America restrictions. We have informed the USWA of this view. Instead, and at the USWA's request, we will invite Becker to bring industry leaders to the White House in early January for a full briefing on the responsive steps we have taken concerning the latest surge in imports. Separately, Commerce data announced Thursday show steel imports in November fell for the third consecutive month, down 23 percent from October. Latest weekly figures for December also show domestic capacity utilization continues to fall. Both figures reflect declining domestic demand. The downturn in imports, if it persists, will make it generally more difficult for plaintiffs to meet the International Trade Commission's injury criteria for granting import relief under the anti-dumping, countervailing duty and emergency safeguards (Section 201) laws.



EXECUTIVE OFFICE OF THE PRESIDENT
COUNCIL ON ENVIRONMENTAL QUALITY
WASHINGTON, D.C. 20503

THE PRESIDENT HAS SEEN
12-27-00

'00 DEC 22 PM 4:32

December 22, 2000

MEMORANDUM FOR THE PRESIDENT

CC: JOHN PODESTA

FROM: GEORGE T. FRAMPTON, JR. *JS for*

SUBJECT: CEQ WEEKLY REPORT

RESOURCE STEWARDSHIP

Northern Forest Protection

During the week before Christmas, the House and Senate Interior Appropriations Subcommittees approved most of the Administration's proposed funding for the Forest Legacy program. In approving the Administration's allocations of your FY 2001 Lands Legacy funding, the Subcommittees agreed to a total of \$10.4 million in Forest Legacy grants to the State of Maine. The funds will be used for Governor King's top priority -- the permanent protection of over 656,000 acres of spruce and fir forests along the West Branch of the Penobscot River. This funding marks the second installment on one of the largest federal and state conservation partnerships in recent history. Governor King and the Maine Congressional delegation are very appreciative of the Administration's commitment to the project. They hope to secure the balance of the funding next fiscal year.

PROTECTING COMMUNITIES FROM TOXICS

New Standards Set for Lead Hazards

Today, in compliance with a court-ordered deadline, EPA is expected to sign new regulations to establish hazard standards for lead-based paint and lead-contaminated dust and soil. These new standards will apply to housing built before 1978 as well as certain facilities that children frequent, such as child care facilities. These new standards will enable the public to know when and where a lead hazard may exist and to take appropriate action. Exposure to lead can result in profound developmental and neurological impairments, particularly for children. Nearly one million children in the U.S. today have dangerously elevated levels of lead in their blood. EPA is also working towards finalizing new regulations that will lower the threshold for public reporting of lead emissions to the Toxics Release Inventory.

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*Frampton
Podesta*

THE WHITE HOUSE
WASHINGTON

12-27-00 12:45

Copied
Ballentine
Rodesta

December 22, 2000

MEMORANDUM FOR THE PRESIDENT

FROM: ROGER BALLENTINE

RE: OFFICE OF ENVIRONMENTAL INITIATIVES WEEKLY

Press, Science and Industry

The World Meteorological Organization said this week that the year 2000 will be the fifth or sixth warmest since 1860, making it the 22nd straight year global temperatures have been above the average of the 1961-1990 base period. The U.N. announcement came a day after the National Oceanic and Atmospheric Administration said temperatures in the United States were well above normal during 2000. According to data from NOAA, the average temperature for the year is projected to be 54.1 or 54.2 degrees Fahrenheit — well above the average of 52.8 degrees over the last 106 years. That would make 2000 the seventh to twelfth warmest year of that period. And NOAA satellite data showed average global surface temperatures were also warmer than normal in 2000 — about 0.7 degrees Fahrenheit above the average recorded since 1880. Only four years — 1998, 1997, 1995 and 1990 — have been warmer. NOAA noted that the ten warmest years on record have all occurred since 1983. NOAA also found that global temperatures over the last 25 years increased at a rate nearly three times that of the previous 75 years.

The boreal forests of Canada, Alaska and the former Soviet Union are seeing unprecedented fire damage, apparently as a result of global warming, according to scientists at the American Geophysical Union conference in San Francisco. In Alaska and Canada's boreal forest, fire consumed an average of more than 7 million acres a year in the 1990s, a sharp rise from the 3 million acres per year that burned in the 1960s. The scientists say global warming effects of drying out of timber and brush causes the increased burning. The increase of fire in the boreal forest may in turn exacerbate climate change by releasing more carbon dioxide into the atmosphere and eliminating important carbon sinks.

EPA released a report last week that finds the national fuel economy is at a 20-year low. Average gasoline mileage for 2000 model year passenger vehicles was 24 miles per gallon, the lowest since 1980. The average car gets 28.1 mpg, while light trucks — which account for 46 percent of all U.S. passenger vehicle sales — get 20.5 mpg.

The Kyoto Protocol

On Monday, the U.S., Canada, Japan, and Australia declined the invitation of the European Union to attend further negotiations on climate change in Oslo. We rejected the invitation because the EU had toughened their negotiating stance on several key issues – especially restrictions on emissions trading – since they rejected our last offer in the closing hours of the negotiations in The Hague.

cc: The Vice President
John Podesta
Sandy Berger
Martin Baily
Chuck Brain
Charles Burson
George Frampton
Neal Lane
Gene Sperling

THE PRESIDENT HAS SEEN
12-27-00

THE WHITE HOUSE
WASHINGTON

Copied
Ibarra
Podesta
Richetti

DECEMBER 22, 2000

MEMORANDUM FOR THE PRESIDENT

FROM: MICKEY IBARRA

SUBJECT: OFFICE OF INTERGOVERNMENTAL AFFAIRS WEEKLY REPORT

BUDGET AGREEMENT OUTREACH

IGA contacted governors, mayors, and other elected officials, as well as the groups of the U.S. Alliance (Big 7) to highlight the victories for states and communities in the final budget agreement. All were delighted by the robust funding in the package for child care, school repair, new markets, EC/EZ funding, health care and more.

GOVERNORS

Governor Gray Davis: As a follow-up to your telephone conversation on December 19, Governor Davis wrote asking that you consider making a recess appointment to FERC and providing a list of three potential candidates (all from San Diego). He also asked for a message from the Administration to FERC for regional price caps throughout the West or "cost plus" pricing. IGA is working with the COS, NEC, and Energy to respond to his concerns. The Governor is scheduled to meet with you at the White House on Wednesday, December 27.

Western Governors' Association (WGA): On December 20, Secretary Richardson met in Denver with five Western governors - Geringer (R-WY), Kitzhaber (D-OR), Owen (R-CO), Leavitt (R-UT), and Locke (D-WA) - to address electricity issues. Several of the governors were sharply critical of Governor Davis' request for help with electric power supply and price caps, noting that the actions in California could be negatively impacting price and availability of power in their states. They called on California to take more steps to reduce electricity consumption.

LIHEAP: The New England governors, in particular Governor Shaheen (D-NH), were grateful for your release of the remaining LIHEAP emergency funds last week. Governor Shaheen indicated she hopes you will consider another release soon with the new funds provided in the final budget agreement.

Governor Don Siegelman: On December 18, IGA notified Governor Siegelman of your approval of his disaster declaration request for damage resulting from severe storms and tornadoes in Alabama beginning on December 16, 2000. James Lee Witt has toured the tornado area and the Governor expressed his gratitude for the excellent federal response.

12-27-00

Governor Paul Patton: Governor Patton spoke to John Podesta yesterday regarding his wish that you award Mohammed Ali with the Presidential Medal of Honor.

CITY AND COUNTY OFFICIALS

Seattle Area Transit: On December 19, IGA met with Mayor Schell (D-Seattle) and County Executive Ron Sims (D-King Co.) and Executive Bob Drewel (D-Snohomish Co.) to discuss a final full funding agreement on the Sound Transit light-rail project. Although there were some concerns about reaching a final agreement before January 20, due to a significant increase in the estimated cost of this project, Sec. Slater and Mort Downey are confident that the project will be executed by January 20. *Important!*

Mayor Beverly O'Neill: Mayor O'Neill of Long Beach, CA wrote to you requesting your attention to fulfill Congressional intent meant for the former Long Beach Naval Hospital, afforded by No-Cost Economic Development Conveyance legislation. Favorable Navy consideration could mean \$8.6 million for the city. IGA is working with Dorothy Robyn of NEC to respond. *Altogether, this is a very important issue*

Hidalgo County, TX: Congressman Hinojosa and Hidalgo County elected officials wrote to you regarding FEMA issued official flood elevations and associated maps. County officials claim the new maps are inaccurate and jeopardize the local economy significantly. FEMA is working with Congressman Hinojosa and County officials to facilitate a resolution to this matter.

INSULAR AREAS

Vieques: Puerto Rico's legislature called the referendum for November 6, 2001 as requested by Navy Secretary Danzig but the Vieques mayor-elect said that the vote should be much sooner and also include an option for an immediate end to Navy training. Governor-elect Sila Calderon is preparing new legislation to meet the mayor-elect's request. Danzig cautioned the Governor-elect that her plans would delay land transfers. Calderon said she will move forward anyway with her policies that would be contrary to your Vieques directives. Incoming House Resources Chairman James Hansen (R-UT) and Senate Readiness Subcommittee Chairman James Inhofe (R-OK) expressed support for our Administration's position.

Puerto Rico Medicare: Senate Republicans blocked our proposal to bring payment rates for hospital services in the islands more in line with the rates that apply everywhere else. They did this even though it was accepted by Senator Santorum and House Republicans and strongly supported by Representative Rangel and Senator Moynihan.

Guam Visa Waiver: We are also working on Gutierrez's request to suspend the ability of Myanmar citizens to enter Guam without a visa under the special visa waiver program for the territory. Hundreds of Myanmar citizens have entered with tuberculosis or overstayed.

Marianas Garment Quotas: We are working with the Commerce department on a plan to impose quotas on garments made in the Northern Mariana Islands without minimal percentages of domestic labor. The quotas would be similar to our budget proposal for tariffs that was blocked by House Majority Whip Tom DeLay although it was sponsored by a majority of both Houses of Congress. The AFL-CIO asked for such action and it is supported by the Interior department.

IN THE NEWS

States' Budget Report: On Monday, December 18, the NGA and the National Association of State Budget Officers (NASBO) released its annual report on the "Fiscal Survey of the States." It reports, although the national economy remains relatively strong, signs on the horizon indicate that the state budget outlook may deteriorate during the next few years. Specifically, a moderate slowdown in state revenue growth and escalating state health care costs will cause many state budgets to tighten. Among other things, the survey found that about one-half of the states assume general fund revenue growth for fiscal 2002 lower than current year estimates. On average, the decline is approximately one percent, although several states indicate a much steeper decline.

THE WHITE HOUSE
WASHINGTON

December 22, 2000

copied

Marshall
Balderston
Podesta

MEMORANDUM FOR THE PRESIDENT

FROM: THURGOOD MARSHALL, JR. T.M.
KRIS M. BALDERSTON KMB

SUBJECT: Summary of Cabinet Weekly Reports
December 16 - 22, 2000

DEPARTMENT OF THE TREASURY

- **Argentina:** On December 18, Argentina announced a \$39.7B financial support package designed to restore investor confidence and spur economic growth in Argentina. IMF and multilateral bank loans will comprise about half of the support, with the remainder coming from private Argentine financial institutions and Spain, which agreed to contribute \$1B to the package. Markets reacted positively to this news. Secretary Summers issued a statement on December 18 supporting the agreement between the IMF and Argentina and encouraging Argentina to fully implement its enhanced commitments under the new program, which will help position Argentina for a restoration of confidence and renewed growth.
- **Turkey:** On December 21, Turkey received approval from the IMF Executive Board for a \$7.5B Supplemental Reserve Facility (SRF), as well as disbursement of \$566M under its existing Stand-By Arrangement. The SRF and a package of strengthened economic policies, which are conditions for the additional resources, are in response to recent turmoil in Turkey's financial markets that threatened to derail its economic reform program. Although markets in Turkey have stabilized over the past two weeks, the situation remains fragile, with near triple-digit short-term interest rates still prevailing.
- **Foreign Sales Corporation (FSC) Tax:** On December 20, at the request of the EU, the Dispute Settlement Body of the WTO established a panel to review whether the FSC tax replacement legislation enacted in November is consistent with U.S. obligations in the WTO. Under a procedural agreement reached between the U.S. and the EU, the EU has agreed not to pursue retaliation against the U.S. until after the panel review process has been completed. Under the likely timetable, should the EU win its case, the earliest it would be able to impose sanctions would be the summer of 2001.

- **Mexico:** On December 19, Secretary Summers and Assistant Secretary Truman met with Mexican President Fox, Finance Minister Gil, Central Bank Governor Ortiz, others members of the economic team, and a small group of Mexican plutocrats in Mexico City. President Fox and his economic team appear committed to continuing the prudent fiscal and monetary policies pursued by President Zedillo, and pressing ahead with needed reforms, particularly in the areas of tax policy and the power sector. President Fox's major challenge will be to manage expectations constrained by limited uncommitted fiscal resources.
- **Money Laundering:** On December 20, Treasury hosted a meeting with approximately two dozen representatives of the financial services community to discuss guidance on dealing with the proceeds from foreign government corruption. The guidance encourages financial institutions to establish procedures specifically designed to detect and deter transactions by senior foreign political figures with funds involving the proceeds of official corruption. The industry representatives voiced support for the overall approach of the guidance, which is expected to be released in early January. On December 12-14, Treasury's Office of General Counsel chaired the multilateral Financial Action Task Force (FATF) Americas Review Group meeting in Miami. The Americas Review Group, consisting of representatives from France, the United Kingdom, Spain, Portugal, Italy, the Netherlands, Argentina, Canada, and Brazil, is the FATF subgroup charged with monitoring Western Hemispheric countries for inclusion in or removal from the FATF list of Non-Cooperative Countries and Territories (NCCT). The main focus of the meeting was to afford face-to-face meetings between the Americas Review Group and each of the six countries from the region currently included on the NCCT list, which are the Bahamas, Cayman Islands, Dominica, Panama, St. Kitts, and St. Vincent. Each of the countries reported on progress made to address the deficiencies identified by the FATF. The other area for discussion was preparation for the second round of NCCT reviews. The countries in the region to be reviewed in the second round are Costa Rica, Grenada, Guatemala, Turks and Caicos, and Uruguay.
- **Pennsylvania Avenue:** On December 19, the Secret Service conducted a briefing on the closing of Pennsylvania Avenue for five staff members of the National Capital Planning Commission. The Secret Service presented comprehensive information required for the Commission to make informed decisions regarding whether to re-open Pennsylvania Avenue, as it pertains to the security of the White House complex.

DEPARTMENT OF JUSTICE

- **MI Admissions Case:** On December 13, a federal court upheld the constitutionality of the University of Michigan's 1999 and 2000 undergraduate admissions programs, which appropriately used race as one of several factors in admissions decisions to attain a diverse student body. The court held that under the Supreme Court's *Bakke* decision,

diversity constitutes a compelling governmental interest in the context of higher education justifying the use of race as one factor in the admissions process. An earlier MI program was struck down.

DEPARTMENT OF THE INTERIOR

- **Myanmar Citizens:** DOI, State, and DOJ are about to take action to remove Myanmar from the Guam-only visa waiver program. Myanmar citizens who may be fleeing political and religious persecution are still arriving on Guam under the special visa waiver program. Myanmar, formerly known as Burma, is in a state of political upheaval. The arrival of about 700 Burmese citizens in the last few months may be a public health concern as well, because about half of them may have latent tuberculosis infections.
- **Outer Continental Shelf Tribal Consultations:** DOI's Minerals Management Service (MMS) will be contacting Native Villages that could be affected by future activity for the next Outer Continental Shelf Five-Year Plan for 2002-2007. Formal letters initiating the government-to-government consultations were mailed to coastal tribal villages around AK on December 12. Villages will be notified that the planning process has started and apprised of opportunities to comment on the plan. MMS plans to visit coastal villages on the Chukchi and Beaufort Sea coastlines in January to discuss the development of the plan.

DEPARTMENT OF AGRICULTURE

- **U.S.-Singapore Free Trade Agreement (FTA):** On December 22, U.S.-Singapore FTA negotiations are scheduled to conclude. The U.S. has stated it will only sign an agreement that benefits both parties. On December 5, Singapore submitted a "priority list" of products to be placed on an accelerated tariff reduction schedule, and the only agricultural product on this list was unsweetened cocoa powder. As with a similar agreement with Jordan, the U.S. proposes reduction of tariffs to zero over ten years, with tariff reductions on sensitive products not implemented until later in the ten-year period.
- **Hispanic-Serving Institutions Education Grants:** USDA is requesting that proposals for the FY2001 Hispanic-Serving Institutions Education Grants Program be submitted by February 20, 2001. This competitive grants program is open to all U.S. public and other nonprofit Hispanic-Serving Institutions (those with an undergraduate full-time enrollment of at least 25 percent Hispanic students). The purpose of the program is to promote and strengthen the ability of Hispanic-Serving Institutions to carry out higher education programs that attract, retain, and graduate outstanding students capable of enhancing the nation's food, natural resources, human sciences, and agricultural scientific and professional work force.

- **Rocky Mountain Front:** During the week of December 17, Secretary Glickman is expected to sign and release a decision recommending that Secretary Babbitt withdraw from mining 405,000 acres on the Lewis and Clark and Helena National Forest, known as the Rocky Mountain Front in MT. The withdrawal would preserve the area for Native American traditional and cultural purposes, protect threatened and endangered species, and preserve roadless areas and outstanding scenic values.
- **Starlink Corn:** USDA, EPA, and FDA have met with representatives of Aventis Crop Science and the Garst Seed Company to review data concerning the contamination of Garst 2001 corn seed stock with the Starlink protein. Testing by Garst of its 240 corn seed varieties for the 2001 crop season found that nine seed varieties contained detectable levels of Starlink protein. Preliminary information indicates that this contamination of seed corn was the result of pollen drift from Starlink corn into non-Starlink seed corn. Based on this information, the three Federal agencies hosted a meeting with Aventis, Garst, the American Seed Trade Association (ASTA), and representatives of several agricultural and food organizations to discuss the need for uniform Federal guidance on a testing protocol for seed corn. The protocol would be used to ensure that 2001 seed corn does not contain detectable levels of the Starlink protein. The industry endorsed the development of a uniform, Federally endorsed seed testing protocol and requested the guidance be given to the industry within one week, as some seed companies will begin shipping 2001 seed corn next week. USDA, FDA, and EPA met with ASTA this week to develop a uniform seed-testing protocol for interagency clearance on December 22.
- **Off-Highway Vehicle (OHV) Restrictions:** The impact of Monument designation on access to national forest lands continues to be an issue among OHV users of Sequoia National Forest. On December 31, motorized vehicle use in the Giant Sequoia National Monument will be restricted to designated routes, as required by the proclamation establishing the monument. The Sequoia National Forest is currently designating roads within the area, which will establish what routes remain open to OHV use.
- **Commodity Markets:** Improved crop prospects and export worries sent wheat prices down for the week. Corn prices fell as USDA forecast lower exports than previously. Slower export inspections and the prospect for a record large South American crop led soybean prices lower for the week, halting a six-week advance. Slow farmer sales helped boost rice cash prices, but futures fell as global prices continue to weaken. Cotton prices dropped last week as USDA's forecast for foreign production showed a slight increase, contrary to market expectations. Surging boxed beef prices supported cattle. Wintry weather curtailed hog marketings, forcing packers to bid prices up aggressively. Broiler prices slipped on weak retail demand. Cheese prices continued to hover near support. An abrupt end to holiday buying sent butter prices down sharply.

DEPARTMENT OF LABOR

- **Layoffs in WA:** Kaiser Aluminum and Chemical Corp laid off some 600 employees at a WA smelter operation, just weeks after the end of a two-year lockout. Due to power shortages in CA, Kaiser is concentrating its efforts on the lucrative electricity-sales aspect of its operations. Under the new contract with the United Steelworkers of America, however, the company will pay those workers 70-100 percent of their salaries during the shutdown.
- **United Steelworkers President to Retire:** George Becker, president of the 700,000-member United Steelworkers of America, announced that he will retire on February 28, 2001, one year before his term expires. Becker gave no reason for the announcement. On Becker's recommendation, current secretary-treasurer Leo Girard will succeed him until the next election of officers in November 2001. Becker has been president of the union since 1994.
- **Detroit Newspaper Strike:** On December 17, the five-year labor dispute between Detroit's two largest daily newspapers and a consortium of unions representing nearly 1,400 workers ended when Teamsters Locals 372 and 2040 voted to endorse a "last and final offer" from management. The two locals were the last labor organizations to settle with the *Detroit Free Press* and *Detroit News*.

DEPARTMENT OF HEALTH AND HUMAN SERVICES

- **Prescription Drugs and Biologic Labeling:** On December 22, FDA published a proposal to amend the regulations governing the format and content of labeling for human prescription drug and biologic products. These changes would simplify drug product labels and reduce the possibility of medication errors. The rule would also re-order currently required information and make minor changes to its content, and establish minimum graphics requirements. These revisions would make it easier for health care practitioners to access, read, and use information in prescription drug labeling and would enhance the safe and effective use of prescription drug products. This proposal would also amend prescription drug labeling requirements for older drugs to require that certain types of statements currently appearing in labeling be removed if they are not sufficiently supported. Certain unnecessary statements that are currently required to appear on prescription drug product labels would be eliminated and other, less important information would be moved.
- **VA SCHIP:** On December 22, the Health Care Financing Administration approved the SCHIP Amendment for VA. The amendment to the SCHIP plan will change the name of the title XXI program to the Family Access to Medical Insurance Security Plan (FAMIS). The program will cover children from birth through age 18 in families with gross incomes up to 200 percent of the Federal Poverty Level. A separate application will be developed

for the FAMIS program. Children who are enrolled in the current title XXI program will automatically enrolled in FAMIS. The amendment changes the benefit package from benchmark-equivalent coverage to coverage that is the same as the benefits offered under the state employees' plan, with the addition of well-child benefits and physical therapy, occupational therapy, speech language pathology, and skilled nursing services for special needs children. The amendment also establishes a premium assistance program for children in families that meet FAMIS eligibility requirements and who have access to health insurance coverage through their parent's employer.

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

- **Housing Vouchers:** Secretary Cuomo recently announced that HUD is making available to public housing authorities funds for an estimated 80,000 additional Section 8 rental assistance vouchers. Cuomo has asked Congress for years to fund some 190,000 additional vouchers more than the 1.3 million average funded each year. From FY1994-FY1998, Congress did not appropriate funds for any additional vouchers. Public housing authorities will compete for the vouchers, with applications due by January 29, 2001. Because the demand for vouchers is expected to exceed the supply, applications will be evaluated and ranked by HUD according to the number of very low-income renters with severe rent burdens, efforts by housing authorities to promote area-wide housing opportunities for families, and the numbers of disabled families or Medicaid-eligible individuals served by the authorities who are at risk of being institutionalized.
- **Community and Faith-Based Summit:** In the spirit of the December 5 release of the Report of the President's Task Force on Nonprofits and Government, the Center for Community and Interfaith Partnerships held a Community and Faith-Based Summit at HUD Headquarters on December 13. The Summit brought together approximately 65 representatives of national organizations, financial institutions, and foundations to reflect upon the present state and future direction of community and faith-based economic development. Secretary Cuomo announced the release of a new publication, *The Center for Community and Interfaith Partnerships: Resources for Empowerment and Opportunity*. This resource guide provides valuable information to community and faith-based organizations to enhance their understanding of HUD programs and funding opportunities, and to provide guidance on building successful community initiatives. The guide will be sent to 7,000 organizations that have a relationship with the Center.
- **Gun Buyback in Hammond, IN:** The Housing Authority of Hammond, IN, will reprogram \$4,000 of its FY1999 Public and Indian Housing Drug Elimination Program grant funding and will receive \$1,720 in matching funds from HUD for a total of \$5,720 for its Gun Buyback Initiative. The Authority's goal is to take approximately 114 guns of the streets, each in exchange for a \$50 gift certificate from a local mall.

- **AL Disaster Response:** On December 16, a series of tornadoes, including an F-4 tornado with winds of greater than 200 miles and a width of seven football fields, tore a path through AL, causing 12 deaths, nearly 50 injuries, and damage to over 400 homes and businesses. HUD coordinated the disaster response, empowering the local community builder to meet with Representative Bachus and state and local authorities. Community Builder John Gemmill will tour with FEMA and congressional representatives. HUD contacted the Washington offices of Senators Session and Shelby and Representative Bachus offering HUD's assistance. In addition, HUD directed its AL office to make available vacant public housing units and HUD-owned housing that may be available in the area. HUD's AL office will continue to meet with Federal, state, and local authorities to design a comprehensive disaster response.

DEPARTMENT OF TRANSPORTATION

- **Thirty-Four Rescued from Sinking Ship:** On December 17, two Coast Guard HH-60 helicopters and a C-130 aircraft, based out of Air Station Elizabeth City, NC, rescued 34 crewmembers off the distressed 600-foot Panamanian-flagged passenger vessel Sea Breeze I after the ship began taking on water 200 miles east of Cape Charles, VA. There were no passengers on the ship because it was not certified to carry passengers at the time of the incident. The rescue took place in 25-foot seas and 45-knot winds. The first helicopter airlifted 26 survivors and the second hoisted the remaining eight, the last as the vessel sank. The survivors were taken to Oceana Naval Air Base where local response personnel treated them for mild hypothermia. The Coast Guard is assisting Panama in the investigation under International Maritime Organization rules. This case highlights the Coast Guard's success in promoting maritime safety through rigorous vessel examinations as the cruise ship would not have been able to enter a U.S. port and embark passengers in the condition that existed at the time of the accident.
- **WI Bridge Structural Failure:** The 217-foot span of the Hoan Bridge, a part of U.S. I-794 in Milwaukee, WI, was set to be demolished after structural failures were reported two weeks ago. However, recent snow accumulations have hampered demolition plans scheduled for December 22. Local officials continue comprehensive planning with DOT, law enforcement agencies, the sewage district, the Port of Milwaukee, and the Coast Guard to ensure safety. The demolition will occur once weather conditions ease. State officials continue to reassess demolition plans each day.
- **St. Lawrence Seaway Seasonal Closing:** In November, DOT's Saint Lawrence Seaway Development Corporation and its Canadian counterpart, The St. Lawrence Seaway Management Corporation, announced closing procedures for the 2000 season, which included a clearance date of December 20 for the Montreal-Lake Ontario section of the Seaway. The clearance date is the date by which all vessels seeking to use the Seaway must report for final passage at designated points at either end of the St. Lawrence River section, from Montreal to Lake Ontario. The clearance date is not the closing date, which

12-27-00

is the date after which no ships can transit Seaway locks. Last year's closing date for the Montreal-Lake Ontario section was December 25. In addition to announcing the clearance date, the Seaway's maximum allowable draft was reduced on December 15 due to lower than normal water temperatures and the reduction in water levels.

- **NAFTA Mexican Trucking Case:** On December 13, the U.S. filed its response to an arbitration panel's confidential initial decision in a dispute resolution proceeding brought by Mexico over delay in the implementation of the NAFTA's cross-border trucking liberalization provisions, which, as of January 1, would have permitted Mexican trucks to operate throughout the U.S. The panel unanimously concluded that DOT's blanket refusal, on safety grounds, to process applications of Mexican motor carriers seeking U.S. operating authority was contrary to NAFTA. However, the panel also noted that DOT could, on a case-by-case basis, subject Mexican motor carriers seeking U.S. operating authority to different certification standards than it applies to U.S. and Canadian carriers in order to address legitimate U.S. safety concerns. DOT's response to the initial decision restated the general position that its safety concern is justified. The panel must send its final decision to the parties by December 29, although the panel has in the past missed such deadlines. Upon receiving that decision, the parties have 30 days to negotiate a resolution to their dispute. Mexico may impose trade sanctions against the U.S. if the dispute is not resolved within that period.

DEPARTMENT OF ENERGY

- **CA Electricity Situation:** Last week's blast of Arctic air in the West increased electric loads to the brink of exhausting available generation. Both CA and the Northwest issued emergency warnings and implemented measures to reduce load and increase generation. While outages have so far been avoided, the CA electric supply situation remains precarious. High electricity costs over an extended period of time has resulted in purchasing utilities reaching available credit limits. Secretary Richardson announced that he would order generators to produce electricity under his authority granted by of the Federal Power Act. Emergency power was also provided to the California Independent Service Operator from both the Bonneville Power Administration and the Western Area Power Administration.
- **Heating Oil Reserve:** DOE activated an online registration system this week to begin compiling contact information of heating oil distributors and others who want to be alerted in the event a release of the Northeast Heating Oil Reserve. More than 30 prospective bidders signed up in the first 24 hours after the system was announced. DOE intends to use the Internet to distribute the sales notice and accept bids should a winter fuel supply emergency warrant use of the Heating Oil Reserve.

- **Persistent Organic Pollutant (POPs) Chemicals:** Representatives of 122 countries met in Johannesburg and agreed to the text of a legally binding treaty requiring the minimization or elimination of eight pesticides, two industrial chemicals including PCBs used in electrical equipment, and two by-products of energy combustion (dioxins and furans). The treaty sets out controls covering the production, import, export, disposal, and use of the 12 POPs. Governments are to promote the best available technologies and practices for replacing existing POPs while preventing the development of new ones. The treaty will be signed in Stockholm in May. When 50 countries have ratified, the treaty will enter into force.
- **Heating Fuel Cost Savings:** The Energy Information Administration has released a new electronic data product on its website giving estimates of cost savings that result when homeowners turn down their thermostats one degree Fahrenheit during the winter heating months. The data underlying these estimates are from the 1997 Residential Energy Consumption Survey and the December 2000 *Short-Term Energy Outlook*. The product also gives some idea of the cost savings relative to total cost, taking into account recent energy price increases.

DEPARTMENT OF EDUCATION

- **Voluntary Flexible Agreement:** On December 18, *Education Daily* reported that DOEd has tentatively reached agreements with four of the six original student loan guarantee agencies in the voluntary flexible agreement pilot program. The program, meant to test various approaches to reducing student loan delinquency and default, is replacing the current system of paying out lender claims from retained Federal funds with a fee for service system that builds default reduction incentives into the fees DOEd pays the guarantors.
- **Brazil Binational Meeting:** On January 8-10, in Atlanta, GA, Secretary Riley and Education Minister Souza of Brazil will participate in the sixth U.S.-Brazil Partnership for Education binational meeting, "Challenges and Innovations in Secondary and Post-Secondary Education."

DEPARTMENT OF VETERANS AFFAIRS

- **Child Care Tuition Assistance Program:** On January 1, VA will implement the One VA Child Care Tuition Assistance Pilot Program. The program will help VA employees with children under age 13 in licensed and registered child care facilities offset the costs of their child care services. VA will pay up to 35 percent of the costs of child care for employees with total family incomes of under \$22,000 and lesser percentages for employees with family incomes up to and including \$51,999. VA plans to commit \$5M for this pilot project.

- **Anti-Smoking Efforts:** VA researchers in Chicago recently completed a study that found children pay closer attention to anti-smoking campaigns that use cartoon characters to deliver their messages, much like the images used for decades by the tobacco industry. Cartoon animals discussing the dangers of smoking “may be particularly appealing to the rebellious nature of adolescents,” the researchers found. About one-quarter of U.S. high school students smoke.

ENVIRONMENTAL PROTECTION AGENCY

- **Toxic Air Emissions:** On December 21, EPA met a court-ordered deadline and issued a final rule addressing toxic air emissions from motor vehicles and their fuels. EPA has identified 21 compounds emitted from motor vehicles that are known or suspected to cause cancer or other serious health problems. Regarding vehicle-based controls, EPA has found that reductions in emissions associated with other efforts (including rules to lower emissions from cars, trucks, and buses) are the most stringent controls feasible at this time to reduce toxic air emissions from motor vehicles.
- **Agreement with Steel Manufacturer:** On December 19, EPA and DOJ reached an agreement with Nucor Corporation Inc. to settle an environmental suit alleging that it failed to control the amount of pollution released from its steel factories in seven states. Nucor will spend nearly \$100M, which makes this agreement the largest and most comprehensive environmental settlement ever with a steel manufacturer. The settlement will require Nucor to undertake broad environmental improvements at its 14 facilities in AL, AR, IN, NE, SC, TX, and UT.
- **Mercury Emissions:** On December 14, EPA announced the regulation of mercury emissions from coal-fired power plants, the largest source of mercury emissions in the U.S. Exposure to mercury has been associated with both neurological and developmental damage in humans. After extensive study, EPA determined mercury emissions from power plants pose significant hazards to public health. EPA will propose regulations by December 2003, and will issue final regulations by December 2004. When fully implemented in 2005, the existing rules will reduce total human-caused mercury emissions by nearly 50 percent from 1990 levels nationwide.
- **Chemical Information Initiatives:** Last week, EPA signed two notices to expand health and safety testing for chemicals as part of the Chemical Right-to Know Initiative. The first notice establishes the Voluntary Children’s Chemical Evaluation Program, which will allow EPA to better evaluate the risk to children from chemicals they could be exposed to in their everyday lives. The second notice outlines the implementation details for the High Production Volume Challenge program, which called on the U.S. chemical industry to voluntarily commit to providing the public with basic health and safety data on the 2,800 chemicals produced in highest volume.

- **New Hazard Standards for Lead-Based Paint:** EPA will soon announce new hazard standards for lead-based paint, as well as for the presence of lead in soil and dust. For the first time, EPA will formally set standards that will enable the public, including property owners and parents of at-risk children, to identify when and where a hazard may exist and to take appropriate steps to remedy the situation. Lead, when present in or around the home and schools, represents a significant health problem for children. Exposure to lead, particularly for children, can result in profound developmental and neurological impairment.

UNITED STATES MISSION TO THE UNITED NATIONS

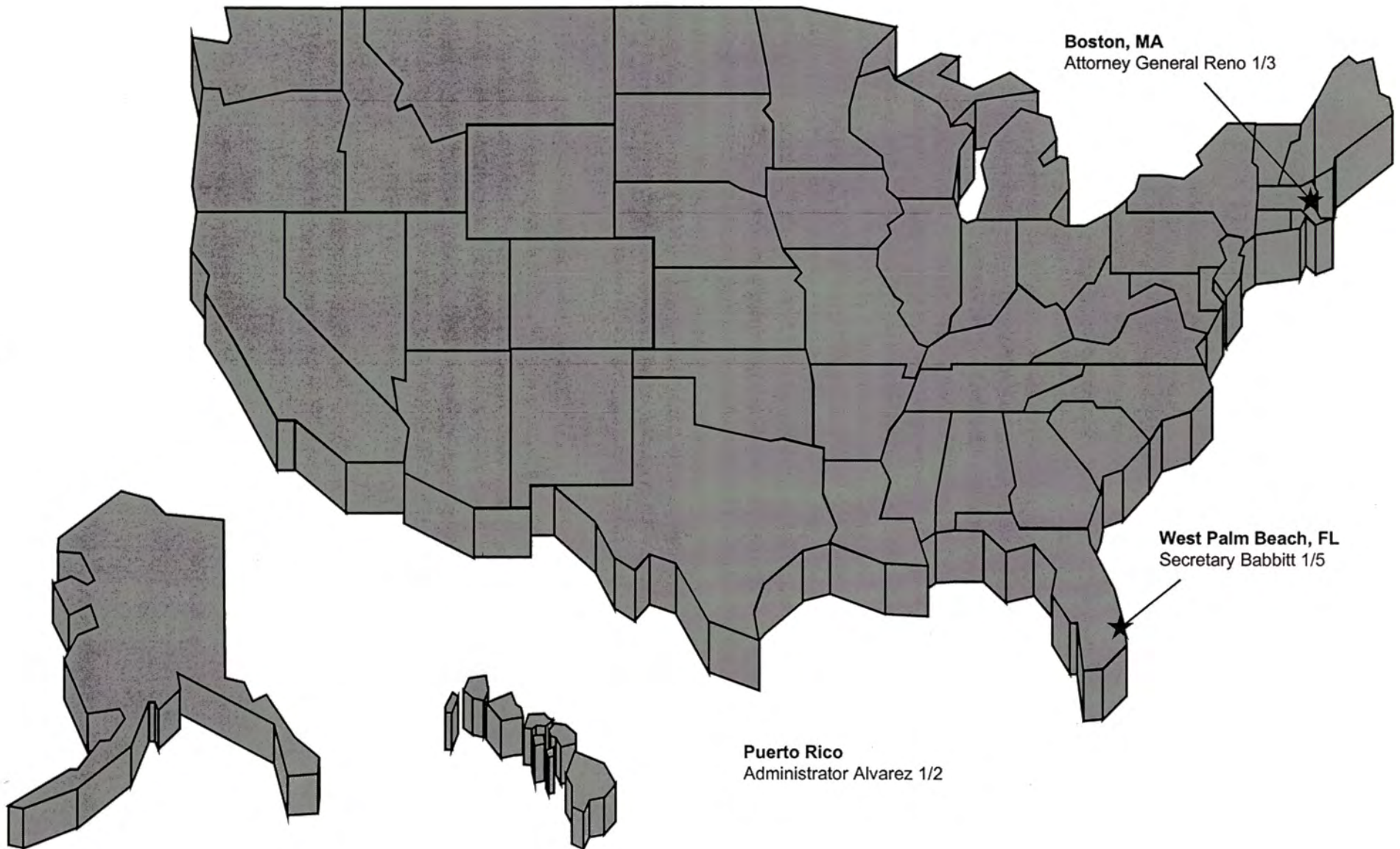
- **Sierra Leone:** On December 22, the Security Council will hold a formal meeting to extend the UN Mission in Sierra Leone mandate. The current mandate expires on December 31. USUN favors a 90-day mandated rollover at existing force strength to allow for the departure of Indian and Jordanian troops, the arrival of new peacekeepers (Bangladesh, Kenya, and Ghana) and completion of previously scheduled troop rotations. USUN is also trying to finalize consensus with other Council members on recommendations to be conveyed to the Secretary-General to establish a Sierra Leone special court.

SMALL BUSINESS ADMINISTRATION

- **SBA Honored for Promoting Multicultural Business Opportunities:** In an Internet election, SBA was voted by America's leading women- and minority-owned businesses as the premier government agency promoting multicultural business opportunities. The election was produced by DIV2000.com, a business portal providing the link between women- and minority-owned businesses and Fortune 1000 companies, Government agencies, and colleges and universities.
- **Small Independent Film Makers:** Two agreements were recently signed to promote SBA financing for small independent film makers. Administrator Alvarez signed an agreement with New York Women in Film and Television, and SBA's Los Angeles District Office signed the same agreement with Los Angeles Women in Film and the Independent Feature Film Producers.

Cabinet Affairs Travel

Monday, December 25, 2000 - Sunday, January 7, 2001



cc:

The Vice President
John Podesta
Martin Baily
Sandy Berger
Sidney Blumenthal
Chuck Brain
Charles Burson
Mary Beth Cahill
Maria Echaveste
George Frampton
Mickey Ibarra
Ben Johnson
Joel Johnson
Janis Kearney
Neal Lane
Jack Lew
Lisel Loy
Buddy MacKay
Minyon Moore
Bruce Reed
Steve Ricchetti
Gene Sperling
Jake Siewert
Lauren Supina
Loretta Ucelli
Melanne Verveer

12-27-00

DEC 22 4:53 PM '00

THE WHITE HOUSE
WASHINGTON

December 22, 2000

Copied
Ucelli
Cutter
Podesta

TO: ~~THE PRESIDENT~~

FROM: LORETTA UCELLI
STEPHANIE CUTTER

RE: Communications Weekly Report

Overview:

This week, through events and other message vehicles, we pushed out the message that you continue to lead the nation on issues important to the American people, including protecting the privacy of medical records, recognizing the contributions of our nation's cultural and artistic leaders and protecting public health by cleaning America's air. With the signing of the FY2001 budget, you further demonstrated your commitment to expanding the circle of opportunity by investing in education, health care and America's new markets. On Friday, we worked with the Department of Justice to release the names of the 62 individuals to whom you granted clemency.

Housing Initiatives

In your weekly radio address, you announced new efforts to help homeless Americans achieve self-sufficiency and new housing initiatives to assist working families, including over \$1 billion in grants to help more than 200,000 homeless people obtain housing and vital social services, a final rule requiring Public Housing Authorities (PHAs) to promote economic integration in public housing and the raising of the Federal Housing Administration's loan limits by 9 percent, expanding homeownership opportunities for working families. To amplify this important announcement, Secretary Cuomo conducted a conference call with reporters and will hold a press event in New York City on Saturday following your radio address.

Global Feeding and Education

Next Thursday, at an event at the White House, you will announce new efforts to provide children around the world with quality education and nutrition. Joined by former Senators George McGovern and Robert Dole, you will announce the recipients of the global school feeding program – a \$300 million international school nutrition pilot program to expand access to basic education and improve childhood development for 9 million children in poor countries, specifically improving student enrollment, attendance and performance. You will also announce the creation of an international council on universal education, made up of leading philanthropic

foundations, corporate foundations and non-governmental organizations, united to increase access to quality basic education for children in developing nations.

Women's Health

On January 4, you will participate in a White House event to celebrate your Administration's accomplishments in protecting women's health – specifically breast and cervical cancer research, prevention and treatment. You will be joined by women's and health groups, Members of Congress and others to celebrate these accomplishments. As a news peg, you will announce new guidance from HHS to states to implement the Breast and Cervical Cancer Prevention and Treatment Act of 2000, which invests over \$990 million over 10 years to help thousands of low-income, uninsured women with breast or cervical cancer.

Final Roadless Rule

We are working with CEQ, the Press Office and others to plan an event on January 5 to announce new protection of millions of acres of "roadless" lands within the national forests – some of the last unprotected wildlands in America – and highlight your record on conserving America's lands and environmental treasures. Joined by environmentalists, conservationists and others, you will use this opportunity to showcase your Administration's accomplishments in protecting public health, the environment and the nation's natural treasures for future generations.



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JIMMY CARTER

December 20, 2000

To President Bill Clinton

Over the last several years, I have followed closely the negotiations on the Rome Statute of the International Criminal Court. On a few occasions, I have written to you with my views concerning the position of your administration, and our staff has worked with your team toward a resolution of U.S. concerns. Now that Ambassador Scheffer, after helping to create a better Statute, has completed his efforts at the Preparatory Commission, I hope that you will consider signing the Rome Statute before the deadline of December 31, 2000.

Although the negotiations have been difficult and the U.S. delegation did not prevail with all of its proposals, we can all be proud of the important contributions made by its members to the definition of crimes, including never before codified international crimes of violence against women. The U.S. also was able to argue for significant safeguards to ensure that responsible nations will never be vulnerable to prosecution by a politically motivated prosecutor.

Your administration's work on issues of accountability for war crimes and crimes against humanity in Rwanda, the former Yugoslavia, and now Sierra Leone has helped set in motion the ever-increasing embrace of universal claims to justice. The Rome Statute offers the unique opportunity to seal these accomplishments with the most profound affirmation of these principles.

On January 1, 2001, history may record this as the most significant development in international law since the founding of the United Nations itself. My hope is that you will give U.S. support to placing our country on a path toward true collaboration and engagement with the Court.

Sincerely,

The Honorable William Jefferson Clinton
The President of the United States of America
Washington, D.C. 20500

12-27-00

Send to USC
for reply?
✓ yes
- no
TO Brooke ASP AK

THE WHITE HOUSE

21 December 2000

THE PRESIDENT HAS SEEN
12-27-00

Copied
Melinda
Podesta

Dear Mr. President,

I hope you enjoy these pictures of
another President from long ago. I believe
that (thanks to you) all of us will forever
feel connected to this House and all its
occupants.

Merry Christmas to you!

Melinda

Love Mom
Theresa
Trin

THE PRESIDENT HAS SEEN
12-27-00

copied
Ricketts
Podesta



NORTHERN CHEROKEE NATION
OF MISSOURI AND ARKANSAS
578 E. 7 HWY. CLINTON, MO 64735
660-885-7779 FAX 660-885-4257
Principal Chief Grey Owl Griggs

Ricketts
We are in need to know
recognition of the tribe
we can/should function as
we need the money for
go - [initials]

← 10/5/2000 →

TO: Roger Clinton

From: Chief Grey Owl Griggs

DEAR ROGER -

AFTER TALKING WITH DALEY McDaniel
today he suggested I send you some
information concerning recognition

Here's a copy of a newsletter from NARF
showing President Reagan giving F.D. recognition
for the Alabama-Coushatta tribe

We desperately need your help and
deeply appreciate all you can do.

Chief Grey Owl Griggs

THE PRESIDENT HAS SEEN

12-27-00

Tara C. & Jose A. Antongiorgi
547 Calle Mayor
Redondo Beach, Ca. 90277
310-373-4907

Handwritten: W. Jennings
Please try to help them
Havin. & need a reply
BC

December 15, 2000

Mr. President and First Lady Clinton
The White House
1600 Pennsylvania Avenue NW
Washington, DC 20500

Dear Mr. President and First Lady Clinton:

Our nine-year-old son, Jose, and Tyler Clinton attend school together at Riviera Hall Lutheran School. As I told Roger, I felt very uncomfortable infringing on his privacy and it is only with my son's life at hand that I felt just in doing so. Roger's compassion and sincere concern for my son will remain in my heart forever. Mr. President and First Lady Clinton, I am truly honored to have this privilege.

Our nine-year-old son, Jose, has brain cancer and is expected to die within a few months. I am writing you to see if you can help us potentially extend his life by trying an experimental drug called Glivec, formally known as STI571, from the Novartis Company.

Glivec is currently in clinical trial for leukemia, including adult phase III and pediatric phase I. The medical literature provides a theoretical basis that this drug may slow my son's disease. My son's pediatric neuro-oncologist, based on her discussions with other researchers and her review of the available literature, believes that I have nothing to lose as far as quality of life for my son, and a chance to gain some time for him. Her letter is attached.

NCI clinical trials with this drug for adult brain cancer will be starting in January. The NCI is interested in beginning a pediatric brain cancer trial, lead investigator Malcom Smith M.D. Head, Pediatric Section, Clinical Investigations Branch. To the best of our knowledge the time required to launch a pediatric trial is not a realistic option for our son.

Novartis Oncology plans to send data from the leukemia clinical trials to the Food and Drug Administration early next year for possible approval before the end of 2001. This said, it is safe to assume the company has made preparations for the commercial launch of the drug and compassionate use would be within their power and not pose an unreasonable burden.

Brain tumors have overtaken leukemia as the leading disease cause of death for children. (NCI Brain Tumor Progress Review, Nov. 2000.) Brain tumors, as the number one disease cause of death for children, are a major public health problem.

Mr. President and First Lady Clinton please give my request your sincere consideration. Until there is a significant increase of resources to specific brain tumor research then access to drugs like Glivec will remain the only hope for the victims of this orphan disease. As cancer research continues to make great strides so will the necessity to expand and be generous with the regulatory mechanisms that control access for these orphan cancers where dedicated research is economically unrealistic.

There is sufficient evidence to suggest Glivec may be effective for my son's brain tumor, he deserves this chance. As an orphan disease with very little representation I ask you the President of the United States to represent my son and the brain tumor community.

*Hope is a thing with feathers
That perches in the soul
And sings the tune without the words
And never stops at all
Emily Dickinson*

The words to this tune have been difficult to find, but we have never stopped singing.

Thank you so much for your time and consideration. God bless you.

Sincerely,

Handwritten signatures: Jose A. Antongiorgi - Tara C. Antongiorgi
Jose A. & Tara C. Antongiorgi

Handwritten: Copied
Jennings
Podesta



ChildrensHospitalLosAngeles

December 13, 2000

To whom it may concern,

Jose is a 9 year old boy with a brain tumor called brain stem glioma. This tumor has very poor outcome, and 95% of the children diagnosed with it die within two years of presentation. Radiation usually only slows the progression of the tumor temporarily if at all, and chemotherapy is not effective in most cases.

Jose was diagnosed in July 1998, and until July 2000, was doing relatively well. His tumor initially responded to local radiation, and then he received several combinations of therapy. In July 2000 his tumor grew enough to cause him new neurological difficulties, beginning with speech and balance, and now also including inability to swallow and need for a feeding tube for nutrition, requirement for assistance in walking, limitation in eye motion, and general weakness. Two additional combinations of anti-cancer drugs did not slow the tumor, and his neurological status continued to deteriorate.

There is currently no known therapy that can cure Jose from his brain tumor and allow him to continue his life as a normal 9 year old child. His parents hope that they can try to "buy him more time" and delay his inevitable demise by treating him with one of the investigational agents that is available, STI571, from Novartis Pharmaceuticals. Although they know it is unlikely that he will be cured by using any of these agents, they feel that they "have nothing to lose", and that if they do not try, they will definitely not achieve anything. This agent has been tolerable, and has shown efficacy in clinical trials for leukemias in adults. Recently a Phase I study using it began in children with leukemia. A trial for adults with brain tumors will also begin soon, and there is rationale and support to design a trial with it in pediatric brain tumors in the near future. Therefore, the desire of Jose's parents to allow him to receive this drug as a last resort seems reasonable. Unfortunately, the drug is not available currently on any clinical trial for Jose due to his diagnosis and age.

If you need any further information, please do not hesitate to contact me at my office (phone (323) 669-4613). I do hope that the approach of Jose's parents will help him gain more time, and will allow them to know that they have done everything within their reach to help their child.

Respectfully,

Anat Erdreich-Epstein, MD, PhD
Assistant Professor of Pediatrics,
Keck School of Medicine, University of Southern California,
and the Division of Hematology-Oncology,
Department of Pediatrics,
Childrens Hospital Los Angeles
4650 Sunset Blvd, MS#57
Los Angeles, CA 90027

Phone: (323) 669-4613
e-mail: aepstein@chla.usc.edu

Respect • Service • Excellence • Knowledge • Teamwork

THE PRESIDENT HAS SEEN

12-27-00

Tara C. & Jose A. Antongiorgi
547 Calle Mayor
Redondo Beach, Ca. 90277
310-373-4907

Mr. Jennings
Please try to help them.
Admin. & need reply
Be

December 15, 2000

Mr. President and First Lady Clinton
The White House
1600 Pennsylvania Avenue NW
Washington, DC 20500

Dear Mr. President and First Lady Clinton:

Our nine-year-old son, Jose, and Tyler Clinton attend school together at Riviera Hall Lutheran School. As I told Roger, I felt very uncomfortable infringing on his privacy and it is only with my son's life at hand that I felt just in doing so. Roger's compassion and sincere concern for my son will remain in my heart forever. Mr. President and First Lady Clinton, I am truly honored to have this privilege.

Our nine-year-old son, Jose, has brain cancer and is expected to die within a few months. I am writing you to see if you can help us potentially extend his life by trying an experimental drug called Glivec, formally known as STI571, from the Novartis Company.

Glivec is currently in clinical trial for leukemia, including adult phase III and pediatric phase I. The medical literature provides a theoretical basis that this drug may slow my son's disease. My son's pediatric neuro-oncologist, based on her discussions with other researchers and her review of the available literature, believes that I have nothing to lose as far as quality of life for my son, and a chance to gain some time for him. Her letter is attached.

NCI clinical trials with this drug for adult brain cancer will be starting in January. The NCI is interested in beginning a pediatric brain cancer trial, lead investigator Malcom Smith M.D. Head, Pediatric Section, Clinical Investigations Branch. To the best of our knowledge the time required to launch a pediatric trial is not a realistic option for our son.

Novartis Oncology plans to send data from the leukemia clinical trials to the Food and Drug Administration early next year for possible approval before the end of 2001. This said, it is safe to assume the company has made preparations for the commercial launch of the drug and compassionate use would be within their power and not pose an unreasonable burden.

Brain tumors have overtaken leukemia as the leading disease cause of death for children. (NCI Brain Tumor Progress Review, Nov. 2000.) Brain tumors, as the number one disease cause of death for children, are a major public health problem.

Mr. President and First Lady Clinton please give my request your sincere consideration. Until there is a significant increase of resources to specific brain tumor research then access to drugs like Glivec will remain the only hope for the victims of this orphan disease. As cancer research continues to make great strides so will the necessity to expand and be generous with the regulatory mechanisms that control access for these orphan cancers where dedicated research is economically unrealistic.

There is sufficient evidence to suggest Glivec may be effective for my son's brain tumor, he deserves this chance. As an orphan disease with very little representation I ask you the President of the United States to represent my son and the brain tumor community.

*Hope is a thing with feathers
That perches in the soul
And sings the tune without the words
And never stops at all
Emily Dickinson*

The words to this tune have been difficult to find, but we have never stopped singing.

Thank you so much for your time and consideration. God bless you.

Sincerely,

Jose A. Antongiorgi - Tara C. Antongiorgi
Jose A. & Tara C. Antongiorgi

copied
Jennings
Podesta

cc Cohen
for
reply.



ChildrensHospitalLosAngeles

December 13, 2000

To whom it may concern,

Jose is a 9 year old boy with a brain tumor called brain stem glioma. This tumor has very poor outcome, and 95% of the children diagnosed with it die within two years of presentation. Radiation usually only slows the progression of the tumor temporarily if at all, and chemotherapy is not effective in most cases.

Jose was diagnosed in July 1998, and until July 2000, was doing relatively well. His tumor initially responded to local radiation, and then he received several combinations of therapy. In July 2000 his tumor grew enough to cause him new neurological difficulties, beginning with speech and balance, and now also including inability to swallow and need for a feeding tube for nutrition, requirement for assistance in walking, limitation in eye motion, and general weakness. Two additional combinations of anti-cancer drugs did not slow the tumor, and his neurological status continued to deteriorate.

There is currently no known therapy that can cure Jose from his brain tumor and allow him to continue his life as a normal 9 year old child. His parents hope that they can try to "buy him more time" and delay his inevitable demise by treating him with one of the investigational agents that is available, STI571, from Novartis Pharmaceuticals. Although they know it is unlikely that he will be cured by using any of these agents, they feel that they "have nothing to lose", and that if they do not try, they will definitely not achieve anything. This agent has been tolerable, and has shown efficacy in clinical trials for leukemias in adults. Recently a Phase I study using it began in children with leukemia. A trial for adults with brain tumors will also begin soon, and there is rationale and support to design a trial with it in pediatric brain tumors in the near future. Therefore, the desire of Jose's parents to allow him to receive this drug as a last resort seems reasonable. Unfortunately, the drug is not available currently on any clinical trial for Jose due to his diagnosis and age.

If you need any further information, please do not hesitate to contact me at my office (phone (323) 669-4613). I do hope that the approach of Jose's parents will help him gain more time, and will allow them to know that they have done everything within their reach to help their child.

Respectfully,

Anat Erdreich-Epstein, MD, PhD
Assistant Professor of Pediatrics,
Keck School of Medicine, University of Southern California,
and the Division of Hematology-Oncology,
Department of Pediatrics,
Childrens Hospital Los Angeles
4650 Sunset Blvd, MS#57
Los Angeles, CA 90027

Phone: (323) 669-4613
e-mail: aepstein@chla.usc.edu

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. letter	D.M.W. Greer to POTUS (2 pages)	12/00/2000	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
Lisel Loy (Chron Files)
OA/Box Number: 22086

FOLDER TITLE:

Wednesday, December 27, 2000

2019-0680-S
rs3251

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

C A M E R O N



MACKINTOSH
L I M I T E D
NUMBER ONE, BEDFORD SQUARE
LONDON WC1B 3RA
TELEPHONE: (0171) 437 8800
FAX: (0171) 436 2883

THE NATIONAL ARCHIVE
LONDON

Immigration & Naturalisation Service
PO Box 10140
Laguna Niguel,
CA 92607-0140

25 February, 1997

To whom it May Concern

I am writing in support of ANDREW HALLIDAY's application to work in the United States.

I have known Mr Halliday's work since he first came into the profession after training at Drama School. I have seen him develop as an artist from his early work in the ensemble rising to the status of a principal player. He has played leading roles in my productions of CATS and PHANTOM OF THE OPERA and has always been conspicuous both for his undoubted talent and his professionalism.

The qualities he exhibits as a performer are sufficiently rare, both in this country and in the US, to make him a valuable asset to either territory and I would wish to heartily support his application.

Yours sincerely

CAMERON MACKINTOSH

Harold Prince

10 ROCKEFELLER PLAZA

SUITE 1009

NEW YORK, N. Y. 10020

Telephone
(212) 399-0960
Facsimile
(212) 974-8426

February 6, 1997

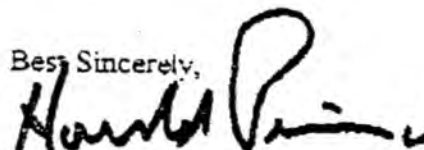
Immigration & Naturalization Service
PO Box 10140
Laguna Niguel, CA 92607-0140

To Whom it May Concern:

This letter is in enthusiastic support of Andrew Halliday's application for a visa to work in the United States. Mr. Halliday played the romantic lead in my production of PHANTOM OF THE OPERA first in Edinburgh, Scotland, and then at Her Majesty's Theatre in London. He is one of the most talented and effective to have played that role. He possesses a beautiful singing voice, is an excellent actor, has stature, and very romantic looks. These are qualities quite rare in musical theater and it is my feeling that he would be a very busy man were he permitted to work in our country.

I hope to hear that his application has been confirmed.

Best Sincerely,


Harold Prince



WARNER BROS.

4000 Warner Boulevard
Burbank, California 91522
(818) 954-6000

March 13th 1997

Immigration and Naturalization Service
P.O. Box 10140
Laguna Niguel, CA 92607-0140

Re: Andrew Halliday

Dear Immigration Examiner,

I am a film director. Among others, I have directed *DYING YOUNG* (Julia Roberts), *THE LOST BOYS* (Jason Patric), *FALLING DOWN* (Michael Douglas), *THE CLIENT* (Susan Sarandon and Tommy Lee Jones), *BATMAN FOREVER* (Nicole Kidman) *A TIME TO KILL* (Matthew McConaughey and Sandra Bullock).

I first became acquainted with Mr. Halliday when I was in London for the premiere of *BATMAN FOREVER* and he was the romantic lead in *PHANTOM of the OPERA*.

There can be no doubt that Mr. Halliday is an actor of tremendous ability. He has worked non-stop for the past six years garnering lead roles and great critical acclaim in the world's top musicals and dramas. He is one of the most sought after actors in the U.K. and Europe and I'm excited at the prospect of being able to work with him on future projects in the U.S.

In the ever more internationally competitive arena of film production there is enormous demand for the few multi-talented actor/singers such as Mr. Halliday. I strongly support the approval of his Green Card Application so that I might have the opportunity to make use of his unique abilities in America.

Sincerely yours,



Joel Schumacher

SCOTT RUDIN
PRODUCTIONS
130 WEST 45TH STREET
10th FLOOR
NEW YORK, NY 10036
212-454-4400

February 18, 1997

Immigration and Naturalization Service
PO Box 10140
Laguna Niguel, CA 92607-0140

Dear Immigration Examiner,

I am the Vice President of Development at Scott Rudin Productions, arguably one of the most successful in the industry. Our recent productions include *The First Wives Club*, *Ransom*, *Marvin's Room*, *Mother*, *Clueless*, *Nobody's Fool*, and *Sister Act*. We are also prolific Broadway producers, and count among our credits: *A Funny Thing Happened on the Way to the Forum*, *Skylight*, and *Indiscretions*.

I am responsible for identifying and acquiring new properties to develop for film and stage. I am also instrumental in casting decisions, and always on the lookout for actors whom I think would be appropriate for our projects.

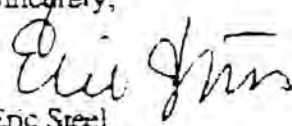
Andrew Halliday is one of those.

I recently became acquainted with Mr. Halliday after seeing the raw footage of *Dance to the Rhythm of the Night*. Mr. Halliday's performance as a manipulative nightclub singer is simply stunning.

To find new actors of this ability is always exciting and quite uncommon. On top of that, his singing voice is exceptional. I am hoping we will be able to consider Mr. Halliday for one of the leads in an upcoming musical film we have in development, and that he will help make it a success.

I look forward to Andrew Halliday's petition for a green card being approved as soon as possible. Thank you in advance for your consideration.

Sincerely,


Eric Steel
Vice President

ES/bc

Johnson-Liff Casting Associates Ltd.

Geoffrey Johnson
Vincent G. Liff

Suite 1400, 1501 Broadway, New York, N.Y. 10036 (212) 391-2680

7 February 1997

Immigration & Naturalization Service
Post Office Box 10140
Laguna Niguel
California 92607-0140

To Whom It May Concern:

Johnson-Liff Casting Associates Ltd. has been recognized as one of the preeminent casting organizations for the past twenty years. As a founding partner of the firm, in that time I have cast actors in literally hundreds of stage, film, and television productions. We have been instrumental in finding the ideal performer for the many roles we have been hired to cast. Some of these recognizable names include Julie Andrews and Liza Minnelli ("Victor/Victoria"), Whoopi Goldberg and Nathan Lane ("A Funny Thing Happened On The Way To The Forum"), Sting ("The Threepenny Opera"), Nell Carter ("Ain't Misbehavin'"), Michael Crawford ("Phantom Of The Opera"), Glenn Close and Dianna Carroll ("Sunset Boulevard"), Maggie Smith ("Night And Day," "Sister Act," "Bette And Lovage"), Jennifer Holliday ("Dreamgirls"), Jane Seymour ("Amadeus"), Faye Dunaway ("Curse Of The Aching Heart"), Meryl Streep ("The Holocaust"), Jack Lemmon ("A Sense Of Humor"), Alec Baldwin ("Loot"), Bernadette Peters ("Song And Dance"), Joan Collins ("Private Lives"), Dustin Hoffman ("The Merchant Of Venice"), etc. We have also cast non-star productions of "Cats," "Les Miserables," "Miss Saigon," etc.

My job is to recognize and recruit actors/singers/dancers with exceptional abilities. I became familiar with ANDREW HALLIDAY when visiting London's West End on several occasions in 1995 and 1996 for the purpose of finding young new talent. Seeing ANDREW perform in the English productions of "Phantom Of The Opera" and "City Of Angels," it was immediately apparent to me that Mr. Halliday is an extraordinary performer.

A consummate singer, actor, and dancer, ANDREW's winning sophisticated quality puts him in a category of dashing leading men rarely seen in this era. We are continually casting new and existing Broadway musicals and plays, several of which he is ideal for but unfortunately we are

(continued)

Page 2

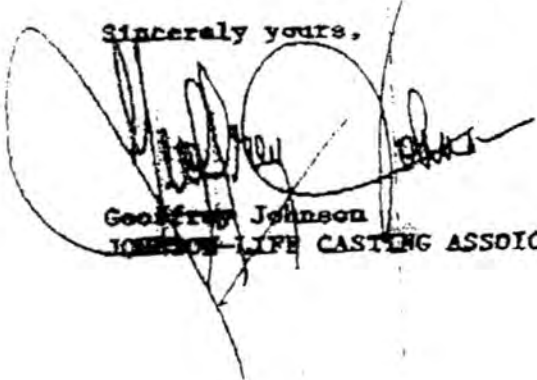
Johnson-Liff Casting Associates

unable to cast him because of Actors Equity strict restrictions regarding actors without permanent visas.

It is apparent that ANDREW has a huge stage and film career ahead of him and I can only hope that I will be able to avail myself of his abilities as soon as possible.

Thank you for your kind attention to this important matter.

Sincerely yours,

A large, stylized handwritten signature in dark ink, appearing to read 'Geoffrey Johnson', is written over the typed name and company name.

Geoffrey Johnson

JOHNSON-LIFF CASTING ASSOCIATES LTD.

Notice of Action

RECEIPT NUMBER EAR - 97-151-54141	CASE TYPE IMMIGRANT PETITION FOR ALIEN WORKER
UNITED STATES OF AMERICA	

NOTICE DATE October 7, 1997	PAGE 1 of 1	BENEFICIARY HALLIDAY, ANDREW W.
ANDREW W. HALLIDAY 36 QUEENSWOOD COURT KINGS AVENUE LONDON ENGLAND SW4 8EB UNITED KINGDOM		Notice Type: Approval Notice Section: Alien of Extraordinary Ability, Sec.203(b)(1)(A) Consulate: LONDON

Courtesy Copy: Original sent to: WRIGHT RSQ, CHRISTOPHER M.

This courtesy notice is to advise you of action taken on this case. The official notice has been mailed to the attorney or representative indicated above. Any relevant documentation included in the notice was also mailed as part of the official notice.

The above petition has been approved. We have sent it to the Department of State National Visa Center (NVC), 32 Rochester Avenue, Portsmouth, NH 03801-2909. NVC processes all approved immigrant visa petitions that need consular action. It also determines which consular post is the appropriate consulate to complete visa processing. The NVC will then forward the approved petition to that consulate.

This completes all INS action on this petition. If you have any questions about visa issuance, please contact the NVC directly. The telephone number to NVC is (603) 334-0700.

The NVC will contact the person for whom you are petitioning concerning further immigrant visa processing steps.

This courtesy copy may not be used in lieu of official notification to demonstrate the filing or processing action taken on this case.

THIS FORM IS NOT A VISA NOR MAY IT BE USED IN PLACE OF A VISA.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

IMMIGRATION & NATURALIZATION SERVICE
CALIFORNIA SERVICE CENTER
P. O. BOX 30111
LAGUNA NIGUEL CA 92607-0111
Customer Service Telephone: (714) 360-2769



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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001b. form	re: Andrew Halliday (6 pages)	11/00/1997	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
Lisel Loy (Chron Files)
OA/Box Number: 22086

FOLDER TITLE:

Wednesday, December 27, 2000

2019-0680-S
rs3251

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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SHOW: All Things Considered

DATE: August 11, 2000

NOAH ADAMS, host:

It's NPR's ALL THINGS CONSIDERED. I'm Noah Adams.

The Immigration and Naturalization Service is getting ready to change its guidelines for deporting criminal aliens. Four years ago, Congress passed a sweeping immigration law that led to the deportation of thousands of people who had been convicted of minor crimes. The INS has executed the law to the letter, but now the INS is doing a quiet, but official, about-face. It's preparing to send out guidelines that allow immigration officers to relax their enforcement. NPR's Barbara Bradley has a report.

BARBARA BRADLEY reporting:

The quandary for the INS boils down to this: When do you adhere to the letter of the law and when do you bend it? For example, in the case of Debra Aaron(ph), should a youthful mistake follow her her entire life? Or can the INS decide to look the other way? In 1976, Aaron was a 20-year-old university student sharing a home in London with several other students. On August 12th, at 7 AM, the police arrived at their home with a search warrant. The police were looking for drugs, and they found them, 54 grams of hashish in a small pouch. Aaron said the drugs belonged to her boyfriend, but her lawyer advised her to avoid a trial, plead guilty and to pay the equivalent of a \$15 fine. That's what she did.

Ms. DEBRA AARON: I went straight downstairs, paid the 10 pounds, and I thought, right, that's the end of it, it's over. And little did I know it had only just begun.

BRADLEY: The next year, she met and married an American. She tried to get permanent residency in the United States, but because of her drug conviction, she couldn't. Finally, in 1993, the INS granted Aaron humanitarian parole. At this point, she was living in California with her husband and three children, all US citizens. Every year, the INS granted parole again which allowed her to stay and work at a non-profit hunger organization. But in 1997, an INS officer in Los Angeles told her the law had changed.

Ms. AARON: And he said, 'I'm very sorry,' you know, 'this is extraordinary. I know it must seem very harsh, but this is what the law says and we can't do anything about it. We're not going to chase you out of the country, but if you do reapply when this particular parole runs out next year, you won't be granted it again.'

BRADLEY: The next year when Aaron applied for an extension, the INS ordered her deported. Ben Johnson(ph), an immigration lawyer, says the 1996 law has created thousands of stories like this. It made most drug crimes and any offense with more than a one-year sentence grounds for deportation, even shoplifting, theft or forging a check. Johnson says it doesn't matter when the crime was committed, nor does it matter whether the person has been rehabilitated. The law treats every immigrant the same.

Mr. BEN JOHNSON (Immigration Lawyer): They may be veterans. They may have large families in the United States. They may be owners of businesses. They may be significant contributors to the US economy or to the society or community where they live. And simple formulaic responses to 'You did this; therefore, you will be deported,' ignores the whole process of proportionality. It's absolutely mechanical.

BRADLEY: Republican Congressman Lamar Smith, who chairs the House Subcommittee on Immigration, says it's not the law that's mechanical, it's the INS. He says the law lets the INS choose whether to target a shoplifter or a murderer, but the agency hasn't used good judgment.

Congressman LAMAR SMITH (Chair, House Subcommittee on Immigration): A number of members of Congress, including me, have written letters saying, 'You have the power to exercise prosecutorial discretion. Prosecutorial discretion and parole authority is all there for a reason. Why don't you take advantage of it? Why don't you exercise that discretion or grant that parole to the cases that cry out for it?'

BRADLEY: The INS says it had no choice, given the language and the tone of the 1996 law.

Mr. CHUCK DEMORE (INS District Director, San Francisco): The message to the officers was, 'This is the law. This is the way we want it to be applied. Now apply it.'

BRADLEY: Chuck Demore(ph) is the INS district director in San Francisco. He says many times the INS doesn't learn about the mitigating factors until it's too late because the law often requires a snap judgment.

Mr. DEMORE: For example, the alien was convicted of statutory rape. We might find out well after the fact that he was 18, she was 17 and he subsequently married the woman and now they have a United States citizen child and it's seven years later. And now coming in at our airport, we determine that they're subject to removal or exclusion based on this criminal conviction.

BRADLEY: They get put into deportation proceedings and then, he says, the INS feels obligated to continue. Others believe the INS is just deflecting criticism for its unyielding policies.

But now, after years of bad publicity, the INS is telling its officers they're allowed to look the other way. In the next few months, the agency will send new guidelines to all its regional offices telling officers they can, and often should, choose not to deport someone. INS general counsel Beau Cooper(ph) says it's an attempt to set a tone among the district offices which he says are known for their independence and tendency to enforce the law as they see fit.

Mr. BEAU COOPER (INS General Counsel): What we're trying to do is to put out a set of principles to help draw the boundaries within which those local decisions will be made.

BRADLEY: He says that could apply to a person with an old crime, a minor one, someone who's not a threat to the community.

Mr. COOPER: Those are the kinds of things that might lead you to say, 'I don't think it's necessary to enforce the rules against this person.'

BRADLEY: This may not sound revolutionary, but the fact is the INS has taken years to write guidelines like these just as remarkable as the attitude of Republicans on Capitol Hill. Congressman Bill McCollum, for example, was a driving force behind the 1996 law. Now he says maybe Congress didn't realize what it was doing.

Congressman BILL MCCOLLUM: I think the obvious took place, and that is that you began to see cases come to various congressmen's offices which had very great humanitarian need. We have private immigration bills; that's what they're there for. It is just more difficult, and it's an extraordinarily lengthy process to take every one of these hardship cases and try to deal with it on a case-by-case basis.

BRADLEY: McCollum is the author of one of several bills intended to soften the '96 law.

Still, most of these bills don't address what immigrant advocates consider a huge defect in the '96 law, the role of immigration judges. In the old days, an immigration judge could weigh the good and the bad; but the new law stripped judges of all their discretion in criminal cases. Debra Aaron, the British woman with a 24-year-old conviction, knows that firsthand. She says during her deportation proceeding last year, she grew rather upset with the mechanical application of the law. Finally, the exasperated immigration judge silenced her.

Ms. AARON: And he said, 'Mrs. Aaron, I am trying to help you here. I am trying to find a way for you to stay with your family,' but that is how he said it. He was looking for any way he could to enable me to stay here. But basically, there wasn't one; there just wasn't one.

BRADLEY: Joe Vale(ph) agrees. Vale served as an immigration judge before and after the '96 law. A major reason he resigned is because he could not rule in favor of immigrants with compelling stories.

Judge JOE VALE: In all likelihood, they are going to be deported and they are not coming back anytime soon. And while that may look like a good thing on paper to individuals who enacted that law, when you have to deal firsthand, it is extremely harsh and oftentimes results in very unjust results.

BRADLEY: As for Debra Aaron, her case is being considered by the top immigration court. In the meantime, her father in Britain has fallen seriously ill. The INS says if she goes to visit him, she will not be allowed back into the United States. Barbara Bradley, NPR News, Washington.

ANDREW HALLIDAY

HEIGHT 6'

EYES GREEN

HAIR BROWN

FILM

THE FADING PICTURE

Avery Jones

Dacore Kaehler

TELEVISION

DANCE TO THE MUSIC OF TIME

Johnny Falton

Film 4

EASTENDERS

Jamie Mason

BBC

FREDDIE STARR

Charles

Carlton TV

KISS ME KATE

Jake Hudson

Carlton TV

THE BILL

Peter Myers

Thames TV

THEATER

THE HEIRESS

Morris Townsend

Salisbury Playhouse

A MIDSUMMER NIGHTS DREAM

Lysander

(we) Regents Park Open Air.

KILLING RASPUTIN

Dimitri Romanov

(off we) Bridewell Theatre

UNDISCOVERED COUNTRY

Gustl Wahl

Yvonne Arnaud,
Guildford

HEY MR. PRODUCER

Munkustrap (cats)

(we) Lyceum Theatre

PHANTOM OF THE OPERA

Raoul

(we) Her Majestys Th.

CITY OF ANGELS

Stein

(we) Prince Of Wales Th.

JESUS CHRIST SUPERSTAR

Jesus

CHURCH MUSEUM,
Stockholm
Chichester Festival Th.

DIVORCE ME DARLING

Tony Brockhurst

FOLLIES

Young Ben

Haymarket, Leicester

CAROUSEL

Billy Bigelow

Haymarket, Leicester

CHESS

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THOMAS HARDING JONES MANAGEMENT
405 East 54th Street # 311 New York City 10036
Contact: T. Harding Jones 212-758-9093

