

FOIA MARKER

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Subgroup/Office of Origin: National AIDS Policy Office
Series/Staff Member: Patsy Fleming
Subseries: National AIDS Strategy

OA/ID Number: 9002
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Agency Submissions-Labor

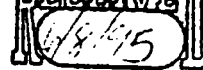
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The following response was received from the Office of Federal Contract Compliance Programs (OFCCP) within the Employment Standards Administration.

Area: Civil Rights

U.S. Department of Labor

Employment Standards Administration
Washington, D.C. 20210



Reply to the Attention of:

June 7, 1995

Put

MEMORANDUM FOR FREDERICK A. DRAYTON
Director
Office of Safety and Health

Donna G. Copson

FROM: DONNA G. COPSON
Director, Office of Management,
Administration and Planning

SUBJECT: National Plan on HIV/AIDS

This responds to your memorandum requesting information on activities/programs within the Employment Standards Administration (ESA) that contribute to the Federal effort at combating HIV/AIDS.

ESA adheres to guidance provided by the Department regarding HIV/AIDS awareness training and related matters. In addition, the Office of Federal Contract Compliance Programs (OFCCP) enforces Section 503 of the Rehabilitation Act of 1973, which prohibits Federal contractors and subcontractors from discriminating in employment against individuals with disabilities. OFCCP established policies under Section 503 providing for processing and investigating complaints filed by or on behalf of persons with AIDS and related conditions.

If you have any questions, you may contact the ESA Safety and Health Manager, Williamette Whiting, on 219-8447.

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If you have any questions, you may contact the ESA Safety and Health Manager, Williamette Whiting, on 219-8447.

Jane,

Here is the
Labor file, printed
out and completed!

Justin

U.S. Department of Labor
The Office of the Assistant Secretary for Administration and Management

Area: Prevention

Goal: Reduce chance of HIV infection by DOL employees through comprehensive training program on HIV/AIDS.

Blim

Objective	Action Steps	Programs					Unmet Needs
		Description	Resources		Populations Served	Constituency Involvement	
			FY 1995	FY 1996 (proposed)			
To increase knowledge of HIV/AIDS by all DOL employees.	Provide mandatory seminars and self-instructional workbooks on HIV/AIDS. Make available pamphlets, brochures and other instructional materials.	Education initiative	????	????	All DOL national and regional office employees.	All DOL national and regional office employees.	none

**U.S. Department of Labor
Bureau of Labor Statistics**

Area: Awareness and Prevention

Goal: Educate all BLS National Office employees on the issues surrounding AIDS in the workplace.

Objective	Action Steps	Programs					Unmet Needs
		Description	Resources		Populations Served	Constituency Involvement	
			FY 1995	FY 1996 (proposed)			
To increase BLS employee knowledge of AIDS and to educate BLS employees on being prepared to positively handle AIDS in the workplace.	Conduct at least one seminar for all employees on AIDS in the workplace issues and concerns.	Program seminars will be voluntary and will target all agency employees in the National Office.	PSB Health Unit, Federal Occupation Health	PSB Health Unit, Federal Occupation Health	National Office BLS employees.	none	Program will reach a small percentage of population since attendance is voluntary and seminar is not mandatory.

**U.S. Department of Labor
Job Corps (within the Employment and Training Administration)**

Area: Prevention/Services

Goal: To offer students an HIV prevention, education and treatment program.

Objective	Action Steps	Programs				Unmet Needs
		Description	Resources		Populations Served	Constituency Involvement
			FY 1995	FY 1996 (proposed)		

Area: Prevention/Services

Goal: To offer students an HIV prevention, education and treatment program.

Objective	Action Steps	Programs					Unmet Needs
To make students more knowledgeable about HIV/AIDS by providing HIV education, testing and counseling services.	Provide individual pre and post test counseling.	Prevention, education and treatment program.	\$???	\$???	All Job Corps students and staff.	All Job Corps students and staff.	none
	Require HIV/AIDS education as part of required health education process.						
	Develop pamphlets on HIV testing and prevention/education.						
	Provide all staff with AIDS training every six months. Offer professional training to health staff.						
	Provide case						

management
& treatment
to all students
who are HIV
positive.

← GOT CUT OFF

**U.S. Department of Labor
Office of Federal Contract Compliance Programs**

Area: Civil Rights

Goal: To provide protection for people living with AIDS from discrimination.

Objective	Action Steps	Programs					Unmet Needs
		Description	Resources		Populations Served	Constituency Involvement	
			FY 1995	FY 1996 (proposed)			
To provide protection for PLWAs from dicrimination in the workplace.	Establish policies under Section 503 of the Rehabilitation Act of 1973 providing for processing and investigating complaints filed by PLWAs.	Protection from discrimination in workplace.	???	???	PLWAs	PLWAs, the Department of Labor	none

**U.S. Department of Labor
Occupational Safety & Health Administration**

Area: Prevention

Goal: To develop and provide programs to educate agency employees on the AIDS disease.

Objective	Action Steps	Programs					Unmet Needs
		Description	Resources		Populations Served	Constituency Involvement	
			FY 1995	FY 1996 (proposed)			
To develop and provide education and training on the AIDS disease.	Train all agency employees as well as other professionals working under the Occupational Safety and Health Act. Prepare training packages to be used in outreach activities in the field.	Education and training program.	???	???	OSHA employees	OSHA employees, the Department of Labor	none

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: 61680

Date Rcvd: 7/17/95

From: Frederick A. Drayton, Dept. of Labor

Staff Action:

Reviewed By Jeff: _____ Reviewed By: Patsy _____

Assigned To: Jane

RCVD: _____ DONE: _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

U.S. Department of Labor

Office of the Assistant Secretary
for Administration and Management
Washington, D.C. 20210



Reply to the Attention of:

1 3 1995

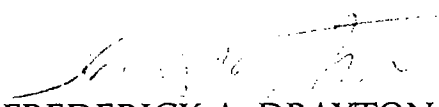
Ms. Patsy Fleming
Director, National AIDS Policy
Office of National AIDS Policy
Executive Office of the President
750 17th Street, NW
Washington, D.C. 20503

Dear Ms. Fleming:

This is in response to your memorandum (March 27, 1995) on the National Plan on HIV/AIDS. Per your request we have consolidated the responses received from several Department of Labor agencies. The Bureau of Labor Statistics (BLS), Employment Standards Administration (ESA), Employment and Training Administration (ETA), Occupational Safety and Health Administration (OSHA), and this agency, Office of the Assistant Secretary for Administration and Management (OASAM) have reported specific activities which we believe are pertinent to the National Plan.

Attached please find a copy of each of these Agency responses. Most of these submissions include a contact and phone number. However, if we can provide additional clarification, or other information, please do not hesitate to call on us.

Sincerely,


FREDERICK A. DRAYTON
Director
Office of Safety and Health

Enclosures

The Office of the Assistant Secretary for Administration and Management (OASAM)

Area: Prevention

Goal: Reduce chance of HIV infection by DOL employees through comprehensive training program on HIV/AIDS.

Objective: To increase knowledge of HIV/AIDS by all DOL employees

Action Steps: Provide mandatory seminars and self-instructional workbooks on HIV/AIDS. Make available pamphlets, brochures, and other instructional materials.

Population Served: All DOL national and regional office employees.

(In addition to the above, OASAM increases AIDS Awareness through its annual World AIDS Day observance for all national office employees.)

The following is a copy of OASAM'S memorandum to all Agency Administrative Officers requesting their input to the National Plan on HIV/AIDS.



APR 25 1995

MEMORANDUM FOR AGENCY ADMINISTRATIVE OFFICERS

FROM: FREDERICK A. DRAYTON *Frederick A. Drayton*
Director
Office of Safety and Health

SUBJECT: National Plan on HIV/AIDS

The Office of National AIDS Policy (Executive Office of the President) has been given responsibility for the development of a national plan to combat the HIV/AIDS epidemic. Each Department has been asked to develop its own plan as part of this overall national effort.

The plans will be organized according to those functions/activities which contribute to the federal effort at combating HIV/AIDS. **Broad goals should be identified for each of the specific areas of: prevention, research, services, international, civil rights, and any other relevant areas.** For each goal, the corresponding objectives, action steps, programs (e.g. resources) and the unmet need, should be stated.

The attached memorandum provides guidance for the development of the plans, as well as charts depicting how the information could be formatted.

We would like to know which activities/programs within your agency (national and regional) are pertinent to this request. The Secretary must submit the Department's plan by June 30, 1995. In order for the Department to meet its deadline **we are asking all DOL agencies to provide their input no later than June 1, 1995.** Thank you in advance for your timely support. If you have any questions please call Henry Dorton on 219-6687.

Attachment

The following response was received from the
Bureau of Labor Statistics.

Area: Awareness and Prevention



JUN 22 1995

MEMORANDUM FOR: FREDERICK A. DRAYTON
Director
Office of Safety and Health

FROM : DANIEL J. LACEY
Assistant Commissioner
for Administration

SUBJECT : National Plan on HIV/AIDS

Attached is input from the Bureau of Labor Statistics into the Department of Labor's response to the National Plan on HIV/AIDS.

Inquiries and requests for additional information can be directed to Karen Nunley on 606-6007.

Attachment

Bureau of Labor Statistics
Response to March 27, 1995 Memo Regarding National HIV/AIDS Plan

Area: Awareness and Prevention

Goal: Educate all BLS National Office employees on the issues surrounding AIDS in the Workplace.

Objective

To increase BLS employee knowledge of AIDS and to educate BLS employees on being prepared to positively handle AIDS in the Workplace.

Action Steps

Conduct at least one seminar for all employees on AIDS in the workplace issues and concerns.

Programs

Descriptions: Program seminars will be voluntary and will target all agency employees in the National Office. Employees hired since a previous held seminar would receive a special invitation to attend.

Resources: FY' 95: PSB Health Unit, Federal Occupation Health
FY' 96: PSB Health Unit, Federal Occupational Health

Population Served: National Office BLS employees

Constituency Involvement: None

Unmet Needs

Program will reach a small percentage of population since attendance is voluntary and seminar is not mandatory.

The following response was received from the
Job Corps within the Employment and Training
Administration.

Area: Prevention/Services

Job Corps HIV Prevention, Education, and Treatment Program

Job Corps began testing residential students for HIV on March 1, 1987. At that time, HIV positive students were medically terminated from Job Corps with appropriate referrals or transferred to nonresidential status. In August 1989, the policy was revised allowing HIV positive students to be retained if their health status (based on an individual medical/psychological assessment) does not preclude their full participation in program activities. In June 1991, Job Corps issued an HIV treatment policy under which HIV positive students are offered treatment (e.g., AZT) to delay the onset of AIDS.

Since August 1, 1989, statistics through December 31, 1994 show that 311,289 students were tested for HIV with 840 positive results (rate of 2.7 HIV positive students per 1,000 students tested). Of the 840 HIV positive students, 60% were retained in the program; 23% decided not to remain in Job Corps; and 17% were terminated for medical or disciplinary reasons.

The CDC conducts routine surveillance of HIV infection among Job Corps students. Trends in HIV prevalence among Job Corps students show:

- An increase in the number of HIV positive students retained and completing the program with a decrease in HIV positive students medically terminated or resigning.
- Length of stay and completion among HIV positive students approaching that of all other Job Corps students.

Job Corps provides a wide range of HIV/AIDS activities, including:

- Individual Pre and Post Test Counseling--Informs students about the meaning of the HIV test, and counsels students about taking measures to prevent HIV transmission.
- HIV/AIDS Education--Each student receives a minimum of 2 hours of HIV/AIDS education as part of the required Job Corps health education program.
- Prevention/Education Materials--Job Corps developed brochures and pamphlets specially designed for the Job Corps population on HIV testing and prevention/education.
- Staff Training--Each Job Corps center provides all staff with a minimum of 1 hour of AIDS training every 6 months. This training includes current information on the disease and its prevention and OSHA's requirements regarding bloodborne pathogens. In addition, professional training is provided to health staff on HIV infection/AIDS.
- Case Management and Treatment--Case management is provided, and treatment is offered to all students who are HIV positive.

- Post-Job Corps--All HIV positive students are provided with appropriate referral for ongoing care in their home community. Job Corps health staff followup HIV positive students for a period of 90 days.

The following response was received from the Office of Federal Contract Compliance Programs (OFCCP) within the Employment Standards Administration.

Area: Civil Rights

U.S. Department of Labor

Employment Standards Administration
Washington, D.C. 20210



Reply to the Attention of:

June 7, 1995

Pat

MEMORANDUM FOR FREDERICK A. DRAYTON
Director
Office of Safety and Health

Donna G. Copson
FROM: DONNA G. COPSON
Director, Office of Management,
Administration and Planning

SUBJECT: National Plan on HIV/AIDS

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ESA adheres to guidance provided by the Department regarding HIV/AIDS awareness training and related matters. In addition, the Office of Federal Contract Compliance Programs (OFCCP) enforces Section 503 of the Rehabilitation Act of 1973, which prohibits Federal contractors and subcontractors from discriminating in employment against individuals with disabilities. OFCCP established policies under Section 503 providing for processing and investigating complaints filed by or on behalf of persons with AIDS and related conditions.

If you have any questions, you may contact the ESA Safety and Health Manager, Williamette Whiting, on 219-8447.

The following response was received from the
Occupational Safety & Health Administration.

Area: Prevention



JUN 2 1995

Reply to the Attention of:

MEMORANDUM FOR: FREDERICK A. DRAYTON
Director
Office of Safety and Health

FROM: DAVID C. ZEIGLER *David C. Zeigler*
Director
Administrative Programs

SUBJECT: Agency Activities Regarding HIV/AIDS

This responds to your memorandum dated April 25, 1995, on the above-referenced subject. The OSHA Training Institute develops and provides programs to develop and train agency employees, as well as other safety and health professionals engaged in work related to the Occupational Safety and Health Act. The Institutes coverage of HIV/AIDS is provided under the subject area titled, "Bloodborne Pathogens." Fundamental in depth training is provided in the Institute's Biohazards course, #234, which includes what is a bloodborne pathogen, what is OSHA's policy in this area, and what are the inspection and compliance issues involved.

This subject is also covered in the Institute's Initial Compliance course, #100, IH Technical course, #125, Laboratory Safety and Health course, #224, OSHA Physician's course, #332, Introduction to OSHA for Occupational Health Nurses course, #333 and the Occupational Safety and Health Course for other Federal Agencies, #601. In addition, training packages on the standard were prepared by this Office and transmitted to our field for use in their outreach activities. These materials consisted of both text and visuals.

Recently OSHA participated in a DOL-wide initiative to provide AIDS Awareness Training to all agency employees.

If you have any questions, please call me on (202) 219-8576.

Office of
National AIDS Policy

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Tracking Number: 61680

Date Rcvd: 7/17/95

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Staff Action:

Reviewed By Jeff: _____ Reviewed By: Patsy _____

Assigned To: Jane

RCVD: _____ DONE: _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

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U.S. Department of Labor

Office of the Assistant Secretary
for Administration and Management
Washington, D.C. 20210



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JUL 13 1995

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Office of National AIDS Policy
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Sincerely,

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FREDERICK A. DRAYTON
Director
Office of Safety and Health

Enclosures

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Area: Prevention

Goal: Reduce chance of HIV infection by DOL employees through comprehensive training program on HIV/AIDS.

Objective: To increase knowledge of HIV/AIDS by all DOL employees

Action Steps: Provide mandatory seminars and self-instructional workbooks on HIV/AIDS. Make available pamphlets, brochures, and other instructional materials.

Population Served: All DOL national and regional office employees.

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Bureau of Labor Statistics.

Area: Awareness and Prevention

U.S. Department of Labor

Bureau of Labor Statistics
2 Massachusetts Ave. N.E.
Washington, D.C. 20212



JUN 22 1995

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Assistant Commissioner
for Administration

SUBJECT : National Plan on HIV/AIDS

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Recommendations/Instructions:

To Support Staff: _____

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Office of the Assistant Secretary
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Response to March 27, 1995 Memo Regarding National HIV/AIDS Plan

Area: Awareness and Prevention

Goal: Educate all BLS National Office employees on the issues surrounding AIDS in the Workplace.

Objective

To increase BLS employee knowledge of AIDS and to educate BLS employees on being prepared to positively handle AIDS in the Workplace.

Action Steps

Conduct at least one seminar for all employees on AIDS in the workplace issues and concerns.

Programs

Descriptions: Program seminars will be voluntary and will target all agency employees in the National Office. Employees hired since a previous held seminar would receive a special invitation to attend.

Resources: **FY' 95:** PSB Health Unit, Federal Occupation Health
FY' 96: PSB Health Unit, Federal Occupational Health

Population Served: National Office BLS employees

Constituency Involvement: None

Unmet Needs

Program will reach a small percentage of population since attendance is voluntary and seminar is not mandatory.

The following response was received from the
Job Corps within the Employment and Training
Administration.

Area: Prevention/Services

Job Corps HIV Prevention, Education, and Treatment Program

Job Corps began testing residential students for HIV on March 1, 1987. At that time, HIV positive students were medically terminated from Job Corps with appropriate referrals or transferred to nonresidential status. In August 1989, the policy was revised allowing HIV positive students to be retained if their health status (based on an individual medical/psychological assessment) does not preclude their full participation in program activities. In June 1991, Job Corps issued an HIV treatment policy under which HIV positive students are offered treatment (e.g., AZT) to delay the onset of AIDS.

Since August 1, 1989, statistics through December 31, 1994 show that 311,289 students were tested for HIV with 840 positive results (rate of 2.7 HIV positive students per 1,000 students tested). Of the 840 HIV positive students, 60% were retained in the program; 23% decided not to remain in Job Corps; and 17% were terminated for medical or disciplinary reasons.

The CDC conducts routine surveillance of HIV infection among Job Corps students. Trends in HIV prevalence among Job Corps students show:

- An increase in the number of HIV positive students retained and completing the program with a decrease in HIV positive students medically terminated or resigning.
- Length of stay and completion among HIV positive students approaching that of all other Job Corps students.

Job Corps provides a wide range of HIV/AIDS activities, including:

- Individual Pre and Post Test Counseling--Informs students about the meaning of the HIV test, and counsels students about taking measures to prevent HIV transmission.
- HIV/AIDS Education--Each student receives a minimum of 2 hours of HIV/AIDS education as part of the required Job Corps health education program.
- Prevention/Education Materials--Job Corps developed brochures and pamphlets specially designed for the Job Corps population on HIV testing and prevention/education.
- Staff Training--Each Job Corps center provides all staff with a minimum of 1 hour of AIDS training every 6 months. This training includes current information on the disease and its prevention and OSHA's requirements regarding bloodborne pathogens. In addition, professional training is provided to health staff on HIV infection/AIDS.
- Case Management and Treatment--Case management is provided, and treatment is offered to all students who are HIV positive.

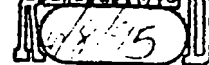
- Post-Job Corps--All HIV positive students are provided with appropriate referral for ongoing care in their home community. Job Corps health staff followup HIV positive students for a period of 90 days.

The following response was received from the Office of Federal Contract Compliance Programs (OFCCP) within the Employment Standards Administration.

Area: Civil Rights

U.S. Department of Labor

Employment Standards Administration
Washington, D.C. 20210



Reply to the Attention of:

June 7, 1995

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MEMORANDUM FOR FREDERICK A. DRAYTON
Director
Office of Safety and Health

Donna G. Copson

FROM: DONNA G. COPSON
Director, Office of Management,
Administration and Planning

SUBJECT: National Plan on HIV/AIDS

This responds to your memorandum requesting information on activities/programs within the Employment Standards Administration (ESA) that contribute to the Federal effort at combating HIV/AIDS.

ESA adheres to guidance provided by the Department regarding HIV/AIDS awareness training and related matters. In addition, the Office of Federal Contract Compliance Programs (OFCCP) enforces Section 503 of the Rehabilitation Act of 1973, which prohibits Federal contractors and subcontractors from discriminating in employment against individuals with disabilities. OFCCP established policies under Section 503 providing for processing and investigating complaints filed by or on behalf of persons with AIDS and related conditions.

If you have any questions, you may contact the ESA Safety and Health Manager, Williamette Whiting, on 219-8447.

The following response was received from the
Occupational Safety & Health Administration.

Area: Prevention



JUN 2 1995

Reply to the Attention of:

MEMORANDUM FOR: FREDERICK A. DRAYTON
Director
Office of Safety and Health

FROM: DAVID C. ZEIGLER *David C. Zeigler*
Director
Administrative Programs

SUBJECT: Agency Activities Regarding HIV/AIDS

This responds to your memorandum dated April 25, 1995, on the above-referenced subject. The OSHA Training Institute develops and provides programs to develop and train agency employees, as well as other safety and health professionals engaged in work related to the Occupational Safety and Health Act. The Institutes coverage of HIV/AIDS is provided under the subject area titled, "Bloodborne Pathogens." Fundamental in depth training is provided in the Institute's Biohazards course, #234, which includes what is a bloodborne pathogen, what is OSHA's policy in this area, and what are the inspection and compliance issues involved.

This subject is also covered in the Institute's Initial Compliance course, #100, IH Technical course, #125, Laboratory Safety and Health course, #224, OSHA Physician's course, #332, Introduction to OSHA for Occupational Health Nurses course, #333 and the Occupational Safety and Health Course for other Federal Agencies, #601. In addition, training packages on the standard were prepared by this Office and transmitted to our field for use in their outreach activities. These materials consisted of both text and visuals.

Recently OSHA participated in a DOL-wide initiative to provide AIDS Awareness Training to all agency employees.

If you have any questions, please call me on (202) 219-8576.