

Clinton Library Transfer Form

Case #, if applicable	2013-0124-S	Accession #		
Collection/Record Group	Clinton Presidential Records	Series/Staff Name	Shirley Sagawa	
Subgroup/Office of Origin	First Lady's Office	Subseries		
Folder Title	Teen Breakout and Reports and Tapes: Br	OA Number	24267	Box Number
Description of Item(s)	two micro audio tapes "Breakout 1: Family Teen Conference Jennifer Ballen 5/2/00 Tape 1" and " Breakout 1: Family Teen Conference Jennifer Ballen 5/2/00 Tape 2 (Side A only)" Stored in AV regular storage on 12-3-2-3			

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Date of Tranfer	11/20/2012
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Teen conference notes - Jennifer Ballen 5/2/00
Breakout 1 - Family

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Breakout 1:

Tanice LaChance: intro herself -

- as pt. of direct. of OPM important to give fams flex work schedules
- give kids ~~the~~ opp. to reach full potential
- govt is largest employer - can serve as role model to help parenting be easier
- launched OPM office of wk/life progs.
 - take 2000 calls/month fm. people in agencies
- 24 hrs. unpaid leave for ~~the~~ school functions
- flex schedules, wk fm. home
- drafting new reqs on taking 12 wks sick leave to care for sick fam. member
- supportive of volunteer wk. - encourage comm. involvement.
- employs. more likely to stay in jobs - policies improve morale, compassion workplace, more productive environmt.
- by being successful model employer, can hopefully influence other businesses

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- has to leave early - Ann will take over when she leaves

intro speakers:

Lawrence Steinberg: Temple U. expert on adolescents

Canfield: Fathering initiative

Botts: Bell Atlantic - perspective on juggling work + family

Malones: "movie stars" - highlight leave policies

Swisher: First Day Foundation
Dir. LaChance

Ann O'Leary: intro Ellen Galinsky - running campaign
introd this on

Dr. Steinberg: write for various pubs, father of 15 yr. old

- not easy, but if you go into it w/ knowledge + understanding, can be rewarding
- + exhilarating time

- we do know a number of things for sure about this relationship

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- how to get ~~it~~ into parents

3 principles:

1) despite stereotypes of kids moving away,
research shows ~~it~~ kids needing involvment
of parents - ~~parents~~ ^{kids} that ~~to~~ have
involved parents are better off
on lots of indicators

2) love is not enough - kids need
firm rules + expectations in place
- even though they are more mature,
adults still need to manage lives
to an extent

3) kids need parents to talk to them,
listen - not lecture, overcontrol,
- need advice, guidance
- this takes time, work
- one of most important things
for campaign - get parents to
understand this

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- have looked at this across types of families and homes - can be pretty confident in saying if parents can be more involved, communicative, can have ~~3~~ pos. results in kids' mental health
- believe we need public health campaign aimed at parents - can have an effect - look @ "Back to Sleep" campaign
- what are impediments @ getting info we have to parents

Dir. LaChance: helpful to see it reduced to simple action items

Dr. Canfield: very encouraged w/ today's proceedings

- representing Am's fathers - hidden resource
- lots of studies showing impact of father involvement
- in 1994, led way @ Family Reunion conference
- 1995, memorandum

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- since then, many states have started initiatives
- commend Admin. on what they've been able to do
- challenge is to frame this in a reciprocal way - involvement dips in adolescence, but involvement can ~~be~~ demonstrate tangible rewards as help ~~tens~~ through rites of passage
- essay contest yearly - 150,000 this yr.
"I don't know what it is to have father. Wish I did - feel empty inside"
- "Admire my dad - not rich, athlete."
(examples of essays)
- most powerful motivator on ~~for~~ reaching fathers is voices of children

Dr. Lachance: can see clearly how import. Dads are

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Mr. Bots: corp. Amer. can help

- @ Bell Atlantic, involved in many ways
 - all they do is driven by values, code of conduct, vision
- values are key to many issues facing kids - encourage employees to have balance in work/home life
 - integrity
 - respect
 - excellence
 - customer commitment
- external affairs does many things
 - motivational speaker in D.C. pub. schools re. violence - immed. way to help address issue
 - corporate foundation - ed tech is primary focus
 - work-life + families org. - work w/ Major Union - program sent to 140,000 employees on accessing information of all kinds on parenting, tough issues, etc.
 - also circulate through company organs (paper, etc.)

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- personal efforts in Montg. Cty. schools
+ putting ethics programs in schools
- Seneca Valley HS - ethics wk. - given speakers, materials, etc.
- try to be there for parents, kids, speakers

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- public service ~~was~~ great experience for kids
 - thought Bell Atlantic wasn't doing much, but 88% of companies don't do anything
 - chairman has annual award for comm. service - he won last year - big deal
 - company doing lots of things - has sample mats. for what they're doing for employees
 - did one initiative that was controversial (AIDS, sex-trans diseases) - did it after hours for parents + kids

Dir. Lach.: what about impact on product?

- there's a balance

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Mr. Malone: two hats - exec. dir. ^{Droid Hill} ~~YMCA~~ Baltimore
- father of 4
- so many kids come through Y each day - surrogate father

- honesty
- respect
- caring
- responsibility } 4 values of Y

- Fridays - teen day - have pizza, computer, swim, gym classes
- deal w/ teens on variety of issues
- expose kids to mentors
- working w/ middle school kids
- not just gym - tutoring, etc.
- pulling in resources for teens
- as parents, panicking
 - lack of time
 - want to simplify lives
 - agreements - not enough time to relax
 - teens isolating selves in rooms
 - need to have some time to come together as a family, esp. w/ teenagers

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- don't need to be superparents - so many things pulling
- has been great to be here

Mrs. Malone: school ^{kindergarten} teacher - as teacher, need to spend time w/ kids - she spends more time w/ kids than parents do

- age where they need lots of love + attention
- at that age, parents make time
- as become teenagers, become forgotten age - what do I do w/ teenagers?
- 13-18 is hardest age - lost
- as mother w/ such an age gap - realized little ones don't need so much - teens have real issues + need more time
 - need even more help + input
 - want to find more ways to balance home + work
- mentoring progs. w/ companies for teens can help
- when do we begin to realize we need to help save this lost age?

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(Dir. LaChance leave)

Ms. Swisher: First Day ~~of~~ of School Holiday
Hemmings Motor News Started

- parents get ~~the~~ day off fm. work to go to School w/ kids
- schools have seen huge increases in PTA involvement

Hemmings MN - pub. for old car enthusiasts

Terry Erich - publisher - gave everyone
2 paid days off for academic participation

- people who were intimidated by School weren't using days off
- Terry joined Employers for Learning @ US Dept. of Ed, America Goes Back to School initiative - got involved nationally
- 1997 started initiative in Bennington, VT
- 1998 went to 65 schools in VT
- 1999 200 schools 5 states
- employers give employees day off - School does something for parents

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- has increased to involve more fathers, and up grade levels
- mid + high schools have set up tracks for parents separate from kids re. curriculum, etc.

Ann O'Leary:

- what do we do re. public education, policies re. teenagers?
- needs to be research-based - have that information
- how do we make sure we're listening to teens, hearing their voices
- as was reaching out, talked to Ellen Galinsky re. businesses
 - most who heard from were focused on parents of young kids - not much for ~~the~~ parents of teens
 - have real needs as kids grow up
- Malones highlighted needs - there aren't many afterschool activities, esp. for ~~the~~ ^{early} teens (11-13)

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- heard that ^{are} many institutions need to
be reached [^] out to

Deb Silcox - YMCA central MD - w/ 2 sons

Ruth Wooden - parent of 16 yr. old
Nat'l Parenting Assoc.

Lisa ____ - Working Mother mag.

Janet Chen - Parenting Mag. - foundation
- what should build up ~~for~~ for having
to that a teenager

Shirley Igo - Nat'l PTA - 6.5 mill members
- have Parent-Teach-Student.org.
to offer leadership opps to students

Bill Doherty - fac. @ U. of Minn. - written
about family rituals, family time
Family Life First orgs.

Drew Silcox - Freshman.

Kristen Hurdle - YMCA nat'l office in DC
- worked on poll released this am

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Tanika Malone - 9th grade
Nakia Malone - 11th grade

Christine ____ - reporter mag.

Ann: what can we do

Ruth Wooden: talk about being parent of
teen as a jail sentence - don't have a
context that teens are much more than
trouble - teens can be a lot of fun,
can do all sorts of things
- until we reframe that concept, pub. ed.
campaign will make it sound like a jail
sent. - need to change lense

Dr. Steinberg - pub. ed. camp. should be about
educating parents what adolesc. is
all about - if talk about teens as
nothing but trouble, then teens not in
trouble are seen as fine - needs to be
about what other needs of teens are

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Wooden:

Lisa: isn't just born in media-studies
feel that - alot of this stuff has been
put into context

Ann: reflection on what WtH has been doing
- focusing just on violence post Littleton
- need to expand to youth ~~and~~ service, etc.

Amy: reframe - these are years you
are laying groundwork for lifetime
of friendship w/ adult children
- need to see as building adult
friendships

Canfield: humility + humor goes hand in hand
- adults need to mature first in this process
- fathers feel like they are losing their
teens, mainly through media + peer
influences
- how to build positive media relationships

Janet: can't ~~ex~~ you expand that to mothers?

Canfield: yes, but fathers are task oriented

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- need to breathe simplicity

Doherty - parental peer pressure - excellence standard - my kid will do well
- we encourage them to excel, but we are surrendering children to a frenetic pace
- kids want time to hang out
- hyperparenting - parenting from sidelines
- how busy is your family

Christine - defense of media - trying to context brain research more - trying to really bridge gap
- how to bridge emotional gap w/ kids, but also what about business guilt
- as good employee, I need to be there

Botts - try to encourage employees to see that it's important to balance life - not all about work

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Tanet: campaign shouldn't be simplified
to just "spend time w/ teenager"
but I think that a lot of that needs to
be in there - it's the doing nothing
that's so important - needs to be
communicated - parenting ^{can be} ~~is~~ easy

Dr. Steinberg: part of problem is work expanding
into evenings + weekends
- ~~how~~ how can parents tell employers
no

Doherty: coach practice on Thanks. is demand
too

Ellen Coalinsky - if going to try and change
public's opinion, are clear about some
things, not others
- know it takes a lot of time - 7-10 yrs.
- need to work on different levels
- opinion + chang. behavior are different
- nat'l + local media, comm. orgs, etc.
- need to see issue more clearly
- doing study w/ Ruth Wooden on work
impressions

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~~test case~~

- understand issues of how to say no to employers - show you are committed to job, want to balance
- but how do you make a business case on need to be involved?
 - voices of children
 - people are ready to move away from dichotomous way of looking at issue
- need to be unexpected messengers
- takes time - is important, will need help
- asking kids what they think about these issues
- have been able to change perception of 0-3 age range importance, but what is business case to public?
- have to show that costs of change are worth the change

Amy - if parents are more involved, kids do better in school, better in school = better economy - not short term

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Ellen - for a parent - need to make case

Christine:

Doherty: insecurity on being a parent
went to wife @ PTA mtg - how do you say
no to a teenager
- never any parent

Shirley Igo: teens spend most of time in
schools - need to work w/ schools + bus.
to ~~improve~~ break down barriers

Ruth: parents of teens need to feel more
confident in going to employers to say
need more time - should be more
explicit - this teenager thing is harder

Ann - can all shape this campaign
- lots of followup - Ellen spearheading
Coalition - will figure this out in next
2 wks - don't want to point fingers
@ parents - all sorts of factors here
- as you leave, think on this + will
be able to give input