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President Clinton and youth corps members gather on the South Lawn of the White House for the signing of national service legislation.

AmeriCorps

President Signs National Service Bill

WASHINGTON, Sept. 21 -- Before an enthusiastic crowd of service, education, and congressional leaders, President Clinton signed into law the National and Community Service Trust Act to engage Americans in meeting critical needs through direct community-based service.

Promising that national service will "strengthen the cords that bind us together as a people," the President created AmeriCorps, a new program which will allow in its first year 20,000 young people to earn education benefits in exchange for grass-roots community service. With the enactment of this legislation, the nation will have the opportunity to marshal its best resources—Americans of all ages and backgrounds—to meet the challenge of rebuilding America through service.

The national service initiative was launched in the President's Inaugural Address, when he challenged "a new generation of young Americans to a season of service." In March, on the anniversary of the founding of the Peace Corps, the President unveiled his plan for national service and challenged the nation's youth to answer his call "to change America for ever and for the better." In May, the President proposed the National and Community Service Trust Act of 1993, legislation to strengthen and expand service and educational opportunities for all Americans. The President also initiated a pilot program, the Summer of Service, which engaged 1,500 young people in meeting the critical needs of children through sixteen programs across the country. By the end of the summer, the legislation creating the new Corporation for National and Community Service and AmeriCorps had passed with broad bipartisan support.

The new law focuses national service efforts on the most critical issues facing communities across the nation, bringing energy and commitment to address education, human, public safety, and environmental needs. The Act also creates a new administrative entity to coordinate AmeriCorps, as well as existing community service programs involving children, college students, adults, and seniors. In the best sense of reinventing government, the new Corporation for National and Community Service will feature a bipartisan board of directors, and an entrepreneurial, non-civil service management team and workforce.

At the bill signing, the President expressed his hope that "national service will remain throughout the life of America not a series of promises, but a series of challenges, across all the generations and all walks of life to help push to rebuild our troubled but wonderful land."

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AmeriCorps

IS COMING

Dear Friend of Service:

I am writing to invite you to a series of workshops on one of the great hopes for the 1990s -- national service. Many of you have already contributed immensely to the success of a variety of service initiatives. Many more of you may know little about the program. But as the range of opportunities for national service dramatically expands, I hope all of you will join us to create the future of AmeriCorps.

As you probably know, the National and Community Service Trust Act was signed into law in September, 1993. The legislation is designed to engage the idealism and energy of thousands of young Americans and others in the crucial tasks of our time -- meeting unmet needs and building a spirit of community and citizenship. Up to \$300 million will be available to enable AmeriCorps members to engage in needed service and earn money for college in return. In addition, there will be new funds for the full range of service activities, including the school-based and higher education programs.

AmeriCorps' motto is "getting things done." This initiative represents an important opportunity for your organization, whether you have a long history of community service or a strong dedication to expertly meeting specific needs. The legislation requires that programs fall into four broad areas -- human needs, education, environment, and public safety -- and while quality standards will be high and competition stiff, well-crafted programs will have the flexibility to succeed.

I hope you will join us at one of our four Program Application Assistance Workshops. These will offer detailed information on all of the programs and application procedures of the Corporation. The dates will be as follows:

January 10-11	Washington, DC
January 12-13	Atlanta, GA
January 18-19	Kansas City, MO
January 20-21	Los Angeles, CA

If you cannot attend these workshops, there are a variety of ways to get application assistance, including materials and tele/video-conferencing.

National service can truly bring all of us together in the common work of service. Join us and find out how you can be a part of this American way to change America.

Sincerely,



Eli J. Segal
Chief Executive Officer

AmeriCorps

IS COMING

Program Application Assistance Workshops for National and Community Service Funding

The Corporation for National and Community Service is presenting regional workshops to provide technical assistance to programs and organizations that wish to apply for funding through its national and community service grants programs.

The Corporation was created when President Clinton signed into law the National and Community Service Trust Act of 1993. With the enactment of this law, the nation has new opportunities to marshal its best resources — Americans of all ages and backgrounds — to meet the nation's critical education, human, public safety, and environmental needs through direct, community-based service.

The centerpiece of the legislation is a new national service program, AmeriCorps, which offers opportunities for Americans to serve their country and earn education awards in return. Up to 20,000 Americans of all ages and backgrounds will serve full-time or part-time in the program's first year, beginning in the fall of 1994.

The Act also creates a new administrative entity to coordinate AmeriCorps, as well as existing community service programs involving children, college students, adults, and seniors. The new Corporation for National and Community Service will function as a service "venture capitalist," providing funding on a competitive basis for state and national service programs, and as a clearinghouse of information and technical expertise for service initiatives nationwide.

To encourage broad participation in the national service movement, the Corporation is conducting this series of workshops to support the application of high quality, community-based programs for three types of grants: AmeriCorps, the President's national service program, Serve America, the service-learning program for students in grades K-12, and the Higher Education Innovative Programs, college- and university-based service and curricula. Proposal applications and regulations will appear in the Federal Register in late December.

The workshops, which will provide an overview of the Corporation's grants programs and application procedures will be in the following cities:

January 10-11	Washington, D.C.
January 12-13	Atlanta, GA
January 18-19	Kansas City, MO
January 20-21	Los Angeles, CA

If you would like to receive more information on how your organization can participate or receive application assistance (through conference calls, program notes, or additional materials), please contact the Office of Public Liaison at the Corporation at (202) 606-5000.

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THE WHITE HOUSE
WASHINGTON

I support President Clinton's government reinvention goals:

We will invent a government that puts people first, by

- Cutting unnecessary spending
- Serving its customers
- Empowering its employees
- Helping communities solve their own problems
- Fostering excellence

Here's how: We will

- Create a clear sense of mission
- Steer more, row less
- Delegate authority and responsibility
- Replace regulations with incentives
- Develop budgets based on outcomes
- Inject competition into everything we do
- Search for market, not administrative, solutions
- Measure our success by customer satisfaction



Eli Segal

Chief Executive Officer

Corporation for National and Community Service

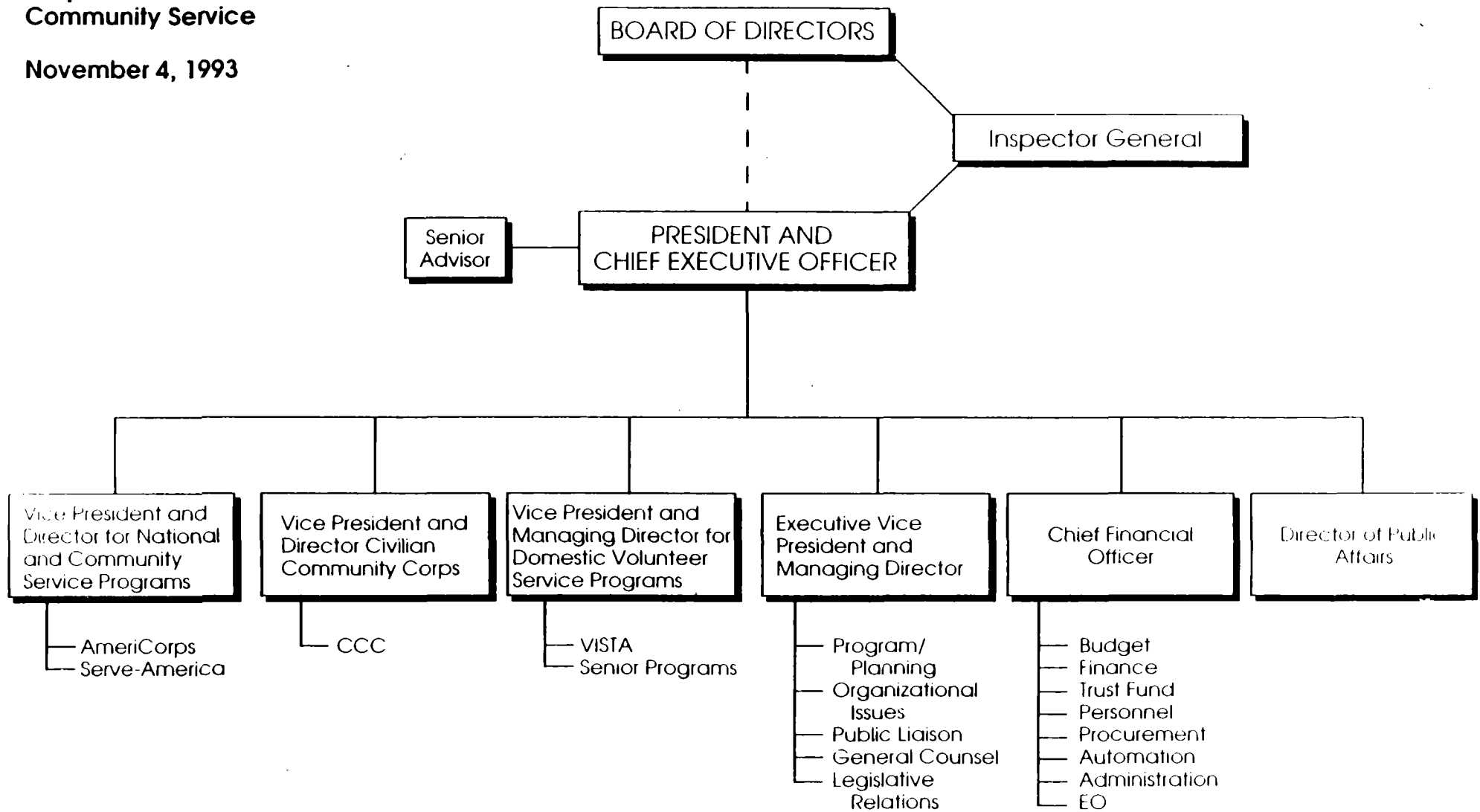
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

MISSION STATEMENT

The Corporation for National and Community Service will engage Americans of all ages and backgrounds in community-based service. This service will address the nation's education, human, public safety, and environmental needs to achieve direct and demonstrable results. In doing so, the Corporation will foster civic responsibility, strengthen the cords that bind us together as a people, and provide educational opportunity for those who make a substantial commitment to service.

**Interim Organization
for the
Corporation for National and
Community Service**

November 4, 1993



OBJECTIVES FOR THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

OCTOBER 1, 1993 - DECEMBER 31, 1994

(NOTE: The Corporation refers to both the national service umbrella and the Corporation for National and Community Service; and the trust program refers to the stipended pay/educational award program, featuring grants-making, CCC and VISTA components.)

1. Up to 20,000 well trained, socio-economically diverse, committed trust program participants will be serving in high-quality rural and urban programs and earning educational awards by the end of 1994. Accordingly, the Corporation will:

- Launch grants-making and CCC components by no later than June 1994, with substantial roll-outs by September, 1994;
- Design all programs to achieve direct and demonstrable results in the national priority areas;
- Establish high but realistic standards of what constitutes success, to be understood and adhered to by programs and participants;
- Encourage reasonable program experimentation both to develop new models and to induce a broad range of participants (whether in or out of college) to apply; and
- Attract program and participant applications which significantly exceed available funding.

2. An overall ethic of service will be promoted:

- Every reasonable method to create a national identity for the Corporation's programs will be employed, with the primary focus being on the successes in the communities being served, on the participants, and on the programs;
- The Executive Branch will support the activities of the Corporation in several ways, including the design of high visibility, high impact demonstration programs within the trust program; the integration of service into each agency's own programs; the encouragement of employee participation in service programs, including those developed by the agency; and the regular use of the bully pulpit of the White House, the Cabinet Secretaries and all independent agencies;

- Expansions of traditional programs administered by the Corporation will provide significant opportunities for hundreds of thousands of younger and older Americans to serve;
- The Points of Light Foundation will work cooperatively with the Corporation on common projects, including communications and corporate outreach; and
- The Corporation will build strong alliances with the private sector (including foundations) to expand its sources of funds, programs, and support.

3. A strong infrastructure will be built to support national service.

- ACTION, the Commission on National and Community Service, and the CCC will be merged into a strong, unified entity (incorporating the staff of the White House Office of National Service), making the Corporation well positioned for long-term growth.
- The Corporation will seek every opportunity to apply the principles of reinventing government to its work.
- State governments will be full partners in national service, with the timely creation of independent state commissions committed to, and able to deliver, quality programs.
- High-quality technical assistance and training methods will be developed to maximize the number of successful programs, program staff and participants; and high quality monitoring and evaluation techniques will be developed so that the Corporation will learn quickly and comprehensively the strengths and weaknesses of individual programs, state commissions, and the over-all national service effort.
- The Corporation will develop methods by which fraud, waste and patronage will be avoided without creating an oversized bureaucracy.

November 12, 1993

SUBTITLE C: NATIONAL SERVICE GRANTS PROGRAMS

Making Things Happen with High Quality Programs

- Direct and demonstrable results
- Participant impact
- Community building

Philosophy of Grant Program

- Empower local communities
- States play a key role
- "Steer rather than row"

How the Money Will Flow

- State Formula: \$51.8 million
- State Competitive: \$51.8 million
- National Direct: \$48.8 million
- Indian Tribes and Territories: \$3.1 million
- Trust Fund: ~~\$98~~ million 94.5
- State Administrative Funds: \$11 million

Who Will Receive Grants

Programs addressing the nation's education human, public safety, and environmental needs

Wide range of program types

- professional corps
- campus-based programs
- community-based corps
- numerous other models

Grants go to:

- non-profits
- local, state, and federal government entities
- Indian Tribes

Process for Giving Out Grants

Activity

Timing

- | | |
|---|-----------|
| ◦ Regulations and applications published in CFR | December |
| ◦ Comment period | January |
| ◦ Applications finalized | January |
| ◦ Begin technical assistance | January |
| ◦ Direct applications due | March |
| ◦ First direct grants announced | May |
| ◦ First programs start | June |
| ◦ State applications due | June |
| ◦ First state grants announced | July |
| ◦ Majority of programs start | September |

Building Infrastructure

- Technical Assistance and Training
- Evaluation
- State Commissions

How People Participate

- Programs will select participants
- We will provide some a recruiting and referral system
- Full-time participants will receive a stipend, health care and child care if needed, and a \$4,725 education award upon completion of their service

CIVILIAN COMMUNITY CORPS

Primary Goals of CCC:

1. Establish a residential service option that provides participants an opportunity to help solve unmet needs in the community and at the same time enhance their own leadership skills, improve their self esteem and receive invaluable training for future careers in both the public and private sectors.
2. Develop a rapidly deployable service unit that is mobile and can serve any area of the country for flexible periods of time.
3. Provide a meaningful alternative for military personnel affected by the defense downsizing to continue serving their country by helping to run the CCC camps and to work together with others from the service community to provide training and program leadership for CCC members.

Description of the Program:

Program Concept: The CCC is a residential national service option in which participants are housed and trained together on military bases and then deployed to community service sites as a team. Combining the best of the military system with the best practices of community service corps, the CCC participants will help solve unmet needs in the education, environment, human needs and public safety areas while developing lifelong leadership skills. The CCC will offer two main programs (1) a 12 month program for participants between the ages of 16 and 24 to serve on community projects (renewable for a second year) and (2) a summer program for youth ages 14 through 18.

Participants: CCC corps members will be a diverse group from all over the country and of all races, creeds and socio-economic backgrounds. At least 50% of the participants will be economically disadvantaged youths, and youth without high-school diplomas can apply. The Department of Labor, in conjunction with the Department of Defense, will help to identify and assist in establishing a recruiting system.

Training: All corps members in the full-time program will participate in a 3-to-6 week service training program that includes a comprehensive service learning curriculum designed to promote team-building, discipline, leadership, work-training, citizenship and physical conditioning. Members will also receive project-specific training that will assist them in performing their community service projects. After their service is complete the corps members will receive education and job training before they complete their tour of duty.

Administration of the Program:

CCC Headquarters: The CCC is a part of the new Corporation for National and Community Service. The program will be run by General Don Scott, US Army (retired). General Scott will be advised by a Civilian Community Corps National Advisory Board comprising various Secretaries and persons appointed by General Scott who are broadly representative of educational institutions, industry, youth organizations, military and service groups to assist in development and administration of the new CCC.

Organization of Corps into Units and Camps: CCC corps members will be divided into permanent units and every unit will be assigned to a camp. The units will be grouped together as appropriate in the camps for operation, support and boarding purposes. A superintendent will be appointed to be the head of every CCC camp and will identify and select the community service projects for their camps. The training, supervision and programs will be run by a permanent cadre that in addition to retired, discharged or inactive military service persons, shall be composed of persons with experience in service, educational or other arenas. A unit leader will be selected from among a permanent cadre of camp personnel to accompany the unit throughout their term of service. The Defense Department shall establish a liaison office to the CCC to help coordinate activities and help develop a cadre of personnel to manage and supervise CCC camps and projects. Camps will be distributed in urban and rural areas in various regions throughout the United States.

VOLUNTEERS IN SERVICE TO AMERICA FACT SHEET

Volunteers in Service to America (VISTA) is a full-time, year-long volunteer program for men and women, age 18 and older, who commit themselves to increasing the capability of low-income people to improve the conditions of their own lives. Volunteers are assigned to local sponsors which may be state or local public agencies or private non-profit organizations located in all 50 states, the District of Columbia, Puerto Rico and the Virgin Islands.

Volunteers live among the poor, serving in urban areas, rural areas or on Indian reservations. They share their skills and experience in fields such as literacy, employment training, food distribution, shelter for the homeless and neighborhood revitalization.

A VISTA volunteer must be a citizen or permanent resident of the U.S. and at least 18 years of age. There is no upper age limit.

Volunteers must participate in orientation and training sessions conducted by ACTION and sponsor personnel at the beginning of, and during, VISTA service.

Volunteers receive a basic subsistence allowance covering housing, food and incidentals. An additional \$95 a month is paid as a stipend, receivable upon completion of service. The VISTA allowance does not affect Social Security, veterans or welfare benefits but is subject to taxes. VISTA provides comprehensive health coverage during service; this does not extend to family members.

While in service, VISTA Volunteers may be eligible for deferment of repayment of certain types of student loans. Under certain circumstances, VISTA Volunteers may also be eligible for cancellation of a portion of federal Perkins Loans (formerly called National Direct Student Loans).

SERVE-AMERICA

K-12 Program

Serve-America supports projects sponsored by school and community-based organizations that engage school-age youth in service and involve adult volunteers in the schools. Serve-America makes grants principally to State agencies, which in turn make subgrants to the schools or other community-based organizations that carry out the local projects. A total of \$32.2 million has been awarded in Subtitle B1 grants for Fiscal Years 1992 and 1993.

The primary focus of Serve-America is the development of school-based service-learning strategies that integrate service into daily school activities. Service-learning, as defined in the National and Community Service Act of 1990, is "a method under which students learn and develop through active participation in thoughtfully organized service experiences that meet actual community needs and that are coordinated in collaboration with the school and community; that is integrated into the students' academic curriculum or provides structured time for a student to think, talk or write about what the student did and saw during the actual service activity; that provides students with opportunities to use newly acquired skills and knowledge in real-life situations in their own communities; and that enhances what is taught in school by extending student learning beyond the classroom and into the community and by helping to foster the development of a sense of caring for others."

In addition, Serve-America also supports community-based efforts aimed at out-of-school youth and efforts to build adult volunteer programs and institutional partnerships with schools.

In July 1992, the Commission made its first round of Serve-America grants, awarding a total of \$16.1 million to 57 grantees to establish Serve America programs. According to early data collected by the Abt Associates national evaluation, the FY 1992 process has resulted in an estimated 1500 local Serve-America programs. More than 275,000 school-age youth are involved in these Commission-supported efforts. examples of Serve-America subgrants are attached.

More recently, in April 1993 the Board approved the renewal of the 57 FY 1992 grantees and the award of one new grant to a local entity in North Dakota. The FY 1993 grants total approximately \$16.1 million. Serve-America will award \$30 million in grants this year to state educational agencies, Indian tribes, and non-profit organizations.

Higher Education Innovation Programs

College and university projects build the overall system of national service by creating a new generation of leaders committed to service. Higher education projects support high-quality community service and service learning programs on campus.

In fiscal year 1993, the Commission made 69 grants worth \$5.7 million. The grants range in size from \$15,000 for a tutoring program to \$500,000 for a national subgranting program involving up to 50 different schools. Overall, the grants support three general areas of activity:

- Programs run by single institutions or partnerships that engage students in community service and service-learning
- Programs that build the capacity of teachers to use service-learning methods
- Subgranting and infrastructure-building initiatives by national and state agencies and consortia

Examples:

New York City Technical College	Engaging architecture students in helping low-income Brooklyn residents design and plan public housing improvements.
Colorado Campus Compact	Distributing seed money to member colleges to start service-learning programs and providing technical assistance, coordinating resources, and evaluating outcomes across a developing network of programs.
Clark Atlanta University	Incorporating service-learning into teacher education curriculum and engaging prospective teachers in coordinating service-learning opportunities for Atlanta high school students.

FOSTER GRANDPARENT PROGRAM FACT SHEET

The Foster Grandparent Program (FGP) offers low-income persons age 60 and over, the opportunity to serve one-on-one with special and exceptional needs children. They help children needing literacy assistance and assist teen parents and their offspring. Some care for babies who are HIV-positive. Often Foster Grandparents act as mentors to youth. They help a wide range of children with disabilities, including those who have a physical or specific learning disability.

Volunteers serve in projects in all 50 states, the District of Columbia, Puerto Rico and the Virgin Islands.

Applicants must be at least 60 years old, willing to serve 20 hours per week and meet income eligibility guidelines. Income guidelines vary from state to state. Persons with disabilities are welcome to serve.

Foster Grandparents serve 20 hours a week in volunteer stations such as mental retardation centers, hospitals, public schools, day care centers and residential facilities.

Foster Grandparents receive 40 hours of pre-service orientation and training, plus four hours of in-service training monthly from their sponsoring agencies.

Volunteers receive a modest tax-free allowance or stipend, reimbursement for transportation, a meal while in service, accident and liability insurance and an annual physical exam. Persons who exceed income eligibility guidelines, may, under certain conditions, serve as Foster Grandparent volunteers on a non-stipended basis and are eligible for the other benefits described above.

SENIOR COMPANION PROGRAM FACT SHEET

The Senior Companion Program (SCP) offers volunteer opportunities for low-income men and women age 60 or over. Senior Companions provide individualized support and assistance to other adults, primarily the frail elderly. Their services help the homebound achieve and maintain the highest possible level of independent living.

Applicants must be at least 60 years old, willing to serve 20 hours per week and meet income eligibility guidelines. Income guidelines vary from state to state. Persons with disabilities are welcome to serve.

Senior Companions receive 40 hours of pre-service training. Volunteer stations provide four hours of in-service training monthly to Senior Companions throughout their service.

Senior Companions serve 20 hours a week assisting adults experiencing difficulty with one or more activities of daily living. As part of a comprehensive care team, they help homebound persons live independently. Volunteer services include short-term acute care disability assistance, personal care, home management assistance, provision of information and advocacy and social/recreational activities.

Volunteers receive a tax-free allowance or stipend, reimbursement for transportation and meals, on-duty accident and liability insurance and an annual physical examination.

Persons who are over-income may also, under certain conditions, serve as Senior Companion volunteers on a non-stipend basis and are eligible for the other benefits described above.

RETIRED SENIOR VOLUNTEER PROGRAM FACT SHEET

The Retired Senior Volunteer Program (RSVP) offers older adults a meaningful life in retirement through volunteer service that is responsive to community needs. RSVP provides opportunities for retired persons age 60 and over to serve on a regular basis in a variety of settings throughout their communities. RSVP functions under the auspices of an established community service organization with funding support and technical assistance provided by ACTION and the local community.

RSVP volunteers serve in projects in all 50 states, Puerto Rico, the Virgin Islands and the District of Columbia.

Anyone retired and age 60 or over is eligible to be an RSVP volunteer. Persons with disabilities are welcome to serve.

RSVP volunteers serve through a variety of organizations, agencies and institutions designated as volunteer stations. The stations include courts, schools, libraries, day-care centers, hospitals, nursing homes, economic development agencies and other community service organizations.

Volunteer services include adult basic education, guardians ad litem (advocates in court for those unable to handle their own affairs), tax aides, consulting services, Meals on Wheels, museum tour guides, low-cost weatherization and home repair, classroom aides, health care and substance abuse counseling, home visitation and long-term care, telephone reassurance and many other services.

RSVP volunteers receive a brief orientation from the sponsor of a local RSVP project on their role in the community's program. After placement, the volunteers receive in-service instruction and supervision.

RSVP volunteers serve without compensation, but may be reimbursed for such expenses as transportation. Insurance protection is provided to volunteers while on assignment.

ACTION DRUG ALLIANCE PROGRAM FACT SHEET

The ACTION Drug Alliance supports and strengthens community-based volunteer efforts in illicit drug use prevention and education--primarily targeting low-income communities. Through grants and technical assistance services, the Alliance emphasizes innovative volunteer programming, coalition-building, public-private partnerships and drug-free communities.

Drug Alliance volunteers contributed more than 370,000 hours of volunteer service in 1992. ACTION's \$1.2 million in non-federal support--an 80 percent plus match rate on every Drug Alliance dollar.

Nineteen of the 48 projects involved volunteers counseling young residents of public housing in an effort to prevent illicit drug use.

In addition to drug prevention awareness and education services, each of ACTION's projects offer positive reinforcement such as: peer or multi-generational support; mentoring, especially activities designed to explore career/life options; academic tutoring; and recreational, social and cultural opportunities.

STUDENT COMMUNITY SERVICE PROGRAM FACT SHEET

Student Community Service (SCS) projects encourage students to undertake volunteer service in their communities to enhance the educational value of the service experience and to serve the needs of the low-income community.

Volunteers do not receive a stipend and must be enrolled in secondary, secondary vocational or post-secondary schools on an in-school or out-of-school basis.

Student volunteers are assigned on a part-time basis to a variety of community activities serving low-income communities. Activities may include literacy, tutoring, health care, day care, elder care, hunger and homelessness programs, illicit substance abuse education, crime prevention efforts and teen parenting.

SCS project directors provide orientation and training to all volunteers. Training opportunities and job skills development are also provided at the assigned site.

Student volunteers have opportunities to practice what has been learned in the classroom, reflect on the service-learning experience, gain self worth and civic pride and explore possible careers. Student volunteers strengthen and supplement local efforts to end poverty and poverty-related human, social and environmental problems.

SUBTITLE C: NATIONAL SERVICE GRANTS PROGRAMS

Making Things Happen with High Quality Programs

- Direct and demonstrable results
- Participant impact
- Community building

Philosophy of Grant Program

- Empower local communities
- States play a key role
- "Steer rather than row"

How the Money Will Flow

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- State Competitive: \$51.8 million
- National Direct: \$48.8 million
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Wide range of program types

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- campus-based programs
- community-based corps
- numerous other models

Grants go to:

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- Evaluation
- State Commissions

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Who Will Receive Grants

Programs addressing the nation's education human, public safety, and environmental needs

Wide range of program types

- professional corps
- campus-based programs
- community-based corps
- numerous other models

Grants go to:

- non-profits
- local, state, and federal government entities
- Indian Tribes

Process for Giving Out Grants

Activity

Timing

- | | |
|---|-----------|
| ◦ Regulations and applications published in CFR | December |
| ◦ Comment period | January |
| ◦ Applications finalized | January |
| ◦ Begin technical assistance | January |
| ◦ Direct applications due | March |
| ◦ First direct grants announced | May |
| ◦ First programs start | June |
| ◦ State applications due | June |
| ◦ First state grants announced | July |
| ◦ Majority of programs start | September |

Building Infrastructure

- Technical Assistance and Training
- Evaluation
- State Commissions

How People Participate

- Programs will select participants
- We will provide some a recruiting and referral system
- Full-time participants will receive a stipend, health care and child care if needed, and a \$4,725 education award upon completion of their service

SUBTITLE C: NATIONAL SERVICE GRANTS PROGRAMS

Making Things Happen with High Quality Programs

- Direct and demonstrable results
- Participant impact
- Community building

Philosophy of Grant Program

- Empower local communities
- States play a key role
- "Steer rather than row"

How the Money Will Flow

- State Formula: \$51.8 million
- State Competitive: \$51.8 million
- National Direct: \$48.8 million
- Indian Tribes and Territories: \$3.1 million
- Trust Fund: ~~\$88~~ million 94.5
- State Administrative Funds: \$11 million

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CORPORATION FOR
NATIONAL
AND
COMMUNITY
SERVICE

February 1, 1994

Lloyd Raines
American University Career Center
Butler Pavilion
Suite 500
4400 Massachusetts Ave, NW
Washington, DC 20016.8011

Dear Lloyd,

Here are Merilou Gonzales' and Carianne Keller's position descriptions and supervisors.
Give me a call with any questions.

Merilou Gonzales -- Nonprofit Outreach Intern

Supervisor's Name: Chuck Supple

Merilou will assist the Director of Independent Sector Outreach with constituent identification and outreach within the nonprofit community, including grantmaking foundations, higher education, and national nonprofit social and environmental organizations. Responsibilities will include assisting with developing an outreach strategy, researching organizations, developing a database, writing communications and proposals, managing meetings, and conference participation.

Carianne Keller -- Retired and Senior Volunteer Program Intern

Supervisor's Name: Suzanne Fahy

Carianne will assist the Retired and Senior Volunteer Program Officer in three main areas. She will assist in logistical planning for spring RSVP conferences. Responsibilities will include organizing travel plans, arranging and answering speaker panel queries, tracking payments, developing and implementing mailings to participants. In addition, she will develop a fact book of RSVP information through analyzing database output. Finally, she will perform research from census data collected by the programs to determine service needs and utility.

I hope this is what you need -- Please call me once the paperwork is completed on your end, and I will keep in touch from mine. Thanks.

Sincerely,



AmeriCorps

IS COMING

1993

November Proposed State Regulations Published

Final version of interim regulations for State Commissions published. Any state wishing to participate in national service programs establishes a commission through which at least two-thirds of the federal funding flows.

December Proposed National Program Regulations Published

Publication for public comment of the Corporation's proposed program regulations and applications for state and national direct funding.

1994

January Final State and National Regulations and Applications Published

Publication of final regulations and applications for state and national direct funding.

Technical Assistance Outreach Underway

The Corporation will provide extensive technical assistance to potential grant applicants. Assistance will include regional public meetings, national and regional teleconferencing, and travelling "road shows."

National Public Information Campaign Underway

Communications campaign to reach potential programs and participants.

March National/Multi-State Applications Due

Applications for national or multi-state programs due to the Corporation.

April Ongoing Review of Direct Funding Programs

Corporation reviews programs applying for national service direct funding.

May Announcement of First Grants (National/Multi-State Programs)

First grant awards announced for national, multi-state, and other programs eligible to apply directly to the Corporation.

Recruitment Campaign Begins

Programs begin recruitment of AmeriCorps members.

First Grant Programs Begin/CCC Underway

First national service grant programs begin service. First CCC camps underway.

June State Applications Due

Applications for state programs due to the Corporation.

July Announcement of Grants (State Programs)

Grant awards announced for state programs.

September Official Launch of AmeriCorps

Major rollout of what will be up to 20,000 AmeriCorps members serving in communities across the country.

The Corporation for National and Community Service

Corporation Objectives

OBJECTIVES FOR THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

OCTOBER 1, 1993 - DECEMBER 31, 1994

1) Assuring that up to 20,000 AmeriCorps Members will be Serving by the end of 1994.

AmeriCorps includes the President's unique grants program to national and community non-profits; VISTA; and the new Civilian Community Corps. Through these three alternatives, a total of up to 20,000 well trained, socio-economically diverse, committed participants will be serving in high-quality programs, throughout rural and urban areas, and earning educational awards by the end of 1994. To achieve this goal, the Corporation will:

- Launch grants-making and CCC components by no later than June 1994, with substantial roll-outs by September, 1994;
- Design all programs to achieve direct and demonstrable results, with maximum impact in the national priority areas;
- Establish high but realistic standards of what constitutes success, to be understood and adhered to by programs and participants;
- Encourage reasonable program experimentation both to develop new models and to induce a broad range of participants (whether in or out of college) to apply; and
- Attract program and participant applications which significantly exceed available funding.

2) Building a Strong Infrastructure to Support National Service.

The Corporation will:

- Merge ACTION, the Commission on National and Community Service, and the CCC into a strong, unified entity (incorporating the staff of the White House Office of National Service), making the Corporation well positioned for long-term growth;
- Seek every opportunity to apply the principles of reinventing government to its work;

- Make state governments full partners in national service, with the timely creation of independent state commissions committed to, and able to deliver, quality programs;
- Develop high-quality technical assistance and training methods to maximize the number of successful programs, program staff and participants; and develop high quality monitoring and evaluation techniques so that the Corporation will learn quickly and comprehensively the strengths and weaknesses of individual programs, state commissions, and the over-all national service effort; and
- Implement methods by which fraud, waste and patronage will be avoided without creating an oversized bureaucracy.

3) Promoting the Overall Ethic of Service.

National service is more than a series of federal programs; it is a movement driven by an ethic. To further this goal, the Corporation will:

- Use every reasonable method to create a national identity for the Corporation's programs, with the primary focus being on the successes in the communities being served, on the participants, and on the programs;
- Demonstrate the support of the Executive Branch for the activities of the Corporation in several ways, including the design of high visibility, high impact demonstration programs within the trust program; the integration of service into each agency's own programs; the encouragement of employee participation in service programs, including those developed by the agency; and the regular use of the bully pulpit of the White House, the Cabinet Secretaries and all independent agencies;
- Expand the traditional programs administered by the Corporation, providing significant opportunities for hundreds of thousands of younger and older Americans to serve;
- Engage the Points of Light Foundation in a cooperative effort on common projects, including communications and corporate outreach; and
- Build strong alliances with the private sector (including foundations) to expand its sources of funds, programs, and support.

November 22, 1993

The Corporation for National and Community Service

Service Programs

SEASONS OF SERVICE

*"I challenge a new generation of young Americans to a season of service...
There is so much to be done -- enough, indeed, for millions of others who
are still young in spirit to give of themselves in service, too."*

President Bill Clinton, Inaugural Address

The President's national service legislation created the new Corporation for National and Community Service. Formed in conjunction with the White House Office of National Service, built upon the foundation of the former Commission on National and Community Service and ACTION, and incorporating the new Civilian Community Corps, the Corporation is positioned to revitalize service in every region and community across the country.

The Corporation supports a range of national and community service programs, providing opportunities for participants to serve full-time and part-time, as volunteers or as stipended participants, and as individuals or as a part of a team. From our youngest citizens engaged in service-learning activities in grades K-12, to our older Americans assisting those in need in their communities, the Corporation provides "seasons of service" for all Americans.

- **AmeriCorps** is the President's national service vision of directly and demonstrably addressing the nation's education, human, public safety, and environmental needs at the community level. AmeriCorps offers opportunities for Americans age 17 or older to make a substantial commitment to serve their country and to earn education awards for college or vocational training in return. Up to 20,000 Americans of all backgrounds will serve full-time or part-time in the program's first year, beginning in the fall of 1994.

Included in AmeriCorps will be the more than 1,000 young people serving in the new **Civilian Community Corps**. The CCC is a national residential service option in which participants are housed and trained together on military bases and deployed as teams to community service sites. The CCC combines the best of our military tradition with the best practices of local community service corps, providing participants with opportunities to solve real community needs while developing their own leadership skills and receiving invaluable training for future careers.

Volunteers in Service to America (VISTA) will also be an important component of AmeriCorps. VISTA is a full-time, year-long program for men and women age 18 and older who commit themselves to increasing the capability of low-income people to improve the conditions of their own lives. VISTA volunteers serve in rural or urban areas or on Indian reservations, sharing their skills and experience in fields such as employment training, literacy, shelter for the homeless, and neighborhood revitalization. Approximately 3,500 VISTA volunteers are currently serving, joining more than 100,000 alumni who have previously served their country through VISTA.

-
- **Learn and Serve America** programs are school-based, and integrate service into daily academic life. Service-learning is a method by which young people learn and develop through active participation in service experiences that meet community needs, and foster a lifetime commitment to service.

The **K-12 Program** supports school and community-based organizations that engage school-aged youth in service. Over 275,000 students in all fifty states participate in service activities which are integrated into their curriculum, providing structured time for service and time for the students to think, talk, or write about their service experiences.

Higher Education Innovation Programs engage college students in meeting pressing community needs. Higher education projects support high-quality community service and service-learning initiatives at colleges and universities across the nation. Some are student-run; some are faculty-led; many are integrated with academic study. As essential parts of the college experience, these efforts will create a new generation of leaders committed to service.

- **National Senior Volunteer Corps** utilizes the skills, talents, and experience of older Americans in addressing urgent issues facing the nation. Together these programs involve over 470,000 volunteers who serve in 1,223 local projects and devote an annual total of over 111 million hours of service to their local communities.

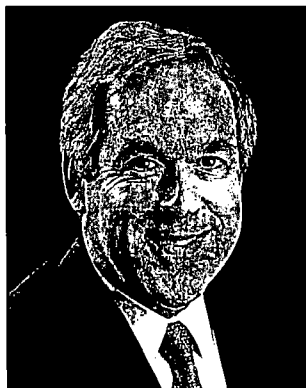
The **Foster Grandparent Program** offers low-income persons age 60 and over the opportunity to serve one-on-one with children and young people who have special needs, including teen parents, boarder babies and those who are abused and neglected. Over 23,000 Foster Grandparents serve twenty hours a week in volunteer stations such as hospitals, public schools, day care centers and correctional institutions.

The **Senior Companion Program** volunteers are low-income men and women age 60 and over. Senior Companions provide individualized support and assistance to other adults, primarily the homebound elderly. Their services help the homebound achieve and maintain their highest level of independent living. Approximately 13,000 Senior Companions provide disability assistance, home management assistance, and social and recreational companionship to approximately 32,000 individuals each year.

The **Retired and Senior Volunteer Program (RSVP)** is a network of 430,000 Americans, age 55 and up, who perform a wide range of volunteer services that meet real community needs and effectively use their skills, interests, and experience. RSVP is the Corporation's largest service program, providing communities with volunteers diverse in experience, interest, income, and education, and ready to take on the challenges facing the country.

The Corporation for National and Community Service

Management Team



Eli Segal
President and
Chief Executive Officer

...

"The President believes strongly that national service will play a key role in rebuilding our communities," says Eli Segal, chief executive officer of the Corporation. "National service is a movement committed to the principle of getting things done."

As head of the Corporation, which was formed by merging the federal agencies ACTION and the Commission on National and Community Service and incorporating the new Civilian Community Corps, Segal's job is to help President Clinton revive the spirit of community throughout America.

Before accepting the President's nomination to direct the Corporation, Segal served as chief of staff of the Clinton-Gore campaign, chief financial officer of the transition, director of the White House Office of National Service, and assistant to the President (a position he continues to hold).

Prior to coming to Washington, Segal was best noted for his entrepreneurial flair as a businessman. Most recently, he was founder and president of a Boston-based direct marketing company and the publisher of *Games* magazine.

Segal served as the national finance chair of the Hart for President Campaign in 1987, and as assistant campaign manager for the McGovern campaign in 1972, where he first met and worked with Bill Clinton.

Segal has served on the board of directors of the International Human Rights Law Group, and as a trustee of Lesley College and the Petra Foundation.

A native of Brooklyn, New York, he received his bachelor's degree from Brandeis University and his law degree from the University of Michigan.



James Joseph
Chair
Board of Directors

(nominated)

...

James Joseph believes that the desire to serve is universal. People only need more opportunities to put that desire into action. The Corporation, he says, is the perfect vehicle to provide these opportunities for Americans of all ages and backgrounds.

As head of the Council on Foundations, a Washington-based center for more than 1,300 grant-making organizations, Joseph has extensive experience and special expertise in philanthropic and private sector partnerships.

Prior to becoming president and chief executive officer of the Council on Foundations, Joseph served as under secretary of the Interior in the Carter administration. He also worked as vice president of Cummins Engine Company and president of the Cummins Engine Foundation.

Joseph has taught at Yale University, the Claremont Colleges in California, and Stillman College in Tuscaloosa, Alabama, where he was a leader in the local civil rights movement. He is a member of the Presidential Commission on Historically Black Colleges and Universities.

Joseph also is a member of the Council on Foreign Relations and the Overseas Development Council. In addition, he serves on the Board of Directors of the Brookings Institute, the Children's Defense Fund, the Colonial Williamsburg Foundation, Africare, the National Endowment for Democracy, and the Points of Light Foundation.

Author of many books and articles, he is best known for *The Charitable Impulse*, a study of wealth and social conscience in communities and cultures outside the United States. Joseph holds degrees from Yale Divinity School and Southern University.



Shirley Sagawa
Executive Vice President and
Managing Director

(nominated)

...

Shirley Sagawa believes that national service "not only taps the powerful energy of our nation's young people to solve the pressing problems of our communities -- it also teaches them the rights and responsibilities of citizenship."

Sagawa is well known in the service community for playing key roles in drafting national service legislation. She was a leading advocate for national service in the 1980's, when the concept of a new national program of community service was just beginning to emerge. As chief counsel for youth policy on the Senate Labor and Human Resources Committee, she co-authored the National and Community Service Act of 1990, which created the Commission on National and Community Service, for which she served a two-year appointment (by President Bush) as the board's vice chair. Most recently, as special assistant to President Clinton for domestic policy and policy assistant to the First Lady, she helped guide into law the National and Community Service Trust Act of 1993, which created the Corporation.

Before moving to the White House, Sagawa served as senior counsel and director of youth policy at the National Women's Law Center. Previously, she served on the executive committee of the Organization of Pan Asian American Women.

Sagawa is a graduate of Harvard Law School, where she was an editor of the Harvard Law Review and co-president of the Women's Law Association. Sagawa has a master's degree from the London School of Economics and a bachelor's from Smith College.



Donald Scott
Vice President and Director of
the Civilian Community Corps
 ...

"Of all the things I could have hoped to do, this is the most important. It answers my desire to contribute to society in the highest form," says General Donald Scott, who heads the new Civilian Community Corps.

The CCC will involve more than 1,000 American men and women ages 16 through 24 in residential year-long community service programs. The programs will employ former military personnel and make use of military compounds, aiming to ease the hardships military-centered communities face as a result of defense downsizing. The CCC also will demonstrate community service as an alternative to military service.

With over 30 years of Army experience, Scott has long envisioned a civilian program based on the best elements of military service. He plans a program that will develop leadership in young Americans by giving them the opportunity to pass from youth to adulthood with skills and a commitment to community.

A self-described product of national service, Scott says the biggest impact the Army had on his life was in the skills, discipline and way of living it taught him. He says his deepest desire is to help America's young people acquire those same gifts.

Prior to joining the Corporation, Scott served as Atlanta Mayor Maynard Jackson's chief of staff and chief operating officer. Scott's Army career included serving in command positions at each level from second lieutenant to brigadier general. He also has been a professor of Military Science at Tuskegee University. Scott received a master's degree in counseling and human development from Troy State University.



Catherine Milton
Vice President and Director of
National and Community Service Programs
 ...

When Catherine Milton came to Washington in 1991 to direct the former Commission on National and Community Service, she envisioned a national service program that would "enable all Americans to know the power of making a difference."

Now, as the Corporation's director of National and Community Service Programs, Milton is responsible for helping communities build high quality service initiatives -- running the gamut from Serve-America programs (which involve kindergarten through high school students in service) to programs funded through the President's initiative (for which participants will receive education awards in exchange for service).

Milton's own community service began with addressing needs in public safety. During the Carter Administration, Milton spent four years working on gun control and regulatory issues with the Treasury Department. She has served as the assistant director of the Police Foundation, on the Senate Special Committee on Aging (where she wrote and guided into law legislation to assist victims of crime), and on the U.S. Attorney's Task Force on Family Violence. She also is the author of several books, including *Women in Policing*.

In 1984 Milton founded the Haas Center for Public Service at Stanford University—a program that now involves over 80 percent of the campus' students in community service. She also helped organize Campus Compact, an alliance of college and university presidents in support of service.

Milton has received many awards from organizations, ranging from the American Society of Public Administration to her alma mater, Mount Holyoke College, which recently gave her an honorary doctorate degree.



Jim Scheibel
Vice President and Director of
ACTION
 (nominated)
 ...

What impresses Jim Scheibel most about service is its ability to empower citizens. "National service programs not only enable people to tend to their communities' well-being, they also help them take charge of their future."

Scheibel will head the Corporation's ACTION programs, including the VISTA (Volunteers in Service to America), Foster Grandparents, Senior Companions, and Retired Senior Volunteers Programs.

Scheibel is a long-time believer in the power of citizens of all ages to make great contributions to their communities. Serving on Saint Paul's city council throughout the 1980s, and for the last four years as Mayor, Scheibel has long promoted youth corps programs. And as a member of the national VISTA staff in the late 1970s, he supported programs that involve people of all ages in service to their communities. He also helped establish *Friends of VISTA*, a network which links more than 100,000 former VISTA volunteers.

As Mayor, Scheibel has established youth programs including the Saint Paul Youth Corps, the Youth Council, and the Capitol City Youth Corps, a job corps program which last year provided over 800 young people with employment, wages and skills. Scheibel also started the nation's first housing fund for middle-income families, Saint Paul's first practical skills program for new Americans, and several neighborhood-based health and environmental services throughout the city.

Scheibel has served as chair of the U.S. Conference of Mayors task force on hunger and homelessness. He holds a degree from St. John's University in Minnesota.

The Corporation for National and Community Service

Management Team

National Issues and Priorities

The four Issue Areas are:

Education
Human Needs
Public Safety
Environment

The Corporation's Priorities are:

in Education

School Readiness: furthering early childhood development

School Success: improving the educational achievement of school-age children

in Public Safety

Crime Prevention: reducing the incidence of violence

Crime Control: improving criminal justice services, law enforcement, and victim services

in Human Needs

Health: providing independent living assistance and home- and community-based health care

Home: rebuilding neighborhoods and helping people who are homeless

in Environment

Neighborhood Environment: reducing community environmental hazards

Natural Environment: conserving, restoring, and sustaining natural habitats

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.



President Clinton and youth corps members gather on the South Lawn of the White House for the signing of national service legislation.

AmeriCorps

President Signs National Service Bill

WASHINGTON, Sept. 21 -- Before an enthusiastic crowd of service, education, and congressional leaders, President Clinton signed into law the National and Community Service Trust Act to engage Americans in meeting critical needs through direct community-based service.

Promising that national service will "strengthen the cords that bind us together as a people," the President created AmeriCorps, a new program which will allow in its first year 20,000 young people to earn education benefits in exchange for grass-roots community service. With the enactment of this legislation, the nation will have the opportunity to marshal its best resources—Americans of all ages and backgrounds—to meet the challenge of rebuilding America through service.

The national service initiative was launched in the President's Inaugural Address, when he challenged "a new generation of young Americans to a season of service." In March, on the anniversary of the founding of the Peace Corps, the President unveiled his plan for national service and challenged the nation's youth to answer his call "to change America for ever and for the better." In May, the President proposed the National and Community Service Trust Act of 1993, legislation to strengthen and expand service and educational opportunities for all Americans. The President also initiated a pilot program, the Summer of Service, which engaged 1,500 young people in meeting the critical needs of children through sixteen programs across the country. By the end of the summer, the legislation creating the new Corporation for National and Community Service and AmeriCorps had passed with broad bipartisan support.

The new law focuses national service efforts on the most critical issues facing communities across the nation, bringing energy and commitment to address education, human, public safety, and environmental needs. The Act also creates a new administrative entity to coordinate AmeriCorps, as well as existing community service programs involving children, college students, adults, and seniors. In the best sense of reinventing government, the new Corporation for National and Community Service will feature a bipartisan board of directors, and an entrepreneurial, non-civil service management team and workforce.

At the bill signing, the President expressed his hope that "national service will remain throughout the life of America not a series of promises, but a series of challenges, across all the generations and all walks of life to help push to rebuild our troubled but wonderful land."

THURSDAY, DECEMBER 2, 1993

USA TODAY

Launching national service policy

By Dennis Kelly
USA TODAY

WASHINGTON — They aren't officially taking applications yet for President Clinton's national service plan — but they're already getting thousands of letters of interest.

The people running the Corporation for National and Community Service — just a few blocks from the White House — say that's an indication of high interest the program has generated. But it also leaves them nervous about expectations the program has created.

"There are moments of real anxiety about all that is expected. We feel a real need to get this done quickly," says Eli Segal, president of the corporation, the newly christened umbrella group overseeing Clinton's national service plan and a host of existing community service agencies. "We've got to go back to Congress and ask for appropriations (again) next year. The fear is how much needs to be done and how much we need the local communities to buy into this."

But the vision for Clinton's national service program is certainly heady stuff.

Its administrators see young



SEGAL: Feels pressure to get service program working soon

workers fixing up dilapidated homes or escorting the elderly to grocery stores in crime-infested neighborhoods. They see college students working in Head Start and early childhood education programs, all the time earning money that will help pay their college bill.

Those daydreams have been there ever since Clinton touted national service as one way to help young people earn money for college.

But the daydreaming has stopped, and the program is

now gearing up the process of making it work.

Regulations for the program will be published in January. Local and national groups then will compete for grants beginning in the spring and learn who gets funded between May and August. By the end of 1994, the Clinton administration expects to have 20,000 working in community service jobs and earning awards of \$4,725 per year in the program toward a college education or vocational training.

The \$1.5 billion program intends to have 100,000 participants over three years.

The part of the national and community service corporation devoted to Clinton's plan is called AmeriCorps. Anyone 17 or over will be able to earn the \$4,725 award toward college or vocational training by working with the non-profit groups that are awarded grants in the application process, or by working with one of two existing service agencies, the Civilian Community Corps or Volunteers in Service to America, better known as VISTA.

Those hired get a \$7,400 per year stipend — about minimum wage — plus health care and child care if needed, along

with the education award.

Programs that qualify will have to meet the educational, human, environmental or public safety needs of their communities. What those are will be up to commissions forming in each state — a "bottom-up" approach that Segal says will let communities decide what kinds of service are in their best interest.

Still, Shirley Sagawa, nominated as managing director of the corporation, says the corporation will help provide the program a "national identity." That will include a common oath taken by participants, a logo, as well as training and monitoring of program quality. The corporation even plans to hire some investigative-journalist types as "circuit riders" to help ensure programs are delivering on promises.

She says the program will also work hard to ensure that program participants "look like America." That's meant to allay concerns that AmeriCorps would be dominated either by low-income groups forced into national service as the only way to pay for college or by students from high-income families getting subsidies from the federal government.

How to get information

People who think they'd like to apply for one of the 20,000 national service slots available next year can get information now, but applications won't be officially taken for a while.

To get information on AmeriCorps, call the Corporation for National and Community Service at 202-606-5000 and then, if you have a touch-tone phone, dial 4 at the list of menu options. You can leave your name and address and you'll be sent a brochure.

This month, the corporation will announce a toll-free 800 number. Then in May and August when 300 to 400 non-profit groups are selected to offer the national service jobs, the toll-free number will get you to an operator who can tell you about programs in your area. Local and national agencies that win grants will do the hiring.

Those interested also can write the corporation at 1100 Vermont Ave. N.W., Washington, D.C. 20525, Attn: AmeriCorps.

The Washington Post

Youth Service Corps Officials Prepare For Recruiting Blitz

THURSDAY, DECEMBER 2, 1993

By Mary Jordan
Washington Post Staff Writer

Former inner-city gangsters and Stanford University honor students are among those expected to sign up in the new year for one of President Clinton's new programs: youths performing community service to pay for college tuition.

In January, radio and television advertisements are to begin telling thousands of students how they can enroll in AmeriCorps and get paid for work ranging from comforting AIDS patients to tutoring preschoolers.

In interviews last week with AmeriCorps leaders, details of one of Clinton's most visible campaign promises emerged for the first time. All 20,000 of the students to be selected next year will earn an \$8,000 wage (roughly \$4.25 an hour), plus health and child care benefits. If they successfully complete the 12-month program, the youths also will get \$4,725 in college or vocational school tuition or loan forgiveness. The government will write a check to the school of their choice.

Program officials expect a blizzard of applications from students, even though the compensation will be considerably lower than proposals floated during Clinton's campaign.

The first step is next month's media campaign, which will include spots on MTV, an effort that program officials hope will help make AmeriCorps as well known as the Peace Corps. In April and May, nonprofit service groups such as Teach for America, which brings recent college graduates into needy elementary school classrooms, will be selected to participate.

The winning service groups will then pick the students who will work for them. Some students will go to work next summer, with the big kickoff in September.

"One of our objectives is to create a national ethic of service," said Eli Segal, president of the Corporation for National and Community Service that oversees AmeriCorps.

Congress approved \$300 million for national service in 1994. The White House hopes funding will escalate, and that likely will depend on whether the program's initial reviews are good.

According to Clinton, youths who "look like America" will be selected. Most are expected to be between the ages of 17 and 25. Some will get involved in environmental work, others in public safety, education or health programs.

In addition to AmeriCorps, two smaller service programs are part of the national service corporation. One is the Civilian Community Corps (CCC), modeled after the popular 1930s program that gave people jobs on public works projects, such as planting trees and fixing parks.

The CCC will involve 800 students, and all will be housed on military bases. Former military personnel will work as instructors. Youths participating in this program do not have to have a high school degree and will be selected as early as February.

"The focus will be on civilian needs," said CCC director Donald Scott. Students will work at "creating green space in parks, tree-planting projects and erosion control," among other projects, Scott said.

The other part of the service corporation is VISTA (Volunteers in Service to America) formed in 1964 and located a few blocks from the White House at 1100 Vermont Ave. NW. VISTA's 3,400 volunteers will earn the same as AmeriCorps students, and will do much the same kind of community work.

By the end of this month, a toll-free hot line (1-800-94-ACORPS) will begin giving potential applicants basic information about the AmeriCorps program and help link students to specific programs in particular cities.

Each Cabinet-level agency also will be eligible to apply for AmeriCorps funds.

All states have or will set up a community service commission to help select and monitor the AmeriCorps programs. The commissions also will help distribute the federal funds. About \$11 million in federal money has been set aside for the state commissions, and they are expected to get some local funding too.

The national office will cost an additional \$14 million a year to operate. How it fares in its first year is considered crucial for the eventual success of AmeriCorps.

Some critics of the program say they worry it will not attract middle- and upper-class students because the pay is so low. Others are concerned about just the opposite, that only well-off students will be able to join. And many are waiting to see if worthwhile work will get done.