

Shirley—

Marsha doesn't
think this is
something we
should do. Let
me know if you
want us to call
or send them a
regret letter.
— Jen

Re: Mr. S
3/30/99



Linda A. Mason
Chairman

March 5, 1999

Ms. Shirley Sagawa
Deputy Chief of Staff
Office of the First Lady
OEOB, Room 101
Washington, DC 20500

Dear Shirley,

I was strongly encouraged by my good friend, Don Gips, to contact you. As he may have mentioned, I am currently writing a book about successful models of working motherhood. I would like to interview Mrs. Clinton for the book.

Let me give you some background. I am Chairman and co-founder of Bright Horizons Family Solutions, the nation's largest provider of work-site childcare. We have built and currently operate over 280 high quality child care centers for major employers across the nation. Bright Horizons provides early education and childcare at the worksite location as a benefit for employees. Our clients include Motorola, IBM, Time Warner, Johnson & Johnson, Chase Manhattan Bank, the United Nations, JFK Airport, George Washington University, among many others. We also operate 17 centers for the federal government. Bright Horizons cares for over 35,000 children every day. We employ over 9,000 people.

Bright Horizons is considered one of the early pioneers of worksite childcare. We have played a significant advocacy role over the years encouraging employers to support high quality childcare for their employees as well as working with state and federal governments on work/family issues and policies. We have teamed up frequently with Dr. T. Berry Brazelton (a long standing Advisory Board member) on a variety of policy initiatives.

I have been fairly involved with the Clinton Administration on work/family and childcare issues. I was the childcare representative at the CEO Forum on Work/Family issues, a full day event hosted by President Clinton at the White House and Georgetown University in May 1996. I worked closely with Vice President Gore on the planning of his Family Reunion on Work/Family issues that took place in Nashville in June 1996 (that President and Mrs. Clinton attended as well). I served on his experts panel at the conference.

One of Fortune Magazine's "100 Best Companies to Work for in America"

One Kendall Square, Building 200, Cambridge, Massachusetts 02139-1562 p 617.577.8020 f 617.577.8967
209 Tenth Avenue South, Suite 300, Nashville, Tennessee 37203-4173 p 615.256.9915 f 615.254.3766

www.brighthorizons.com

CHICAGO DALLAS LOS ANGELES NEW YORK SEATTLE

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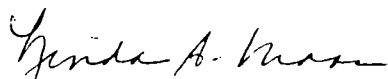
Last year, Bright Horizons was one of five corporate recipients of the Ron Brown Award for Corporate Responsibility awarded by President Clinton in February 1998. I also met with Mrs. Clinton last June at the White House when she hosted a lunch and an award ceremony for Redbook Magazine's "Amazing Women of 1998" awards. We have another connection in that I was elected last year to be a Trustee for Yale University, Mrs. Clinton's law school alma mater.

I am in the midst of writing a book on working motherhood. There still remains in our society a strong bias against working mothers. Much of what is portrayed in the popular and business media is the notion that working and mothering cannot be combined successfully and effectively. There has been a tremendous public focus on the costs to children and families when mothers work. The book I am writing demonstrates a more positive and balanced view of working motherhood. Working motherhood is now the norm in the United States, and we have seen first hand, through our work with over 35,000 working mothers, the very positive benefits to children and mothers when working and mothering is combined sensitively and thoughtfully. Research bears this out as longitudinal studies demonstrate the strong benefits of high quality childcare on cognitive and social development. Recent publicity on research on early brain development also clearly shows the importance of the first five years of life and the strong links with early developmental care.

Interspersed throughout the book will be information from interviews from a broad cross-section of working mothers who have effectively combined working with mothering. The interviews will include well known people such as Marion Wright Edelman, Rosie O'Donnell, as well as lesser known professional women in business and government, and low-income women. I would like to include Mrs. Clinton as one of the mothers I interview. I understand and respect her desire for privacy concerning her daughter. The interview will focus more on Mrs. Clinton's views of combining working with mothering, strategies, pitfalls, and ideas on needed shifts in workplace environment and societal attitudes. The interview would build nicely on her views in her book, *It Takes a Village*.

I have included some background information for your interest. I look forward to hearing from you.

Sincerely,

A handwritten signature in cursive script, reading "Linda A. Mason".

Linda A. Mason



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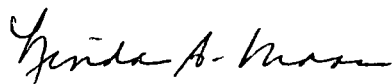
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