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FOLDER TITLE:

HRC [Hillary Rodham Clinton]/Senior Appointees 10/19/94

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RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
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HEALTH CARE

Women are society's caregivers, responsible not only for their own health but also for the health of their children, spouses and parents. Despite being the biggest consumers of health care services, women have a harder time getting health coverage than men. And those lucky enough to have insurance at all pay more; women ages 15 to 44 pay 68 percent more out-of-pocket for health care than their male counterparts.

At the same time, women are increasingly at risk for some of our most deadly diseases. For example, the incidence of AIDS is increasing at a faster rate among women than men. The lifetime risk of developing breast cancer has risen from 1 in 20 women twenty years ago to 1 in every 8 today. The Clinton Administration has launched a variety of programs to improve women's health and to solve the nation's health care crisis.

Increased Funding for Breast Cancer Research and Prevention -- Since President Clinton took office, federal funding for breast cancer research and prevention has increased substantially -- totaling \$650 million for programs under the auspices of the Department of Health and Human Services in fiscal year 1994 alone. This figure does not include an additional \$240 million distributed by the Department of Defense to fund more than 430 research and training programs; the fiscal year 1995 budget includes another \$150 million to be awarded by this department. In addition, the National Action Plan on Breast Cancer provides a blueprint for a partnership between government and the private sector to work to prevent, diagnose, treat and ultimately eradicate breast cancer.

The Health Security Act -- President Clinton introduced his Health Security Act to guarantee affordable, secure health insurance to every American. The legislation covered a range of benefits that are essential for women -- preventive measures including mammograms and Pap smears, reproductive services, prescription drugs and prenatal care -- and invested in a new federal long-term care program. The President will continue to fight for this national priority, and the First Lady will continue to be a strong advocate and spokesperson for the need for health care reform.

Women's Health Initiative -- The Administration launched the largest clinical research study ever conducted on either men or women to examine the major causes of death, disability and frailty in post-menopausal women: heart disease, breast and colon cancer, and osteoporosis. An emphasis on including minority women at each clinical site is a major component of the study.

Increased Commitment to Combatting AIDS -- The President created the National Task Force on AIDS Drug Development, charged with expediting the search for new treatments for AIDS and HIV; increased funding for the Ryan White CARE Act for outpatient AIDS care; increased the National Institutes of Health's spending for AIDS research; and increased funding for the Centers for Disease Control and Prevention. The National Institutes of Health has conducted research studies demonstrating the effectiveness of AZT treatment in reducing dramatically the transmission of HIV infection from pregnant mothers to newborns, has increased significantly the number of women participating in AIDS clinical trials and the number of epidemiological studies of HIV in women, and has begun exploring woman-controlled barrier methods for preventing transmission of HIV.

TAKING CARE OF OUR CHILDREN AND FAMILIES

Despite widespread support in Congress, the Family and Medical Leave Act was not enacted during the Reagan or Bush Administrations. Presidents Reagan and Bush talked about "family values," but it is the Clinton Administration that has taken action to help preserve families and encourage the values that keep them strong.

Family and Medical Leave – Under the Clinton Administration, American workers are no longer forced to choose between their job and their family at times of crisis. The Family and Medical Leave Act allows workers to take up to 12 weeks of unpaid leave to care for an infant or a loved one without losing their job.

Family Preservation Act – The President's economic plan included a billion-dollar program that supports at-risk families in the areas of literacy, childhood education, child abuse prevention and other support services to help strengthen families and intervene before they break down.

Encouraging Work Over Welfare Dependency – The President introduced the Work and Responsibility Act, which includes the toughest child support enforcement laws ever proposed and would double federal child support collections by the year 2000. Individuals shirking their child support payment responsibilities could have their wages garnisheed, their drivers license revoked, and be tracked down across state lines. The proposal includes a national campaign against teen pregnancy and measures that would empower young mothers through child care and the employment opportunities they need to get off welfare. By the year 2000, one million people who would otherwise be on welfare will be part of our nation's workforce.

Immunization Plan – President Clinton acted upon the importance of disease prevention for our nation's children by sponsoring and signing the comprehensive Child Immunization Plan, insuring that children, regardless of family income, will be vaccinated against disease.

WIC– The Women , Infants and Children Program (WIC) was put on a full-funding path so that by the end of 1996, all eligible children between the ages of one and four will be served. That means that an additional two million children will have access to the WIC program, a nutrition program that serves pregnant and post-partum women and their children.

HeadStart – The President's dramatic increase of HeadStart funding will allow almost 800,000 children to participate in this preschool education program next year, up from 621,000 in 1992.

End Adoption Discrimination and Delays – Legislation passed as part of the Elementary and Secondary Education Act Reauthorization prevents discrimination against interracial adoptions and reduces the time children have to wait in foster care.

EDUCATION

The percentage of American women 25 and over who have at least a high school education increased substantially between 1970 and 1990, particularly among black women. However, although equal access to education has always been a foundation of women's struggle for equality, access alone is not enough. As studies by the American Association of University Women, the Department of Education and others have shown, as we educate girls and women, we must examine what subjects they learn and how they learn them, and how they are treated in the classroom by their teachers and peers. The Clinton Administration's education initiatives increase women's involvement in education and will improve their academic success and professional opportunities.

Women's Educational Equity Act – Demonstrating the commitment of the Clinton Administration to equality in education, funding for the WEEA increased 100% from fiscal year 1994 to fiscal year 1995. The WEEA provides educational materials and helps train teachers to be more sensitive to gender equity in the classroom and to ensure equal access to quality education programs for all women and girls. It also includes special efforts aimed at women and girls who suffer from multiple forms of discrimination, including race, ethnic origin and disability discrimination.

Goals 2000 – The Goals 2000: Educate America Act sets national education goals and gives resources to states and communities to implement comprehensive education reforms. Because women continue to fall behind in math and science -- and as a result lack access to high-paying, high-skill jobs -- one of the national education goals seeks to increase the number of women and minorities who complete degrees in math, science and engineering.

Student Loan Reform – The Federal Direct Student Loan Program increases access to higher education by giving millions of students the opportunity to take advantage of lower-cost loans and better repayment terms. The Income Contingent Loan Repayment program will allow women who have received a student loan to leave their jobs -- for example, to raise a family -- without the penalty of loan default.

AmeriCorps – One of the most important accomplishments of the Clinton Administration, this program will inspire our young citizens and provide them with opportunities to serve their communities. National Service also helps students further their education; those who want to contribute to their communities through public service in AmeriCorps can receive college tuition assistance.

The School-to-Work Opportunities Act – This legislation invests in training and education programs to prepare students for further education and for high-skill, high-wage jobs. Through work-based and school-based experiences, women and girls are exposed to a variety of occupations traditionally dominated by men.

Increasing Parental Involvement – Strong Families, Strong Schools is a national initiative that encourages and supports efforts by families to take a more active role in their children's learning and that encourages businesses to allow employees to participate more fully in their children's schooling.

Interview w/WJAR Radio 10/24/94:

Q: Mrs. Clinton how are you?

I'm fine how are you doing?

Q: We understand that you had dinner, or at least met with Princess Diana this weekend, will you tell us about that?

Yes, I did, I had lunch with her on Saturday. At the British Embassy. About 30 people were invited to come there, and I had some private time with her before the lunch, and found her to be a delightful, down to earth, funny, charming young woman, I must say that I was very pleased to have had the opportunity to see her face to face. Because as someone who often reads about myself in the paper, I never believe anything anymore unless I absolutely get to meet someone.

Q: Mrs. Clinton did you point out to her that if she was really trying to get away from the harsh glare of the media, that New York was the wrong place to go?

Well New York and Washington, you're absolutely right. But I think she is interested in the arts, she's interested in projects like AIDS treatment and prevention, particularly for children. In addition to meeting people and attending some social engagements, she really pursued some of those interests, which I respect a great deal about her.

Q: We talked earlier this hour to Kenneth Woodward of Newsweek, who as you know does a story on you in the, on your religious beliefs, in the magazine, this week, and it is somewhat surprising because I don't think most of us ever thought of Hillary Clinton as a "Old Fashioned Methodist," is that an apt description?

Well I, think it is. I mean I have very strong religious beliefs, and take my faith very seriously and personally, I don't talk about it much. I was willing to talk to him because he is a serious journalist who has studied written about religious beliefs for years. But it is something that has been a big part of my life, ever since I was a little girl.

Q: One of the biggest buzz word in America today is "abortion." And in the article, he suggests that you feel that abortion is wrong, but should not be criminalized, is that accurate?

That is. Obviously, in some cases, it is a very difficult decision, and I respect the right of conscience. You know I've come in my own mind to think about this issue as really pro-conscience in the sense of trying to change people's attitudes and feelings so that if a decision is made to choose abortion it

responsible for guarding the Tomb of the Unknowns and for greeting visiting heads of state.

WOMEN APPOINTEES

President Clinton pledged to appoint an Administration that "looked like America." As the *Baltimore Sun* noted in an editorial, he has delivered on that promise "more fully than even he could have predicted. No Administration has ever produced such diversity."

Overall Administration Appointments -- 46 percent of President Clinton's appointees have been women -- by far the highest percentage of any Administration in history. Women hold 30 percent of top-level appointments, with African-American women accounting for 5 percent of them.

In addition to the sheer numbers of women appointed by President Clinton, there have been a number of women appointed to Cabinet-level posts never before occupied by women, including Attorney General Janet Reno, Council of Economic Advisors Chair Laura D'Andrea Tyson, and OMB Director-designate Alice Rivlin.

Women populate the ranks of the sub-cabinet as well. At the Department of Justice, for example, the Deputy Attorney General and 7 of the 11 Assistant Attorneys General are women.

Judicial Selection Record -- Of the Clinton Administration's 143 nominations to the federal bench, 44 are women. 58% of all the judicial nominees are women and minorities. At this point in previous administrations, the number of women who had been nominated was dramatically lower: President Bush had nominated 8 women, President Reagan had nominated 4, and President Carter had nominated 6. Before President Clinton took office, one of every five active federal judges was a woman or a racial minority; as of July 1 of this year, the number had increased to one of four.

The Alliance for Justice reported that federal judicial appointments in 1993 demonstrated "unparalleled diversity." And the quality and professionalism of these nominees prove that excellence and diversity are not mutually exclusive goals. The proportion of the Clinton Administration's judicial nominees who received the American Bar Association's highest rating exceeded that of the past three administrations.

SCIENCE AND TECHNOLOGY

For too long, many girls interested in a career in science abandoned this goal while still in school, hampered by the biases against girls that persist in our nation's classrooms and discouraged by the dearth of female role models. For too long, those women who did become scientists were confronted by an impenetrable "old boys network" in the scientific community. And for too long, an promising area of medical research was blocked despite its potential for helping and healing millions of Americans afflicted with heretofore intractable diseases.

National Science and Technology Policy – The Clinton Administration has appointed female scientists to top-level government research positions and has created a national science and technology policy that will encourage women and underrepresented minorities to pursue careers in the sciences and promote gender equity within the profession.

Removal of the Fetal Tissue Research Ban – On his first day in office, President Clinton ended a five-year moratorium on federal funding of human fetal tissue transplantation research. This research has important therapeutic implications for diseases such as Alzheimer's and Parkinson's.

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THE RESULTS OF THE 1994 ELECTION WILL MAKE A BIG DIFFERENCE FOR WOMEN AND OUR FAMILIES.

Because women are concerned about issues like jobs and economic security, about the need to meet our responsibilities at work and at home, about being safe from violent crime, making sure that women's health gets the attention it deserves, and that our families get the health care we need-- this election is important to us. Here are some examples of the questions that are at stake in 1994:

WILL NATIONAL ECONOMIC POLICIES CONTINUE TO GO FORWARD -- OR BACK ?

Economics is the key for every family's security. Just two years ago, our country faced rising federal deficits and fewer job opportunities. Today we have begun to turn the economy around. The federal deficit is lower and private sector jobs have increased. More private sector jobs have been created in less than two years of President Clinton's administration than in all four years of his predecessor.

In addition to jobs created, the Clinton policies enable millions of middle class families to keep more of what they make. The Earned Income Tax Credit will lower taxes for more than fifteen million hard working, lower income households. That tax credit is even more important to working women, who are more likely to be lower paid.

Women business owners are also getting a break. The Small Business Administration has changed its rules and simplified the paperwork to make more assistance available to more women business owners.

In contrast to this record, Republican candidates for Congress have announced their economic policy is to go backward - back to the days of more tax breaks for the wealthy and increased military spending. We can't afford to go back !

WILL WE BE ABLE TO MEET THE NEEDS OF OUR FAMILIES ?

Today's families are squeezed for time as well as money. The very first bill signed by President Clinton was the Family and Medical Leave Act, which ensures reasonable job protection to workers trying to meet their responsibilities to children and elderly relatives.

Our children need a good education. From Head Start to Higher Ed, this administration takes education seriously. That's why we passed the Federal Direct Student Loan Reform, which makes low cost college loans more accessible; the National Service Act, so young people can earn college tuition by community service; the Women's Educational Equity Act, to overcome

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gender bias in schools; and Goals 2000, which sets national education goals and works with local communities to reach them.

What can our families expect from Republicans? Here's one clue: Every single member of the Republican leadership in Congress voted against the Family and Medical Leave Act.

WILL WE BE SAFE IN OUR HOMES, ON THE STREETS, IN OUR COMMUNITIES?

Finally, we have a President and Congress brave enough to take on the National Rifle Association! With President Clinton's leadership, Congress passed the Brady Bill, which imposes a waiting period for handgun purchases and a ban on military style assault weapons.

Violence against women is a serious problem. The Crime and Law Enforcement Act of 1994 includes several very important sections dealing with domestic violence, registration of sexually violent offenders and tougher punishment for repeat sex offenders.

Now the NRA is working with the Republican party to punish lawmakers who voted to stop the violence. Every member of the national Republican leadership voted against the Brady Bill and the Crime Bill! That's why the NRA wants them to win.

WILL WOMEN'S HEALTH GET THE ATTENTION WE DESERVE?

Whatever other jobs we have, women are the caregivers in our society, responsible for our own health care and that of our families. But too often, our health care was left behind. Issues of women's health were overlooked by the medical establishment. The incidence of breast cancer among women has soared, while our reproductive health was turned into a political battleground.

We have increased funding for breast cancer research and prevention; and launched the National Action Plan on Breast Cancer to work toward prevention, treatment and someday the eradication of breast cancer. The Women's Health Initiative is the largest clinical research study ever; and more research is underway to deal with ovarian cancer and osteoporosis.

President Clinton ended the political attacks on women's reproductive health care, trusting women to make their own private decisions. He repealed the gag rule, which prevented doctors from telling women in family planning clinics all their options, and signed the Freedom of Access to Clinic Bill, which protects clinics from bullies and terrorists.

By making health care a major priority for his administration, President Clinton moved this important issue to the top of our national agenda. One

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year was too little time to pass the National Health Security Act but we began the effort to make affordable health insurance coverage available to everyone. The President will continue to fight for health care reform, and Hillary Clinton will continue to be our advocate and spokesperson.

We know that most Republicans in Congress opposed every effort at health care reform. What else did they do about women's health? 9 out of 10 Republican leaders voted against the Clinic Access Bill -- voted against protecting women and health care providers from violence. And hidden in the fine print of the Republican "Contract" is an attempt to bring back the gag rule on health care providers!

WILL WOMEN'S VOICES BE HEARD IN OUR GOVERNMENT --AND WILL WE MATTER?

Here are some of the women who are making history --and making policy in the Clinton Administration, with more women serving at higher levels of our government than ever before:

-fill in --your choice of names and format

Working together with leaders like Senator Barbara Mikulski, Barbara Boxer and Carol Mosely Braun, these women have thrown open the doors to the Old Boys Club. That means that the issues important to us are now decided by a government in which we are included, and that the role models for our daughters include a new generation of leaders.

WOMEN HAVE A LOT AT STAKE IN THIS ELECTION. OUR VOTES WILL DETERMINE WHETHER WE HAVE A GOVERNMENT THAT TAKES US SERIOUSLY -- OR TAKES US BACK.

JOB SECURITY AND ECONOMIC OPPORTUNITY

When President Clinton took office, the country faced major economic challenges, including rising federal deficits, a jobless recovery, and a legacy of more than a decade of underinvestment. Female heads of households, an ever-increasing portion of the labor force, were particularly hard hit by worsening economic conditions and decreasing workplace-based benefits. Entrepreneurial women were hindered by the weak economy and by other barriers to their success.

Economic Growth and Job Creation – The President's economic plan is putting our economic house back in order. Over 4.6 million jobs have been created in the first 20 months of this Administration. The President's plan is reducing the deficit at a rate of nearly \$700 billion over 5 years. Women have contributed nearly half (49%) of the net job creation since January 1993 -- over 2 million new jobs. 88% of these new jobs have been in the private sector. In the economic recovery as a whole, the employment growth of women has outpaced that of men.

EITC – The Earned Income Tax Credit, passed as part of the President's economic plan, will lower taxes for over 15 million families and households making up to \$27,000. A majority of the beneficiaries of this tax break are female workers and their families. Now working women can keep more of their wages, will be better able to support their families, and will not be forced out of the labor force and onto the welfare rolls by the costs associated with holding a job.

Greater Technical Assistance to Women-Owned Businesses – Along with its plan to revitalize the economy as a whole, the Clinton Administration has encouraged the formation and development of women-owned businesses. The SBA is creating a women's mentoring program at sites around the country, where women business owners join together to share information and network. They have created resource guides that include information about technical assistance and loan resources in every state.

Access to Capital for Women-Owned Businesses – The Small Business Administration (SBA) has taken several steps to increase the capital available to women-owned firms. The SBA has established goals for dramatically expanding lending to women-owned businesses, increasing the number of loans to women from 3,880 in 1993 to 7,211 in 1994. These efforts complement SBA's innovative "prequalification pilot program," under which SBA certifies that a woman business owner is eligible for a federally guaranteed loan *before* she selects a lender--increasing lending to women-owned businesses and reducing the paperwork involved in such borrowing. The SBA's new "LowDoc" loan program allows prospective borrowers to get loans without paperwork hassles or long waits for approval, relying on their character and credit history. Early results indicate that women are getting over 30 percent of these loans.

Expanding Procurement Opportunities for Women-Owned Businesses – The Administration has worked closely with congressional leaders to ensure that a goal for procurement contracts with women-owned business was included in the recent procurement-reform bill. This goal represents a several-fold increase in contracting opportunities for women-owned businesses. The SBA has established a pilot project to bring together business groups and select government agencies to increase contracting with women-owned firms.

FIGHTING CRIME, INCREASING SAFETY AND SECURITY

Perhaps no issue grips American women more than the fear of crime and gun violence. In a typical year, 2.5 million American women 12 years old and older are raped, robbed or assaulted, or are the victim of a threatened or attempted violent crime. Two-thirds of these attacks are committed by someone the victim knows.

Safer Streets – Thanks to President Clinton's leadership, the Brady Law and The Violent Crime Control and Law Enforcement Act of 1994, the products of more than six years of bipartisan efforts to take back our streets and increase the safety and security of American women and their families, are finally the law of the land. In addition to imposing a waiting period for handgun purchases, adding 100,000 more police to our streets, stiffening penalties for criminals, and banning military-style assault weapons, the crime bill invests heavily in increasing the personal security of women.

Violence Against Women Grants – Nearly \$1 billion dollars will be invested to support police and prosecutor efforts, as well as victims services, in cases involving sexual violence or domestic abuse, and for programs that strengthen enforcement.

Domestic Violence – The crime bill also triples funding for battered women's shelters, to a total of \$325 million. Spouse abusers who cross state lines to continue their abuse will face federal penalties, and each state will be required to enforce "stay-away" orders issued by another state.

Registration of Sexually Violent Offenders – It requires prison officials to notify state agencies when sexually violent predators are released from prison, and it requires states to register these individuals for the ten years following their release.

Repeat Sex Offenders – The crime bill doubles the maximum term of imprisonment for repeat sex offenders convicted of Federal sex crimes.

Victims of Crime – It allows victims of Federal violent and sex crimes to speak at the sentencing of their assailants. It strengthens requirements for sex offenders and child molesters to pay restitution to their victims, and improves other victim-assistance programs.

Civil Rights Protections – For the first time, victims of felonies motivated by gender bias have the option of filing civil rights actions to obtain redress for such crimes.

Rape Shield – The crime bill extends rape shield law protections beyond sexual assault cases to civil cases and to all criminal cases, barring embarrassing and irrelevant inquiries into victims' sexual histories at trial.

*"Never before have American women had so many options
-- or been asked to make such difficult choices.
It's time not only to make women full partners in government,
but to make government work for women."*

-- William Jefferson Clinton and Albert Gore, Putting People First

The President and his Administration have made an unprecedented commitment to empowering women through greater economic security, more workplace flexibility, and more emphasis on children and families and on women's health and safety. The Administration has invested in the economic and personal security of women through the President's economic plan, the Family and Medical Leave Law, the Earned Income Tax Credit, the Brady Law, and the Violent Crime Control and Law Enforcement Act. They have advanced women's rights through a series of executive and legislative actions that allow women the freedom to make their own reproductive decisions and to do so safely, with accurate information and without obstruction. They have put women's health concerns at the top of the medical research agenda by dramatically increasing the government's commitment to research cures for breast cancer, ovarian cancer, and osteoporosis. Finally, the Administration has changed the face of governing by giving women a greater voice in all branches of the federal government, including Cabinet-level posts never before held by women.

What does all this really mean for women?

1. It means that two million women are working in jobs created since President Clinton took office.
2. It means that millions more single working mothers will get a tax break to help their earnings go farther.
3. It means that a medical research team with promising breakthroughs in breast cancer detection and treatment will get the funding they need.
4. It means that for the first time, mothers, regardless of family income, will be able to get their children the vaccines they need.
5. It means that a woman who wants to take time off from work to care for an ailing parent or child can do so...and know her job will be there when she gets back.
6. It means that mothers of almost 800,000 children will now get help through HeadStart, and more than 5 million children will now get nutritional assistance through the WIC program.
7. It means that young women studying science and engineering will have new career opportunities denied them in the past.
8. It means that women unsure of how to deal with an unintended pregnancy will be able to get professional advice and counsel and will know that the option of abortion is safe and legal. It also means that couples looking to adopt will soon be able to do so with less difficulty and red tape.
9. It means that women will be able to register to vote at the motor vehicle registry, through the mail, at social service offices and elsewhere -- to make it as easy as possible to exercise their right to shape our political future.
10. It means that the history books young girls read will now include leadership figures like Janet Reno, Alice Rivlin, Donna Shalala, Madeleine Albright, Ruth Bader Ginsberg, and Hillary Rodham Clinton.

THE RIGHTS OF WOMEN

A prominent feature of the presidencies of Presidents Reagan and Bush was their attack on reproductive choice, both at home and around the world. At the same time, these Republican administrations opposed attempts to improve access to the democratic process for millions of Americans, including the close to one-third of American women who are not registered to vote.

Reproductive Health – The President continues to protect the right of American women to make their own reproductive choices. He repealed the "Gag Rule" that restricted abortion counseling at federally funded family planning clinics; revoked the import ban on RU-486; reversed the ban on abortion services at military hospitals; repealed the Mexico City policy that banned funding to international organizations that promoted comprehensive family planning; strengthened support for international family planning and reproductive health initiatives; and signed the Freedom of Access to Clinic Entrances Act to ensure that women and their doctors can enter clinics without fearing intimidation and violence. The Department of Health and Human Services implemented a change to the Hyde Amendment obligating states to pay for abortions for poor women whose pregnancies result from rape or incest, or endanger the life of the mother.

Empowerment of Women – The United States delegation to the International Conference on Population and Development in Cairo, led by Vice President Gore, successfully advocated a global approach to improving the status of women and stabilizing the world's population. The United States forged a partnership with more than 150 nations around a program of action that promotes gender equality, reproductive health, and universally recognized human rights that apply to reproduction and recognizes the importance of addressing the threat posed to women's health by unsafe abortions. The conference emphasized the necessity not only of increased access to contraceptives, but also of sustainable economic development, a reduction in child and maternal mortality, and the empowerment of women through increased educational and economic opportunities.

Motor Voter – President Clinton signed the National Voter Registration Act, which makes it easier and more flexible for citizens to register to vote. This will enfranchise women -- who comprise 52% of the population -- by making it easier for women who are on welfare, homebound, or simply unable to build in extra time between work and family, to register to vote through the mail, at motor vehicle registries, unemployment offices, vocational rehabilitation agencies, and welfare offices. These programs will give an additional 65 million Americans, including tens of millions of women who have been left out of the democratic process, a way to make their voices heard.

Women in the Military – "You're too old, you can't see, and you're a woman." That's what Hillary Rodham Clinton was told in 1975 by a Marine Corps recruiter when she inquired into joining the Corps. Today, opportunities for women in the military have been expanded dramatically. Under the Clinton Administration, combat aircraft and surface warships have been opened to women and the criteria used to bar women from ground combat positions has been redefined, giving women access to 259,000 previously male-only positions. In the past few months, the U.S.S. Eisenhower became the Navy's first permanently coed combat ship and the Army approved a plan to include women soldiers in the prestigious Old Guard,

**FIRST LADY HILLARY RODHAM CLINTON
SENIOR WOMEN APPOINTEES
THE WHITE HOUSE
OCTOBER 19, 1994**

TALKING POINTS

As senior appointees in the Clinton Administration, you have worked hard over the last 21 months to help the President move forward with the most comprehensive and most progressive social agenda in the history of our nation.

As women working in government, you appreciate what it means to have a President whose top priority is bettering the lives of women, children and families. And you know he's not paying lip service because 46 percent of the President's appointments have been women -- the highest of any Administration in history.

What's at stake in the elections next month is not simply who controls the House or Senate or who is in the State Houses. What's at stake is the vision we share of government and of the kind of society we want to be. And whether we want our country to move backward or forward.

The America the President envisions is one in which women -- professionals, executives, homemakers, and mothers juggling it all -- are empowered to fulfill their potential in whatever way suits their particular situation.

* We need to energize women across America who want government to take us seriously -- not take us back. And we need your help in communicating what this Administration has done and what it stands for.

THE ALTERNATIVE IS A GOP CONTRACT ON AMERICA

Three hundred Republicans recently signed a "Contract with America" -- more aptly described as a "contract on America."

Let's imagine what America would look like if that contract was put into effect.

Imagine an America where women are denied the right to choose.

Imagine an America where only the rich get tax breaks and where hard-working Americans are penalized for being good citizens.

Imagine an America where all judicial appointments are made

on the basis of ideology, not competence and fairness.

Imagine an America where guns are allowed to proliferate on the streets.

Imagine an America where women are considered second-class citizens when it comes to family, careers, and economic and health security.

That is the direction our opponents want to take this country, and we have to do everything we can to prevent them from turning the clock back and interrupting the progress we are making.

Let's not forget that every member of the Republican leadership in Congress voted against Family and Medical Leave. Every member of the Republican leadership voted against the Brady Bill and the Crime Bill. Those weren't votes against "pork" -- those were votes against grants to reduce violence against women, against funding for battered women's shelters, against increased punishment for sex offenders.

Let's also remember that it was our Administration -- not our predecessors' -- that put health care reform on the agenda. And it is the Clinton Administration that will continue to push for it until every child, every mother, every father, every sister and brother has access to quality, affordable care.

APPOINTEES CAN PLAY A BIG ROLE IN GETTING OUT THE MESSAGE

Some of you have wondered what you can do to help spread the word about what is at stake in this election.

- * Take advantage of your scheduled appearances and tell people what the Administration is doing for the hard-working citizens of our nation, and especially for women.

- * Look for new opportunities to make appearances, using your own networks and the DNC's Speakers Bureau.

- * Link up with local leaders you know, particularly in targeted communities, and be sure they have information about the Administration's accomplishments.

- * Keep in mind that you can talk about the Administration and the election in almost any venue except a partisan function on behalf of a candidate or a party. When you are giving official speeches, it is perfectly legal to discuss the Administration's work and its goals.

Democrats need your help. Women need your help. The nation needs your help. So please get involved during these next three

weeks so that the government and agencies you work for can continue fulfilling the mission that brought you to Washington in the first place.

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**FIRST LADY HILLARY RODHAM CLINTON
SENIOR WOMEN APPOINTEES
THE WHITE HOUSE
OCTOBER 19, 1994**

TALKING POINTS

As senior appointees in the Clinton Administration, you have worked hard over the last 21 months to help the President move forward with the most comprehensive and most progressive social agenda in the history of our nation.

As women working in government, you appreciate what it means to have a President whose top priority is bettering the lives of women, children and families. And you know he's not paying lip service because 46 percent of the President's appointments have been women -- the highest of any Administration in history.

What's at stake in the elections next month is not simply who controls the House or Senate or who is in the State Houses. What's at stake is the vision we share of government and of the kind of society we want to be. And whether we want our country to move backward or forward.

The America the President envisions is one in which women -- professionals, executives, homemakers, and mothers juggling it all -- are empowered to fulfill their potential in whatever way suits their particular situation.

* We need to energize women across America who want government to take us seriously -- not take us back. And we need your help in communicating what this Administration has done and what it stands for.

THE ALTERNATIVE IS A GOP CONTRACT ON AMERICA

Three hundred Republicans recently signed a "Contract with America" -- more aptly described as a "contract on America."

Let's imagine what America would look like if that contract was put into effect.

Imagine an America where women are denied the right to choose.

Imagine an America where only the rich get tax breaks and where hard-working Americans are penalized for being good citizens.

Imagine an America where all judicial appointments are made

on the basis of ideology, not competence and fairness.

Imagine an America where guns are allowed to proliferate on the streets.

Imagine an America where women are considered second-class citizens when it comes to family, careers, and economic and health security.

That is the direction our opponents want to take this country, and we have to do everything we can to prevent them from turning the clock back and interrupting the progress we are making.

Let's not forget that every member of the Republican leadership in Congress voted against Family and Medical Leave. Every member of the Republican leadership voted against the Brady Bill and the Crime Bill. Those weren't votes against "pork" -- those were votes against grants to reduce violence against women, against funding for battered women's shelters, against increased punishment for sex offenders.

Let's also remember that it was our Administration -- not our predecessors' -- that put health care reform on the agenda. And it is the Clinton Administration that will continue to push for it until every child, every mother, every father, every sister and brother has access to quality, affordable care.

APPOINTEES CAN PLAY A BIG ROLE IN GETTING OUT THE MESSAGE

Some of you have wondered what you can do to help spread the word about what is at stake in this election.

- * Take advantage of your scheduled appearances and tell people what the Administration is doing for the hard-working citizens of our nation, and especially for women.

- * Look for new opportunities to make appearances, using your own networks and the DNC's Speakers Bureau.

- * Link up with local leaders you know, particularly in targeted communities, and be sure they have information about the Administration's accomplishments.

- * Keep in mind that you can talk about the Administration and the election in almost any venue except a partisan function on behalf of a candidate or a party. When you are giving official speeches, it is perfectly legal to discuss the Administration's work and its goals.

Democrats need your help. Women need your help. The nation needs your help. So please get involved during these next three

weeks so that the government and agencies you work for can continue fulfilling the mission that brought you to Washington in the first place.

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TO: LISSA

FR: MAUREEN

DATE: 10/18/94

This is what Melanne has talked about in terms of the First Lady's remarks to the women political appointees tomorrow. Most, if not all, participated in the briefing a short time ago on accomplishments. We are now, however, at the critical last three weeks before the elections, and we need their help in communicating the Clinton Administration's achievements.

Also, those attending will be given a packet with the following items:

- Stump speech on Administration's accomplishments for women
- General stump speech
- Background detail on accomplishments for women
- Ideas on what appointees can do to get out the message
- Information on ethical guidelines

Accomplishments:

Health Care: repealed the "gag rule;" increased emphasis on breast cancer funding; proposed plan for universal health care.

- Note: Instead, imagine an America with the Republican "Contract" in effect - it endorses the Talent welfare reform bill which would restore the "gag rule."

Children and Families: Signing of Family and Medical Leave; increased funding for Head Start; comprehensive Child Immunization Plan.

- Note: Every single member of the Republican leadership in Congress voted against Family and Medical Leave.

Crime: Signed Brady Law and passed Crime Bill with increased funding to both help reduce crimes against women and help victims of those crimes as well as new emphasis on dealing with sex offenders.

- Note: The Republican leadership voted against the Brady Bill and the Crime Bill.

Economic: Reducing the deficit and helping jobs to grow; Earned Income Tax Credit to help low income families, a majority of which are headed by women; and greater SBA assistance to women.

Imagine an America in which the Republican "contract" is in force:

- It would mean a return to the days of tax breaks for the wealthy and increased military spending.

- It would bring back the "gag rule."

- It would put the NRA back in power.

- It would seriously undermine the accomplishments of this Administration in empowering women and focusing the federal government on issues of importance to them.

What appointees can do:

- Take advantage of your already scheduled appearances to spread the word about this Administration's accomplishments;

- Look for new opportunities to make appearances, using your own existing networks and the DNC's Speakers Bureau;

- Link up with local leaders who you know, particularly in targeted communities, and be sure they have the information they need to get the message out about the accomplishments of this Administration.

Lissa, also attached FYI is Ann Lewis's surrogate speech as well as the background on accomplishments for women. If you have any questions, please call me at 456-2238 or 543-3054.

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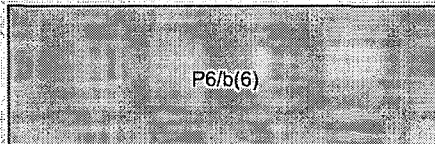
Lissa -

It seems there was some confusion among the appointees about what they could and couldn't do in terms of speaking out on behalf of the Administration. We have included the following paragraph in tomorrow's materials:

"It is important for all federal employees to recognize that speeches and materials that discuss this Administration's policies, programs, legislative agenda and successes in this regard, are not political in nature for the purposes of the Hatch Act Amendments. Rather, such statements are the official business of the government and properly may be discussed and disseminated to the public. Political activity is activity designed to further the partisan aims of a political party or individual, for example, political fundraising speeches or campaigning for specific partisan candidates for elective office."

Flowers

Any questions, I'll be at
this morning -



P6/b(6)