

Withdrawal/Redaction Sheet

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. note	[Handwritten note] (partial, DOB) (1 page)	00/00/0000	b(6)
002. list	2/22/95, rm 248 OEOB, 2-3:30 pm, National Disability Policy Review (partial, DOB) (1 page)	02/22/1995	b(6)
003. list	Thursday, February 16, 1995, 12:30-2:00, 248, OEOB (partial, DOB) (1 page)	02/16/1995	b(6)
004. note	[Handwritten note] Feb 22, 2-3:30 pm (partial, DOB) (1 page)	00/00/0000	b(6)
005. list	Re: Name, Fax, Status (partial, DOB) (1 page)	00/00/0000	b(6)
006. note	[Handwritten note] (partial, DOB) (1 page)	00/00/0000	b(6)
007. list	Re: Name, Fax, Status (partial, DOB) (1 page)	00/00/0000	#Error
008. note	[Handwritten note] (partial, DOB) (1 page)	00/00/0000	b(6)
009. note	[Handwritten note] Feb 22, 2-3:30 pm, 248 OEOB (partial, DOB) (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12028

FOLDER TITLE:

Review Team: Convenors Meetings: Feb 22 Review Team Meeting

2018-0525-S
ry2270

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE WHITE HOUSE

WASHINGTON

NATIONAL DISABILITY POLICY REVIEW

Meeting of the Review Team

February 22, 1995

Room 248, Old Executive Office Building

AGENDA

Welcome and Introduction Carol H. Rasco and Alice Rivlin

Review of Guiding Principles Bob Williams, Diana Fortuna and
Draft and Advocacy Groups' Lynn Margherio
Comments

Update on Work Group Efforts:

o	Adult Employment	Susan Daniels
o	School-to-Work	Judy Heumann
o	Accommodations	Liz Savage
o	Childhood	Judy Feder/ Ruth Katz

Status of Program Inventory Lisa Fairhall and Richard Green

National Disability Policy Review
Guiding Principles
D R A F T

DRAFT

The fundamental role of governments in respect to individuals with disabilities should be to assure the right of such persons to enjoy full inclusion and integration in the educational, economic, political, social, and cultural mainstream of American society. In practical terms, therefore, governments must assure that people with disabilities of all ages, ethnic backgrounds, and income levels have the equal opportunity to exercise their full rights and responsibilities to live as independently as possible; to enjoy self-determination; to make choices; and, to be productive throughout their lives. It is, therefore, in the nation's interest that public policies, programs, benefits, and activities affecting such individuals be designed and implemented to:

- o End discrimination against Americans with disabilities and strengthen our nation's communities and economy by providing strong, effective, and fair enforcement of the Americans with Disabilities Act, Title V of the Rehabilitation Act, the Fair Housing Act Amendments, and the Individuals with Disabilities Education Act.
- o Strengthen the capacities of such persons and assure that needed services and supports are provided in a coordinated fashion which maximizes their control over their own lives and futures in the mainstream of American life.
- o Assure that any assistance provided to such a person is carried out in an individualized manner, consistent with the unique strengths, resources, priorities, concerns, choices, abilities, and capabilities of that individual.
- o Support the efforts of families with children with disabilities to raise their sons and daughters at home and to include them in every facet of family and community life.
- o Assist individuals with disabilities of all ages, including those 65 and older, to play valued roles as participating members of their families and communities.
- o Expand the ability and flexibility of states and local governments to work directly with people with disabilities and their families to fashion more effective and responsive solutions to the challenges we face as a nation.
- o Improve access to the assistance, technology, and supports that enable these individuals to have greater control over their lives and contribute more fully to their home, family, school, work, and community life.
- o Assure that all current and future programs and activities are designed and implemented to meet the needs of those eligible members of the public who have disabilities.
- o Make it pay for such citizens to work by creating incentives rather than disincentives to work and to pursue careers.

**ATTENDANCE LIST FOR NATIONAL DISABILITY POLICY REVIEW MEETINGS
WITH ADVOCACY GROUPS TO DISCUSS THE GUIDING PRINCIPLES DRAFT**

Thursday, February 16, 1995

PATRISHA WRIGHT, DISABILITY RIGHTS EDUCATION & DEFENSE FUND
PAUL MARCHAND, THE ARC
KATHERINE NEAS, NATIONAL EASTER SEALS SOCIETY
PATRICIA SMITH, NATIONAL PARENT NETWORK ON DISABILITIES
DR. SYLVIA WALKER, SOCIO-ECONOMIC POLICY STUDIES, HOWARD UNIV.
KIMBERLEY A. TURNER, SOCIO-ECONOMIC POLICY STUDIES, HOWARD UNIV.
CHRISTINA METZLER, AMERICAN OCCUPATIONAL THERAPY ASSOC.
PETER W. THOMAS, AAPMR, ASIA, ACRM, ASOTAPA, ACA, NARRTC, NOD
RONALD DRACH, DISABLED AMERICAN VETERANS
TONY YOUNG, AMERICAN REHABILITATION ASSOCIATION
DAVID FIELDS, AMERICAN REHABILITATION ASSOCIATION
BRENDA BATTAT, SELF-HELP FOR HARD OF HEARING PEOPLE
MAUREEN MCCLOSKEY, PARALYZED VETERANS OF AMERICA
SUSAN HARRIS, NATIONAL MULTIPLE SCLEROSIS SOCIETY

Tuesday, February 21, 1995

JANET O'KEEFFE, AMERICAN PSYCHOLOGICAL ASSOCIATION
JOSEPH ROGERS, NATIONAL MENTAL HEALTH CONSUMER SELF-HELP CLEARING
HOUSE
BOB BOHLMAN, NAMI
STEPHANIE THOMAS, ADAPT
JUDI CHAMBERLIN, CENTER FOR PSYCH REHAB
JULIA BELL, NATIONAL ASSOCIATION OF DEVELOPMENTAL DISABILITIES
COUNCILS
ALAN DINSMORE, AMERICAN FOUNDATION FOR BLIND
CHRISTOPHER BUTTON, UNITED CEREBRAL PALSY ASSOCIATIONS
JIM GASHEL, NATIONAL FEDERATION OF THE BLIND
ORAL MILLER, AMERICAN COUNCIL OF THE BLIND
WILLIAM WANAMAKER, PROJECT ACCESSABILITY
JUSTIN DART, JUSTICE FOR ALL
STEVEN M. EIDELMAN, KENNEDY FOUNDATION
JOSEPH MANES, BAZELON CENTER FOR MENTAL HEALTH LAW
DR. FRED FAY, DISABILITY RIGHTS VOTER EDUCATION (SPEAKER PHONE)

THE WHITE HOUSE

WASHINGTON

FAX TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW

Distribution:

Roberta Achtenberg
Gary Blumenthal
Carolyn Colvin & Susan Daniels
Speed Davis
Dennis Duffy
Eddie Espinosa
Judy Feder & Bob Williams
Patsy Fleming
W. Scott Gould
Michael A. Grant
Judith Heumann
James R. Lyons
Frank Kruesi
Paul S. Miller
Josephine Nieves
Fred Pang
Larry Parks
Deval Patrick

TOTAL NUMBER OF PAGES INCLUDING COVER: 3

CC: Ken Apfel, Lisa Fairhall, Debbie Fine, Diana Fortuna,
Richard Green, Lynn Margherio, Lorraine Miller, Jen O'Conner,
Joe Stiglitz, Tracey Thornton

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WASHINGTON

NATIONAL DISABILITY POLICY REVIEW

Meeting of the Review Team

February 22, 1995

Room 248, Old Executive Office Building

AGENDA

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Review of Guiding Principles Bob Williams, Diana Fortuna and
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February 22, 1995, room 248 OE0B, 2:00 - 3:30 p.m.
National Disability Policy Review

attendees

DENNIS DUFFY (VA) review team designee;

RON GLASER (TREAS) regularly attends meetings for designee Scott Gould;

PAUL MILLER (EEOC) has been active in guiding principles group since EEOC joined the review team in December;

ANDY IMPARATO (EEOC) regularly attends meetings for Paul M.;

GIL CASELLAS(EEOC) EEOC Chairman, has not attended past meetings:

PEGGY MASTROIANNI (EEOC) has not attended meetings in the past;

CAROLYN COLVIN (SSA) review team designee;

SUSAN DANIELS (SSA) review team designee and convenor of the employment work group;

GARY BLUMENTHAL (President's Committee on Mental Retardation) has been participating in the review since PCMR joined the team in December; his mother died two weeks ago so he has been out of town;

JEFF LEVI (Office of National AIDS Policy) attends all meetings for designee Patsy Fleming;

JOE MEADE (USDA) recently wrote to you explaining that designee Jim Lyons has asked him to assume team membership on the review. His letter expressed enthusiasm and this will be his first meeting;

MIKE WINTER (TRANS) attending today's meeting for designee Frank Kreusi;

DON TRILLING (TRANS) attending today's meeting for and has attended meetings for Kreusi in the past;

MANUEL OLIVEREZ(DEFENSE) attending today's meeting for designee Fred Pang;

MICHAEL GRANT (OPM) review team designee but may not be able to attend today's meeting;

MARILYN THORNTON (OPM) has attended past review meetings with and for designee Michael Grant;

SPEED DAVIS (National Council on Disability) has been participating in the review since NCD joined the

team in December;

ELIZABETH SAVAGE (JUSTICE) attends all meetings for designee Deval Patrick who only attended the first two meetings. While Deval Patrick is convening the accommodations work group, Liz Savage attends all review meetings and is basically "acting convenor". Liz attended the 2/16 meeting with advocates to discuss guiding principles;

BOB WILLIAMS (HHS) review team designee and convenor of the guiding principles work group; attended both the 2/16 and 2/21 advocates meetings to discuss guiding principles;

KATE WARREN (HHS) attends all meetings with Bob Williams and has been active assistant in the guiding principles development process; Kate attended the 2/16 and the 2/21 meetings with advocates;

JUDY FEDER (HHS) has assumed David Ellwood's role as team designee and convenor of the children's work group; Judy attended the 2/21 meeting with advocates;

RUTH KATZ (HHS) has attended meetings with Judy Feder in the past and will give today's presentation of the progress of the children's work group; Ruth attended the 2/21 meeting with advocates;

BONNIE MILSTEIN (HUD) attending today's meeting for designee Roberta Achtenberg;

DIANE COOK-LEE (HUD) attending today's meeting for Roberta Achtenberg;

JUDY HEUMANN (EDUC) review team designee and convenor of the school-to-work group. Judy attended the 2/21 meeting with advocates.

CONNIE GARNER(EDUC) regularly attends meetings with Judy Heumann;

HOWARD MOSES (EDUC) regularly attends meetings with or for Judy Heumann;

CAROLYN GUNNEY (COMMERCE) regularly attends meetings for Larry Parks. Larry replaced Gloria Gutierrez as the team designee; however, Carolyn attends most meetings.

JOSEPHINE NIEVES (LABOR) new review team member replacing Bernard Anderson who did not attend many meetings.

Agenda notes in italics

NATIONAL DISABILITY POLICY REVIEW

Meeting of the Review Team
February 22, 1995
Room 248, Old Executive Office Building

AGENDA

Welcome and Introduction
(5 min.)

Carol H. Rasco (Lynn Margherio and Diana Fortuna)
and Alice Rivlin

Talking Points:

Unfortunately, Carol Rasco must miss the first half of our meeting, since she has been unexpectedly called to a meeting with the Chief of Staff.

Our main purpose here today is to discuss our draft of the Review Team's "Guiding Principles" document, with the hope that we can give enough guidance to that work group so that they can complete that project over the next month.

We also will review the progress we are making on our other 4 work groups.

Finally, we will review the status of our effort to compile an inventory of federal programs affecting people with disabilities.

Since we have several new faces at the table, I think it would be useful at this time to go around the table....

I would especially like to welcome the new members of the Review Team:

- o Josephine Nieves, Associate Assistant Secretary for Employment and Training at the Department of Labor; and*
- o Joe Meade of the Department of Agriculture.*

(Check to see if Eddie Espinosa of the President's Commission on Employment of People with Disabilities is there.)

In addition, we would like to welcome Gil Casellas, Chairman of the Equal Employment Opportunity Commission, and Peggy Mastroianni of the EEOC.

Review of Guiding Principles
Draft and Advocacy Groups'
Comments

Bob Williams, Diana Fortuna and
Lynn Margherio

(45 min.)

The work group charged with drafting the principles, headed by Bob Williams, held two meetings in the past week with disability advocates to discuss the draft you see before you today. The meetings were well attended and productive. In general, the advocates felt that the draft was very good. They made a number of useful suggestions and comments, and also raised some concerns we should discuss.

Our goal is to try to make decisions about how to handle these comments, and allow Bob and his work group to complete their task.

First, we will go over comments we received (refer to sheet).

Second, we will discuss some of the process issues they raised.

Update on Work Group Efforts:
(5 min. each)

- | | | |
|---|------------------|---|
| o | Adult Employment | Susan Daniels (SSA) |
| o | School-to-Work | Judy Heumann (DoEd) |
| o | Accommodations | Liz Savage (for Deval Patrick, DOJ) |
| o | Childhood | Judy Feder (Ruth Katz of HHS may present) |

Status of Program Inventory Lisa Fairhall and Richard Green, OMB
(10 min.)

Open Forum/Next Steps? Diana Fortuna and Lynn Margherio
Agenda for next meeting?

ADVOCATE GROUPS' CONCERNS OVER PROCESS:

- o Audience for Guiding Principles document: Hill, agency heads, ourselves, general audience, disability advocacy community?
- o Relationship to National Performance Review/Rego2
- o Balancing long term and short term agendas *seem mixed - must address short term in this environment*
- o How can principles be translated into action in agencies?
- o Rollout strategy/next steps

*incentive to work / graduate / make transition -
fit to needs of administration*

NDPRT guiding principles 2/21/95

DRAFT for DISCUSSION

I. PROCESS:

balance long term v. short term needs

How is this effort related to other activities ie. National Academy of Social Insurance; Commission on Childhood Disability?

NPR

Roll out strategy/ Next Steps

Audience

Intent/Purpose

(dianne and lynn will do this part)

II. PRINCIPLES: Consensus on the following

1. A context is needed, which may be set out in a preamble. This should succinctly describe the following:

the history and evolving nature of the disability movement; identify the numbers of individuals with disabilities and the % of America's families this represents; that disability is a part of life and that at some point or another most families are likely to utilize the protections and services specific to individuals with disabilities as well as the unpredictable nature of the onset of disability; the need to reevaluate policy to measure its alignment with best thinking- does this policy encourage independence, inclusion and empowerment?

[This may be accomplished by pulling from the original draft document]

2. Document must lead off with a strong explicit statement on the necessity and appropriateness of the federal government's role.

There will need to be some discussion regarding the concept of the shared responsibility of the local and state governments to enforce and develop appropriate disability policy.

Bullet #6: Great concern over possible misinterpretation of this concept. There is not necessarily a link between local flexibility and consumer-driven service design and delivery. Self empowerment might be viewed as inconsistent with federal role and that is not the intent here. How to encourage consumer

driven services as a quid pro quo. We must make clear that there is a role for states.

3. Need a clear statement on adults living in the community. the Right to live in the community and to access an array of services that will facilitate this.

suggested: Individuals with disabilities have the right to

- 1) live in communities
- 2) have their legal and civil rights protected
- 3) exercise choice

4. Q: Listing laws & services?
Bullet #1 Remove naming specific laws- it is seen as too limiting

Bullet # 2 Add examples to needed services and supports such as: housing, transportation, health care personal assistant services

5. Need to infuse policy for persons with disabilities as a forethought rather than an afterthought. Policy must be inclusive by design...every policy should be looked at in regard to the implications it has for persons with disabilities (bullet #8 reworked will address this.) Or is a new bullet needed which states "all generic programs must take issues concerning persons with disabilities and thier families into consideraation so that 2 systems are not perpetuated

III. ISSUES: The following are some concerns that were identified. There may or may not have been consensus in these areas.

- Focus and tone is based on a need based, care taking model
- Addresses public sector only - What about role of private sector
- Haven't addressed the benefits to the community
- Frame in economic context eg. "we can ill afford to promote dependence..."

IV. WORD CHANGES non-substantive changes (done deal)
Opening paragraph: 4th line: add recreation to economic, social etc. Add the word gender to line 6.

- 1st bullet: substitute the work fair with full
- 2nd bullet: delete the word and, insert the word by
- 8th bullet: delete the word eligible and move this up to closer to the top
- 5th bullet : delete "65 and over" and add across the life span.

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- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

~~★~~ Ira Laster (b)(6) ^{mens} 3664859

Heather-Jay Weller 682-6043

★ 6634037 - casagao →

Chairman, formerly gen council
to air force, snr exec at

~~Martina Thornton~~ agency for
all operations

Edward
Chow

(b)(6)

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. list	2/22/95, rm 248 OEOB, 2-3:30 pm, National Disability Policy Review (partial, DOB) (1 page)	02/22/1995	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12028

FOLDER TITLE:

Review Team: Convenors Meetings: Feb 22 Review Team Meeting

2018-0525-S
ry2270

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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2/22/95, rm 248 OEOB, 2-3:30 pm, National Disability Policy Review
U29638

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SPEED DAVIS

ELIZABETH SAVAGE

BOB WILLIAMS

KATE WARREN

RICHARD EDWARD ESPINOSA

(b)(6)

RUTH KATZ

BONNIE MILSTEIN

CONNIE GARNER

JUDY HEUMANN

IRA LASTER

(b)(6)

DIANE COOK-LEE

JOSEPHINE NIEVES

HOWARD MOSES

MARILYN THORNTON

CAROLYN GUNNEY

Edward Chow

[002]

ADVOCATE GROUPS' CONCERNS OVER PROCESS:

- o Audience for Guiding Principles document: Hill, agency heads, ourselves, general audience, disability advocacy community?
- o Relationship to National Performance Review/Rego2
- o Balancing long term and short term agendas
- o How can principles be translated into action in agencies?
- o Rollout strategy/next steps

UPDATE ON SCHOOL TO WORK TRANSITION GROUP

To date, the School To Work Transition Group has met twice. At the last meeting on February 7, many more agency representatives were in attendance. Additional agency representatives are still being recruited address comprehensive issues relating to successful transition outcomes.

The group discussed components of successful transition for individuals with disabilities. Also, a working definition of transition was explored which will be refined at the next meeting. This definition will be employed to drive the group's focus. Available data on outcomes for youth with disabilities was presented. The best available data source is the National Longitudinal Transition Study which survey 8000 students with disabilities over a five year period. The Social Security Administration also has comprehensive data on youths who are receiving disability benefits. These and other data sources will be considered at the next meeting.

A matrix was proposed to depict the funding of specific transition services across federal agencies. Program funds, number of projects and FTE will be reflected by the matrix. This would enable the group to examine areas of concentration and gaps as well as possible service components where future coordinated efforts would be appropriate. The matrix will be used as a basis for the group work plan in that recommendations will be made to address identified areas of need.

ACF ADD Americorp DOC DOJ DOL NIDRR OSEP PCEPD RSA SSA STW

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**FEDERAL PROGRAMS PROVIDING TRANSITION SERVICES
FOR YOUTH WITH DISABILITIES**
Types of Services and Financial Investments

ACF	ADD	Americorp	DOC	DOJ	DOL	NIDRR	OSEP	PCEPD	RSA	SSA	STW
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Advocacy

Assessment

Assistive Technology

Environmental Modifications

Health Care

Housing

Independent/Supported Living

Information Services

Job Development

Job Placement & Support

Mentor Training & Mentoring

Parent Training

Personal Assistance Services (PAS)

Personnel Preparation

Post Secondary Education
 Access & Support

Reader/Interpreter Staff

Self Determination & Awareness

Technical Assistance

Transportation

Other

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Elisabeth Cohen
Dianne Forhan

fax : 456
phone : 456-5570

ACF ADD Americorp DOC DOJ DOL NIDRR OSEP PCEPD RSA SSA STW

People with Disabilities and Employment¹

Current Status

People with disabilities are significantly less employed than people without disabilities and have been over many years.

Two-thirds of working age people with disabilities are not working. Of the 15.6 million people who have a work disability, 10.2 million, or 65.5%, are not in the labor force. Only 19.7% of working-age people without work disabilities do not participate in the labor force (CPS 1993).

In 1986, 66% of people with disabilities who were surveyed were not employed; in 1994 68% of those surveyed were not employed (Lou Harris and Associates 1986, 1994).

African Americans have a higher rate of work disability³ than whites or Hispanics and are more likely to have a severe work limitation.

About 14.2% of working-age blacks have work disabilities with 73.9% considered severe. The comparable rate for whites is 9.0% (with 55% severe) and for Hispanics 9.4% (with 69.7% severe).

Many people with disabilities who are not working can and want to work.

At any one time, approximately 55,000 people with disabilities receiving SSI benefits (those who have been determined to have severe work disabilities) report earnings from work (SSA 1994).

In 1993, approximately 300,000 SSDI recipients report earnings from work (SSA 1994).

79% of people with disabilities surveyed who were not working wanted to work (Lou Harris 1994).

When people with disabilities do work, it is often part time, at entry level low-paying jobs and without benefits.

60.8% of those with a work disability who were employed were working irregularly or part time compared to 36.7% without a work disability (CPS 1990; NIDRR May 1992).

18.2% of people with a work disability were working full time in 1988, compared to 60.6% of people without work disabilities. (CPS 1988).

People with disabilities who work full time have a 12.3% poverty rate compared to a 2.65 poverty rate of those without disabilities who work full time (CPS 1993).

People with disabilities are significantly poorer than people without disabilities.

About 28.9% of people with work disabilities have incomes below the poverty level compared to 10.1% of the working-age population without work disabilities (CPS 1993).

Since 1984, the number of working age people on Federal disability income support programs has doubled (??) (xx million to yy million), doubling (??) the cash outlay from \$xx billion per year to over \$yy billion per year in 1994.

People with disabilities who work are less likely to be poor than those who don't work.

15.6% of those who work are poor, while 37.6% of those who do not are poor (CPS 1993).

Despite recent increases, people with disabilities remain less educated than people without disabilities.

41% of students with disabilities exited secondary school by dropping out compared with 20.9% of students without disabilities (NLTS 1993)

Despite recent increases, young people with disabilities participate less in post-secondary training and education and are less likely to secure good jobs than their peers without disabilities.

Up to 3 years after leaving school, 57% of students with disabilities are competitively employed, compared to 69% of youth in the general population. Jobs tend to be low-skill and low-paying (Wagner 1993).

22.5 % of students with disabilities enroll in post secondary education programs compared to 55.7% of students without disabilities (NLTS 1993).

The number of SSI and SSDI beneficiaries under age 30 increased by 43% between 1989 and 1993 (SSA 1994).

People with disabilities experience widespread discrimination both in and outside the workplace due in part to myths, fears and stereotypes that make it more difficult for them to prepare for work and pursue meaningful careers than it is for people without disabilities.

At the time the ADA was enacted, Congress found that people with disabilities had experienced systemic discrimination in such areas as employment, education, job training, housing, transportation, communications, public accommodations and government services.

As of Dec. 31, 1994, the EEOC had received almost 40,000 ADA complaints alleging discrimination against private sector employees. 19,000 of those were received in FY '94 alone.

Since January 1992, The Department of Justice has received over 6000 ADA complaints alleging discrimination by government entities and public accommodations.

1. Major data sources for determining the employment status of people with disabilities are the Current Population Survey (particularly the annual March Income Supplement), Bureau of the Census; the Survey of Income and Program Participation, Bureau of the Census; and the Health Interview Survey, National Center for Health Statistics, Centers for Disease Control. These surveys ask different questions to determine the presence of a disability and thus yield somewhat different results. According to these surveys, the number of working age people with a disability ranges from x million (x percent of the working age population) to y million (y percent of the working age population).

2. Even though different surveys provide different estimates of the number of people with disabilities who are and are not working, all data confirm a notable discrepancy between the level of employment of those with and without disabilities. Other estimates include the following:

The employment rate of people with disabilities was 52% in 1992 and 80.5% for people without disabilities (McNeil 1993 SIPP)

HIS estimate....

3. Work disability is defined by the Bureau of the Census as a self-reported limitation in the type or amount of work a person is able to perform due to chronic illness or impairment.

Causes of the Problem

Reasons why people with disabilities do not fully participate in the labor force include the following.

People with disabilities experience:

societal beliefs that they are not expected to work
architectural, communication and attitudinal barriers
limited accessible housing and transportation
limited access to work-study programs, vocational training and transition services
limited rehabilitation services
limited support services, such as personal assistance services and assistive technology
worry about potential episodes of poor health that would require job termination
relative security of public benefits compared to work
lack of access to adequate health insurance except via public benefits
lack of knowledge about rights and limited skill in self-advocacy

Employers report the following concerns:

increased costs for accommodations, health insurance
liability for safety of all employees
discomfort in interacting with people with disabilities in the workplace
confusion resulting from conflicting laws and requirements
dearth of available people with disabilities who are qualified to fill their vacancies

February 22, 1995, room 248 OEOB, 2:00 - 3:30 p.m.
National Disability Policy Review

attendees

DENNIS DUFFY (VA) review team designee;

RON GLASER (TREAS) regularly attends meetings for designee Scott Gould;

PAUL MILLER (EEOC) has been active in guiding principles group since EEOC joined the review team in December;

ANDY IMPARATO (EEOC) regularly attends meetings for Paul M.;

GIL CASELLAS(EEOC) EEOC Chairman, has not attended past meetings:

PEGGY MASTROIANNI (EEOC) has not attended meetings in the past;

CAROLYN COLVIN (SSA) review team designee;

SUSAN DANIELS (SSA) review team designee and convenor of the employment work group;

GARY BLUMENTHAL (President's Committee on Mental Retardation) has been participating in the review since PCMR joined the team in December; his mother died two weeks ago so he has been out of town;

JEFF LEVI (Office of National AIDS Policy) attends all meetings for designee Patsy Fleming;

JOE MEADE (USDA) recently wrote to you explaining that designee Jim Lyons has asked him to assume team membership on the review. His letter expressed enthusiasm and this will be his first meeting;

MIKE WINTER (TRANS) attending today's meeting for designee Frank Kreusi;

DON TRILLING (TRANS) attending today's meeting for and has attended meetings for Kreusi in the past;

MANUEL OLIVEREZ(DEFENSE) attending today's meeting for designee Fred Pang;

MICHAEL GRANT (OPM) review team designee but may not be able to attend today's meeting;

MARILYN THORNTON (OPM) has attended past review meetings with and for designee Michael Grant;

SPEED DAVIS (National Council on Disability) has been participating in the review since NCD joined the

team in December;

ELIZABETH SAVAGE (JUSTICE) attends all meetings for designee Deval Patrick who only attended the first two meetings. While Deval Patrick is convening the accommodations work group, Liz Savage attends all review meetings and is basically "acting convenor". Liz attended the 2/16 meeting with advocates to discuss guiding principles;

BOB WILLIAMS (HHS) review team designee and convenor of the guiding principles work group; attended both the 2/16 and 2/21 advocates meetings to discuss guiding principles;

KATE WARREN (HHS) attends all meetings with Bob Williams and has been active assistant in the guiding principles development process; Kate attended the 2/16 and the 2/21 meetings with advocates;

JUDY FEDER (HHS) has assumed David Ellwood's role as team designee and convenor of the children's work group; Judy attended the 2/21 meeting with advocates;

RUTH KATZ (HHS) has attended meetings with Judy Feder in the past and will give today's presentation of the progress of the children's work group; Ruth attended the 2/21 meeting with advocates;

BONNIE MILSTEIN (HUD) attending today's meeting for designee Roberta Achtenberg;

DIANE COOK-LEE (HUD) attending today's meeting for Roberta Achtenberg;

JUDY HEUMANN (EDUC) review team designee and convenor of the school-to-work group. Judy attended the 2/21 meeting with advocates.

CONNIE GARNER(EDUC) regularly attends meetings with Judy Heumann;

HOWARD MOSES (EDUC) regularly attends meetings with or for Judy Heumann;

CAROLYN GUNNEY (COMMERCE) regularly attends meetings for Larry Parks. Larry replaced Gloria Gutierrez as the team designee; however, Carolyn attends most meetings.

JOSEPHINE NIEVES (LABOR) new review team member replacing Bernard Anderson who did not attend many meetings.

THE WHITE HOUSE

WASHINGTON

NATIONAL DISABILITY POLICY REVIEW

Meeting of the Review Team

February 22, 1995

Room 248, Old Executive Office Building

AGENDA

Welcome and Introduction Carol H. Rasco and Alice Rivlin

Review of Guiding Principles Draft and Advocacy Groups' Comments Bob Williams, Diana Fortuna and Lynn Margherio

Update on Work Group Efforts:

o	Adult Employment	Susan Daniels
o	School-to-Work	Judy Heumann
o	Accommodations	Liz Savage
o	Childhood	Judy Feder/ Ruth Katz

Status of Program Inventory Lisa Fairhall and Richard Green

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SS, M.H. Smith

Status of Program Inventory Lisa Fairhall and Richard Green

*Revisescope &
realigning points.*

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FAX TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW

Attached please find the agenda for the upcoming meeting of the National Disability Policy Review Team. As you know, the meeting will be held this Wednesday, February 22 in Room 248 of the Old Executive Office Building from 2:00 to 3:30 pm. If you would like to attend and have not contacted us, please call Elisabeth Cohen at 202-456-5571 to provide clearance information (date of birth).

Thank you.

Distribution:

Roberta Achtenberg
Gary Blumenthal
Carolyn Colvin & Susan Daniels
Speed Davis
Dennis Duffy
Eddie Espinosa
Judy Feder & Bob Williams
Patsy Fleming
W. Scott Gould
Michael A. Grant
Judith Heumann
Frank Kruesi
Joe Meade
Paul S. Miller
Josephine Nieves
Fred Pang
Larry Parks
Deval Patrick

TOTAL NUMBER OF PAGES INCLUDING COVER: 2

CC: Ken Apfel, Lisa Fairhall, Debbie Fine, Diana Fortuna,
Richard Green, Lynn Margherio, Lorraine Miller, Jen O'Conner,
Joe Stiglitz, Tracey Thornton

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Status of Program Inventory Lisa Fairhall and Richard Green

ACH.

2/22
2-3³⁰ pm

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FAX TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW

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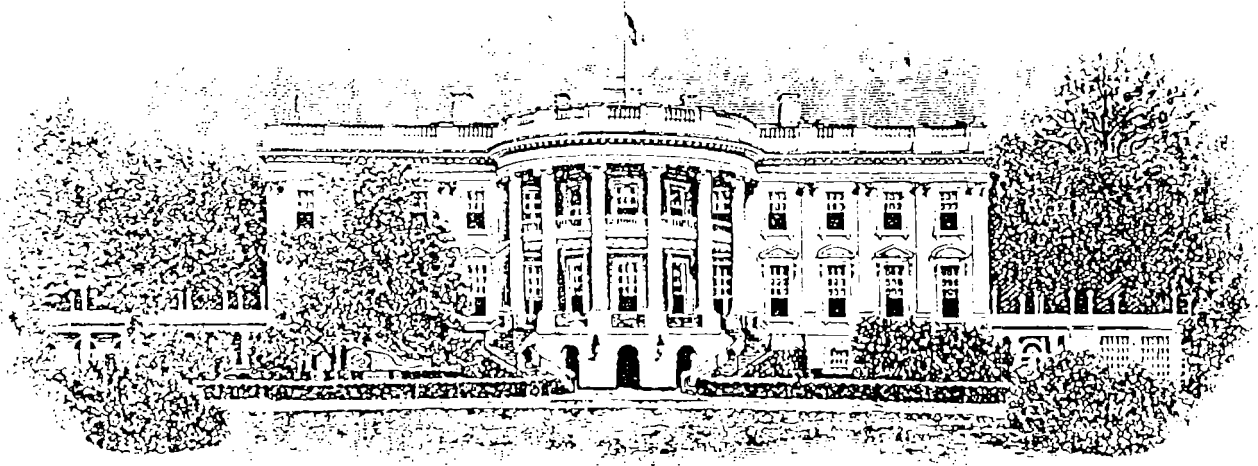
team meeting

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Joe Stiglitz, Tracey Thornton

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DOMESTIC POLICY

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FAX NUMBER: 395 5349

TELEPHONE NUMBER: 6-6742

FROM: Lynn Margherio

TELEPHONE NUMBER: 456-5561

PAGES (INCLUDING COVER): 2

COMMENTS: Thank you

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003. list	Thursday, February 16, 1995, 12:30-2:00, 248, OEOB (partial, DOB) (1 page)	02/16/1995	b(6)
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Domestic Policy Council
Diana Fortuna
OA/Box Number: 12028

FOLDER TITLE:

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2018-0525-S
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Thursday, February 16, 1995, 12:30-2:00, 248, OEOB

SUSAN HARRIS

PATRISHA WRIGHT

PAUL MARCHAND

KATHERINE NEAS

PATRICIA SMITH

DR. SYLVIA WALKER

KIMBERLEY A. TURNER

CHRISTINA METZLER

(b)(6)

PETER W. THOMAS

RONALD DRACH

TONY YOUNG

DAVID FIELDS

BRENDA BATTAT

MAUREEN MCCLOSKEY

BOB WILLIAMS

ELIZABETH SAVAGE

KATE WARREN

(b)(6)

[003]

From : Lynn Margherio - 456-5561

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[*19] 92607286

TRANSACTION OK

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[*22] 93954875

[*23] 93956958

[*24] 96637101

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ERROR

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(revised 2/13/95)

THE WHITE HOUSE

WASHINGTON

February 14, 1995

MEMORANDUM TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW TEAM

FROM: Carol H. Rasco *CHR*
Assistant to the President for Domestic Policy
Alice Rivlin *AR*
Director, Office of Management and Budget

SUBJECT: Meeting Reminder, Guiding Principles and Request for Agency Program Information

The next meeting of the full Review team will be held **next Wednesday, February 22 from 2:00-3:30 p.m. in Room 248, Old Executive Office Building.** At this time, we will discuss any final comments on the attached draft of the Guiding Principles and review the next steps for each work group.

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Please contact Elisabeth Cohen (phone:456-5571) to provide clearance information for the meeting next Wednesday.

Thank you.

THE WHITE HOUSE

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Thank you.

National Disability Policy Review
Guiding Principles
D R A F T

DRAFT

The fundamental role of governments in respect to individuals with disabilities should be to assure the right of such persons to enjoy full inclusion and integration in the educational, economic, political, social, and cultural mainstream of American society. In practical terms, therefore, governments must assure that people with disabilities of all ages, ethnic backgrounds, and income levels have the equal opportunity to exercise their full rights and responsibilities to live as independently as possible; to enjoy self-determination; to make choices; and, to be productive throughout their lives. It is, therefore, in the nation's interest that public policies, programs, benefits, and activities affecting such individuals be designed and implemented to:

- o End discrimination against Americans with disabilities and strengthen our nation's communities and economy by providing strong, effective, and fair enforcement of the Americans with Disabilities Act, Title V of the Rehabilitation Act, the Fair Housing Act Amendments, and the Individuals with Disabilities Education Act.
- o Strengthen the capacities of such persons and assure that needed services and supports are provided in a coordinated fashion which maximizes their control over their own lives and futures in the mainstream of American life.
- o Assure that any assistance provided to such a person is carried out in an individualized manner, consistent with the unique strengths, resources, priorities, concerns, choices, abilities, and capabilities of that individual.
- o Support the efforts of families with children with disabilities to raise their sons and daughters at home and to include them in every facet of family and community life.
- o Assist individuals with disabilities of all ages, including those 65 and older, to play valued roles as participating members of their families and communities.
- o Expand the ability and flexibility of states and local governments to work directly with people with disabilities and their families to fashion more effective and responsive solutions to the challenges we face as a nation.
- o Improve access to the assistance, technology, and supports that enable these individuals to have greater control over their lives and contribute more fully to their home, family, school, work, and community life.
- o Assure that all current and future programs and activities are designed and implemented to meet the needs of those eligible members of the public who have disabilities.
- o Make it pay for such citizens to work by creating incentives rather than disincentives to work and to pursue careers.



*** ERROR TX REPORT ***

TX FUNCTION WAS NOT COMPLETED

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WASHINGTON

FAX TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW

Distribution:

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Eddie Espinosa
Judy Feder & Bob Williams
Patsy Fleming
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Judith Heumann
James R. Lyons
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Josephine Nieves
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Deval Patrick

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Richard Green, Lynn Margherio, Lorraine Miller, Jen O'Conner,
Joe Stiglitz, Tracey Thornton



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THE WHITE HOUSE

WASHINGTON

February 14, 1995

MEMORANDUM TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW
TEAM

FROM: Carol H. Rasco *CHR*
Assistant to the President for Domestic Policy

Alice Rivlin *AR*
Director, Office of Management and Budget

SUBJECT: Meeting Reminder, Guiding Principles and Request for
Agency Program Information

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Thank you.

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Joe Stiglitz, Tracey Thornton

Please call with any
changes or if ready to
go. It's not on stationary
because we are faxing.

- Elisabeth
X 65571

Great!
CHR

Thanks

THE WHITE HOUSE

WASHINGTON

February 14, 1995

MEMORANDUM TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW
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Assistant to the President for Domestic Policy

Alice Rivlin
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February 14, 1995

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February 14, 1995

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TEAM

FROM: Carol H. Rasco
Assistant to the President for Domestic Policy

Alice Rivlin
Director, Office of Management and Budget

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In advance of the Feb 22 meeting

As you know, we have requested that each agency provide program information on federal programs for people with disabilities. If you have not submitted this information and have questions, please contact Lisa Fairhall (phone:395-7766) or Richard Green (phone:395-1596). ⁷³⁴⁸ AS we discussed at our last meeting, this inventory will provide a critical baseline of information for the ongoing work of the Review and should be completed as soon as possible.

Please contact Elisabeth Cohen (phone:456-5571) to provide clearance information for the meeting next Wednesday.

Thank you.

*At that time, a package of material submitted will be distributed
to the members of the Review.*

*Lynn - please give me your advice --
we should get this out asap!*

*Thanks,
Elis.*

February 14, 1995

MEMORANDUM TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW
TEAM

FROM: Carol H. Rasco
Assistant to the President for Domestic Policy

Alice Rivlin
Director, Office of Management and Budget

SUBJECT: Meeting Reminder, Guiding Principles and Request for
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Please contact Elisabeth Cohen (phone:456-5571) to provide
clearance information *for the ~~the~~ meeting next Wednesday.*

Thank you.

*Don
67500
Kog*

February 14, 1995

MEMORANDUM TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW
TEAM

FROM: Carol H. Rasco
Assistant to the President for Domestic Policy

Alice Rivlin
Director, Office of Management and Budget

SUBJECT: Meeting Reminder, Guiding Principles and Request for
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Please contact Elisabeth Cohen (phone:456-5571) to provide clearance information.

Thank you.

CK
Lang
OMB
As we discussed at our last meeting,

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2018-0525-S

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Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
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- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Feb 22, 2 - 330pm

Dennis Duffy

Ron Glaser

Paul S. Miller

Andy Imperato

(b)(6)

VA

[004]

Training

EEOC

EEOC

FAX TO MEMBERS OF THE NATIONAL DISABILITY POLICY REVIEW

Attached please find the agenda for the upcoming meeting of the National Disability Policy Review Team. As you know, the meeting will be held this **Wednesday, February 22 in Room 248 of the Old Executive Office Building from 2:00 to 3:30 pm.** If you would like to attend and have not contacted us, please call Elisabeth Cohen at 202-456-5571 to provide clearance information (date of birth).

Thank you.

Distribution:

**Roberta Achtenberg
Gary Blumenthal
Carolyn Colvin & Susan Daniels
Speed Davis
Dennis Duffy
Eddie Espinosa
Judy Feder & Bob Williams
Patsy Fleming
W. Scott Gould
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**CC: Ken Apfel, Lisa Fairhall, Debbie Fine, Diana Fortuna,
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OA/Box Number: 12028

FOLDER TITLE:

Review Team: Convenors Meetings: Feb 22 Review Team Meeting

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Name	Fax	Status
Roberta Achtenberg	yes	?
Gary Blumenthal	yes	yes
Carolyn W. Colvin	number	
Susan M. Daniels	number	
Speed Davis	?	?
Dennis M. Duffy	yes	yes
Eddie Espinosa	?	?
Judy Feder	?	?
Patricia S. Fleming	yes	yes
W. Scott Gould	<i>in</i>	<i>in Rencluser</i>
Michael Grant	yes	yes
Judith E. Heumann	?	?
Frank E. Kruesi	yes	sub = Donald Trilling.
James R. Lyons	yes	yes-sub TBA
Paul Steven Miller	yes	yes (b)(6)
Josephine Nieves	?	?
Frederick Pang	yes	Rep. Clay Haughton ?
Larry Parks	fax broken	- 482-4191
Deval Patrick	yes	Liz Savage
Bob Williams	yes	Kate Warren (b)(6)

[005]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
006. note	[Handwritten note] (partial, DOB) (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12028

FOLDER TITLE:

Review Team: Convenors Meetings: Feb 22 Review Team Meeting

2018-0525-S
ry2270

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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Mike Winter

Don Trilling

366-5781

(b)(6)

DOTrans

(b)(6)

366-5781

- info about Wed. Meeting

~~Wagon Dodge 638F 752 2232~~

~~BA to get box~~

Manuel Oliver 23

(b)(6)

(b)(6)

Agent

[006]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
007. list	Re: Name, Fax, Status (partial, DOB) (1 page)	00/00/0000	#Error

COLLECTION:

Clinton Presidential Records
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Patricia S. Fleming	yes	yes
W. Scott Gould	<i>W</i>	<i>in Ron Muser</i>
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Frank E. Kruesi	yes	sub = Donald Trilling.
James R. Lyons	yes	yes-sub TBA
Paul Steven Miller	yes	yes (b)(6)
Josephine Nieves	?	?
Frederick Pang	yes	Rep. Clay Haughton ?
Larry Parks	fax broken	- 482-4191
Deval Patrick	yes	Liz Savage
Bob Williams	yes	Kate Warren (b)(6)

[607]

(b)(6) } *visual impairment*

Joe Meade

2051129

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
008. note	[Handwritten note] (partial, DOB) (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
009. note	[Handwritten note] Feb 22, 2-3:30 pm, 248 OEOB (partial, DOB) (1 page)	00/00/0000	b(6)

COLLECTION:

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Domestic Policy Council
Diana Fortuna
OA/Box Number: 12028

FOLDER TITLE:

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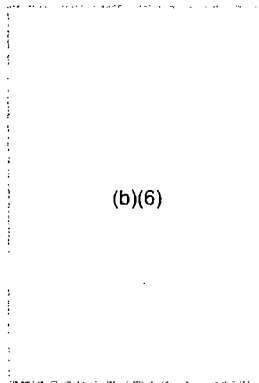
Feb 22, 2 - 330pm, 248 OEOB

Dennis Duffy

Ron Glaser

Paul S. Miller

Andy Imperato



VA

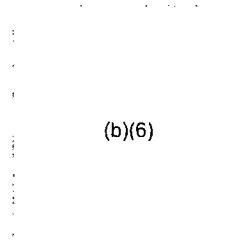
Tracy

EEOC

EEOC

Carolyn Colvin

Gil Casellas
Peggy Mastroianni



[009]