

Please review
when you get
a chance.

Thanks,
 William

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 23, 1997

Good evening. Hillary and I wish we could be with all of you as you celebrate the beliefs and achievements of Arthur Ashe and honor Rachel Robinson for her outstanding work. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease, he devoted himself to helping others achieve their full potential. Arthur was a true American hero, and his grace and spirit continue to guide us.

Arthur Ashe was lucky enough to marry a true champion. Day in and day out, Jeanne Ashe ensures that Arthur's memory and his hard work will continue well into the future. I'd like to thank Jeanne for choosing to honor Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and Harry Marmion [MAHR- mee-on], president of the United States Tennis Association for their commitment to promoting Arthur's legacy.

There is no person more deserving of this award than Rachel Robinson. Rachel understands that education is the most effective means of empowerment. Through the foundation she established in her husband's name, she has given hundreds of young people a chance to reach their highest potential. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to become the future leaders of a more united America. Jackie Robinson lives on through Rachel's work and the lives of the students -- and our nation is stronger for it.

Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in our schools, our boardrooms, and in our halls of government. Jackie and Arthur showed us the way to break the barriers and become the unified America that they envisioned. Through the ongoing work of the women they shared their dreams and lives with, Rachel Robinson and Jeanne Ashe, we are becoming closer than ever to realizing that America.

Thank you for being here tonight.

PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NATIONAL TRUCK DRIVER APPRECIATION WEEK
August 17-23 1997

I'm delighted to be able to speak to you as you gather in Minneapolis to celebrate National Truck Driver Appreciation Week. I'd like to thank Tom Donohue for his 13 years of service as President of the ATA. Tom, I wish you the best as you begin your tenure as president of the US Chamber of Commerce -- they're lucky to have you.

Trucking is an essential part of the economic rebirth that has made America the envy of the world. With 13 million new jobs, our economy is the strongest it has been in a generation, and it is made stronger with every mile logged by America's truckers. Your long hours on the road, away from home and family, form the core of an industry that generates billions of dollars in revenues each year and employs 9 million people nationwide.

Three quarters of all the communities in this country aren't able to ship their products by sea, by train, or by airplane. They rely on you, and you deliver . . . literally. Each year you travel more than 152 billion miles, hauling 5½ billion tons of freight to every corner of our great nation. You deliver virtually everything we eat, wear, and use in our daily lives. Day in and day out, you keep America going strong.

As we prepare ourselves for the 21st Century, we know that America's truckers will continue to drive our success in the global economy. On behalf of all Americans, I thank you for your hard work, your record of achievement, and your strong commitment to safety on the road. Keep up the good work.

PRESIDENT WILLIAM J. CLINTON
THEN NATIONAL RURAL LETTER CARRIERS ASSOCIATION CONVENTION
AUGUST 11, 1997

It would be nice to be with all of you in Portland today, particularly to thank your president Scottie Hicks in person for his 40 years with the United States Postal Service. Scottie, I wish you and Susan well as you head to Kentucky for a well-deserved retirement. I'd also like to say hello to your Vice President of Government Affairs, Ken Parmalee, whose wife, Carole, is doing a wonderful job here in the White House as the assistant to my Chief of Staff Erskine Bowles.

On behalf of this nation, I want you to know that we are grateful the work you do to bring America together. For more than a century, rural letter carriers have provided an invaluable service to the United States, by reaching out to our most isolated communities and providing a lifeline to our nation's rural families. Being from a state that was mostly rural, I've seen the communities you serve and I know how vital your deliveries are to the more than 26 million families across America.

Today I'd like to thank you not only for your work, but also for your support of the balanced budget and the economic strategy that my administration put in place four and a half years ago. The strategy has worked. We've created 13 million new jobs and our economy is now the strongest in a generation. Postmaster General Runyon tells me that this economic prosperity has resulted in a dramatic increase in mail volume. And it pleases me to know that with your unique evaluated pay system, a larger workload means larger paychecks for Rural Letter Carriers.

Last year we issued a U.S. postage stamp that commemorates the Rural Letter Carriers -- and everyday we are grateful for your service. On behalf of everyone who has benefitted from your faithful work, I thank you for your dedication to serving rural America. God bless you.

PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NAPO CONVENTION
August 11, 1997

I am sorry that I cannot be there with you today, but I am pleased to have this chance to thank all of NAPO's members -- and especially Tom Scotto and Bob Scully -- for your support, and for your dedication and commitment to the law enforcement goals we share.

When I ran for President in 1992, crime rates had reached alarming levels all over the country, and too many of our people believed that violent crime was a fact of life. I took office determined to change that. Together, we fought for and won a tough, smart crime bill that is putting 100,000 new police on the streets of our communities, and giving law enforcement the tools to turn back the tide of rising crime.

Nearly four years later, our strategy of more police, tougher punishments, and better prevention is unquestionably working. Crime is down to record low levels all over the country; and last year violent crime fell more in one year than it has since the FBI started keeping statistics 35 years ago. And NAPO deserves a lot of the credit for this remarkable record.

Of all the measures of our success, perhaps none is more meaningful that this: *any one year* last year, we lost fewer law enforcement officers in the line of duty than in the last 40 years. But the life of even one police officer is one too many, and that is why we must redouble our efforts to fight juvenile violent crime and gang violence. For the families of the 116 officers who died in 1996, we can do no less.

Last week, I signed historic legislation that balances the budget while honoring our values, investing in our people, and giving middle class families a well-deserved tax cut. I am proud to tell you that it will also make sure that when law enforcement officers lose their lives in the line of duty, certain pension benefits will be free from federal income tax. And once again, I want to thank NAPO -- especially Bob Scully -- for fighting to keep this important provision in the tax bill.

Working together, we have proved that we can make our communities safe again for our children, our families, and for the police officers who risk their lives for us every day. I look forward to working with NAPO in the coming months and years to build on that progress.

Thank you, and God bless you.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
UNITED WAY'S FALL FUNDRAISING CAMPAIGN**

Since the days of Calvin Coolidge, every President has asked his fellow Americans to support their local United Way, and with good reason.

For more than a century, United Way has brought comfort and hope into the lives of millions of American families. It embodies the spirit of citizen service, a spirit United Way volunteers helped celebrate and encourage at the Presidents Service Summit in Philadelphia this April. As I said then, the era of big government may be over, but the era of big citizenship must now begin. As we prepare for the challenges of the 21st century, we will need the energy and commitment of citizens from all corners of the community -- business, government, and service organizations -- working together to help all Americans make the most of their own lives.

United Way has always led the way in building critical community partnerships to provide help wherever it is needed. When floods engulfed neighborhoods in the Midwest and tornadoes swept through small towns in the South, United Way agencies and volunteers were there, providing food, shelter and clothing to displaced families. When families are faced with hard times, United Way agencies are there, offering the job training, child care and moral support they need to stay together and get back on their feet. And when parents need help preparing their young children for the challenges of school, United Way is there, bringing its wonderful early childhood development program, "Success by Six" to communities all across our country.

But United Way cannot act without you. It relies on the tireless efforts of thousands of volunteers -- and on your generosity. Last year alone, nearly 300,000 people volunteered their time to help United Way help others -- and countless more pledged their financial support.

This year, please join them, and give generously to United Way. Together, we can accomplish what none of us could ever do alone. We can make a difference in the lives of our neediest families, and make our communities better places for all.

Thank you and God bless you.

PRESIDENT WILLIAM J. CLINTON
THE NATIONAL RURAL LETTER CARRIERS ASSOCIATION CONVENTION
AUGUST 11, 1997

It would be nice to be with all of you in Portland today, particularly to thank your president Scottie Hicks in person for his 40 years with the United States Postal Service. Scottie, I wish you and Susan well as you head to Kentucky for a well-deserved retirement. I'd also like to say hello to your Vice President of Government Affairs, Ken Parmalee, whose wife, Carole, is doing a wonderful job here in the White House as the assistant to my Chief of Staff Erskine Bowles.

On behalf of this nation, I want you to know that we are grateful the work you do to bring America together. For more than a century, rural letter carriers have provided an invaluable service to the United States, by reaching out to our most isolated communities and providing a lifeline to our nation's rural families. Being from a state that was mostly rural, I've seen the communities you serve and I know how vital your deliveries are to the more than 26 million families across America.

Today I'd like to thank you not only for your work, but also for your support of the balanced budget and the economic strategy that my administration put in place four and a half years ago. The strategy has worked. We've created 13 million new jobs and our economy is now the strongest in a generation. Postmaster General Runyon tells me that this economic prosperity has resulted in a dramatic increase in mail volume. And it pleases me to know that with your unique evaluated pay system, a larger workload means larger paychecks for Rural Letter Carriers.

Last year we issued a U.S. postage stamp that commemorates the Rural Letter Carriers -- and everyday we are grateful for your service. On behalf of everyone who has benefitted from your faithful work, I thank you for your dedication to serving rural America. God bless you.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
YWCA'S WEEK WITHOUT VIOLENCE
AUGUST , 1997**

As we prepare our nation to meet the challenges of the 21st Century, we know that our rich diversity will be our most vital resource -- and our greatest source of strength. And we know that our future depends on our ability to look beyond our differences, and come together as one America.

All over the world, we have seen the terrible price that people pay when they let their differences divide them. And here at home, the destructive force of violence and hate have taken their toll on too many of our neighborhoods, and torn too many of our families apart. But we can do something about it.

This October 19, please join the YWCA for its third annual Week Without Violence. This campaign challenges all Americans to assume responsibility and take action against violence -- not only for ourselves and our families, but for our neighbors and our nation.

To fulfill the promise of the 21st Century, we must move forward together with peace and respect. I urge you to contact your local YWCA and find out how you can participate in the YWCA Week Without Violence this October.

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 23, 1997

Good evening... Hillary and I wish we could be with all of you as you celebrate the beliefs and achievements of Arthur Ashe and honor Rachel Robinson for her outstanding work. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease, he devoted himself to helping others achieve their full potential. Arthur was a true American hero, and his grace and spirit continue to guide us.

Arthur Ashe was lucky enough to marry a true champion. Day in and day out, Jeanne Ashe ensures that Arthur's memory and his hard work will continue well into the future. I'd like to thank Jeanne for choosing to honor Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and Harry Marmion [MAHR- mee-on], president of the United States Tennis Association for their commitment to promoting Arthur's legacy.

There is no person more deserving of this award than Rachel Robinson. Rachel understands that education is the most effective means of empowerment. Through the foundation she established in her husband's name, she has given hundreds of young people a chance to reach their highest potential. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to become the future leaders of a more united America. Jackie Robinson lives on through Rachel's work and the lives of the students -- and our nation is stronger for it.

Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in our schools, our boardrooms, and in our halls of government. Jackie and Arthur showed us the way to break the barriers and become the unified America that they envisioned. Through the ongoing work of the women they shared their dreams and lives with, Rachel Robinson and Jeanne Ashe, we are becoming closer than ever to realizing that America.

Thank you for being here tonight.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NATIONAL TRUCK DRIVER APPRECIATION WEEK
August 17-23 1997**

I'm delighted to be able to speak to you as you gather in Minneapolis to celebrate National Truck Driver Appreciation Week. I'd like to thank Tom Donohue for his 13 years of service as President of the ATA. Tom, I wish you the best as you begin your tenure as president of the US Chamber of Commerce -- they're lucky to have you.

Trucking is an essential part of the economic rebirth that has made America the envy of the world. With 13 million new jobs, our economy is the strongest it has been in a generation, and it is made stronger with every mile logged by America's truckers. Your long hours on the road, away from home and family, form the core of an industry that generates billions of dollars in revenues each year and employs 9 million people nationwide.

Three quarters of all the communities in this country aren't able to ship their products by sea, by train, or by airplane. They rely on you, and you deliver . . . literally. Each year you travel more than 152 billion miles, hauling 5½ billion tons of freight to every corner of our great nation. You deliver virtually everything we eat, wear, and use in our daily lives. Day in and day out, you keep America going strong.

As we prepare ourselves for the 21st Century, we know that America's truckers will continue to drive our success in the global economy. On behalf of all Americans, I thank you for your hard work, your record of achievement, and your strong commitment to safety on the road. Keep up the good work.

PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NAPO CONVENTION
August 11, 1997

I am sorry that I cannot be there with you today, but I am pleased to have this chance to thank all of NAPO's members -- and especially Tom Scotto and Bob Scully -- for your support, and for your dedication and commitment to the law enforcement goals we share.

When I ran for President in 1992, crime rates had reached alarming levels all over the country, and too many of our people believed that violent crime was a fact of life. I took office determined to change that. Together, we fought for and won a tough, smart crime bill that is putting 100,000 new police on the streets of our communities, and giving law enforcement the tools to turn back the tide of rising crime.

Nearly four years later, our strategy of more police, tougher punishments, and better prevention is unquestionably working. Crime is down to record low levels all over the country; and last year violent crime fell more in one year than it has since the FBI started keeping statistics 35 years ago. And NAPO deserves a lot of the credit for this remarkable record.

Of all the measures of our success, perhaps none is more meaningful than this: last year, we lost fewer law enforcement officers in the line of duty than in the last 40 years. But the life of even one police officer is one too many, and that is why we must redouble our efforts to fight juvenile violent crime and gang violence. For the families of the 116 officers who died in 1996, we can do no less.

Last week, I signed historic legislation that balances the budget while honoring our values, investing in our people, and giving middle class families a well-deserved tax cut. I am proud to tell you that it will also make sure that when law enforcement officers lose their lives in the line of duty, certain pension benefits will be free from federal income tax. And once again, I want to thank NAPO -- especially Bob Scully -- for fighting to keep this important provision in the tax bill.

Working together, we have proved that we can make our communities safe again for our children, our families, and for the police officers who risk their lives for us every day. I look forward to working with NAPO in the coming months and years to build on that progress.

Thank you, and God bless you.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED FAREWELL TO JOAN LUNDEN
AUGUST 1997**

Good morning, Joan! Hillary and I want to tell you how much we will miss you in the morning. No matter how early we had to wake up -- we always knew that you had already been up for hours!

For nearly 20 years, you have been a wonderful part of our mornings -- keeping us informed about the issues that matter the most to America's families, amazing us with your daredevil stunts, and always presenting the news of the day in a positive light. America's mornings won't be the same without you -- but we look forward to watching you in prime time! Thanks for 20 great years on GMA . . . and enjoy the extra sleep!

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 23, 1997

Good evening. Hillary and I wish we could be with all of you as you celebrate the beliefs and achievements of Arthur Ashe and honor Rachel Robinson for her outstanding work. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease, he devoted himself to helping others achieve their full potential. Arthur was a true American hero, and his grace and spirit continue to guide us.

Arthur Ashe was lucky enough to marry a true champion. Day in and day out, Jeanne Ashe ensures that Arthur's memory and his hard work will continue well into the future. I'd like to thank Jeanne for choosing to honor Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and Harry Marmion [MAHR- mee-on], president of the United States Tennis Association for their commitment to promoting Arthur's legacy.

There is no person more deserving of this award than Rachel Robinson. Rachel understands that education is the most effective means of empowerment. Through the foundation she established in her husband's name, she has given hundreds of young people a chance to reach their highest potential. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to become the future leaders of a more united America. Jackie Robinson lives on through Rachel's work and the lives of the students -- and our nation is stronger for it.

Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in our schools, our boardrooms, and in our halls of government. Jackie and Arthur showed us the way to break the barriers and become the unified America that they envisioned. Through the ongoing work of the women they shared their dreams and lives with, Rachel Robinson and Jeanne Ashe, we are becoming closer than ever to realizing that America.

Thank you for being here tonight.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NATIONAL TRUCK DRIVER APPRECIATION WEEK
August 17-23 1997**

I'm delighted to be able to speak to you as you gather in Minneapolis to celebrate National Truck Driver Appreciation Week. I'd like to thank Tom Donohue for his 13 years of service as President of the ATA. Tom, I wish you the best as you begin your tenure as president of the US Chamber of Commerce -- they're lucky to have you.

Trucking is an essential part of the economic rebirth that has made America the envy of the world. With 13 million new jobs, our economy is the strongest it has been in a generation, and it is made stronger with every mile logged by America's truckers. Your long hours on the road, away from home and family, form the core of an industry that generates billions of dollars in revenues each year and employs 9 million people nationwide.

Three quarters of all the communities in this country aren't able to ship their products by sea, by train, or by airplane. They rely on you, and you deliver . . . literally. Each year you travel more than 152 billion miles, hauling 5½ billion tons of freight to every corner of our great nation. You deliver virtually everything we eat, wear, and use in our daily lives. Day in and day out, you keep America going strong.

As we prepare ourselves for the 21st Century, we know that America's truckers will continue to drive our success in the global economy. On behalf of all Americans, I thank you for your hard work, your record of achievement, and your strong commitment to safety on the road. Keep up the good work.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED FAREWELL TO JOAN LUNDEN
AUGUST 1997**

Good morning, Joan! Hillary and I want to tell you how much we will miss you in the morning. No matter how early we had to wake up -- we always knew that you had already been up for hours!

For nearly 20 years, you have been a wonderful part of our mornings -- keeping us informed about the issues that matter the most to America's families, amazing us with your daredevil stunts, and always presenting the news of the day in a positive light. America's mornings won't be the same without you -- but we look forward to watching you in prime time! Thanks for 20 great years on GMA . . . and enjoy the extra sleep!

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
UNITED WAY'S FALL FUNDRAISING CAMPAIGN**

Since the days of Calvin Coolidge, every President has asked his fellow Americans to support their local United Way, and with good reason.

For more than a century, United Way has brought comfort and hope into the lives of millions of American families. It embodies the spirit of citizen service, a spirit United Way volunteers helped celebrate and encourage at the Presidents Service Summit in Philadelphia this April. As I said then, the era of big government may be over, but the era of big citizenship must now begin. As we prepare for the challenges of the 21st century, we will need the energy and commitment of citizens from all corners of the community -- business, government, and service organizations -- working together to help all Americans make the most of their own lives.

United Way has always led the way in building critical community partnerships to provide help wherever it is needed. When floods engulfed neighborhoods in the Midwest and tornadoes swept through small towns in the South, United Way agencies and volunteers were there, providing food, shelter and clothing to displaced families. When families are faced with hard times, United Way agencies are there, offering the job training, child care and moral support they need to stay together and get back on their feet. And when parents need help preparing their young children for the challenges of school, United Way is there, bringing its wonderful early childhood development program, "Success by Six" to communities all across our country.

But United Way cannot act without you. It relies on the tireless efforts of thousands of volunteers -- and on your generosity. Last year alone, nearly 300,000 people volunteered their time to help United Way help others -- and countless more pledged their financial support.

This year, please join them, and give generously to United Way. Together, we can accomplish what none of us could ever do alone. We can make a difference in the lives of our neediest families, and make our communities better places for all.

Thank you and God bless you.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS TO
THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
ANAHEIM, CALIFORNIA
August 18, 1997**

Good morning. It gives me great pleasure to address you on the occasion of AFGE's 34th national convention. I'm particularly pleased that your outstanding president, John Sturdivant, is with you today. I know John, and I know it takes more than a few doctors and nurses to keep him away from a good union convention.

When I became President, I was determined to give the American people a government that works better and costs less. And in the last four and a half years, Vice President Gore has led our successful effort to reinvent government. Today, the national government is smaller than at any time since President Kennedy was in office -- and it is more efficient than ever.

We could not have met this challenge without the commitment and determination of front-line federal workers. I asked AFGE to work with management in a new spirit of cooperation and partnership to get the job done. Together, we have transformed the relationship between government and its workers -- and the American people are the beneficiaries.

AFGE should be proud of the progress we have made. But, we know that there is still much work to be done. Building partnerships can be difficult, but the results are well worth the effort. Government workers are proving that at federal workplaces all over the country, like the U.S. Mint in Philadelphia, where a partnership with AFGE is saving taxpayers more than a million dollars a year from productivity improvements and cost reductions. I am told that the Mint's new motto is "if it ain't broke, make it better anyway." I think that speaks volumes about both the pride government workers take in doing the job the right way -- and the importance of the role they play in making our government work. And that is why we are committed to seeing new partnerships like this flourish.

Thanks to AFGE, our government is smaller than ever, and working better than ever. You are restoring the faith of the American people in government's ability to deliver quality service at a reasonable cost. Together, we are building a government that all Americans can look to with pride. Thank you.

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
YWCA'S WEEK WITHOUT VIOLENCE
AUGUST , 1997**

As we prepare our nation to meet the challenges of the 21st Century, we know that our rich diversity will be our most vital resource -- and our greatest source of strength. And we know that our future depends on our ability to look beyond our differences, and come together as one America.

All over the world, we have seen the terrible price that people pay when they let their differences divide them. And here at home, the destructive force of violence and hate have taken their toll on too many of our neighborhoods, and torn too many of our families apart. But we can do something about it.

This October 19, please join the YWCA for its third annual Week Without Violence. This campaign challenges all Americans to assume responsibility and take action against violence -- not only for ourselves and our families, but for our neighbors and our nation.

To fulfill the promise of the 21st Century, we must move forward together with peace and respect. I urge you to contact your local YWCA and find out how you can participate in the YWCA Week Without Violence this October.

THE WHITE HOUSE

WASHINGTON

July 31, 1997

Warm greetings to everyone gathered in New York City for "The Breaking of Barriers Gala -- An Evening Honoring the Legacy of Arthur R. Ashe, Jr." Hillary and I are pleased to serve as honorary chairpersons of this wonderful tribute to Arthur. We are delighted as well to join you in honoring Rachel Robinson as she receives the Voice of Conscience Award.

Arthur Ashe brought honor and distinction to American tennis and revealed the strength of the human spirit. With skill and grace, he broke through the barriers of ignorance and prejudice that would have denied him his rightful place in sports and in our society. Because of his personal courage and conviction, the countless young men and women he has inspired will no longer have to overcome those barriers to succeed. The naming of the premier stadium of the United States Tennis Association in Arthur's honor is a powerful testament to his dedication to excellence and his enduring legacy as a humanitarian, educator, and athlete.

Rachel Robinson is a champion in her own right. As an educator and a humanitarian, she has provided educational and leadership opportunities for young people across our nation. Thanks to her vision and determination, many of New York's families enjoy affordable, decent housing and a chance at their own share of the American Dream. Her ongoing efforts to break down social and economic barriers are making a real difference in the lives of others.

Arthur Ashe and Rachel Robinson have made lasting contributions to the African American community and to the life of our nation. Inspired by their achievements, let us continue to work together to create a society where all of us are free to live out our dreams, and where the artificial barriers that have divided America for so long will no longer hold us back from becoming the nation we were meant to be.

Best wishes for a wonderful evening.

Bill Clinton

Background Information on The Breaking Barriers Gala
Sponsored by The Arthur Ashe Foundation and Aetna Inc.

The Arthur Ashe Foundation

Jeanne Moutoussamy-Ashe recently founded the Arthur Ashe Foundation to carry on the legacy of her husband. The Breaking Barriers Gala is one of the foundation's first events. A one page description of the foundation follows.

Background on The Voice of Conscience Breaking Barriers Award

Four years ago, Aetna and the Aetna Foundation created a series of awards called the Aetna Voice of Conscience Awards. These awards were created as an expression of appreciation to Arthur Ashe, who, after a highly successful tennis career, served on Aetna's corporate board of directors from 1982 until his death in 1993. Ashe was also chairman of the board of the Aetna Foundation, the company's philanthropic organization. The awards seek to identify and honor people who emulate Ashe's commitment to humanitarian ideals; people who labor with little thought to their own advancement or recognition.

This year Aetna is launching a new award, The Breaking Barriers Award, which honors individuals in the athletic community who, through their involvement in sports, have broken barriers or helped others to do so; and/or whose efforts off the field emulate Arthur Ashe's values in the areas of education, civil rights, health and human services.

This first Breaking Barriers Award will be given to Rachel Robinson for her work with the Jackie Robinson Foundation (see enclosed). Rachel has brought the dreams of Jackie Robinson, whose 50th anniversary in baseball we celebrate this year, to hundreds of young men and women. The foundation provides inner-city youth with academic scholarships that will assist the students in someday breaking barriers themselves.

Aetna and The Arthur Ashe Foundation are proud to honor Rachael Robinson whose values and accomplishments carry on Arthur Ashe's vision.

Details of Event:

Event: Black Tie Dinner Dance

Master of Ceremonies: Sidney Poitier

Place: Waldorf-Astoria

Expected Attendance: 350

Invited Guests: Sports Figures, Political Figures, African American community leaders and celebrities and friends of Arthur Ashe.

THE ARTHUR ASHE FOUNDATION

100 Park Avenue New York, NY 10017-5516

Phone (212) 907-5900 Fax (212) 818-0820

*The Arthur Ashe Foundation**Our Vision*

The Arthur Ashe Foundation is a unique resource that continues and promotes the legacy of Arthur Ashe, and the meaningful commitment to the values embodied in his life and work as a conscience leader, humanitarian, educator and athlete.

Board of Directors

Jeanne Moutoussamy-Ashe
Photographer
Chairman, President & CEO

Kenneth I. Chenault
American Express Company

Sanford Cloud, Jr.
The National Conference

Ronald E. Compton
Aetna Inc.

Donald L. Dell
ProServ, Inc.

Loretta Ashe Harris
Liquid, Inc.

Margaret Mahoney
MEM Associates

James S. Keeler
Managing Director

Our Mission

The Arthur Ashe Foundation is dedicated to promoting respect for the individual, eliminating racism, increasing access to health and education, and using tennis as a vehicle for teaching life skills to at-risk youth.

"I know I could never forgive myself if I elected to live without humane purpose, without trying to help the poor and unfortunate, without recognizing that perhaps the purest joy in life comes with trying to help others."

Arthur R. Ashe, Jr.

Days of Grace



BACKGROUND ON THE JACKIE ROBINSON FOUNDATION

The Jackie Robinson Foundation (JRF) is a public, not-for-profit national educational foundation established by Rachel Robinson, Jackie's wife, in 1973. The Foundation serves as an advocate for outstanding young adults with financial need, and its programs are concentrated in the field of college scholarships and leadership-skills development. JRF's mission is to assure that the legacy of Jackie Robinson activism and commitment to social justice is carried forth in the personal, community and institutional lives of young people as they assume leadership roles throughout society.

The Foundation strives to select Jackie Robinson Scholars that embody the most cherished characteristics of its namesake: To face tasks with determination and integrity; to be assertive yet humble; to love with immense passion; and to be undaunted in the pursuit of excellence. Thus, Jackie Robinson lives on and the tenets by which he lived are passed on through Jackie Robinson Scholars.

Key Facts:

- In 1997-98 JRF is supporting 169 Jackie Robinson Scholars attending institutions across the country
- Jackie Robinson Scholars can receive up to \$20,000 scholarship awards (\$5,000) per year and a comprehensive range of support services throughout their college years
- The graduation rate for Scholars is 92% (completion rate is 96%); highest in the country for scholarship programs
- Corporations, foundations, associations, and individuals support the Foundation's programs and special events
- The Jackie Robinson Foundation has never sought government funding
- Over 3,000 requests for application are received annually; 43 new Jackie Robinson Scholars were selected for the 1996-97 freshman class
- Scholarship Selection Committees are located in New York City; Stamford, CT; Boston, Atlanta; Chicago; and Los Angeles
- For additional information on the programs and events of JRF, please write the Jackie Robinson Foundation at: 3 West 35th Street; New York, NY 10001. Or call (212) 290-8600.

VIDEOS

United Way: ^{era of big govt.} must now begin

Robinson: tighten

~~50 states~~ states

gov. of state mostly rural.

PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NATIONAL TRUCK DRIVER APPRECIATION WEEK
August 17-23 1997

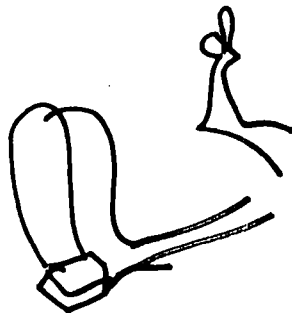
I'm delighted to be able to speak to you as you gather in Minneapolis to celebrate National Truck Driver Appreciation Week. I'd like to thank Tom Donohue for his 13 years of service as President of the ATA. Tom, I wish you the best as you begin your tenure as president of the US Chamber of Commerce -- they're lucky to have you.

Trucking is an essential part of the economic rebirth that has made America the envy of the world. With 13 million new jobs, our economy is the strongest it has been in a generation, and it is made stronger with every mile logged by America's truckers. Your long hours on the road, away from home and family, form the core of an industry that generates billions of dollars in revenues each year and employs 9 million people nationwide.

~~America's truckers provide a vital lifeline to every community and business in America.~~

- ② They rely on you, and you deliver . . . literally. Each year you travel more than 152 billion miles, hauling 5½ billion tons of freight to every corner of our great nation. ~~Without the work you do, our stores' shelves would be empty, our ports would grow idle, and our factories and manufacturing plants would grind to a halt.~~ Day in and day out, you keep America going strong.

As we prepare ourselves for the 21st Century, we know that America's truckers will continue to drive our success in the global economy. On behalf of all Americans, I thank you for your hard work, your record of achievement, and your strong commitment to safety on the road. Keep up the good work. And I just can't resist adding: Keep on truckin'!



PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
NATIONAL TRUCK DRIVER APPRECIATION WEEK
AUGUST 19, 1997

I'm delighted to be able to speak to you, as you gather to celebrate National Truck Driver Appreciation Week. I'd like to thank Tom Donohue for his 13 years of service as President of the ATA. Tom, I wish you the best as you begin your tenure as president of the US Chamber of Commerce -- they're lucky to have you.

Trucking is an essential part of the economic rebirth that has made America the envy of the world. With 13 million new jobs, our economy is the strongest it has been in a generation, and it is made stronger with every mile logged by America's truckers. Your long hours on the road, away from home and family, form the core of an industry that generates billions of dollars in revenues each year and employs 9 million people across the nation.

① Three quarters of all the communities in this country aren't able to ship their products by sea, by train, or by airplane. They rely on you, America's truckers. And you deliver . . . literally. Each year you travel more than 152 billion miles, hauling 5½ billion tons of freight to every corner of our great nation. ② You deliver virtually everything we eat, wear, and use in our daily lives. Without you our stores' shelves would be empty, our hospitals would be cut off from the supply of blood and medicine, and our factories would be unable to produce. Day in and day out you deliver the goods that keep America going and growing.

On behalf of all Americans, I thank you for your hard work, your record of achievement, and your strong commitment to safety on the road. Keep up the good work. To everyone competing in the National Truck Driving Championships, I wish you the best of luck. And I just can't resist adding: keep on truckin'.

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 23, 1997

Good evening. Hillary and I wish we could be with all of you as you celebrate the beliefs and achievements of Arthur Ashe and honor Rachel Robinson for her outstanding work. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease, he devoted himself to helping others achieve their full potential. Arthur was a true American hero, and his grace and spirit continue to guide us.

Arthur Ashe was lucky enough to marry a true champion. Day in and day out, Jeanne Ashe ensures that Arthur's memory and his hard work will continue well into the future. I'd like to thank Jeanne for choosing to honor Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and Harry Marmion, president of the United States Tennis Association for their commitment to promoting Arthur's legacy.

deserving of this
[There is no person more fitting to receive this award than Rachel Robinson.] Rachel understands that education is the most effective means of empowerment. Through the foundation she established in her husband's name, she has given hundreds of young people a chance to reach their highest potential. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to become the future leaders of a less divided nation. Jackie Robinson lives on through Rachel's work and the lives of the students -- and our nation is stronger for it.

more united America
Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in our schools, our boardrooms, and in our halls of government. Jackie and Arthur showed us the way to break the barriers and become the unified America that they envisioned. Through the ongoing work of the women they shared their dreams and lives with, Rachel Robinson and Jeanne Ashe, we are becoming closer than ever to realizing that America.

Thank you for being here tonight.

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 7, 1997

Good evening. Hillary and I wish we could be with all of you as you celebrate the values and achievements of Arthur Ashe. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease he devoted all his might and committed the grace of his spirit to helping others achieve their full potential. Arthur was a true American hero.

And this hero married a true champion. Day in and day out, Jeanne Ashe ^{ensures} assures that his ~~Arthur's~~ memory and his hard work will continue well into the future. I'd like to thank Jeanne for making the wise choice of honoring Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and the Harry Marmion of the United States Tennis Association for their commitment to promoting Arthur's legacy.

There is no other person more fitting to receive this award than Rachel Robinson. Rachel understands the true power of education as the most effective means of empowerment. Through the work of the Jackie Robinson Foundation, she has given hundreds of young people a chance to build the life of their dreams. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to lead us down the road to a less divisive nation -- one which derives its power from the activism and commitment to social justice that Jackie Robinson embodied. Rachel's husband lives on through her work and the lives of these young people. Our nation is stronger for her work, her dedication, and her integrity.

Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in the boardrooms. We need to make sure that even more of our young people from all walks of life can be like the Jackie Robinson Scholars and finish college. ~~We need to come together, provide one another the tools of empowerment, to break down the walls that divide us. This evening we are being shown the way.~~ [We are celebrating the values and dreams of Arthur Ashe and Jackie Robinson.

Through the work of these two women, Rachel Robinson and Jeanne Ashe, the kind of America which Jackie and Arthur envisioned will be one which we will someday know to be true.

Suggested Clinton Remarks
for The Arthur Ashe Foundation & Aetna Event
August 23, 1997

Good evening ladies and gentlemen and let me add my welcome to all of you who, through your presence tonight, are showing your commitment to the values Arthur Ashe so selflessly devoted his life to.

In so many ways, Arthur Ashe was a man who broke barriers both on and off the tennis court. Not content with just winning his own acceptance, he devoted his life to helping others achieve their full potential. He is remembered for his commitment to social equity, education, health care and sports. The profound changes Arthur inspired have impacted both the world of tennis and our nation forever.

The new foundation established by Jeanne Ashe assures his memory and his hard work will continue well into the future. And her efforts are made all the more significant by her decision to honor Rachel Robinson tonight with the first Aetna 'Breaking Barriers' Award. Rachel's own foundation has brought the dreams of Jackie Robinson, whose 50th anniversary in baseball we celebrate this year, to hundreds of young men and women.

Aetna, too, deserves credit for establishing the Voice of Conscience awards four years ago to honor Arthur Ashe, the company's former director. The tremendous success of that program -- and the more than \$4 million Aetna has

committed to promote Arthur's legacy -- has led to this next step: The creation of the Breaking Barriers Award.

America is a nation whose growth is symbolized by breaking barriers. In any field you can name -- science, medicine, communications, the arts -- in every case -- our country's achievements have required innovation, new approaches, overcoming obstacles. None of those successes however is as important as breaking the barriers that keep us from working together as Americans. To Rachel Robinson and Jeanne Ashe thank you for continuing the work of the men who accomplished that so brilliantly during their lifetimes.

PRESIDENT WILLIAM J. CLINTON
REMARKS FOR THE ARTHUR ASHE FOUNDATION AND AETNA EVENT
AUGUST 7, 1997

Good evening. Hillary and I wish we could be with all of you as you celebrate the values and achievements of Arthur Ashe. We are proud to serve as honorary chairpersons of this evening's dinner.

Arthur Ashe was a man who broke barriers both on and off the tennis court. He used the strength of his voice and the power of his example to open the doors of opportunity for others, fighting discrimination in America and around the world. Even as he battled a fatal disease he devoted all his might and committed the grace of his spirit to helping others achieve their full potential. Arthur was a true American hero.

And this hero married a true champion. Day in and day out, Jeanne Ashe assures that his memory and his hard work will continue well into the future. I'd like to thank Jeanne for making the wise choice of honoring Rachel Robinson tonight with the first AETNA "Breaking Barriers" award. And I'd like to thank AETNA and the Harry Marmion of the United States Tennis Association for their commitment to promoting Arthur's legacy.

There is no other person more fitting to receive this award than Rachel Robinson. Rachel understands the true power of education as the most effective means of empowerment. Through the work of the Jackie Robinson Foundation, she has given hundreds of young people a chance to build the life of their dreams. This year, 169 Jackie Robinson Scholars attended colleges across the country. Through higher education, these young people are being given the opportunity to lead us down the road to a less divisive nation -- one which derives its power from the activism and commitment to social justice that Jackie Robinson embodied. Rachel's husband lives on through her work and the lives of these young people. Our nation is stronger for her work, her dedication, and her integrity.

Rachel may agree with me that if Jackie were here with us tonight he would say we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field and on the tennis courts, but we need to establish equality in the boardrooms. We need to make sure that even more of our young people from all walks of life can be like the Jackie Robinson Scholars and finish college. We need to come together, provide one another the tools of empowerment, to break down the walls that divide us. This evening we are being shown the way. We are celebrating the values and dreams of Arthur Ashe and Jackie Robinson. Through the work of ~~these~~ two women, Rachel Robinson and Jeanne Ashe, the kind of America which Jackie and Arthur envisioned will be one which we will someday know to be true.

*they shared their lives and
dreams with*

THE WHITE HOUSE

Office of the Press Secretary
(Flushing Meadows, New York)

For Immediate Release

April 15, 1997

REMARKS BY THE PRESIDENT AND MRS. RACHEL ROBINSON
AT CEREMONY HONORING JACKIE ROBINSON

Shea Stadium
Flushing Meadows, New York

9:39 P.M. EDT

THE PRESIDENT: Thank you very much. Ladies and gentlemen, Mrs. Robinson, members of the Robinson family: It is hard to believe that it was 50 years ago at Ebbetts Field that a 28-year-old rookie changed the face of baseball and the face of America forever. Jackie Robinson scored the go-ahead run that day, and we've all been trying to catch up ever since.

Today I think every American should say a special word of thanks to Jackie Robinson and to Branch Rickey and to the members of the Dodger team who made him one of their own and proved that America is a better, stronger, richer country when we all work together and give everyone a chance. (Applause.) And today I think we should remember that Jackie Robinson's legacy did not end with baseball, for afterward he spent the rest of his life trying to open other doors and keep them open for all kinds of people. He knew that education, not sports, was the key to success in life for nearly everyone. And he took that message to young people wherever he went.

I congratulate Rachel Robinson for continuing that mission through the work of the Jackie Robinson Foundation, which has given hundreds of young people a chance to build the life of their dreams. (Applause.)

I can't help thinking that if Jackie Robinson were here with us tonight he would say that we have done a lot of good in the last 50 years, but we can do better. We have achieved equality on the playing field, but we need to establish equality in the boardrooms of baseball and throughout corporate America. And we need to make sure -- (applause) -- that, even as we celebrate his brilliant successor, Tiger Woods' victory in the Masters -- (applause) -- we need

even more of our young people from all walks of life to get their master's degrees and help to make more of their lives in this country. (Applause.)

And he would remind us -- look around this stadium tonight -- that as we sit side by side at baseball games, we must make sure that we walk out of these stadiums together. We must stand for something more magnificent even than a grand slam home run. We ought to have a grand slam society, a good society where all of us have a chance to work together for a better tomorrow for our children. Let that be the true legacy of Jackie Robinson's wonderful, remarkable career and life.

Ladies and gentlemen, please welcome Mrs. Rachel Robinson. (Applause.)

MRS. ROBINSON: Thank you. (Applause.)

Mr. President, on behalf of the Robinson Family, the Jackie Robinson Foundation, Major League Baseball and all of our constituents, we wish to express our deep appreciation to you tonight for your presence and for the leadership that you are giving to us in crucial aspects of this celebration.

This anniversary has given us an opportunity as a nation to celebrate together the triumphs of the past and the social progress that has occurred. It has also given us an opportunity to reassess the challenges of the present. It is my passionate hope that we can take this reawakened feeling of unity and use it as a driving force so that each of us can recommit to equality of opportunity for all Americans. (Applause.)

I believe that the greatest that we can pay to Jackie Robinson is to gain new support for a more equitable society. And in this heady environment of unity, it is my hope that we can carry this living legacy beyond this glorious moment. This is a great moment for all of us.

Thank you. (Applause.)

END 9:45 P.M. EDT

THE PRESIDENT HAS SEEN

THE ARTHUR ASHE FOUNDATION

100 Park Avenue New York, NY 10017-5516
Phone (212) 907-5900 Fax (212) 818-0820

7/7/97 (94)

June 27, 1997

President William Jefferson Clinton
1600 Pennsylvania Avenue NW
Washington, DC 20500

Dear Mr. President,

I have asked my friend, Vernon Jordan, to personally deliver this letter. I would be honored if you and Mrs. Clinton would serve as Honorary Chairpersons for a gala dinner on August 23, 1997 to celebrate the naming of The United States Tennis Association's premier tennis stadium, The Arthur Ashe Stadium.

This celebration, the Breaking Barriers Gala, will be an important historic event for all Americans. In addition to the naming of The Arthur Ashe Stadium, the Foundation will also celebrate the 50th anniversary of Jackie Robinson's entering major league baseball and the impressive victory of Tiger Woods at the Masters in Augusta. The Aetna Voice of Conscience award will be presented to Rachel Robinson, wife of Jackie Robinson, for her unwavering commitment to our young people.

The Arthur Ashe Foundation is dedicated to promoting respect for the individual; the elimination of racism; increasing access to health and education; and the teaching of other life skills to at-risk youth through the sport of tennis. The Foundation hopes to raise \$1.5 million through the Breaking Barriers Gala to support its programs for disadvantaged youth.

Mr. President, I would be so appreciative if you and Mrs. Clinton could join me and my daughter, Camera, on this historic day. The ribbon cutting ceremony will precede Arthur Ashe Kid's Day in the new stadium on the afternoon of August 23rd. I know that your schedule is difficult but your presence and participation in this event will mark it as one of the most important days in sports history. It will also honor the legacy of Arthur Ashe in a most extraordinary way.

I will call Vernon in the next couple of days in the hope that you and Mrs. Clinton will at a minimum lend your names and support. We will need to finalize the invitation by July 7th and would like to include your names as Honorary Chairs of the event. My daughter and I want to thank you for your consideration and want you to know that we have tremendous admiration for you and the work that you are doing to move this country forward.

With our sincere appreciation,

Jeanne Moutoussamy-Ashe
Jeanne Moutoussamy-Ashe

Board of Directors

Jeanne Moutoussamy-Ashe
Chairman, President & CEO

Kenneth I. Chenault
American Express Company

Sanford Cloud, Jr.
The National Conference

Ronald E. Compton
Aetna Inc.

Donald L. Dell
ProServ, Inc.

Loretta Harris
Liquid, Inc.

Margaret Mahoney
MEM Associates

"I know I could never forgive myself
if I elected to live without humane
purpose, without trying to help the
poor and unfortunate, without
recognizing that perhaps the purest
joy in life comes with trying to help
others"

Arthur R. Ashe, Jr.
from "Days of Grace"

VERNON E. JORDAN, JR.

7-1-97

Dear Mr. President,

When Jeanne Aske says jump, my response is how high. It is in that spirit that I forward the attached in the great hope that you and the First Lady will agree to be Honorary Chairpersons for the dinner celebrating the naming of the Arthur Aske Stadium. I urge you to do so. As indicated in her letter, Jeanne will be delighted.

Anni and I are off to Jackson Hole today thru

Pete:

We believe the
"inclined to do" note
here is referring to
the H. Chair request
Call me if you have any
questions. WYNA 6-512

Sunday. We will remember our good times Here w.
you.

Best wishes on the trip to Madrid and
please, Mr. President, keep on keeping on.

He



White House Press Release

The White House
Office of the Press Secretary

For Immediate Release

February 7, 1993

Statement of the President

I am deeply saddened by the death last night of Arthur **Ashe**. The embodiment of true sportsmanship, Arthur rose from the segregated courts of Richmond, Virginia to the championship at Wimbledon displaying grace, strength and courage every step of the way.

Arthur **Ashe** never rested with fame. He used the strength of his voice and the power of his example to open the doors of opportunity for other African-Americans, fighting discrimination in America and around the world.

In the last years of his life he continued his tenacious battle for others in the face of a disease he could not beat. He was a true American hero and a great example to us all.

-30 30 30-



To comment on this service: feedback@www.whitehouse.gov

142ND STORY of Focus printed in FULL format.

Copyright 1993 The New York Times Company
The New York Times

February 7, 1993, Sunday, Late Edition - Final

NAME: Arthur Ashe

SECTION: Section 1; Page 1; Column 2; National Desk

LENGTH: 1937 words

HEADLINE: Arthur Ashe, Tennis Champion, Dies of AIDS

BYLINE: By ROBIN FINN

BODY:

Arthur Ashe, a tennis champion who spent his years in the sport fighting discrimination and then spent the final year of his life seeking to broaden public awareness on the subject of AIDS, died yesterday. He was 49.

A New York Hospital administrator, Judith Lilavois, said Ashe died at 3:13 P.M. of pneumonia, a complication of AIDS. He was admitted to the hospital on Friday.

"An additional statement will come from his family and the hospital tomorrow," she said.

Ashe was the only black man to win Wimbledon and the United States and Australian Opens.

Militant in his convictions but mild in his manner, this slim, bookish and bespectacled athlete never thought himself a rebel and preferred information to insurrection.

Since he believed his singular success carried inherent responsibilities, Ashe, during his decade-long professional tennis career and beyond it, dedicated himself to dismantling the barriers of poverty, privilege, racism and social stereotyping. Even the fact of his own mortality became a cause celebre, and Ashe, in the headlines again, conducted his final campaign against the ravages of AIDS.

Ashe, who said he believed he contracted H.I.V., the virus that causes AIDS, through a transfusion of tainted blood during his second round of heart-bypass surgery in 1983, first learned of his infection after he entered New York Hospital for emergency brain surgery in September 1988. He was hospitalized after he suffered paralysis of his right arm, the one that served up 26 aces the day he became the 1968 United States Open champion. The surgery and a subsequent biopsy revealed the presence of toxoplasmosis, a parasitic infection linked to AIDS.

In recent weeks, Ashe had been hospitalized with pneumocystis pneumonia, according to an AIDS researcher. Two weeks ago, he stayed in Manhattan, where he lived, rather than travel to Boston to receive an award.

The New York Times, February 7, 1993

FOCUS

He appeared short of breath in a videotape that he made to be shown in the place of his appearance. But Ashe was as passionate as ever, speaking of a visit to South Africa he had made and how a young boy had told him that he was the first free black man he had ever seen.

Disclosed Illness Under Duress

Ashe chose not to publicize his condition, preferring to protect his family's privacy and being well aware of the inevitable demands such a disclosure would place on a man of his celebrity.

He did not disclose his condition until April 8, 1992, and then only after being told that USA Today intended to publish an article about his illness as soon as it could confirm it. But after making his public admission, Ashe spent the rest of his days campaigning for public awareness, including a speech on the floor of the United Nations on World AIDS Day on Dec. 1.

When he made his reluctant admission, Ashe said: "I have good days and bad days. My ratio of good days to bad days is about six to one. I don't think anybody in my stage of this would be able to go through with no bad days. But I didn't want to go public now because I am not sick."

Sick, in Ashe's terminology, meant being bedridden and nonfunctional. As an avid golfer, prominent speaker, occasional columnist for The Washington Post, television commentator for HBO and ABC sports, author of a three-volume history of the black athlete in America, and a noted participant in countless civic projects and protests, Ashe hardly went into retreat in the four years that followed his AIDS diagnosis.

Compiling the 1,600-page treatise "A Hard Road to Glory," published in 1988, was a major project. Ever in icy control on the tennis court, Ashe was just as assiduous about remaining in control of himself and his emotions in his off-court life.

Begins AIDS Program

Just before being stricken by a mild heart attack, his third, in early September 1992, Ashe assembled tennis luminaries at the United States Open to inaugurate a 15-month, \$5 million fund-raising effort on behalf of his namesake foundation to combat AIDS. With that project safely in the works, he traveled to Washington, where he was part of a group whose members were arrested while protesting the Bush administration's treatment of Haitian refugees.

For Ashe, the handcuffs were nothing new; this longtime friend to Nelson Mandela and the first black athlete to be granted a visa (but not hotel accommodations) to compete in South Africa, in 1973, was arrested in 1985 as he protested South Africa's policy of apartheid.

But devoting himself to becoming a human billboard in the fight against AIDS, the only cause to impose itself upon him against his will, was a role Ashe always understood he would eventually accept with his usual poise.

Only the fact that the timing of his public pledge to help eradicate AIDS was beyond his control bothered him. As the father of a daughter, Camera, now 6,

The New York Times, February 7, 1993

FOCUS

named for her mother's profession, Ashe didn't want his limited time to be spent working overtime, which happened to be his only way of working, to help halt the spread of this disease. He did not want his to become a one-issue existence.

But once the announcement was a fait accompli, Ashe's initial anger dissipated and he seemed almost relieved: nothing like a valid cause to set Ashe's competitive juices simmering.

"The foundation was something I always knew I wanted to do, long before I went public on April 8," said Ashe, who continued to refer to that date as the beginning of his life as an AIDS activist and the end of his relatively "unfettered" existence as a former tennis champion with a sports, business and family agenda.

Gonzalez Is Role Model

The shy yet eloquent Ashe, who listed the tennis star Pancho Gonzalez as his only sports idol, did not set out to become a role model for young black athletes. But because he dared to stand by his convictions, that is precisely what happened.

Unlike baseball's Jackie Robinson, who acted as conduit for the rites of passage of a stream of deserving black baseball players, Ashe was the only black tennis player of his era. It was a position that left him feeling ostracized at times, he said, by both blacks and whites.

"It's an abnormal world I live in," he told Sports Illustrated's Frank Deford in 1966. "It's like I'm floating down the middle. I'm never quite sure where I am . . . It does bother me that I'm in this predicament, but I don't dwell on it, because I know it will resolve itself."

But Ashe served as a beacon for future generations of black tennis players.

"He's always been for black players someone to look up to and someone who says, 'You can do it, it doesn't matter where you come from or how you look,' " said Zina Garrison-Jackson, a product of Houston's public parks system who reached a career-high ranking of No. 4 in the world in 1989.

"Arthur showed you what is possible to be accomplished," she said. "I always wanted to follow in his footsteps, and nobody can forget that he made the footsteps: I can really appreciate the time that he made his breakthrough in. It was harder then for a minority player to break in, especially in our sport, but he did it to the hilt."

According to Pam Shriver, a many-time Grand Slam doubles champion and herself a frequent commentator on a wide range of topics, Ashe's example of grace under pressure was not lost on the women players campaigning for equality in their workplace. "He was a voice for all the minorities, and that goes for women, too," she said. He brought a level of conscience to the game, whether he was speaking on South Africa or inner-city minorities or exclusionary policies anywhere. Arthur's influence on tennis didn't fade after he left the sport."

Began at Age 7

The New York Times, February 7, 1993

FOCUS

Arthur Ashe, the son of a parks policeman, was born in Richmond on July 10, 1943. His mother died when he was 6.

He played his first tennis at the age of 7 on the courts at Brookfield Park, the segregated playground adjacent to his home. By the time he was 14, he had found a patron in Dr. Walter Johnson, a Lynchburg, Va., physician with two decades of experience in assisting black tennis prodigies.

Ashe reached the semifinals of the junior national championships on his first try in 1958. He won the indoor singles title in 1960 and 1961, and completed his high school years at Sumner High School in St. Louis in order to train full-time there with Richard Hudlin. In 1962, as the fifth-ranked junior in the nation, Ashe received a full scholarship to U.C.L.A. While a student there, he attracted the attention of Pancho Gonzalez and Pancho Segura, both of whom helped refine Ashe's serve-and-volley game and the unflappable temperament that vaulted him to three Grand Slam tournament singles titles. They also encouraged his penchant for experimentation: At one time, Ashe accumulated 16 variations of the backhand in his stroke repertory.

In 1963, he joined the United States Davis Cup Team, and by 1966, the year of his graduation from U.C.L.A. with a B.S. in business administration, he was described by the renowned tennis teacher Harry Hopman as "the most promising player in the world."

Ashe, while still a 25-year-old amateur fulfilling a three-year Army stint, inaugurated the Open era by winning the 1968 United States Open at Forest Hills. He defeated Tom Okker in the final, marking the first time a black man had won a Grand Slam event, one of the sport's four major tournaments. In 1970, he won the Australian Open.

In 1975, making his final-round opponent even more manic than usual by calmly closing his eyes and meditating through every changeover, he defeated Jimmy Connors in the Wimbledon final. Ashe also collected doubles titles at the Australian and French Opens and Wimbledon.

The Grand Slam titles and ensuing endorsement contracts helped make Ashe, who earned \$1,584,909 in prize money, tennis's first black millionaire, but wealth didn't distract him from the social issues of his day. In 1973, on his third attempt, he was granted a visa to South Africa, and helped integration efforts there. In 1974 he helped found the Association of Professionals Tour, a players' union, and served as its president until 1979. He played on the Davis Cup team for 10 years, won three championships, and later served as its captain from 1981-84 after heart problems forced his retirement in 1980.

Ashe suffered his first heart attack in July 1979, just after conducting a clinic for underprivileged children in New York City. In December of that year, he underwent a quadruple bypass operation, and in 1983 he underwent a double bypass, again at St. Luke-Roosevelt Hospital. Ashe discovered he had AIDS 18 months after Federal health officials recommended the testing of any patients who had received blood transfusions between 1978 and 1985.

Hall of Fame Induction

The New York Times, February 7, 1993

FOCUS

In 1988, the same year he learned he had AIDS, Ashe helped create inner-city tennis programs for youths in Newark, Detroit, Atlanta, Kansas City and Indianapolis. He was inducted into the Tennis Hall of Fame in Newport, R.I., in 1985, and last year Mayor David N. Dinkins, a longtime friend, proclaimed August 30, the date of Ashe's kickoff for his \$5 million AIDS fundraiser, Arthur Ashe Day in New York City.

Ashe served on the board of directors of Aetna Life & Casualty and the United States Tennis Association, as chairman of the National Heart Association in 1981-82, and had recently rejoined the Board of Trustees of the National Foundation for Infectious Diseases. He also held corporate posts with Head Sports USA and Le Coq Sportif USA.

Besides his daughter, survivors include his wife, Jeanne Moutoussamy-Ashe.

GRAPHIC: Photo: Arthur Ashe in a photograph taken a week before he died. (Steve Berman, 1993) (pg. 1); Arthur Ashe, above, receiving congratulations after he defeated Jimmy Connors in the singles final at Wimbledon in 1975. (Associated Press); He was joined by his wife, Jeanne Moutoussamy-Ashe, at a news conference in New York in April 1992, where he announced that he had contracted AIDS. (Angel Franco/The New York Times) (pg. 43)

Chart: "Arthur Ashe in the Spotlight"

Aug. 1, 1963: Becomes the first black to be named to a United States Davis Cup team.

June 21, 1965: Leads U.C.L.A. to the N.C.A.A. tennis championship.

Aug. 25, 1968: Becomes the first black to win United States men's singles championships.

Sept. 9, 1968: Wins the first United States Open title.

Dec. 12, 1968: Is ranked No. 1 by the United States Lawn Tennis Association.

June 30, 1969: Is banned from South African championships.

Jan. 28, 1970: Is refused a visa to compete in the South African Open.

Oct. 31, 1973: Granted an entry visa to compete in the South African Open in Johannesburg.

Nov. 24, 1973: Becomes the first black to reach final of the South African Open.

1974-1979: President of the Association of Tennis Professionals.

July 5, 1975: Becomes the first black to win the men's singles title at Wimbledon.

Dec. 21, 1979: Undergoes quadruple bypass heart surgery.

April 16, 1980: Announces his retirement from competitive tennis.

The New York Times, February 7, 1993

FOCUS

Sept. 7, 1980: Named captain of the Davis Cup team. The United States wins championships under him in 1981 and 1982.

June 21, 1983: Undergoes double bypass heart surgery.

March 21, 1985: Named to the International Tennis Hall of Fame and is inducted on July 13.

Sept. 16, 1988: Ashe is released after a one-week stay in a New York hospital after having a "severe bacterial infection" in his head.

April 8, 1992: Announces he contracted the AIDS virus from a blood transfusion during heart bypass surgery. He said he tested positive for H.I.V. three and a half years ago before he underwent brain surgery but decided to announce it because he heard that rumors were circulating about his condition.

(Source: The Associated Press) (pg. 43)

LANGUAGE: ENGLISH

LOAD-DATE: February 7, 1993

140TH STORY of Focus printed in FULL format.

Copyright 1993 The New York Times Company
The New York Times

February 8, 1993, Monday, Late Edition - Final

NAME: Arthur Ashe

SECTION: Section C; Page 1; Column 1; Sports Desk

LENGTH: 1257 words

HEADLINE: Ashe's Legacy Is the Gift for Inspiration

BYLINE: By IRA BERKOW

BODY:

There can be no greater gift than that of holding out hope for those who have felt hopeless. Arthur Ashe possessed that rare gift, the ability to inspire. On Saturday, at 3:13 P.M. in a room in New York Hospital, Arthur Ashe died at age 49.

It is not stretching a point to say that his gift lives on. Few men or women leave such a legacy; Arthur Ashe was one such extraordinary human being.

"The more I read about the world of tennis, and Arthur Ashe's role in it, the more I began to dream of its possibilities," Mark Mathabane wrote in his autobiography, "Kaffir Boy," recalling the period around 1970 when he was a young black child living under the tyranny of apartheid in South Africa.

Mathabane had discovered tennis after having been given an old wood racquet by a white woman he worked for.

"What if I too were someday to attain the same fame and fortune as Arthur Ashe?" Mathabane wrote. "Would whites respect me as they did him? Would I be as free as he? The dreams were tantalizing, but I knew they were only dreams. Nevertheless, I kept dreaming; after all, what harm could that do me?"

Ashe, by his intelligence, his dignity, his courage and his commitment, fought fights on several fronts, most recently against AIDS, which it is believed he contracted from a blood transfusion during a heart operation 10 years ago.

He organized the Arthur Ashe Foundation for the Defeat of AIDS. But he also battled for an end to discrimination, in regard not just to race but to gender as well.

"He was a voice for all the minorities," Pam Shriver, a tennis player, said yesterday. "And that goes for women, too. He brought a level of conscience to the game, whether he was speaking on South Africa or inner-city minorities or exclusionary policies any place. Arthur's influence on tennis didn't fade after he left the sport."

Ashe retired as an active tennis player in 1980, after a brief comeback after he had suffered a heart attack. The fact that he was the first black man to win the United States Open, in 1968, and Wimbledon, in 1975 -- he is still the

The New York Times, February 8, 1993

FOCUS

only black man to have won either event -- was the crown of his tennis career. But the hope he offered many by all of his achievements was perhaps an even greater glory.

"He's always been, for black players, someone to look up to and someone who says, 'You can do it; it doesn't matter where you come from or how you look,' " said Zina Garrison-Jackson, a black woman from Houston who is a prominent tennis competitor.

Ashe sought to bring light into the darkness of ignorance by virtue of education, and he often rankled some.

"I have become convinced," he said, "that we blacks spend too much time on the playing field and too little in the libraries."

Ashe also understood that athletics were often a way to gain the attention of young people, in order that they might indeed embrace education. He helped start the Safe Passage Foundation, a concept under which youths could achieve a productive adult life by combining sports and academics. It took root in about eight cities, from Kansas City, Mo., to Newark.

Fencing, Anyone?

As of January, in Newark alone, 1,870 students -- two-thirds of them between the ages of 4 and 13 -- were being taught golf, tennis and fencing, and being made to understand the significance of education.

"He touched the lives of thousands of children and young people by encouraging them to stay in school and to play tennis, which he viewed as a lifetime sport," said Mayor Sharpe James of Newark.

Ashe was also the author of a three-volume book on the history of blacks in sports, "A Hard Road to Glory," published in 1988. It is a scholarly work, and it suited Ashe's bent: A graduate of U.C.L.A., he once said that had he not been a professional tennis player, he might have become a college English or philosophy professor.

While Ashe played tennis to win, and played for money, he still maintained principles. One can't remember Ashe behaving other than as a gentleman. He said he admired the Greek athletic ideal, "a level that really was to be exalted." But Ashe was realistic enough to know "that this wasn't always the case."

Ashe also understood that he was often the focal point in a tennis setting, often the lone black in a sea of white. He was a symbol and a role model, whether he wished to be or not. Nevertheless, he took seriously this position that had been thrust upon him.

Ashe remembered where he came from, Richmond, where as a boy he was not allowed to play in tournaments with whites. And he remembered why he had one tennis idol, Pancho Gonzalez, an outsider like himself.

And he always remembered and adhered to the advice his grandmother once gave him: "Never embarrass yourself."

The New York Times, February 8, 1993

FOCUS

In his early years as a tennis standout, Ashe appeared shy and reluctant to take stands. It seemed enough for him to make his way up the ladder of the game, without having to combat the social issues. But he soon became involved. In 1970, for example, he began a publicized and controversial campaign to obtain a visa to play tennis in South Africa. When the South African Government turned him down, solely because of his color, Ashe was angered.

At a news conference in London, he said that he would "like to drop the H-bomb on Johannesburg," where the South African Open was held. Some -- including a friend and rival of Ashe's, Rod Laver -- thought this was going too far.

"I don't think that was a very helpful thing to say," Laver said at the time. "I've never felt you should mix sports and politics."

Promising Results

But Ashe's stand was inspiring for others, like Mathabane, the young South African, who did become a promising junior player.

In 1973, Ashe got the visa to South Africa.

"His coming meant so much to blacks in South Africa, who literally worshipped American blacks who proved that they could triumph in a white man's world, a world that many of us believed was booby-trapped with all sorts of obstacles designed to sink blacks deeper into the mire of squalor and servitude, where white people wanted them to belong," wrote Mathabane, who with particular help from Stan Smith, one of Ashe's best friends, left South Africa in 1978 with a tennis scholarship to Limestone College in Gaffney, S.C.

Another young player was literally discovered in Africa by Ashe, at a tennis clinic in Cameroon, and went on to compete at tennis's highest level.

Yesterday, that player, Yannick Noah, said:

"It was thanks to him that I could have a career in tennis. It was him who, when I was young, gave me the dream."

Ashe continued his fight to end apartheid in South Africa, and when Nelson Mandela was released from prison and journeyed to the United States, the first person he wanted to meet was Arthur Ashe.

Just five months ago, Ashe was arrested in Washington while taking part in a demonstration against the United States' treatment of Haitian refugees.

Humble Approach

About his role as a leader, and particularly as a black leader, Ashe once said:

"Others are more important, more cosmic, and whereas I don't see myself as Jackie Robinson or even a Rosa Parks, neither a trail blazer nor a pawn of history, I do think I'm just a little bit of progress."

The New York Times, February 8, 1993

FOCUS

"He was being humble when he said that," the Rev. Jesse Jackson said yesterday. "But Arthur Ashe was in that tradition of great leaders. He earned that status not by proclaiming it, but by living it."

Time, meanwhile, will determine Ashe's role in history, and his legacy. From here, it looks considerable.

GRAPHIC: Photo: Arthur Ashe with his daughter, Camera, in a photograph taken at their home in Manhattan last year. (Jeanne Moutoussamy-Ashe)

LANGUAGE: ENGLISH

LOAD-DATE: February 8, 1993

137TH STORY of Focus printed in FULL format.

Copyright 1993 The New York Times Company
The New York Times

February 8, 1993, Monday, Late Edition - Final

NAME: Arthur Ashe

SECTION: Section C; Page 4; Column 6; Sports Desk

LENGTH: 793 words

HEADLINE: Sports of The Times;
America Loses A Hero

BYLINE: BY GEORGE VECSEY

BODY:

WE have nine years and 363 days to come up with a stamp. Shall it be the dignified and lean young Arthur Ashe, or shall it be the dignified and lean middle-aged Arthur Ashe?

Shall it be the let's-not-call-attention-to-ourselves short hair of the 50's, or the modified black-is-beautiful Afro of the 70's, or back to the board-room short hair of the 90's again? That's the only decision to be made about the mandatory Arthur Ashe stamp, as soon as he is eligible, the stamp that will honor an American hero who never got to see his daughter graduate, or cheer the next black tennis champion, or become President of the United States.

Arthur Ashe never got to grow old gracefully, which of course is the only way he would have grown old. AIDS got him Saturday afternoon. It had invaded him when he wasn't looking, when he thought he was going in for a heart operation.

So now the United States and the rest of the world are deprived of an international resource, an activist and a writer and a gentle man -- two words, gentle man.

This was a black man who did not lose his dignity when confronted by racism, overt or subtle. His demeanor reminded us that it has generally been black Americans who have taught white Americans how to be dignified in the face of frustration. He earned the right to be anguished at the sight of the Rodney King riots in Los Angeles, to cry out, "That is not us," because by and large, it was not.

This was a man who did not lose his dignity when dealing with two egomaniacs like John McEnroe and Jimmy Connors on the very same Davis Cup team. And he was a role model in big things like dying of an uninvited plague.

We are all diminished today by the loss of our modest hero, which leads me to the subject of the National Research Council. Last Friday, this private adviser to the Government released a study that said, "the AIDS epidemic will have little impact on the lives of most Americans or the way society functions," according to a recent article.

We should not necessarily blame the messenger. The National Research Council may indeed be right. The United States might continue to produce cellular

The New York Times, February 8, 1993

FOCUS

telephones and situation comedies and to fight wars for helpful oil suppliers as if nothing had happened.

But it is my distinct impression that in the first generation of AIDS, our national gene pool has been lowered, particularly among people in the arts who made us laugh and cry and care. I defy this National Research Council to say our lives are not in some way lessened.

Now the world has lost Arthur Ashe. Until recently, I suspect, AIDS was psychologically written off by some in big government and big industry and big medicine because it affected only "them" -- the "socially invisible," as the National Research Council called them, the gay men, the needle-sharers, the poor, the people of color.

Arthur Ashe was of color, a black man from Virginia, but in his death he was bring-it-all-home mainstream. A celebrity, a man of some means, who apparently caught AIDS from big-time heart surgery. You couldn't even pass him off as merely an athlete, because he had long since transcended his accomplishments in the privileged playgrounds of Wimbledon and Forest Hills. He had become a historian, an organizer, a voice, a conscience. He was Arthur Ashe, for goodness' sakes, and AIDS got him, too.

He said he wanted to live 10 more years with AIDS, but his last major realistic goal was to finish his book, with the help of Arnold Rampersad. The book will be called "Days of Grace" and will be published by Knopf in early July.

On Thursday, Arthur finished the revisions to the last two chapters and he walked around the corner and he mailed the pages to Rampersad. On Friday, he went to the hospital. On Saturday, he died.

Oh, yes, I wanted to tell you about the first and last times I met Arthur Ashe. The first time was at Forest Hills, when I was a young reporter, and I tried to interview him about being a black tennis player, and he politely pointed out that he was walking to a court to play a match. Politely, that was the key word.

The last time was last summer at Flushing Meadows, a few days after he had been arrested in a demonstration in Washington. ("All arranged," he reassured us. "No problem.") He sat weakly in the press box and chatted with me for an hour, and then politely gave interviews to French and German broadcasters he surely could have ducked. Politely, that was the key word.

Now I want to know this: With whom am I going to schmooze in the press box when I really want to understand tennis -- or life? He wrote for The Washington Post, but he would explain things to a guy from The Times. That was Arthur Ashe. Please do not tell me he was socially invisible.

LANGUAGE: ENGLISH

LOAD-DATE: February 8, 1993

133RD STORY of Focus printed in FULL format.

Copyright 1993 The New York Times Company
The New York Times

February 9, 1993, Tuesday, Late Edition - Final

SECTION: Section A; Page 20; Column 1; Editorial Desk

LENGTH: 359 words

HEADLINE: Arthur Ashe, Model Champion

BODY:

The rise of Arthur Ashe in tennis, crowned by his Wimbledon victory in 1975, took on the stature of a fable. He was a black man in a sport that seemed a metaphor for racism -- a sport played by white people in white clothes at white country clubs -- and for a time he was the best there was. He was also a rare champion who believed that personal success imposes broad responsibilities to humanity.

Mr. Ashe's life was linked to two of the great social scourges of his day: racism and AIDS, the disease that led to his death last weekend. He confronted them head on -- driven, until the end, by the unselfish and unswerving conviction that he was duty bound to ease the lives of others who were similarly afflicted.

In 1970 Mr. Ashe began a public campaign against apartheid, seeking a visa to play in the South African open. Three years later he won that fight and became the first black man ever to reach the final of the open. His appearance inspired young South African blacks, among them the writer and former tennis player Mark Mathabane. In his memoir, "Kaffir Boy," Mr. Mathabane wrote that the more he learned about Mr. Ashe the more he dreamed of freedom:

"What if I too were someday to attain the same fame and fortune as Arthur Ashe?" Mr. Mathabane wrote. "Would whites respect me as they did him? Would I be as free as he?" That dream came true when Mr. Mathabane won a tennis scholarship and immigrated to America.

Mr. Ashe took his crusade to America's inner cities as well, where he established tennis clinics and preached tennis discipline and provided hope to the young people who most needed it.

He contracted AIDS through a transfusion of tainted blood during heart-bypass surgery a decade ago. He learned of his infection in 1988, but did not disclose it until last April, after USA Today told him it planned to publish an article about his illness. After his public admission, Mr. Ashe campaigned vigorously on behalf of AIDS sufferers and started a foundation to combat the disease.

Mr. Ashe did not waste his fame; he used it to leave a mark on the social canvas of his time. For this, he remains a model champion.

LANGUAGE: ENGLISH

LOAD-DATE: February 9, 1993

7TH STORY of Level 1 printed in FULL format.

Copyright 1993 The Time Inc. Magazine Company
Sports Illustrated

February 15, 1993

SECTION: Pg. 12

LENGTH: 1733 words

HEADLINE: HE DID ALL HE COULD

BYLINE: BY KENNY MOORE

BODY:

WHY, WHEN we knew Arthur Ashe's health was precarious, did the news of his death from pneumonia last Saturday hit us like a ballpeen hammer between the eyes? Why did the announcement of this gentle man's passing force even the raucous Madison Square Garden crowd at the Riddick Bowe-Michael Dokes fight into unwonted reflection, never to quite return to that fray?

In part, surely, we reel because, even with AIDS and a history of heart attacks, Ashe didn't seem to be sick. He, of all men, hid things well. His gentility shielded us from appreciating his risk.

In greater part, Ashe's illness had made us take stock. His 49 years of achievement in tennis, philanthropy and human rights led this magazine to name him its Sportsman of the Year for 1992. As all of us reflected on the magnitude of those achievements, it now seems, we were measuring our loss, calculating the blow. Ashe, with his usual luck, is the first SI Sportsman to pass from this green and clamorous world. His life's merit is now felt in its sudden, blindsiding absence.

He lay in state in Virginia's capitol, at his Richmond birthplace, the Richmond where his father taught him to help others and where his coach, Dr. Robert Johnson, taught him his exquisite manners and unshakable calm. I know what Ashe would ask. He would ask that we keep this occasion in perspective.

He was almost comical, last November, in his insistence that he had gotten his life in such order, had provided so well for his wife, Jeanne, and his daughter, Camera, had given such clear direction to his many foundations, that if he were to be taken unexpectedly, "it won't cause disruption." He was not trying to dismiss the emotional cavern he would leave, just straining to be practical. He had done all he could do.

Perhaps the man he was, an independent soul, not given to idolatry, could never fully understand how he could have been taken into so many hearts, so many minds, so many social consciences. Perhaps he could never fully realize what he meant to us. So, now it feels like the thing to do is tell him.

Ashe was the best at leaving every shot behind. He played each stroke as if it were for life and death and then instantly abstained from regret or celebration because there was another shot to play. It was inefficient, even self-destructive to waste energy raging at himself or his opponent or the umpire, even though to do so is wholly human. Too, he learned early that his unnatural cool was often so unsettling that it could be a tactical weapon.

Sports Illustrated February 15, 1993

So at his best he was a wonderful paradox. Compared with the antics of his racket-throwing, blaspheming opponents, Ashe's blithe shrugging off of errors and injustices seemed almost lackadaisical, as if he didn't care. Yet his was the truer picture of focus. He cut his losses and moved on, unharmed by them.

That rational practice shaped his life. He pointedly noted the dearth of trophies in his apartment. You had to hunt to find mementos of his 1968 U.S. Open and 1975 Wimbledon singles championships. "I want to look forward, and trophies draw you back," he said in November. "And I don't want my daughter to think her daddy was just an athlete."

Always, in attending to such thorny evils as apartheid, AIDS and the pathology of the American inner city, Ashe was a reasonable man, more disciplined by logic than almost anyone he dealt with. In this was his activist's strength, and in this he was an anomaly, belonging to an earlier time and a simpler, harder ethic.

In sporting deportment Ashe was a contemporary of Joe DiMaggio, just barely tipping his cap to acknowledge the crowd after a home run, or of Jim Brown, calmly handing the ball to the official in the end zone, a trail of writhing would-be tacklers sufficient testimony to his work well done. Ashe was of a time when the core of the American athlete was a sense of fair play. He believed he had control of his own behavior and therefore responsibility for his character.

In this crucial sense he played his game quite opposite to how he lived. He played serve-and-volley tennis, attacking and reacting, hitting or missing on instinct. Yet off the court, even a single second away from furious, frustrating exchanges, his replies were always considered, always balanced. Enlightened disinterest is rare. To find it in a champion athlete is almost beyond what is given to human nature.

Ashe, of course, was given to self-possession as a child, and then had it hardened by his father and coach into carbon-steel control because he was a pioneer, America's first great black male tennis player. Johnson taught him at the age of 11 to accept the handicap of linesmen being against him and instructed him to play any shot that was an inch or two outside the lines as if it were good.

After our Sportsman profile ran, we received a letter from a reader, George L. Miller Jr. of Savannah. It said: "During the late '60s, Ashe played in a grass-court tournament at the Merion Cricket Club outside Philadelphia. At that time, spectators were permitted to watch the first-round matches at courtside. I stood by the net post and could have called every shot. Ashe's opponent was cheating him blind; I had never seen such flagrant calls. I became so upset by this exhibition that I almost spoke up. After one particularly bad display, I happened to catch Ashe's eye. Almost imperceptibly, he shook his head and winked! I've never forgotten that incident."

His grades were good at UCLA, but he was not especially scholarly then, just a quick cram. It was later, while traveling the world, that he read voraciously, talked exhaustively and became a thorough intellect and writer. His three-volume work, *A Hard Road to Glory* (1988), is the definitive documentation of African-American sporting history. When he learned that I had been a philosophy major and recognized at least a few of the arcane literary references and obscure theologians that cropped up in his stream of consciousness, the

Sportsman story was assured of success.

He was a real writer. He enjoyed gnawing on issues, mulling over different ways of thinking about fundamental concerns. After our interviews he asked how long I would take to draft the story. During those days he called at odd times, once while he was racing for a plane in Minneapolis, one writer assisting another with a project that had caught his fancy. "I don't know what you're emphasizing," he would say, "but something just popped into my head apropos of your question about good works and just rewards. . . ." No other subject has ever done that.

On many topics -- the question of innocent suffering, to take a timely example -- he had no fixed belief. "There are dozens of relevant interpretations," he said. "But no definitive answer. That's one we have to straighten out with the Creator."

In my notebook I find the following passage, mysteriously unused in the Sportsman profile, perhaps because of its heroic tone: "It was his consciousness that stayed with you. When he turned his open, bespectacled, deceptively tranquil gaze upon an event or an argument, it got turned over and over in a blazing tungsten light. But this was an illumination shaded by all the elements of that Ashe consciousness, the capacity of an information junkie to equal the complexity of the world, sort it out, deal with the worst of it, fix it and see the way on."

Not that he made any claim to moral superiority or even to leading a perfectly defensible life. He picked his spots, leaving causes for later, or for others. Once I asked him about the cigarette money that permeates tennis. Did he know the number of deaths caused by the product he was involved in promoting? "Three hundred thousand a year," he said. "Yes, it's a hell of a problem. I have no defense. I have no answer." It was a difficult topic for a Virginian whose slave forebears picked tobacco, whose family has tobacco leaves emblazoned on its crest. Perhaps that issue would have been next. I looked forward to bugging him about it, because his last words to me, on the phone, were "Let's keep in touch."

He felt from his reading that an AIDS breakthrough would come in about two years. He seemed sure to make it. I remember him waiting to address some foundation executives and wolfing down my fruit salad when I paused to take notes. "You're the one who has the appetite of an AIDS patient," he said, winking.

He was offhand to the end. He had gone into New York Hospital for two weeks in early January for pneumonia, had recovered well and was resting at home. He made his last public appearance on Feb. 2, and the next day became ill with a fever. Pneumonia, unopposed by his AIDS-weakened immune system, progressed rapidly for 48 hours. During his last day he was without his voice because he was on a ventilator, but he scribbled notes to his doctors, to Jeanne and to his lawyer and friend of 25 years, Donald Dell. He died with equanimity at 3:13 in the afternoon, Feb. 6, bearing onward a list of questions he very much wants answered.

"He fought hard, and as in his tennis days, it was always how he played the game," said Jeanne, getting it exactly right..

Sports Illustrated February 15, 1993

An autopsy was done. "It is what Arthur Ashe would have wanted," said Dr. Henry Murray. "I'm almost half waiting for him to call me back and ask what it showed."

"I remember," said Dell, "being in the basement of Andy Young's house in Atlanta in 1968, talking about the black movement, and a young guy yelled out, 'Arthur, you've got to be more outspoken, more aggressive.' And he said, 'Jesse, I'm just not arrogant, and I ain't never going to be arrogant. I'm just going to do it my way.' "

Adrift, I find myself staring again at a photograph Jeanne took to accompany the Sportsman profile. Arthur is standing on expensively groomed greensward, helping Camera swing a golf club, perhaps a nine-iron, at a bright-orange golf ball. A foot behind the ball there is a divot, and a foot to one side there is another. Eighteen inches beyond, there is a third. In the clear, hilarious story of those divots is the essence of Ashe. Camera had torn up the turf here and there and then back there, while her father stayed patiently above her, knowing each wild miss was necessary for the child to learn. The effect is that the viewer becomes the child and feels the comfort, the blessing of being so gently guided, so loosely loved.

GRAPHIC: Picture 1, ARTHUR ASHE 1943-1993 descColor cover., COVER PHOTOGRAPH BY MICHAEL O'NEILL; Picture 2, NO CAPTION descBlack and white: Arthur Ashe., AP (1966); Picture 3, NO CAPTION descColor: Arthur Ashe teaching Camera Ashe how to play golf., JEANNE MOUTOUSSAMY-ASHE

LANGUAGE: ENGLISH



White House Press Release

President Presents Medal Of Freedom To Ashe

The White House

Office of the Press Secretary

For Immediate Release

June 22, 1993

President Presents Medal Of Freedom To **Ashe**

(Washington, Dc) President Clinton awarded a posthumous Presidential Medal of Freedom, the nation's highest civilian honor, to tennis great Arthur **Ashe** at the National Sports Awards Ceremony at Constitution Hall Sunday night.

Presenting the medal to **Ashe's** widow, Jeanne, the President noted that **Ashe**, "battled his way to the top rung of international tennis -- and he did it with an inner strength and outward dignity that marked his game every bit as much as that dazzling crosscourt backhand."

Speaking earlier Sunday at the White House, the President called **Ashe**, "An extraordinary man who lived by the words, 'Thou shalt not close a door behind you.'"

The National Sports Awards will be telecast tonight on Nbc.

#



To comment on this service: feedback@www.whitehouse.gov

PRESIDENT WILLIAM J. CLINTON
THEN NATIONAL RURAL LETTER CARRIERS ASSOCIATION CONVENTION
AUGUST 11, 1997

It would be nice to be with all of you in Portland today, particularly to thank your president Scottie Hicks in person for his 40 years with the United States Postal Service. Scottie, I wish you and Susan well as you head to Kentucky for a well-deserved retirement. I'd also like to say hello to your Vice President of Government Affairs, Ken Parmalee, whose wife, Carole, is doing a wonderful job here in the White House as the assistant to my Chief of Staff Erskine Bowles.

On behalf of this nation, I want you to know that we are grateful the work you do to bring America together. For more than a century, rural letter carriers have provided an invaluable service to the United States, by reaching out to our most isolated communities and providing a lifeline to our nation's rural families. I've travelled to every one of our 50 states, I've seen the communities you serve and I know how vital your deliveries are to the more than 26 million families across America.

Today I'd like to thank you not only for your work, but also for your support of the balanced budget and the economic strategy that my administration put in place four and a half years ago. The strategy has worked. We've created 13 million new jobs and our economy is now the strongest in a generation. Postmaster General Runyon tells me that this economic prosperity has resulted in a dramatic increase in mail volume. And it pleases me to know that with your unique evaluated pay system, a larger workload means larger paychecks for Rural Letter Carriers.

Last year we issued a U.S. postage stamp that commemorates the Rural Letter Carriers -- and everyday we are grateful for your service. On behalf of everyone who has benefitted from your faithful work, I thank you for your dedication to serving rural America. God bless you.

PRESIDENT WILLIAM J. CLINTON
THEN NATIONAL RURAL LETTER CARRIERS ASSOCIATION CONVENTION
AUGUST 7, 1997

It would be nice to be with all of you in Portland today, particularly to thank your president Scottie Hicks in person for his 40 years with the United States Postal Service. Scottie, I wish you and Susan well as you head to Kentucky for a well-deserved retirement. I'd also like to say hello to your Vice President of Government Affairs, Ken Parmalee, whose wife, Carole, is doing great work here in the White House as the assistant to my Chief of Staff Erskine Bowles.

a wonderful job

On behalf of this nation, I want you to know that we are grateful the work you do to bring America together. For more than a century, rural letter carriers have provided an invaluable service -- ~~a service with a smile~~ *every rural carrier brings a smile* -- to the United States, by reaching out to our most isolated communities. ~~As someone who has been fortunate enough to travel throughout our great land, I~~ *know how vital your deliveries are to the more than 26 million families whom you serve.* *across the country*

Today I'd like to thank you not only for your work, but also for your support of the balanced budget and the economic strategy that my administration put in place four and a half years ago. The strategy has worked. We've created 13 million new jobs and our economy is now the strongest in a generation. Postmaster General Runyon tells me that this economic prosperity has resulted in a dramatic increase in mail volume. ~~And it pleases me to know that with the unique evaluated pay system you have, a larger workload means larger paychecks for Rural Letter Carriers.~~ *your*

~~We have a lot to feel proud of.~~ On behalf of everyone who has benefitted from your faithful work, I thank you for your dedication to serving rural America. God bless you.

*I've travelled to every one of
our 50 states / and
I've seen the communities
you serve, and I
know how much
important*

MARMION

Juk

Last year the Postal Service
issued a ~~com~~ stamp that
honored the work you
done ~~you~~ ~~x years~~
of service - - -

It's the contract you
made. I ~~still~~ have
the P

but every day we
are grateful

Lifeline to our nation's most remote farms -- ~~as america grew, you grew with america~~ -- starting
in the horse drawn rigs that the commemorative stamp released two years ago depicts so well --
visiting remote farms and rural outposts -

**PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS FOR
THE NATIONAL RURAL LETTER CARRIERS ASSOCIATION
92ND ANNUAL CONVENTION
AUGUST 1, 1996**

I'm sorry I can't be with you in person today, but I'm very glad to have this opportunity to speak to you about the issues you and I care about so much, and about the choice America is facing in November.

100 years ago, rural America was remote and isolated from our nation's cities. Traveling in their horse drawn buggies from farm to farm, your predecessors helped to bring America together as a nation. Now, the men and women of the National Rural Letter Carriers Association travel more than 2.8 million miles every day in four wheel drive vehicles and family cars to bring mail service to more than 25 million families across America.

Today you are celebrating the issuance of a U.S. postage stamp that commemorates those 100 years of vital service -- this pin I'm wearing shows it. Under the direction and leadership of your President -- Scottie Hicks -- the Rural Carriers will go forward into the 21st century stronger than ever. I salute you for your dedication.

Almost four years ago, we began a journey together -- a journey to restore America's working families, to give them a sense of economic security and well being that was being lost. We have worked to make government reflect the values working people have long struggled for -- values your movement continues to represent: Opportunity. Responsibility. Community. Fair treatment on the job. The chance to make a decent living, and to support your families.

We have made real progress in the past four years. 4.4 million people have become homeowners. Exports have surged to record levels. The combined rate of unemployment, inflation and mortgages is the lowest in three decades. We've cut the deficit by over half -- so that it is now the smallest since 1981. The economy has created 10 million new jobs. And real wages, which had fallen for a decade, have begun to rise again. America's economy is the soundest it has been in a generation.

That's a record to build on, not to rest on. We must make sure America keeps working for working families. That's why I vetoed the Republican budget that undermined Medicare, Medicaid, education and the environment. That's why I fought for the Family and Medical Leave Act. That's why I expanded the Earned Income Tax Credit, to give a tax cut to more than 15 million working families. That's why I have fought so hard to make Congress do the right thing and increase the minimum wage.

I've fought to make sure that you won't lose your health insurance if you lose your job, or if someone gets sick. I've fought to make sure you can keep saving for your retirement when you change jobs. And I'll continue to oppose efforts to let corporations raid workers' pension funds.

My administration is pro-family, pro-worker and pro-union. I strongly support collective bargaining for private and public employees. Congress tried to make replacement workers, unsafe workplaces, and company unions the law of the land. I wouldn't let them. They tried to undermine prevailing wage laws. I wouldn't let them. I will continue to use my veto pen to stop the Republicans in Congress from attacking America's working families and the unions that represent them.

You and your families, and the millions of working families like you, are the heart and soul of the American Dream. We have to keep working together, not just to preserve what's been won, but to continue to fight for better jobs, higher wages, more growth, and more justice.

I believe this is a moment of remarkable promise for our nation. I believe that if we continue to hold to our most basic values -- opportunity, responsibility, community -- then the 21st century can be the next American century. You're more than doing your part, and I am determined to be your partner. Thank you and God Bless you.

**NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

1630 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO

LEGISLATIVE REPRESENTATIVE

FAX TRANSMITTAL SHEET**TO:**Heather Davis**AFFILIATION:**WH Comm**FAX #:**202-456-5709**FROM:**Ken Parmelee**DATE:****# OF PAGES (INCL. COVER SHEET):** _____**MESSAGE:** _____

_____**Governmental Affairs****NRLCA****PH: (703) 684-5545****FAX: (703) 548-8735**

NRLCA Fact Sheet

National Rural Letter Carriers' Association



Issue: Balanced Budget Agreement

The National Rural Letter Carriers' have consistently advocated the position that the Federal budget should be balanced. We could support the Congress' and the President's efforts to achieve a balanced budget, provided sacrifices required of Rural Letter Carriers/federal employees and retirees are not greater than other members of society.

Two years ago when Congress proposed radical changes to our retirement systems, we supported a proposal to increase our contributions by ½% over 3 years, rather than see our pension benefits changed. The recent agreement appears to have once again utilized that proposal.

The agreement appears to have dropped the COLA delay of three months each year for our retirees. We applaud this action.

CPI is not changed by legislation. The budget anticipates the Bureau of Labor Statistics will make statistical improvements that will cause CPI to be lower than its current measurements. The corrections are expected to be 0.3 percentage points starting in 2000 and continuing thru 2002.

The National Rural Letter Carriers' Association members are more affected by the CPI than any other organization in the country.

- The NRLCA collective bargaining agreement has a COLA provision based upon CPI.
- NRLCA retirees receive a COLA based upon CPI.
- Most Rural Letter Carriers drive their own cars to deliver the mail and receive a reimbursement from the U.S. Postal Service. Periodic adjustments to the reimbursement are based upon CPI.

**NATIONAL UAL TTER CARRIERS' ASSOCIATION**

1630 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO

LEGISLATIVE REPRESENTATIVE

FAX TRANSMITTAL SHEET

TO: Heather Davis
AFFILIATION: WH Comm
FAX #: 202-456-5709
FROM: Ken Parmelee

DATE: _____

OF PAGES (INCL. COVER SHEET): _____

MESSAGE: _____

Governmental Affairs
NRLCA
PH: (703) 684-5545
FAX: (703) 548-8735

Therefore, the integrity of the CPI is of crucial importance to our organization.

We are optimistic about the agreement, however we retain a healthy skepticism about agreed upon changes to CPI. Budget negotiation participants believed the CPI changes are a politically volatile issue. Consequently our skepticism is about any downward adjustment in the CPI which budget negotiators privately agree upon, and is not subject to public scrutiny.

NRLCA is also concerned about changes to Medicare. It is the primary health benefit provider for our retirees over sixty-five years of age. We will be monitoring the changes as the Congressional Committees work on the finer details of reforming the Medicare program.

Position

NRLCA believes the balanced budget agreement asks our members to make sacrifices we previously agreed to with respect to increased retirement contributions, but we remain skeptical concerning CPI assumptions and will not be able to support the agreement if eventual legislation mandates CPI reductions.

AUG-05-97 TUE 14:40

NRLCA

FAX NO. 7035488735

P. 01



NATIONAL UAL L TTER CARRI RS' ASSOCIATION

1830 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMILARO

LEGISLATIVE REPRESENTATIVE

FAX TRANSMITTAL SHEET

TO: Heather Davis
AFFILIATION: WH Comm
FAX #: 202-456-5709
FROM: Ken Parmelee

DATE: _____

OF PAGES (INCL COVER SHEET): _____

MESSAGE: _____

Governmental Affairs

NRLCA

PH: (703) 684-5545

FAX: (703) 548-8735

*Revised
622-5672
Mudal*

Greetings Friends...I'm sorry I could not be with you at the 93rd annual convention of the National Rural Letter Carriers Association in Portland, Oregon. Your conventions have a great tradition as family gatherings as well as forums for conducting the union's business.

I'd like to send a special greeting to your President, Scottie Hicks, on his retirement and thank him for his years of support to this Administration. Vice President Gore and I send our gratitude to Scottie for his leadership in support of our administration's position on issues of concern to Rural Letter Carriers. After almost 40 years of service to the U.S. Postal Service and 20 years as a state and national leader in the Union, Scottie and his wife, Susan, are about to embark upon a well earned retirement. Hillary and I send them every good wish in their new capacity in Moorehead, KY

I understand Carole Parmelee, wife of your Vice President for Gov't. Affairs here in Washington, is the Executive Ass't. to Erskine Bowles, my Chief of Staff. Many behind the scenes people, like Carole, have helped us attain this historic balanced budget agreement with Congress. I thank Carole for her devotion and hard work.

Early in my administration we put in place a plan to reduce the budget deficit. That plan has laid the groundwork for 5 1/2 years of growth of our national economy. Our economy's growth is the kind we have not experienced in several decades. This has made the future brighter for almost every American household.

As a result of this administration's economic policies, Postmaster General Runyon has told me mail volume continues to grow, in large part because of the economic expansion we enjoy. I am especially pleased that this added mail volume results in increased evaluated pay for Rural Letter Carriers.

We have now signed into law a historic plan to balance the federal budget by the year 2002. I applaud you for your willingness to sacrifice for the wellbeing of the entire nation. No one likes to sacrifice, but your patriotism in accepting changes to your pensions is acknowledged by your President

I thank you for your support and I send you my best wishes

PRESIDENT WILLIAM J. CLINTON
VIDEOTAPED REMARKS
NATIONAL RURAL LETTER CARRIERS ASSOCIATION CONVENTION

I'm sorry I can't be with you in Portland today, but I'm pleased to offer my congratulations on the continued success of your organization. I would especially like to thank Scottie Hicks for his nearly 40 years of dedication to the U.S. Postal Service. Hillary and I wish Scottie and his wife, Susan, well as they embark on a well-deserved retirement. *[I would also like to send a special hello to your Vice President of Government Affairs, Ken Parmelee, whose wife, Carole, is doing great work at the White House as my Chief of Staff's Executive Assistant.]*

Rural Letter Carriers provide an invaluable service to our country; bringing mail and information to the nation's most isolated rural communities. You have come a long way from the horse drawn buggies of a century ago -- now covering over 2.9 million miles a day to reach over 26.3 million families. Rural Letter Carriers have been helping to bring America together for over 100 years.

Last week I signed into law this nation's first balanced budget in a generation. It comes at a time of great economic prosperity -- America's economy is the envy of the world. With this economic growth has come a consistent increase in mail volume, and I am especially pleased that this added volume has brought increases in evaluated pay for Rural Letter Carriers. This balanced budget will spur economic growth and expand opportunity for all Americans. Had it not been for the support of organizations like yours this historic bipartisan achievement would not have been possible. *widespread*

On behalf of everyone who has ever benefited from your tireless efforts I thank you for your continued dedication to serving rural America. I wish you continued success.



NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

1630 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO

LEGISLATIVE REPRESENTATIVE

TO: Heather
FROM: FaithMarie Famularo
DATE: August 4, 1997

The current membership is 96,142.

The President did a video for last year's convention, celebrating 100 years of rural free delivery.

Attached is the latest news article on the budget from our magazine, info on the Auxiliary, and Scottie Hicks' Bio.

Please let me know if this helps and if you need more info.

Congress Hammers Out Final Balanced Budget Agreement

Rural Carrier EMA tax relief is finally a reality

→ After six long hard-fought years, NRLCA carriers will finally have an Equipment Maintenance Allowance tax simplification provision signed by President Clinton. The provision was included in the Taxpayer Relief Conference Report, one of the two bills comprising the balanced budget agreement that recently passed both the House and Senate.

The House of Representatives passed the bill on Wednesday, July 30, and the Senate, on July 31. Opposition was slim in each house as Democrats and Republicans both claimed victory for the compromise.

In addition to the EMA provision, other components which will directly affect NRLCA members include:

- A one half of one percent (.5%) increased retirement plan contribution for active carriers phased in over three years commencing in 1999. The incremental increases will be a quarter of one percent in 1999, a tenth and a half of one percent increase in 2000 and a tenth of one percent increase in 2001. The increases are temporary and will be expiring and returning to current contribution levels in 2002;
- No COLA delay for retirees' pensions for the next five years;
- Permanent formula of government contribution for Federal Employees' Health Benefit Program, stabilizing premiums. (See the related story on page xxx of the August 9, 1997 *National Rural Letter Carrier* magazine.);
- No legislative change to Consumer Price Index.

Other key provisions in the budget affecting all Americans are:

- Expanded health coverage for children;
- Tax credits for college tuition;
- A \$400 per child tax credit beginning in 1998 and increasing to \$500 per child in subsequent years; and,
- The restoration of benefits for legal immigrants already in the country when last year's welfare reform law was enacted.

The last time Congress and the President balanced the federal budget was in 1969.

Postal and federal employees were asked to absorb \$5 billion in cuts in this budget balancing legislation. Two years ago cuts proposed for federal and postal employee pensions and health benefits totaled \$10 billion. Although no one enjoys cuts or reductions, the current agreement is a definite improvement over the proposals of just two years ago.

Two years ago the year was 1995 and Republicans had taken control of the Congress for the first time in 40 years, and budget cutting was a top priority. NRLCA could have opposed everything proposed by the Administration and the Congress, and changes would have been made without our being involved.

The proposals for active carriers were to change retirement computation from High-3 to High-5 years of service and increase the age of eligibility. The proposals for retirees included changing the computation on health insurance, which would have cost rural carrier retirees enrolled in self-only coverage \$4,700 over seven years and for family coverage \$9,300 over seven years. Additionally, retirees were faced with options to cut COLA by CPI minus 1 percent, have COLAs paid only to annuitants under a certain income level, or a COLA delay of three months.

NRLCA state presidents, in Washington, DC at that time two years ago for the annual State Presidents' Legislative Seminar, faced with tough choices opted for contributing more into the CSRS and FERS retirement Systems in order to prevent any change to pension computation or eligibility age. Retiree groups and NRLCA, together, opposed the health benefit premium changes vigorously, and Congress dropped that proposal. Retiree organizations chose COLA delays as the best of three unpleasant options and NRLCA, which works closely with those organizations on legislative matters, very reluctantly accepted their choice.

We agreed to fair and equitable sacrifices of our membership when compared to what was being asked of other American citizens. We've won a victory for active and retired carriers around the country as all those provisions we fought for which directly affect our members were included in the final compromise agreement.

BIOGRAPHICAL SKETCH
OF

SCOTTIE B. HICKS

*
Current membership number is 96,142

Scottie B. Hicks of Kentucky was re-elected to serve for a third term as President of the National Rural Letter Carriers' Association in Charleston, West Virginia, on August 9, 1996. Currently, the Association represents over 93,000 members and has an annual operating budget of 9 million dollars.

Scottie was elected to the National Board in 1985, and served as the Regional Representative for the Western Region, plus a portion of the Central Region. In 1986, he served as the Regional Representative of the Southern Region, plus a portion of the Eastern Region.

In 1987, he was elected Secretary-Treasurer and served in that capacity for four years. In 1991, he was elected Vice President of the National Rural Letter Carriers' Association and served in that position for three years.

Scottie began his postal career as a substitute carrier in 1959, and was appointed as a regular carrier in Morehead, Kentucky, in 1966. He served the Kentucky Rural Letter Carriers' Association in all offices - from local president, state executive committee, plus local, area and state steward.

Throughout his Postal Service career, Scottie has been an active participant in the QWL/EI Process since its inception in 1983. Scottie served

Quality of Work Life
Employee Involvement (MORE)

NATIONAL AUXILIARY

Our state Auxiliary president, Jesse Estes, was honored with a boutonniere. We were pleased to have Lynda with us again.

She is almost a neighbor to us; but, being from Arkansas, she pronounces some of her words differently. I may be at the tail-end of her list of Kansas friends. I apologized to Lynda for trying to help a young man get into her room one night. The hotel gave him a key and the same room number as hers on his map. The young man was lost and could not find his way back to the lobby desk, so I helped him again. I didn't stay and tuck him in and didn't see him roaming the halls after that; so I guess the hotel found him a vacant room.

The Sunday evening memorial service began at 7 with Dorothy Westerhouse leading the singing, accompanied by Rosetta McFarland. Leola Little gave the invocation, and Duane Little presented a short sermon. The memorial service to remember our past Association, Auxiliary and Junior members was led by Joe Ney, with Retha Keely and Dara Burgess. Vocal solos were sung by Holley Ney and Dara Burgess. The Juniors talent show followed the service. We have some talented young people, and we were glad to have some newcomers this year.

The Association and Auxiliary met in joint session on Monday morning at 8:30. The Auxiliary retired to their business session after hearing addresses from NRLCA Director of Labor Relations Leo Root and from Wilbur Wood, who is with Atlanta Postal Credit Union.

Midgie Cailteux, Third District president, called the 71st Annual Convention of the Kansas Auxiliary to order. President Jesse Estes presided over the convention. Lynda Wise addressed the Auxiliary and spoke about the Americanism program chosen by National President Kathy Clayton. She led a question-and-answer session on patriotic songs.

Diana Shunn, from St. Joseph-Via Christi Regional Medical Center in Wichita, spoke to the Auxiliary about child abuse injuries. She told how hospital personnel determine what injuries are caused by abuse and how they identify the types and probable causes of each injury. They work to protect young patients from further abuse.

Harley Smith was the toastmaster at the Monday evening banquet. The "Jensens" western band entertained

after the dinner and presentations were concluded.

The Juniors visited the Tuesday morning Auxiliary session. They were introduced, and each displayed his/her poster or essay. They were awarded prize money according to the state judging results. Lynda Wise installed the new Junior officers. Dayle Elder, the daughter of Doug and Diane Elder of Olathe, will be the new president. During the convention, the Juniors visited the zoo, the Rolling Hills Refuge and Conservation Center, lunched at McDonalds, and had a pizza party. They enjoyed swimming and the game room in the hotel.

Sharon Bartels was installed by Lynda Wise as our new Auxiliary president. The Association chose Val Burgess of Lebanon as Kansas Rural Letter Carrier of the Year.

The Auxiliary was pleased that the Association voted to go with the family membership plan in Kansas. We are eager and excited about the advantages it will allow us as an Auxiliary to function without extreme financial concerns.

I am getting excited about the national convention in Portland and can hardly wait to learn about the programs for 1997-98.

(Submitted by Retha Keely, KS Aux)

North Carolina

A Tribute to Our Teachers—

As the Americanism portion of the Auxiliary program, President Kathy Clayton chose teacher appreciation, along with farmer appreciation, and patriotic music. Joyce Batchelor, North Carolina Auxiliary Board member, has had the responsibility of recognizing teachers. At the Fall Booster Meeting, Joyce made the following presentation.

"Teachers mold and shape the lives of young people. Our educators are faced with the challenging job of preparing the young to be successful in a world that will one day be theirs. Teachers are so vital to our society. They provide our youth with hope for tomorrow, with excellent role models, but most importantly, with the education to achieve whatever might seem out of reach.

"Whether it be a concerned algebra teacher who encourages staying after class for extra help or a PE teacher who knows to push you to your limit in order for you to make the soccer team, teachers always have a lasting effect. A single word of

praise or criticism can determine the road one may decide to take.

"This poem written by a former teacher explains the art of teaching and how a pat on the back, or a word of praise may determine how a person achieves."

Teaching Is An Art
By Connie Mintz

*Many say teaching is a gift from above;
As educators, we know it's an extension
of love.*

*For we know that to be an effective one,
You must nurture a child's mind from
the day he is born.*

*Teaching him to be the best that he can
And doing so with patience, leading
him by the hand.*

*In pursuit of knowledge, teachers guide
young minds,*

*And all the while being sensitive and
kind.*

*Others may choose their occupations for
money alone,*

*But as educators we are paupers, that is
surely known.*

*For teachers don't seek silver or gold,
We strive to make better citizens—
that's what our future holds.*

*Our rule that we all know and strive
for,*

*Is to never stop trying and helping our
students seek more.*

*More in life than just to achieve,
By being the best they can be, they truly
succeed.*

*Because happiness comes only through
hard work and sweat,*

*Our profession is honorable and that
we must not forget.*

*For we hold the future in our hands
every day,*

*By molding young minds as we would
mold a ball of clay.*

*We're mothers, baby-sitters, doctors,
housekeepers, bookkeepers, all rolled up in
one,*

*What other profession would allow us
such fun?*

*So when we go to work each day,
Remember that a teacher taught you
the right things to say.*

*Many people come and go in our lives,
But a great teacher you'll remember
through good and bad times.*

*So rejoice, be happy and stand proud
today,*

*For the rewards of teaching far out-
weigh the pay.*

(Submitted by Harriet Lineberger, NC Aux)

NATIONAL AUXILIARY

Minnesota

As a grandmother of 10 and an elementary school teacher retired after 34 years of working with children, the words of this year's motto, "It shouldn't hurt to be a child," really strike home.

Each of the many children I have worked with through the years was precious in his or her own way. Some were physically challenged; just to be in school was a great effort. Such determination! Others came from homes where it was not much fun to go home at night. To provide some love and attention during the day was such a privilege.

I think back to what Miss Stella Wood, the founder of the college I attended, said when she addressed one of our classes: "When you begin to work with a child, take that child's hand in yours; compare the size; and think of how much that child has to learn as you look at the size difference." She was teaching us to have patience. Another quote from her is, "Think of a child walking in a crowd of grownups. For them, it's like walking around in a forest of legs." She was teaching us that children are so vulnerable, so small compared to us adults.

The faith and trust of a child is strong. There is faith in their eyes, love in their touch, and hope in their attitude. My 4-year-old granddaughter, who lives a long way from us, told her mother the leaves whispering in the breeze was God's way of letting Grandpa and Grandma talk to her so that she never gets lonesome. We, as adults, must find ways to not squelch or discourage this faith and positiveness. Children add to the wonder of being alive and keep us young.

Listen and acknowledge children. Provide structure for success. Provide opportunities to create responsibility. Reinforce positive behavior and, above all, be a positive role model.

(Submitted by Gen Spare, MN Aux Exec Bd)

Missouri

The Americanism—portion of the 1996-1997 Auxiliary program is getting back to basics. It is threefold in nature, combining teacher appreciation, farmer appreciation, and patriotism through patriotic music and its history. For the teacher appreciation portion, I have selected a poem that I feel best illus-

trates President Kathy Clayton's statement that "teaching is the only occupation which makes all other occupations—lawyers, bankers, merchants, mail carriers—possible."

*Molders of the Future
By Margaret Rorke*

Most folks well worth the memory,
Have statues carved in stone.
But teachers mold their monuments
In living flesh and bone.

The student who goes out in life
And makes a well known name,
Admits unto the heart of it all,
Some teacher shares the fame.

I never heard a pianist
With talent true and rare,
But in the shadows I can see,
A teacher standing there.

No skillful doctor ever saved
The lives of human kind,
Without the seeds some teacher stored,
Within that fertile mind.

No actor, writer, carpenter,
No boxer you'll allow,
Pursues his chosen field unless
Some teacher showed him how.

Lawyers, doctors, engineers,
All who are beloved by men,
Remember what some teacher taught
And quote it now and then.

Yes, teachers mold their monuments
They build them year by year.
Not like the ancient pyramids,
So awesome and austere.

Which time and time will wear away
But spurning solemn stone
Our teachers mold eternally
In living flesh and bone.

(Submitted by Noreen Whittenberg, MO Aux)

North Carolina

The Farmer—Our Provider of Food. America's life has always evolved around the farmer. The early settlers to our great nation were farmers first and then providers of other services.

Early farmers provided not only fruits and vegetables for their families, they furnished meat and milk from the cows

they raised. The farmers would raise wheat and corn for their cows in order to provide their families with milk and meat.

Farming began with the oxen or mule pulling the plow through the field; it is now being done with various forms of tractors, combines, plows, and other modern machinery and equipment.

Over the years, farms increased in size and variety from the early settlers. From the early days of varied crops to provide for their families, farmers have become specialized business people. A farm today may be a vegetable farm, a small grain farm, a cattle farm, or some form of specialized agricultural product. From the early days of farming to provide for their immediate family members, farmers now send their products of food across our nation and around the world.

Farming has become a decreasing business without a great future. Farmers have been degraded at times. But, each of us should remember the farmer and not put the farmer down—he feeds you three times a day!

Having grown up on a farm in rural North Carolina, I greatly appreciate and love the farmer. I take great pride in saying that I grew up on a farm. There were many times that I remember the long hours my father spent in the fields gathering grain or plowing a field by the lights on the tractor. One fall the rains prevented my father from gathering his crop of corn. Late in the winter when the ground had frozen, he rode his combine to the fields to gather the corn. Remembering that my father would work all night to gather in the crops because the next day the weather forecast was for rain is something I will always keep in my heart.

As you ride through the countryside and see the ever decreasing number of farms in our nation, a special prayer should be said for all the farmers who provide food for many people.

We must remember the farmer is still the backbone of America today. Without the farmer, how would you eat? The grocery stores would not be able to provide the large variety of fruits, vegetables, and meats for our nation.

As our seasons change, remember that each is important for the farmer as he plants and gathers in his crops to help feed his family and our great nation. The farmer is a member of our family.

(Submitted by Harriet Linberger, NC Jr Sponsor)

NATIONAL AUXILIARY

A Program of Kindness and Commitment to Children

1996-97 Officers of the Auxiliary of the NRLCA

President

Kathy Clayton
500 Hwy. 30 West
New Albany, MS 38652-2405
(601) 334-5240

Vice President

Lynda Wise
Route 1, Box 16
Hughes, AR 72348-9712
(501) 335-2544

Secretary

Carol Bowen
149 E. Bond
Bement, IL 61813
(217) 678-2821

Treasurer

Terry Hunter
Route 3, Box 4920
Farmingdale, ME 04344-9232
(207) 582-6071

Executive Committee

Chairman

Larry Shoup
818 Country Club Road
Hood River, OR 97031-9734
(503) 386-3005

Secretary

Betty Goodrich
222 Rose Hill
Versailles, KY 40383
(606) 873-4309

Member

Danny Wright
10127 E Avenue S-8
Little Rock, CA 93543-9633
(805) 944-3350

What the Auxiliary Means to Me

By Joyce Griffin, Texas
Past National Auxiliary President

I am happy to be an Auxiliary member. I attend as many meetings as I can and try to do my part to the best of my ability. I look forward to each state and national convention—not only for the wealth of information I glean from the informative and interesting programs, but also for the fellowship with friends I have made in the rural carrier family through the years.

To me, **Auxiliary means membership.** I am proud to be the wife of a retired rural carrier. I hold my head high when I am asked what my husband did for a living. He was happy in his work, doing a service to his fellow man. He took pride in doing his job to the best of his ability. I am proud to be the Auxiliary member of a rural letter carrier.

Auxiliary means participation. I feel it is my duty to become as informed as is possible about our organization. By reading the national magazine, I can know the issues concerning the jobs of rural carriers; and, if necessary, I can express my views on upcoming legislation concerning changes in their jobs, retirement, health benefits, etc.

I can participate in the buying and selling of project items in the National Auxiliary president's program. Through the humanitarianism projects, much research has been accomplished toward cures for dreaded diseases that face Americans today. The rural carrier family has learned how to treat and cope with these diseases through the programs that have been given.

Auxiliary means friendship. I feel privileged to be a member of an organization where, on every level, I have friends. I feel especially close to our friends in Local 55. We have seen each other through thick and thin. On the state level, my friends have supported me through many difficult situations and jobs. They have always been there for me. By attending national conventions, and many other state conventions, I have become especially close to many friends that I hope I never lose contact with. Through the meetings of rural carriers, lifelong friendships have been established.

Auxiliary means Americanism. I am proud to be an American, and I am pleased that each year our program includes a part on Americanism. I still get a lump in my throat when I see the flag parade by or hear the national anthem. The Parade of States at national convention is one of our special events each year.

Auxiliary means family. I am elated when I can tell people we are a family organization, and that our children are always welcome and have their own part in our organization.

I challenge each of you to become involved in your Auxiliary. You can become involved as much as you let yourself. The more you participate, the more friendships and accomplishments you will experience. Everyone leads a busy life, but working the Auxiliary into your schedule will be rewarding.

In Memoriam—J.R. Jones, North Carolina

National Association of Letter Carriers, Inc.
1111 North 1st Street, Suite 100
Charlotte, NC 28202
Phone: (704) 375-1111
Fax: (704) 375-1112
E-mail: nalc@nalc.org
Web: www.nalc.org

NATIONAL AUXILIARY

A Program of Kindness and Commitment to Children

1996-97 Officers of the
Auxiliary of the NRLCA

President

Kathy Clayton
500 Hwy. 30 West
New Albany, MS 38652-2405
(601) 534-5240

Vice President

Lynda Wise
Route 1, Box 16
Hughes, AR 72348-9712
(501) 339-2544

Secretary

Carol Bowen
149 E. Bond
Bement, IL 61813
(217) 678-2821

Treasurer

Terry Hunter
Route 3, Box 4920
Farmington, ME 04344-9232
(207) 582-6073

Executive Committee

Chairman

Larry Shown
1818 Country Club Road
Hood River, OR 97031-9734
(503) 386-3005

Secretary

Betty Goodrich
222 Rose Hill
Versailles, KY 40383
(606) 873-4309

Member

Danny Wright
10127 E Avenue S-8
Liverock, CA 93543-9633
(805) 944-3350

Church, Home, School & Work—The Basics of Life By Kathy Clayton, National Auxiliary President

What do we mean by the "basics of life"? People everywhere are trying to get back to the basics of life. When our generation was young, our parents taught us the meaning of honesty, integrity and dignity. Are these traits things of the past?

At church we learned to be kind to each other and treat each other with respect, honor and dignity. We were taught to love and honor God and to be trustworthy, responsible and sincere about our beliefs and to stand up for them. At home we were taught to protect our family and to help provide for their needs. We were taught to respect our parents. In addition we were taught to be proud of who we were and to uphold our family name. At school we learned to share, not hit people, and play fair. We were taught to respect our teachers, love our country, and show patriotism through the singing of all those wonderful old patriotic hymns. At work we were taught to put forth an effort to do our part. Our parents taught us to put in a full day's work and to expect a full day's pay.

Do Americans still practice these values today? What is the American value system of the 1990s? Do the parents of today take their children to church and teach them the Golden Rule? Or do the parents of today teach them to "do unto others before they can do unto you."

At school are children learning to share and respect each other? Or do they learn by watching others hit, slap, shout and curse one another. Sometimes it seems as though parents teach their children to be violent and destroy property. Maybe they do not do it intentionally, but children do what they see others do. Parents, teach your child by *example* and by *doing*, not by telling them what you expect.

The result of all this? Poor church attendance, violence in the home, corruption in government, lazy employees with an unwillingness to work, and inadequate schools.

Preachers cannot be expected to preach and help the youth of today to be better individuals unless they are *first taught at home*. Teachers cannot be held responsible for teaching *kindness, honesty, integrity and dignity* to children who do not see it practiced at home.

Parents often parent the way they were parented. The future of America is in the home. It will always be true that the most powerful instructor of life is the one who rocks the cradle. *Back to the basics is a very simple concept*. America is only as good as the home life. Before we can have a good America, we must first have good homes, filled with parents who know right from wrong and will teach it to the youth. Setting a good example and providing our children with love, kindness and understanding will pay more than any paycheck. It will reap rewards untold and produce a strong responsible child who will become a productive adult who will ultimately help to carry on the principles this nation was built upon. Let's all get back to the basics of life—church, home, work and school.

(Your comments are appreciated. Write me at 500 State Hwy. 30 West, New Albany, MS 38652-2405.)

A Good Name Is Rather To Be Chosen By Betty Goodrich, National Auxiliary Exec. Comm.

Proverbs 22:1—*A good name is rather to be chosen than great riches.*

It is far better to have people give you a good name than it is to have great wealth. We are much better off doing good deeds, helping people rather than tearing them down or knocking them around, saying kind words to encourage the down and outs, building up an abused child rather than causing him to have even lower self-esteem, helping children have a good life by working with community outreach or similar programs, checking on the sick or the shut-ins.

I could go for an hour on these good deeds, but you all know what they are, and I feel sure many of you do these daily. When we do any, or all, or other good deeds, we are choosing a good name for ourselves.

God tells us to choose a good name rather than riches. We can make a good name for ourselves by constantly striving to live the life our savior would have us lead, a life of service to our fellow man. We can survive this world with little wealth, but we have to have good Christian values and a good name; or we will surely be a flop in the future when we face our Master.

Proverbs 22:1—*A good name is rather to be chosen than great riches.*

NATIONAL AUXILIARY

It Shouldn't Hurt To Be A Child

By Lynda Wise

National Auxiliary Vice President

As most of us look back on our childhood, we have wonderful memories of our family and the many good times we shared. As adults, we try to provide these same experiences for our children and grandchildren. Many children never experience these good times nor feel the true love of a family.

"As innocent as a baby" is a quotation we have heard all of our lives, but it does not apply to many children in America. Child abuse hurts everybody.

Each year, close to three million reports of suspected child abuse are filed in the United States. The children suspected of being abused come from all racial and cultural backgrounds and all socioeconomic levels. More than 1,200—three children a day—die. For many of those who live, the hurts inflicted on them as children influence their entire lives—and yours.

Child abuse is damage to a child for which there is no reasonable explanation. Child abuse includes non-accidental physical injury, neglect, sexual molestation, and emotional abuse. Child abuse can be a one-time occurrence; but more often child abuse is a pattern of behavior involving regular physical attacks or acts of deprivation or molestation. Countless adults are trapped by their history into acts of social violence.

The financial cost society bears to deal with the results of child abuse is enormous. The cost in human suffering and wasted individual potential is immeasurable.

Treating the victims of child abuse, restoring them to a wholesome, happy existence is vital. Prevention is a matter of saving lives. It will also save dollars. The effects of child abuse on children and on families are physically, mentally, and emotionally harmful and often long lasting or permanent. Recovery chances get worse the longer the problem is allowed to persist.

Child abuse is a community problem. The National Committee to Prevent Child Abuse (NCPCA) believes that abuse can only be prevented through activities at the community or local level. Life—and death—is what it's all about. It shouldn't hurt to be a child.

Safety in Our Minds

By Betty Goodrich

National Auxiliary Exec. Comm. Secretary

How many times have little things happened because you, as an adult, let your mind wander or had too many things going on in your life with no time for safety rules to be followed? The answer, I am sure, is many. How many of you have taken a hot dish out of the oven, placed it on the stove, and turned around five seconds later to move it with your bare hands. Ouch! Or have you reached under the lawnmower to grab a stick caught or some leaves clogging the mower without turning it off. Ouch! Get the picture?

The lesson learned is always keep your mind on what is happening around you. Small children in the home remind us to have cleaning supplies, medicines, knives, guns and matches locked up or out of reach of the children. Lawnmowers should

be run only by adults or children old enough to handle a situation. No one should be outside when the mower is being run, as mowers pick up and hurl objects that cause cuts, bruises or even death if they strike a person in the right place. Young children need supervision constantly in a yard, especially if it is close to a road. Safety says not to let your eyes or mind stray for one second. How quickly they move and dart around. Childproof your home and your mind. Don't let anything distract you where children's safety is concerned.

Let's move along to driver safety. How easily a driver can be distracted by a child, an adult, or the radio. Common sense tells us to be ever alert to situations around us. Anticipate the car in front stopping suddenly, the car approaching a stop sign and not stopping, a child darting out in the street to retrieve a ball. Always drive defensively. Keep your mind alert to all situations.

What I am really trying to say to you is always have your mind filled with safety rules for all occasions and practice them each day. If there is a patch of ice on the sidewalk, walk around; don't wait until you are lying on the ground and then say, "I wish I'd gone around that ice." It's too late after you are down! Keep very alert minds to all situations, and good common sense safety will rise to the situation. Train your mind to common sense safety.

Teachers Educate the World

By Danny Wright

National Auxiliary Executive Committee

Teachers everywhere have the same basic goal—to help children learn and grow. Think for a moment about the teachers you have had and the ones you like best. What is it that makes them outstanding? Is it their patience and sympathetic understanding of your problems or their consideration of you as an individual? Have you been impressed by their friendly but firm handling of children day after day? Or perhaps you appreciate how their keen sense of humor has smoothed over tense and anxious moments in the classroom. While everyone agrees that teachers need to love children, love alone is not enough.

To earn the coveted title of teacher, one must possess very special qualities, abilities, attitudes and skills. Teachers are highly respected members of society who have a fine command of language, an expert knowledge of their subjects, and find their work deeply rewarding. They are well organized people and are willing to spend many hours at home planning lessons and correcting papers.

Henry Adams said, "A teacher affects eternity; he can never tell where his influence stops." An inspired student may travel to the moon, or research the deepest oceans. He may join the Peace Corps and educate people in Third World countries. He may write books that are read and loved or respected the whole world over. He may become a doctor, a scientist, or a diplomat. He may compose music or paint pictures that astonish the world. A teacher whose enthusiasm for learning carries over to others can influence thousands of students to achieve goals far beyond our greatest expectations.

Teaching as a career has always been challenging and rewarding. Along with physicians and the clergy, teachers rightfully claim membership in one of the noblest professions in the world.

NATIONAL AUXILIARY

A Program of Kindness and Commitment to Children

1996-97 Officers of the
Auxiliary of the NRLCA

President

Kathy Clayton
500 Hwy. 130 West
New Albany, MS 38652-2405
(601) 534-5240

Vice President

Lynda Wise
Route 1 Box 16
Hughes, AR 72348-9712
(501) 339-2544

Secretary

Carol Bowen
149 E. Bond
Bement, IL 61813
(217) 428-2521

Treasurer

Ferry Homer
Route 3, Box 4920
Farmingdale, ME 04344-9232
(207) 582-6073

Executive Committee

Chairman
Larry Shown
848 Country Club Road
Hood River, OR 97031-9734
(541) 386-3005

Secretary

Betty Goodrich
222 Rose Hill
Versailles, KY 40383
(606) 873-4309

Member

Danny Wright
10127 E Avenue S-8
Little Rock, CA 93543-9633
(805) 944-3350

Patriotism—What Is It?

By Larry Shown

National Auxiliary Executive Committee Chair

"I was just doing my job," stated the young senior airman. This is a story about a young man serving in the U.S. Air Force as an emergency medical technician stationed at Kunsan Air Base in South Korea on June 17, 1995.

While on duty, this young man was the first to respond to a Republic of Korea Air Force F-5 aircraft accident at the end of the air base runways. Initially, it was assumed that the pilot had ejected prior to the crash. When it was discovered that the pilot was still with the aircraft, a call for "medic" went out. The young airman rushed to the aircraft, despite the hazards of unexploded ordnance and air-to-air missiles in the area, plus the potential of a fuselage explosion due to leaking fuel. The young airman was able to tend to the immediate medical needs of the injured and unconscious pilot. The pilot, who had sustained a large head laceration, had to be physically cut from his seat harness straps, lifted from the damaged cockpit, and evacuated to a safer area. The base commander, also at the scene, was highly impressed with the actions of the medic and wrote a Letter of Commendation for the airman's file. The paperwork was forwarded all the way through the chain of command.

Nearly one year later, this airman received a promotion to staff sergeant and was stationed at RAF Lakenheath, England. He was informed that he would receive the Airman Medal, one of the highest awards for heroism, for his actions in Korea. The award ceremony took place on September 14, 1996. The Under-Secretary of the Air Force read the citation, which stated that by his courageous action and humanitarian regard for his fellowman, this young man had reflected great credit upon himself and upon the United States Air Force.

During this time, the young man was informed of his grandfather's death. He was asked to serve as a pallbearer at the funeral on September 17. Tightly scheduled flight arrangements were made, and the young man made it home a day prior to the funeral. It was here that I believe this young man demonstrated to all of us what patriotism is all about. The medal that the young sergeant had just received for "courageous action and humanitarian regard for his fellowman" was pinned onto his grandfather's suit and buried with the casket. The young man stated that "it seemed the right thing to do, as Grampa was always my hero."

Patriotism—what is it? Patriotism is doing the job that we were trained to do just like the young person of this story. Or, it may be helping out a neighbor next door, befriending a stranger at a meeting, becoming involved in our community. These are just a few of the ways that a person shows humanitarian regard to our fellow beings. This, in turn, demonstrates that we love our country and defends the honor of being a land of compassionate people.

This story was a little difficult to write at times, because the young man mentioned is my second oldest son. His mother and I are very proud of him. The second person mentioned was my father, whom we miss very dearly.



-2-

as MSC Co-Chairperson, as well as Co-Chairperson of the Central and Western Regional Committee. Currently, he is serving as Co-Chair of the National Joint Steering Committee.

He has received Outstanding Service Awards from the Kentucky Rural Letter Carriers' Association, Boy Scouts, PTA, Little League Baseball, Red Cross, plus he has been involved in other church and civic activities.

Mr. Hicks is married to the former Susan Richards and they have three sons and three daughters. They currently reside in Arlington, Virginia, with one daughter.

B/c of economic policies

deficit reduction plan

PMB - mail volume going up

evaluated pay increases

Volume $\uparrow$ increases $\uparrow$

city carriers don't use it

routes growing 5,000 routes a year

break 100,000

**NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

1630 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO

LEGISLATIVE REPRESENTATIVE

FAX TRANSMITTAL SHEET**TO:**Heather Davis**AFFILIATION:****FAX #:**202-456-5709**FROM:**FaithMarie Famularo**DATE:**Aug 1**# OF PAGES (INCL COVER SHEET):**8**MESSAGE:**

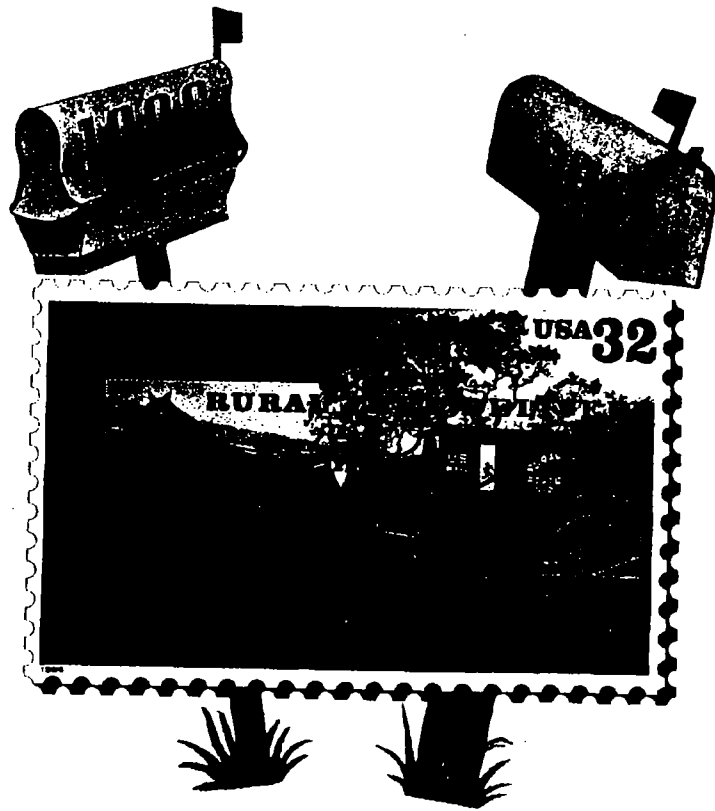
Heather - This information is copied
from our book "A History of Our
Progress." I'm sure it's more info
than you wanted but it's the
best thing we have.

Governmental Affairs**NRLCA****PH: (703) 684-5545****FAX: (703) 548-8735**

*Please call if you
have any more
questions.*



A History of Our Progress



Historical Interest—

- 1903—National Rural Letter Carriers' Association organized.
- 1908—The official publication "The RFD News" purchased by W. D. Brown.
- 1910—Successfully defeated the "contract system."
- 1917—National President Fred White forced out of the service for his activity on behalf of rural carriers.
- 1921—Slogan "Service With A Smile" adopted.
- 1922—Past National President White reinstated.
- 1924—Ladies' Auxiliary organized.
- 1938—National Office established in Washington, D.C.
- 1943—"The National Rural Letter Carrier" purchased by the Association.
- 1947—Goal of 100% membership based on number of routes achieved.
- 1948—Secretary made a full time resident officer.
- 1955—Established Health Insurance program.
- 1958—Vice President made a full-time resident officer.
- 1960—Established Rural Carrier Benefit Plan.
 - Automobile Insurance Program sponsored.
- 1964—Offices of NRLCA moved to 1750 Pennsylvania Avenue, N.W., Washington, D.C.
- 1968—Began publication of NRLCA magazine at Editors Press.
 - Life Insurance Plan adopted.
- 1972—NRLCA offices of secretary and treasurer combined into office of secretary-treasurer, effective August, 1973.
- 1974—A position of Director of Labor Relations was established as a resident National Officer, effective August, 1975, increasing National Board to 8 members.
- 1975—Established an NRLCA Committee on Political Education.
- 1976—On March 5, 1976, the NRLCA surpassed the 55,000 membership level.
- 1977—Dues Withholding Program for retired rural carriers was implemented.
 - NRLCA withdrew from Postal Labor Negotiating Committee.
- 1978—NRLCA reached an all-time high in membership of 60,000 members.

- 1979—A position of Director of Governmental Affairs was established.
- 1981—The NALC attempt to raid the NRLCA membership failed miserably. Only 3% of rural carriers showed an interest.
 - PMG Bolger's attempt to force one Postal Union was denied by the National Labor Relations Board.
- 1982—The Political Education Committee was redefined as the Political Action Committee.
- 1983—Rural carriers officially purchase and move into new headquarters building located in historic, Old Town Alexandria, Virginia.
 - NRLCA reached an all-time high in membership of 65,000 members.
- 1985—Smithsonian Institution selected the NRLCA as one of 13 organizations to participate in the Ninth Annual Trees of Christmas exhibit.
- 1986—Smithsonian Institution recognizes and honors Rural Delivery with a new permanent exhibit in the National Museum of American History.
- 1990—Sold headquarters building at 1448 Duke St., Alexandria and purchased larger building at 1630 Duke St. for slightly more than five million dollars.
- 1991—First National Postal History and Philatelic Museum established in Washington, D.C.
 - NRLCA membership reaches an all-time high of 80,000 at the end of its fiscal year, June 30, 1991.
- 1993—"The National Rural Letter Carrier" becomes a bi-monthly publication and has a new format.
 - Rural Carriers retain suburban rural routes following tripartite arbitration.
 - Postal Service decided to place USPS-owned long life vehicles on nearly 12,000 rural routes.
- 1994—Dues Withholding Program for relief carriers was implemented.
- 1995—Two positions of Assistant to the Executive Committee were established to handle Step 3 grievances.
- 1996—NRLCA membership reaches an all time high of 93,000 members.
 - Rural Free Delivery reaches centennial milestone after humble beginnings in Charles Town, West Virginia in October 1896.
 - RFD first-class 32¢ commemorative stamp issued August 7, 1996.

NRLCA History

Organized in 47 states, rural carriers continue to seek improvements within the craft and resolve problems through their county units and state associations.

The carriers wrote about their needs, hardships and good luck while on the rural route in their monthly publication entitled, the *RFD News*. Editor H. H. Windsor empathized with the carriers' cause and felt the "boys" needed a medium through which they could express their views. Rural carriers encouraged one another to organize at the county and state levels and eventually form a National Association.

The states of Michigan, Indiana, Illinois and Iowa organized at the county and state levels first, setting the example for other states to follow. By the Spring of 1903, the *RFD News* published a model constitution written by these states for others to adopt.

RFD News editor H. H. Windsor wrote: "Our judgment is that our organization by states should be pushed, so that each state can arrange to send delegates when the time is ripe to call the meeting to organize the National. It is much better in our opinion to take sufficient time to do it right. Through the medium of the *News*, carriers in every part of the country are fast becoming acquainted and questions are being discussed and opinions expressed on matters which will surely arise in a National gathering.

Let us build firm and sure in order that our work may be lasting . . ."

The growth and effective work of the NRLCA over 93 years reflects a sound structure. At the foundation of each state association are the county units and their respective town meetings. It is at those gatherings that rural carriers continue to renew friendships and resolve problems.

The words of Phil Shepard of Michigan, who served as Chairman of the National Organization committee in 1903, still apply:

"It is very apparent that the rural carriers have adopted the county as the unit of organization and have thereby selected the most convenient as well as the best means to accomplish this end. From these county organizations are springing numerous state associations and from them will develop in the near future a big, strong, national association."

Since then, the Association has grown in size and strength; it remains democratic in structure. Delegates from each state elect the Association's National Officers and adopt pertinent resolutions.

The NRLCA's continued source of strength lies within its people. Through their united efforts, they have met the challenges of the day for the past 93 years with a spirit of determination, cooperation and enthusiasm.

THE N.R.L.C.A.

represents

- REGULARS
- SUBSTITUTES
- RCAs
- RCRs
- AUXILIARY
- RETIREES

NRLCA Family

United by a common work ethic and shared values, the National Rural Letter Carriers' Association is unique from other postal organizations and associations because it is a family organization.

The Association itself is comprised of 93,000 regular, auxiliary, substitute, RCA, RCR, and retired carriers. In many respects, rural carriers are American patriots, due to their genuine concern and active involvement in community and national affairs. The carriers serve as officers of their county units, as well as state and national associations.

In addition, many of them participate in civic affairs, holding offices on school and church boards, as well as other organizations. They keep abreast of policy changes affecting the rural carrier craft and society at large. They respond to adverse legislative action by contacting their representatives by mail, phone or in person.

Assisting the Association in its legislative endeavors are the Auxiliary and Juniors organizations. The Auxiliary is comprised of the spouses and the Juniors include their children. The Auxiliary launches major legislative writing campaigns when necessary to protect rural carrier interests. In addition, they raise money for major philanthropic projects.

The Juniors help the Auxiliary in their letter-writing efforts. Also, they participate in an "Americanism" program which is sponsored by the Auxiliary.

The discipline, cooperation and genuine concern shown by the Association's active family members throughout the years has not waned but strengthened. What keeps them working together in harmony are their values—love of God, country and family based on their faith.

NRLCA Magazine

Informed bi-weekly about how proposed policies and new laws will affect the rural carrier craft, the membership keeps abreast with the rapidly changing times through *The National Rural Letter Carrier* magazine.

The 24-page publication began as a monthly in 1903 before the Association had even formed. Editor H. H. Windsor printed the problems and concerns shared by rural carriers in the magazine entitled the *RFD News*. By expressing their common needs with one another through the magazine, the publication served as an instrument to help bind the carriers together.

One of the major issues discussed was the need to organize at the county, state and national levels. Other concerns revolved around the need for better roads, delivery equipment and salaries.

Today, the issues focus around preserving the benefits earned over the years (six-day delivery) and fundamental laws (private express statutes). The publication continues to be the resource which helps to keep the membership linked heart to heart as well as abreast of major issues.

In being well-educated through the magazine, rural carriers effectively respond to issues by contacting their legislators. Through persistent, grassroot efforts, rural carriers influence votes on critical pieces of legislation.

The *National Rural Letter Carrier* magazine educates and binds the members together so that as enlightened citizens they can be the responsible government and effectively put Democracy-in-Action.

NRLCA Values

The National Rural Letter Carriers' Association remains strong since its inception in 1903 not only through its numerous county/district organizations but through its sense of unity and duty. The Association, which began as a fraternal organization, stays bound together because of the common values shared by its rural carrier members.

They believe in hard work, prudence, efficiency, honesty and charity. They are people who are devoted to God and dedicated to doing good work through faith with the help of His grace.

In rendering their service as a post-office-on-wheels, each rural carrier serves their customer under a common work ethic. He or she considers each customer along the route as a member of his or her own family. With such an attitude, the carrier takes a genuine interest, not only in the delivery of their customers' mail, but in their patrons' lives.

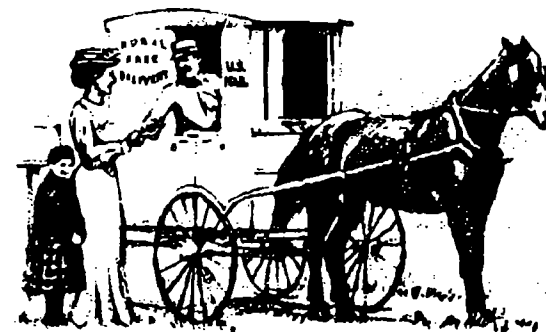
Mail accumulating in a customer's box signals to the carrier that their customer may have taken ill or become injured. Under those circumstances, the carrier has solicited medical assistance and helped to save a customer's life. Other beyond-the-call-of-duty services rendered include: bringing groceries or prescriptions to the elderly who cannot get out of their house; or rescuing someone from a burning tractor or vehicle on an isolated rural route.

The rural carrier knows that the receipt of mail for many customers is their only contact with the outside world. Often, the carriers themselves are their customers' only human contact.

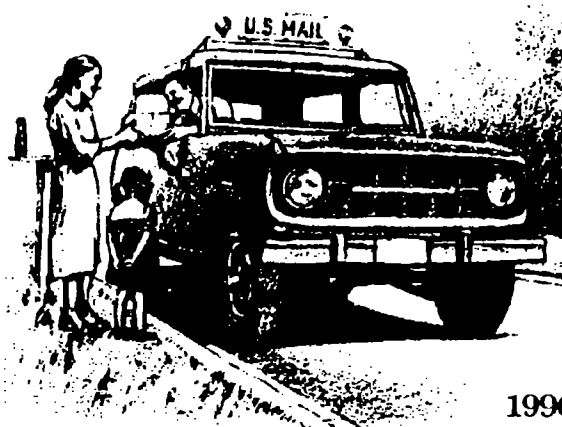
Helping to preserve and foster such patriotic attitudes in performing their service have been the members and leaders of the NRLCA.

The pages which follow reflect 93 years of the Nation's public servants—rural letter carriers—who have made a commitment to living out the ideals of an American heritage and passing on the traditions of the National Rural Letter Carriers' Association.

1903



Rural Carriers Render
"Service with a Smile"



1996

NRLCA: Living out a Heritage; Passing on a Tradition

Victorious.—That one word best describes NRLCA's track record ever since the Association formed in 1903.

For the past 93 years, the NRLCA has lived up to its founding purposes:

- to improve the methods used by rural mail carriers;
- to cooperate with the U.S. Postal Service and the public for the good of the service;
- to promote a fraternal spirit among its members;
- and to benefit their condition of labor.

Since rural carriers across the Nation organized in August of 1903, they have worked effectively and perseveringly with Postal Service management and Members of Congress to improve their conditions of labor.

The carriers' initial needs, which prompted them to organize, focused around improving road conditions and salaries on which they could work and live. As rural delivery served a growing population and a larger mail volume, more efficient methods were developed and implemented for rural carriers to operate as "post-offices-on-wheels."

So, too, as the carriers' workload increased, the Association bargained for just wages and benefits as fair compensation for their services rendered.

Under the Postal Reorganization Act of 1970, the NRLCA became a union. It now negotiates its National Agreements directly with the U.S. Postal Service rather than with Congress. However, the organization's fraternal spirit remains.

Since the first National Convention in 1903, when 14 states had worked to form their own state Associations, 47 states have now organized. At the heart of each state association are the county and district organizations. It is at meetings within those organizations that rural carriers break bread and share fellowship with one another. It is with a spirit of goodwill that the carriers pinpoint problems, find solutions and laud their accomplishments.

Whether it be a county, state or national gathering, rural carriers have always rallied around the American flag to conduct the business at hand. The American flag symbolizes all that a rural carrier believes and upholds. It is the flag which a rural carrier may wave with dignity and honor because it represents a way of life for a rural carrier that has never gone out of style.

For the past 93 years, members of the NRLCA have been living out their American heritage and passing on the tradition of rendering "Service with a Smile."

The framework of the Organization, that is democratic in structure, has remained intact and continues to effectively function. Over the years, it is largely due to the grass-root efforts of this Organization that many legislative battles were won on Capitol Hill to help preserve items valuable to Rural Delivery and the Postal Service, such as: Saturday Mail Delivery; the Private Express Statutes; and Retirement benefits.

The tradition of carriers serving their customers, as though they were one of the family, and the Organization's family-orientation are a reflection of Christian values which have been passed on from generation to generation.

It is the establishment of faithful friendships which has helped to make Rural Delivery and the Association so effective, efficient and strong. This longevity of enduring friendships formed over the past 93 years has helped to create an Organization worth joining.

*Faithful
human contact*

NRLCA— Labor Relations

Since its origin in 1903, the NRLCA has represented rural carriers on two primary fronts—in the Congress and with the U.S. Postal Service (USPS). Prior to 1962, representation at the USPS was on an informal basis.

In 1962, an Employee-Management program was established by Executive Order 10988, signed by President John F. Kennedy. In a national ballot of rural carriers, the NRLCA gained exclusive recognition to represent rural carriers with the USPS by an overwhelming majority. Since that time, only the NRLCA can represent the rural carrier craft in all matters with the USPS.

The Executive Order of 1962 granted only limited negotiation rights. Salaries and fringe benefits were still dependent upon an Act of Congress. A major change occurred with enactment of the Postal Reorganization Act (PRA) in August, 1970. The PRA granted full collective bargaining rights for postal employees, including salaries and some fringe benefits.

The first collective bargaining Agreement under the PRA was negotiated in conjunction with the other Postal Unions. It resulted in substantial salary increases for rural carriers and other postal employees. It also mandated the development of a steward system to implement the new grievance procedure. The NRLCA steward system was developed in early 1972 and has functioned successfully for rural carriers since that time with very few changes in the basic structure.

The 1971, 1973 and the 1975 National Agreements were negotiated in conjunction with the other Postal Unions. Craft negotiations were held separately. Beginning in 1978, the NRLCA has successfully negotiated its own Agreement with the USPS. Many improvements for rural carriers have resulted from the representation of the NRLCA with the USPS.

NRLCA—Legislation

Prior to enactment of the Postal Reorganization Act in 1970, all salaries and fringe benefits, such as retirement, health insurance, workers' compensation benefits, etc. were secured by an Act of Congress. Thus, from the very early days of rural delivery, it became necessary to establish and maintain a close relationship with the Congress of the United States. The National Rural Letter Carriers' Association (NRLCA) has always been a potent force in the halls of Congress. With the members scattered and living in nearly every nook and corner of this nation and with many of our members having had political ties before their appointment, it was quite natural that there would be plenty of grass-roots influence with members of Congress.

Many legislative battles have been won which have greatly improved the lot of rural carriers. Even though we are no longer dependent upon Congress for our salaries and working conditions, there continues to be a great need for an effective legislative program.

There was a time when most legislation was favorable legislation, liberalizing benefits for federal and postal employees. In the last decade, with the growth of the Federal Budget deficit, there has been an intense drive to reduce the budget by cutting existing federal programs. Since then, our retirement system has been under constant attack; the Private Express Statutes are continually under scrutiny; five-day delivery is a constant threat; contracting out of rural routes keeps rearing its ugly head; and the entire Postal Service is being asked to shoulder more than its share of the budget deficit.

With the aid of strong grass-roots support, an effective Political Action Committee (PAC) and a watchful eye on Capitol Hill, the NRLCA has been able to play an important role in protecting the interests of rural carriers and the Postal Service. It is inconceivable that we could meet the many challenges without a strong Organization. The NRLCA has met the challenges and will continue to do so only as long as it has the support of its members.

ROUTING SLIP**DATE:** 7/29/97**FROM:** Stephanie Streett
Assistant to the President and Director of Presidential Scheduling**SUBJECT:** Video for National Rural Letter Carriers' Association 93rd Convention

Don Baer	_____	Mack McLarty	_____
David Beaubaire	_____	Katie McGinty	_____
Sandy Berger	_____	John Podesta	_____
Erskine Bowles	_____	Bruce Reed	_____
Peg Cusack	_____	Dan Rosenthal	_____
Rahm Emanuel	_____	Charles Ruff	_____
Maria Echaveste	_____	Peter Selfridge	_____
Jack Gibbons	_____	Patti Solis-Doyle	_____
Shanan Guinn	<u>✓</u>	Craig Smith	<u>✓</u>
Nancy Hernreich	_____	Doug Sosnik	_____
John Hilley	_____	Gene Sperling	_____
Mickey Ibarra	_____	Todd Stern	_____
Ron Klain	_____	Ann Stock	_____
Ann Lewis	<u>✓</u>	Kim Tilley	_____
Bruce Lindsey	_____	Jodie Torkelson	_____
Thurgood Marshall, Jr.	_____	Melanne Verveer	_____
Sylvia Mathews	_____	Michael Waldman	<u>✓</u>
Mike McCurry	<u>✓</u>	Chris Lavery	<u>✓</u>
		Laura Schnitz	<u>✓</u>

FILE: Accept 8/7/97

COMMENTS: _____

SCHEDULE PROPOSAL (VIDEO)

7/11/97

☒ ACCEPT ☐ REGRET ☐ PENDING

TO: Anne Hawley
Stephanie Street
Directors of Scheduling

FROM: Craig T. Smith
Assistant to the President and
Director of Political Affairs

REQUEST: To do a video for National Rural Letter Carriers' Association,
93rd National Convention.

PURPOSE: To recognize support by members of the National Rural Letter
Carriers Association.

DATE AND TIME: The event is August 11-15, 1997.

BRIEFING TIME: 5 mins.

DURATION: 5 mins.

BACKGROUND: The National Rural Letter Carriers President, Ken Parmalee,
met with me and requested a video for their national
convention.

RECOMMENDED BY: Craig T. Smith

STAFF CONTACT: Chris Lavery 6-1125

ORIGIN OF PROPOSAL: Ken Parmalee met with me and discussed this request
(See attached letter)



NATIONAL U N I V E R S A L T R A I L E R C A R R I E R S' ASSOCIATION

1820 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE
VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO
LEGISLATIVE REPRESENTATIVE

CTL-
Doubled
request
CTL

FAX TRANSMITTAL SHEET

TO: CRAIG SMITH
AFFILIATION: ASST TO Pres Pol AFF
FAX #: 202 456 7929
FROM: Ken Parmelee

DATE: _____

OF PAGES (INCL COVER SHEET): _____

MESSAGE: _____

KS
in
AS
ain

Governmental Affairs
NRLCA
PH: (703) 684-5545
FAX: (703) 548-8735



NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

1630 Duke Street, 4th Floor

Alexandria, Virginia 22314-3465

Phone: (703) 684-5545

KEN PARMELEE

VICE PRESIDENT OF GOVERNMENT AFFAIRS

FAITHMARIE FAMULARO

LEGISLATIVE REPRESENTATIVE

Mr. Craig Smith
Assistant to the President for Political Affairs
The White House
Washington, DC

Dear Craig

Thanks for meeting with me today. I would like to request a Presidential video for our 93rd National Convention to be held in Portland August 11 through 15 1997

Enclosed are some suggested topics. The Communications staff are always welcome to contact me if they have any questions.

Your assistance is greatly appreciated.

Sincerely

Ken Parmelee

What
- Has POTUS ~~spoken to him~~
done before?

- What specifically they should
thank for?

JUL-10-97 THU 10:29 NRLOH PIA NO: 1033400155 1100

President Clinton-video-suggested topics

1. Congratulations on the 93rd annual National Rural Letter Carriers Association national convention. I am sorry I can't be there in Portland with you.
2. Thank You to the Rural Letter Carriers for your support
3. Congratulations and best wishes to Scottie Hicks your retiring President
4. Thank You to Ken Parmelee's wife Carole for her work for me and this country. She does a great job as my Chief of Staff Erskine Bowles , Executive Assistant
(Ken is Vice President of Governmental Affairs of Rural Letter Carriers)
5. Acknowledge economic policies have created a strong economy . A strong economy has helped increase the volume of mail and keeps a strong U.S. Postal Service. Mail volume should have helped each of your mail counts.
(mail count is one of the factors in their rate of pay)
6. No one likes to sacrifice , but I appreciate the patriotism of Rural Letter Carriers in accepting budget cuts and endorsing the budget agreement. Your sacrifices will make the economy stronger for many years into the future and offer our children a bright future too.

- 1) something specific about Scottie Hicks
- 2) Did they write a letter endorsing agreement?
- 3) service w/ a smile? something they want to have?
1903, slogan
1921
- 4) How many members?
- 5) what's the Americanism program?