

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: National AIDS Policy Office

Series/Staff Member:

Subseries:

OA/ID Number: 19394

FolderID:

Folder Title:

Correspondence - SLT - Incoming - 8/97 [2]

Stack:

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Section:

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6

Position:

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Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. form	re: Correspondence routing slip (Personal) (1 page)	08/14/1997	b(6)
001b. letter	Individual living with AIDS to Earl Fox re: HIV Planning Council (Personal) [partial] (2 pages)	08/04/1997	b(6)
001c. letter	HIV Planning Council to Individual living with AIDS (Personal) [partial] (1 page)	06/05/1997	b(6)
001c. resume	re: Individual living with AIDS (Personal) (1 page)	00/00/0000	b(6)
002. lists	re: HIV/AIDS expert profiles [Personally Identifiable Information] [partial] (9 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
National AIDS Policy Office

OA/Box Number: 19394

FOLDER TITLE:

Correspondence - SLT - Incoming - 8/97 [2]

2018-0764-F

jm2050

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

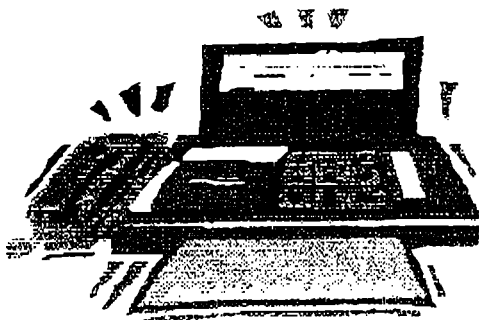
C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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4:30^{am}
5^{pm}?**FROM GENEVIEVE'S FAX TO**

FROM: Geneviève M. Clavreul, Ph.D.
PHONE: (626) 398-8585
FAX: (626) 398-5664

YOUR FAX

August 28, 1997

TO: Mr. Todd A. Summers c/o Sarah Holewinski
PHONE: (202) 632-1090
FAX: (202) 632-1096
85 Pages including this header.

Message:**PLEASE DELIVER TO MS. HOLEWINSKI**

Dear Mr. Summers:

I would like to thank you for your response to my letter to Ms. Thurman which was sent by facsimile on August 24th. I spoke with Ms. Holewinski yesterday and am pleased that an appointment for me to meet with Ms. Thurman has been scheduled for Monday, September 15th at 5:00 PM. As Ms. Holewinski suggested I have blocked a hour for this meeting and have attached a copy of my curriculum vitae. If additional information is required, do not hesitate to contact me at (626) 398-8585.

Once again thank you for your attention to this matter.

Sincerely,

Geneviève

This transmission is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and then return the original message to us at the address below by the U.S. Postal Service. Thank you.

Geneviève M. Clavreul, Ph.D.

PO Box 867
Pasadena, CA 91102-0867
(626) 398-8585

HIGHLIGHTS

- The last fifteen years involved at various levels of HIV/AIDS, including: advocacy, patient care, development of treatment protocols, drug approval and legislative lobbying.
- Served as a liaison between Dr. Gallo and Prof. Montagnier to resolve the debate over the discovery of HIV and the conflict between the National Institutes of Health and the Pasteur Institute.
- Consultant in the development of the first hospital dedicated to the treatment and care of HIV/AIDS patients, as well as various hospices and hospital AIDS units.
- Twenty-three years in various areas of Health Care management and interaction with various local, state, and federal legislative bodies.
- Able to work well with a variety of personalities and situations, and to work well under pressure.

PROFESSIONAL EXPERIENCE

1982-pres. PRIVATE CONSULTANT**Los Angeles, CA**

Consultant to Bio-tech Industries and Ventures specifically as they relate to HIV/AIDS, oncology, and gerontology, various hospitals, the International Health Care Industry and individuals such as: Dr. Robert Gallo (formerly of the National Institutes of Health), Prof. Luc Montagnier (the Pasteur Institute), Dr. Daniel Zagury (Institute Marie Curie, University of Paris). Consulting services have been provided to companies and organizations such as: Calypso, Center for Disease Control, Hôpital Bichat, Pathogenesis, Stanford University, Tenet Healthcare, University of California at Irvine, University of California at Los Angeles, and University of Southern California.

Duties performed included: facilitating FDA approval for investigational new drug and investigational new biologicals, review and assessment of present FDA status, and the development of drug protocols. Carried out extensive epidemiologic and statistical studies in the development of HIV/AIDS and projections of its epidemiologic and fiscal impact. Implementation of new programs, assessing management systems to meet hospital goals and provide long term programs to meet needs, served as interim manager to meet the needs of hospitals during transition periods to prevent management system deterioration while top management was engaged in executive searches, coordinated staff development efforts to increase productivity and staff adjustments to new systems or expanded facilities, developed budget systems for increased cost effectiveness while maintaining program integrity and quality of care.

1987-1988 WORLD IMMUNOLOGICAL NETWORK PROGRAM**Los Angeles, CA****President**

Served as a consultant to Hospital Satellite Network on the establishment of satellite linkages to research facilities and hospitals, world-wide; to share information on AIDS and other immunological disorders.

1986-1987 AMERICAN MEDICAL INTERNATIONAL**Beverly Hills, CA****Consultant**

Served as consultant to AMI in the development of the first hospital dedicated to HIV/AIDS, the Institute of Immunological Disorders in Houston, Texas.

1978-1981 SCHOOL OF BUSINESS MANAGEMENT, CHAPMAN COLLEGE**Los Angeles, CA*****Assistant Professor***

Taught the following courses:

- Theory of Organization
- Labor Relations
- Management Theory and Practice

DEPARTMENT OF NURSING, CALIFORNIA STATE COLLEGE AND BAKERSFIELD COLLEGE**Bakersfield, CA**

Taught the following courses:

- Personnel Management
- Hospital Management
- Administrative Policy and Strategy
- Nursing Management and Leadership
- Research Designs
- Pediatric Nursing
- Medical-Surgical Nursing
- Obstetric Nursing

1979-1980 CEDARS-SINAI MEDICAL CENTER**Los Angeles, CA*****Nursing Quality Assurance Coordinator***

Accomplished the following: designed and maintained an evaluation system to continually analyze and improve patient care in this 1120-bed medical center. Developed and implemented research studies to evaluate the quality of patient care as problem areas were identified. Acted as consultant in all quality assurance related problems or deficiencies. Evaluated the effectiveness of corrective actions instituted to improve the quality of patient care. Responsible for preparing materials which assisted the hospital to pass the JCAH survey without citation.

1978-1979 SAN JOAQUIN COMMUNITY HOSPITAL**Bakersfield, CA*****Director of Nursing Services***

Duties included: emphasized multidisciplinary approaches to nursing and management issues, and to the educational needs of the staff in response to changing health care needs and health care system delivery requirements. Recruited nursing staff with emphasis on highly qualified personnel who could work well with others, share concerns of administration, and maintain quality of patient care.

1977-1978 SIOUX VALLEY HOSPITAL**Sioux City, SD*****Assistant Director of Nursing Services/Director of Maternal-Child Nursing***

Responsibilities included the total administrative authority over this division of nursing. Coordinated all maternal-child units and the perinatal project over three states.

1974-1977 COLUMBUS MEDICAL CENTER**Columbus, GA*****Head Nurse Pediatric Intensive Care***

Helped create, open, and manage the Pediatric Intensive Care Unit.

EDUCATION

Beverly Hills University, Los Angeles, CA
Ph.D., Management, 1984

California State University at Bakersfield, Bakersfield, CA
MS, Public Administration, 1979

Columbus State University, Columbus, GA
MS, Education, Learning Disabilities, 1977

Columbus State University, Columbus, GA
BA, Psychology, 1976

Columbus State University, Columbus, GA
AS, Nursing, 1974

PUBLIC PRESENTATIONS

1980-pres **ACADEMY MEDICAL SYSTEMS**

National Lecture Tours

Lecture series given on:

- Stress Management,
- Stress Management for AIDS Researchers,
- Stress Management for AIDS Healthcare Workers,
- AIDS in the Workplace
- International AIDS Research

Additional Lectures

- JCAH Readiness
- Quality Assurance
- Nursing Recruitment and Retention Systems
- Refining Management Skills: Communicate, Motivate, Build a Team
- Recruitment and Retention Systems: Recruitment, Commitment, Retention
- Personal Skills for Managers: Time Management, Stress Management, Personal Management
- Preparing for JCAH: Standards, Responsibilities, Education

1980-1981 **CPR CONSORTIUM**

CPR Instructor and Editor of Life Press

1981

PHOENIX UNIVERSITY EXTENSION GRADUATE SCHOOL

Labor Relations: The Case Against Unions for Nurses

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS

Motivating Employees to Increase Productivity and Morale

1980

WOMEN'S REFERRAL SERVICE

Developing Appropriate Leadership Styles

PROFESSIONAL HONORS

International Leaders in Achievement
Who's Who of American Women
Who's Who in California
International Who's Who of Professional and Business Women
The World Who's Who of Women
Who's Who in Finance and Industry
Who's Who in Nursing
Who's Who in America
Who's Who in the World
Who's Who in Executive Women in California
Who's Who in the West
American Men and Women of Science
Award for Best Graduate Paper Southern Sociological Society
Psi Chi, Psychology Students Honor Society

PUBLICATIONS

AIDS Publications: National Institutes of Health

- *An Evaluation of AIDS Apprehension Among Nursing Personnel and its Observed Effects on Level of Patient Care Quality*

Southern California Nursing News

- *AIDS Update - A Future with AIDS*
- *AIDS Update - Battling the Body Snatchers*
- *AIDS Update - Minimizing the Impact of AIDS on the Nursing Shortage*
- *AIDS Update - Africa -- No Longer the Dark and Forgotten Continent*
- *AIDS Update - Prolonging Quality of Life -- A Treatment tool for RNs*
- *Health Experts Share Research Findings at AIDS Summit*

Hospital Forum

- *Keep that Nurse*

ICU Forum

- *Demotivation In The Nursing Profession: Its Signs and Symptoms*

Nursing Life

- *Unsafe Nursing Practices & What You Can Do About Them*

Journal of Nursing Administration

- *More on getting and keeping good nurses . . .*

Free Inquiry in Creative Sociology

- *The Relationship Between Management Systems and Nursing Burnout*
- *Nursing in Trouble: Burnout Leads to Negligence*

Shared Visions

National Registered Nurses Professional Association Newsletter

- *Management Systems To Reduce Turnover*

Press Telegram

- *When Nurses and Patients Suffer*

Gay and Lesbian Times

- *Misdirection: AIDS Research, the Government and AmFar*
- *Lesbian and AIDS -- The Overlooked Statistics*

5pm or 4:30pm

Geneviève M. Clavreul, Ph.D.

PO Box 867
Pasadena, CA 91102-0867
(626) 398-8585



We should talk
about her
situation
first

Ms. Sandy Thurman
Office of National AIDS Policy
808 17th Street NW
8th Floor
Washington DC 20006

August 26, 1997
Via Facsimile

Dear Ms. Thurman:

I write to you today with great concern. I have sent numerous communications and telephone calls to you, and to date have not received a response from either your staff or you. I must say that your behavior and lack of response is inexcusable!

I have made several attempts to schedule a meeting with you. I have been and still am very active in both AIDS care and research, and have requested the opportunity to meet with you. I have grown concerned that your failure to even make a courteous response is an ill-omen of your intent to serve the people of this nation who are living with HIV/AIDS, who care for patients living with HIV/AIDS, and who are attempting to discover new treatments and a cure for HIV/AIDS.

I will be in Washington DC to attend meetings from Monday, September 15th until Friday, September 19th. I hope that we will have an opportunity to meet sometime during my stay. Whether or not you are able to meet or speak with me during this time a response is requested. As a professional and a public servant -- this is the very least that is expected of you.

Putting your head in the sand regarding my requests will not make my requests or me "go-away". I have asked for and expect a response from you personally.

Sincerely,

Geneviève M. Clavreul, Ph.D.

cc: President Bill Clinton
Senator Barbara Boxer
Congressman Tom Coburn
Senator Diane Feinstein
Congressman James Rogan
Donna Shalala, Ph.D.
✓ Congressman Henry Waxman

Geneviève M. Clavreul, Ph.D.

PO Box 867

Pasadena, CA 91102-0867

(626) 398-8585

Congressman Henry Waxman
29th District
8436 West 3rd Street
Suite 600
Los Angeles, CA 90048

August 25, 1997
Via Facsimile

Dear Congressman Waxman:

I write to you as a constituent and request your assistance in resolving a matter which is of great concern to me.

As you may remember I have been intimately involved in HIV/AIDS care and research since the beginning of this devastating disease. I have worked closely with both city, county, state, federal agencies, and as well with officials on the international level in the promotion of both human rights and health care issues. When President Clinton announced his appointment of Ms. Thurman as the news AIDS Czar, I looked forward to the opportunity to meet, speak, and work with her in the battle against HIV/AIDS.

After meeting with her briefly at the National Conference on Women and AIDS held in Pasadena, California earlier this year and again at AIDSWatch held in Washington DC, Ms. Thurman suggested that I make an appointment to meet with her when I was next in Washington DC. I followed up with her request and due to scheduling conflicts with her schedule we were unable to meet and she request that I again contact her office for an appointment when I was next in Washington DC.

Again, I followed her suggestion and called her office to schedule an appointment to meet with her. At that time Mr. Montoya, of her staff, asked that I submit my request via facsimile, as well as send a copy of my curriculum vitae and other related materials, which I did. I received no response to this request, nor the subsequent follow-up telephone calls. I have sent numerous correspondence and made additional telephone calls in order to confirm an opportunity to meet with her. To date, no telephone call, facsimile, or written response to these request have been received.

H. Waxman
Page 2 of 3

I have become gravely concerned at her ability to manage her responsibilities as AIDS Czar, when she or her staff cannot respond to correspondence or telephone calls -- that the more serious issues of HIV/AIDS must go similarly ignored by Ms. Thurman and her staff.

I am now asking for you to intervene on my behalf. My request, as you can see by the attached copies of correspondence, go unrecognized. I ask you to personally request that Ms. Thurman either meet with me (I will be in the Washington DC area from Monday, September 15th through Friday, September 19th) or call me at my office (626) 398-8585 prior to my departure for Washington DC.

Thank you for your assistance with this matter.

Sincerely,



Genevieve M. Clavreul, Ph.D.

attach.: copy of 8/25/97 letter sent to S. Thurman
 copy of 7/2/97 letter sent to S. Thurman
 copy of 6/13/97 letter sent to S. Thurman
 copy of 5/19/97 letter sent to S. Thurman
 copy of 5/15/97 fax sent to S. Thurman

THE WHITE HOUSE

WASHINGTON

August 27, 1997

Geneviève M. Clavreul, Ph.D.
P.O. Box 867
Pasadena, CA 91102-0867

Dear Dr. Clavreul:

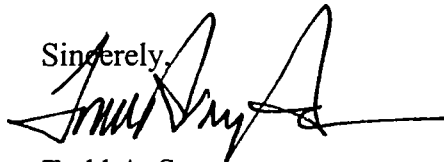
I received a copy of your letter dated August 25, 1997 to Sandra Thurman and wanted to apologize for our failure to respond to your earlier letters. It in no way reflects our commitment to ending the epidemic.

I would be happy to arrange a meeting with you and Ms. Thurman during your upcoming trip to Washington. It will have to be scheduled in the first part of the week of September 15th because Ms. Thurman will be traveling to Florida on Wednesday.

I will have Sarah Holewinski of our office contact you to arrange a specific time.

Again, I apologize for our lapse in responding to your earlier communications to this office..

Sincerely,



Todd A. Summers
Deputy Director
Office of National AIDS Policy

See # on
attached

08/23/1997 16:01 6263363664 GENEVIEVE M. CLAVREUL

Geneviève M. Clavreul, Ph.D.

**PO Box 867
Pasadena, CA 91102-0867
(626) 398-8585**

Ms. Sandy Thurman
Office of National AIDS Policy
808 17th Street NW
8th Floor
Washington DC 20006

August 25, 1997
Via Facsimile

Dear Ms. Thurman:

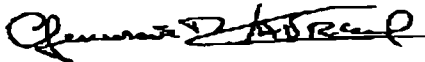
I write to you today with great concern. I have sent numerous communications and telephone calls to you, and to date have not received a response from either your staff or **you**. I must say that your behavior and lack of response is inexcusable!

I have made several attempts to schedule a meeting with you. I have been and still am very active in both AIDS care and research, and have requested the opportunity to meet with you. I have grown concern that your failure to even make a courteous response is an ill-omen of your intent to serve the people of this nation who are living with HIV/AIDS, who care for patients living with HIV/AIDS, and who are attempting to discover new treatments and a cure for HIV/AIDS.

I will be in Washington DC to attend meetings from Monday, September 15th until Friday, September 19th. I hope that we will have an opportunity to meet sometime during my stay. Whether or not you are able to meet or speak with me during this time **a response is requested**. As a professional and a **public servant** -- this is the very least that is expected of you.

Putting your head in the sand regarding my requests will not make my requests or me "go-away". I have asked for and expect a response from you personally.

Sincerely,



Geneviève M. Clavreul, Ph.D.

cc: President Bill Clinton
Senator Barbara Boxer
Congressman Tom Coburn
Senator Diane Feinstein
Congressman James Rogan
Donna Shalala, Ph.D.
Congressman Henry Waxman

Office of
National AIDS Policy

Correspondence Routing Slip

FILE COPY

Tracking Number: 63916

Date Rcvd: 8-14-97

From: Elizabeth Birch
Human Rights Campaign

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

no response needed - TS

To Support Staff: _____

Date of Response: _____

n:\corresli



HUMAN
RIGHTS
CAMPAIGN

July 23, 1997

Sandy Thurman
Office of National AIDS Policy
The White House
Washington, DC 20500

Dear Sandy:

Thank you for participating along with President Clinton in our historic meeting yesterday. As one of the gay and lesbian leaders, I am deeply appreciative of this opportunity to have a frank and open discussion about the vital issues facing gay and lesbian Americans.

I truly believe that the Administration can have an incredible legacy for civil rights affecting our community, particularly with the successful passage of the Employment Non-Discrimination Act. Your help and assistance in this effort is terribly important.

Again, thank you for joining us in the meeting. My sense is that all the participants felt very positive about the discussions that took place.

Sincerely,

Elizabeth Birch
Executive Director

*Sandy - terrific
you are
lets have
dunk!*

WORKING FOR LESBIAN AND GAY EQUAL RIGHTS.

1101 14th Street NW, Suite 200 Washington, DC 20005
phone (202) 628 4160 fax (202) 347 5323 e-mail hrc@hrcusa.org

Withdrawal/Redaction Marker

Clinton Library

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001a. form	re: Correspondence routing slip (Personal) (1 page)	08/14/1997	b(6)

COLLECTION:

Clinton Presidential Records
National AIDS Policy Office

OA/Box Number: 19394

FOLDER TITLE:

Correspondence - SLT - Incoming - 8/97 [2]

2018-0764-F
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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001b. letter	Individual living with AIDS to Earl Fox re: HIV Planning Council (Personal) [partial] (2 pages)	08/04/1997	b(6)

COLLECTION:

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National AIDS Policy Office

O/Box Number: 19394

FOLDER TITLE:

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(b)(6)

August 4, 1997

[0016]

Dr. Earl Fox, Acting Director
Health Resources and Services Administration
Department of Health & Human Services
Rockville, MD 20857

Dear Dr. Fox:

I am one of the new faces of AIDS: A woman of color, 60 years old, a wife for 37 years, mother of five, grandmother of seven, and I have been infected with HIV for 13 years.

I experienced so much hate and fear from my fellow co-workers when they became aware of my infection; eventually in May 1992, I had to give up my job and the so-needed health insurance to pay for my medications. Two years later I won the first HIV discrimination court case in my community. I felt so blessed and thankful. Mistakenly, however, I then hope this community would be more sensitive to the needs of PWA's, especially women.

I was totally shock when the next discrimination I experienced would come from the white and gay communities who are controlling the allocation of dollars of our local Ryan White planning group, the Austin Area Comprehensive HIV Planning Council (Planning Council) of which I am a member. I also served as one of the first two co-chairs of this group in 1994.

Along with my resume, attached are the May 22, 1997 HIV Planning Council Community Meeting as well as the Comprehensive Planning and Allocations Committee (CPAC) portion of the June 10, 1997 minutes of the Planning Council. The latter reflects my dismay and objection of "culturally competent services for HIV+ women, particularly women of color" not being funded. Instead, \$75,000 was allocated for "consultant services to conduct an analysis of the HIV services delivery system," which in effect means to quantify the number of women of color infected with HIV. Our local HIV infection statistics are similar to those throughout the United States, i.e. near 48% of newly reported infections are of women, especially women of color! Of particular concern is the only reason given by the CPAC Chair for not funded these services was "because the majority of those present at the CPAC meeting felt that there was not enough quantifiable evidence to justify allocating money to this area." The majority attending any CPAC meeting are white and gay!

I am sending this grievance directly to you in lieu of going through our newly enacted Planning Council grievance procedures simply because I know what the end result will be -- the same as described above!

Letter to Dr. Earl Fox
August 4, 1997
Page 2

I resigned as Chair of the Planning Council at the end of our first Title I grant application in December 1994 to work at the grass roots level for the sole purpose of bringing women, particularly women of color, out of the closets and help empower them "to be at the table," if you will. I have been successful as co-founder of the first Central Texas HIV+ women's retreats and now newly organized women's organization to begin to meet this goal. I realize, however, there is still a lot of work and "grooming" ahead to ensure the voices of HIV infected women of color are heard. It doesn't help when these same women who see me as a "role model" question the outcomes of my "being at the table." What do I say to them?

I need your help to monitor and ensure similar action by this Planning Council do not occur in the future.

Yours truly,

(b)(6)

HIV/AIDS Educator

cc: Vice President Al Gore, White House
Miguel M. Bustos, Policy Advisory to Mrs. Gore, White House
✓ Sandy Thurman, National AIDS Policy Coordinator, White House

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National AIDS Policy Office

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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001c. resume	re: Individual living with AIDS (Personal) (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
National AIDS Policy Office

OA/Box Number: 19394

FOLDER TITLE:

Correspondence - SLT - Incoming - 8/97 [2]

2018-0764-F
jm2050

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

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- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Austin Area Comprehensive

HIV PLANNING COUNCIL

Mayor Bruce Todd, CEO

LaDonna Love-Kreichmer, Chair

Byron Cooley, Vice Chair

Clifford Hilschey, Vice Chair

Ginny Ballard

Susan Berlin

John Brown

Pat Brown

Christina Cannon

Carl Collier

Doris Edwards

Travis Froehlich

Charlotte Hale

Nancy Harding, M.A.

Dwayne Haught, R.N.

Tom Inglis, R.N.

Bill Jones

David Jones

Marc Jones

Les Jones

Les Jones

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Municipal Building, 124 West 8th Street, Room 307

P.O. Box 1088, Austin, TX 78767

(512) 499-2407 FAX 499-2617

Email: Ponczek@city_hall.ci.austin.tx.us

June 5, 1997

To:

(b)(6)

[001c]

From: Karma Crawford
HIV Planning Council Coordinator

Thank you for attending the **HIV Planning Council Community Meeting** on May 22, 1997! We appreciate your continued support of the community planning process.

Of those in attendance, there were 38% women and 62% men, 65% White, 15% African American, and 12% Hispanic. A total of 42% of all participants self-identified as HIV+, 8% women and 34% men.

Enclosed you will find the minutes from the meeting. Please feel free to contact us for more information at 499-2407.

HIV Planning Council Mission Statement

The mission of the HIV Planning Council is to develop and coordinate an effective and comprehensive community-wide response to HIV/AIDS, to reduce the incidence of HIV infection, and to maintain the highest possible quality of life for all persons infected with or affected by HIV disease, including those traditionally not served or underserved.

Austin Area Comprehensive HIV Planning Council

**COMMUNITY MEETING
MINUTES**

Thursday, May 22, 1997
SETON McFadden Auditorium

Components Of A Comprehensive Plan

Lee Manford, Chair of the comprehensive planning and allocations committee, discussed the components of a comprehensive plan. Much of the work has been done by the Planning Council, though we have yet to pull all of the information together into one document. The Council will be using the following guideline for the development of this comprehensive plan.

I. Where We Are

Epidemiologic Profile

As part of our 1996 comprehensive needs assessment, we developed the most comprehensive epidemiologic profile to date. This will be updated each year.

History of Response to the HIV Epidemic Within the EMA

We will document the efforts made in response to the epidemic in this community.

Needs Assessment

We completed the first comprehensive needs assessment in FY 1996. This document gave a comprehensive epidemiologic profile, as well as consumer and provider perceptions of current and projected need, and current service utilization.

Resource Inventory

There are several resource inventories in existence which will be reviewed, compiled and expanded upon to best describe the continuum of HIV services in the community.

Continuum of Care

The existing continuum of care document was created in 1994. The Capacity Building committee will update this document this year.

Barriers to Care

We need more information to understand the existing and potential barriers to care.

Major Service Delivery Issues

Capacity for primary medical care remains an issue for this community. The Council will work to better quantify the gaps in our service delivery system.

II. Where We Are Going, And How We Will Get There

Planning Within the EMA

The comprehensive planning and allocations committee is currently conducting a self-assessment to evaluate planning efforts within the EMA.

Guiding Principles and Shared Values

Preliminary work was done on this topic during the three community meetings held in the fall of 1996. We need to do more work to clearly define core service values.

Shared Vision

A shared vision was developed during the three community meetings held in the fall of 1996.

Emerging Needs

- *Treatment education and sensitivity training for service providers* **4 references**
Managed care outreach
- *Outreach to communities with increasing infection rates* **4 references**
Outreach to African American populations
- **Increase access to new medical therapies and clinical testing** **3 references**
\$ to pay for anti-virals for short periods
- *Housing needs of substance abusers just out of treatment* **2 references**
- Local formulary for medicines

Other

- With five years before reauthorization of Ryan White Care Act...we need to make reasonable funding projections

Austin Area Comprehensive HIV PLANNING COUNCIL

Mayor Bruce Todd, CEO

LaDonna Love-Kretchmer,
Chair
Byron Conley, Vice-Chair
Clifford Uelschey,
Vice-Chair

Glnny Ballard
Susan Berliner
Joseph Branch
Peter Brownlie
Christine Cannonier
Carl Collier
Doris Edwards
Travis Froehlich
Charlotte Hale
Nancy Harding, M.A.
Dwayne Haught, R.N.
Toni Inglis, R.N.
Bill Jay
David Jones
Marie Jones
Linda Lopez
Lee Manford
Mary Moreno
Joseph Napolitano
Jose Ortiz
Greg Salinas
Edgar Sanchez, M.D.
David Smith
Felicia Tamez
Phil Weber, P.A.
David Wright, M.D.

Karma Crawford
Council Coordinator

Natasha Ponczek
Administrative Assistant

Tom Sheffield
HIV Program Coordinator
Administrative Agent

HIV Planning Council Mission Statement

The mission of the HIV Planning Council is to develop and coordinate an effective and comprehensive community-wide response to HIV/AIDS; to reduce the incidence of HIV infection, and to maintain the highest possible quality of life for all persons infected with or affected by HIV disease, including those traditionally not served or underserved.

Municipal Building, 124 West 8th Street, Room 307
P.O. Box 1088, Austin, TX 78767
(512) 499-2407 FAX 499-2617
Email: Natasha.Ponczek@ci.austin.tx.us

Friday, June 27, 1997

To: Planning Council Members

From: Planning Council Staff

Re: Planning Council Monthly Meeting

The Planning Council meeting is scheduled for:

**Tuesday, July 8, 1997 at the
Brackenridge Board Room at
6:00 p.m.
with 5:30 p.m. Pot Luck.**

Directions: Brackenridge is located at 601 E. 15th St. Parking is available in the parking garage, and you will be given stickers at the meeting for parking. After parking go to level D and cross over to the hospital. Take the public elevator to the third floor and as you get off the elevator there will be two big wooden doors that will be the BOARD ROOM.

Enclosed you will find:

1. Planning Council agenda
2. *Resignation letter from Karma Crawford, Council Coordinator*
3. July calendar
4. June Planning Council meeting minutes
5. June Executive Committee minutes
6. June Capacity Building Committee minutes
7. June Membership/Nominations Committee minutes
8. May and June Comprehensive Planning/Allocations Committee minutes
9. Administrative Agent report
10. Supplemental Grant Membership FORM (separate envelope enclosed)

NOTE: Please bring your Supplemental Grant Membership FORM to the Council meeting. You won't be able to leave without it!!!

If you will not be able to attend, please contact Tasha Ponczek at 499-2615.
We hope to see you at the meeting!

**Meeting Minutes
June 10, 1997
Brackenridge Board Room**

Members Present: Ginny Ballard, Susan Berliner, Joseph Branch, Peter Brownlie, Christine Cannonier, Carl Collier, Travis Froehlich, Charlotte Hale, Dwayne Haught, Toni Inglis, Bill Jay, David Jones, Linda Lopez, Lee Manford, Mary Moreno, Joe Napolitano, Jose Orta, Eduardo Sanchez, David Smith, Clifford Ueltschey.

Planning Council members absent: Byron Conley, excused; Doris Edwards; Nancy Harding, excused; Marie Jones; LaDonna Love-Kretchmer, excused; Felicia Tamez; Phil Weber, excused; David Wright.

Others Present: Barbara Buie, Community Action; Brian Fitzgerald; Sharon Hinderer, Faith Home; Sue Gallego; Michael Limerick; Sylvia Lopez, HIV Educator's Network; Michelle Martin; Mark Pepler, HHSD; Dan Rawlins; Karma Crawford, Council Staff; Tasha Ponczek, Council Staff; Tom Sheffield, HIV Coordinator Administrative Agent; Ralph Willard; Sue Johnson.

Clifford Ueltschey, Council Co-Chair, called the meeting to order at 6:10 p.m.

Approval of minutes from May 13, 1997: *Clifford Ueltschey stated the date in the section on the HRSA Title I Leadership Training Conference should be changed to April 27 - 30, 1997. Bill Jay moved to approve the minutes, Mary Moreno seconded the motion. The minutes were approved.*

All people present introduced themselves and stated where they were born.

COMMITTEE REPORTS

Executive Committee

Clifford Ueltschey, Planning Council Vice Chair, reporting

- The Executive Committee met on **May 28, 1997**. There was a special meeting called for June 9, 1997 to review allocation recommendations from the Comprehensive Planning/Allocations Committee.

Comprehensive Planning and Allocations Committee

Lee Manford, Committee Co-Chair, reporting

Ryan White Title I Reallocation June 1997

1. CPAC recommends that \$20,000 be allocated for Program Support.
2. CPAC recommends allocation of \$150,000 for COMPIS data reporting system. This will include the one-time purchase and/or upgrade of computer equipment and software, support of data entry at the provider level, and support data entry and data management at the administrative agency.
3. CPAC recommends allocation of \$45,250 to cover expected shortfall in Rental Assistance/Emergency Assistance due to increased demand for this service.

4. *CPAC recommends allocation of \$178,600 to cover a three month extension of HOPWA HUD funds to move the grant start date from October 1 to January 1. The HOPWA HUD grant cycle officially begins October 1. In previous years, we haven't received notification of the award until November. The City of Austin will not award contracts without official notification of receipt of funds. Therefore, agencies have had to cover the expenses during the interim which has resulted in disruption of services for some clients at agencies without the capability to cover the costs. Peter Brownlie disagreed with this analysis, stating that he was not aware of any clients who were not served because of this issue. This extension amount is based on the FY 1997 budget, including the \$45,250 in this recommendation. This is a level of expenditure that is greater than next year's HOPWA award. In order to maintain this level in Rental Assistance/ Emergency Assistance in the future, we will have to allocate approximately \$30,000 Ryan White dollars.*
5. *CPAC recommends allocation of \$22,000 to cover disruptions of services in the rural area during the last allocation cycle, specifically in specialty care and prescription medication assistance. In addition the committee recommends that previously awarded home health services for rural include skilled nursing.*
6. *CPAC recommends allocation of \$75,000 to fund the procurement of consultant services to conduct an analysis of the HIV services delivery system.*
7. *CPAC recommends allocation of \$72,086 for Primary Medical Care.*

The total for allocation is \$562, 936.

Discussion:

- Mary Moreno stated that she didn't see the data collected at the Community Meeting, May 22, 1997 reflected in the Comprehensive Planning Committee's allocations. The Community Meeting minutes (see Community meeting minutes from May Planning Council mail-out) reflect that "culturally competent services for HIV+ women, particularly women of color" and "outreach to communities of increasing infection" were referenced 2 and 4 times, respectively.
- At the CPAC Meeting, members discussed Community Meeting recommendations to put money into outreach to communities of increasing infection. Lee Manford stated that money was not allocated to this area in these recommendations because the majority of those present at the CPAC meeting felt that there was not enough quantifiable evidence to justify allocating money to this area. Mary Moreno stated her strong dissent to these recommendations due to the lack of allocations to the areas of outreach to minority women, which was discussed at the community meeting.
- Joe Napolitano supported the claim that the issues discussed at the community meeting were not illustrated in these recommendations. He countered the claim that there was not enough quantifiable evidence for the need for outreach to the African American women IDU population by illustrating the need voiced at the Community Meeting and the Council Implementation Plan. He also referred to the Overview in the Council Information Guide which states that Ryan White Title I money will be used to provide services to poor or underserved. Lee Manford stated that with these allocations and other activities of the Council, we are attempting to put the systems in place to quantify the need and the gaps in services, so that we aren't "allocating in a vacuum" and we are providing long-range community planning. Carl Collier stated that there was also concern that if these allocations were made and there was increased outreach, there would be a surge of people coming into a system that already has waiting lists.

- Ms. Moreno stated that we should not be spending \$75,000 for a consultant, referring to Item 6. Bill Jay responded by saying that \$75,000 was a small investment for an improved delivery system in the future.
- Peter Brownlie stated that some of these problems can be narrowed down to problems with procedures and a mechanism for input into priorities and allocations. Peter Brownlie did not support the additional \$178,600 to be allocated to extend the three months for the HOPWA program.
- **Item 2 COMPIS (\$150,000):** Council members discussed the allocation to COMPIS. Some members stated the concern that the Council was "throwing money" at an already defunct system which had little hope for renovation. Mr. Froehlich pointed out that the Council is required by the state and HRSA to utilize the COMPIS system, and therefore it is important for us to develop it if we have the resources. He also stated that the allocation includes a two year plan for renovations, and that only with these long-term provisions were Committee members comfortable with this recommendation. Others stated that since there has never been any real financial backing of renovations of the system, that there was still a possibility for improvement. Susan Berliner said there is a lot of work and improvements to be made, but this recommendation represents a long-term investment in the infrastructure which is necessary for better data collection, and ultimately better planning.
- *Peter Brownlie made a motion to vote individually on the allocation items for Ryan White Title I reallocations. Mary Moreno seconded the motion. The motion fails with four Yeas and seven Nays, and abstentions from Christine Cannonier, Jose Orta, David Jones, and Clifford Ueltschey.*
- *The allocation recommendation for Ryan White Title I reallocations passes with eight Yeas, two Nays, and abstentions from Charlotte Hale, Peter Brownlie, Eduardo Sanchez, Linda Lopez, Jose Orta, Christine Cannonier, David Jones, David Smith and Clifford Ueltschey.*
- The next CPAC meeting will be **June 24, 1997** at 3:30 - 5:30 p.m. at Boatmen's Bank.

Grievance Committee

Bill Jay, Committee Co-Chair, reporting

- The June 3, 1997 meeting was canceled. The Committee will reschedule this meeting. There is nothing to report.

STAFF REPORT

Karma Crawford, Planning Council Coordinator, reporting

- Ad Hoc Needs Assessment Committee: *The Committee recommends the hiring of a temporary employee to work with Ms. Crawford and the Needs Assessment Committee to develop a service category resource inventory. Bill Jay made a motion to approve the recommendation from the Ad Hoc Needs Assessment Committee, and Jose Orta seconded. The motion carries.*
- Council Staff will now be meeting with Trey Salinas and the new Mayor's aide to facilitate the Chief Elected Official leadership transition. *Lee Manford moved to send a letter to the Mayor from the Council thanking him for his support of the Council. Bill Jay seconded, and the motion carries.*

ADJOURN: Bill Jay moved to adjourn. Carl Collier seconded, the Planning Council adjourned at 8:40 p.m.

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3917

Date Rcvd: 8-14-97

From: Michael Pozar

LANET

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

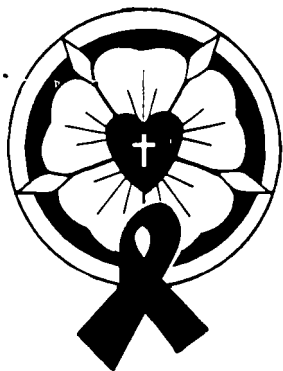
Recommendations/Instructions:

no response needed TS

To Support Staff: _____

Date of Response: _____

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LANET

4 August 1997

Dear Friends,

Lutheran AIDS Network

Red Luterana Del SIDA

Board of Directors Junta Directiva

LCMS:

Pr. Tom Carlson
Washington, DC

Pr. Gerald Garrett
Foster City, CA

ELCA:

Pr. Bruce Davidson
Summit, NJ

Dr. Kristine Gebbie
New York, NY

Loretta Horton
Chicago, IL

Pr. Joyce Lindh Moore
Reidsville, NC

Pr. Michael Pozar
San Francisco, CA

Ruth Reko
Chicago, IL

Robert Smith
Columbus, OH

Because of the Lutheran AIDS Network, Martin Marty is speaking about AIDS. ELCA Presiding Bishop H. George Anderson is speaking about AIDS. Walt Wangerin is *writing* about AIDS. LANET provided the opportunity, and they have been rising to the challenge.

None of this would have happened without support from people like you.

As you know, the AIDS pandemic is far from over. The media had the audacity of reporting that there were *only* 40,000 AIDS deaths last year in the United States. *Only 40,000 deaths?* That's nearly the number of U.S. soldiers that died in the entire Vietnam War!

Anyone doubting the need for LANET to continue and expand its ministry only need read my mail. Consider these remarks, taken from an unsolicited letter that I recently received:

"I wrote ... [and] told you about losing my brother to AIDS and my struggles with the church. You wrote me a kind letter, affirming in so many ways. I felt a ray of hope in a very cold, dark world. ... I want ... you to know what a great impact ... you [have] had on me. Hearing about your work with the Lutheran AIDS Network gave me the incentive to pursue the many questions, concerns, and general lack of knowledge about AIDS and ALL the issues that surround it that I was dealing with. I can't begin to tell you where I am today because of this pursuit. Personally, I have traveled a long road and have come to many understandings that would have been totally foreign to me before. Learning, and growing as a result of that learning, have forever changed me as a person."

If you can understand the sentiment contained in that letter, or if you know someone who has been similarly impacted by the AIDS pandemic, then you should be supporting LANET.

When you read Walt Wangerin's article on AIDS in the October issue of The Lutheran, know that it came about as a result of a request from LANET. When Bishop Charles Maas, chair of the ELCA Conference of Bishops, preached a sermon two years ago on AIDS, it was because of an invitation from LANET. Bishop Anderson and Dr. Marty will be addressing the issue this fall at our '97 conference.

We need you now more than ever! Donations to AIDS charities have dropped by 20-50% this year because of the false security that new drugs have produced.

(over)

This is indeed a tragedy. As you probably know, the new drugs are only benefitting some 30% of the people with AIDS. And, those people who are living longer need *more* support from us, not less.

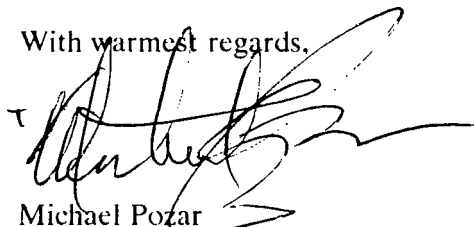
LANET needs you to help us carry on the following vital projects:

- ⊃ Promote and distribute our new teen-targeted AIDS Awareness curriculum in the US & Canada. (Consider using it in *your* congregation!)
- ⊃ Provide literature and information at synod, district, and churchwide gatherings.
- ⊃ Organize *Hope, Help, and Healing* (The Fifth North American Lutheran Conference on AIDS) this fall where people with AIDS, caregivers and all concerned people can gather for education and support.
- ⊃ Respond with care and compassion to inquiries from throughout the Lutheran churches.
- ⊃ Maintain a list of contact persons in every area who can sensitively offer support to those who need it.
- ⊃ Continue moving the heart of the Lutheran churches to respond with compassion and action.

We are offering the following incentive to encourage you to make a generous donation to LANET this year: Individuals or organizations who donate \$50 or more to LANET will be recognized in the program of the Fifth North American Lutheran Conference on AIDS ("Hope, Help, and Healing") in November (unless they request otherwise). Those donating \$100 or more will receive *special* recognition and will receive a copy of Henri Nouwen's last book, *Can You Drink the Cup?* But, *whatever* you can give will be appreciated.

It's not over yet; but it's great to know that there are people like you who care!

With warmest regards,



Michael Pozar
President

P.S. Won't you take a moment right now to begin/renew your membership in LANET? Enclose a check in whatever amount you can afford.

Your generous gifts to LANET make our ministry possible!

Yes, begin/renew my membership in LANET for 1997.

☐ \$35 - Individual ☐ \$15-20 - Low income/students/seniors/disabled/etc.
☐ \$50 - Special individual
☐ \$75 - Group/family/synod/district/social ministry organization/congregation/etc.
☐ \$100 - Circle of Angels
☐ \$250 - Circle of Archangels
☐ \$1,000 - Patron
☐ \$_____ - Other/additional gift ☐ \$7 - Residents of developing nations

Note: Unless you request otherwise, donations of \$50 or more will be acknowledged in the program of "Hope, Help, and Healing" (the Fifth North American Lutheran Conference on AIDS). Donors of \$100 or more will receive special acknowledgement & will receive a copy of Henri Nouwen's last book, *Can You Drink the Cup?*

Check as appropriate: ☐ I would like a copy of the next update of the LANET Directory.
☐ I don't need a copy of the Directory
☐ I have enclosed a donation of \$100 or more and would like a copy of Henri Nouwen's book, *Can You Drink the Cup?*
☐ I don't need a copy of Nouwen's book.

Name: _____ ✓: LCMS _____ ELCA _____ ELCIC _____ OR: _____

Organization: _____ Email: _____

Address: _____

_____ Zip/Postal Code: _____ Phone: (____) _____

☐ [Check here if the above address is a correction from outside envelope.]

Make checks payable to LANET or Lutheran AIDS Network.

(LANET is a 501(c)3 non-profit organization. Donations from U.S. citizens are tax deductible.)

Send to: Lutheran AIDS Network, 1111 O'Farrell St., San Francisco, CA 94109 Thanks!

I think the following people would be interested in LANET:

Name: _____ ✓: LCMS _____ ELCA _____ ELCIC _____ OR: _____

Organization: _____ Email: _____

Address: _____

_____ Zip/Postal Code: _____ Phone: (____) _____

☐ Check here if you are writing more names on the back of this page.

Office of
National AIDS Policy

Correspondence Routing Slip

FILE COPY

Tracking Number: G 3924

Date Rcvd: 8-14-97

From: M. Susan Beasley

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

Thanks, on file --- CD

To Support Staff: _____

Date of Response: _____

n:\corresli

M. Susan Beasley
1410 North Scott Street, #865
Arlington, VA 22209
Phone: (703) 525-2470
E-mail: beasleys@gwis2.circ.gwu.edu

*Back - Susan
Gandy*

August 7, 1997

Nancy Hernreich
The White House
First Floor, West Wing
Washington, DC 20502

Dear Ms. Hernreich,

On a recent trip home to Arkansas, I asked Senator Cliff Hoofman who I should contact about job opportunities in the Office of National AIDS Policy at the White House. He then spoke with Rebecca Cameron, who suggested that I write to you.

I recently completed the Master of Public Health degree at The George Washington University and am seeking a position in the field of women's health. My special interests include women and HIV/AIDS, prevention of perinatal transmission, and health policy.

Please let me know the name of a contact in the Office of HIV/AIDS Policy. I have enclosed a copy of my resume, and I would be glad to provide any additional information.

Thank you for your time, and I look forward to hearing from you!

Sincerely,

M. Susan Beasley

M. Susan Beasley

M. Susan Beasley

1410 North Scott Street, #865

Arlington, VA 22209

(703) 525-2470

EDUCATION

The George Washington University School of Public Health and Health Services, Washington, DC

Master of Public Health, 1997

Maternal and Child Health track

Additional course concentrations in International Health/Women's Health in Africa

Hendrix College, Conway, Arkansas

Bachelor of Arts in Biology, 1995

Additional course concentrations in English

Czech Republic/Slovakia Environmental Health Exchange Program, 1992

University of Austria at Innsbruck

Summer study in German language and literature, 1993

EXPERIENCE

The National Committee for Quality Assurance (NCQA), Washington, DC

Research Assistant/Intern, 10/96-7/97

Organized and managed a database of potential health plan performance measures submitted to NCQA for inclusion in future versions of HEDIS (Health plan Employer Data and Information Set). Categorized proposed and existing HEDIS measures according to population, clinical condition, and type of care.

Reported results to facilitate the work of Measure Advisory Panels (MAPs) in the measure development process. Independently investigated the representation of women's health issues in HEDIS to capture the current state of health plan performance and quality assessment pertaining to women. Wrote summaries, developed agendas, and provided updates for Vice President of Collaborative Research, Director of HEDIS Development, and MAP Directors.

Arkansas Department of Health, Little Rock

Intern, Office of Chronic Disease and Disability Prevention, 9/94-12/94

Researched prevention of secondary conditions among individuals with spinal cord injury. Used Medline and other health databases to collect information for a position paper. Participated in activities to support a bill which would direct cigarette tax money to breast cancer research. Contributed to development and implementation of a tobacco control program targeting adolescents in local junior high and high schools.

Arkansas Department of Health, Little Rock

Intern, Office of Public Health Programs/Maternal and Child Health, 1/95-6/95

Assisted in a needs assessment of low-income mothers and children in all county and school-based health clinics in Arkansas. Collected data from vital statistics and other on-site sources. Served on multi-disciplinary committee which designed surveys for statewide distribution to providers and consumers.

Gained experience in proposal writing and other activities related to grant applications.

Anesthesia Associates, Conway, Arkansas

Office Assistant, Summers 1993 and 1994

Prepared billing statements, processed patient payments, and filed insurance claims for public and private insurance. Counseled Medicaid enrollees on payment issues and conducted telephone surveys to assess patient satisfaction with anesthesia services.

SKILLS

Proficient in Microsoft Word 97, Microsoft Excel, Power Point, QuattroPro, Internet, and electronic mail. Strong writing and editing skills.

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3921

Date Rcvd: 8-14-97

From: Christopher Aspinall

MODUS OPERANDI Consulting

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

no response needed - (TS)

To Support Staff: _____

Date of Response: _____

n:\corresli

MODUS OPERANDI CONSULTING

SPECIALISTS IN HEALTH, CORPORATE POLICY AND PROCEDURE

Director
Office of National AIDS Policy
75 17th St NW Room 600
WASHINGTON DC 20503

June 20th, 1997

Dear Director,

The True Costs of AIDS

Just what are the true costs of HIV/AIDS for US business and the US economy?
Are organizations and executive decision-making contributing to those costs as well as bearing them?

These are just two questions which author Adam Christie will pose at a limited series of exclusive seminars for US business in September.

Mr Christie's highly acclaimed book *Working with AIDS: A Guide for Businesses and Business People* discusses this sensitive and controversial topic in the language of business for the people of business. He translates the scientific and medical into the organizational and commercial.

We should like you to come and hear what Mr Christie has to say. The information with this letter indicates more of the questions which he will be raising and the topic areas he will be discussing. The cost and reservation details are also included.

Mr Christie appreciates fully that HIV/AIDS raises issues of personal or ethical discomfort for many people. It is for this reason that while not wishing in any way to negate the human tragedy, he has focused on the alternative cost centers - business, economics, finance and the law, specifically addressing measures necessary to protect any organization's medium to long-term investments.

We look forward to having the opportunity to meet you when you attend one of these seminars.

Yours sincerely,



Christopher Aspinall
Client Liaison Executive

THE TRUE COSTS OF AIDS

Exclusive seminars for US business

September 1997

The TRUE COSTS OF AIDS seminars

What does AIDS mean for you and your business?

Have you fully appreciated the real costs? Long term commercial viability? Or unexpected litigation because unintentionally you hadn't complied with legislation you hadn't appreciated in a way you hadn't been prepared for? Have you *really* thought about what HIV/AIDS means for you and your business as a bottom line cost - in terms of the domestic US or globally for emerging markets?

Acclaimed AIDS author Adam Christie will be introducing such questions and discussing their implications in a limited number of seminar events in the US this fall. Issues identified in his book *Working with AIDS: A Guide for Businesses and Business People* will be discussed in the light of new experience, research and developments.

The US National Leadership Coalition on AIDS welcomed the book: It has "captured the practical reasons for responding to AIDS and blended them nicely with ethical concerns," they said.

Adam Christie is not afraid to grasp difficult and challenging business and organizational aspects of HIV/AIDS - addressing them in a way that diminishes their threat and establishes a justifiable commercial response. HIV/AIDS is not just a philanthropic gesture towards employee well-being but a crucial and growing factor in economics and business worldwide - threatening markets, economic stability and future profitability.

Two presentations

Two presentations will be delivered in four selected US cities. One addresses the macro-organizational aspects of HIV/AIDS putting organizations in to the global picture of its causes and effects and considering the outcomes over time. The second takes a more focused approach to workplace safety, identifying issues, asking questions about the law as motivator and asking whether the existing approaches of AIDS programs are adequate to protect organizations or individuals. Attendance at each event is limited.

Research-based

The *Real Costs of AIDS* seminars have their foundations in authoritative research and published guidance materials. The seminars compare and contrast advice and guidance from bodies such as the US Centers for Disease Control and Prevention (CDC), government health departments, the US Occupational Safety and Health Administration, UK Health and Safety Executive and so on, using methods and approaches proposed by leading published authors in appropriate and relevant responsibility areas.

Locations 1997

Chicago	Friday September 12th, 1997
Washington DC	Tuesday September 16th, 1997
Atlanta GA	Friday September 19th, 1997
San Francisco CA	Thursday September 25th, 1997

RCA1: The Real Costs of AIDS

Just what are the real costs for business and economies of HIV/AIDS? Which population groups are affected most? Where? What do they represent in terms of markets? Or as available labor?

What is HIV/AIDS? What does it mean for business? A blood-borne pathogen may not appear immediately significant. Increased numbers of people with deficient immune-systems raise serious questions. Occupational exposure to everyday work activity and work settings pose health risks with highly complex and potentially expensive implications. What are the implications for management development? For corporate continuity?

What can we learn from what we already know? What can history tell us? What can we learn by taking a pan-disciplinary approach? How can geographers and historians affect the bottom line costs of HIV/AIDS for our businesses?

Those who are most sexually active are in the same age groups as those who are most economically productive. How is the productivity of people with HIV most effectively maintained? Is HIV/AIDS a significant variable in the balance between productive and dependent populations? For welfare, education and pension costs? What constraints does this impose on drug and treatment development?

Is business a major co-factor in spreading HIV? How do investment decisions affect transmission rates around the world? What is the symbiosis between HIV/AIDS and emerging markets? What do AIDS epidemics in deprived populations mean for upscale businesses? What is the implication of HIV/AIDS for corporate and individual taxation globally?

What does this mean for the individual entrepreneur? The advocate? The CEO? The CFO? The strategist? Economist? Are your decisions putting more people in danger of contracting HIV? What are the human and the financial costs? How, where and when do the human costs impact on your operations? Your profitability? Your corporate efficiency and effectiveness? What about your stockholders interests? All these are legitimate questions posed by the worldwide spread of HIV/AIDS.

What are the levels of infection in the domestic US? What do they mean for the economy in the short and medium term?

Information and guidance on AIDS costs far more than \$25. Getting an AIDS program into place which is comprehensive - and brings greatest value for a business is not that cheap.

The Real Costs of AIDS seminar will introduce these questions and concepts. This is a presentation for business in the language of business. It translates the medical and scientific into the commercial and organizational.

- What does HIV/AIDS *really* mean for my company, its profitability and survival?
- Is it a priority? How does it relate to other conditions? Heart disease? Cancers?
- How do you respond? How much will it *really* cost?
- What is the optimum, cost-effective course of action?

The Real Costs of AIDS seminars address these sort of questions. No business with an eye to the future can afford to ignore them if performance is to be fully optimized.

RCA2: The forgotten cost of workplace safety

For many, the US is where the law as motivator is strongest. Is that true? Is it really the law? Or the costs - hidden and obvious - of non-compliance? What are the implications when anti-discrimination and occupational safety and health legislation are inconsistent? Some disability advocates argue that society - especially business, executives and managers - accepts increased workplace dangers as the price of ending discriminatory hiring practices. What could this mean for you and your business?

Is the Americans with Disabilities Act (ADA) the only piece of HIV/AIDS legislation employers need to think about? Where are the bottom line compliance costs? How much are they? Can programs be developed to save legal costs? Are there lessons to be learned from risk managers and compliance officers? Europe is learning from experiences with the ADA: Can the US learn from Europe? What current legal motivators are in place in Europe? Are there lessons to reduce the apparent and the unintentional liabilities? Are existing workplace AIDS programs adequate? Are they appropriate for your business? Is political correctness unintentionally leaving you and your business exposed to litigation? Some HIV/AIDS workplace programs could have been misleading. Knowing how to assess quickly and effectively whether an HIV/AIDS program is effective and legal is vital. The symbiosis of HIV and TB raises sensitive issues. What is recommended? When? New UK guidelines pose more questions. Are there lessons for the US?

So much attention focuses on drug treatments to prolong the lives of people with HIV that a crucial aspect of living is often forgotten - keeping people safe and healthy at work. Compromised immunity - especially during the period before someone reaches a clinical AIDS diagnosis - is a vital time. Even with prophylaxis, people may be at increased risk of contracting infections at work. So, what happens when someone is immuno-compromised? There ARE risks to having people with AIDS according to work settings and activities, the CDC says so. Where are they? What are the implications for employers and staff with AIDS? Which occupations and industries are affected most? Where are the legal liabilities likely to be greatest? How can they be controlled? Avoided? Why are health and social care, the hospitality industry and agriculture and horticulture so seriously implicated?

However, knowing when and how to take advantage of such measures requires skill and information. Furthermore, new combination therapies mean more people with HIV are looking to return to work. Crucial questions emerge. The outlook may not be as simple or straightforward as it looks at first. What are the implications for those individuals, their line-managers, co-workers and employers? While many people with HIV seek to retire, others regard work as a vital part of their lives. They want to keep working, healthily and safely, as long as possible. What can US employers do? What are the real requirements of supporting individuals with HIV at work? What are the real costs? How can safety be optimized? What do new drug therapies really mean?

Also, any organization operating in Europe should now be observing laws which specifically protect people with increased susceptibility who may be exposed to occupationally encountered infections. There are many potential and significant inconsistencies. Also, standards are already being established which could directly affect case law when the first disputes reach the courts. The complexities are great - and increasing. For example, a person's condition may not in itself be sufficiently serious to entitle them to legal protection, but their medication could. What do such questions mean for the US?

CDC research and recommendations underpin the approach to opportunistic infections and occupational risks. Brought together with the unique appreciation of occupational safety and health developed by Modus Operandi Consulting in Europe, it provides insight no employer can afford to ignore.

Who are these seminars for?

The **Real Costs of AIDS** seminars are aimed at those with responsibilities for and in the following work activities and settings

- risk management
- compliance
- personnel and human resources
- health and safety
- occupational health
- training and development
- workplace policy development
- buildings management
- health and social care
- infection control
- HIV/AIDS counseling
- agriculture
- catering and hospitality
- corrections and goals
- lawyers
- advocates
- Executive and board-level decision making
- Communication
- Heating, water safety and ventilation engineering
- Corporate and strategic planning
- International buying and sales
- Marketing
- Insurance
- Health management
- the police, first responders and paramedics

The aims

The **Real Costs of AIDS** seminars are designed to:

- identify the hidden implications of scientific and medical research, economic activity and legislation,
- identify potential and unexpected problem vulnerability and liability areas
- enhance compliance and avoid or minimize the human and financial costs of non-compliance.

When and where?

The **True Costs of AIDS** seminars will take place in

	Chicago IL	Friday September 12th, 1997
	Washington DC	Tuesday September 16th, 1997
	Atlanta GA	Friday September 19th, 1997
	San Francisco CA	Thursday September 25th, 1997
Seminar 1:	The True Cost of AIDS	10am and 12 noon
Seminar 2:	The forgotten costs of workplace safety	2pm and 4pm
Costs:	One person - one seminar presentation	\$345
	One person - two seminar presentations	\$600
	For two people -	deduct 10 percent
	For three people	deduct 12.5 percent
	For four people	deduct 15 percent
	For five people or more	Please call for special rates

Special rates are available for registered not-for-profit agencies, individuals and bona fide students.
Costs include beverages and supporting materials.

Executive support

Comprehensive assistance is available to support organizations responding internally to the issues raised by the *Real Cost of AIDS* seminars. Please call for details and to arrange initial exploratory meetings.

Working with AIDS: A Guide for Businesses and Business People

This 240 page book considers HIV disease and AIDS from a business perspective - looking at aspects of responses from the implications for market economics to the nuances of policy development. Chapters cover management pressures, establishing and justifying reasons for responding, HIV/AIDS and work abroad. *Working with AIDS* is one of the few resources to mention aspects of managing people with compromised immunity. An example policy plus comprehensive needs assessment and evaluation materials are included (ISBN 1 873031 14 9).

Seminar leader

ADAM CHRISTIE has worked in the field of HIV/AIDS since 1985. After working in corporate communications and journalism, he read psychology at the University of Bradford before becoming an AIDS educator for the UK health service. He helped found two AIDS Service Organizations (ASOs) and was keenly involved in efforts to establish a network of ASOs in the UK and Republic of Ireland. He has advised television producers, the UK Department of Health, the UK Health Education Authority, American Medical Association and World Health Organization. He has contributed to conferences in the USA, Europe and the Far East and broadcasts frequently on HIV/AIDS issues. He formed the Employers' Advisory Service on AIDS & HIV in 1990 and is editor of *The AIDS Leader*. His book *Working with AIDS: A Guide for Businesses and Business People* was published in 1995. More recently, he has been researching and specialising in issues raised by compromised immunity and work, especially in relation to policy, anti-discrimination and health and safety legislation.

About Modus Operandi

Modus Operandi is an independent management consultancy specializing in health, corporate policy and procedures. The approach brings together the unique experience gained through running The UK Employers' Advisory Service on AIDS & HIV (EASAH) since 1990. The stigma, political sensitivity and passions raised by HIV/AIDS provide an unsurpassed wealth of experience and expertise that is now being applied and made available more widely. As a business, not a government agency or a not-for-profit charity, Modus Operandi Consulting speaks the language of business for and to business people.

Based in Yorkshire, England, Modus Operandi also has singular experience of professional development in health and organizational issues, having run the first UK HIV/AIDS and sexual health journalism awards with the Health Education Authority.

Modus Operandi consulting services include policy and program reviews; needs analysis and risk assessments, programme development and dissemination, communications strategy support, professional development and comprehensive evaluations. Individual management and executive support facilities are also provided within the portfolio. Modus Operandi works in association with Knowhow Transfer, a specialist occupational safety and health consultancy based in north England and Communications Managements Consultants of Mission, Texas.

The REAL COSTS OF AIDS

Terms and conditions

Cost

Places on each **The Real Costs of AIDS** seminars cost \$345 per person, including refreshments and supporting materials. Places on two seminars are available at a discounted rate of \$600 per person. Special rates are available for registered not-for-profit agencies, individuals and bona fide students. Payment or official orders must be made with reservations to guarantee places. Checks should be made payable to "Modus Operandi". An invoice/receipt will be only be issued on request. Please note that payment must be received in advance of the seminar (ie checks must have cleared) and that Modus Operandi reserves the right to refuse admission of payment has not been received. Payment arrangements and invoicing are very flexible. Please call to discuss any special requirements. Payment is due on invoice. Invoices unpaid after 28 days will be subject to a credit and administration charge of \$40 per calendar month or part thereof. Booking is regarded as an acceptance of these terms and conditions.

Discounts

For two or more places book at the same time and with one payment, a discount of 10 percent may be deducted; for three places with one payment, 12.5 percent and for four or more places with one payment 15 percent. Rates for five or more are available on request. Discount may occasionally be available for not-for-profit organizations; please call for availability details.

Cancellation

Cancellations (in writing) will be accepted only up to 20 working days before an event and will be subject to a \$150 administration charge. No refunds will be available after this time. Substitute participants may be nominated at any time before an event starts. Modus Operandi reserves the right to alter venues.

Confirmation

Confirmation should be mailed or faxed to you approximately five working days before the seminar event. Directions to the venue will be included.

Diet and special needs

Special dietary requirements - in accordance with good practice for people with compromised immunity - can be met providing information is given in writing at the time of booking. Other special needs, including refrigeration for drugs and sharps disposal, may also be met if information is provided at that same time. Such information will remain confidential. Wherever possible, Modus Operandi endeavors to use venues accessible to individuals with mobility difficulties.

June 1997

The REAL COSTS OF AIDS seminars

BOOKING FORM

To reserve a place, please return this form by fax to +44 113 294 1313 or e-mail to modus_operandi@compuserve.com. One form per person should be used.

Payment should be enclosed and sent airmail to Modus Operandi, PO Box HP346, Leeds LS6 1UL, UK as soon as possible with a copy of this form. (Please ensure that mail rooms attach sufficient postage and clearly mark the item as airmail.)

NAME:

(please include family and first names or initials)

DESIGNATION: (Ms, Miss, Mrs, Mr, Dr, Other:)

POSITION/JOB TITLE:

ORGANIZATION:

ADDRESS:

TOWN/CITY:

STATE:

ZIP:

TELEPHONE:

FAX:

E-MAIL:

PLEASE RESERVE ME PLACES ON THE FOLLOWING SEMINARS:

Seminar 1:	Chicago	Friday Sept 12th, 1997	10am	☐
	Washington DC	Tuesday Sept 16th, 1997	10am	☐
	Atlanta GA	Friday Sept 19th, 1997	10am	☐
	San Francisco CA	Thursday Sept 25th, 1997	10am	☐
Seminar 2:	Chicago	Friday Sept 12th, 1997	2pm	☐
	Washington DC	Tuesday Sept 16th, 1997	2pm	☐
	Atlanta GA	Friday Sept 19th, 1997	2pm	☐
	San Francisco CA	Thursday Sept 25th, 1997	2pm	☐

Payment is enclosed: Check no: _____ Amount: _____

Signature: _____ Date: _____

Office of
National AIDS Policy

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Date Rcvd: 8-14-97

From: John M. Clymer

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

no response needed - TS

To Support Staff: _____

Date of Response: _____

n:\corresli

(Albert Sabin
Vaccine Inst.)

 JOHN M. CLYMER

Strategic Communications

414 East Custis Avenue, Alexandria, Virginia 22301-1204

E-mail: jclymer@kreative.net

Phone: 703-519-7565 • Fax: 703-519-7585

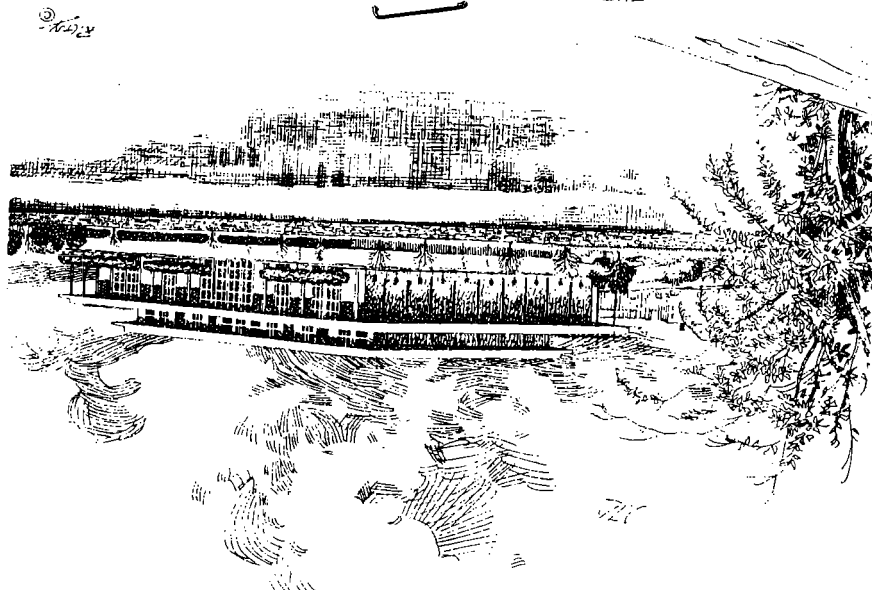
July 28, 1997

Dear Mrs. Thurman,

It was good to meet you at the AIDS vaccine conference at George Washington Univ. last week. Thank you for interrupting preparation for your presentation to talk with me. Shep is delighted that we connected.

Our brief conversation reminded me we live in a small world. Although I haven't met Bill Foelge, I have had several good conversations with a friend of his (and, perhaps,

THE JOHN F. KENNEDY CENTER
FOR THE PERFORMING ARTS



yours), Robert Lipschutz.

The Sabin Institute is working
to help you reframe public
perceptions of AIDS treatments and
research. We'd like to talk with
you about specific things we can
do to achieve our shared goals.

All best wishes.

Cordially,
John Flynn

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3912

Date Rcvd: 8-13-97

From: Inge B. Corless

Association of Nurses in AIDS Care

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

no response needed - TS

To Support Staff: _____

Date of Response: _____

n:\corresli

ANAC

ASSOCIATION OF
NURSES IN AIDS CARE

August 8, 1997

Ms. Sandra Thurman
Director
National Office of AIDS Policy
808 17th Street N.W. 8th Floor
Washington, D.C. 20006

Dear Ms. Thurman:

It was a pleasure to see you again in Washington when Anne Hughes, Helen Shietinger and I met with you on 10 July, 1997. At the time I promised I would forward a copy of my spirituality and AIDS paper. I will send it after it's been given a bit more polishing.

I do have for you the profiles of various nursing experts in AIDS care, many of whom I am sure are known to you. It is our hope that you will consider these individuals for appointment to various commissions and panels as appropriate.

I enjoyed seeing the article of you in George. It's phenomenal that HIV/AIDS has a leader who has brains, savvy and pizzazz.

Thank you again for meeting with us and listening to our concerns.

Sincerely,



Inge B. Corless, R.N., Ph.D., F.A.A.N.
President-Elect
A NAC

cc: Anne Hughes
Helen Shietinger

HIV/AIDS Expert Profile

Judith A. Baigis, R.N., Ph.D., F.A.A.N.
4716 Essex Avenue
Chevy Chase, MD 20815

Home Phone:

Office Phone:

Home Fax:

Office Fax:

E-Mail: baigisj@dunet.georgetown.edu

ANA Member : Yes

ANA Membership #:

ANAC Member: Yes

FAAN Member: Yes

Area(s) of Special Knowledge/Expertise:

Exercise and HIV

Are you willing to serve in this voluntary role?

Will you be able to take time off from work (not compensated) to serve?

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an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial
information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of
personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement
purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of
financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information
concerning wells [(b)(9) of the FOIA]

HIV/AIDS Expert Profile

Susan Benedict, R.N.,
1740 Omni Blvd
Mt. Pleasant, SC 29464-8859

Home Phone: 803-881-6882 **Office Phone:** 803-792-3816
Home Fax: 803-881-6882 *51 **Office Fax:** 803-792-2099
E-Mail: Benedisc@musc.edu

ANA Member : Yes **ANA Membership #:** (b)(6)
ANAC Member: Yes **FAAN Member:** Yes

[002]

Area(s) of Special Knowledge/Expertise:

Access and barriers to healthcare for HIV+ patients

Ethical dilemmas in HIV Care

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Mary G. Boland, R.N., M.S.N., F.A.A.N.
UMDNJ School of Nursing
30 Bergen Street
ADMC Building 1, Room 1111
Newark, NJ 07107

Home Phone:	201-744-6485	Office Phone:	201-268-8267
Home Fax:	201-509-0030	Office Fax:	201-485-7769
E-Mail:	mboland@daiid.umdnl.edu		

ANA Member :	Yes	ANA Membership #:	0065961
ANAC Member:		FAAN Member:	Yes

Area(s) of Special Knowledge/Expertise:

Healthcare delivery to children with chronic conditions and HIV/AIDS

Community based nursing care.

Are you willing to serve in this voluntary role?	Yes
Will you be able to take time off from work (not compensated) to serve?	Yes

HIV/AIDS Expert Profile

Marie Annette Brown, R.N., Ph.D., ARNP, F.A.A.N.
University of Washington
School of Nursing
Box 357260
Seattle, WA 98195-7562

Home Phone: 206-244-8008 **Office Phone:** 206-543-8208

Home Fax: **Office Fax:** 206-543-6656

E-Mail: marieab@u.washington.edu

ANA Member : Yes

ANA Membership #:

(b)(6)

ANAC Member: Yes

FAAN Member:

Yes

Area(s) of Special Knowledge/Expertise:

Families affected by HIV

Family and lay caregiving

Death and Dying

Staff stress and burnout in caring for HIV+ patients

Are you willing to serve in this voluntary role?

Yes

Will you be able to take time off from work (not compensated) to serve?

Possibly

HIV/AIDS Expert Profile

Felissa L. Cohen, R.N., Ph.D., F.A.A.N.
3 Oriole Court
Edwardsville, IL 62025

Home Phone: 618-659-9228 **Office Phone:** 618-692-3959

Home Fax: N/A **Office Fax:** 618-692-3854

E-Mail: fcohen@siue.edu

ANA Member : Yes **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Research in HIV/AIDS

Women and HIV/AIDS

Clinical Infections and HIV/AIDS

Epidemiology and HIV/AIDS

Sleep in HIV/AIDS

Families and HIV/AIDS

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Inge B. Corless, R.N., Ph.D., F.A.A.N.
MGH Institute of Health Professions
101 Merrimac Street
Boston, MA 02144-4724

Home Phone: 617-247-4104 **Office Phone:** 617-726-8018
Home Fax: 617-247-4104 **Office Fax:** 617-726-8022
E-Mail: CORLESS.INGE@MGH.HARVARD.EDU

ANA Member : Yes **ANA Membership #:** (b)(6)
ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Grief
Terminal Illness
Hospice Care
HIV/AIDS Nursing Education

Are you willing to serve in this voluntary role? Yes
Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Michele Crespo-Fierro, R.N., MS/MPH, ACRN, CRNI
86-11 151st Avenue
Apt. 6-A
Howard Beach, NY 11414-1328

Home Phone:	718-848-5641	Office Phone:	212-290-3905
Home Fax:	718-641-3474	Office Fax:	212-290-3900
E-Mail:	MCFIERRO@AOL.COM		

ANA Member :	Yes	ANA Membership #:	CRESMIC (NYSNA)
ANAC Member:	Yes	FAAN Member:	No

Area(s) of Special Knowledge/Expertise:

1. Home care.
2. Cultural diversity/cultural competence.
3. Clinical pathway development.
4. Infusion therapy
5. Medication compliance/therapeutic management regimens.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Jerry D. Durham, ,
Mennonite College of Nursing
804 North East Street
Bloomington, IL 61701

Home Phone: 815-692-2064 **Office Phone:** 309-829-0775

Home Fax: N/A **Office Fax:** 309-829-0765

E-Mail: jdurham@hrn.bradley.edu

ANA Member : Yes **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Ethical issues related to HIV disease.

HIV curriculum development.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Richard S. Ferri, R.N., Ph.D., ANP, ACRN
261 Bradford Street
Provincetown, MA 02657

Home Phone: 508-487-2189 **Office Phone:** 508-432-4100 ext 27
Home Fax: 508-487-4032 **Office Fax:** 508-432-8951
E-Mail: REFERI@AOL.COM

ANA Member : Yes **ANA Membership #:** (b)(6)
ANAC Member: Yes **FAAN Member:** No

Area(s) of Special Knowledge/Expertise:

1. Strong clinical expertise in the primary care/treatment of HIV disease and other co-morbidities.
2. Adolescent development and HIV infection. Have developed primary prevention programs targetted at various sub-groups of adolescents.
3. Gay, lesbian, and bisexual adolescent developmental growth & behavior in relationship to increased risk for HIV Infection among other illnesses.
4. Violence in HIV infection.
5. The role of the nurse and the nurse practitioner in the HIV/AIDS pandemic.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Kristine Gebbie, R.N., F.A.A.N.
Columbia University School of Nursing
630 West 168th Street
Mail Box 6
New York, NY 10032

Home Phone:	212-961-0978	Office Phone:	212-305-1794
Home Fax:	212-961-0978	Office Fax:	212-305-6937
E-Mail:	kmg24@columbia.edu		

ANA Member :	Yes	ANA Membership #:	
ANAC Member:	Yes	FAAN Member:	Yes

Area(s) of Special Knowledge/Expertise:

Public Policy and HIV/AIDS.

Prevention Policy.

Prevention Methods.

Intersection of HIV and other public and health policy issues.

Are you willing to serve in this voluntary role?	Yes
Will you be able to take time off from work (not compensated) to serve?	Possibly

HIV/AIDS Expert Profile

Beverly A. Hall, R.N.,
8401 Mesa Doble Lane
Austin, TX 78759

Home Phone: 512-795-0218 **Office Phone:** 512-471-7311 ext. 284

Home Fax: N/A **Office Fax:** 512-471-4910

E-Mail: bevhall@mail.utexas.edu

ANA Member : Yes **ANA Membership #:**

(b)(6)

ANAC Member: No **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Human spirituality and coping in HIV disease.

Are you willing to serve in this voluntary role?

Not Sure

Will you be able to take time off from work (not compensated) to serve?

No

HIV/AIDS Expert Profile

Edward J. Halloran , R.N., Ph.D., F.A.A.N.
University of North Carolina, Chapel Hill
School of Nursing
Carrington Hall, CB # 7460
Chapel Hill, NC 27599-7460

Home Phone: 919-967-7760 **Office Phone:** 919-966-7207
Home Fax: 919-933-3027 **Office Fax:** 919-966-7298
E-Mail: ehallora.uncson@mhs.unc.edu

ANA Member : Yes **ANA Membership #:**
ANAC Member: **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Nurse Staffing

Patient Classification

ICD/DRG [HIV/AIDS, Cancer, DRG 209, etc.]

Severity/Intensity, Functional Status, Quality of Life

Nursing Diagnosis, Factor Prototype Instruments

Nurse Employment, characteristics, age, gender, experience, education. Benefits: pay, pension.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Connie Highsmith, R.N., B.S.N., ACRN
1512 East Marion
Shorewood, WI 53211

Home Phone:	414-967-9786	Office Phone:	414-286-8882 ext 3137
Home Fax:	N/A	Office Fax:	414-286-8877
E-Mail:	CINURSE@AOL.COM		

ANA Member :	Yes	ANA Membership #:	0385863 (WNA)
ANAC Member:	Yes	FAAN Member:	No

Area(s) of Special Knowledge/Expertise:

1. HIV and primary care: Medical Case Management
2. HIV and Women
3. HIV/AIDS sensitive care issues within designated AIDS units in extended care facilities
4. HIV 101/201: Education issues.
5. HIV/AIDS issues within inner city populations.
6. HIV/AIDS and drug abuse issues of dual diagnosis

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

William L. Holzemer, R.N., Ph.D., F.A.A.N.
Univeristy of California, SF School of Nursing
Box 0608, 521 Parnassus Ave
Room N505G
San Francisco, CA 94143-0608

Home Phone: **Office Phone:** 415-476-2763

Home Fax: **Office Fax:** 415-476-6042

E-Mail: [nursing%bill_holzemer@ccmail.ucsf.edu](mailto:nursing%2fbill_holzemer@ccmail.ucsf.edu)

ANA Member : Yes **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

HIV/AIDS Nursing Care.

Quality of Life.

Research & Evaluation Methods.

Grant Activities.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Possibly

HIV/AIDS Expert Profile

Anne Hughes, R.N., M.N., ACRN, FNP
194 West 11th Street
Montara, CA 94037-0696

Home Phone:	415-728-3476	Office Phone:	415-206-5542
Home Fax:	415-728-2420 *preferred	Office Fax:	415-206-6922
E-Mail:	ahughes813@aol.com		

ANA Member :	Yes	ANA Membership #:	
ANAC Member:	Yes	FAAN Member:	No

Area(s) of Special Knowledge/Expertise:

Clinical Management of persons with HIV disease across the continuum of care (acute care, home care, hospice, long term care facility).

Working with underserved urban populations.

Ethical dilemmas in working with persons with HIV Disease.

Central venous access devices management.

Clinical education of nurses re: HIV/AIDS.

Symptom management: Pain, diarrhea, nausea/vomitting, fatigue.

Are you willing to serve in this voluntary role?	Yes
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Will you be able to take time off from work (not compensated) to serve?	Yes
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HIV/AIDS Expert Profile

Ann Kurth, R.N., M.P.H., C.N.M.
Mothers' Voices
165 West 46th Street
Suite 701
New York, NY 10024

Home Phone: 212-595-9231 **Office Phone:** 212-730-2777

Home Fax: N/A **Office Fax:** 212-730-4378

E-Mail: akurth@mvoices.org

ANA Member : No **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** No

Area(s) of Special Knowledge/Expertise:

Women & HIV

Prevention

Advocacy

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Possibly

HIV/AIDS Expert Profile

Suzanne R. Langner, R.N., Ph.D., CRNP, FAAN
Thomas Jefferson University
Department of Nursing/CAHS
130 South 9th Street
Philadelphia, PA 19107

Home Phone: 215-763-0771 **Office Phone:** 215-503-8057

Home Fax: N/A **Office Fax:** 215-503-0376

E-Mail: LANGNER1@jef.edu

ANA Member : Yes **ANA Membership #:** 0030717

ANAC Member: No **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

1. Qualitative Research - Phenomenology/Grounded Theory
2. Women with HIV/AIDS
3. Life Events
4. Quality of Life.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Hopefully

HIV/AIDS Expert Profile

R. Kevin Mallison, R.N., B.S.N.,
912 G Street, S.E.
Washington, D.C. 20003

Home Phone: 202-544-6067 **Office Phone:** 410-328-1215

Home Fax: N/A **Office Fax:** 410-328-4430

E-Mail: kmallinson@aol.com

ANA Member : Yes **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** No

Area(s) of Special Knowledge/Expertise:

Grief and multiple loss.

HIV prevention.

Deaf community and AIDS.

Gay males and men who have sex with men.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Kathleen McMahon Casey, R.N., M.Ed., M.A., ACRN
655 Second Ave, # 10
New York, NY 10016

Home Phone: 212-213-4235 **Office Phone:** 212-642-8568

Home Fax: 212-213-4235 **Office Fax:** n/a

E-Mail: n/a

ANA Member : No **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** No

Area(s) of Special Knowledge/Expertise:

HIV/AIDS Continuing Education

Symptom Management

Nutrition

Power and Nursing

Wellness in Nursing

Psychotherapy and Healing

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Marguerite McMillian Jackson, RN, PhD, CIC, FAAN
3828 Exception Place
Escondido, CA 92025-7929

Home Phone: 619-480-9974 **Office Phone:** 619-543-8218

Home Fax: **Office Fax:** 619-543-8204

E-Mail: epiunit@ucsd.edu

ANA Member : Yes **ANA Membership #:**

ANAC Member: No **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Health care worker risks for bloodborne pathogen exposures.

Consultant for legislative issues.

Are you willing to serve in this voluntary role? Possibly

Will you be able to take time off from work (not compensated) to serve? Possibly

HIV/AIDS Expert Profile

Helen M. Miramontes, R.N., M.S.N., F.A.A.N.
School of Nursing, Box 0608
University of California, San Francisco
San Francisco, CA 94143-0608

Home Phone: 415-994-8664 **Office Phone:** 415-476-6602

Home Fax: N/A **Office Fax:** 415-476-6042

E-Mail: helenmm@itsa.ucsf.edu

ANA Member : Yes **ANA Membership #:** 0195516

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Policy Issues, Currently on the Presidential Advisory Council on HIV/AIDS

Women and HIV/AIDS.

Prevention Issues.

HIV/AIDS Vaccines.

HIV/AIDS Education and Training - Program and Curriculum development and Implementation.

Cultural and Psychosocial Issues.

Are you willing to serve in this voluntary role?

Will you be able to take time off from work (not compensated) to serve?

HIV/AIDS Expert Profile

Terry R. Misener, R.N., Ph.D., F.A.A.N.
3223 Devereaux Road
Columbia, SC 29205-1813

Home Phone: 803-799-8782 **Office Phone:** 803-777-7051

Home Fax: N/A **Office Fax:** 803-777-0550

E-Mail: terry.misener@sc.edu

ANA Member : Yes **ANA Membership #:** (b)(6)

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

HIV/AIDS in Women.

Barriers to antiretrovirals.

Survey Research.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Cliff Morrison, R.N., M.S., M.N., F.A.A.N.
1343 Barrows Road
Oakland, CA 94610-2532

Home Phone:	510-893-8676	Office Phone:	415-422-6694
Home Fax:	N/A	Office Fax:	415-206-0796
E-Mail:	morrisonc@usfca.edu		

ANA Member :	Yes	ANA Membership #:	0090735
ANAC Member:	Yes	FAAN Member:	Yes

Area(s) of Special Knowledge/Expertise:

Program Planning and Development.

Policy Planning.

Are you willing to serve in this voluntary role?	Yes
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Will you be able to take time off from work (not compensated) to serve?	Yes
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HIV/AIDS Expert Profile

Barbara A. Munjas, R.N., Ph.D., F.A.A.N.
Box 980-567
School of Nursing
Virginia Commonwealth University
Richmond, VA 23298-0567

Home Phone: 804-780-9004 **Office Phone:** 804-828-3205

Home Fax: N/A **Office Fax:** 804-828-7743

E-Mail: bmunjas@gems.vcu.edu

ANA Member : Yes **ANA Membership #:** 0098399

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Social Psychologic Responses to HIV/AIDS Longitudinal Research.

Psychoneuroimmunologic-based stress management interventions in HIV disease. (2 types of group intervention).

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Kathleen Nokes, R.N., Ph.D., F.A.A.N.
868 Buck Road
Stone Ridge, NY 12484

Home Phone: **Office Phone:** 212-481-4365

Home Fax: **Office Fax:** 212-481-5078

E-Mail: kathynokes@aol.com or KNOKES@SHIVA.HUNTER.CUNY.EDU

ANA Member : Yes

ANA Membership #:

(b)(6)

ANAC Member: Yes

FAAN Member:

Yes

Area(s) of Special Knowledge/Expertise:

Curriculum development: undergraduate interdisciplinary courses and advanced preparation.

Women - especially within family framework.

Community-based organizations: role of advanced practice nurse within a CBO

Persons over 50 with HIV/AIDS - special needs. Also needs of older caregivers of persons with HIV/AIDS.

Instrument development - HAT, HENAT, Alternative therapies check list.

Prevention-predictors of condom use: college-aged students, female condom, Harm Reduction model.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Possibly

HIV/AIDS Expert Profile

Demetrius J. Porche, R.N., D.N.S., CS, CCRN
931 Independence
New Orleans, LA 70117

Home Phone: 504-948-0470 **Office Phone:** 504-448-4694

Home Fax: **Office Fax:** 504-448-4932

E-Mail: nurs-dip@nich-nsunet.nich.edu

ANA Member : Yes **ANA Membership #:** 0139378

ANAC Member: Yes **FAAN Member:** No

Area(s) of Special Knowledge/Expertise:

HIV Prevention

Sexuality Issues

Maternal-Child HIV Disease

Pathogenesis of HIV

Medications/Treatments

Ethical Issues, Publishing, Community Health

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Mary E. Ropka, R.N., Ph.D., F.A.A.N.
1621 Meadowbrook Heights Road
Charlottesville, VA 22901

Home Phone:	804-296-8397	Office Phone:	804-828-3347
Home Fax:	804-296-6064	Office Fax:	804-828-7743
E-Mail:	mropka@gems.vcu.edu		

ANA Member :	Yes	ANA Membership #:	
ANAC Member:	Yes	FAAN Member:	Yes

Area(s) of Special Knowledge/Expertise:

Symptom Management

Adherence - Compliance,

Clinical Epidemiology, Clinical Trials, Collaborative Research

HIV & Pain, Nutrition, Fatigue

Research methods, study design.

Evidence-based practice/ Research Utilization

Are you willing to serve in this voluntary role?	Yes
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Will you be able to take time off from work (not compensated) to serve?	Yes
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HIV/AIDS Expert Profile

Laurie N. Sherwen, R.N., Ph.D., F.A.A.N.
School of Nursing
The College of New Jersey
CN 4700
Trenton, NJ 08650-4700

Home Phone:	609-573-9659	Office Phone:	609-771-2541
Home Fax:	N/A	Office Fax:	609-771-3366
E-Mail:	SHERWEN@TCNJ.EDU		

ANA Member :	Yes	ANA Membership #:	0058410
ANAC Member:	Yes	FAAN Member:	Yes

Area(s) of Special Knowledge/Expertise:

Pediatric HIV, Growth & Development in HIV+ Children

Perinatally-transmitted HIV, HIV & pregnancy

Family structure of HIV+ children

Caretaking grandmothers of HIV+ children

Are you willing to serve in this voluntary role?	Possibly
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Will you be able to take time off from work (not compensated) to serve?	Possibly
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HIV/AIDS Expert Profile

Suzanne C. Smeltzer, R.N., Ed.D., F.A.A.N.
162 Cedar Lane
Princeton, NJ 08540

Home Phone: 609-924-4789 **Office Phone:** 610-519-6828
Home Fax: N/A **Office Fax:** 610-519-7997
E-Mail: ssmeltze@email.vill.edu

ANA Member : Yes **ANA Membership #:** (b)(6)
ANAC Member: No **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Health care issues of women with HIV/AIDS.

Physiologic measurement issues.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Richard L. Sowell, R.N., Ph.D., F.A.A.N.
47 Woodpond Court
Columbia, SC 29212

Home Phone: 803-749-9631 **Office Phone:** 803-777-7107

Home Fax: **Office Fax:** 803-777-3771

E-Mail: richard.sowell@sc.edu

ANA Member : Yes **ANA Membership #:** 0087322

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Case Management.

Community Based Organizations.

Psychosocial Issues in Women and Gay Men with HIV/AIDS.

Focus Group Methods.

HIV Prevention - Gay Men.

Editorial Activities.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Peter J. Ungvarski, MS, RN, FAAN, ACRN
Visiting Nurse Service of New York
1250 Broadway
New York, NY 10001

Home Phone: N/A **Office Phone:** 212-290-3872
Home Fax: N/A **Office Fax:** 212-290-3900
E-Mail: PUNGVARSKI@AOL.com

ANA Member : Yes **ANA Membership #:** (b)(6)
ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Secondary and tertiary prevention in HIV disease.

HIV/AIDS home care.

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Ann B. Williams, RNC, Ed.D., F.A.A.N.
Yale University School of Nursing
P.O. Box 9740
New Haven, CT 06536-0740

Home Phone: **Office Phone:** 203-737-2350

Home Fax: **Office Fax:** 203-785-6455

E-Mail: Ann.Williams@Yale.Edu

ANA Member : Yes **ANA Membership #:**

ANAC Member: Yes **FAAN Member:** Yes

Area(s) of Special Knowledge/Expertise:

Clinical Care

Antiretroviral Treatment

Primary Care

Substance Abuse

Gynecological Care

Epidemiology

Are you willing to serve in this voluntary role? Yes

Will you be able to take time off from work (not compensated) to serve? Yes

HIV/AIDS Expert Profile

Beverly Whipple, R.N., Ph.D., F.A.A.N.
Rutgers College of Nursing
31 NW Lakeside Drive
Medford, NJ 08055

Home Phone:	609-953-1937	Office Phone:	201-648-1090
Home Fax:	609-953-1937	Office Fax:	201-648-1277
E-Mail:	whipple@nightingale.rutgers.edu		

ANA Member :	Yes	ANA Membership #:	0055171
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ANAC Member:	No	FAAN Member:	Yes
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Area(s) of Special Knowledge/Expertise:

Women and HIV/AIDS

Talking with children about sexuality and safer sex

Safer sex for adults.

Female condom.

Interventions to prevent infection in high risk women.

Are you willing to serve in this voluntary role?	Yes
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Will you be able to take time off from work (not compensated) to serve?	Yes
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